SUSANA MARTINEZ, GOVERNOR



RETTA WARD, CABINET SECRETARY

Date: September 16, 2015

To: Melinda Broussard, Director
Provider: A Step Above Case Management

Address: 3650 Carlisle NE Ste 25

State/Zip: Albuquerque, New Mexico 87110

E-mail Address: jelliebeans@msn.com

Region: Metro

Survey Date: July 24 - 31, 2015

Program Surveyed: Developmental Disabilities Waiver Service Surveyed: 2007 & 2012 Case Management

Survey Type: Routine

Team Leader: Richard A Reyes Jr., BS, Healthcare Surveyor, Division of Health Improvement/Quality

Management Bureau

Team Members: Meg Pell, BA, Healthcare Surveyor, Division of Health Improvement/Quality Management

Bureau, Corrina Strain, RN, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau, Stephanie Roybal, BA, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau, Crystal Lopez-Beck, BA, Deputy Bureau Chief, Division of Health Improvement/Quality Management Bureau, and Tony Fragua, BFA, Health Program Manager, Division of Health Improvement/Quality Management Bureau

Dear Ms. Melinda Broussard;

The Division of Health Improvement/Quality Management Bureau has completed a compliance survey of the services identified above. The purpose of the survey was to determine compliance with federal and state standards; to assure the health, safety, and welfare of individuals receiving services through the Developmental Disabilities Waiver; and to identify opportunities for improvement. This Report of Findings will be shared with the Developmental Disabilities Supports Division for their use in determining your current and future provider agreements. Upon receipt of this letter and Report of Findings your agency must immediately correct all deficiencies which place Individuals served at risk of harm.

Determination of Compliance:

The Division of Health Improvement, Quality Management Bureau has determined your agency is in:

Compliance with all Conditions of Participation.

This determination is based on your agency's compliance with CMS waiver assurances at the Condition of Participation level. The attached QMB Report of Findings indicates Standard Level deficiencies identified and requires implementation of a Plan of Correction.

Plan of Correction:

The attached Report of Findings identifies the Standard Level and/or Condition of Participation deficiencies found during your agency's compliance review. You are required to complete and implement a Plan of Correction. Your

DIVISION OF HEALTH IMPROVEMENT

5301 Central Avenue NE, Suite 400 • Albuquerque, New Mexico • 87108 (505) 222-8623 • FAX: (505) 222-8661 • http://www.dhi.health.state.nm.us

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agency has a total of 45 business days (10 business days to submit your POC for approval and 35 days to implement your *approved* Plan of Correction) from the receipt of this letter.

Submission of your Plan of Correction:

Please submit your agency's Plan of Correction in the space on the two right columns of the Report of Findings. (See attachment "A" for additional guidance in completing the Plan of Correction).

Within 10 business days of receipt of this letter your agency Plan of Correction must be submitted to the parties below:

- 1. Quality Management Bureau, Attention: Amanda Castaneda, Plan of Correction Coordinator 1170 North Solano Suite D Las Cruces, New Mexico 88001
- 2. Developmental Disabilities Supports Division Regional Office for region of service surveyed

Upon notification from QMB that your *Plan of Correction has been approved*, you must implement all remedies and corrective actions to come into compliance. If your Plan of Correction is denied, you must resubmit a revised plan as soon as possible for approval, as your POC approval and all remedies must be completed within 45 business days of the receipt of this letter.

Failure to submit your POC within the allotted 10 business days or complete and implement your Plan of Correction within the total 45 business days allowed may result in the imposition of a \$200 per day Civil Monetary Penalty until it is received, completed and/or implemented.

Billing Deficiencies:

If you have deficiencies noted in this report of findings under the *Service Domain: Medicaid Billing/Reimbursement*, you must complete a Void/Adjust claims or remit the identified overpayment via a check within 30 calendar days of the date of this letter to HSD/OIG/PIU, *though this is not the preferred method of payment*. If you choose to pay via check, please include a copy of this letter with the payment. Make the check payable to the New Mexico Human Services Department and mail to:

Attention: Julie Ann Hill-Clapp
HSD/OIG
Program Integrity Unit
P.O. Box 2348
Santa Fe. New Mexico 87504-2348

Or if using UPS, FedEx, DHL (courier mail) send to physical address at:

Attention: Julie Ann Hill-Clapp HSD/OIG Program Integrity Unit 2025 S. Pacheco Street Santa Fe, New Mexico 87505

Please be advised that there is a one-week lag period for applying payments received by check to Voided/Adjusted claims. During this lag period, your other claim payments may be applied to the amount you owe even though you have sent a refund, reducing your payment amount. For this reason, we recommend that you allow the system to recover the overpayment instead of sending in a check.

Request for Informal Reconsideration of Findings (IRF):

If you disagree with a finding of deficient practice, you have 10 business days upon receipt of this notice to request an IRF. Submit your request for an IRF in writing to:

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QMB Deputy Bureau Chief 5301 Central Ave NE Suite #400 Albuquerque, NM 87108 Attention: IRF request

See Attachment "C" for additional guidance in completing the request for Informal Reconsideration of Findings. The request for an IRF will not delay the implementation of your Plan of Correction which must be completed within 45 total business days (10 business days to submit your POC for approval and 35 days to implement your *approved* Plan of Correction). Providers may not appeal the nature or interpretation of the standard or regulation, the team composition or sampling methodology. If the IRF approves the modification or removal of a finding, you will be advised of any changes.

Please call the Plan of Correction Coordinator Amanda Castaneda at 575-373-5716 if you have questions about the Report of Findings or Plan of Correction. Thank you for your cooperation and for the work you perform.

Sincerely,

Richard A. Reyes Ur.

Richard A. Reyes Jr.
Team Lead/Healthcare Surveyor
Division of Health Improvement
Quality Management Bureau

Survey Process Employed:

Entrance Conference Date: July 27, 2015

Present: A Step Above Case Management, Corporation

Melinda Broussard, Director

DOH/DHI/QMB

Richard A. Reyes Jr., BS, Team Lead/Healthcare Surveyor

Meg Pell, BA, Healthcare Surveyor Corrina Strain, RN, Healthcare Surveyor Tony Fragua, BFA, Health Program Manager

Exit Conference Date: July 31, 2015

Present: A Step Above Case Management, Corporation

Melinda Broussard, Director

DOH/DHI/QMB

Richard A. Reyes Jr., BS, Team Lead/Healthcare Surveyor

Meg Pell, BA, Healthcare Surveyor Corrina Strain, RN, Healthcare Surveyor Stephanie Roybal, BA, Healthcare Surveyor

Administrative Locations Visited Number: 1

Total Sample Size Number: 30

6 - Jackson Class Members 24 - Non-Jackson Class Members

Persons Served Records Reviewed Number: 30

Total Number of Secondary Freedom

of Choices Reviewed: Number: 142

Case Managers Interviewed Number: 7

Case Mgt Personnel Records Reviewed Number: 8

Administrative Files Reviewed

- Medicaid Billing/Reimbursement Records for all Services Provided
- Accreditation Records
- Individual Medical and Program Case Files, including, but not limited to:
 - o Individual Service Plans
 - Progress on Identified Outcomes
 - Healthcare Plans
 - o Medical Emergency Response Plans
 - Therapy Evaluations and Plans
 - Healthcare Documentation Regarding Appointments and Required Follow-Up
 - o Other Required Health Information
- Internal Incident Management Reports and System Process
- Personnel Files
- Staff Training Records, Including Competency Interviews with Staff
- Agency Policy and Procedure Manual

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Caregiver Criminal History Screening Records

- Consolidated Online Registry/Employee Abuse Registry
- Quality Assurance / Improvement Plan

CC: Distribution List: DOH - Division of Health Improvement

DOH - Developmental Disabilities Supports Division

DOH - Office of Internal Audit HSD - Medical Assistance Division MFEAD - NM Attorney General

Attachment A

Provider Instructions for Completing the QMB Plan of Correction (POC) Process

Introduction:

After a QMB Compliance Survey, your QMB Report of Findings will be sent to you via e-mail.

Each provider must develop and implement a Plan of Correction (POC) that identifies specific quality assurance and quality improvement activities the agency will implement to correct deficiencies and prevent continued deficiencies and non-compliance.

Agencies must submit their Plan of Correction within ten (10) business days from the date you receive the QMB Report of Findings. (Providers who do not submit a POC within 10 business days may be referred to the Internal Review Committee [IRC] for possible actions or sanctions).

Agencies must fully implement their approved Plan of Correction within 45 business days (10 business days to submit your POC for approval and 35 days to implement your approved Plan of Correction) from the date they receive the QMB Report of Findings (Providers who fail to complete a POC within the 45 business days allowed will be referred to the IRC for possible actions or sanctions.)

If you have questions about the Plan of Correction process, call the Plan of Correction Coordinator at 575-373-5716 or email at AmandaE.Castaneda@state.nm.us. Requests for technical assistance must be requested through your Regional DDSD Office.

The POC process cannot resolve disputes regarding findings. If you wish to dispute a finding on the official Report of Findings, you must file an Informal Reconsideration of Findings (IRF) request within ten (10) business days of receiving your report. Please note that you must still submit a POC for findings that are in question (see Attachment "C").

Instructions for Completing Agency POC:

Required Content

Your Plan of Correction should provide a step-by-step description of the methods to correct each deficient practice to prevent recurrence and information that ensures the regulation cited is in compliance. The remedies noted in your POC are expected to be added to your Agency's required, annual Quality Assurance Plan.

If a deficiency has already been corrected, the plan should state how it was corrected, the completion date (date the correction was accomplished), and how possible recurrence of the deficiency will be prevented.

The Plan of Correction must address the six required Center for Medicare and Medicaid Services (CMS) core elements to address each deficiency cited in the Report of Findings:

- 1. How the specific and realistic corrective action will be accomplished for individuals found to have been affected by the deficient practice.
- 2. How the agency will identify other individuals who have the potential to be affected by the same deficient practice, and how the agency will act to protect individuals in similar situations.
- 3. What QA measures will be put into place or systemic changes made to ensure that the deficient practice will not recur
- 4. Indicate how the agency plans to monitor its performance to make sure that solutions are sustained. The agency must develop a QA plan for ensuring that correction is achieved and

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- sustained. This QA plan must be implemented, and the corrective action evaluated for its effectiveness. The plan of correction is integrated into the agency quality assurance system; and
- 5. Include dates when corrective action will be completed. The corrective action completion dates must be acceptable to the State.
- 6. The POC must be signed and dated by the agency director or other authorized official.

The following details should be considered when developing your Plan of Correction:

- Details about how and when Consumer, Personnel and Residential files are audited by Agency personnel to ensure they contain required documents;
- Information about how Medication Administration Records are reviewed to verify they contain all required information before they are distributed, as they are being used, and after they are completed;
- Your processes for ensuring that all staff are trained in Core Competencies, Abuse, Neglect and Exploitation Reporting, and Individual-Specific service requirements, etc.;
- How accuracy in Billing/Reimbursement documentation is assured;
- How health, safety is assured;
- For Case Management Providers, how Individual Specific Plans are reviewed to verify they meet requirements, how the timeliness of LOC packet submissions and consumer visits are tracked;
- Your process for gathering, analyzing and responding to Quality data indicators; and,
- Details about Quality Targets in various areas, current status, analyses about why targets were not met, and remedies implemented.

Note: <u>Instruction or in-service of staff alone may not be a sufficient plan of correction.</u> This is a good first step toward correction, but additional steps must be taken to ensure the deficiency is corrected and will not recur.

Completion Dates

- The plan of correction must include a **completion date** (entered in the far right-hand column) for each finding. Be sure the date is **realistic** in the amount of time your Agency will need to correct the deficiency; not to exceed 45 total business days.
- Direct care issues should be corrected immediately and monitored appropriately.
- Some deficiencies may require a staged plan to accomplish total correction.
- Deficiencies requiring replacement of equipment, etc., may require more time to accomplish correction but should show reasonable time frames.

