SUSANA MARTINEZ, GOVERNOR



RETTA WARD, CABINET SECRETARY

Date: April 23, 2014

To: Sarah Herrington, Senior Case Manager

Provider: J & J Home Care, Inc Address: 105 West 3rd Street

State/Zip: Roswell, New Mexico 88201

E-mail Address: sarahp@jjhc.org

CC: Joyce Munoz, Board Chair

Board Chair

E-Mail Address: joycem@jjhc.org

Region: Southeast

Survey Date: March 17 – 20, 2014

Program Surveyed: Developmental Disabilities Waiver Service Surveyed: 2007 & 2012: Case Management

Survey Type: Routine

Team Leader: Deb Russell, BS, Healthcare Surveyor, Division of Health Improvement/Quality Management

Bureau

Team Members: Amanda Castaneda, MPH, Healthcare Surveyor, Division of Health Improvement/Quality

Management Bureau; Corrina Strain, RN, Healthcare Surveyor, Division of Health

Improvement/Quality Management Bureau; Florence Mulheron, BA, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau & Jennifer Bruns, BSW, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau;

Dear Ms. Herrington;

The Division of Health Improvement/Quality Management Bureau has completed a compliance survey of the services identified above. The purpose of the survey was to determine compliance with federal and state standards; to assure the health, safety, and welfare of individuals receiving services through the Developmental Disabilities Waiver; and to identify opportunities for improvement. This Report of Findings will be shared with the Developmental Disabilities Supports Division for their use in determining your current and future provider agreements. Upon receipt of this letter and Report of Findings your agency must immediately correct all deficiencies which place Individuals served at risk of harm.

Determination of Compliance:

The Division of Health Improvement, Quality Management Bureau has determined your agency is in:

Compliance with all Conditions of Participation.

This determination is based on your agency's compliance with CMS waiver assurances at the Condition of Participation level. The attached QMB Report of Findings indicates Standard Level deficiencies identified and requires implementation of a Plan of Correction.

DIVISION OF HEALTH IMPROVEMENT

5301 Central Avenue NE, Suite 400 • Albuquerque, New Mexico • 87108 (505) 222-8623 • FAX: (505) 222-8661 • http://www.dhi.health.state.nm.us

Plan of Correction:

The attached Report of Findings identifies the Standard Level and/or Condition of Participation deficiencies found during your agency's compliance review. You are required to complete and implement a Plan of Correction. Your agency has a total of 45 business days (10 business days to submit your POC for approval and 35 days to implement your *approved* Plan of Correction) from the receipt of this letter.

Submission of your Plan of Correction:

Please submit your agency's Plan of Correction in the space on the two right columns of the Report of Findings. (See attachment "A" for additional guidance in completing the Plan of Correction).

Within 10 business days of receipt of this letter your agency Plan of Correction must be submitted to the parties below:

- 1. Quality Management Bureau, Attention: Plan of Correction Coordinator 5301 Central Ave. NE Suite 400 Albuquerque, NM 87108
- 2. Developmental Disabilities Supports Division Regional Office for region of service surveyed

Upon notification from QMB that your *Plan of Correction has been approved*, you must implement all remedies and corrective actions to come into compliance. If your Plan of Correction is denied, you must resubmit a revised plan as soon as possible for approval, as your POC approval and all remedies must be completed within 45 business days of the receipt of this letter.

Failure to submit your POC within the allotted 10 business days or complete and implement your Plan of Correction within the total 45 business days allowed may result in the imposition of a \$200 per day Civil Monetary Penalty until it is received, completed and/or implemented.

Request for Informal Reconsideration of Findings (IRF):

If you disagree with a finding of deficient practice, you have 10 business days upon receipt of this notice to request an IRF. Submit your request for an IRF in writing to:

QMB Deputy Bureau Chief 5301 Central Ave NE Suite #400 Albuquerque, NM 87108 Attention: IRF request

See Attachment "C" for additional guidance in completing the request for Informal Reconsideration of Findings. The request for an IRF will not delay the implementation of your Plan of Correction which must be completed within 45 total business days (10 business days to submit your POC for approval and 35 days to implement your *approved* Plan of Correction). Providers may not appeal the nature or interpretation of the standard or regulation, the team composition or sampling methodology. If the IRF approves the modification or removal of a finding, you will be advised of any changes.

Please call the Plan of Correction Coordinator at 505-231-7436 if you have questions about the Report of Findings or Plan of Correction. Thank you for your cooperation and for the work you perform.

Sincerely,

Deb Russell, BS

Deb Russell, BS Team Lead/Healthcare Surveyor Division of Health Improvement Quality Management Bureau

Survey Process Employed:

Entrance Conference Date: March 17, 2014

Present: <u>J & J Home Care, Inc.</u>

Sarah Herrington, Senior Case Manager

DOH/DHI/QMB

Deb Russell, BS, Team Lead/Healthcare Surveyor Jennifer Bruns, BSW, Healthcare Surveyor Corrina Strain, RN, Healthcare Surveyor Amanda Castaneda, MPH, Healthcare Surveyor Florence Mulheron, BA, Healthcare Surveyor

Exit Conference Date: March 20, 2014

Present: J & J Home Care, Inc.

Sarah Herrington, Senior Case Manager

DOH/DHI/QMB

Deb Russell, BS, Team Lead/Healthcare Surveyor Jennifer Bruns, BSW, Healthcare Surveyor Corrina Strain, RN, Healthcare Surveyor Amanda Castaneda, MPH, Healthcare Surveyor Florence Mulheron, Healthcare Surveyor

DDSD - Southeast Regional Office

Michelle Lyon, Regional Program Manager, via telephone Debra Medina, Case Management Coordinator, via telephone

Administrative Locations Visited Number: 1

Total Sample Size Number: 36

8 - Jackson Class Members

28 - Non-Jackson Class Members

Persons Served Records Reviewed Number: 36

Case Managers Interviewed Number: 13

Case Mgt Personnel Records Reviewed Number: 15

Administrative Files Reviewed

- Medicaid Billing/Reimbursement Records for all Services Provided
- Accreditation Records
- Individual Medical and Program Case Files, including, but not limited to:
 - o Individual Service Plans
 - Progress on Identified Outcomes
 - Healthcare Plans
 - Medical Emergency Response Plans
 - Therapy Evaluations and Plans
 - Healthcare Documentation Regarding Appointments and Required Follow-Up
 - o Other Required Health Information
- Internal Incident Management Reports and System Process
- Personnel Files
- Staff Training Records, Including Competency Interviews with Staff

Agency Policy and Procedure Manual

- Caregiver Criminal History Screening Records
- Consolidated Online Registry/Employee Abuse Registry
- Quality Assurance / Improvement Plan

CC: Distribution List: DOH - Division of Health Improvement

DOH - Developmental Disabilities Supports Division

DOH - Office of Internal Audit HSD - Medical Assistance Division

Attachment A

Provider Instructions for Completing the QMB Plan of Correction (POC) Process

Introduction:

After a QMB Compliance Survey, your QMB Report of Findings will be sent to you via e-mail.

Each provider must develop and implement a Plan of Correction (POC) that identifies specific quality assurance and quality improvement activities the agency will implement to correct deficiencies and prevent continued deficiencies and non-compliance.

Agencies must submit their Plan of Correction within ten (10) business days from the date you receive the QMB Report of Findings. (Providers who do not submit a POC within 10 business days may be referred to the Internal Review Committee [IRC] for possible actions or sanctions).

Agencies must fully implement their approved Plan of Correction within 45 business days (10 business days to submit your POC for approval and 35 days to implement your approved Plan of Correction) from the date they receive the QMB Report of Findings (Providers who fail to complete a POC within the 45 business days allowed will be referred to the IRC for possible actions or sanctions.)

If you have questions about the Plan of Correction process, call the Plan of Correction Coordinator at 505-231-7436 or email at Anthony.Fragua@state.nm.us. Requests for technical assistance must be requested through your Regional DDSD Office.

The POC process cannot resolve disputes regarding findings. If you wish to dispute a finding on the official Report of Findings, you must file an Informal Reconsideration of Findings (IRF) request within ten (10) business days of receiving your report. Please note that you must still submit a POC for findings that are in question (see Attachment "C").

Instructions for Completing Agency POC:

Required Content

Your Plan of Correction should provide a step-by-step description of the methods to correct each deficient practice to prevent recurrence and information that ensures the regulation cited is in compliance. The remedies noted in your POC are expected to be added to your Agency's required, annual Quality Assurance Plan.

If a deficiency has already been corrected, the plan should state how it was corrected, the completion date (date the correction was accomplished), and how possible recurrence of the deficiency will be prevented.

The Plan of Correction must address the six required Center for Medicare and Medicaid Services (CMS) core elements to address each deficiency cited in the Report of Findings:

- 1. How the specific and realistic corrective action will be accomplished for individuals found to have been affected by the deficient practice.
- 2. How the agency will identify other individuals who have the potential to be affected by the same deficient practice, and how the agency will act to protect individuals in similar situations.
- 3. What QA measures will be put into place or systemic changes made to ensure that the deficient practice will not recur
- 4. Indicate how the agency plans to monitor its performance to make sure that solutions are sustained. The agency must develop a QA plan for ensuring that correction is achieved and

- sustained. This QA plan must be implemented, and the corrective action evaluated for its effectiveness. The plan of correction is integrated into the agency quality assurance system; and
- 5. Include dates when corrective action will be completed. The corrective action completion dates must be acceptable to the State.
- 6. The POC must be signed and dated by the agency director or other authorized official.

The following details should be considered when developing your Plan of Correction:

- Details about how and when Consumer, Personnel and Residential files are audited by Agency personnel to ensure they contain required documents;
- Information about how Medication Administration Records are reviewed to verify they contain all required information before they are distributed, as they are being used, and after they are completed;
- Your processes for ensuring that all staff are trained in Core Competencies, Abuse, Neglect and Exploitation Reporting, and Individual-Specific service requirements, etc;
- How accuracy in Billing/Reimbursement documentation is assured;
- How health, safety is assured;
- For Case Management Providers, how Individual Specific Plans are reviewed to verify they
 meet requirements, how the timeliness of LOC packet submissions and consumer visits are
 tracked;
- Your process for gathering, analyzing and responding to Quality data indicators; and,
- Details about Quality Targets in various areas, current status, analyses about why targets were not met, and remedies implemented.

Note: <u>Instruction or in-service of staff alone may not be a sufficient plan of correction.</u> This is a good first step toward correction, but additional steps should be taken to ensure the deficiency is corrected and will not recur.

Completion Dates

- The plan of correction must include a **completion date** (entered in the far right-hand column) for each finding. Be sure the date is **realistic** in the amount of time your Agency will need to correct the deficiency; not to exceed 45 total business days.
- Direct care issues should be corrected immediately and monitored appropriately.
- Some deficiencies may require a staged plan to accomplish total correction.
- Deficiencies requiring replacement of equipment, etc., may require more time to accomplish correction but should show reasonable time frames.

Initial Submission of the Plan of Correction Requirements

- 1. The Plan of Correction must be completed on the official QMB Survey Report of Findings/Plan of Correction Form and received by QMB within ten (10) business days from the date you received the report of findings.
- 2. For questions about the POC process, call the POC Coordinator, Anthony Fragua at 505-231-7436 for assistance.
- 3. For Technical Assistance (TA) in developing or implementing your POC, contact your Regional DDSD
- 4. Submit your POC to Anthony Fragua, POC Coordinator in any of the following ways:
 - a. Electronically at Anthony.Fragua@state.nm.us (preferred method)
 - b. Fax to 505-222-8661, or
 - c. Mail to POC Coordinator, 5301 Central Avenue NE, Suite 400, Albuquerque, NM 87108
- 5. Do not submit supporting documentation (evidence of compliance) to QMB until after your POC has been approved by the QMB.

