

Date: August 3, 2017

To: Cece Hunter, Executive Director

Provider: Casa de Esperanza Inc. Address: 1024 S. Main Street

State/Zip: Las Cruces, New Mexico 88005

E-mail Address: <u>casadeesperanzainc@gmail.com</u>

Region: Southwest & Southeast Regions

Survey Date: April 28 – May 04, 2017

Program Surveyed: Developmental Disabilities Waiver

Service Surveyed: 2012: Living Supports - Family Living, Customized Community Supports - Individual,

**Customized In-Home Supports** 

Survey Type: Routine

Team Leader: Barbara Kane, BAS, Healthcare Surveyor, Division of Health Improvement/Quality

Management Bureau

Team Members: Debbie Russell, BS, Healthcare Surveyor, Division of Health Improvement/Quality Management

Bureau; Chris Melon, MPA, Healthcare Surveyor, Division of Health Improvement/Quality

Management Bureau; Tricia Hart, AAS, Healthcare Surveyor, Division of Health

Improvement/Quality Management Bureau and Lora Norby, Healthcare Surveyor, Division of

Health Improvement/Quality Management Bureau

#### Dear Ms. Hunter;

The Division of Health Improvement/Quality Management Bureau has completed a compliance survey of the services identified above. The purpose of the survey was to determine compliance with federal and state standards; to assure the health, safety, and welfare of individuals receiving services through the Developmental Disabilities Waiver; and to identify opportunities for improvement. This Report of Findings will be shared with the Developmental Disabilities Supports Division for their use in determining your current and future provider agreements. Upon receipt of this letter and Report of Findings your agency must immediately correct all deficiencies which place Individuals served at risk of harm.

## **Determination of Compliance:**

The Division of Health Improvement, Quality Management Bureau has determined your agency is in:

# Compliance with all Conditions of Participation

This determination is based on your agency's compliance with CMS waiver assurances at the Condition of Participation level. The attached QMB Report of Findings indicates Standard Level deficiencies identified and requires implementation of a Plan of Correction.

#### **DIVISION OF HEALTH IMPROVEMENT**

5301 Central Avenue NE, Suite 400 • Albuquerque, New Mexico • 87108 (505) 222-8623 • FAX: (505) 222-8661 • <a href="http://www.dhi.health.state.nm.us">http://www.dhi.health.state.nm.us</a>



#### Plan of Correction:

The attached Report of Findings identifies the Standard Level and/or Condition of Participation deficiencies found during your agency's compliance review. You are required to complete and implement a Plan of Correction. Your agency has a total of 45 business days (10 business days to submit your POC for approval and 35 days to implement your *approved* Plan of Correction) from the receipt of this letter.

During the exit interview of your on-site survey Attachment A on the Plan of Correction Process was provided to you. Please refer to Attachment A for specific instruction on completing your Plan of Correction. At a minimum your Plan of Correction should address the following for each Tag cited:

#### **Corrective Action:**

How is the deficiency going to be corrected? (i.e. obtained documents, retrain staff, individuals and/or staff
no longer in service, void/adjusts completed, etc.) This can be specific to each deficiency cited or if possible
an overall correction, i.e. all documents will be requested and filed as appropriate.

## On-going Quality Assurance/Quality Improvement Processes:

- What is going to be done? (i.e. file reviews, periodic check with checklist, etc.)
- How many individuals is this going to effect? (i.e. percentage of individuals reviewed, number of files reviewed, etc.)
- How often will this be completed? (i.e. weekly, monthly, quarterly, etc.)
- Who is responsible? (responsible position)
- What steps will be taken if issues are found? (i.e. retraining, requesting documents, filing RORI, etc.)

#### Submission of your Plan of Correction:

Please submit your agency's Plan of Correction in the space on the two right columns of the Report of Findings. (See attachment "A" for additional guidance in completing the Plan of Correction).

Within 10 business days of receipt of this letter your agency Plan of Correction must be submitted to the parties below:

- 1. Quality Management Bureau, Attention: Amanda Castaneda, Plan of Correction Coordinator 1170 North Solano Suite D Las Cruces, New Mexico 88001
- 2. Developmental Disabilities Supports Division Regional Office for region of service surveyed

Upon notification from QMB that your *Plan of Correction has been approved*, you must implement all remedies and corrective actions to come into compliance. If your Plan of Correction is denied, you must resubmit a revised plan as soon as possible for approval, as your POC approval and all remedies must be completed within 45 business days of the receipt of this letter.

Failure to submit your POC within the allotted 10 business days or complete and implement your Plan of Correction within the total 45 business days allowed may result in the imposition of a \$200 per day Civil Monetary Penalty until it is received, completed and/or implemented.

### **Billing Deficiencies:**

If you have deficiencies noted in this report of findings under the *Service Domain: Medicaid Billing/Reimbursement*, you must complete a Void/Adjust claims or remit the identified overpayment via a check within 30 calendar days of the date of this letter to HSD/OIG/PIU, *though this is not the preferred method of payment*. If you choose to pay via check, please include a copy of this letter with the payment. Make the check payable to the New Mexico Human Services Department and mail to:

Attention: Lisa Medina-Lujan HSD/OIG Program Integrity Unit 2025 S. Pacheco Street Santa Fe, New Mexico 87505

Or if using UPS, FedEx, DHL (courier mail) send to physical address at:

Attention: Lisa Medina-Lujan HSD/OIG Program Integrity Unit 1474 Rodeo Road Santa Fe, New Mexico 87505

Please be advised that there is a one-week lag period for applying payments received by check to Voided/Adjusted claims. During this lag period, your other claim payments may be applied to the amount you owe even though you have sent a refund, reducing your payment amount. For this reason, we recommend that you allow the system to recover the overpayment instead of sending in a check.

## Request for Informal Reconsideration of Findings (IRF):

If you disagree with a finding of deficient practice, you have 10 business days upon receipt of this notice to request an IRF. Submit your request for an IRF in writing to:

QMB Deputy Bureau Chief 5301 Central Ave NE Suite #400 Albuquerque, NM 87108 Attention: IRF request

See Attachment "C" for additional guidance in completing the request for Informal Reconsideration of Findings. The request for an IRF will not delay the implementation of your Plan of Correction which must be completed within 45 total business days (10 business days to submit your POC for approval and 35 days to implement your *approved* Plan of Correction). Providers may not appeal the nature or interpretation of the standard or regulation, the team composition or sampling methodology. If the IRF approves the modification or removal of a finding, you will be advised of any changes.

Please call the Plan of Correction Coordinator Amanda Castaneda at 575-373-5716 if you have questions about the Report of Findings or Plan of Correction. Thank you for your cooperation and for the work you perform.

Sincerely,

Barbara Kane, BAS

Barbara Kane, BAS Team Lead/Healthcare Surveyor Division of Health Improvement Quality Management Bureau

# **Survey Process Employed:**

Administrative Review Start Date: April 28, 2017

Entrance Conference Date: May 01, 2017

Present: <u>Casa de Esperanza Inc.</u>

Kiley Gifford, General Manager Kenneth Hunter, Co-Owner

DOH/DHI/QMB

Barbara Kane, BAS, Healthcare Surveyor Chris Melon, MPA, Healthcare Surveyor

Exit Conference Date: May 04, 2017

Present: <u>Casa de Esperanza Inc.</u>

Aaron Gifford, Service Coordinator / Incident Management Coordinator

Kiley Gifford, General Manager

DOH/DHI/QMB

Debbie Russell, BS, Healthcare Surveyor Barbara Kane, BAS, Healthcare Surveyor Chris Melon, MPA, Healthcare Surveyor Lora Norby, Healthcare Surveyor

**DDSD Southeast & Southwest Regional Office** 

Jeana Caruthers, SW Regional Director

Michelle Lyon, SE Regional Director (via phone)

Administrative Locations Visited Number: 1

Total Sample Size Number: 17

0 - Jackson Class Members

17 - Non-Jackson Class Members

9 - Customized Community Supports - Individual

6 - Customized In-Home Supports11 - Living Supports - Family Living

Total Homes Visited Number: 11

Family Living Homes Visited Number: 11

Persons Served Records Reviewed Number: 17

Persons Served Interviewed Number: 6

Persons Served Observed Number: 7 (7 individuals chose not to participate in the

interview process)

Persons Served Not Seen and/or Not Available Number: 4

Direct Support Personnel Interviewed Number: 24 (One Substitute Care Provider interviewed as a

DSP)

Direct Support Personnel Records Reviewed Number: 67 (One Service Coordinator also performs role as

DSP)

Substitute Care/Respite Personnel

Records Reviewed Number: 30

Service Coordinator Records Reviewed Number: 4 (One Service Coordinator also performs role as

DSP)

Administrative Interviews Number: 2 (One Service Coordinator also performs role as

Incident Management Coordinator)

#### Administrative Processes and Records Reviewed:

- Medicaid Billing/Reimbursement Records for all Services Provided
- Accreditation Records
- Oversight of Individual Funds
- Individual Medical and Program Case Files, including, but not limited to:
  - Individual Service Plans
  - o Progress on Identified Outcomes
  - o Healthcare Plans
  - o Medication Administration Records
  - Medical Emergency Response Plans
  - Therapy Evaluations and Plans
  - Healthcare Documentation Regarding Appointments and Required Follow-Up
  - Other Required Health Information
- Internal Incident Management Reports and System Process / General Events Reports
- Personnel Files, including nursing and subcontracted staff
- Staff Training Records, Including Competency Interviews with Staff
- Agency Policy and Procedure Manual
- Caregiver Criminal History Screening Records
- Consolidated Online Registry/Employee Abuse Registry
- Human Rights Committee Notes and Meeting Minutes
- Evacuation Drills of Residences and Service Locations
- Quality Assurance / Improvement Plan

CC: Distribution List: DOH - Division of Health Improvement

DOH - Developmental Disabilities Supports Division

DOH - Office of Internal Audit HSD - Medical Assistance Division MFEAD - NM Attorney General

#### Attachment A

# Provider Instructions for Completing the QMB Plan of Correction (POC) Process

#### Introduction:

After a QMB Compliance Survey, your QMB Report of Findings will be sent to you via e-mail.