Initial Submission of the Plan of Correction Requirements

- 1. The Plan of Correction must be completed on the official QMB Survey Report of Findings/Plan of Correction Form and received by QMB within ten (10) business days from the date you received the report of findings.
- 2. For questions about the POC process, call the POC Coordinator, Amanda Castaneda at 575-373-5716 or email at AmandaE.Castaneda@state.nm.us for assistance.
- 3. For Technical Assistance (TA) in developing or implementing your POC, contact your Regional DDSD Office
- 4. Submit your POC to Amanda Castaneda, POC Coordinator in any of the following ways:
 - a. Electronically at AmandaE.Castaneda@state.nm.us (preferred method)
 - b. Fax to 575-528-5019, or
 - c. Mail to POC Coordinator, 1170 North Solano Ste D, Las Cruces, New Mexico 88001
- 5. Do not submit supporting documentation (evidence of compliance) to QMB until after your POC has been approved by the QMB.

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- 6. QMB will notify you when your POC has been "approved" or "denied."
 - a. During this time, whether your POC is "approved," or "denied," you will have a maximum of 45 business days from the date of receipt of your Report of Findings to correct all survey deficiencies.
 - b. If your POC is denied, it must be revised and resubmitted as soon as possible, as the 45 business day limit is in effect.
 - c. If your POC is denied a second time your agency may be referred to the Internal Review Committee.
 - d. You will receive written confirmation when your POC has been approved by QMB and a final deadline for completion of your POC.
 - e. Please note that all POC correspondence will be sent electronically unless otherwise requested.
- 7. Failure to submit your POC within 10 business days without prior approval of an extension by QMB will result in a referral to the Internal Review Committee and the possible implementation of monetary penalties and/or sanctions.

POC Document Submission Requirements

Once your POC has been approved by the QMB Plan of Correction Coordinator you must submit copies of documents as evidence that all deficiencies have been corrected, as follows.

- 1. Your internal documents are due within a <u>maximum</u> of 45 business days of receipt of your Report of Findings.
- 2. It is preferred that you submit your documents via USPS or other carrier (scanned and saved to CD/DVD disc, flash drive, etc.). If the documents do not contain protected Health information (PHI) the preferred method is that you submit your documents electronically (scanned and attached to e-mails).
- 3. All submitted documents <u>must be annotated</u>; please be sure the tag numbers and Identification numbers are indicated on each document submitted. Documents which are not annotated with the Tag number and Identification number may not be accepted.
- 4. Do not submit original documents; Please provide copies or scanned electronic files for evidence. Originals must be maintained in the agency file(s) per DDSD Standards.
- 5. In lieu of some documents, you may submit copies of file or home audit forms that clearly indicate cited deficiencies have been corrected, other attestations of correction must be approved by the Plan of Correction Coordinator prior to their submission.
- 6. When billing deficiencies are cited, you must provide documentation to justify billing and/or void and adjust forms submitted to Xerox State Healthcare, LLC for the deficiencies cited in the Report of Findings. In addition to this, we ask that you submit:
 - a. Evidence of an internal audit of billing/reimbursement conducted for a sample of individuals and timeframes of your choosing to verify POC implementation;
 - b. Copies of "void and adjust" forms submitted to Xerox State Healthcare, LLC to correct all unjustified units identified and submitted for payment during your internal audit.

Revisions, Modifications or Extensions to your Plan of Correction (post QMB approval) must be made in writing and submitted to the Plan of Correction Coordinator, prior to the due date and are approved on a case-by-case basis. No changes may be made to your POC or the timeframes for implementation without written approval of the POC Coordinator.

Attachment B

Department of Health, Division of Health Improvement QMB Determination of Compliance Process

The Division of Health Improvement, Quality Management Bureau (QMB) surveys compliance of the Developmental Disabilities Waiver (DDW) standards and state and federal regulations. QMB has grouped the CMS assurances into five Service Domains: Level of Care; Plan of Care; Qualified Providers; Health, Welfare and Safety; and Administrative Oversight (note that Administrative Oversight listed in this document is not the same as the CMS assurance of Administrative Authority. Used in this context it is related to the agency's operational policies and procedures, Quality Management system and Medicaid billing and reimbursement processes.)

The QMB Determination of Compliance process is based on provider compliance or non-compliance with standards and regulations identified in the QMB Report of Findings. All deficiencies (non-compliance with standards and regulations) are identified and cited as either a Standard level deficiency or a Condition of Participation level deficiency in the QMB Reports of Findings. All deficiencies require corrective action when non-compliance is identified.

Within the QMB Service Domains there are fundamental regulations, standards, or policies with which a provider must be in essential compliance in order to ensure the health and welfare of individuals served known as Conditions of Participation (CoPs).

The Determination of Compliance for each service type is based on a provider's compliance with CoPs in three (3) Service Domains.

Case Management Services:

- Level of Care
- Plan of Care
- Qualified Providers

Community Inclusion Supports/ Living Supports:

- Qualified Provider
- Plan of Care
- Health, Welfare and Safety

Conditions of Participation (CoPs)

A CoP is an identified fundamental regulation, standard, or policy with which a provider must be in compliance in order to ensure the health and welfare of individuals served. CoPs are based on the Centers for Medicare and Medicaid Services, Home and Community-Based Waiver required assurances. A provider must be in compliance with CoPs to participate as a waiver provider.

QMB surveyors use professional judgment when reviewing the critical elements of each standard and regulation to determine when non-compliance with a standard level deficiency rises to the level of a CoP out of compliance. Only some deficiencies can rise to the level of a CoP (See the next section for a list of CoPs). The QMB survey team analyzes the relevant finding in terms of scope, actual harm or potential for harm, unique situations, patterns of performance, and other factors to determine if there is the potential for a negative outcome which would rise to the level of a CoP. A Standard level deficiency becomes a CoP out of compliance when the team's analysis establishes that there is an identified potential for

significant harm or actual harm. It is then cited as a CoP out of compliance. If the deficiency does not rise to the level of a CoP out of compliance, it is cited as a Standard Level Deficiency.

The Division of Health Improvement (DHI) and the Developmental Disabilities Supports Division (DDSD) collaborated to revise the current Conditions of Participation (CoPs). There are seven Conditions of Participation in which providers must be in compliance.

CoPs and Service Domains for Case Management Supports are as follows:

Service Domain: Level of Care

Condition of Participation:

1. **Level of Care**: The Case Manager shall complete all required elements of the Long Term Care Assessment Abstract (LTCAA) to ensure ongoing eligibility for waiver services.

Service Domain: Plan of Care

Condition of Participation:

2. **Individual Service Plan (ISP) Creation and Development**: Each individual shall have an ISP. The ISP shall be developed in accordance with DDSD regulations and standards and is updated at least annually or when warranted by changes in the individual's needs.

Condition of Participation:

3. **ISP Monitoring and Evaluation:** The Case Manager shall ensure the health and welfare of the individual through monitoring the implementation of ISP desired outcomes.

CoPs and Service Domain for ALL Service Providers is as follows:

Service Domain: Qualified Providers

Condition of Participation:

4. **Qualified Providers**: Agencies shall ensure support staff has completed criminal background screening and all mandated trainings as required by the DDSD.

CoPs and Service Domains for Living Supports and Inclusion Supports are as follows:

Service Domain: Plan of Care

Condition of Participation:

5. **ISP Implementation**: Services provided shall be consistent with the components of the ISP and implemented to achieve desired outcomes.

Service Domain: Health, Welfare and Safety

Condition of Participation:

6. **Individual Health, Safety and Welfare: (Safety)** Individuals have the right to live and work in a safe environment.

Condition of Participation:

7. **Individual Health, Safety and Welfare (Healthcare Oversight)**: The provider shall support individuals to access needed healthcare services in a timely manner. Nursing, healthcare services and healthcare oversight shall be available and provided as needed to address individuals' health, safety and welfare.

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QMB Determinations of Compliance

Compliance with Conditions of Participation

The QMB determination of *Compliance with Conditions of Participation* indicates that a provider is in compliance with all Conditions of Participation, (CoP). The agency has obtained a level of compliance such that there is a minimal potential for harm to individuals' health and safety. To qualify for a determination of Compliance with Conditions of Participation, the provider must be in compliance with all Conditions of Participation in all relevant Service Domains. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) out of compliance in any of the Service Domains.

Partial-Compliance with Conditions of Participation

The QMB determination of *Partial-Compliance with Conditions of Participation* indicates that a provider is out of compliance with Conditions of Participation in one (1) to two (2) Service Domains. The agency may have one or more Condition level tags within a Service Domain. This partial-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals' health and safety. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) in any of the Service Domains.

Providers receiving a <u>repeat</u> determination of Partial-Compliance for repeat deficiencies at the level of a Condition in any Service Domain may be referred by the Quality Management Bureau to the Internal Review Committee (IRC) for consideration of remedies and possible actions or sanctions.

Non-Compliance with Conditions of Participation

The QMB determination of *Non-Compliance with Conditions of Participation* indicates a provider is significantly out of compliance with Conditions of Participation in multiple Service Domains. The agency may have one or more Condition level tags in each of 3 relevant Service Domains. This non-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals' health and safety. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) in any of the Service Domains

Providers receiving a <u>repeat</u> determination of Non-Compliance will be referred by Quality Management Bureau to the Internal Review Committee (IRC) for consideration of remedies and possible actions or sanctions.

Attachment C

Guidelines for the Provider Informal Reconsideration of Finding (IRF) Process

Introduction:

Throughout the QMB Survey process, surveyors are openly communicating with providers. Open communication means surveyors have clarified issues and/or requested missing information before completing the review through the use of the signed/dated "Document Request," or "Administrative Needs," etc. forms. Regardless, there may still be instances where the provider disagrees with a specific finding. Providers may use the following process to informally dispute a finding.

Instructions:

- The Informal Reconsideration of the Finding (IRF) request must be received in writing to the QMB Deputy Bureau Chief <u>within 10 business days</u> of receipt of the final Report of Findings.
- 2. The written request for an IRF *must* be completed on the QMB Request for Informal Reconsideration of Finding form available on the QMB website: http://dhi.health.state.nm.us/qmb
- 3. The written request for an IRF must specify in detail the request for reconsideration and why the finding is inaccurate.
- 4. The IRF request must include all supporting documentation or evidence.
- 5. If you have questions about the IRF process, email the IRF Chairperson, Crystal Lopez-Beck at Crystal.Lopez-Beck@state.nm.us for assistance.

The following limitations apply to the IRF process:

- The written request for an IRF and all supporting evidence must be received within 10 business days.
- Findings based on evidence requested during the survey and not provided may not be subject to reconsideration.
- The supporting documentation must be new evidence not previously reviewed or requested by the survey team.
- Providers must continue to complete their Plan of Correction during the IRF process
- Providers may not request an IRF to challenge the sampling methodology.
- Providers may not request an IRF based on disagreement with the nature of the standard or regulation.
- Providers may not request an IRF to challenge the team composition.
- Providers may not request an IRF to challenge the DHI/QMB determination of compliance or the length of their DDSD provider contract.

A Provider forfeits the right to an IRF if the request is not received within 10 business days of receiving the report and/or does not include all supporting documentation or evidence to show compliance with the standards and regulations.

The IRF Committee will review the request, the Provider will be notified in writing of the ruling; no face-to-face meeting will be conducted.

When a Provider requests that a finding be reconsidered, it does not stop or delay the Plan of Correction process. **Providers must continue to complete the Plan of Correction, including the finding in dispute regardless of the IRF status.** If a finding is removed or modified, it will be noted and removed or modified from the Report of Findings. It should be noted that in some cases a Plan of Correction may be completed prior to the IRF process being completed. The provider will be notified in writing on the decisions of the IRF committee.