- 6. QMB will notify you when your POC has been "approved" or "denied."
 - a. During this time, whether your POC is "approved," or "denied," you will have a maximum of 45 business days from the date of receipt of your Report of Findings to correct all survey deficiencies.
 - b. If your POC is denied, it must be revised and resubmitted as soon as possible, as the 45 business day limit is in effect.
 - c. If your POC is denied a second time your agency may be referred to the Internal Review Committee.
 - d. You will receive written confirmation when your POC has been approved by QMB and a final deadline for completion of your POC.
 - e. Please note that all POC correspondence will be sent electronically unless otherwise requested.
- 7. Failure to submit your POC within 10 business days without prior approval of an extension by QMB will result in a referral to the Internal Review Committee and the possible implementation of monetary penalties and/or sanctions.

POC Document Submission Requirements

Once your POC has been approved by the QMB Plan of Correction Coordinator you must submit copies of documents as evidence that all deficiencies have been corrected, as follows.

- 1. Your internal documents are due within a <u>maximum</u> of 45 business days of receipt of your Report of Findings.
- It is preferred that you submit your documents via USPS or other carrier (scanned and saved to CD/DVD disc, flash drive, etc.). If the documents do not contain protected Health information (PHI) the preferred method is that you submit your documents electronically (scanned and attached to e-mails).
- 3. All submitted documents <u>must be annotated</u>; please be sure the tag numbers and Identification numbers are indicated on each document submitted. Documents which are not annotated with the Tag number and Identification number may not be accepted.
- 4. Do not submit original documents; Please provide copies or scanned electronic files for evidence. Originals must be maintained in the agency file(s) per DDSD Standards.
- 5. In lieu of some documents, you may submit copies of file or home audit forms that clearly indicate cited deficiencies have been corrected, other attestations of correction must be approved by the Plan of Correction Coordinator prior to their submission.
- 6. When billing deficiencies are cited, you must provide documentation to justify billing and/or void and adjust forms submitted to Xerox State Healthcare, LLC. for the deficiencies cited in the Report of Findings. In addition to this, we ask that you submit:
 - a. Evidence of an internal audit of billing/reimbursement conducted for a sample of individuals and timeframes of your choosing to verify POC implementation;
 - b. Copies of "void and adjust" forms submitted to Xerox State Healthcare, LLC. to correct all unjustified units identified and submitted for payment during your internal audit.

Revisions, Modifications or Extensions to your Plan of Correction (post QMB approval) must be made in writing and submitted to the Plan of Correction Coordinator, prior to the due date and are approved on a case-by-case basis. No changes may be made to your POC or the timeframes for implementation without written approval of the POC Coordinator.

Attachment B

Department of Health, Division of Health Improvement QMB Determination of Compliance Process

The Division of Health Improvement, Quality Management Bureau (QMB) surveys compliance of the Developmental Disabilities Waiver (DDW) standards and state and federal regulations. QMB has grouped the CMS assurances into five Service Domains: Level of Care; Plan of Care; Qualified Providers; Health, Welfare and Safety; and Administrative Oversight (note that Administrative Oversight listed in this document is not the same as the CMS assurance of Administrative Authority. Used in this context it is related to the agency's operational policies and procedures, Quality Management system and Medicaid billing and reimbursement processes.)

The QMB Determination of Compliance process is based on provider compliance or non-compliance with standards and regulations identified in the QMB Report of Findings. All deficiencies (non-compliance with standards and regulations) are identified and cited as either a Standard level deficiency or a Condition of Participation level deficiency in the QMB Reports of Findings. All deficiencies require corrective action when non-compliance is identified.

Within the QMB Service Domains there are fundamental regulations, standards, or policies with which a provider must be in essential compliance in order to ensure the health and welfare of individuals served known as Conditions of Participation (CoPs).

The Determination of Compliance for each service type is based on a provider's compliance with CoPs in three (3) Service Domains.

Case Management Services:

- Level of Care
- Plan of Care
- Qualified Providers

Community Inclusion Supports/ Living Supports:

- Qualified Provider
- Plan of Care
- Health, Welfare and Safety

Conditions of Participation (CoPs)

A CoP is an identified fundamental regulation, standard, or policy with which a provider must be in compliance in order to ensure the health and welfare of individuals served. CoPs are based on the Centers for Medicare and Medicaid Services, Home and Community-Based Waiver required assurances. A provider must be in compliance with CoPs to participate as a waiver provider.

QMB surveyors use professional judgment when reviewing the critical elements of each standard and regulation to determine when non-compliance with a standard level deficiency rises to the level of a CoP out of compliance. Only some deficiencies can rise to the level of a CoP. (See the next section for a list of CoPs.) The QMB survey team analyzes the relevant finding in terms of scope, actual harm or potential for harm, unique situations, patterns of performance, and other factors to determine if there is the potential for a negative outcome which would rise to the level of a CoP. A Standard level deficiency becomes a CoP out of compliance when the team's analysis establishes that there is an identified potential for significant harm or actual harm. It is then cited as a CoP out of compliance. If the deficiency does not rise to the level of a CoP out of compliance, it is cited as a Standard Level Deficiency.

The Division of Health Improvement (DHI) and the Developmental Disabilities Supports Division (DDSD) collaborated to revise the current Conditions of Participation (CoPs). There are seven Conditions of Participation in which providers must be in compliance.

CoPs and Service Domains for Case Management Supports are as follows:

Service Domain: Level of Care

Condition of Participation:

1. **Level of Care**: The Case Manager shall complete all required elements of the Long Term Care Assessment Abstract (LTCAA) to ensure ongoing eligibility for waiver services.

Service Domain: Plan of Care

Condition of Participation:

2. **Individual Service Plan (ISP) Creation and Development**: Each individual shall have an ISP. The ISP shall be developed in accordance with DDSD regulations and standards and is updated at least annually or when warranted by changes in the individual's needs.

Condition of Participation:

3. **ISP Monitoring and Evaluation:** The Case Manager shall ensure the health and welfare of the individual through monitoring the implementation of ISP desired outcomes.

CoPs and Service Domain for ALL Service Providers is as follows:

Service Domain: Qualified Providers

Condition of Participation:

4. **Qualified Providers**: Agencies shall ensure support staff has completed criminal background screening and all mandated trainings as required by the DDSD.

CoPs and Service Domains for Living Supports and Inclusion Supports are as follows:

Service Domain: Plan of Care

Condition of Participation:

5. **ISP Implementation**: Services provided shall be consistent with the components of the ISP and implemented to achieve desired outcomes.

Service Domain: Health, Welfare and Safety

Condition of Participation:

6. **Individual Health, Safety and Welfare: (Safety)** Individuals have the right to live and work in a safe environment.

Condition of Participation:

7. **Individual Health, Safety and Welfare (Healthcare Oversight)**: The provider shall support individuals to access needed healthcare services in a timely manner. Nursing, healthcare services and healthcare oversight shall be available and provided as needed to address individuals' health, safety and welfare.

QMB Determinations of Compliance

Compliance with Conditions of Participation

The QMB determination of *Compliance with Conditions of Participation* indicates that a provider is in compliance with all Conditions of Participation, (CoP). The agency has obtained a level of compliance such that there is a minimal potential for harm to individuals' health and safety. To qualify for a determination of Compliance with Conditions of Participation, the provider must be in compliance with all Conditions of Participation in all relevant Service Domains. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) out of compliance in any of the Service Domains.

Partial-Compliance with Conditions of Participation

The QMB determination of *Partial-Compliance with Conditions of Participation* indicates that a provider is out of compliance with Conditions of Participation in one (1) to two (2) Service Domains. The agency may have one or more Condition level tags within a Service Domain. This partial-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals' health and safety. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) in any of the Service Domains.

Providers receiving a <u>repeat</u> determination of Partial-Compliance for repeat deficiencies at the level of a Condition in any Service Domain may be referred by the Quality Management Bureau to the Internal Review Committee (IRC) for consideration of remedies and possible actions or sanctions.

Non-Compliance with Conditions of Participation

The QMB determination of *Non-Compliance with Conditions of Participation* indicates a provider is significantly out of compliance with Conditions of Participation in multiple Service Domains. The agency may have one or more Condition level tags in each of 3 relevant Service Domains. This non-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals' health and safety. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) in any of the Service Domains

Providers receiving a <u>repeat</u> determination of Non-Compliance will be referred by Quality Management Bureau to the Internal Review Committee (IRC) for consideration of remedies and possible actions or sanctions.

Attachment C

Guidelines for the Provider Informal Reconsideration of Finding (IRF) Process

Introduction:

Throughout the QMB Survey process, surveyors are openly communicating with providers. Open communication means surveyors have clarified issues and/or requested missing information before completing the review through the use of the signed/dated "Document Request," or "Administrative Needs," etc. forms. Regardless, there may still be instances where the provider disagrees with a specific finding. Providers may use the following process to informally dispute a finding.

Instructions:

- 1. The Informal Reconsideration of the Finding (IRF) request must be received in writing to the QMB Deputy Bureau Chief <u>within 10 business days</u> of receipt of the final Report of Findings.
- 2. The written request for an IRF *must* be completed on the QMB Request for Informal Reconsideration of Finding form available on the QMB website: http://dhi.health.state.nm.us/qmb
- 3. The written request for an IRF must specify in detail the request for reconsideration and why the finding is inaccurate.
- 4. The IRF request must include all supporting documentation or evidence.
- 5. If you have questions about the IRC process, email the IRF Chairperson, Crystal Lopez-Beck at crystal.lopez-beck@state.nm.us for assistance.

The following limitations apply to the IRF process:

- The written request for an IRF and all supporting evidence must be received within 10 business days.
- Findings based on evidence requested during the survey and not provided may not be subject to reconsideration.
- The supporting documentation must be new evidence not previously reviewed or requested by the survey team.
- Providers must continue to complete their Plan of Correction during the IRF process
- Providers may not request an IRF to challenge the sampling methodology.
- Providers may not request an IRF based on disagreement with the nature of the standard or regulation.
- Providers may not request an IRF to challenge the team composition.
- Providers may not request an IRF to challenge the DHI/QMB determination of compliance or the length of their DDSD provider contract.

A Provider forfeits the right to an IRF if the request is not received within 10 business days of receiving the report and/or does not include all supporting documentation or evidence to show compliance with the standards and regulations.

The IRF Committee will review the request, the Provider will be notified in writing of the ruling; no face-to-face meeting will be conducted.

When a Provider requests that a finding be reconsidered, it does not stop or delay the Plan of Correction process. Providers must continue to complete the Plan of Correction, including the finding in dispute regardless of the IRF status. If a finding is removed or modified, it will be noted and removed or modified from the Report of Findings. It should be noted that in some cases a Plan of Correction may be completed prior to the IRF process being completed. The provider will be notified in writing on the decisions of the IRF committee.

Agency: J & J Home Care, Inc. - Southeast Region

Program: Developmental Disabilities Waiver Service: 2007 & 2012: Case Management

Monitoring Type: Routine Survey

Survey Date: March 17 – 20, 2014

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI & Responsible Party	Date Due
	either by waiver services or through other i	address all participates' assessed needs (ir means. Services plans are updated or revi	_
Tag # 1A08 Agency Case File	Standard Level Deficiency		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 4 (CMgt) I. Case Management Services: 1. Scope of Services: S. Maintain a complete record for the individual's DDW services, as specified in DDSD Consumer Records Requirements Policy;	Based on record review, the Agency did not maintain a complete and confidential case file at the administrative office for 25 of 36 individuals. Review of the Agency individual case files revealed the following items were not found, incomplete, and/or not current:	Provider: State your Plan of Correction for the deficiencies cited in this tag here: →	
DEVELOPMENTAL DISABILITIES SUPPORTS DIVISION (DDSD): Director's Release: Consumer Record Requirements eff. 11/1/2012 III. Requirement Amendments(s) or Clarifications: A. All case management, living supports, customized in-home supports, community integrated employment and customized community supports providers must maintain records for individuals served through DD Waiver in accordance with the Individual Case File Matrix incorporated in this director's release.	Current Emergency & Personal Identification Information Did not contain Pharmacy Information (#25) ISP Assessment Checklist Appendix 1 (#7, 28, 29) ISP Signature Page Not Fully Constituted IDT (DSP participation not documented) (#14) Addendum A (#23)	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	
H. Readily accessible electronic records are accessible, including those stored through the Therap web-based system.	 ISP Teaching & Support Strategies Individual #32 - TSS not found for: Live Outcome Statement: 		

Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007

CHAPTER 1 II. PROVIDER AGENCY REQUIREMENTS: The objective of these standards is to establish Provider Agency policy, procedure and reporting requirements for DD Medicaid Waiver program. These requirements apply to all such Provider Agency staff, whether directly employed or subcontracting with the Provider Agency. Additional Provider Agency requirements and personnel qualifications may be applicable for specific service standards.