Each provider must develop and implement a Plan of Correction (POC) that identifies specific quality assurance and quality improvement activities the agency will implement to correct deficiencies and prevent continued deficiencies and non-compliance.

Agencies must submit their Plan of Correction within ten (10) business days from the date you receive the QMB Report of Findings. (Providers who do not submit a POC within 10 business days may be referred to the Internal Review Committee [IRC] for possible actions or sanctions).

Agencies must fully implement their approved Plan of Correction within 45 business days (10 business days to submit your POC for approval and 35 days to implement your approved Plan of Correction) from the date they receive the QMB Report of Findings (Providers who fail to complete a POC within the 45 business days allowed will be referred to the IRC for possible actions or sanctions.)

If you have questions about the Plan of Correction process, call the Plan of Correction Coordinator at 575-373-5716 or email at <a href="mailto:AmandaE.Castaneda@state.nm.us">AmandaE.Castaneda@state.nm.us</a>. Requests for technical assistance must be requested through your Regional DDSD Office.

The POC process cannot resolve disputes regarding findings. If you wish to dispute a finding on the official Report of Findings, you must file an Informal Reconsideration of Findings (IRF) request within ten (10) business days of receiving your report. Please note that you must still submit a POC for findings that are in question (see Attachment "C").

# Instructions for Completing Agency POC:

## Required Content

Your Plan of Correction should provide a step-by-step description of the methods to correct each deficient practice to prevent recurrence and information that ensures the regulation cited is in compliance. The remedies noted in your POC are expected to be added to your Agency's required, annual Quality Assurance Plan.

If a deficiency has already been corrected, the plan should state how it was corrected, the completion date (date the correction was accomplished), and how possible recurrence of the deficiency will be prevented.

# The Plan of Correction must address the six required Center for Medicare and Medicaid Services (CMS) core elements to address each deficiency cited in the Report of Findings:

- 1. How the specific and realistic corrective action will be accomplished for individuals found to have been affected by the deficient practice.
- 2. How the agency will identify other individuals who have the potential to be affected by the same deficient practice, and how the agency will act to protect individuals in similar situations.
- 3. What QA measures will be put into place or systemic changes made to ensure that the deficient practice will not recur
- 4. Indicate how the agency plans to monitor its performance to make sure that solutions are sustained. The agency must develop a QA plan for ensuring that correction is achieved and

- sustained. This QA plan must be implemented, and the corrective action evaluated for its effectiveness. The plan of correction is integrated into the agency quality assurance system; and
- 5. Include dates when corrective action will be completed. The corrective action completion dates must be acceptable to the State.

The following details should be considered when developing your Plan of Correction:

- Details about how and when Consumer, Personnel and Residential files are audited by Agency personnel to ensure they contain required documents;
- Information about how Medication Administration Records are reviewed to verify they contain all required information before they are distributed, as they are being used, and after they are completed;
- Your processes for ensuring that all staff are trained in Core Competencies, Abuse, Neglect and Exploitation Reporting, and Individual-Specific service requirements, etc.;
- How accuracy in Billing/Reimbursement documentation is assured;
- How health, safety is assured;
- For Case Management Providers, how Individual Specific Plans are reviewed to verify they meet requirements, how the timeliness of LOC packet submissions and consumer visits are tracked;
- Your process for gathering, analyzing and responding to Quality data indicators; and,
- Details about Quality Targets in various areas, current status, analyses about why targets were not met, and remedies implemented.

**Note:** Instruction or in-service of staff alone may not be a sufficient plan of correction. This is a good first step toward correction, but additional steps must be taken to ensure the deficiency is corrected and will not recur.

# **Completion Dates**

- The plan of correction must include a **completion date** (entered in the far right-hand column) for each finding. Be sure the date is **realistic** in the amount of time your Agency will need to correct the deficiency; not to exceed 45 total business days.
- Direct care issues should be corrected immediately and monitored appropriately.
- Some deficiencies may require a staged plan to accomplish total correction.
- Deficiencies requiring replacement of equipment, etc., may require more time to accomplish correction but should show reasonable time frames.

#### Initial Submission of the Plan of Correction Requirements

- 1. The Plan of Correction must be completed on the official QMB Survey Report of Findings/Plan of Correction Form and received by QMB within ten (10) business days from the date you received the report of findings.
- 2. For questions about the POC process, call the POC Coordinator, Amanda Castaneda at 575-373-5716 or email at AmandaE.Castaneda@state.nm.us for assistance.
- 3. For Technical Assistance (TA) in developing or implementing your POC, contact your Regional DDSD Office
- 4. Submit your POC to Amanda Castaneda, POC Coordinator in any of the following ways:
  - a. Electronically at AmandaE.Castaneda@state.nm.us (preferred method)
  - b. Fax to 575-528-5019, or
  - c. Mail to POC Coordinator, 1170 North Solano Ste D, Las Cruces, New Mexico 88001
- 5. Do not submit supporting documentation (evidence of compliance) to QMB until after your POC has been approved by the QMB.
- 6. QMB will notify you when your POC has been "approved" or "denied."

- a. During this time, whether your POC is "approved," or "denied," you will have a maximum of 45 business days from the date of receipt of your Report of Findings to correct all survey deficiencies.
- b. If your POC is denied, it must be revised and resubmitted as soon as possible, as the 45 business day limit is in effect.
- c. If your POC is denied a second time your agency may be referred to the Internal Review Committee.
- d. You will receive written confirmation when your POC has been approved by QMB and a final deadline for completion of your POC.
- e. Please note that all POC correspondence will be sent electronically unless otherwise requested.
- 7. Failure to submit your POC within 10 business days without prior approval of an extension by QMB will result in a referral to the Internal Review Committee and the possible implementation of monetary penalties and/or sanctions.

### **POC Document Submission Requirements**

Once your POC has been approved by the QMB Plan of Correction Coordinator you must submit copies of documents as evidence that all deficiencies have been corrected, as follows.

- 1. Your internal documents are due within a <u>maximum</u> of 45 business days of receipt of your Report of Findings.
- 2. It is preferred that you submit your documents via USPS or other carrier (scanned and saved to CD/DVD disc, flash drive, etc.). If the documents do not contain protected Health information (PHI) the preferred method is that you submit your documents electronically (scanned and attached to e-mails).
- 3. All submitted documents <u>must be annotated</u>; please be sure the tag numbers and Identification numbers are indicated on each document submitted. Documents which are not annotated with the Tag number and Identification number may not be accepted.
- 4. Do not submit original documents; Please provide copies or scanned electronic files for evidence. Originals must be maintained in the agency file(s) per DDSD Standards.
- 5. In lieu of some documents, you may submit copies of file or home audit forms that clearly indicate cited deficiencies have been corrected, other attestations of correction must be approved by the Plan of Correction Coordinator prior to their submission.
- 6. When billing deficiencies are cited, you must provide documentation to justify billing and/or void and adjust forms submitted to Xerox State Healthcare, LLC for the deficiencies cited in the Report of Findings.

Revisions, Modifications or Extensions to your Plan of Correction (post QMB approval) must be made in writing and submitted to the Plan of Correction Coordinator, prior to the due date and are approved on a case-by-case basis. No changes may be made to your POC or the timeframes for implementation without written approval of the POC Coordinator.

#### Attachment B

# Department of Health, Division of Health Improvement QMB Determination of Compliance Process

The Division of Health Improvement, Quality Management Bureau (QMB) surveys compliance of the Developmental Disabilities Waiver (DDW) standards and state and federal regulations. QMB has grouped the CMS assurances into five Service Domains: Level of Care; Plan of Care; Qualified Providers; Health, Welfare and Safety; and Administrative Oversight (note that Administrative Oversight listed in this document is not the same as the CMS assurance of Administrative Authority. Used in this context it is related to the agency's operational policies and procedures, Quality Management system and Medicaid billing and reimbursement processes.)

The QMB Determination of Compliance process is based on provider compliance or non-compliance with standards and regulations identified in the QMB Report of Findings. All deficiencies (non-compliance with standards and regulations) are identified and cited as either a Standard level deficiency or a Condition of Participation level deficiency in the QMB Reports of Findings. All deficiencies require corrective action when non-compliance is identified.

Within the QMB Service Domains there are fundamental regulations, standards, or policies with which a provider must be in essential compliance in order to ensure the health and welfare of individuals served known as Conditions of Participation (CoPs).

The Determination of Compliance for each service type is based on a provider's compliance with CoPs in the following Service Domains.