Agency: A Step Above Case Management, Corporation - Metro Region

Program: Developmental Disabilities Waiver

Service: 2012: Case Management

2007: Case Management

Monitoring Type: Routine Survey
Survey Date: July 24 - 31, 2015

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI & Responsible Party	Date Due
	either by waiver services or through other	address all participates' assessed needs (in means. Services plans are updated or revis	_
Tag # 1A08 Agency Case File	Standard Level Deficiency		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 4 (CMgt) I. Case Management Services: 1. Scope of Services: S. Maintain a complete record for the individual's DDW services, as specified in DDSD Consumer Records Requirements Policy; DEVELOPMENTAL DISABILITIES SUPPORTS DIVISION (DDSD): Director's Release: Consumer Record Requirements eff. 11/1/2012 III. Requirement Amendments(s) or Clarifications: A. All case management, living supports, customized in-home supports, community integrated employment and customized community supports providers must maintain records for individuals served through DD Waiver in accordance with the Individual Case File Matrix incorporated in this director's release.	Based on record review, the Agency did not maintain a complete and confidential case file at the administrative office for 22 of 30 individuals. Review of the Agency individual case files revealed the following items were not found, incomplete, and/or not current: • Current Emergency & Personal Identification Information ° Did not contain Pharmacy Information (#18, 21, 30) • ISP Assessment Checklist Appendix 1 (#1, 11, 17, 21, 22, 26, 27) • ISP Signature Page ° Not Fully Constituted IDT (No evidence of Agency Nurse involvement) (#11, 22)	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	

H. Readily accessible electronic records are accessible, including those stored through the Therap web-based system.

Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007

CHAPTER 1 II. PROVIDER AGENCY
REQUIREMENTS: The objective of these
standards is to establish Provider Agency policy,
procedure and reporting requirements for DD
Medicaid Waiver program. These requirements
apply to all such Provider Agency staff, whether
directly employed or subcontracting with the
Provider Agency. Additional Provider Agency
requirements and personnel qualifications may
be applicable for specific service standards.

- D. Provider Agency Case File for the Individual: All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Case records belong to the individual receiving services and copies shall be provided to the receiving agency whenever an individual changes providers. The record must also be made available for review when requested by DOH, HSD or federal government representatives for oversight purposes. The individual's case file shall include the following requirements:
- (1) Emergency contact information, including the individual's address, telephone number, names and telephone numbers of relatives, or guardian or conservator, physician's name(s) and telephone number(s), pharmacy name, address and telephone number, and health plan if appropriate;
- (2) The individual's complete and current ISP, with all supplemental plans specific to the individual, and the most current completed Health Assessment Tool (HAT);
- (3) Progress notes and other service delivery documentation;

- Addendum A (#1, 2, 9, 21, 27)
- Individual Specific Training Section (ISP) (#27)
- Assistive Technology Inventory (#2, 11, 13, 15, 19, 22)

• ISP Teaching & Support Strategies

- ° Individual #1 TSS not found for:
- Work/Education/Volunteer Outcome Statement:
 - "... will work on his art weekly" 1 time weekly.
- o Individual #7 TSS not found for: Live Outcome Statement:
 - "I will write my name on a piece of paper at house on Monday" 1 time a week.
 - > "I will go to the court house and request needed documents" As needed.
 - > "I will complete name change documents" 1 time.
 - "I will fulfill the request of court procedures to complete the process" As needed.

Work/Learn Outcome Statement:

- > "I will select musical event" 48 times.
 - "I will attend the music event" 48 times.

Fun/Relationship Outcome Statement:

"I will wear clean and appropriate clothes" daily.

- (4) Crisis Prevention/Intervention Plans, if there are any for the individual;
- (5) A medical history, which shall include at least demographic data, current and past medical diagnoses including the cause (if known) of the developmental disability, psychiatric diagnoses, allergies (food, environmental, medications), immunizations, and most recent physical exam;
- (6) When applicable, transition plans completed for individuals at the time of discharge from Fort Stanton Hospital or Los Lunas Hospital and Training School; and
- (7) Case records belong to the individual receiving services and copies shall be provided to the individual upon request.
- (8) The receiving Provider Agency shall be provided at a minimum the following records whenever an individual changes provider agencies:
 - (a) Complete file for the past 12 months;
 - (b) ISP and quarterly reports from the current and prior ISP year;
 - (c) Intake information from original admission to services; and
 - (d) When applicable, the Individual Transition Plan at the time of discharge from Los Lunas Hospital and Training School or Ft. Stanton Hospital.

- "I will learn to take care of my hair" daily.
- > "I will learn to apply makeup" daily.
- ° Individual #9 TSS not found for:
- ° Live Outcome Statement:
 - "Will keep track of my contacts"
- ° Work/Learn Outcome Statement:
- "Locate sewing class"
- "Participate in sewing class."
- ° Fun Outcome Statement:
 - "Will walk one of the dogs"
- ° Individual #21 TSS not found for:
- ° Fun Outcome Statement:
 - "Will research locations."
- ➤ "Will save money for trips."
- ° Individual #22 TSS not found for:
- Work Learn Outcome Statement:
- "... will go shopping and choose a bargain item under \$5" 10 times per ISP year.
- Positive Behavior Support Plan (#1, 2, 22)
- Behavior Crisis Intervention Plan (#21, 22)
- Speech Therapy Plan (#22, 27)
- Occupational Therapy Plan (#27)
- Physical Therapy Plan (#23, 27)

• Electronic Comprehensive Health Assessment Tool (#8, 19, 22, 26, 29, 30) Health Care Plans Body Mass Index ° Individual #21 - As indicated by the Electronic Comprehensive Health Assessment Tool the individual is required to have a plan. No evidence of plan found. ° Individual #22 - As indicated by the IST section of ISP the individual is required to have a plan. No evidence of plan found. Constipation ° Individual #22 - As indicated by the IST section of ISP the individual is required to have a plan. No evidence of plan found. Injury/Falls ° Individual #22 - As indicated by the IST section of ISP the individual is required to have a plan. No evidence of plan found. Respiratory ° Individual #11 - As indicated by the Electronic Comprehensive Health Assessment Tool the individual is required to have a plan. No evidence of plan found. ° Individual #22 - As indicated by the IST section of ISP the individual is required to have a plan. No evidence of plan found. Skin/Wound ° Individual #22 - As indicated by the IST section of ISP the individual is required to

have a plan. No evidence of plan found.

· Status of Care

- Individual #23 As indicated by the Electronic Comprehensive Health Assessment Tool the individual is required to have a plan. No evidence of plan found.
- Suicidal Ideation
- Individual #22 As indicated by the IST section of ISP the individual is required to have a plan. No evidence of plan found.
- Tube Feeding
- Individual #26 As indicated by the IST section of ISP the individual is required to have a plan. No evidence of plan found.

• Medical Emergency Response Plans

- Aspiration
- Individual #3 As indicated by the IST section of ISP the individual is required to have a plan. No evidence of plan found.
- Individual #11 As indicated by the Electronic Comprehensive Health Assessment Tool the individual is required to have a plan. No evidence of plan found.
- Individual #22 As indicated by the Electronic Comprehensive Health Assessment Tool the individual is required to have a plan. No evidence of plan found.
- Individual #23 As indicated by the Electronic Comprehensive Health Assessment Tool the individual is required to have a plan. No evidence of plan found.
- Individual #27 As indicated by the Electronic Comprehensive Health Assessment Tool the individual is required to have a plan. No evidence of plan found.

 Reflux ° Individual #1 - As indicated by the Electronic Comprehensive Health Assessment Tool the individual is required to have a plan. No evidence of plan found. ° Individual #11 - As indicated by the Electronic Comprehensive Health Assessment Tool the individual is required to have a plan. No evidence of plan found. Respiratory ° Individual #22 - As indicated by the IST section of ISP the individual is required to have a plan. No evidence of plan found. Seizures Individual #27 - As indicated by the Electronic Comprehensive Health Assessment Tool the individual is required to have a plan. No evidence of plan found Special Health Care Needs: • Comprehensive Aspiration Risk Management Plan (CARMP) ° Individual #13 - As indicated by collateral documentation reviewed, the individual is required to have a CARMP. No current CARMP found. Last updated was 06/21/2014. Nutrition Plan ° Individual #11 - As indicated by the IST section of ISP the individual is required to have a plan. No evidence of plan found.

Other Individual Specific Evaluations &

Examinations:

Dental Exam

- Individual #7 As indicated by the documentation reviewed, exam was completed on 6/16/2014. As indicated by the DDSD file matrix Dental Exams are to be conducted annually. No documented evidence of current exam was found
- o Individual #9 As indicated by the documentation reviewed, the exam was completed on 5/20/2015. Follow-up was to be completed 6/3/2015. No documented evidence of the follow up exam being completed was found.
- o Individual #10 As indicated by the documentation reviewed, exam was completed on 9/26/2014. Follow-up was to be completed in 6 months. No documented evidence of the follow-up being completed was found.
- o Individual #17 As indicated by the documentation reviewed, exam was completed on 12/14/2011. As indicated by the DDSD file matrix Dental Exams are to be conducted annually. No documented evidence of exam was found
- o Individual 19 As indicated by the documentation reviewed, the exam was completed on 9/4/2014. Follow-up was to be completed 3/2015. No documented evidence of the exam being completed was found.
- o Individual #22 As indicated by the documentation reviewed, the exam was completed on 5/9/2014. Follow-up was to be completed annually. No documented evidence of the follow-up being completed was found.

Individual #29 - As indicated by the documentation reviewed, the exam was completed on 3/25/2014. Follow-up was to be completed 9/2014. No documented evidence of the follow-up exam being completed was found.

Auditory Exam

- o Individual #12 As indicated by the documentation reviewed, exam was completed on 06/23/2011. Follow-up was to be completed in 12 months. No documented evidence of the follow-up being completed was found.
- o Individual #13 As indicated by the documentation reviewed, exam was completed on 5/1/2013. Follow-up was to be completed annually. No documented evidence of the follow-up being completed was found.
- o Individual #22 As indicated by the documentation reviewed, exam was completed on 4/9/2013. Follow-up was to be completed annually. No documented evidence of the follow-up being completed was found.

Vision Exam

- o Individual #3 As indicated by the documentation reviewed, exam was completed on 4/4/2014. Follow-up was to be completed in 12 months. No documented evidence of the follow-up being completed was found.
- Individual #9 As indicated by the documentation reviewed, exam was completed on 2/12/2012. Follow-up was to

- be completed in 3 years. No documented evidence of the follow-up being completed was found
- o Individual #11 As indicated by the documentation reviewed, exam was completed on 2/15/2013. Follow-up was to be completed in 24 months. No documented evidence of the follow-up being completed was found
- o Individual #12 As indicated by the ISP Assessment Checklist, the exam was completed on 2/10/2014. Follow-up was to be completed in 12 months. No documented evidence of the follow-up being completed was found.

• Mammogram Exam

o Individual #13 - As indicated by the documentation reviewed, mammogram was ordered during annual exam completed on 4/9/2015. No documented evidence was found to indicate exam was completed.

• Prostate Specific Antigen (PSA)

o Individual #17 - As indicated by the documentation reviewed, the exam was ordered on 8/15/2014. No documented evidence of the exam being completed was found.

• Testicular Exam

o Individual #7 - As indicated by the documentation reviewed, exam was completed on 10/03/2012. Follow-up ultrasound was ordered. No documented evidence of the follow-up being completed was found.

• Bone Density Exam

- Ondividual #13 As indicated by the documentation reviewed, bone density exam was ordered at the annual exam completed 4/9/2015. No documented evidence was found to indicating exam was completed.
- o Individual #26 As indicated by the documentation reviewed, exam was completed on 8/19/2013. Follow-up was to be completed in 12 months. No documented evidence of the follow-up being completed was found.

Colonoscopy

o Individual #8 - As indicated by the documentation reviewed, consultation was completed on 11/15/2012. Per colonoscopy consultation notes Individual was to "proceed with colonoscopy." No documented evidence of the colonoscopy being completed was found.

Cholesterol & Blood Glucose

- o Individual #17 As indicated by the documentation reviewed, lab work was ordered on 8/15/2014. No documented evidence was found to verify it was completed.
- Individual #19 As indicated by the documentation reviewed, lab work was ordered for hyperlipidemia on 10/2/2014. No documented evidence was found to verify it was completed.
- Individual #25 As indicated by the documentation reviewed, lipid recheck was scheduled on 11/2014. No documented

evidence was found to verify it was completed. Thyroid Function (TSH) ° Individual #17 - As indicated by the documentation reviewed, lab work was ordered on 8/15/2014. No documented evidence was found to verify it was completed. ° Individual #19 - As indicated by the documentation reviewed, lab work was ordered on 10/2/2014. No documented evidence was found to verify it was completed. • Diabetes(Type II) ° Individual #19 - As indicated by the documentation reviewed, lab work was ordered on 10/2/2014. No documented evidence found to verify it was completed.