- D. Provider Agency Case File for the Individual: All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Case records belong to the individual receiving services and copies shall be provided to the receiving agency whenever an individual changes providers. The record must also be made available for review when requested by DOH, HSD or federal government representatives for oversight purposes. The individual's case file shall include the following requirements:
- (1) Emergency contact information, including the individual's address, telephone number, names and telephone numbers of relatives, or guardian or conservator, physician's name(s) and telephone number(s), pharmacy name, address and telephone number, and health plan if appropriate;
- (2) The individual's complete and current ISP, with all supplemental plans specific to the individual, and the most current completed Health Assessment Tool (HAT);
- (3) Progress notes and other service delivery documentation;
- (4) Crisis Prevention/Intervention Plans, if there are any for the individual;

- "Will select a game she would like to play."
- > "Will turn on the game."
- Positive Behavioral Plan (#29, 33)
- Speech Therapy Plan (#19)
- Occupational Therapy Plan (#10)
- Physical Therapy Plan (#17, 29)
- Electronic Comprehensive Health Assessment Tool (#31)
- Guardianship Documentation (#7, 24)
- Health Care Plans
 - Allergy
- Individual #15 According to the Electronic Comprehensive Assessment Tool the individual is required to have a plan. No evidence of plan found.
- Body Mass Index
- Individual #15 According to the Electronic Comprehensive Assessment Tool the individual is required to have a plan. No evidence of plan found.
- Bowel Elimination
- Individual #15 According to the Electronic Comprehensive Assessment Tool the individual is required to have a plan. No evidence of plan found.
- Diabetes
- Individual #15 According to the Electronic Comprehensive Assessment Tool the individual is required to have a plan. No

- (5) A medical history, which shall include at least demographic data, current and past medical diagnoses including the cause (if known) of the developmental disability, psychiatric diagnoses, allergies (food, environmental, medications), immunizations, and most recent physical exam;
- (6) When applicable, transition plans completed for individuals at the time of discharge from Fort Stanton Hospital or Los Lunas Hospital and Training School; and
- (7) Case records belong to the individual receiving services and copies shall be provided to the individual upon request.
- (8) The receiving Provider Agency shall be provided at a minimum the following records whenever an individual changes provider agencies:
 - (a) Complete file for the past 12 months;
 - (b) ISP and quarterly reports from the current and prior ISP year:
 - (c) Intake information from original admission to services; and
 - (d) When applicable, the Individual Transition Plan at the time of discharge from Los Lunas Hospital and Training School or Ft. Stanton Hospital.

evidence of plan found.

- Falls
- Individual #4 According to the Electronic Comprehensive Assessment Tool the individual is required to have a plan. No evidence of plan found.
- Individual #15 According to the Electronic Comprehensive Assessment Tool the individual is required to have a plan. No evidence of plan found.
- GERD
- Individual #4 According to the Electronic Comprehensive Assessment Tool the individual is required to have a plan. No evidence of plan found.
- Neurological Device
- Individual #4 According to the Electronic Comprehensive Assessment Tool the individual is required to have a plan. No evidence of plan found.
- Oral Care/Hygiene
- Individual #7 According to the Electronic Comprehensive Assessment Tool the individual is required to have a plan. No evidence of plan found.
- Individual #15 According to the Electronic Comprehensive Assessment Tool the individual is required to have a plan. No evidence of plan found.
- Medical Emergency Response Plans
 - Cardiac Condition
 - Individual #17 As indicated by the IST section of ISP and the Electronic

Comprehensive Assessment Tool the individual is required to have a plan. No evidence of plan found. Constipation ° Individual #13 - As indicated by the IST section of ISP the individual is required to have a plan. No evidence of plan found. Diabetes ° Individual #15 - According to the Electronic Comprehensive Assessment Tool the individual is required to have a plan. No evidence of plan found. • Pain • Individual #17 - As indicated by the IST section of ISP and the Electronic Comprehensive Assessment Tool the individual is required to have a plan. No evidence of plan found. Respiratory ° Individual #15 - According to the Electronic Comprehensive Assessment Tool the individual is required to have a plan. No evidence of plan found. • Special Health Care Needs: • Nutritional/Dietary Plan ° Individual #7 - As indicated by the IST section of ISP the individual is required to have a plan. No evidence of plan found. Other Individual Specific Evaluations & **Examinations:**

• Speech/Language Therapy Evaluation (#8,

19)

- Occupational Therapy Evaluation (#32)
- Physical Therapy Evaluation (#17)

• Psychological Assessment

o Individual #30 - As indicated by documentation reviewed assessment was completed on 11/7/2013. Follow-up was to be completed on 11/18/2013. No documented evidence of the follow-up was found.

Physical Exam

 Individual #3 - As indicated by documentation reviewed exam was completed on 10/13/2013. Follow-up was to be completed in 1 month. No documented evidence of follow-up was found.

• Neurological Evaluation

 Individual #17 - As indicated by documentation-reviewed evaluation was completed on 4/12/2013. Follow-up was to be completed in 6 months. No documented evidence of follow-up was found

Nutritional Evaluation

- o Individual #18 As indicated by documentation reviewed evaluation was completed on 2/22/2013. Follow-up was to be completed in 6 months. No documented evidence of follow-up was found.
- o Individual #21 As indicated by documentation reviewed evaluation was completed on 8/23/2013. Follow-up was to be completed in 3 months. No documented evidence of follow-up was found.

Dental Exam

c	Or Individual #7 - As indicated by the DDSD file matrix Dental Exams are to be conducted annually. No documented evidence of exam was found.	
c	Individual #8 - As indicated by the DDSD file matrix Dental Exams are to be conducted annually. No documented evidence of exam was found.	
	Or Individual #10 - As indicated by the DDSD file matrix Dental Exams are to be conducted annually. No documented evidence of exam was found.	
	Or Individual #12 - As indicated by the DDSD file matrix Dental Exams are to be conducted annually. No documented evidence of exam was found.	
	o Individual #13 - As indicated by the DDSD file matrix Dental Exams are to be conducted annually. No documented evidence of exam was found.	
	Or Individual #16 - As indicated by the DDSD file matrix Dental Exams are to be conducted annually. No documented evidence of exam was found.	
	Or Individual #19 - As indicated by the DDSD file matrix Dental Exams are to be conducted annually. No documented evidence of exam was found.	
	Or Individual #31 - As indicated by the DDSD file matrix Dental Exams are to be conducted annually. No documented evidence of exam was found.	

 $^{\circ}$ Individual #32 - As indicated by the

documentation reviewed, exam was completed on 5/13/2013. Follow-up was to be completed in 6 months. No documented evidence of the follow-up being completed was found.

Auditory Exam

o Individual #14 - As indicated by the documentation reviewed, exam was completed on 4/12/2012. The report stated, "Repeat audiologic evaluation following medical management." No documented evidence of the follow-up being completed was found.

Vision Exam

- o Individual #6 As indicated by the documentation reviewed, exam was completed on 10/20/2011. Follow-up was to be completed in 12 months. No documented evidence of the follow-up being completed was found.
- Individual #7 As indicated by the DDSD file matrix Vision Exams are to be conducted every other year. No documented evidence of exam was found.
- o Individual #28 As indicated by the documentation reviewed, exam was completed on 12/6/2012. Follow-up was to be completed in 12 months. No documented evidence of the follow-up being completed was found.

• Bone Density Exam

 Individual #3 - As indicated by the ISP Assessment Tracking Sheet, the exam was due 2/2013. No documented evidence of the exam being completed was found.

Blood Levels

- o Individual #12 As indicated by the documentation reviewed, lab work was ordered on 6/12/2013. No documented evidence found to verify it was completed. (Due Diligence. No Plan of Correction Required.)
- o Individual #26 As indicated by the documentation reviewed, lab work was completed on 10/1/2013. Follow-up on Coumadin level was to be completed on 10/15/2013. No documented evidence of follow-up found to indicate it was completed.

Skin Cancer Screening

o Individual #32 - As indicated by the documentation reviewed, the exam was ordered on 5/28/2013. No documented evidence of the exam being completed was found.

• Hypertension Screening

o Individual #32 - As indicated by the documentation reviewed, the screening was ordered on 5/28/2013. No documented evidence of the screening being completed was found.

Cholesterol Screening

o Individual #32 - As indicated by the documentation reviewed, the screening was ordered on 5/28/2013. No documented evidence of the screening being completed was found.

Tag # 4C02 Scope of Services - Primary Freedom of Choice	Standard Level Deficiency		
Preedom of Choice Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013CHAPTER 4 (CMgt) I. Case Management Services: 1. Scope of Services: T. Ensure individuals obtain all services through the Freedom of Choice (FOC) process. 2. Service Requirements B. Assessment: 2. Review and Approval of the Long Term Care Assessment Abstract by the TPA Contractor: a. The Case Manager will submit the Long Term Care Assessment Abstract packet to the TPA Contractor for review and approval. If it is an initial allocation, submission shall occur within ninety (90) calendar days from the date the DDSD receives the individual's Primary Freedom of Choice (FOC) selecting the DDW as well as their Case Management Freedom of Choice selection. All initial Long Term Care Assessment Abstracts must be approved by the TPA Contractor prior to service delivery; Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 4 II. SCOPE OF CASE MANAGEMENT SERVICES: Case Management shall include, but is not limited to, the following services: T. Assure individuals obtain all services through the Freedom of Choice process.	Based on record review the Agency did not maintain documentation assuring individuals obtained all services through the freedom of choice process for 3 of 36 individuals. Review of the Agency individual case files revealed the following items were not found, incomplete, and/or not current: Primary Freedom of Choice (#8, 28) Primary Freedom of Choice was not signed by the individual. According to the ISP Face Sheet the individual has no guardian. (#31)	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	

Tag # 4C07 Individual Service Planning	Standard Level Deficiency		
Development Divid William (DD) Weiling On the	Davidson de la Assaultina	Provide trans	
Developmental Disabilities (DD) Waiver Service	Based on record review the Agency did not	Provider:	
Standards effective 11/1/2012 revised 4/23/2013	ensure Case Managers developed realistic and	State your Plan of Correction for the	
CHAPTER 4 (CMgt) 1. Scope of Services:	measurable desired outcomes for the individual	deficiencies cited in this tag here: →	
G. Ensure the development of targeted, realistic	as identified in the ISP which includes the		
desired outcomes and action plans with	individual's long-term vision, summary of		
measurable action steps and relevant useful	strengths, preferences and needs, desired		
TSS by the IDT;	outcomes and an action plan for 2 of 36		
I. Coordinate and advocate for the revision of	Individuals.		
the ISP when desired outcomes are completed			
or not achieved within expected timeframes;	The following was found with regards to ISP		
γ	Outcomes:		
2. Service Requirements C. Individual			
Service Planning: The Case Manager is	Individual #3:		
responsible for ensuring the ISP addresses all	Work/Education/Volunteer Outcome: "Will	Provider:	
the participant's assessed needs and personal		Enter your ongoing Quality Assurance/Quality	
goals, either through DDW waiver services or	independently operate a computer using the basic skills." Outcome was does not	Improvement processes as it related to this tag	
other means. The Case Manager ensures the		number here: →	
	indicate how and/or when it would be	number here. →	
ISP is updated/revised at least annually; or	completed.		
when warranted by changes in the participant's			
needs.	Individual #25:		
4 71 100 1 1 11	 Live Outcome: "Will learn to improve her 		
The ISP is developed through a person-	overall hygiene, 7 days per week with		
centered planning process in accordance with	only verbal prompts." Outcome was does		
the rules governing ISP development [7.26.5	not indicate how and/or when it would be		
NMAC] and includes	completed.		
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7.26.5.14 DEVELOPMENT OF THE			
INDIVIDUAL SERVICE PLAN (ISP) -			
CONTENT OF INDIVIDUAL SERVICE PLANS:			
Each ISP shall containC. Outcomes:			
(1) The IDT has the explicit responsibility of			
identifying reasonable services and supports			
needed to assist the individual in achieving the			
desired outcome and long term vision. The IDT			
determines the intensity, frequency, duration,			
location and method of delivery of needed			
services and supports. All IDT members may			
generate suggestions and assist the individual in			
communicating and developing outcomes.			