Case Management Services (Four Service Domains):

- Plan of Care: ISP Development & Monitoring
- Level of Care
- Qualified Providers
- Health, Safety and Welfare

Community Living Supports / Inclusion Supports (Three Service Domains):

- Service Plans: ISP Implementation
- Qualified Provider
- Health, Safety and Welfare

## **Conditions of Participation (CoPs)**

A CoP is an identified fundamental regulation, standard, or policy with which a provider must be in compliance in order to ensure the health and welfare of individuals served. CoPs are based on the Centers for Medicare and Medicaid Services, Home and Community-Based Waiver required assurances. A provider must be in compliance with CoPs to participate as a waiver provider.

QMB surveyors use professional judgment when reviewing the critical elements of each standard and regulation to determine when non-compliance with a standard level deficiency rises to the level of a CoP out of compliance. Only some deficiencies can rise to the level of a CoP (See the next section for a list of CoPs). The QMB survey team analyzes the relevant finding in terms of scope, actual harm or potential for harm, unique situations, patterns of performance, and other factors to determine if there is the potential for a negative outcome which would rise to the level of a CoP. A Standard level deficiency becomes a CoP out of compliance when the team's analysis establishes that there is an identified potential for

significant harm or actual harm. It is then cited as a CoP out of compliance. If the deficiency does not rise to the level of a CoP out of compliance, it is cited as a Standard Level Deficiency.

The Division of Health Improvement (DHI) and the Developmental Disabilities Supports Division (DDSD) collaborated to revise the current Conditions of Participation (CoPs). There are seven Conditions of Participation in which providers must be in compliance.

## **CoPs and Service Domains for Case Management Supports are as follows:**

# Service Domain: Plan of Care ISP Development & Monitoring

Condition of Participation:

1. **Individual Service Plan (ISP) Creation and Development**: Each individual shall have an ISP. The ISP shall be developed in accordance with DDSD regulations and standards and is updated at least annually or when warranted by changes in the individual's needs.

## Condition of Participation:

2. **ISP Monitoring and Evaluation:** The Case Manager shall ensure the health and welfare of the individual through monitoring the implementation of ISP desired outcomes.

## **Service Domain: Level of Care**

Condition of Participation:

3. **Level of Care**: The Case Manager shall complete all required elements of the Long Term Care Assessment Abstract (LTCAA) to ensure ongoing eligibility for waiver services.

# **CoPs and Service Domain for ALL Service Providers is as follows:**

# **Service Domain: Qualified Providers**

Condition of Participation:

4. **Qualified Providers**: Agencies shall ensure support staff has completed criminal background screening and all mandated trainings as required by the DDSD.

# CoPs and Service Domains for Living Supports and Inclusion Supports are as follows:

## **Service Domain: Service Plan: ISP Implementation**

Condition of Participation:

5. **ISP Implementation**: Services provided shall be consistent with the components of the ISP and implemented to achieve desired outcomes / action step.

## Service Domain: Health, Welfare and Safety

Condition of Participation:

6. **Individual Health, Safety and Welfare: (Safety)** Individuals have the right to live and work in a safe environment.

#### Condition of Participation:

7. **Individual Health, Safety and Welfare (Healthcare Oversight)**: The provider shall support individuals to access needed healthcare services in a timely manner. Nursing, healthcare services and healthcare oversight shall be available and provided as needed to address individuals' health, safety and welfare.

# **QMB Determinations of Compliance**

# Compliance with Conditions of Participation

The QMB determination of *Compliance with Conditions of Participation* indicates that a provider is in compliance with all Conditions of Participation, (CoP). The agency has obtained a level of compliance such that there is a minimal potential for harm to individuals' health and safety. To qualify for a determination of Compliance with Conditions of Participation, the provider must be in compliance with all Conditions of Participation in all relevant Service Domains. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) out of compliance in any of the Service Domains.

# Partial-Compliance with Conditions of Participation

The QMB determination of *Partial-Compliance with Conditions of Participation* indicates that a provider is out of compliance with Conditions of Participation in one (1) to two (2) Service Domains. The agency may have one or more Condition level tags within a Service Domain. This partial-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals' health and safety. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) in any of the Service Domains.

Providers receiving a <u>repeat</u> determination of Partial-Compliance for repeat deficiencies at the level of a Condition in any Service Domain may be referred by the Quality Management Bureau to the Internal Review Committee (IRC) for consideration of remedies and possible actions or sanctions.

# Non-Compliance with Conditions of Participation

The QMB determination of *Non-Compliance with Conditions of Participation* indicates a provider is significantly out of compliance with Conditions of Participation in multiple Service Domains. The agency may have one or more Condition level tags in each of 3 relevant Service Domains and/or 6 or more Condition of Participation level deficiencies overall, as well as widespread Standard level deficiencies identified in the attached QMB Report of Findings and requires implementation of a Plan of Correction.

This non-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals' health and safety. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) in any of the Service Domains

Providers receiving a <u>repeat</u> determination of Non-Compliance will be referred by Quality Management Bureau to the Internal Review Committee (IRC) for consideration of remedies and possible actions or sanctions.

#### Attachment C

## **Guidelines for the Provider**

## Informal Reconsideration of Finding (IRF) Process

#### Introduction:

Throughout the QMB Survey process, surveyors are openly communicating with providers. Open communication means surveyors have clarified issues and/or requested missing information before completing the review through the use of the signed/dated "Document Request," or "Administrative Needs," etc. forms. Regardless, there may still be instances where the provider disagrees with a specific finding. Providers may use the following process to informally dispute a finding.

### Instructions:

- 1. The Informal Reconsideration of the Finding (IRF) request must be received in writing to the QMB Deputy Bureau Chief within 10 business days of receipt of the final Report of Findings.
- 2. The written request for an IRF *must* be completed on the QMB Request for Informal Reconsideration of Finding form available on the QMB website: <a href="http://dhi.health.state.nm.us/qmb">http://dhi.health.state.nm.us/qmb</a>
- 3. The written request for an IRF must specify in detail the request for reconsideration and why the finding is inaccurate.
- 4. The IRF request must include all supporting documentation or evidence.
- 5. If you have questions about the IRF process, email the IRF Chairperson, Crystal Lopez-Beck at Crystal.Lopez-Beck@state.nm.us for assistance.

## The following limitations apply to the IRF process:

- The written request for an IRF and all supporting evidence must be received within 10 business days.
- Findings based on evidence requested during the survey and not provided may not be subject to reconsideration.
- The supporting documentation must be new evidence not previously reviewed or requested by the survey team.
- Providers must continue to complete their Plan of Correction during the IRF process
- Providers may not request an IRF to challenge the sampling methodology.
- Providers may not request an IRF based on disagreement with the nature of the standard or regulation.
- Providers may not request an IRF to challenge the team composition.
- Providers may not request an IRF to challenge the DHI/QMB determination of compliance or the length of their DDSD provider contract.

A Provider forfeits the right to an IRF if the request is not received within 10 business days of receiving the report and/or does not include all supporting documentation or evidence to show compliance with the standards and regulations.

The IRF Committee will review the request; the Provider will be notified in writing of the ruling; no face-to-face meeting will be conducted.

When a Provider requests that a finding be reconsidered, it does not stop or delay the Plan of Correction process. Providers must continue to complete the Plan of Correction, including the finding in dispute regardless of the IRF status. If a finding is removed or modified, it will be noted and removed or modified from the Report of Findings. It should be noted that in some cases a Plan of Correction may be completed prior to the IRF process being completed. The provider will be notified in writing on the decisions of the IRF committee.

Agency: Casa de Esperanza Inc. - Southwest & Southeast Regions

Program: Developmental Disabilities Waiver

Service: 2012: Living Supports - Family Living, Customized Community Supports - Individual, Customized In-Home Supports

Monitoring Type: Routine Survey

Survey Date: April 28 – May 04, 2017

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI & Responsible Party	Date Due
	tation - Services are delivered in accordance with the	he service plan, including type, scope, amount, dura	tion and
frequency specified in the service plan.	0, 1, 11, 15,61		
Tag # 1A08 Agency Case File	Standard Level Deficiency		[ ]
Developmental Disabilities (DD) Waiver Service	Based on record review, the Agency did not	Provider:	
Standards effective 11/1/2012 revised	maintain a complete and confidential case file at	State your Plan of Correction for the	
4/23/2013; 6/15/2015	the administrative office for 1 of 17 Individuals.	deficiencies cited in this tag here (How is the	
Chapter 5 (CIES) 3. Agency Requirements		deficiency going to be corrected? This can be	
J. Consumer Records Policy: Community	Review of the Agency individual case files	specific to each deficiency cited or if possible an	
Integrated Employment Provider Agencies	revealed the following items were not found,	overall correction?): →	
must maintain at the administrative office a	incomplete, and/or not current:		
confidential case file for each individual.			
Provider agency case files for individuals are	Positive Behavioral Support Plan		
required to comply with the DDSD Individual	° Not Found (#10)		
Case File Matrix policy.	Not Found (#10)		
	Debasies Origin Interpreting Plan		
Chapter 6 (CCS) 3. Agency Requirements:	Behavior Crisis Intervention Plan		
G. Consumer Records Policy: All Provider	° Not Found (#10)		
Agencies shall maintain at the administrative			
office a confidential case file for each individual.		Provider:	
Provider agency case files for individuals are		Enter your ongoing Quality	
required to comply with the DDSD Individual		Assurance/Quality Improvement processes	
Case File Matrix policy. Additional		as it related to this tag number here (What is	
documentation that is required to be maintained		going to be done? How many individuals is this	
at the administrative office includes:		going to effect? How often will this be	
		completed? Who is responsible? What steps will	
1. Vocational Assessments (if applicable)		be taken if issues are found?): →	
that are of quality and contain content		so taken in located and round.	
acceptable to DVR and DDSD.			
acceptable to DVIT and DDOD.			
Chapter 7 (CIHS) 3. Agency Requirements:			1
E. Consumer Records Policy: All Provider			1
Agencies must maintain at the administrative			
office a confidential case file for each individual.			
Provider agency case files for individuals are			
Frovider agency case files for individuals are			1