Blood Levels

- o Individual #2 As indicated by the documentation reviewed, lab work was ordered on 8/11/2014. Lab work was to be completed for Valproic Acid Levels, AIC, Chem 7, and CBC. No documented evidence of lab work found to indicate it was completed.
- Individual #17 As indicated by the documentation reviewed, lab work was ordered for CMP and CBC on 8/14/2014.
 No documented evidence found to indicate it was completed.
- Individual #19 As indicated by the documentation reviewed, lab work was ordered on 10/2/2014. No documented evidence found to verify it was completed.

 Individual #23 - As indicated by the documentation reviewed, lab work is to be completed annually. Per documentation found, last completed 11/9/2013. Individual #29 - As indicated by the documentation reviewed. Complete Blood Count and Urine Analysis was ordered to be completed 12/2014. No documented evidence found to verify it was completed. Positive Behavior Support Assessment (#1, 22) Speech/Language Therapy Annual Assessment (#22) Occupational Therapy Evaluation (#27) Physical Therapy Annual Assessment (#11) 		I T	
	documentation reviewed, lab work is to be completed annually. Per documentation found, last completed 11/9/2013. Individual #29 - As indicated by the documentation reviewed, Complete Blood Count and Urine Analysis was ordered to be completed 12/2014. No documented evidence found to verify it was completed. Positive Behavior Support Assessment (#1, 22) Speech/Language Therapy Annual Assessment (#22) Occupational Therapy Evaluation (#27)		

Tag # 4C07.1 Individual Service Planning - Paid Services	Standard Level Deficiency		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 4 (CMgt) 1. Scope of Services: G. Ensure the development of targeted, realistic desired outcomes and action plans with	Based on record review the Agency did not ensure Case Managers developed outcomes for the individual for each paid service for 2 of 30 Individuals.	Provider: State your Plan of Correction for the deficiencies cited in this tag here: →	
measurable action steps and relevant useful TSS by the IDT; I. Coordinate and advocate for the revision of the ISP when desired outcomes are completed or not achieved within expected timeframes;	The following was found with regards to ISP Outcomes: Individual #1:		
2. Service Requirements C. Individual Service Planning: The Case Manager is responsible for ensuring the ISP addresses all the participant's assessed needs and personal goals, either through DDW waiver services or other means. The Case Manager ensures the ISP is updated/revised at least annually; or when warranted by changes in the participant's needs.	No Outcomes or DDSD exemption/decision justification found for Family Living Services. As indicated by NMAC 7.26.5.14 "Outcomes are required for any life area for which the individual receives services funded by the developmental disabilities Medicaid waiver." Individual #21:	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	
The ISP is developed through a personcentered planning process in accordance with the rules governing ISP development [7.26.5 NMAC] and includes 7.26.5.14 DEVELOPMENT OF THE INDIVIDUAL SERVICE PLAN (ISP) -	No Outcomes or DDSD exemption/decision justification found for Family Living Services. As indicated by NMAC 7.26.5.14 "Outcomes are required for any life area for which the individual receives services funded by the developmental disabilities Medicaid waiver."		
Each ISP shall containC. Outcomes: (1) The IDT has the explicit responsibility of identifying reasonable services and supports needed to assist the individual in achieving the desired outcome and long term vision. The IDT determines the intensity, frequency, duration, location and method of delivery of needed services and supports. All IDT members may generate suggestions and assist the individual in communicating and developing outcomes.			

Outcome statements shall also be written in the individual's own words, whenever possible. Outcomes shall be prioritized in the ISP. (2) Outcomes planning shall be implemented in		
one or more of the four "life areas" (work or leisure activities, health or development of relationships) and address as appropriate home environment, vocational, educational, communication, self-care, leisure/social, community resource use, safety,		
psychological/behavioral and medical/health outcomes. The IDT shall assure that the outcomes in the ISP relate to the individual's long term vision statement. Outcomes are required for any life area for which the individual receives services funded by the developmental disabilities Medicaid waiver.		
Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 4 III. CASE MANAGEMENT SERVICE REQUIREMENTS E. Individualized Service Planning and Approval: (1) Individualized service planning is developed through a person-centered planning process in accordance with the rule governing ISP development (7.26.5 NMAC). A person-centered planning process shall be used to develop an ISP that includes:		
(a) Realistic and measurable desired outcomes for the individual as identified in the ISP which includes the individual's long-term vision, summary of strengths, preferences and needs, desired outcomes and an action plan and is:		
(i) An ongoing process, based on the individual's long-term vision, and not a one-time-a-vear event; and		

(ii) Completed and implemented in response		
to what the IDT members learn from and		
about the person and involves those who		
can support the individual in achieving his		
or her desired outcomes (including family,		
guardians, friends, providers, etc.).		
guardians, monas, providers, etc.).		
(2) The Case Manager will ensure the ongoing		
assessment of the individual's strengths, needs		
and preferences and use this information to		
inform the IDT members and guide the		
inform the IDT members and guide the		
development of the plan.		

Tag # 4C08 ISP Development Process	Standard Level Deficiency		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 4 (CMgt) 2. Service Requirements C. Individual Service Planning: The Case Manager is responsible for ensuring the ISP addresses all the participant's assessed needs and personal goals, either through DDW waiver services or other means. The Case Manager ensures the ISP is updated/revised at least annually; or when warranted by changes in the participant's needs.	Based on record review the Agency did not ensure Case Managers provided and/or advised the individual and/or guardian with the following requirements for 5 of 30 individuals. Review of record found no evidence of the following: Rights & Responsibilities (#1, 9, 21)	Provider: State your Plan of Correction for the deficiencies cited in this tag here: →	
1. The ISP is developed through a person-centered planning process in accordance with the rules governing ISP development [7.26.5 NMAC] and includes: a. Ongoing assessment of the individual's strengths, needs and preferences shared with IDT members and used to guide development of the plan; i. The Case Manager meets with the DDW recipient prior to the ISP meeting to review current assessment information, prepare for the meeting, create a plan to facilitate or cofacilitate the meeting if the individual wishes, and facilitate greater informed participation;	Case Manager Code of Ethics (#1, 6, 9, 11)	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	
d. The Case Manager will clarify the individual's long-term vision through direct communication with the individual where possible, or through communication with family, guardians, friends, support providers and others who know the individual well. Information gathered prior to the annual meeting shall include, but is not limited to the following: ii.Strengths; iii.Capabilities; iv.Preferences; v.Desires; vi.Cultural values; vii.Relationships; viii.Resources;			

ix.Functional skills in the community; x.Work/learning interests and experiences; xi.Hobbies; xii.Community membership activities or interests; xiii.Spiritual beliefs or interests; and xiv.Communication and learning styles or preferences to be used in development of the individual's service plan.		
e. Case Managers shall operate under the assumption all working age adults with developmental disabilities are capable of working given the appropriate supports. Individuals will be offered employment as a preferred day service over other day service options. It is the responsibility of the Case Manager and IDT members to ensure employment decisions are based on informed choices: i. The Case Manager shall verify that individuals who express an interest in work or who have employment-related desired outcome(s) in their ISP, have an initial or updated Vocational Assessment Profile that has been completed within the preceding twelve (12) months, and complete or update the Work/Learn section of the ISP and relevant Desired Outcomes and Action Steps;		
ii. In cases when employment is not an immediate desired outcome, the ISP shall document the reasons for this decision and develop employment-related goals and tasks within the ISP to be undertaken to explore employment options (e.g., volunteer activities, career exploration, situational assessments, etc.). This discussion related to employment issues shall be documented within the ISP;		
 iii. Informed choice in the context of employment includes the following: A. Information regarding the range of employment options available to the individual; 		

B. Information regarding self-employment and customized employment options; and C. Job exploration activities including volunteer work and/or trial work opportunities. iv. The Case Manager will ensure a discussion on Meaningful Day activities for the individual occurs in the ISP meeting, and reflect such discussion in the ISP. v. Secondary Freedom of Choice Process: C. At least annually, rights and responsibilities are reviewed with the recipients and guardians and they are reminded they may change providers and/or the types of services they receive. At this time, Case Managers shall offer to review the current Secondary FOC list with individuals and guardians. If they are interested in changing providers or service types, a new Secondary FOC shall be completed. vi. Case Managers shall facilitate and maintain communication with the individual and their representative, other IDT members, providers and relevant parties to ensure the individual receives maximum benefit of their services and revisions to the service plan are made as needed. 3. Agency Requirements: H. Training: 2. All Case Managers are required to understand and to adhere to the Case Manager Code of Ethics. Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 **CHAPTER 4 III. CASE MANAGEMENT SERVICE** REQUIREMENTS - F. Case Manager ISP **Development Process:** (1) The Case Manager meets with the individual in advance of the ISP meeting in order to enable the

person to review current assessment information, prepare for the meeting, plan to facilitate or co-

facilitate the meeting if the individual wishes and to ensure greater and more informed participation.		
(2) The Case Manager will discuss and offer the optional Personal Plan Facilitation service to the individual to supplement the ISP planning process; if selected, the Case Manager will assist in obtaining this service through the FOC process. This service is funded within the individual's ARA.		
(3) The Case Manager convenes the IDT members and a service plan is developed in accordance with the rule governing ISP development (7.26.5 NMAC).		
(4) The Case Manager will advise the individual of his or her rights and responsibilities related to receipt of services, applicable federal and state laws and guidelines, DOH policies and procedures pertaining to the development and implementation of the ISP, confidentiality, abuse, neglect, exploitation, and appropriate grievance and appeal procedures. In addition, the Case Manager shall provide the individual and/or guardian with a copy of the Case Management Code of Ethics at this time.		
 (5) The Case Manager will clarify the individual's long-term vision through direct communication with the individual, and if needed, through communication with family, guardians, friends and support providers and others who know the individual. Information gathered shall include, but is not limited to the following: (a) Strengths; (b) Capabilities; (c) Preferences; (d) Desires; (e) Cultural values; (f) Relationships; (g) Resources; (h) Functional skills in the community; (i) Work interests and experiences; 		

 (j) Hobbies; (k) Community membership activities or interests; (l) Spiritual beliefs or interests; and (m) Communication and learning styles or preferences to be used in development of the individual's service plan. 		
(6) Case Managers shall operate under the presumption that all working age adults with developmental disabilities are capable of working given the appropriate supports. Individuals will be offered employment as a preferred day service over other day service options. It is the responsibility of the Case Manager and all IDT members to ensure that employment decisions are based on informed choices.		
(a) The Case Manager shall verify that all Jackson Class members who express an interest in work or who have employment-related desired outcome(s) in the ISP have an initial or updated vocational assessment that has been completed within the preceding twelve (12) months.		
(b) In cases when employment is not an immediate desired outcome, the ISP shall document the reasons for this decision and develop employment-related goals within the ISP that will be undertaken to explore employment options (e.g., volunteer activities, career exploration, situational assessments, etc.) This discussion related to employment issues shall be documented within the ISP or on the DDSD Decision Justification form.		
(c) In the context of employment, informed choices include the following:		

(i) Information regarding the range of employment options available to the

individual

(ii) Information regarding self-employment and customized employment options		
(iii) Job exploration activities including volunteer work and/or trial work opportunities		
(7) The Case Manager will ensure discussion on Meaningful Day activities for the individual in the ISP meeting, and reflect such discussion in the ISP "Meaningful Day Definition" section.		
(8) When a recipient of DD Waiver services has a HAT score of 4, 5, or 6, medical consultation shall be obtained for service planning and delivery, including the ISP and relevant Health Care and Crisis Prevention/Intervention Plans. Medical consultation may be from a Provider Agency Nurse, Primary Care Physician/Practitioner, Regional Office Nurse, Continuum of Care Nurses or Physicians including his or her Regional Medical Consultant and/or RN Nurse Case Manager.		
(9) For new allocations, the Case Manager will submit the ISP to NMMUR only after a MAW letter has been received, indicating the individual meets financial and LOC eligibility.		
(10) The Case Manager, with input from each Provider Agency, shall complete the Individual Specific Training Requirements section of the ISP form listing all training needs specific to the individual.		
(11) The Case Manager shall complete the initial ISP development within ninety (90) days as required by DDSD.		