Outcome statements shall also be written in the individual's own words, whenever possible. Outcomes shall be prioritized in the ISP. (2) Outcomes planning shall be implemented in one or more of the four "life areas" (work or leisure activities, health or development of relationships) and address as appropriate home environment, vocational, educational, communication, self-care, leisure/social, community resource use, safety, psychological/behavioral and medical/health outcomes. The IDT shall assure that the outcomes in the ISP relate to the individual's long term vision statement. Outcomes are required for any life area for which the individual receives services funded by the developmental disabilities Medicaid waiver.			
Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 4 III. CASE MANAGEMENT SERVICE REQUIREMENTS E. Individualized Service Planning and Approval: (1) Individualized service planning is developed through a person-centered planning process in accordance with the rule governing ISP development (7.26.5 NMAC). A personcentered planning process shall be used to develop an ISP that includes:			
(a) Realistic and measurable desired outcomes for the individual as identified in the ISP which includes the individual's long-term vision, summary of strengths, preferences and needs, desired outcomes and an action plan and is:			
(i) An ongoing process, based on the individual's long-term vision, and not a one-time-a-year event; and (ii) Completed and implemented in			
(ii) Completed and implemented in	1	1	I

response to what the IDT members		
learn from and about the person and		
involves those who can support the		
involves those who can support the		
individual in achieving his or her		
desired outcomes (including family,		
guardians, friends, providers, etc.).		
(2) The Case Manager will ensure the ongoing		
assessment of the individual's strengths,		
needs and preferences and use this		
information to inform the IDT members and		
guide the development of the plan.		

Tag # 4C08 ISP Development Process	Standard Level Deficiency		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 4 (CMgt) 2. Service Requirements C. Individual Service Planning: The Case Manager is responsible for ensuring the ISP addresses all the participant's assessed needs and personal goals, either through DDW waiver services or other means. The Case Manager ensures the ISP is updated/revised at least annually; or when warranted by changes in the participant's needs. 1. The ISP is developed through a personcentered planning process in accordance with the rules governing ISP development [7.26.5 NMAC] and includes: a. Ongoing assessment of the individual's strengths, needs and preferences shared with IDT members and used to guide development of the plan; i. The Case Manager meets with the DDW recipient prior to the ISP meeting to review current assessment information, prepare for the meeting, create a plan to facilitate or cofacilitate the meeting if the individual wishes, and facilitate greater informed participation; d. The Case Manager will clarify the individual's long-term vision through direct communication with the individual where possible, or through communication with family, guardians, friends, support providers and others who know the individual well. Information gathered prior to the annual meeting shall include, but is not limited to the following: ii. Strengths; iii. Capabilities;	Based on record review the Agency did not ensure Case Managers provided and/or advised the individual and/or guardian with the following requirements for 2 of 36 individuals. Review of records found no evidence of the following: Rights & Responsibilities (#7, 24) Case Manager Code of Ethics (#7, 24)	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	

vi.Cultural values;			
vii.Relationships;			
viii.Resources;			
ix.Functional skills in the community;			
x.Work/learning interests and experiences;			
xi.Hobbies;			
xii.Community membership activities or			
interests;			
xiii.Spiritual beliefs or interests; and			
xiv.Communication and learning styles or			
preferences to be used in development of the			
individual's service plan.			
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e. Case Managers shall operate under the			
assumption all working age adults with			
developmental disabilities are capable of			
working given the appropriate supports.			
Individuals will be offered employment as a			
preferred day service over other day service			
options. It is the responsibility of the Case			
Manager and IDT members to ensure			
employment decisions are based on informed			
choices:			
i. The Case Manager shall verify that			
individuals who express an interest in work or			
who have employment-related desired			
outcome(s) in their ISP, have an initial or			
updated Vocational Assessment Profile that			
has been completed within the preceding			
twelve (12) months, and complete or update			
the Work/Learn section of the ISP and			
relevant Desired Outcomes and Action Steps;			
ii In cases when employment is not an			
ii. In cases when employment is not an immediate desired outcome, the ISP shall			
document the reasons for this decision and			
develop employment-related goals and tasks			
within the ISP to be undertaken to explore			
employment options (e.g., volunteer activities,			
career exploration, situational assessments, etc.). This discussion related to employment			
, etc.). This discussion related to employment	1	·	I

issues shall be documented within the ISP;		
 iii. Informed choice in the context of employment includes the following: A. Information regarding the range of employment options available to the individual; B. Information regarding self-employment and customized employment options; and C. Job exploration activities including volunteer work and/or trial work opportunities. 		
iv. The Case Manager will ensure a discussion on Meaningful Day activities for the individual occurs in the ISP meeting, and reflect such discussion in the ISP.		
v. Secondary Freedom of Choice Process: C. At least annually, rights and responsibilities are reviewed with the recipients and guardians and they are reminded they may change providers and/or the types of services they receive. At this time, Case Managers shall offer to review the current Secondary FOC list with individuals and guardians. If they are interested in changing providers or service types, a new Secondary FOC shall be completed.		
vi. Case Managers shall facilitate and maintain communication with the individual and their representative, other IDT members, providers and relevant parties to ensure the individual receives maximum benefit of their services and revisions to the service plan are made as needed.		
3. Agency Requirements: H. Training: 2. All Case Managers are required to understand and		

to adhere to the Case Manager Code of Ethics.		
Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007		
CHAPTER 4 III. CASE MANAGEMENT		
SERVICE REQUIREMENTS - F. Case Manager ISP Development Process:		
(1) The Case Manager meets with the individual in advance of the ISP meeting in order to enable		
the person to review current assessment		
information, prepare for the meeting, plan to facilitate or co-facilitate the meeting if the		
individual wishes and to ensure greater and more informed participation.		
(2) The Case Manager will discuss and offer the		
optional Personal Plan Facilitation service to the		
individual to supplement the ISP planning process; if selected, the Case Manager will		
assist in obtaining this service through the FOC process. This service is funded within the		
individual's ARA.		
(3) The Case Manager convenes the IDT		
members and a service plan is developed in accordance with the rule governing ISP		
development (7.26.5 NMAC).		
(4) The Case Manager will advise the individual of his or her rights and responsibilities related to		
receipt of services, applicable federal and state laws and guidelines, DOH policies and		
procedures pertaining to the development and		
implementation of the ISP, confidentiality, abuse, neglect, exploitation, and appropriate		
grievance and appeal procedures. In addition, the Case Manager shall provide the individual		
and/or guardian with a copy of the Case Management Code of Ethics at this time.		
(5) The Case Manager will clarify the		

individual's long-term vision through direct		
communication with the individual, and if		
needed, through communication with family,		
guardians, friends and support providers and		
others who know the individual. Information		
gathered shall include, but is not limited to the		
following:		
(a) Strengths;		
(b) Capabilities;		
(c) Preferences;		
(d) Desires;		
(e) Cultural values;		
(f) Relationships;		
(g) Resources;		
(h) Functional skills in the community;		
(i) Work interests and experiences;		
(j) Hobbies;		
(k) Community membership activities or		
interests;		
(I) Spiritual beliefs or interests; and		
(m) Communication and learning styles or		
preferences to be used in development of		
the individual's service plan.		
(6) Case Managers shall operate under the		
presumption that all working age adults with		
developmental disabilities are capable of		
working given the appropriate supports.		
Individuals will be offered employment as a		
preferred day service over other day service		
options. It is the responsibility of the Case		
Manager and all IDT members to ensure that		
employment decisions are based on informed		
choices.		
(a) The Case Manager shall verify that all		
Jackson Class members who express an		
interest in work or who have employment-		
related desired outcome(s) in the ISP have		
an initial or updated vocational assessment		
that has been completed within the preceding		

twelve (12) months.		
(b) In cases when employment is not an immediate desired outcome, the ISP shall document the reasons for this decision and develop employment-related goals within the ISP that will be undertaken to explore employment options (e.g., volunteer activities, career exploration, situational assessments, etc.) This discussion related to employment issues shall be documented within the ISP or on the DDSD Decision Justification form.		
(c) In the context of employment, informed choices include the following:		
 Information regarding the range of employment options available to the individual 		
(ii) Information regarding self- employment and customized employment options		
(iii) Job exploration activities including volunteer work and/or trial work opportunities		
(7) The Case Manager will ensure discussion on Meaningful Day activities for the individual in the ISP meeting, and reflect such discussion in the ISP "Meaningful Day Definition" section.		
(8) When a recipient of DD Waiver services has a HAT score of 4, 5, or 6, medical consultation shall be obtained for service planning and delivery, including the ISP and relevant Health Care and Crisis Prevention/Intervention Plans. Medical consultation may be from a Provider Agency Nurse, Primary Care Physician/Practitioner, Regional Office Nurse, Continuum of Care Nurses or Physicians including his or her Regional Medical Consultant and/or RN Nurse Case Manager.		
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(9) For new allocations, the Case Manager will		
submit the ISP to NMMUR only after a MAW		
letter has been received, indicating the individual		
meets financial and LOC eligibility.		
(10) The Case Manager, with input from each		
Provider Agency, shall complete the Individual		
Specific Training Requirements section of the		
ISP form listing all training needs specific to the		
individual.		
(44) The Coop Manager shall complete the initial		
(11) The Case Manager shall complete the initial		
ISP development within ninety (90) days as		
required by DDSD.		