required to comply with the DDSD Individual Case File Matrix policy.		
Chapter 11 (FL) 3. Agency Requirements: D. Consumer Records Policy: All Family Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.		
Chapter 12 (SL) 3. Agency Requirements: D. Consumer Records Policy: All Living Supports- Supported Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.		
Chapter 13 (IMLS) 2. Service Requirements: C. Documents to be maintained in the agency administrative office, include: (This is not an all-inclusive list refer to standard as it includes other items) • Emergency contact information; • Personal identification; • ISP budget forms and budget prior authorization;		
<ul> <li>ISP with signature page and all applicable assessments, including teaching and support strategies, Positive Behavior Support Plan (PBSP), Behavior Crisis Intervention Plan (BCIP), or other relevant behavioral plans, Medical Emergency Response Plan (MERP), Healthcare Plan, Comprehensive Aspiration Risk Management Plan (CARMP), and Written Direct Support Instructions (WDSI);</li> <li>Dated and signed evidence that the individual has been informed of agency</li> </ul>		

annually, or upon admission for a short term stay;  • Copy of Guardianship or Power of Attorney documents as applicable;  • Behavior Support Consultant, Occupational Therapist, Physical Therapist and Speech-Language Pathology progress reports as applicable, except for short term stays;  • Written consent by relevant health decision maker and primary care practitioner for self-administration of medication or assistance with medication from DSP as applicable;  • Progress notes written by DSP and nurses;  • Signed secondary freedom of choice form;  • Transition Plan as applicable for change of provider in past twelve (12) months.		
DEVELOPMENTAL DISABILITIES SUPPORTS DIVISION (DDSD): Director's Release: Consumer Record Requirements eff. 11/1/2012 III. Requirement Amendments(s) or Clarifications: A. All case management, living supports, customized in-home supports, community integrated employment and customized community supports providers must maintain records for individuals served through DD Waiver in accordance with the Individual Case File Matrix incorporated in this director's release.		
H. Readily accessible electronic records are accessible, including those stored through the Therap web-based system.		
NMAC 8.302.1.17 RECORD KEEPING AND DOCUMENTATION REQUIREMENTS: A provider must maintain all the records necessary to fully disclose the nature, quality, amount and medical necessity of services furnished to an		

eligible recipient who is currently receiving or who has received services in the past.

B. <b>Documentation of test results:</b> Results of tests and services must be documented, which includes results of laboratory and radiology procedures or progress following therapy or treatment.		

MMAC 7.26.5.16. Cand Development of the ISP. Implementation of the ISP. In ISP shall be implemented according to the timelines determined by the IDT and as specified in the ISP for each stated desired outcomes and action plan.  C. The IDT shall review and discuss information and recommendations with the individual, with the goal of supporting the individual in attaining desired outcomes. The IDT develops an ISP based upon the individuals personal vision statement, strengths, needs, interests and preferences. The ISP is a dynamic document, revised periodically, as needed, and amended to reflect progress towards personal goals and achievements consistent with standard established for individuals future vision. This regulation is consistent with standard setablished for individual part as set forth by the commission on the accreditation of rehabilitation facilities (CARP) and/or other program accreditation approved and adopted by the developmental disabilities division and the department of health. It is the policy of the developmental disabilities division (DDD), that to the extent permitted by funding, each individual rate receive supports and services that will assist and encourage independence and productivity in the community and attempt to prevent regression or loss of current capabilities. Services and supports include specialized and/or generic services, training, education and/or treatment as determined by the IDT and as specified in the ISP for individual plan in the ISP for seach stated desired outcomes and action plan in the ISP for each stated desired outcomes and action plan in the ISP for each stated desired outcomes and action plan in the ISP for seach stated edicated outs ones and according to the implementation of ISP Outcomes:  State your Plan of Correction for the deficiency going to be corrected? This can be specified in the ISP for each stated desired outcomes and action plan in the ISP for sach stated desired outcomes and action plan in the ISP for each stated desired outcomes and action pl
disabilities. [05/03/94; 01/15/97; Recompiled 10/31/01]

			1
Tag # LS14 / 6L14 Residential Case File	Standard Level Deficiency		
Developmental Disabilities (DD) Waiver Service	Based on record review, the Agency did not	Provider:	
Standards effective 11/1/2012 revised 4/23/2013;	maintain a complete and confidential case file in	State your Plan of Correction for the	
6/15/2015	the residence for 8 of 11 Individuals receiving	deficiencies cited in this tag here (How is the	
	Family Living Services.	deficiency going to be corrected? This can be	
CHAPTER 11 (FL) 3. Agency Requirements	, ,	specific to each deficiency cited or if possible an	
C. Residence Case File: The Agency must	Review of the residential individual case files	overall correction?): →	
maintain in the individual's home a complete and	revealed the following items were not found,		
current confidential case file for each individual.			
Residence case files are required to comply with	incomplete, and/or not current:		
the DDSD Individual Case File Matrix policy.			
	Annual ISP:		
CHAPTER 12 (SL) 3. Agency Requirements	° Not current (#7)		
C. Residence Case File: The Agency must			
maintain in the individual's home a complete and	Individual Specific Training Section of ISP		
current confidential case file for each individual.	(formerly Addendum B):		
Residence case files are required to comply with	Not current (#7)		
the DDSD Individual Case File Matrix policy.	That danielle (#1)	Provider:	
	ISP Teaching and Supports Strategies	Enter your ongoing Quality	
CHAPTER 13 (IMLS) 2. Service Requirements		Assurance/Quality Improvement processes	
B.1. Documents to Be Maintained in The Home:	° Individual #3 - TSS not found for the	as it related to this tag number here (What is	
a. Current Health Passport generated through the	following Action Steps:	going to be done? How many individuals is this	
e-CHAT section of the Therap website and	<ul> <li>Live Outcome Statement</li> </ul>	going to effect? How often will this be	
printed for use in the home in case of disruption	"will choose which ADL to assist in."	completed? Who is responsible? What steps will	
in internet access;		be taken if issues are found?): →	
b. Personal identification;	° Individual #8 - TSS not found for the		
c. Current ISP with all applicable assessments,	following Action Steps:		
teaching and support strategies, and as	° Live Outcome Statement		
applicable for the consumer, PBSP, BCIP,	"buys needed materials to build his		
MERP, health care plans, CARMPs, Written	gardening plot."		
Therapy Support Plans, and any other plans	garasınış pieti		
(e.g. PRN Psychotropic Medication Plans) as	➤ "maintains his garden."		
applicable;	maintaino mo gardon.		
d. Dated and signed consent to release	° Develop Relationships/ Have Fun Outcome		
information forms as applicable;			
e. Current orders from health care practitioners;	Statement Outcome Statement		
f. Documentation and maintenance of accurate	" With assistancefinds a facility for		
medical history in Therap website;	horse riding lessons."		
g. Medication Administration Records for the			
current month;	"tracks his lessons with his phone and		
h. Record of medical and dental appointments for	attends lessons as scheduled."		
the current year, or during the period of stay for			
short term stays, including any treatment	° Individual #10 - TSS not found for the		
provided;	following Action Steps:		

i. Progress notes written by DSP and nurses; Live Outcome Statement j. Documentation and data collection related to > "...will pay the bill." ISP implementation: k. Medicaid card: Positive Behavioral Plan I. Salud membership card or Medicare card as ° Not found (#15) applicable; and m. A Do Not Resuscitate (DNR) document and/or • Behavior Crisis Intervention Plan Advanced Directives as applicable. ° Not found (#10) **DEVELOPMENTAL DISABILITIES SUPPORTS**  Speech Therapy Plan **DIVISION (DDSD): Director's Release: Consumer** Record Requirements eff. 11/1/2012 ° Not found (#1, 2, 7) III. Requirement Amendments(s) or Clarifications: Occupational Therapy Plan A. All case management, living supports, customized ° Not found (#1) in-home supports, community integrated employment and customized community supports Healthcare Passport providers must maintain records for individuals ° Not found (#3, 8, 11) served through DD Waiver in accordance with the Individual Case File Matrix incorporated in this **Progress Notes/Daily Contacts Logs:** director's release. ° Individual #1 − None found for 5/1/2017. H. Readily accessible electronic records are accessible, including those stored through the Therap web-based system.  $^{\circ}$  Individual #2 – None found for 5/1 - 3, 2017.

Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 **CHAPTER 6. VIII. COMMUNITY LIVING** SERVICE PROVIDER AGENCY

REQUIREMENTS

A. Residence Case File: For individuals receiving Supported Living or Family Living, the Agency shall maintain in the individual's home a complete and current confidential case file for each individual. For individuals receiving Independent Living Services, rather than maintaining this file at the individual's home, the complete and current confidential case file for each individual shall be maintained at the agency's administrative site. Each file shall include the following:

(1) Complete and current ISP and all supplemental plans specific to the individual;

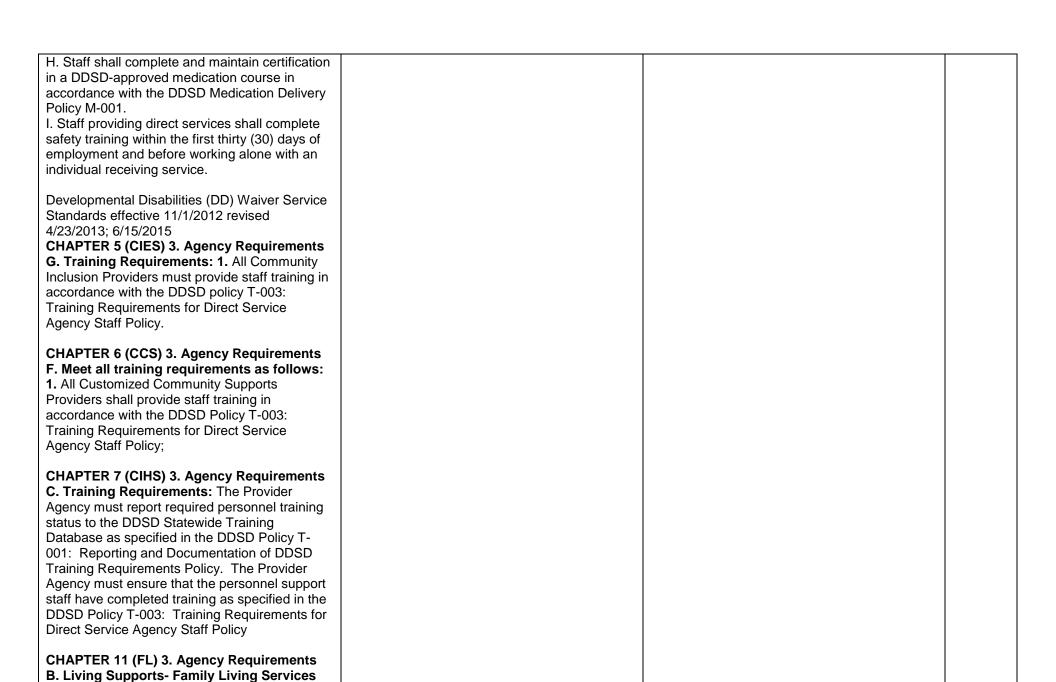
 $^{\circ}$  Individual #7 – None found for 5/1 - 2, 2017.

Individual #11 – None found for 5/1/2017.

<ul><li>(2) Complete and current Health Assessment Tool;</li><li>(3) Current emergency contact information, which includes the individual's address, telephone number, names and telephone numbers of</li></ul>		
residential Community Living Support providers, relatives, or guardian or conservator, primary care physician's name(s) and telephone number(s), pharmacy name, address and telephone number and dentist name, address and telephone number, and health plan;		
(4) Up-to-date progress notes, signed and dated by the person making the note for at least the past month (older notes may be transferred to the agency office);		
(5) Data collected to document ISP Action Plan implementation		
<ul> <li>(6) Progress notes written by direct care staff and by nurses regarding individual health status and physical conditions including action taken in response to identified changes in condition for at least the past month;</li> <li>(7) Physician's or qualified health care providers written orders;</li> <li>(8) Progress notes documenting implementation of a physician's or qualified health care provider's order(s);</li> <li>(9) Medication Administration Record (MAR) for the past three (3) months which includes:</li> <li>(a) The name of the individual;</li> <li>(b) A transcription of the healthcare practitioner's prescription including the brand and generic</li> </ul>		
name of the medication; (c) Diagnosis for which the medication is prescribed;		
<ul><li>(d) Dosage, frequency and method/route of delivery;</li></ul>		
<ul><li>(e) Times and dates of delivery;</li><li>(f) Initials of person administering or assisting with medication; and</li></ul>		
<ul><li>(g) An explanation of any medication irregularity, allergic reaction or adverse effect.</li></ul>		

<ul> <li>(h) For PRN medication an explanation for the use of the PRN must include: <ul> <li>(i) Observable signs/symptoms or circumstances in which the medication is to be used, and</li> <li>(ii) Documentation of the effectiveness/result of the PRN delivered.</li> <li>(i) A MAR is not required for individuals participating in Independent Living Services who self-administer their own medication. However, when medication administration is provided as part of the Independent Living Service a MAR must be maintained at the individual's home and an updated copy must be placed in the agency file on a weekly basis.</li> <li>(10) Record of visits to healthcare practitioners including any treatment provided at the visit and a record of all diagnostic testing for the current ISP year; and</li> <li>(11) Medical History to include: demographic data, current and past medical diagnoses including the cause (if known) of the developmental disability and any psychiatric diagnosis, allergies (food, environmental, medications), status of routine adult health care screenings, immunizations, hospital discharge summaries for past twelve (12) months, past medical history including hospitalizations, surgeries, injuries, family history and current physical exam.</li> </ul> </li> </ul>			
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Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI & Responsible Party	Date Due
		assure adherence to waiver requirements. The State	)
	g that provider training is conducted in accordance	with State requirements and the approved waiver.	
Tag # 1A20 Direct Support Personnel	Standard Level Deficiency		
Training			
Department of Health (DOH) Developmental	Based on record review, the Agency did not	Provider:	
Disabilities Supports Division (DDSD) Policy	ensure Orientation and Training requirements	State your Plan of Correction for the	
- Policy Title: Training Requirements for	were met for 1 of 67 Direct Support Personnel.	deficiencies cited in this tag here (How is the	
Direct Service Agency Staff Policy - Eff.		deficiency going to be corrected? This can be	
March 1, 2007 - II. POLICY STATEMENTS:	Review of Direct Support Personnel training	specific to each deficiency cited or if possible an	
A. Individuals shall receive services from	records found no evidence of the following	overall correction?): →	
competent and qualified staff.	required DOH/DDSD trainings and certification		
B. Staff shall complete individual-specific	being completed as required:		
(formerly known as "Addendum B") training			
requirements in accordance with the	• CPR		
specifications described in the individual service plan (ISP) of each individual served.	° Not Found (DSP #519)		
C. Staff shall complete training on DOH-			
approved incident reporting procedures in	First Aid		
accordance with 7 NMAC 1.13.	° Not Found (DSP #519)	Provider:	
D. Staff providing direct services shall complete		Enter your ongoing Quality	
training in universal precautions on an annual		Assurance/Quality Improvement processes	
basis. The training materials shall meet		as it related to this tag number here (What is	
Occupational Safety and Health Administration		going to be done? How many individuals is this	
(OSHA) requirements.		going to effect? How often will this be	
E. Staff providing direct services shall maintain		completed? Who is responsible? What steps will	
certification in first aid and CPR. The training		be taken if issues are found?): →	
materials shall meet OSHA			
requirements/guidelines.			
F. Staff who may be exposed to hazardous			
chemicals shall complete relevant training in			
accordance with OSHA requirements.			
G. Staff shall be certified in a DDSD-approved			
behavioral intervention system (e.g., Mandt,			
CPI) before using physical restraint techniques.			
Staff members providing direct services shall			
maintain certification in a DDSD-approved			
behavioral intervention system if an individual			
they support has a behavioral crisis plan that			
includes the use of physical restraint techniques.			



# Provider Agency Staffing Requirements: 3. Training: A. All Family Living Provider agencies must ensure staff training in accordance with the Training Requirements for Direct Service Agency Staff policy. DSP's or subcontractors delivering substitute care under Family Living must at a minimum comply with the section of the training policy that relates to Respite, Substitute Care, and personal support staff [Policy T-003: for Training Requirements for Direct Service Agency Staff; Sec. II-J, Items 1-41. Pursuant to the Centers for Medicare and Medicaid Services (CMS) requirements, the services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Family Living Provider agencies must report required personnel training status to the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and Documentation for DDSD Training Requirements. CHAPTER 12 (SL) 3. Agency Requirements **B. Living Supports- Supported Living** Services Provider Agency Staffing Requirements: 3. Training: A. All Living Supports- Supported Living Provider Agencies must ensure staff training in accordance with the DDSD Policy T-003: for Training Requirements for Direct Service Agency Staff. Pursuant to CMS requirements. the services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Supported Living provider agencies must report required personnel training status to the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and

Documentation for DDSD Training

Requirements.