Tag # 4C09 Secondary FOC	Standard Level Deficiency		
Tag # 4C09 Secondary FOC Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 4 (CMgt) 2. Service Requirements C. Individual Service Planning: v. Secondary Freedom of Choice Process: A. The Case Manager will obtain a current Secondary Freedom of Choice (FOC) form that includes all service providers offering services in that region; B. The Case Manager will present the Secondary FOC form for each service to the individual or authorized representative for selection of direct service providers; and C. At least annually, rights and responsibilities are reviewed with the recipients and guardians and they are reminded they may change providers and/or the types of services they receive. At this time, Case Managers shall offer to review the current Secondary FOC list with individuals and guardians. If they are interested in changing providers or service types, a new Secondary FOC shall be completed. Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 4 III. CASE MANAGEMENT SERVICE REQUIREMENTS: G.Secondary Freedom of Choice Process (1) The Case Management Provider Agency will ensure that it maintains a current Secondary	Based on record review, the Agency did not maintain the Secondary Freedom of Choice	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	
Freedom of Choice (FOC) form that includes all service providers offering services in that region. (2) The Case Manager will present the Secondary FOC form to the individual or	° Occupational Therapy (#17)		

authorized representative for selection of direct service providers.		
(3) At least annually, at the time rights and responsibilities are reviewed, individuals and guardians served will be reminded that they may change providers at any time, as well as change types of services. At this time, Case Managers shall offer to review the current Secondary FOC list with individuals and guardians served. If they are interested in changing, a new FOC shall be completed.		

Tag # 4C10 Apprv. Budget Worksheet	Standard Level Deficiency		
Waiver Review Form / MAD 046	Standard Level Denoiciley		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 4 (CMgt) 2. Service Requirements: C. Service Planning: vi. The Case Manager ensures completion of the post IDT activities, including: A. For new allocations as well as for individuals receiving on-going services through the DDW, the Case Manager will submit the ISP to TPA Contractor only after documented verification of financial and medical eligibility has been received;	Based on record review the Agency did not maintain documentation ensuring the Case Manager completed the Budget Worksheet Waiver Review Form or MAD046 Waiver Review Form for 2 of 30 individuals. The following item were not current: Budget Worksheet Waiver Review Form or MAD 046 (#18, 27) (Note: Budget Worksheet Wavier Review Form have been delayed due to Third Party Assessor. No Plan of Correction required)	Provider: State your Plan of Correction for the deficiencies cited in this tag here: →	
B. Annually the case manager will submit the ISP and the Budget Worksheet and relevant prior authorizations to the TPA Contractor for review and approval prior to the ISP expiration date;		Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	
C. Prior to the delivery of any service, the TPA Contractor must approve the following: a.A the Budget Worksheet Waiver Review Form (clinical necessity) or MAD 046; b.All Initial and Annual ISPs; and c. Revisions to the ISP, involving changes to the budget.			
Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 4 III. CASE MANAGEMENT SERVICE REQUIREMENTS H. Case Management Approval of the MAD 046 Waiver Review Form and Budget (1) Case Management Providers are authorized by DDSD to approve ISPs and budgets (including initial, annual renewals and revisions) for all individuals except as noted in section I of this chapter. This			

	includes approval of support plans and		
	strategies as incorporated in the ISP.		
(2)	The Case Manager shall complete the MAD		
()	046 Waiver Review Form and deliver it to		
	all provider agencies within three (3)		
	working days following the ISP meeting		
	date. Providers will have the opportunity to		
	submit corrections or objections within five		
	(5) working days following receipt of the		
	MAD 046. If no corrections or objections		
	are received from the provider by the end of		
	the fifth (5) working day, the MAD 046 may		
	then be submitted as is to NMMUR.		
	(Provider signatures are no longer required		
	on the MAD 046.) If corrections/objections		
	are received, these will be corrected or		
	resolved with the provider(s) within the		
	timeframe that allow compliance with		
	number (3) below.		
(3)	The Case Manager will submit the MAD		
(0)	046 Waiver Review Form to NMMUR for		
	review as appropriate, and/or for data entry		
	at least thirty (30) calendar days prior to		
	expiration of the previous ISP.		
(4)	The Case Manager shall respond to		
(4)			
	NMMUR within specified timelines		
	whenever a MAD 046 is returned for		
	corrections or additional information.		
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Tag # 4C12 Monitoring & Evaluation of Services	Standard Level Deficiency		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 4 (CMgt) 2. Service Requirements: D. Monitoring And Evaluation of Service Delivery: 1. The Case Manager shall use a formal ongoing monitoring process to evaluate the quality, effectiveness, and appropriateness of services and supports provided to the individual specified in the ISP.	Based on record review, the Agency did not use a formal ongoing monitoring process that provides for the evaluation of quality, effectiveness, and appropriateness of services and supports provided to the individual for 7 of 30 individuals. Review of the Agency individual case files revealed no evidence of Case Manager Monthly Case Notes for the following:	Provider: State your Plan of Correction for the deficiencies cited in this tag here: →	
 Monitoring and evaluation activities shall include, but not be limited to: The case manager is required to meet face-to-face with adult DDW participants at least twelve (12) times annually (1 per month) as described in the ISP. Parents of children served by the DDW may receive a minimum of four (4) visits per year, as established in the ISP. When a parent chooses fewer than twelve (12) annual units of case management, the parent is responsible for the monitoring and evaluating services provided in the months case management services are not received. No more than one (1) IDT Meeting per quarter may count as a face- to-face contact for adults (including Jackson Class members) living in the community. Jackson Class members require two (2) face- to-face contacts per month, one (1) of which must occur at a location in which the individual spends the majority of the day (i.e., place of employment, habilitation program); and one must occur at the individual's residence. For non-Jackson Class members, who receive a Living Supports service, at least 	 Individual #13 - None found for May and June 2015. Individual #26 - None found August 2014. Review of the Agency individual case files revealed no evidence indicating face-to-face visits were completed as required for the following individuals: Individual #13 - No Face to Face Visit Summary Forms found for May and June 2015. Individual #17 - No Face to Face Visit Summary Forms found for May 2015. Individual #26 - No Face to Face Visit Summary Forms found for August 2014. Individual #30 - No Face to Face Visit Summary Forms found for May 2015. Review of the Agency individual case files revealed face-to-face visits were not being completed as required by standard (2 b, c & d) for the following individuals: 	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	

one face-to-face visit shall occur at the individual's home quarterly; and at least one face- to-face visit shall occur at the day program quarterly if the individual receives Customized Community Supports or Community Integrated Employment services. The third quarterly visit is at the discretion of the Case Manager.

- 3. It is appropriate to conduct face-to-face visits with the individual either during times when the individual is receiving services, or times when the individual is not receiving a service. The preferences of the individual shall be taken into consideration when scheduling a visit.
- 4. Visits may be scheduled in advance or be unannounced, depending on the purpose of the monitoring of services.
- 5. The Case Manager must ensure at least quarterly that:
- a. Applicable Medical Emergency Response Plans and/or BCIPs are in place in the residence and at the day services location(s) for all individuals who have chronic medical condition(s) with potential for life threatening complications, or individuals with behavioral challenge(s) that pose a potential for harm to themselves or others; and
- b. All applicable current Healthcare plans, Comprehensive Aspiration Risk Management Plan (CARMP), Positive Behavior Support Plan (PBSP or other applicable behavioral support plans (such as BCIP, PPMP, or RMP), and written Therapy Support Plans are in place in the residence and day service sites for individuals who receive Living Supports and/or Customized Community

Individual #7 (Non-Jackson)

- No more than (1) IDT Meeting per quarter may count as a face to face contact.
 - ° 8/1/2014 IDT
 - ° 9/8/2014 ISP
 - ° 10/21/2014 ISP

Individual #11 (Non-Jackson)

- No home visit was noted between 8/2014 -6/2015. Per standards non-Jackson Class members, who receive a Living Supports service shall at least receive one face-toface visit in the individual's home quarterly.
 - ° 6/9/2015 10:00-11:00 Site visit
 - ° 5/4/2015 4:30-5:30 Site visit
 - ° 4/6/2015 2:00-3:30 Site visit
 - ° 3/4/2015 2:00-3:00 Site visit
 - ° 2/23/2015 4:00-5:00 Site visit
 - ° 1/7/2015 3:15-4:45 Site visit
 - ° 12/18/2014 1:45-2:45 Site visit
 - ° 11/3/2014 1:00-2:30 Site visit
 - ° 10/30/2014 10:30-11:30 Site visit
 - ° 9/4/2014 8:30-9:30 Site visit
 - ° 8/19/2014 3:20-5:00 Site visit

Individual #21 (Non-Jackson)

- No home visit was noted between 2/2015-6/2015. Per standards non-Jackson Class members, who receive a Living Supports service shall at least receive one face-to-face visit in the individual's home quarterly.
 - ° 6/16/2015 1:30-2:30 Site visit
 - ° 5/29/2015 1:00-2:00 Site visit
 - ° 4/5/2015 1:00-2:30 Site visit
 - ° 3/2/2015 3:30-4:30 Site visit
 - ° 2/24/2015 12:00-1:30 Site visit.

Supports (day services), and who have such plans.		
6. The Case Managers will report all suspected abuse, neglect or exploitation as required by New Mexico Statutes;		
7. If concerns regarding the health or safety of the individual are documented during monitoring or assessment activities, the Case Manager shall immediately notify appropriate supervisory personnel within the Provider Agency and document the concern. In situations where the concern is not urgent the provider agency will be allowed up to fifteen (15) business days to remediate or develop an acceptable plan of remediation.		
8. If the Case Manager's reported concerns are not remedied by the Provider Agency within a reasonable, mutually agreed period of time, the concern shall be reported in writing to the respective DDSD Regional Office:		
 a. Submit the DDSD Regional Office Request for Intervention form (RORI); including documentation of requests and attempts (at least two) to resolve the issue(s). b.The Case Management Provider Agency will keep a copy of the RORI in the individual's record. 		
9. Conduct an online review in the Therap system to ensure that electronic Comprehensive Health Assessment Tools (e-CHATs) and Health Passports are current for those individuals selected for the Quarterly ISP QA Review.		
10. The Case Manager will ensure Living Supports are delivered in accordance with standards, including the minimum of thirty (30)		

hours per week of planned activities outside the residence. If the planned activities are not possible due to the needs of the individual, the		
ISP will contain an outcome that addresses an appropriate level of community integration for the individual. These activities do not need to be limited to paid supports but may include		
independent or leisure activities with natural supports appropriate to the needs of individual.		
11. For individuals with Intensive Medical Living Services, the IDT is not required to plan for at least thirty (30) hours per week of planned activities outside of the residence.		
12. Case Managers shall facilitate and maintain communication with the individual, guardian, his/her representative, other IDT members, providers and other relevant parties to ensure the individual receives maximum benefit from		
his/her services. The Case Managers ensures any needed revisions to the service plan are made, where indicated. Concerns identified through communication with teams that are not		
remedied within a reasonable period of time shall be reported in writing to the respective DDSD Regional Office on a RORI form.		
Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 4 III. CASE MANAGEMENT SERVICE REQUIREMENTS: J. Case Manager		
Monitoring and Evaluation of Service Delivery		
(1) The Case Manager shall use a formal ongoing monitoring process that provides for the		
evaluation of quality, effectiveness, and appropriateness of services and supports		

provided to the individual as specified in the ISP.