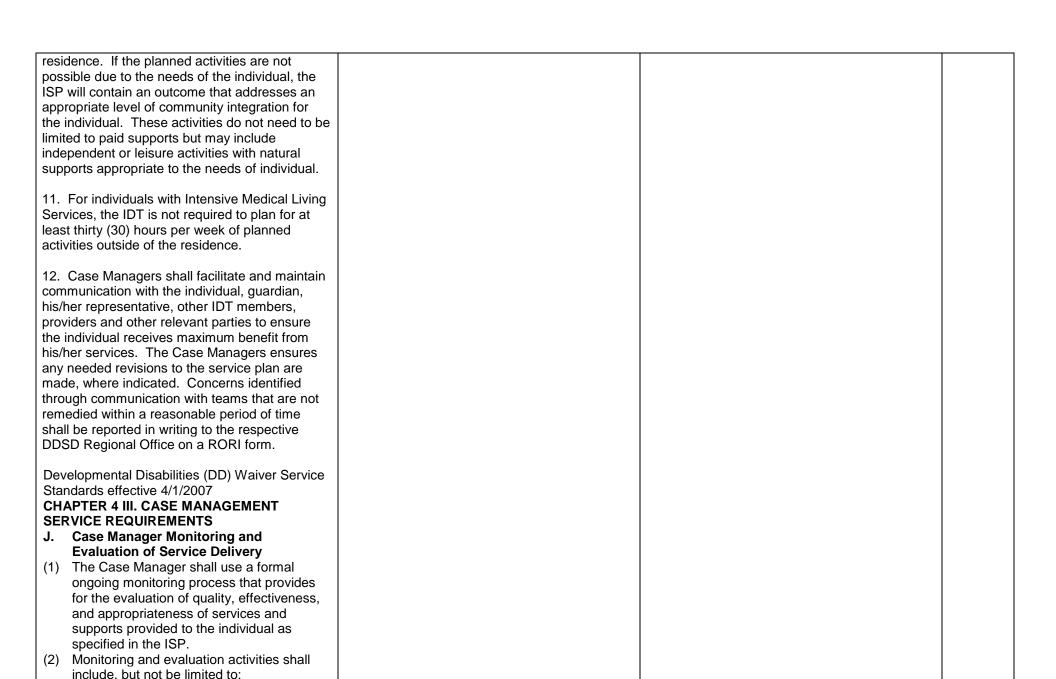
Tag # 4C09 Secondary FOC	Standard Level Deficiency		
Developmental Disabilities (DD) Waiver Service	Based on record review, the Agency did not	Provider:	
Standards effective 11/1/2012 revised 4/23/2013	maintain the Secondary Freedom of Choice	State your Plan of Correction for the	
CHAPTER 4 (CMgt) 2. Service Requirements	documentation (for current services) and/or	deficiencies cited in this tag here: →	
C. Individual Service Planning: v. Secondary	ensure individuals obtained all services through	denoterioles offed in this tag here.	
Freedom of Choice Process:	the Freedom of Choice Process for 10 of 36		
Trecadill of Offolde Frocess.	individuals.		
A. The Case Manager will obtain a current			
Secondary Freedom of Choice (FOC) form	Review of the Agency individual case files		
that includes all service providers offering	revealed the following items were not found		
services in that region;	and/or not agency specific to the individual's		
	current services:		
B. The Case Manager will present the			
Secondary FOC form for each service to the	 Secondary Freedom of Choice 		
individual or authorized representative for	° Supported Living (#7, 23)	Provider:	
selection of direct service providers; and		Enter your ongoing Quality Assurance/Quality	
	 Customized In-Home Supports (#21) 	Improvement processes as it related to this tag	
C. At least annually, rights and responsibilities		number here: →	
are reviewed with the recipients and	 Adult Habilitation (#7, 23) 		
guardians and they are reminded they may	, , ,	r	
change providers and/or the types of services	° Community Access (#4)		
they receive. At this time, Case Managers	, , ,		
shall offer to review the current Secondary	 Customized Community Supports (#23, 		
FOC list with individuals and guardians. If	24, 25, 32)		
they are interested in changing providers or	,		
service types, a new Secondary FOC shall be	 Supported Employment (#4, 35) 		
completed.			
Developmental Dischilities (DD) Weiver Comise	 Community Integrated Employment 		
Developmental Disabilities (DD) Waiver Service	(#8, 21)		
Standards effective 4/1/2007 CHAPTER 4 III. CASE MANAGEMENT			
SERVICE REQUIREMENTS	° CES (#8)		
G. Secondary Freedom of Choice Process	, <i>,</i>		
(1) The Case Management Provider Agency	 Behavior Consultation (#7) 		
will ensure that it maintains a current	, ,		
Secondary Freedom of Choice (FOC) form	° Speech Therapy (#7, 14)		
that includes all service providers offering			
services in that region.	 Non-Medical Transportation (#4) 		
Convicto in that region.			
(2) The Case Manager will present the	° Adult Nursing (#35)		

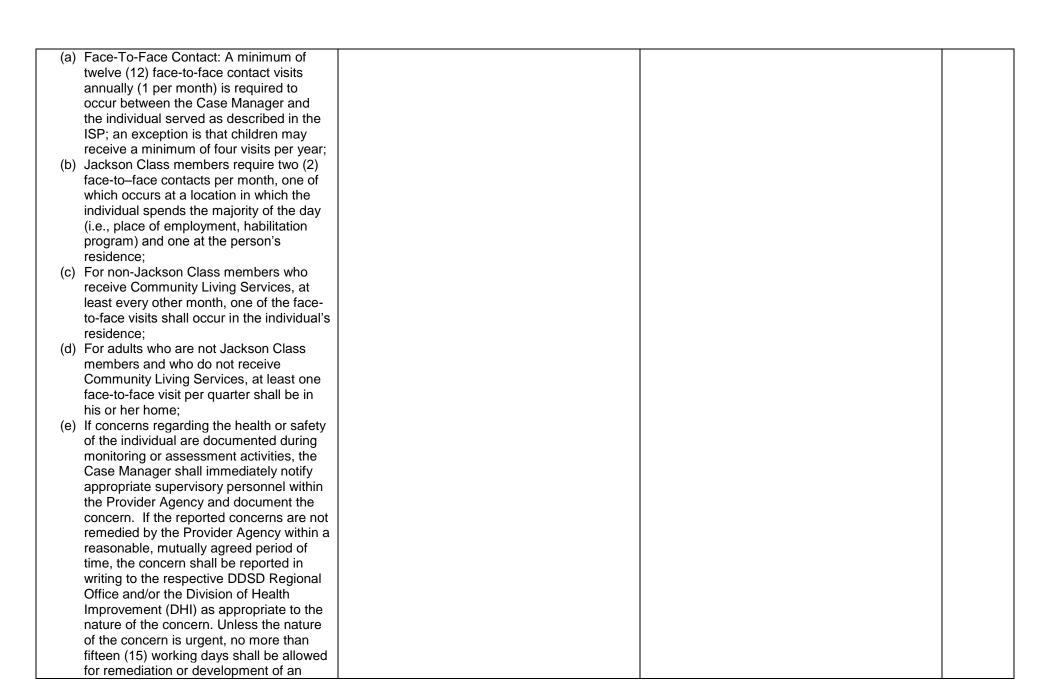
Secondary FOC form to the individual or		
authorized representative for selection of direct service providers.		
direct service providers. (3) At least annually, at the time rights and responsibilities are reviewed, individuals and guardians served will be reminded that they may change providers at any time, as well as change types of services. At this time, Case Managers shall offer to review the current Secondary FOC list with individuals and guardians served. If they are interested in changing, a new FOC shall be completed.		

Tag # 4C12 Monitoring & Evaluation of Services	Standard Level Deficiency		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 4 (CMgt) 2. Service Requirements: D. Monitoring And Evaluation of Service Delivery: 1. The Case Manager shall use a formal ongoing monitoring process to evaluate the quality, effectiveness, and appropriateness of services and supports provided to the individual specified in the ISP.	Based on record review, the Agency did not use a formal ongoing monitoring process that provides for the evaluation of quality, effectiveness, and appropriateness of services and supports provided to the individual for 6 of 36 individuals. Review of the Agency individual case files revealed no evidence of Case Manager Monthly Case Notes for the following:	Provider: State your Plan of Correction for the deficiencies cited in this tag here: →	
 2. Monitoring and evaluation activities shall include, but not be limited to: a. The case manager is required to meet faceto-face with adult DDW participants at least twelve (12) times annually (1 per month) as described in the ISP. b. Parents of children served by the DDW may 	 Individual #1 - None found for 1/2014. Individual #12 - None found for 8/2013 – 11/2013. Individual #23 - None found for 12/2013. 	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	
receive a minimum of four (4) visits per year, as established in the ISP. When a parent chooses fewer than twelve (12) annual units of case management, the parent is responsible for the monitoring and evaluating services provided in the months case management services are not received.	Individual #29 - None found for 12/2013. Review of the Agency individual case files revealed no evidence indicating face-to-face visits were completed as required for the following individuals: Output Description (40 output 40 output		
c. No more than one (1) IDT Meeting per quarter may count as a face- to-face contact for adults (including Jackson Class	 Individual #12 – No Face to Face Visit Summary Forms found for 8/2013 – 11/2013. 		
members) living in the community. d. Jackson Class members require two (2) face- to-face contacts per month, one (1) of which must occur at a location in which the individual spends the majority of the day	Review of the Agency individual case files revealed face-to-face visits were not being completed as required by standard (2 b, c & d) for the following individuals:		
(i.e., place of employment, habilitation program); and one must occur at the individual's residence.	Individual #4 (Jackson) ■ No site visit was found for 2/2014.		
e. For non-Jackson Class members, who receive a Living Supports service, at least	Individual #10 (Jackson) ■ No site visit was found for 12/2013.		

one face-to-face visit shall occur at the individual's home quarterly; and at least one face- to-face visit shall occur at the day program quarterly if the individual receives Customized Community Supports or Community Integrated Employment services. The third quarterly visit is at the discretion of the Case Manager.	
3. It is appropriate to conduct face-to-face visits with the individual either during times when the individual is receiving services, or times when the individual is not receiving a service. The preferences of the individual shall be taken into consideration when scheduling a visit.	
4. Visits may be scheduled in advance or be unannounced, depending on the purpose of the monitoring of services.	
5. The Case Manager must ensure at least quarterly that:	
a. Applicable Medical Emergency Response Plans and/or BCIPs are in place in the residence and at the day services location(s) for all individuals who have chronic medical condition(s) with potential for life threatening complications, or individuals with behavioral challenge(s) that pose a potential for harm to themselves or others; and	
b. All applicable current Healthcare plans, Comprehensive Aspiration Risk Management Plan (CARMP), Positive Behavior Support Plan (PBSP or other applicable behavioral support plans(such as BCIP, PPMP, or	
RMP), and written Therapy Support Plans are in place in the residence and day service sites for individuals who receive Living Supports and/or Customized Community Supports (day services), and who have such	

plans.		
6. The Case Managers will report all suspected abuse, neglect or exploitation as required by New Mexico Statutes;		
7. If concerns regarding the health or safety of the individual are documented during monitoring or assessment activities, the Case Manager shall immediately notify appropriate supervisory personnel within the Provider Agency and document the concern. In situations where the concern is not urgent the provider agency will be allowed up to fifteen (15) business days to remediate or develop an acceptable plan of remediation.		
8. If the Case Manager's reported concerns are not remedied by the Provider Agency within a reasonable, mutually agreed period of time, the concern shall be reported in writing to the respective DDSD Regional Office:		
 a. Submit the DDSD Regional Office Request for Intervention form (RORI); including documentation of requests and attempts (at least two) to resolve the issue(s). b.The Case Management Provider Agency will keep a copy of the RORI in the individual's record. 		
9. Conduct an online review in the Therap system to ensure that electronic Comprehensive Health Assessment Tools (e-CHATs) and Health Passports are current for those individuals selected for the Quarterly ISP QA Review.		
10. The Case Manager will ensure Living Supports are delivered in accordance with standards, including the minimum of thirty (30) hours per week of planned activities outside the		





acceptable plan of remediation. This does not preclude the Case Managers' obligation to report abuse, neglect or exploitation as required by New Mexico Statute. Service monitoring for children: When a parent chooses fewer than twelve (12) annual units of case management, the Case Manager will inform the parent of the parent's responsibility for the monitoring and evaluation activities during the months he or she does not receive case management services, (g) It is appropriate to conduct face-to-face visits with the individual both during the time the individual is receiving a service and during times the individual is not receiving a service. The preferences of the individual shall be taken into consideration when scheduling a visit. Visits may be scheduled in advance or be unannounced visits depending on the nature of the need in monitoring service delivery for the individual. (h) Communication with IDT members: Case Managers shall facilitate and maintain communication with the individual or his or her representative, other IDT members, providers and other relevant parties to ensure the individual receives maximum benefit of his or her services. Case Managers need to ensure that any needed adjustments to the service plan are made, where indicated. Concerns identified through communication with teams that are not remedied within a reasonable period of time shall be reported in writing to the respective regional office and/or the Division of

Health Improvements, as appropriate to

the concerns.