CHAPTER 13 (IMLS) R. 2. Service Requirements. Staff Qualifications 2. DSP Qualifications. E. Complete training requirements as specified in the DDSD Policy T- 003: Training Requirements for Direct Service Agency Staff - effective March 1, 2007. Report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001: Reporting and Documentation of DDSD Training Requirements Policy;			
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Tag # 1A25 Criminal Caregiver History	Standard Level Deficiency		
Screening			
NMAC 7.1.9.8 CAREGIVER AND HOSPITAL	Based on record review, the Agency did not	Provider:	
CAREGIVER EMPLOYMENT	maintain documentation indicating no	State your Plan of Correction for the	1 1
REQUIREMENTS:	"disqualifying convictions" or documentation of	deficiencies cited in this tag here (How is the	
F. Timely Submission: Care providers shall	the timely submission of pertinent application	deficiency going to be corrected? This can be	
submit all fees and pertinent application	information to the Caregiver Criminal History	specific to each deficiency cited or if possible an	
information for all individuals who meet the	Screening Program was on file for 3 of 100	overall correction?): →	
definition of an applicant, caregiver or hospital	Agency Personnel.	,	
caregiver as described in Subsections B, D and			
K of 7.1.9.7 NMAC, no later than twenty (20)	The following Agency Personnel Files		
calendar days from the first day of employment	contained no evidence of Caregiver Criminal		
or effective date of a contractual relationship	History Screenings:		
with the care provider.	,		
	Service Coordination Personnel (SC):		
NMAC 7.1.9.9 CAREGIVERS OR HOSPITAL	( )		
CAREGIVERS AND APPLICANTS WITH	<ul> <li>#521 – Date of hire 9/09/2016.</li> </ul>		
DISQUALIFYING CONVICTIONS:		Provider:	
A. Prohibition on Employment: A care	Substitute Care/Respite Personnel:	Enter your ongoing Quality	
provider shall not hire or continue the	Салосинало Салодино и опосинием	Assurance/Quality Improvement processes	
employment or contractual services of any	<ul> <li>#578 – Date of hire 12/10/2013.</li> </ul>	as it related to this tag number here (What is	
applicant, caregiver or hospital caregiver for	- 11010 Bate of 11110 12/10/2010.	going to be done? How many individuals is this	
whom the care provider has received notice of a	The following Agency Personnel Files	going to effect? How often will this be	
disqualifying conviction, except as provided in	contained Caregiver Criminal History	completed? Who is responsible? What steps will	
Subsection B of this section.	Screenings, which were not specific to the	be taken if issues are found?): →	
(1) In cases where the criminal history record	Agency:	,	
lists an arrest for a crime that would constitute a	Agency.		
disqualifying conviction and no final disposition	Cult atituta Cana/Daguita Dagagunal		
is listed for the arrest, the department will	Substitute Care/Respite Personnel:		
attempt to notify the applicant, caregiver or			
hospital caregiver and request information from	<ul> <li>#561 – Date of hire 12/1/2013.</li> </ul>		
the applicant, caregiver or hospital caregiver			
within timelines set forth in the department's			
notice regarding the final disposition of the			
arrest. Information requested by the department			
may be evidence, for example, a certified copy			
of an acquittal, dismissal or conviction of a			
lesser included crime.			
(2) An applicant's, caregiver's or hospital			
caregiver's failure to respond within the required			
timelines regarding the final disposition of the			
arrest for a crime that would constitute a			

disqualifying conviction shall result in the	
applicant's, caregiver's or hospital caregiver's	
temporary disqualification from employment as a	
caregiver or hospital caregiver pending written	
documentation submitted to the department	
evidencing the final disposition of the arrest.	
Information submitted to the department may be	
evidence, for example, of the certified copy of an	
acquittal, dismissal or conviction of a lesser	
included crime. In instances where the applicant,	
caregiver or hospital caregiver has failed to	
respond within the required timelines the	
department shall provide notice by certified mail	
that an employment clearance has not been	
granted. The Care Provider shall then follow the	
procedure of Subsection A., of Section 7.1.9.9.	
(3) The department will not make a final	
determination for an applicant, caregiver or	
hospital caregiver with a pending potentially	
disqualifying conviction for which no final	
disposition has been made. In instances of a	
pending potentially disqualifying conviction for	
which no final disposition has been made, the	
department shall notify the care provider,	
applicant, caregiver or hospital caregiver by	
certified mail that an employment clearance has	
not been granted. The Care Provider shall then	
follow the procedure of Subsection A, of Section	
7.1.9.9.	
B. Employment Pending Reconsideration	
<b>Determination:</b> At the discretion of the care	
provider, an applicant, caregiver or hospital	
caregiver whose nationwide criminal history	
record reflects a disqualifying conviction and	
who has requested administrative	
reconsideration may continue conditional	
supervised employment pending a determination	
on reconsideration.	
NIMAGE 4 G 44 DIGGUALIEVING	
NMAC 7.1.9.11 DISQUALIFYING	
CONVICTIONS. The following felony	
I convictione disquisity on applicant acressives of	

convictions disqualify an applicant, caregiver or

hospital caregiver from employment or contractual services with a care provider: <b>A.</b> homicide;	
<b>B.</b> trafficking, or trafficking in controlled substances;	
<b>C.</b> kidnapping, false imprisonment, aggravated assault or aggravated battery;	
<b>D.</b> rape, criminal sexual penetration, criminal sexual contact, incest, indecent exposure, or other related felony sexual offenses;	
<b>E.</b> crimes involving adult abuse, neglect or financial exploitation;	
F. crimes involving child abuse or neglect;	
<b>G.</b> crimes involving robbery, larceny, extortion, burglary, fraud, forgery, embezzlement, credit card fraud, or receiving stolen property; or	
<b>H</b> . an attempt, solicitation, or conspiracy involving any of the felonies in this subsection.	

Tag # 1A26 Consolidated On-line	Standard Level Deficiency		
Registry/Employee Abuse Registry	Standard Level Deliciency		
NMAC 7.1.12.8 REGISTRY ESTABLISHED;	Based on record review, the Agency did not	Provider:	
PROVIDER INQUIRY REQUIRED: Upon the	maintain documentation in the employee's	State your Plan of Correction for the	[ ]
effective date of this rule, the department has	personnel records that evidenced inquiry into the	deficiencies cited in this tag here (How is the	
established and maintains an accurate and	Employee Abuse Registry prior to employment	deficiency going to be corrected? This can be	
complete electronic registry that contains the	for 1 of 100 Agency Personnel.	specific to each deficiency cited or if possible an	
name, date of birth, address, social security	l lor roo rigonoy ronocimon	overall correction?): →	
number, and other appropriate identifying	The following Agency personnel records	overall correction.	
information of all persons who, while employed	contained no evidence of the Employee		
by a provider, have been determined by the	Abuse Registry check being completed:		
department, as a result of an investigation of a	Abuse Registry Check being completed.		
complaint, to have engaged in a substantiated	0 0		
registry-referred incident of abuse, neglect or	Service Coordination Personnel (SC):		
exploitation of a person receiving care or	WEGA D ( (1) 0/00/0040		
services from a provider. Additions and updates	• #521 – Date of hire 9/09/2016.		
to the registry shall be posted no later than two			
(2) business days following receipt. Only		Provider:	
department staff designated by the custodian		Enter your ongoing Quality	
may access, maintain and update the data in the		Assurance/Quality Improvement processes	
registry.		as it related to this tag number here (What is	
A. Provider requirement to inquire of		going to be done? How many individuals is this	
registry. A provider, prior to employing or		going to effect? How often will this be	
contracting with an employee, shall inquire of		completed? Who is responsible? What steps will	
the registry whether the individual under		be taken if issues are found?): →	
consideration for employment or contracting is			
listed on the registry.			
B. <b>Prohibited employment.</b> A provider			
may not employ or contract with an individual to			
be an employee if the individual is listed on the			
registry as having a substantiated registry-			
referred incident of abuse, neglect or			
exploitation of a person receiving care or			
services from a provider.			
D. Documentation of inquiry to registry.			
The provider shall maintain documentation in the			
employee's personnel or employment records			
that evidences the fact that the provider made			
an inquiry to the registry concerning that			
employee prior to employment. Such			
documentation must include evidence, based on			
the response to such inquiry received from the			

custodian by the provider, that the employee was not listed on the registry as having a substantiated registry-referred incident of abuse, neglect or exploitation.  E. Documentation for other staff. With respect to all employed or contracted individuals providing direct care who are licensed health care professionals or certified nurse aides, the provider shall maintain documentation reflecting the individual's current licensure as a health care professional or current certification as a nurse aide.  F. Consequences of noncompliance.  The department or other governmental agency having regulatory enforcement authority over a provider may sanction a provider in accordance with applicable law if the provider fails to make an appropriate and timely inquiry of the registry, or fails to maintain evidence of such inquiry, in connection with the hiring or contracting of an employee; or for employing or contracting any person to work as an employee who is listed on the registry. Such sanctions may include a directed plan of correction, civil monetary penalty not to exceed five thousand dollars (\$5000) per instance, or termination or nonrenewal of any contract with the department or other governmental agency.		
	<u>,                                      </u>	

Tag # 1A28.1 Incident Mgt. System -	Standard Level Deficiency		
Personnel Training	•		
NMAC 7.1.14 ABUSE, NEGLECT,	Based on record review, the Agency did not	Provider:	
EXPLOITATION, AND DEATH REPORTING,	ensure Incident Management Training for 1	State your Plan of Correction for the	1 1
TRAINING AND RELATED REQUIREMENTS	of 70 Agency Personnel.	deficiencies cited in this tag here (How is the	
FOR COMMUNITY PROVIDERS	3 ,	deficiency going to be corrected? This can be	
	Direct Support Personnel (DSP):	specific to each deficiency cited or if possible an	
NMAC 7.1.14.9 INCIDENT MANAGEMENT	Incident Management Training (Abuse,	overall correction?): →	
SYSTEM REQUIREMENTS:	Neglect and Exploitation) (DSP #568)	,	
A. General: All community-based service	1109.001 0.110 27.110.10.11, (2.0. 1.000)		
providers shall establish and maintain an incident			
management system, which emphasizes the			
principles of prevention and staff involvement.			
The community-based service provider shall			
ensure that the incident management system			
policies and procedures requires all employees			
and volunteers to be competently trained to			
respond to, report, and preserve evidence related		Provider:	
to incidents in a timely and accurate manner.		Enter your ongoing Quality	
<b>B. Training curriculum:</b> Prior to an employee or		Assurance/Quality Improvement processes	
volunteer's initial work with the community-based		as it related to this tag number here (What is	
service provider, all employees and volunteers		going to be done? How many individuals is this	
shall be trained on an applicable written training		going to effect? How often will this be	
curriculum including incident policies and		completed? Who is responsible? What steps will	
procedures for identification, and timely reporting		be taken if issues are found?): →	
of abuse, neglect, exploitation, suspicious injury,			
and all deaths as required in Subsection A of			
7.1.14.8 NMAC. The trainings shall be reviewed			
at annual, not to exceed 12-month intervals. The			
training curriculum as set forth in Subsection C of			
7.1.14.9 NMAC may include computer-based			
training. Periodic reviews shall include, at a			
minimum, review of the written training curriculum			
and site-specific issues pertaining to the			
community-based service provider's facility.			
Training shall be conducted in a language that is			
understood by the employee or volunteer.			
C. Incident management system training			
curriculum requirements:			
(1) The community-based service provider			
shall conduct training or designate a			
knowledgeable representative to conduct			