(2) Monitoring and evaluation activities shall		
include, but not be limited to:		
(a)Face-To-Face Contact: A minimum of twelve		
(12) face-to-face contact visits annually (1 per		
month) is required to occur between the Case		
Manager and the individual served as		
described in the ISP; an exception is that		
children may receive a minimum of four visits		
per year;		
(b) Jackson Class members require two (2) face-		
to-face contacts per month, one of which		
occurs at a location in which the individual		
spends the majority of the day (i.e., place of		
employment, habilitation program) and one at		
the person's residence;		
(c) For non-Jackson Class members who receive		
Community Living Services, at least every		
other month, one of the face-to-face visits		
shall occur in the individual's residence;		
(d)For adults who are not Jackson Class		
members and who do not receive Community		
Living Services, at least one face-to-face visit		
per quarter shall be in his or her home;		
(e)If concerns regarding the health or safety of		
the individual are documented during		
monitoring or assessment activities, the Case		
Manager shall immediately notify appropriate		
supervisory personnel within the Provider		
Agency and document the concern. If the		
reported concerns are not remedied by the		
Provider Agency within a reasonable,		
mutually agreed period of time, the concern		
shall be reported in writing to the respective		
DDSD Regional Office and/or the Division of		
Health Improvement (DHI) as appropriate to		
the nature of the concern. Unless the nature		
of the concern is urgent, no more than fifteen		
(15) working days shall be allowed for		
remediation or development of an acceptable		
plan of remediation. This does not preclude		

the Case Managers' obligation to report		
abuse, neglect or exploitation as required by		
New Mexico Statute.		
(f) Service monitoring for children: When a		
parent chooses fewer than twelve (12) annual		
units of case management, the Case		
Manager will inform the parent of the parent's		
responsibility for the monitoring and		
evaluation activities during the months he or		
she does not receive case management		
services,		
(g) It is appropriate to conduct face-to-face visits		
with the individual both during the time the		
individual is receiving a service and during		
times the individual is not receiving a service.		
The preferences of the individual shall be		
taken into consideration when scheduling a		
visit. Visits may be scheduled in advance or		
be unannounced visits depending on the		
nature of the need in monitoring service		
delivery for the individual.		
(h)Communication with IDT members: Case		
Managers shall facilitate and maintain		
communication with the individual or his or		
her representative, other IDT members,		
providers and other relevant parties to ensure		
the individual receives maximum benefit of		
his or her services. Case Managers need to		
ensure that any needed adjustments to the		
service plan are made, where indicated.		
Concerns identified through communication		
with teams that are not remedied within a		
reasonable period of time shall be reported in		
writing to the respective regional office and/or		
the Division of Health Improvements, as		
appropriate to the concerns.		
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Tag # 4C15.1 - QA Requirements -	Standard Level Deficiency		
Annual / Semi-Annual Reports &			
Provider Semi - Annual / Quarterly			
Reports			
7.26.5.17 DEVELOPMENT OF THE	Based on record review, the Agency did not	Provider:	
INDIVIDUAL SERVICE PLAN (ISP) -	ensure that reports and the ISP met required	State your Plan of Correction for the deficiencies	()
DISSEMINATION OF THE ISP,	timelines and included the required contents for	cited in this tag here: →	
DOCUMENTATION AND COMPLIANCE:	20 of 30 individuals.		
C. Objective quantifiable data reporting progress			
or lack of progress towards stated outcomes,	Review of the Agency individual case files		
and action plans shall be maintained in the	revealed no evidence of quarterly/bi-annual		
individual's records at each provider agency	reports for the following:		
implementing the ISP. Provider agencies shall			
use this data to evaluate the effectiveness of	Supported Living Quarterly Reports:		
services provided. Provider agencies shall	 Individual #12 – None found for October 		
submit to the case manager data reports and	2014 - December 2014, July 2014 -		
individual progress summaries quarterly, or	September 2014, and April 2014 - June		
more frequently, as decided by the IDT.	2014. (Term of ISP 3/2014 - 3/2015)		
These reports shall be included in the		Provider:	
individual's case management record, and used	Supported Living Semi-Annual Reports:	Enter your ongoing Quality Assurance/Quality	
by the team to determine the ongoing	 Individual #5 – None found for June 2014- 	Improvement processes as it related to this tag	
effectiveness of the supports and services being	September 2014. (Term of ISP 9/2013 -	number here: →	
provided. Determination of effectiveness shall	9/2014)		
result in timely modification of supports and			
services as needed.	° Individual #13 – None found for April 2014		
	- September 2014. (Term of ISP 3/2014 -		
Developmental Disabilities (DD) Waiver Service	3/2015)		
Standards effective 11/1/2012 revised 4/23/2013			
CHAPTER 4 (CMgt) 2. Service Requirements:	 Individual #14 – None found for February 		
C. Individual Service Planning: The Case	2015- April 2015. (Term of ISP 5/2013 -		
Manager is responsible for ensuring the ISP	4/2015)		
addresses all the participant's assessed needs			
and personal goals, either through DDW waiver	 Individual #22 – None found for 		
services or other means. The Case Manager	September 2014 - March 2015. (Term of		
ensures the ISP is updated/revised at least annually; or when warranted by changes in the	ISP 9/2014 - 9/2015)		
participant's needs.			
participant's needs.	Family Living Semi-Annual Reports:		
The ISP is developed through a person-	 Individual #2 – None found for January 		
centered planning process in accordance with	2015- June 2015. (Term of ISP 9/2014 -		
ochiered planning process in accordance with	9/2015)		

the rules governing ISP development [7.26.5 NMAC] and includes:

b. Sharing current assessments, including the SIS assessment, semi-annual and quarterly reports from all providers, including therapists and BSCs. Current assessment shall be distributed by the authors to all IDT members at least fourteen (14) calendar days prior to the annual IDT Meeting, in accordance with the DDSD Consumer File Matrix Requirements. The Case Manager shall notify all IDT members of the annual IDT meeting at least twenty one (21) calendar days in advance:

D. Monitoring And Evaluation of Service Delivery:

- 1. The Case Manager shall use a formal ongoing monitoring process to evaluate the quality, effectiveness, and appropriateness of services and supports provided to the individual specified in the ISP.
- 5. The Case Manager must ensure at least quarterly that:
- a. Applicable Medical Emergency Response Plans and/or BCIPs are in place in the residence and at the day services location(s) for all individuals who have chronic medical condition(s) with potential for life threatening complications, or individuals with behavioral challenge(s) that pose a potential for harm to themselves or others; and
- b. All applicable current Healthcare plans, Comprehensive Aspiration Risk Management Plan (CARMP), Positive Behavior Support Plan (PBSP or other applicable behavioral support plans (such as BCIP, PPMP, or RMP), and written

- Individual #9 None found for February 2014 - August 2014 and August 2014 -February 2015. (Term of ISP 8/2014 -8/2015)
- Customized In-Home Supports Semi-Annual Reports
 - Individual #18 None found for August 2014 - January 2015 and February 2014 -July 2014. (Term of ISP 1/2014 - 1/2015)
 - Individual #19 None found for January 2014 - July 2014 and July 2014 -December 2014. (Term of ISP 1/2014 -1/2015)
- Customized Community Supports Semi-Annual Reports:
 - Individual #2 None found for June 2014 -November 2014 and January 2015 - June 2015. (Term of ISP's 9/2013 – 9/2014 & 9/2014 - 9/2015)
 - Individual #9 None found for August 2014- December 2014. (Term of ISP's 8/2014 – 8/2015)
 - Individual #11 None found for May 2014
 November 2014 and December 2014 -May 2015. (Term of ISP 5/2014 - 5/2015)
 - Individual #14 None found for February 2015 - April 2015. (Term of ISP 4/2014 -5/2015)
 - Individual #19 None found for January 2014 - July 2014. (Term of ISP 1/2014 -1/2015)

- Therapy Support Plans are in place in the residence and day service sites for individuals who receive Living Supports and/or Customized Community Supports (day services), and who have such plans.
- 6. The Case Managers will report all suspected abuse, neglect or exploitation as required by New Mexico Statutes:
- 7. If concerns regarding the health or safety of the individual are documented during monitoring or assessment activities, the Case Manager shall immediately notify appropriate supervisory personnel within the Provider Agency and document the concern. In situations where the concern is not urgent the provider agency will be allowed up to fifteen (15) business days to remediate or develop an acceptable plan of remediation.
- 8. If the Case Manager's reported concerns are not remedied by the Provider Agency within a reasonable, mutually agreed period of time, the concern shall be reported in writing to the respective DDSD Regional Office:
 - a. Submit the DDSD Regional Office Request for Intervention form (RORI); including documentation of requests and attempts (at least two) to resolve the issue(s).
 - b. The Case Management Provider Agency will keep a copy of the RORI in the individual's record.
- 9. Conduct an online review in the Therap system to ensure that electronic Comprehensive Health Assessment Tools (e-CHATs) and Health Passports are current for those individuals selected for the Quarterly ISP QA Review.

- Individual #22 None found for September 2014 - March 2015. (Term of ISP 9/2014 - 9/2015)
- Individual #24 None found for July 2014-December 2014. (Term of ISP 1/2014 -1/2015)
- Individual #27 None found for June 2014
 -November 2014 and December 2014 May 2015. (Term of ISP 6/2014 6/2015)
- Community Integrated Employment Semi-Annual Reports:
 - Individual #19 None found for January 2014 - July 2014. (Term of ISP 1/2014 -1/2015)
- Community Inclusion Adult Habilitation Quarterly Reports:
 - Individual #12 None found for October 2014 - December 2014, July 2014 -September 2014, and April 2014 - June 2014. (Term of ISP 3/2014 - 3/2015)
- Behavior Support Consultation Semi -Annual Progress Reports:
 - Individual #2 None found for April 2014-September 2014. (Term of ISP 10/2013 -10/2014)
 - Individual #10 None found for March 2014- August 2014. (Term of ISP 8/2013 -8/2014)
 - Individual #14 None found for May 2014
 November 2014 and December 2014 March 2015. (Term of ISP 5/2014 4/2015)

- 10. The Case Manager will ensure Living Supports are delivered in accordance with standards, including the minimum of thirty (30) hours per week of planned activities outside the residence. If the planned activities are not possible due to the needs of the individual, the ISP will contain an outcome that addresses an appropriate level of community integration for the individual. These activities do not need to be limited to paid supports but may include independent or leisure activities with natural supports appropriate to the needs of individual.
- 11. For individuals with Intensive Medical Living Services, the IDT is not required to plan for at least thirty (30) hours per week of planned activities outside of the residence.

Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007

CHAPTER 4 IV. CASE MANAGEMENT PROVIDER AGENCY REQUIREMENTS

- C. Quality Assurance Requirements: Case Management Provider Agencies will use an Internal Quality Assurance and Improvement Plan that must be submitted to and reviewed by the Statewide Case Management Coordinator, that shall include but is not limited to the following:
- (1) Case Management Provider Agencies are to:
 - (a) Use a formal ongoing monitoring protocol that provides for the evaluation of quality, effectiveness and continued need for services and supports provided to the individual. This protocol shall be written and its implementation documented.

- Individual #21 None found for July 2014
 December 2014. (Term of ISP 12/2013 12/2014)
- Individual #22 None found for March 2014 - September 2014 and October 2014
 February 2015. (Term of ISP 9/2013 – 9/2014 & 9/2014 - 9/2015)
- Behavior Support Consultation Quarterly Progress Reports:
 - Individual #1 None found for April 2015 -June 2015.
- Speech Therapy Semi Annual Progress Reports:
 - Individual #3 None found for February 2014 - August 2014 and August 2014 -February 2015.
 - Individual #22 None found for March 2014- September 2014 and October 2014-February 2015.
- Occupational Therapy Semi Annual Progress Reports:
 - Individual #27 None found for June 2014
 November 2014 and December 2014 -May 2015.
- Physical Therapy Semi Annual Progress Reports:
 - Individual #12 None found for September 2014 - February 2015.
 - Individual #16 None found for May 2014
 October 2014.
 - Individual #19 None found for January 2014 - July 2014.

- (b) Assure that reports and ISPs meet required timelines and include required content.
- (c) Conduct a quarterly review of progress reports from service providers to verify that the individual's desired outcomes and action plans remain appropriate and realistic.
 - (i) If the service providers' quarterly reports are not received by the Case Management Provider Agency within fourteen (14) days following the end of the quarter, the Case Management Provider Agency is to contact the service provider in writing requesting the report within one week from that date.
- (ii) If the quarterly report is not received within one week of the written request, the Case Management Provider Agency is to contact the respective DDSD Regional Office in writing within one business day for assistance in obtaining required reports.
- (d) Assure at least quarterly that Crisis Prevention/Intervention Plans are in place in the residence and at the Provider Agency of the Day Services for all individuals who have chronic medical condition(s) with potential for life threatening complications and/or who have behavioral challenge(s) that pose a potential for harm to themselves or others.
- (e) Assure at least quarterly that a current Health Care Plan (HCP) is in place in the residence and day service site for individuals who receive Community Living or Day Services and who have a HAT

- Individual #22 None found for March 2014 - September 2014 and October 2014 - February 2015.
- Individual #27 None found for June 2014
 -November 2014 and December 2014-May 2015.