Tag # 4C15.1 - QA Requirements -	Standard Level Deficiency		
Annual / Semi-Annual Reports & Provider Semi - Annual / Quarterly			
Reports			
7.26.5.17 DEVELOPMENT OF THE	Based on record review, the Agency did not	Provider:	
INDIVIDUAL SERVICE PLAN (ISP) -	ensure that reports and the ISP met required	State your Plan of Correction for the	
DISSEMINATION OF THE ISP,	timelines and included the required contents for	deficiencies cited in this tag here: →	
DOCUMENTATION AND COMPLIANCE:	18 of 36 individuals.	deficiencies cited in this tag here.	
C. Objective quantifiable data reporting progress	10 of oo marviduals.		
or lack of progress towards stated outcomes,	Review of the Agency individual case files		
and action plans shall be maintained in the	revealed no evidence of quarterly/bi-annual		
individual's records at each provider agency	reports for the following:		
implementing the ISP. Provider agencies shall			
use this data to evaluate the effectiveness of	Supported Living Quarterly Reports:		
services provided. Provider agencies shall	 Individual #7 – None found for 12/2013 - 		
submit to the case manager data reports and	2/2014.		
individual progress summaries quarterly, or			
more frequently, as decided by the IDT.	° Individual #17 – None found for 4/2013 –	Provider:	
These reports shall be included in the	9/2013.	Enter your ongoing Quality Assurance/Quality	
individual's case management record, and used		Improvement processes as it related to this tag	
by the team to determine the ongoing effectiveness of the supports and services being	° Individual #23 – None found for 12/2013 –	number here: →	
provided. Determination of effectiveness shall	2/2014.		
result in timely modification of supports and	0.1.11.1.1400		
services as needed.	° Individual #30 – None found for 12/2013 –		
30111000 40 1100404.	2/2014.		
Developmental Disabilities (DD) Waiver Service	Supported Living Semi-annual Reports:		
Standards effective 11/1/2012 revised 4/23/2013	° Individual #28 – None found for 7/2013 -		
CHAPTER 4 (CMgt) 2. Service Requirements:	1/2014.		
C. Individual Service Planning: The Case	1/2014.		
Manager is responsible for ensuring the ISP	Supported Living Annual Assessment		
addresses all the participant's assessed needs	° Individual #7 – None found for 9/2012 –		
and personal goals, either through DDW waiver	9/2013.		
services or other means. The Case Manager	0.20.00		
ensures the ISP is updated/revised at least	° Individual #17 – None found for 7/2012 –		
annually; or when warranted by changes in the participant's needs.	7/2013.		
participant s necus.			
The ISP is developed through a person-	° Individual #26 – None found for 12/2012 –		
centered planning process in accordance with	12/2013.		
the rules governing ISP development [7.26.5			

NMAC] and includes:

b. Sharing current assessments, including the SIS assessment, semi-annual and quarterly reports from all providers, including therapists and BSCs. Current assessment shall be distributed by the authors to all IDT members at least fourteen (14) calendar days prior to the annual IDT Meeting, in accordance with the DDSD Consumer File Matrix Requirements. The Case Manager shall notify all IDT members of the annual IDT meeting at least twenty one (21) calendar days in advance:

D. Monitoring And Evaluation of Service Delivery:

- 1. The Case Manager shall use a formal ongoing monitoring process to evaluate the quality, effectiveness, and appropriateness of services and supports provided to the individual specified in the ISP.
- 5. The Case Manager must ensure at least quarterly that:
- a. Applicable Medical Emergency Response Plans and/or BCIPs are in place in the residence and at the day services location(s) for all individuals who have chronic medical condition(s) with potential for life threatening complications, or individuals with behavioral challenge(s) that pose a potential for harm to themselves or others; and
- b. All applicable current Healthcare plans, Comprehensive Aspiration Risk Management Plan (CARMP), Positive Behavior Support Plan (PBSP or other applicable behavioral support plans(such as BCIP, PPMP, or RMP), and written Therapy Support Plans are in place in the

- Individual #28 None found for 7/2012 7/2013.
- Individual #29 None found for 8/2012 8/2013.
- Individual #30 None found for 12/2012 12/2013.
- Individual #35 None found for 11/2012 11/2013.
- Family Living Quarterly Reports:
 - Individual #10 None found for 4/2013 12/2013.
- Family Living Semi-annual Reports:
 - Individual #32 None found for 4/2013 -10/2013.
- Family Living Annual Assessment
- Individual #14 None found for 12/2012 12/2013. (Record contained documentation of due diligence and "Hold Harmless" letter issued by DDSD. No plan of correction is required.)
- Individual #25 None found for 9/2012 9/2013.
- Individual #32 None found for 4/2012 4/2013.
- Independent Living Annual Assessment
 - Individual #15 None found for 1/2013 1/2014.
- Community Inclusion Adult Habilitation Quarterly Reports:
 - ° Individual #17 None found for 4/2013 -

- residence and day service sites for individuals who receive Living Supports and/or Customized Community Supports (day services), and who have such plans.
- 6. The Case Managers will report all suspected abuse, neglect or exploitation as required by New Mexico Statutes:
- 7. If concerns regarding the health or safety of the individual are documented during monitoring or assessment activities, the Case Manager shall immediately notify appropriate supervisory personnel within the Provider Agency and document the concern. In situations where the concern is not urgent the provider agency will be allowed up to fifteen (15) business days to remediate or develop an acceptable plan of remediation.
- 8. If the Case Manager's reported concerns are not remedied by the Provider Agency within a reasonable, mutually agreed period of time, the concern shall be reported in writing to the respective DDSD Regional Office:
 - a. Submit the DDSD Regional Office Request for Intervention form (RORI); including documentation of requests and attempts (at least two) to resolve the issue(s).
 - b. The Case Management Provider Agency will keep a copy of the RORI in the individual's record.
- 9. Conduct an online review in the Therap system to ensure that electronic Comprehensive Health Assessment Tools (e-CHATs) and Health Passports are current for those individuals selected for the Quarterly ISP QA Review.

- 9/2013.
- Individual #30 None found for 12/2013 2/2014.
- Community Inclusion Community Access Quarterly Reports:
 - Individual #7 None found for 12/2013 2/2014.
 - Individual #10 None found for 4/2013 12/2013.
 - Individual #15 None found for 4/2013 7/2013.
- Community Inclusion Community Access Annual Assessment:
 - Individual #15 None found for 1/2013 1/2014.
- Community Inclusion Supported Employment Quarterly Reports:
 - Individual #4 None found for 1/2013 9/2013.
 - Individual #23 None found for 9/2013 2/2014.
 - Individual #30 None found for 12/2013 2/2014.
- Inclusion Supports Customized Community Supports Semi-Annual Reports:
 - Individual #9 None found for 7/2013 12/2013.
 - Individual #24 None found for 7/2013 9/2013. Report covered 10/2013 1/2014.

- 10. The Case Manager will ensure Living Supports are delivered in accordance with standards, including the minimum of thirty (30) hours per week of planned activities outside the residence. If the planned activities are not possible due to the needs of the individual, the ISP will contain an outcome that addresses an appropriate level of community integration for the individual. These activities do not need to be limited to paid supports but may include independent or leisure activities with natural supports appropriate to the needs of individual.
- 11. For individuals with Intensive Medical Living Services, the IDT is not required to plan for at least thirty (30) hours per week of planned activities outside of the residence.

Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007

CHAPTER 4 IV. CASE MANAGEMENT PROVIDER AGENCY REQUIREMENTS

- C. Quality Assurance Requirements: Case Management Provider Agencies will use an Internal Quality Assurance and Improvement Plan that must be submitted to and reviewed by the Statewide Case Management Coordinator, that shall include but is not limited to the following:
- (1) Case Management Provider Agencies are to:
 - (a) Use a formal ongoing monitoring protocol that provides for the evaluation of quality, effectiveness and continued need for services and supports provided to the individual. This protocol shall be written and its implementation documented.
 - (b) Assure that reports and ISPs meet required timelines and include required

- (Term of ISP 7/2013 7/2014. Per regulations reports must coincide with ISP term)
- Individual #28 None found for 7/2013 1/2014.
- Individual #29 None found for 1/2014 2/2014. Report covered 9/2013 – 12/2013. (Term of ISP 8/2013 - 8/2014. Per regulations reports must coincide with ISP term)
- Inclusion Supports Community Integrated Employment Semi-Annual Reports:
 - Individual #9 None found for 7/2013 12/2013.
 - Individual #28 None found for 7/2013 1/2014.
 - Individual #29 None found for 1/2014 2/2014. Report covered 9/2013 – 12/2013. (Term of ISP 8/2013 - 8/2014. Per regulations reports must coincide with ISP term)
 - Individual #32 None found for 4/2013 10/2013.
- Behavior Consultation Quarterly Reports:
 - Individual #7 None found for 10/2013 12/2013.
 - Individual #10 None found for 5/2013 10/2013.
- Behavior Consultation Semi-Annual Reports:
 - Individual #31 None found for 7/2013 –

content.

- (c) Conduct a quarterly review of progress reports from service providers to verify that the individual's desired outcomes and action plans remain appropriate and realistic.
 - (i) If the service providers' quarterly reports are not received by the Case Management Provider Agency within fourteen (14) days following the end of the quarter, the Case Management Provider Agency is to contact the service provider in writing requesting the report within one week from that date.
 - (ii) If the quarterly report is not received within one week of the written request, the Case Management Provider Agency is to contact the respective DDSD Regional Office in writing within one business day for assistance in obtaining required reports.
- (d) Assure at least quarterly that Crisis Prevention/Intervention Plans are in place in the residence and at the Provider Agency of the Day Services for all individuals who have chronic medical condition(s) with potential for life threatening complications and/or who have behavioral challenge(s) that pose a potential for harm to themselves or others.
- (e) Assure at least quarterly that a current Health Care Plan (HCP) is in place in the residence and day service site for individuals who receive Community Living or Day Services and who have a HAT score of 4, 5, or 6. During face-to-face visits and review of quarterly reports, the

12/2013.

- Speech & Language Pathology Semi-Annual Progress Reports:
- Individual #12 None found for 7/2103 12/2013.
- Individual #29 None found for 3/2013 9/2013.
- Occupational Semi-Annual Progress Reports:
 - Individual #32 None found for 4/2013 10/2013.
- Physical Therapy Semi-Annual Progress Reports:
 - Individual #17 None found for 7/2013 12/2013.
- Individual #29 None found for 3/2013 9/2013.
- Nursing Quarterly Reports:
 - Individual #4 None found for 7/2013 12/2013.
 - Individual #7 None found for 12/2013 2/2014.
 - Individual #10 None found for 1/2013 12/2013.
 - Individual #30 None found for 12/2013 2/2014.
- Nursing Semi-Annual Reports:
 - Individual #3 None found for 7/2013 12/2014.