training, in accordance with the written training	
curriculum provided electronically by the	
division that includes but is not limited to:	
(a) an overview of the potential risk of	
abuse, neglect, or exploitation;	
(b) informational procedures for properly	
filing the division's abuse, neglect, and	
exploitation or report of death form;	
(c) specific instructions of the employees'	
legal responsibility to report an incident of	
abuse, neglect and exploitation, suspicious	
injury, and all deaths;	
(d) specific instructions on how to respond to	
abuse, neglect, or exploitation;	
(e) emergency action procedures to be	
followed in the event of an alleged incident or	
knowledge of abuse, neglect, exploitation, or	
suspicious injury.	
(2) All current employees and volunteers	
shall receive training within 90 days of the	
effective date of this rule.	
(3) All new employees and volunteers shall	
receive training prior to providing services to	
consumers.	
D. Training documentation: All community-	
based service providers shall prepare training	
documentation for each employee and volunteer	
to include a signed statement indicating the date,	
time, and place they received their incident	
management reporting instruction. The	
community-based service provider shall maintain	
documentation of an employee or volunteer's	
training for a period of at least three years, or six	
months after termination of an employee's	
employment or the volunteer's work. Training	
curricula shall be kept on the provider premises	
and made available upon request by the	
department. Training documentation shall be	
made available immediately upon a division	
representative's request. Failure to provide	
employee and volunteer training documentation	

shall subject the community-based service		
provider to the penalties provided for in this rule.		
provider to the periodice provided for the time ratio		
Dell'es Title Testate a Demoisser of Con Disease		
Policy Title: Training Requirements for Direct		
Service Agency Staff Policy - Eff. March 1,		
2007 II. POLICY STATEMENTS:		
A. Individuals shall receive services from		
competent and qualified staff.		
C. Staff shall complete training on DOH-		
approved incident reporting procedures in		
accordance with 7 NMAC 1.13.		
addordance with 7 thinks 1.16.		
	1	

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI & Responsible Party	Date Due
		eks to prevent occurrences of abuse, neglect and e	xploitation.
Individuals shall be afforded their basic human righ		eded healthcare services in a timely manner.	1
Tag # 1A08.2 Healthcare Requirements	Standard Level Deficiency		
NMAC 8.302.1.17 RECORD KEEPING AND DOCUMENTATION REQUIREMENTS: A provider must maintain all the records necessary to fully disclose the nature, quality, amount and medical necessity of services furnished to an eligible recipient who is currently receiving or who has received services in the past.  B. Documentation of test results: Results of tests and services must be documented, which includes results of laboratory and radiology procedures or progress following therapy or treatment.	Based on record review, the Agency did not provide documentation of annual physical examinations and/or other examinations as specified by a licensed physician for 2 of 17 individuals receiving Community Inclusion, Living Services and Other Services.  Review of the administrative individual case files revealed the following items were not found, incomplete, and/or not current  Community Living Services / Community Inclusion Services (Individuals Receiving	Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →	
DEVELOPMENTAL DISABILITIES SUPPORTS DIVISION (DDSD): Director's Release: Consumer Record Requirements eff. 11/1/2012 III. Requirement Amendments(s) or Clarifications: A. All case management, living supports, customized in-home supports, community integrated employment and customized community supports providers must maintain records for individuals served through DD Waiver in accordance with the Individual Case File Matrix incorporated in this director's release.	Dental Exam     Individual #1 - As indicated by the DDSD file matrix Dental Exams are to be conducted annually. No evidence of exam was found.     Individual #7 - As indicated by the DDSD file matrix Dental Exams are to be conducted annually. No evidence of exam was found.	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →	
H. Readily accessible electronic records are accessible, including those stored through the Therap web-based system.  Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013; 6/15/2015			

Chapter 5 (CIES) 3. Agency Requirements H. Consumer Records Policy: All Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Consumer Records Policy.		
Chapter 6 (CCS) 3. Agency Requirements: G. Consumer Records Policy: All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.		
Chapter 7 (CIHS) 3. Agency Requirements: E. Consumer Records Policy: All Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.		
Chapter 11 (FL) 3. Agency Requirements: D. Consumer Records Policy: All Family Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.		
Chapter 12 (SL) 3. Agency Requirements: D. Consumer Records Policy: All Living Supports- Supported Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.		

Chapter 13 (IMLS) 2. Service Requirements:

C. Documents to be maintained in the agency		
administrative office, include: (This is not an all-		
inclusive list refer to standard as it includes other		
items)		
nome)		
Developmental Disabilities (DD) Waiver Service		
Standards effective 4/1/2007		
CHAPTER 1 II. PROVIDER AGENCY		
REQUIREMENTS: D. Provider Agency Case		
File for the Individual: All Provider Agencies		
shall maintain at the administrative office a		
confidential case file for each individual. Case		
records belong to the individual receiving		
services and copies shall be provided to the		
receiving agency whenever an individual		
changes providers. The record must also be		
made available for review when requested by		
DOH, HSD or federal government		
representatives for oversight purposes. The		
individual's case file shall include the following		
requirements:		
(5) A medical history, which shall include at		
least demographic data, current and past		
medical diagnoses including the cause (if		
known) of the developmental disability,		
psychiatric diagnoses, allergies (food,		
environmental, medications), immunizations,		
and most recent physical exam;		
CHAPTER 6. VI. GENERAL		
REQUIREMENTS FOR COMMUNITY LIVING		
G. Health Care Requirements for		
Community Living Services.		
(1) The Community Living Service providers		
shall ensure completion of a HAT for each		
individual receiving this service. The HAT shall		
be completed 2 weeks prior to the annual ISP		
meeting and submitted to the Case Manager		
and all other IDT Members. A revised HAT is		
required to also be submitted whenever the		
individual's health status changes significantly		

For individuals who are newly allocated to the

DD Waiver program, the HAT may be	
completed within 2 weeks following the initial	
ISP meeting and submitted with any strategies	
and support plans indicated in the ISP, or	
within 72 hours following admission into direct	
services, whichever comes first.	
(2) Each individual will have a Health Care	
Coordinator, designated by the IDT. When the	
individual's HAT score is 4, 5 or 6 the Health	
Care Coordinator shall be an IDT member,	
other than the individual. The Health Care	
Coordinator shall oversee and monitor health	
care services for the individual in accordance	
with these standards. In circumstances where	
no IDT member voluntarily accepts designation	
as the health care coordinator, the community	
living provider shall assign a staff member to	
this role.	
(3) For each individual receiving Community	
Living Services, the provider agency shall	
ensure and document the following:	
(a)Provision of health care oversight	
consistent with these Standards as	
detailed in Chapter One section III E:	
Healthcare Documentation by Nurses For	
Community Living Services, Community	
Inclusion Services and Private Duty	
Nursing Services.	
b) That each individual with a score of 4, 5,	
or 6 on the HAT, has a Health Care Plan	
developed by a licensed nurse.	
(c)That an individual with chronic	
condition(s) with the potential to	
exacerbate into a life threatening	
condition, has Crisis Prevention/	
Intervention Plan(s) developed by a	
licensed nurse or other appropriate	
professional for each such condition.	
(4) That an average of 3 hours of documented	
nutritional counseling is available annually, if	
recommended by the IDT.	

(5) That the physical property and grounds are		
free of hazards to the individual's health and		
safety.		
(6) In addition, for each individual receiving		
Supported Living or Family Living Services, the		
provider shall verify and document the		
following:		
(a)The individual has a primary licensed		
physician;		
(b)The individual receives an annual		
physical examination and other		
examinations as specified by a licensed		
physician;		
(c) The individual receives annual dental		
check-ups and other check-ups as		
specified by a licensed dentist;		
(d)The individual receives eye examinations		
as specified by a licensed optometrist or		
ophthalmologist; and		
(e)Agency activities that occur as follow-up to		
medical appointments (e.g. treatment, visits		
to specialists, changes in medication or		
daily routine).		
daily realine).		