• Nursing Semi - Annual Reports:

- Individual #6 None found for June 2014 -December 2014 and January 2015 - June 2015.
- Individual #9 None found for August 2014 - November 2014.
- Individual #21 None found for June 2014
 December 2014 and December 2014 -June 2015.
- Individual #22 None found for March 2014 - September 2014 and October 2014 - February 2015.
- Individual #27 None found for June 2014
 November 2014 and December 2014 -May 2015.
- Individual #28 None found for October 2014 - January 2015 and February 2015 -May 2015.

• Nursing Quarterly Reports:

- Individual #1 None found for November 2014 - January 2015 and January 2015 -March 2015.
- Individual #12 None found for August 2014 - January 2015.

	score of 4, 5, or 6. During face-to-face visits and review of quarterly reports, the Case Manager is required to verify that the Health Care Plan is being implemented.	 Individual #15 – None found for March 2015 - May 2015. 	
(f)	Assure that Community Living Services are delivered in accordance with standards, including responsibility of the IDT Members to plan for at least 30 hours per week of planned activities outside the residence. If this is not possible due to the needs of the individual, a goal shall be developed that focuses on appropriate levels of community integration. These activities do not need to be limited to paid supports but may include independent or leisure activities appropriate to the individual.		
(g)	Perform annual satisfaction surveys with individuals regarding case management services. A copy of the summary is due each December 10 th to the respective DDSD Regional Office, along with a description of actions taken to address suggestions and problems identified in the survey.		
(h)	Maintain regular communication with all providers delivering services and products to the individual.		
(i)	Establish and implement a written grievance procedure.		
(j)	Notify appropriate supervisory personnel within the Provider Agency if concerns are noted during monitoring or assessment activities related to any of the above requirements. If such concerns are not remedied by the Provider Agency within a reasonable mutually agreed period of time, the concern shall be		

reported in writing to the respective DDSD Regional Office and/or DHI as appropriate to the nature of the concern. This does not preclude Case Managers' obligations to report abuse, neglect or exploitation as required by New Mexico Statute.		
(k) Utilize and submit the "Request for DDSD Regional Office Intervention" form as needed, such as when providers are not responsive in addressing a quality assurance concern. The Case Management Provider Agency is required to keep a copy in the individual's file.		
(2) Case Managers and Case Management Provider Agencies are required to promote and comply with the Case Management Code of Ethics:		
 (a) Case Managers shall provide the individual/guardian with a copy of the Code of Ethics when Addendum A is signed. 		
(b) Complaints against a Case Manager for violation of the Code of Ethics brought to the attention of DDSD will be sent to the Case Manager's supervisor who is required to respond within 10 working days to DDSD with detailed actions taken. DDSD reserves the right to forward such complaints to the IRC.		

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI & Responsible Party	Date Due
Service Domain: Level of Care - Initial a	and annual Level of Care (LOC) evaluation	ns are completed within timeframes specific	ed by the
State.			
Tag # 4C04 Assessment Activities	Standard Level Deficiency		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 4 (CMgt) I. Case Management Services: 1. Scope of Services: S. Maintain a complete record for the individual's DDW services, as specified in DDSD Consumer Records Requirements Policy; 2. Service Requirements: B. Assessment: The Case Manager is responsible to ensure that an initial evaluation for LOC is complete for all participants, and that all participants who are reevaluated for LOC at least annually. The assessment tasks of the case manager includes, but are not limited to: 1. Completes, compiles, and/or obtains the elements of the Long Term Care Assessment Abstract (Long Term Care Assessment Abstract) packet to include: a. Long Term Care Assessment Abstract form (MAD 378); b. Comprehensive Individual Assessment (CIA);	Based on record review, the Agency did not complete and compile the elements of the Long Term Care Assessment Abstract (LTCAA) packet for 3 of 30 individuals. Review of the Agency individual case files revealed the following items were not found, incomplete, and/or not current: • Annual Physical (#7, 12, 18)	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	
 c. Current physical exam and medical/clinical history; d. For children: a norm-referenced assessment will be completed; and e. A copy of the Allocation Letter (initial submission only). 			

Review and Approval of the Long Term Care		
Assessment Abstract by the TPA Contractor:		
a. The Case Manager will submit the Long		
Term Care Assessment Abstract packet to		
the TPA Contractor for review and		
approval. If it is an initial allocation,		
submission shall occur within ninety (90)		
calendar days from the date the DDSD		
receives the individual's Primary Freedom		
of Choice (FOC) selecting the DDW as		
well as their Case Management Freedom of Choice selection. All initial Long Term		
Care Assessment Abstracts must be		
approved by the TPA Contractor prior to		
service delivery;		
Service delivery,		
b. The Case Manager shall respond to TPA		
Contractor within specified timelines when		
the Long Term Care Assessment Abstract		
packet is returned for corrections or		
additional information;		
,		
c. The Case Manager will submit the Long		
Term Care Assessment Abstract packet to		
the TPA Contractor, for review and		
approval. For all annual redeterminations,		
submission shall occur between forty five		
(45) calendar days and thirty (30) calendar		
days prior to the LOC expiration date; and		
d. The Case Manager will facilitate re-		
admission to the DDW for individuals		
hospitalized more than three (3) calendar		
days (upon the third midnight). This		
includes ensuring that hospital discharge planners submit a re-admit LOC to the		
TPA Contractor and obtain and distribute a		
copy of the approved document for the		
client's file.		
Shorted file.		

Sta CH.	relopmental Disabilities (DD) Waiver Service and ards effective 4/1/2007 APTER 4 III. CASE MANAGEMENT RVICE REQUIREMENTS		
Ass	Case Management Assessment Activities: essment activities shall include but are not ted to the following requirements:		
(1)	Complete and compile the elements of the Long Term Care Assessment Abstract (LTCAA) packet to include:		
	(a) LTCAA form (MAD 378);		
	(b) Comprehensive Individual Assessment (CIA);		
	(c) Current physical exam and medical/clinical history;		
	(d) Norm-referenced adaptive behavioral assessment; and		
	(e) A copy of the Allocation Letter (initial submission only).		
	Prior to service delivery, obtain a copy of the Medical Assistant Worker (MAW) letter to verify that the county Income Support Division (ISD) office of the Human Services Department (HSD) has completed a determination that the individual meets financial and medical eligibility to participate in the DD Waiver program. Provide a copy of the MAW letter to service providers listed on the ISP budget (MAD 046).		

Tag # 4C06 Review & Approval of the LTCAA	Standard Level Deficiency		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 4 (CMgt) Developmental Disabilities Supports Division (DDSD) Director's Release effective 10/29/2012 Consumer Records Requirements III.REQUIREMENT AMENDMENT(S) OR CLARIFICATIONS A. All case management, living supports, customized in-home supports, community integrated employment and customized community supports providers must maintain records for individuals served through the DD Waiver in accordance with the Individual Case	Based on record review, the Agency did not ensure that Case Managers conduct a complete and comprehensive Level of Care review for the intervening two years that the NMMUR is not required to review and approve the LTCAA for 1 of 30 individuals. The following items were not found, not current and/or incomplete: • Client Individual Assessment (CIA) (#22)	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider:	
File Matrix incorporated in this director's release. o adaptive behavior assessment (current within 3 years)		Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	
Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 4 III. CASE MANAGEMENT SERVICE REQUIREMENTS D. Case Management Review and Approval of the LTCAA: Case Management Provider agencies shall ensure that Case Managers conduct a complete and comprehensive LOC review for the intervening two years that the NMMUR is not required to review and approve the LTCAA. The comprehensive LOC shall include: (1) A new LTCAA;			
(2) A new history and physical;(3) An update to the Client Individual Assessment (CIA); and			

(4) A review of the norm-referenced adaptive behavioral assessment (current within three years), to determine if it still reflects the individual's functional level. If yes, the assessment shall be filed with the current LOC packet, and if not, it shall be readministered. During these two years, it is the responsibility of the Case Manager to send a copy of the approved LOC to the appropriate ISD office for the individual's annual reassessment of Medicaid eligibility. Case Management Provider Agencies shall review a sample of LTCAAs at least annually to verify accuracy and appropriateness of the eligibility determination.			
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	rtified providers to assure adherence to wai rovider training is conducted in accordance	
	rovider training is conducted in accordance	with
tandard Level Deficiency		
tandard Level Deficiency		
record review, the Agency did not documentation indicating no ying convictions" or documentation of a submission of pertinent application on to the Caregiver Criminal History g Program was on file for 2 of 8 Personnel. Wing Agency Personnel Files d no evidence of Caregiver History Screenings: — Date of hire 10/01/2013. Wing Agency Personnel Files d Caregiver Criminal History ags, which were not specific to the solve was cited in the Routine Survey as no physical documentation in the coyee file to indicate Caregiver Criminal and Screening was completed as freed).	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	
	documentation indicating no ying convictions" or documentation of a submission of pertinent application on to the Caregiver Criminal History of Program was on file for 2 of 8 dersonnel. wing Agency Personnel Files of no evidence of Caregiver History Screenings: — Date of hire 10/01/2013. wing Agency Personnel Files of Caregiver Criminal History of Caregiver Criminal History of Caregiver Criminal History of Caregiver Criminal History of Caregiver Of the November 9 - 12, 2012, however, there is no physical documentation in the coyee file to indicate Caregiver Criminal ory Screening was completed as	documentation indicating no ying convictions" or documentation of a submission of pertinent application on to the Caregiver Criminal History of Program was on file for 2 of 8 dersonnel. wing Agency Personnel Files d no evidence of Caregiver History Screenings: — Date of hire 10/01/2013. wing Agency Personnel Files d Caregiver Criminal History gs, which were not specific to the — Date of hire 8/12/2005. (Note: This object was cited in the Routine Survey ctober 9 - 12, 2012, however, there is no physical documentation in the object file to indicate Caregiver Criminal try Screening was completed as

C. kidnapping, false imprisonment, aggravated		
assault or aggravated battery;		
D. rape, criminal sexual penetration, criminal		
sexual contact, incest, indecent exposure, or		
other related felony sexual offenses;		
E. crimes involving adult abuse, neglect or		
financial exploitation;		
F. crimes involving child abuse or neglect;		
G. crimes involving robbery, larceny, extortion,		
burglary, fraud, forgery, embezzlement, credit		
card fraud, or receiving stolen property; or		
H. an attempt, solicitation, or conspiracy		
involving any of the felonies in this subsection.		
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Tag # 4C17 Case Manager Qualifications	Standard Level Deficiency		
- Required Training			
Developmental Disabilities (DD) Waiver Service	Based on record review, the Agency did not	Provider:	
Standards effective 11/1/2012 revised 4/23/2013		State your Plan of Correction for the deficiencies	
CHAPTER 4 (CMgt) 3. Agency Requirements:	4 of 8 Case Managers.	cited in this tag here: →	
C. Programmatic Requirements: H. Training:			
	Review of Case Manager training records		
 Within specified timelines, Case Managers 	found no evidence of the following required		
shall meet the requirements for training as	DOH/DDSD trainings being completed:		
specified in the DDSD Policy T-002: Training			
Requirements for Case Management Staff	 Pre-Service Part One (#204, 205) 		
Policy. All Case Management Provider	,		
Agencies are required to report personnel	 Pre-Service Part Two (#204, 205, 207) 		
training status to the DDSD Statewide Training	(
Database as specified in the DDSD Policy T-	Promoting Effective Teamwork (#202,		
001	207)		
	201)	Provider:	
2. All Case Managers are required to	Participatory Communication and Choice	Enter your ongoing Quality Assurance/Quality	
understand and to adhere to the Case Manager	Making (#204, 207)	Improvement processes as it related to this tag	
Code of Ethics.	Making (#204, 201)	number here: →	
	- Positivo Pohovior Supporto Stratogias		
Department of Health (DOH)	Positive Behavior Supports Strategies (#204)		
Developmental Disabilities Supports Division	(#204)		
(DDSD) Policy - Policy Title: Training	0, , , ((0,0,4))		
Requirements for Case Management Agency	Advocacy Strategies (#204)		
Staff Policy - Eff. March 1, 2007 II. POLICY			
STATEMENTS:	ISP Critique (#204)		
A. Individuals shall receive services from			
competent and qualified case managers.	 Sexuality for People With Developmental 		
competent and qualified case managers.	Disabilities (#204)		
B. Case management staff shall complete			
individual-specific (formerly known as	 Health and Wellness Coordination (#204) 		
"Addendum B") training requirements in			
accordance with the specifications described in			
the individual service plan (ISP) of each			
individual served.			
C Coop management staff shall samplets			
C. Case management staff shall complete			
training on DOH-approved incident reporting			
procedures in accordance with 7 NMAC 1.13.			
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D. In addition to the applicable requirements described in policy statements B – C (above), case managers and case management supervisors shall complete DDSD-approved core curriculum training E. Substitutes shall comply with the training requirements of the staff for whom they are substituting. F. To complete a core curriculum-training course, trainees shall achieve 100% competency rating during the competency verification process.			
requirements of the staff for whom they are substituting. F. To complete a core curriculum-training course, trainees shall achieve 100% competency rating during the competency	described in policy statements B – C (above), case managers and case management supervisors shall complete DDSD-approved		
course, trainees shall achieve 100% competency atting during the competency	requirements of the staff for whom they are		
	course, trainees shall achieve 100% competency rating during the competency		