QMB Report of Findings – J & J Home Care, Inc. – Southeast Region – March 17 – 20, 2014

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	Case Manager is required to verify that the Health Care Plan is being implemented.	 Individual #32 – None found for 4/2013 – 9/2013. 		
(f)	Assure that Community Living Services are delivered in accordance with standards, including responsibility of the IDT Members to plan for at least 30 hours per week of planned activities outside the residence. If this is not possible due to the needs of the individual, a goal shall be developed that focuses on appropriate levels of community integration. These activities do not need to be limited to paid supports but may include independent or leisure activities appropriate to the individual.			
(g)	Perform annual satisfaction surveys with individuals regarding case management services. A copy of the summary is due each December 10 th to the respective DDSD Regional Office, along with a description of actions taken to address suggestions and problems identified in the survey.			
(h)	Maintain regular communication with all providers delivering services and products to the individual.			
(i)	Establish and implement a written grievance procedure.			
(j)	Notify appropriate supervisory personnel within the Provider Agency if concerns are noted during monitoring or assessment activities related to any of the above requirements. If such concerns are not remedied by the Provider Agency within a reasonable mutually agreed period of time, the concern shall be reported in writing to the respective DDSD Regional Office and/or DHI as			

appropriate to the nature of the concern. This does not preclude Case Managers' obligations to report abuse, neglect or exploitation as required by New Mexico Statute.	
(k) Utilize and submit the "Request for DDSD Regional Office Intervention" form as needed, such as when providers are not responsive in addressing a quality assurance concern. The Case Management Provider Agency is required to keep a copy in the individual's file.	
(2) Case Managers and Case Management Provider Agencies are required to promote and comply with the Case Management Code of Ethics:	
 (a) Case Managers shall provide the individual/guardian with a copy of the Code of Ethics when Addendum A is signed. 	
(b) Complaints against a Case Manager for violation of the Code of Ethics brought to the attention of DDSD will be sent to the Case Manager's supervisor who is required to respond within 10 working days to DDSD with detailed actions taken. DDSD reserves the right to forward such complaints to the IRC.	

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI & Responsible Party	Date Due
Service Domain: Level of Care – Initial	and annual Level of Care (LOC) evaluation	ns are completed within timeframes specifie	d by the
State.			
Tag # 4C04 Assessment Activities	Standard Level Deficiency		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 4 (CMgt) I. Case Management Services: 1. Scope of Services: S. Maintain a complete record for the individual's DDW services, as specified in DDSD Consumer Records Requirements Policy; 2. Service Requirements: B. Assessment: The Case Manager is responsible to ensure that an initial evaluation for LOC is complete for all participants, and that all participants who are reevaluated for LOC at least annually. The assessment tasks of the case manager includes, but are not limited to: 1. Completes, compiles, and/or obtains the elements of the Long Term Care Assessment Abstract (Long Term Care Assessment Abstract) packet to include: a. Long Term Care Assessment Abstract form (MAD 378); b. Comprehensive Individual Assessment (CIA); c. Current physical exam and medical/clinical history; d. For children: a norm-referenced assessment will be completed; and e. A copy of the Allocation Letter (initial submission only).	Based on record review, the Agency did not complete and compile the elements of the Long Term Care Assessment Abstract (LTCAA) packet for 6 of 36 individuals. Review of the Agency individual case files revealed the following items were not found, incomplete, and/or not current: • Annual Physical (#6, 8, 34) • Level of Care (#26, 30) • Client Individual Assessment (CIA) (#7) • Adaptive Behavior Scale (ABS) (#7)	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	
2. Review and Approval of the Long Term Care Assessment Abstract by the TPA Contractor:			

a. The Case Manager will submit the Long Term Care Assessment Abstract packet to the TPA Contractor for review and approval. If it is an initial allocation, submission shall occur within ninety (90) calendar days from the date the DDSD receives the individual's Primary Freedom of Choice (FOC) selecting the DDW as well as their Case Management Freedom of Choice selection. All initial Long Term Care Assessment Abstracts must be approved by the TPA Contractor prior to service delivery;	
the TPA Contractor for review and approval. If it is an initial allocation, submission shall occur within ninety (90) calendar days from the date the DDSD receives the individual's Primary Freedom of Choice (FOC) selecting the DDW as well as their Case Management Freedom of Choice selection. All initial Long Term Care Assessment Abstracts must be approved by the TPA Contractor prior to	٦
approval. If it is an initial allocation, submission shall occur within ninety (90) calendar days from the date the DDSD receives the individual's Primary Freedom of Choice (FOC) selecting the DDW as well as their Case Management Freedom of Choice selection. All initial Long Term Care Assessment Abstracts must be approved by the TPA Contractor prior to	
submission shall occur within ninety (90) calendar days from the date the DDSD receives the individual's Primary Freedom of Choice (FOC) selecting the DDW as well as their Case Management Freedom of Choice selection. All initial Long Term Care Assessment Abstracts must be approved by the TPA Contractor prior to	
calendar days from the date the DDSD receives the individual's Primary Freedom of Choice (FOC) selecting the DDW as well as their Case Management Freedom of Choice selection. All initial Long Term Care Assessment Abstracts must be approved by the TPA Contractor prior to	
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well as their Case Management Freedom of Choice selection. All initial Long Term Care Assessment Abstracts must be approved by the TPA Contractor prior to	
of Choice selection. All initial Long Term Care Assessment Abstracts must be approved by the TPA Contractor prior to	
Care Assessment Abstracts must be approved by the TPA Contractor prior to	
approved by the TPA Contractor prior to	
Service delivery,	
b. The Case Manager shall respond to TPA	
Contractor within specified timelines when	
the Long Term Care Assessment Abstract	
packet is returned for corrections or	
additional information;	
c. The Case Manager will submit the Long	
Term Care Assessment Abstract packet to	
the TPA Contractor, for review and	
approval. For all annual redeterminations,	
submission shall occur between forty five	
(45) calendar days and thirty (30) calendar	
days prior to the LOC expiration date; and	
d. The Case Manager will facilitate re-	
admission to the DDW for individuals	
hospitalized more than three (3) calendar	
days (upon the third midnight). This	
includes ensuring that hospital discharge	
planners submit a re-admit LOC to the	
TPA Contractor and obtain and distribute a	
copy of the approved document for the	
client's file.	
Developmental Dischilities (DD) Weiver Comins	
Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007	

	APTER 4 III. CASE MANAGEMENT RVICE REQUIREMENTS
Ass	Case Management Assessment Activities: sessment activities shall include but are not ted to the following requirements:
(1)	Complete and compile the elements of the Long Term Care Assessment Abstract (LTCAA) packet to include:
	(a) LTCAA form (MAD 378);
	(b) Comprehensive Individual Assessment (CIA);
	(c) Current physical exam and medical/clinical history;
	(d) Norm-referenced adaptive behavioral assessment; and
	(e) A copy of the Allocation Letter (initial submission only).
. ,	Prior to service delivery, obtain a copy of the Medical Assistant Worker (MAW) letter to verify that the county Income Support Division (ISD) office of the Human Services Department (HSD) has completed a determination that the individual meets financial and medical eligibility to participate in the DD Waiver program. Provide a copy of the MAW letter to service providers listed on the ISP budget (MAD 046).

Tag # 4C05 Review & Approval of the LTCAA by TPA	Standard Level Deficiency		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 4 (CMgt) 2. Service Requirements: B. Assessment: 2. Review and Approval of the Long Term Care Assessment Abstract by the TPA Contractor:	Based on record review, the Agency did not maintain documentation of TPA review and approval of LTCAA for 1 of 36 individuals. The following items were not found, incomplete and/or not current:	Provider: State your Plan of Correction for the deficiencies cited in this tag here: →	
a. The Case Manager will submit the Long Term Care Assessment Abstract packet to the TPA Contractor for review and approval. If it is an initial allocation, submission shall occur within ninety (90) calendar days from the date the DDSD receives the individual's Primary Freedom of Choice (FOC) selecting the DDW as well as their Case Management Freedom of Choice selection. All initial Long Term Care Assessment Abstracts must be approved by the TPA Contractor prior to service delivery;	Re-Admit: • Level of Care (#7)	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	
Contractor within specified timelines when the Long Term Care Assessment Abstract packet is returned for corrections or additional information;			
c. The Case Manager will submit the Long Term Care Assessment Abstract packet to the TPA Contractor, for review and approval. For all annual redeterminations, submission shall occur between forty five (45) calendar days and thirty (30) calendar days prior to the LOC expiration date; and			
d. The Case Manager will facilitate re-admission to the DDW for individuals hospitalized more than three (3) calendar days (upon the third midnight). This includes ensuring that hospital discharge planners submit a re-admit LOC to the TPA Contractor and obtain and distribute a			

copy of the approved document for the client's file.	
Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 4 III. CASE MANAGEMENT SERVICE REQUIREMENTS: C. Review and Approval of the LTCAA by the New Mexico Medicaid Utilization Review (NMMUR) Agent	
(1) The Case Manager will submit the LTCAA packet to the NMMUR agent for review and approval. If it is an initial allocation, submission shall occur within 60 days from the date the DDSD receives the individual's allocation letter for the DD Waiver. For redeterminations, submission shall occur between 45 days and 30 days prior to the ISP expiration date.	
(2) Prior to service delivery, the NMMUR agent shall approve:	
(a) All initial LTCAAs;	
(b) Any LTCAAs that result in a change in the level of care for the individual; and	
(c) Any re-admit LTCAAs to the DD Waiver.	
(3) In addition to initial allocations, the NMMUR agent reviews and approves the LTCAA every three years for individuals on the Waiver.	
(4) The Case Manager shall respond to NMMUR within specified timelines when the LTCAA packet is returned for corrections or additional information.	