Tag # LS25 / 6L25 Residential Health and Safety (SL/FL)	Standard Level Deficiency		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013; 6/15/2015  CHAPTER 11 (FL) Living Supports – Family Living Agency Requirements G. Residence Requirements for Living Supports- Family Living Services: 1. Family Living Services providers must assure that each individual's residence is maintained to be clean, safe and	Based on observation, the Agency did not ensure that each individuals' residence met all requirements within the standard for 7 of 11 Family Living residences.  Review of the residential records and observation of the residence revealed the following items were not found, not functioning or incomplete:	Provider: State your Plan of Correction for the deficiencies cited in this tag here (How is the deficiency going to be corrected? This can be specific to each deficiency cited or if possible an overall correction?): →	
comfortable and accommodates the individuals' daily living, social and leisure activities. In addition, the residence must:  a.Maintain basic utilities, i.e., gas, power, water	<ul> <li>Family Living Requirements:</li> <li>Accessible written procedures for emergency evacuation e.g. fire and weather-related threats (#1, 2, 3, 7, 10, 15)</li> </ul>		
and telephone;  b. Provide environmental accommodations and assistive technology devices in the residence including modifications to the bathroom (i.e., shower chairs, grab bars, walk in shower, raised toilets, etc.) based on the unique needs of the individual in consultation with the IDT;	<ul> <li>Accessible written procedures for the safe storage of all medications with dispensing instructions for each individual that are consistent with the Assisting with Medication Administration training or each individual's ISP (#10, 13, 15)</li> <li>Accessible written procedures for emergency</li> </ul>	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →	
<ul><li>c. Have a battery operated or electric smoke detectors, carbon monoxide detectors, fire extinguisher, or a sprinkler system;</li><li>d. Have a general-purpose first aid kit;</li></ul>	placement and relocation of individuals in the event of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation procedures shall address, but are not limited to, fire, chemical		
e. Allow at a maximum of two (2) individuals to share, with mutual consent, a bedroom and each individual has the right to have his or her own bed;	and/or hazardous waste spills, and flooding (#1, 7, 15)		
<ul> <li>f. Have accessible written documentation of actual evacuation drills occurring at least three (3) times a year;</li> </ul>			

g. Have accessible written procedures for the safe storage of all medications with dispensing instructions for each individual that are consistent with the Assisting with Medication Delivery training or each individual's ISP; and		
h. Have accessible written procedures for emergency placement and relocation of individuals in the event of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation procedures must address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding.		
CHAPTER 12 (SL) Living Supports – Supported Living Agency Requirements G. Residence Requirements for Living Supports- Supported Living Services: 1. Supported Living Provider Agencies must assure that each individual's residence is maintained to be clean, safe, and comfortable and accommodates the individual's daily living, social, and leisure activities. In addition, the residence must:		
<ul> <li>Maintain basic utilities, i.e., gas, power, water, and telephone;</li> </ul>		
<ul> <li>b. Provide environmental accommodations and assistive technology devices in the residence including modifications to the bathroom (i.e., shower chairs, grab bars, walk in shower, raised toilets, etc.) based on the unique needs of the individual in consultation with the IDT;</li> </ul>		
c. Ensure water temperature in home does not exceed safe temperature (110°F);		

d. Have a battery operated or electric smoke		
detectors and carbon monoxide detectors,		
fire extinguisher, or a sprinkler system;		
e. Have a general-purpose First Aid kit;		
f. Allow at a maximum of two (2) individuals to		
share, with mutual consent, a bedroom and		
each individual has the right to have his or		
her own bed;		
g. Have accessible written documentation of		
actual evacuation drills occurring at least		
three (3) times a year. For Supported Living		
evacuation drills must occur at least once a		
year during each shift;		
h. Have accessible written procedures for the		
safe storage of all medications with		
dispensing instructions for each individual		
that are consistent with the Assisting with		
Medication Delivery training or each		
individual's ISP; and		
i. Have accessible written procedures for		
emergency placement and relocation of		
individuals in the event of an emergency		
evacuation that makes the residence		
unsuitable for occupancy. The emergency		
evacuation procedures must address, but are		
not limited to, fire, chemical and/or hazardous		
waste spills, and flooding.		
OLIABTED 40 (IMI O) 0. O		
CHAPTER 13 (IMLS) 2. Service Requirements		
R. Staff Qualifications: 3. Supervisor		
Qualifications And Requirements:		
S Each residence shall include operable safety equipment, including but not limited to, an		
operable smoke detector or sprinkler system,		
a carbon monoxide detector if any natural gas		
a carbon monoxide detector if any natural gas appliance or heating is used, fire		
extinguisher, general purpose first aid kit,		

	written procedures for emergency evacuation due to fire or other emergency and documentation of evacuation drills occurring at least annually during each shift, phone number for poison control within line of site of the telephone, basic utilities, general household appliances, kitchen and dining utensils, adequate food and drink for three meals per day, proper food storage, and cleaning supplies.		
Т	Each residence shall have a blood borne pathogens kit as applicable to the residents' health status, personal protection equipment, and any ordered or required medical supplies shall also be available in the home.		
L	If not medically contraindicated, and with mutual consent, up to two (2) individuals may share a single bedroom. Each individual shall have their own bed. All bedrooms shall have doors that may be closed for privacy. Individuals have the right to decorate their bedroom in a style of their choosing consistent with safe and sanitary living conditions.		
\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	For residences with more than two (2) residents, there shall be at least two (2) bathrooms. Toilets, tubs/showers used by the individuals shall provide for privacy and be designed or adapted for the safe provision of personal care. Water temperature shall be maintained at a safe level to prevent injury and ensure comfort and shall not exceed one hundred ten (110) degrees.		
	and ensure comfort and shall not exceed one		

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI & Responsible Party	Date Due
		claims are coded and paid for in accordance with the	
reimbursement methodology specified in the appr		,	
Tag # IH32 Customized In-Home Supports Reimbursement	Standard Level Deficiency		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013; 6/15/2015  CHAPTER 7 (CIHS) 4. REIMBURSEMENT. A.  A. All Provider Agencies must maintain all records necessary to fully disclose the service, quality, and quantity provided to individuals. The Provider Agency records shall be sufficiently detailed to substantiate the individual's name, date, time, Provider Agency name, nature of services and length of a session of service billed. Providers are required to comply with the Human Services Department Billing Regulations.  1. The maximum allowable billable hours cannot exceed the budget allocation in the associated base budget.  II. Billable Units: The billable unit for Customized In-Home Support is based on a fifteen (15) minute unit.  1. Customized In-Home Supports has two separate procedures codes with the equivalent reimbursed amount.  a. Living independently; and  b. Living with family and/or natural supports:  i. The living with family and/or natural supports rate category must be used when the individual is living with paid or	Based on record review, the Agency did not provide written or electronic documentation as evidence for each unit billed for Customized In-Home Supports Reimbursement for 1 of 6 individuals.  Individual #6 March 2017  • The Agency billed 52 units of Customized In-Home Supports (S5125 HB) on 3/14/2017. Documentation received accounted for 48 units. (Note: Void/Adjust Claim provided during the on-site survey. Provider please complete POC for ongoing QA/QI.)	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here (What is going to be done? How many individuals is this going to effect? How often will this be completed? Who is responsible? What steps will be taken if issues are found?): →	

unpaid family members. III. Billable Activities: 1. Direct care provided to an individual in the individual's residence, consistent with the Scope of Services, any portion of the day. 2. Direct support provided to an individual consistent with the Scope of Services by Customized In-Home Supports direct support personnel in community locations other than the individual's residence. NMAC 8.302.1.17 Effective Date 9-15-08 **Record Keeping and Documentation Requirements -** A provider must maintain all the records necessary to fully disclose the nature, quality, amount and medical necessity of services furnished to an eligible recipient who is currently receiving or who has received services in the past. **Detail Required in Records - Provider Records** must be sufficiently detailed to substantiate the date, time, eligible recipient name, rendering, attending, ordering or prescribing provider; level and quantity of services, length of a session of service billed, diagnosis and medical necessity of any service . . . Treatment plans or other plans of care must be sufficiently detailed to substantiate the level of need, supervision, and direction and service(s) needed by the eligible recipient. Services Billed by Units of Time -Services billed on the basis of time units spent with an eligible recipient must be sufficiently detailed to document the actual time spent with the eligible recipient and the services provided during that time unit. **Records Retention -** A provider who receives payment for treatment, services or goods must

retain all medical and business records relating

to any of the following for a period of at least six years from the payment date: (1) treatment or care of any eligible recipient (2) services or goods provided to any eligible recipient (3) amounts paid by MAD on behalf of any eligible recipient; and (4) any records required by MAD for the administration of Medicaid.		



Date: September 26, 2017

To: Cece Hunter, Executive Director

Provider: Casa de Esperanza Inc. Address: 1024 S. Main Street

State/Zip: Las Cruces, New Mexico 88005

E-mail Address: <a href="mailto:casadeesperanzainc@gmail.com">casadeesperanzainc@gmail.com</a>

Region: Southwest & Southeast Regions

Survey Date: April 28 – May 04, 2017

Program Surveyed: Developmental Disabilities Waiver

Service Surveyed: 2012: Living Supports - Family Living, Customized Community Supports -

Individual, Customized In-Home Supports

Survey Type: Routine

Dear Ms. Hunter;

The Division of Health Improvement/Quality Management Bureau has received, reviewed and approved the supporting documents you submitted for your Plan of Correction. The documents you provided verified that all previously cited survey Deficiencies have been corrected.

## The Plan of Correction process is now complete.

Furthermore, your agency is now determined to be in Compliance with all Conditions of Participation.

To maintain ongoing compliance with standards and regulations, continue to use the Quality Assurance (self-auditing) processes you described in your Plan of Correction.

Consistent use of these Quality Assurance processes will enable you to identify and promptly respond to problems, enhance your service delivery, and result in fewer deficiencies cited in future QMB surveys.

Thank you for your cooperation with the Plan of Correction process, for striving to come into compliance with standards and regulations, and for helping to provide the health, safety and personal growth of the people you serve.

Sincerely,

Amanda Castañeda

Amanda Castañeda Plan of Correction Coordinator Quality Management Bureau/DHI

Q.17.4.DDW.26584867.3/4.RTN.09.17.269