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI & Responsible Party	Date Due
	als shall be afforded their basic human rigi	addresses and seeks to prevent occurrence this. The provider supports individuals to ac	
Tag # 1A28.2	Standard Level Deficiency		
Incident Mgt. System - Parent/Guardian			
Training			
7.1.14.9 INCIDENT MANAGEMENT SYSTEM REQUIREMENTS: A. General: All community-based service providers shall establish and maintain an incident management system, which emphasizes the principles of prevention and staff involvement. The community-based service provider shall ensure that the incident management system policies and procedures requires all employees and volunteers to be competently trained to respond to, report, and preserve evidence related to incidents in a timely and accurate manner. E. Consumer and guardian orientation packet: Consumers, family members, and legal guardians shall be made aware of and have available immediate access to the community-based service provider incident reporting processes. The community-based service provider shall provide consumers, family members, or legal guardians an orientation packet to include incident management systems policies and procedural information concerning the reporting of abuse, neglect, exploitation, suspicious injury, or death. The community-based service provider shall include a signed statement indicating the date, time, and place they received their orientation packet to be contained in the consumer's file. The appropriate consumer, family member, or legal guardian shall sign this at the time of orientation.	Based on record review, the Agency did not provide documentation indicating consumer, family members, or legal guardians had received an orientation packet including incident management system policies and procedural information concerning the reporting of Abuse, Neglect and Misappropriation of Consumers' Property, for 8 of 30 individuals. • Parent/Guardian Incident Management Training (Abuse, Neglect & Exploitation) (#1, 9, 10, 11, 14, 17, 21, 30)	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	

Acknowledgement		
NMAC 7.26.3.6 A. These regulations set out rights that the department expects all providers of services to individuals with developmental disabilities to respect. These regulations are intended to complement the department's Client Complaint Procedures (7 NMAC 26.4) [now 7.26.4 NMAC]. NMAC 7.26.3.13 Client Complaint Procedure Available. A complainant may initiate a complaint as provided in the client complaint procedure to resolve complaints alleging that a service provider has violated a client's rights as described in Section 10 [now 7.26.3.10 NMAC]. The department will enforce remedies for substantiated complaints of violation of a client's rights as provided in client complaint procedure.	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI & Responsible Party	Date Due
		xists to assure that claims are coded and pa	id for in
accordance with the reimbursement meth			1
Tag # 4C21 Case Management	Standard Level Deficiency		
Reimbursement MAD-MR: 03-59 Eff 1/1/2004 8.314.1 BI RECORD KEEPING AND DOCUMENTATION REQUIREMENTS: Providers must maintain all records necessary to fully disclose the extent of the services provided to the Medicaid recipient. Services that have been billed to Medicaid, but are not substantiated in a treatment plan and/or patient records for the recipient are subject to recoupment. Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 4 (CMgt) 3. Agency Requirements: 4. Reimbursement: A. Record Maintenance: All Provider Agencies shall maintain all records necessary to fully disclose the service, quality, quantity and clinical necessity furnished to individuals who are currently receiving services. The Provider Agency records shall be sufficiently detailed to substantiate the date, time, individual name, servicing Provider Agency, nature of services, and length of a session of service billed. 1. The documentation of the billable time spent with an individual shall be kept on the written or electronic record that is prepared prior to a request for reimbursement from the HSD. For each unit billed, the record shall contain the following: a. Date, start and end time of each service encounter or other billable service interval; b. A description of what occurred during the encounter or service interval; and	Based on record review, the Agency did not provide written or electronic documentation as evidence for each unit billed, which contained the required information for 2 of 30 individuals. Individual #13 May 2015 • The Agency billed a total of 1 unit of Case Management for 05/2015. No documentation was found to justify 1 unit billed. Individual #30 May 2015 • The Agency billed a total of .75 units of Case Management for 05/2015. No documentation of monthly face to face visit was found to justify .75 units billed.	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	

 The signature or authenticated name of staff providing the service. 		
B. Billable Services: The following activities are deemed to be billable services:		
All services and supports within the Case Management Scope of Services; and		
2. Case Management may be provided at the same time on the same day as any other service.		
C. Billable Unit: The documentation of the billable time spent with an individual shall be kept on the written or electronic record that is prepared prior to a request for reimbursement from the Human Services Department (HSD).		
1. Reimbursement to the Case Management Provider Agency is based upon a monthly rate for a maximum of twelve (12) months per ISP year.		
2. The Case Management Provider Agency shall provide and document at least one hour of case management services per individual served, and a monthly average of at least four (4) hours of DDW service per individual, including face to face contacts, across the caseload of each Case Manager. A Case Management Provider Agency cannot bill for an individual for whom a face to face contact did not take place during the month.		
3. Partial units are paid when the individual transitions from one Case Management Provider Agency to another during the month, and a Case Manager provides at least one hour of billable service including face to face contact during that calendar month. The monthly rate is pro-rated based on the number of days the individual was with the Case Management Provider Agency.		
Reimbursement to the Case Management Provider Agency for assessment paid up to 10		

hou	rs per individual (one time only) for new		
allo	cations.		
Dev	velopmental Disabilities (DD) Waiver Service		
	ndards effective 4/1/2007		
	APTER 1 III. PROVIDER AGENCY		
	CUMENTATION OF SERVICE DELIVERY		
AN	D LOCATION		
Α.	9		
	all records necessary to fully disclose the		
	service, quality, quantity and clinical necessity		
	furnished to individuals who are currently		
	receiving services. The Provider Agency		
	records shall be sufficiently detailed to		
	substantiate the date, time, individual name,		
	servicing Provider Agency, level of services, and length of a session of service billed.		
В.	Billable Units: The documentation of the		
В.	billable time spent with an individual shall be		
	kept on the written or electronic record that is		
	prepared prior to a request for reimbursement		
	from the HSD. For each unit billed, the record		
	shall contain the following:		
(1)	<u> </u>		
()	encounter or other billable service interval;		
(2)	A description of what occurred during the		
, ,	encounter or service interval; and		
(3)			
	providing the service.		
_			
	velopmental Disabilities (DD) Waiver Service		
	ndards effective 4/1/2007		
	APTER 4. V. CASE MANAGEMENT		
	RVICES REIMBURSEMENT - A. Billable Unit Reimbursement to the Case Management		
	vider Agency is based upon a monthly rate for		
	aximum of 12 months per ISP year.		
un	aximam of 12 months por for your.		
(2)	The Case Management Provider Agency shall		
	vide and document at least one hour of case		
•	nagement services per individual served, and a		
	othly average of at least three (3) hours of DD		

Waiver service per individual, including face-to- face contacts, across the caseload of each Case Manager. A Case Management Provider Agency cannot bill for an individual for whom a face-to-face contact did not take place during the month.		
(3) Exceptions to the three-hour average are allowed if the Case Manager is on approved leave, as long as a Provider Agency colleague or supervisor has maintained essential duties during his or her absence, including mandated face-to-face visits.		
(4) Partial units are paid when the individual transitions from one Case Management Provider Agency to another during the month, and a Case Manager provides at least one hour of billable service including face-to-face contact during that calendar month. The monthly rate is pro-rated based on the number of days the individual was with the Case Management Provider Agency.		
B. Billable Services: The following activities are deemed to be billable services:(1) All services and supports within the Case Management Scope of Services; and		
(2) Case Management may be provided at the same time on the same day as any other service.		
	1	I



Date: November 25, 2015

To: Melinda Broussard, Director Provider: A Step Above Case Management

Address: 3650 Carlisle NE Ste 25

State/Zip: Albuquerque, New Mexico 87110

E-mail Address: ielliebeans@msn.com

Region: Metro

Survey Date: July 24 - 31, 2015

Program Surveyed: Developmental Disabilities Waiver Service Surveyed: 2007 & 2012 Case Management

Survey Type: Routine

RE: Request for an Informal Reconsideration of Findings

Dear Ms. Broussard,

Your request for a Reconsideration of Findings was received on September 30, 2015. Your request and the supporting evidence provided have been reviewed. Based on the review of applicable standards and regulations, review of the survey process and the evidence you provided, the following determinations have been made:

Regarding Tag #4C17

Determination: The IRF committee is removing the original finding in the report of findings. Based on documentation reviewed, all case managers cited in this tag had received required DDSD trainings prior to the Quality Management Bureau (QMB) Survey.

Regarding Tag #4C07.1

Determination: The IRF committee is modifying the original finding in the report of findings. You are required to complete the remainder of your Plan of Correction as previously indicated. Based on documentation reviewed, the ISP for Individual #1 did have an outcome for the Live Area and residential services. The remaining citations noted in this tag were not disputed.

This concludes the Informal Reconsideration of Finding process. The IRF process is separate and apart from the Informal Dispute Resolution process or the Medicaid Fair Hearing process when DOH sanctions are imposed on a provider.

Thank you. Respectfully,

Crystal Lopez-Beck

Deputy Bureau Chief/QMB

Crystal Lopez-Beck

Informal Reconsideration of Finding Committee Chair



Date: January 26, 2016

To: Melinda Broussard, Director

Provider: A Step Above Case Management

Address: 3650 Carlisle NE Ste 25

State/Zip: Albuquerque, New Mexico 87110

E-mail Address: <u>jelliebeans@msn.com</u>

Region: Metro

Survey Date: July 24 - 31, 2015

Program Surveyed: Developmental Disabilities Waiver Service Surveyed: 2007 & 2012 Case Management

Survey Type: Routine

Dear Ms. Melinda Broussard;

The Division of Health Improvement/Quality Management Bureau has received, reviewed and approved the supporting documents you submitted for your Plan of Correction. The documents you provided verified that all previously cited survey Deficiencies have been corrected.

The Plan of Correction process is now complete.

Furthermore, your agency is now determined to be in Compliance with all Conditions of Participation.

To maintain ongoing compliance with standards and regulations, continue to use the Quality Assurance (self-auditing) processes you described in your Plan of Correction.

Consistent use of these Quality Assurance processes will enable you to identify and promptly respond to problems, enhance your service delivery, and result in fewer deficiencies cited in future QMB surveys.

Thank you for your cooperation with the Plan of Correction process, for striving to come into compliance with standards and regulations, and for helping to provide the health, safety and personal growth of the people you serve.

Sincerely,

Amanda Castañeda

Amanda Castañeda Plan of Correction Coordinator Quality Management Bureau/DHI

Q.16.1.DDW.79006817.5.RTN.09.16.26