CMS Assurance — Qualified Providers — The State monitors non-licensed/non-certified providers to assure adherence to waiver requirements. The State implements its policies and procedures for verifying that provider training is conducted in accordance with State requirements and the approved waiver. Tag # 1428.1 incident Mgt. System - Personnel Training NMAC 7.1.13.10 INCIDENT MANAGEMENT SYSTEM REQUIREMENTS: A. General: All licensed health care facilities and community based service providers shall ensure that the incident management system, which emphasizes the principles of prevention and staff involvement. The licensed health care facility or community based service provider shall ensure that the incident management system policies and procedures requires all employees to be competently trained to respond to, report, and document in cidents in a timely and accurate manner. D. Training Documentation of reach employee to include a signed statement indicating the date, time, and place they received their incident management reporting instruction. The licensed health care facility and community based service provider shall maintain documentation of an employee's training for a peniod of at least twelve (12) months, or six (6) months after termination of an employee's training for a peniod of at least twelve (12) months, or six (6) months after termination of an employee's employment. Training curricula shall be kept on the provider premises and made available immediately upon a division representatives request. Falliure to provide employee training documentation shall be made available immediately upon a division representatives request. Falliure to provide employee training documentation or shall be made available immediately upon a division representatives.	Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI & Responsible Party	Date Due
Tag # 1A28.1 Incident Mgt. System - Personnel Training NMAC 7.1.13.10 INCIDENT MANAGEMENT SYSTEM REQUIREMENTS: A General: All licensed health care facilities and community based service providers shall establish and maintain an incident management system, which emphasizes the principles of prevention and staff involvement. The licensed health care facility or community based service provider shall ensure that the incident management system policies and procedures requires all employees to be competently trained to respond to, report, and document incidents in a timely and accurate manner. D. Training Documentation: All licensed health care facilities and community based service providers shall prepare training documentation for each employee to include a signed statement indicating the date, time, and place they received their incident management reporting instruction. The licensed health care facility and community based service provider shall maintain documentation of an employee's training for a period of at least twelve (12) months, or six (6) months after termination of an employee's employment. Training curricula shall be kept on the provider premises and made available on request by the department. Training documentation shall be made available immediately upon a division representative's request. Failure to provide employee training documentation shall be made available immediately upon a division representative's request. Failure to provide employee training documentation shall be made available documentation shall be made available made available made available made available made available the licensed heath to a supplication of the deficiencies cited in this tag here: State your Plan of Correction for the deficiencies cited in this tag here: State your Plan of Correction for the deficiencies cited in this tag here: State your Plan of Correction of the deficiencies cited in this tag your Plan of Correction of the deficiencies cited in this tag your Plan of Correction of Consumers' State your Pla				
Tag # 1A28.1 Incident Mgt. System - Personnel Training MAAC 7.1.3.10 INCIDENT MANAGEMENT SYSTEM REQUIREMENTS: A General: All licensed health care facilities and community based service providers shall establish and maintain an incident management system, which emphasizes the principles of prevention and staff involvement. The licensed health care facility or community based service provider shall ensure that the incident management system policies and procedures requires all employees to be competently trained to respond to report, and document incidents in a timely and accurate manner. D. Training Documentation: All licensed health care facilities and community based service providers shall prepare training documentation for each employee to include a signed statement indicating the date, time, and place they received their incident management reporting instruction. The licensed health care facility and community based service provider shall maintain documentation of an employee's training for a period of at least twelve (12) months, or six (6) months after termination of an employee's training for a period of at least twelve (12) months, or six (6) months after termination of an employee's employment. Training curricula shall be kept on the provider premises and made available on request by the department. Training documentation shall be made available immediately upon a division representative's request. Failure to provide employee training documentation shall subject the licensed health	requirements. The State implements its p	policies and procedures for verifying that p	provider training is conducted in accordance	with
NMAC 7.1.13.10 INCIDENT MANAGEMENT SYSTEM REQUIREMENTS: A. General: All licensed health care facilities and community based service providers shall establish and maintain an incident management system, which emphasizes the principles of prevention and staff involvement. The licensed health care facility or community based service providers hall ensure that the incident management system policies and procedures requires all employees to be competently trained to respond to, report, and document incidents in a timely and accurate manner. D. Training Documentation: All licensed health care facilities and community based service providers shall prepare training documentation for each employee to include a signed statement indicating the date, time, and place they received their incident management reporting instruction. The licensed health care facility and community based service providers shall prepare training of a period of at least twelve (12) months, or six (6) months after termination of an employee's training for a period of at least twelve (12) months, or six (6) months after termination of an employee's employment. Training curricula shall be kept on the provider premises and made available on request by the department. Training documentation shall be made available immediately upon a division representative's request. Failure to provide employee training documentation shall be made available of documentation shall be made available.	State requirements and the approved wai	ver.		
NMAC 7.1.13.10 INCIDENT MANAGEMENT SYSTEM REQUIREMENTS: A. General: All licensed health care facilities and community based service providers shall establish and maintain an incident management system, which emphasizes the principles of prevention and staff involvement. The licensed health care facility or community based service provider shall ensure that the incident management system policies and procedures requires all employees to be competently trained to respond to, report, and document incidents in a timely and accurate manner. D. Training Documentation: All licensed health care facilities and community based service providers shall prepare training documentation for each employee to include a signed statement indicating the date, time, and place they received their incident management reporting instruction. The licensed health care facility and community based service provider shall maintain documentation of an employee's training of a period of at least twelve (12) months, or six (6) months after termination of an employee's employment. Training curricula shall be kept on the provide representative's request. Failure to provide employee training documentation shall be made available immediately upon a division representative's request. Failure to provide employee training documentation shall be made available of commentation shall be shaded as the commentation of the deficiencies cited in this tag before incident states of the deficiencies cited in this tag before incident states of the deficiencies cited in this tage byte of 15 agency of 15 age	Tag # 1A28.1 Incident Mgt. System -	Standard Level Deficiency		
SYSTEM REQUIREMENTS: A. General: All licensed health care facilities and community based service providers shall establish and maintain an incident management system, which emphasizes the principles of prevention and staff involvement. The licensed health care facility or community based service provider shall ensure that the incident management system policies and procedures requires all employees to be competently trained to respond to, report, and document incidents in a timely and accurate manner. D. Training Documentation: All licensed health care facilities and community based service providers shall prepare training documentation for each employee to include a signed statement indicating the date, time, and place they received their incident management reporting instruction. The licensed health care facility and community based service provider shall maintain documentation of an employee's training for a period of at least twelve (12) months, or six (6) months after termination of an employee's employment. Training curricula shall be kept on the provider premises and made available immediately upon a division representative's request. Failure to provide employee training documentation shall be given the licensed health care facility and community based service providers shall mediately upon a division representative's request. Failure to provide employee training documentation shall be anded available immediately upon a division representative's request. Failure to provide employee training documentation shall be seed to the provider premises and made available immediately upon a division representative's request. Failure to provide employee training documentation shall be shed to the community based service providers and the provider provider shall means the provider shall means the provider provider shall means the provider shall means the provider shall means the p	Personnel Training	·		
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	provider to the penalties provided for in this rule.			

Policy Title: Training Requirements for Direct Service Agency Staff Policy - Eff. March 1, 2007 II. POLICY STATEMENTS: A. Individuals shall receive services from competent and qualified staff. C. Staff shall complete training on DOH-approved incident reporting procedures in accordance with 7 NMAC 1.13.		

Tag # 4C17 Case Manager Qualifications - Required Training	Standard Level Deficiency		
Developmental Disabilities (DD) Waiver Service	Based on record review, the Agency did not	Provider:	
Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 4 (CMgt) 3. Agency Requirements: C. Programmatic Requirements: H. Training:	ensure that Training requirements were met for 2 of 15 Case Managers.	State your Plan of Correction for the deficiencies cited in this tag here: →	
1. Within specified timelines, Case Managers shall meet the requirements for training as specified in the DDSD Policy T-002: Training Requirements for Case Management Staff Policy. All Case Management Provider Agencies are required to report personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001 2. All Case Managers are required to understand and to adhere to the Case Manager Code of Ethics.	Review of Case Manager training records found no evidence of the following required DOH/DDSD trainings being completed: • Pre-Service Manual (#200, 211) • Person-Centered Planning in New Mexico (2-Days) (#200) • Promoting Effective Teamwork (#200)	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	
Department of Health (DOH) Developmental Disabilities Supports Division (DDSD) Policy - Policy Title: Training Requirements for Case Management Agency Staff Policy - Eff. March 1, 2007 II. POLICY STATEMENTS: A. Individuals shall receive services from competent and qualified case managers.			
B. Case management staff shall complete individual-specific (formerly known as "Addendum B") training requirements in accordance with the specifications described in the individual service plan (ISP) of each individual served.			
C. Case management staff shall complete training on DOH-approved incident reporting procedures in accordance with 7 NMAC 1.13.			

D. In addition to the applicable requirements described in policy statements B – C (above), case managers and case management supervisors shall complete DDSD-approved		
core curriculum training E. Substitutes shall comply with the training requirements of the staff for whom they are substituting.		
F. To complete a core curriculum-training course, trainees shall achieve 100% competency rating during the competency verification process.		

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI & Responsible Party	Date Due
Service Domain: Health and Welfare -	The state, on an ongoing basis, identifies, a	addresses and seeks to prevent occurrence	es of
abuse, neglect and exploitation. Individua	als shall be afforded their basic human righ	ts. The provider supports individuals to ac	cess
needed healthcare services in a timely ma	anner.	· · · · · · · · · · · · · · · · · · ·	
Tag # 1A28.2 Incident Mgt. System -	Standard Level Deficiency		
Parent/Guardian Training	,		
NMAC 7.1.13.10 INCIDENT MANAGEMENT	Based on record review, the Agency did not	Provider:	
SYSTEM REQUIREMENTS:	provide documentation indicating consumer,	State your Plan of Correction for the	
A. General: All licensed health care facilities	family members, or legal guardians had received	deficiencies cited in this tag here: →	
and community based service providers shall	an orientation packet including incident		
establish and maintain an incident management	management system policies and procedural		
system, which emphasizes the principles of	information concerning the reporting of Abuse,		
prevention and staff involvement. The licensed	Neglect and Misappropriation of Consumers'		
health care facility or community based service provider shall ensure that the incident	Property, for 2 of 36 individuals.		
management system policies and procedures	 Parent/Guardian Incident Management 		
requires all employees to be competently trained	Training (Abuse, Neglect & Misappropriation		
to respond to, report, and document incidents in	of Consumers' Property) (#7, 29)		
a timely and accurate manner.			
E. Consumer and Guardian Orientation		Provider:	
Packet: Consumers, family members and legal		Enter your ongoing Quality Assurance/Quality	
guardians shall be made aware of and have		Improvement processes as it related to this tag	
available immediate accessibility to the licensed health care facility and community based service		number here: →	
provider incident reporting processes. The			
licensed health care facility and community			
based service provider shall provide consumers,			
family members or legal guardians an			
orientation packet to include incident			
management systems policies and procedural			
information concerning the reporting of abuse,			
neglect or misappropriation. The licensed health			
care facility and community based service			
provider shall include a signed statement			
indicating the date, time, and place they			
received their orientation packet to be contained			
in the consumer's file. The appropriate			
consumer, family member or legal guardian shall			
sign this at the time of orientation.			

Tag # 1A29 Complaints / Grievances - Acknowledgement	Standard Level Deficiency		
Acknowledgement NMAC 7.26.3.6 A. These regulations set out rights that the department expects all providers of services to individuals with developmental disabilities to respect. These regulations are intended to complement the department's Client Complaint Procedures (7 NMAC 26.4) [now 7.26.4 NMAC]. NMAC 7.26.3.13 Client Complaint Procedure Available. A complainant may initiate a complaint as provided in the client complaint procedure to resolve complaints alleging that a service provider has violated a client's rights as described in Section 10 [now 7.26.3.10 NMAC]. The department will enforce remedies for substantiated complaints of violation of a client's rights as provided in client complaint procedure. [09/12/94; 01/15/97; Recompiled 10/31/01] NMAC 7.26.4.13 Complaint Process: A. (2). The service provider's complaint or grievance procedure shall provide, at a minimum, that: (a) the client is notified of the service provider's complaint or grievance procedure	Based on record review, the Agency did not provide documentation indicating the complaint procedure had been made available to individuals or their legal guardians for 2 of 36 individuals. • Grievance/Complaint Procedure Acknowledgement (#7, 8)	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	

Standard of Care	Deficiencies	Agency Plan of Correction, On-going	Date
		QA/QI & Responsible Party	Due

Service Domain: Medicaid Billing/Reimbursement – State financial oversight exists to assure that claims are coded and paid for in accordance with the reimbursement methodology specified in the approved waiver.

TAG #1A12 All Services Reimbursement (No Deficiencies)

Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 Chapter 1. III. PROVIDER AGENCY DOCUMENTATION OF SERVICE DELIVERY AND LOCATION

- **B. Billable Units:** The documentation of the billable time spent with an individual shall be kept on the written or electronic record that is prepared prior to a request for reimbursement from the HSD. For each unit billed, the record shall contain the following:
 - (1) Date, start and end time of each service encounter or other billable service interval;
 - (2) A description of what occurred during the encounter or service interval; and
 - (3) The signature or authenticated name of staff providing the service.

Billing for Case Management services was reviewed for 36 of 36 individuals. *Progress notes and billing records supported billing activities for the months of December 2013, January and February 2014.*



Date: June 25, 2014

To: Sarah Herrington, Senior Case Manager

Provider: J & J Home Care, Inc Address: 105 West 3rd Street

State/Zip: Roswell, New Mexico 88201

E-mail Address: sarahp@jjhc.org

CC: Joyce Munoz, Board Chair

Board Chair

E-Mail Address: joycem@jjhc.org

Region: Southeast

Survey Date: March 17 – 20, 2014

Program Surveyed: Developmental Disabilities Waiver Service Surveyed: 2007 & 2012: Case Management

Survey Type: Routine

Dear Ms. Herrington and Ms. Munoz:

The Division of Health Improvement/Quality Management Bureau has received, reviewed and approved the supporting documents you submitted for your Plan of Correction. The documents you provided verified that all previously cited survey Deficiencies have been corrected.

The Plan of Correction process is now complete.

Furthermore, your agency is now determined to be in Compliance with all Conditions of Participation.

To maintain ongoing compliance with standards and regulations, continue to use the Quality Assurance (self-auditing) processes you described in your Plan of Correction.

Consistent use these Quality Assurance processes will enable you to identify and promptly respond to problems, enhance your service delivery, and result in fewer deficiencies cited in future QMB surveys.

Thank you for your cooperation with the Plan of Correction process, for striving to come into compliance with standards and regulations, and for helping to provide the health, safety and personal growth of the people you serve.

Sincerely,

Tony Fragua

Tony Fragua

Plan of Correction Coordinator
Quality Management Bureau/DHI

Q.14.4.DDW.D4045.4.001.RTN.04.176