SUSANA MARTINEZ, GOVERNOR



RETTA WARD, CABINET SECRETARY

Date: November 30, 2015

To: Michael Buszek, Director

Provider: Transitional Lifestyles Community, Inc. Address: 11000 Spain Rd. NE, Suite D State/Zip: Albuquerque, New Mexico 87111

E-mail Address: <u>tranlifecoinc@msn.com</u>

Region: Metro

Survey Date: September 21 - 25, 2015

Program Surveyed: Developmental Disabilities Waiver

Service Surveyed: 2012: Living Supports (Supported Living, Family Living) & 2007: Community Living (Supported

Living)

Survey Type: Routine

Team Leader: Erica Nilsen, BA, Healthcare Surveyor, Division of Health Improvement/Quality Management

Bureau

Team Members: Anthony Fragua; BFA, Health Program Manager, Division of Health Improvement/Quality

Management Bureau; Tricia Hart, AAS, Healthcare Surveyor, Division of Health

Improvement/Quality Management Bureau; Crystal Lopez-Beck, Deputy Bureau Chief, Division of Health Improvement/Quality Management Bureau; Meg Pell, BA, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau; Leslie Peterson, BA, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau; Corrigo Strain, PN

Surveyor, Division of Health Improvement/Quality Management Bureau; Corrina Strain, RN, BSN, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau; Jesus Trujillo, RN, Healthcare Surveyor, Division of Health Improvement/Quality Management

Bureau

Dear Mr. Buszek;

The Division of Health Improvement/Quality Management Bureau has completed a compliance survey of the services identified above. The purpose of the survey was to determine compliance with federal and state standards; to assure the health, safety, and welfare of individuals receiving services through the Developmental Disabilities Waiver; and to identify opportunities for improvement. This Report of Findings will be shared with the Developmental Disabilities Supports Division for their use in determining your current and future provider agreements. Upon receipt of this letter and Report of Findings your agency must immediately correct all deficiencies which place Individuals served at risk of harm.

Determination of Compliance:

The Division of Health Improvement, Quality Management Bureau has determined your agency is in:

Partial Compliance with Conditions of Participation

The following tags are identified as Condition of Participation Level Deficiencies:

DIVISION OF HEALTH IMPROVEMENT

5301 Central Avenue NE, Suite 400 • Albuquerque, New Mexico • 87108 (505) 222-8623 • FAX: (505) 222-8661 • http://www.dhi.health.state.nm.us

- Tag # 1A22 Agency Personnel Competency
- Tag # 1A28.2 Incident Management System- Parent/Guardian Training

This determination is based on noncompliance with one or more CMS waiver assurances at the Condition of Participation level as Well as Standard level deficiencies identified in the attached QMB Report of Findings and requires implementation of a Plan of Correction.

Plan of Correction:

The attached Report of Findings identifies the Standard Level and/or Condition of Participation deficiencies found during your agency's compliance review. You are required to complete and implement a Plan of Correction. Your agency has a total of 45 business days (10 business days to submit your POC for approval and 35 days to implement your *approved* Plan of Correction) from the receipt of this letter.

Submission of your Plan of Correction:

Please submit your agency's Plan of Correction in the space on the two right columns of the Report of Findings. (See attachment "A" for additional guidance in completing the Plan of Correction).

Within 10 business days of receipt of this letter your agency Plan of Correction must be submitted to the parties below:

- 1. Quality Management Bureau, Attention: Amanda Castaneda, Plan of Correction Coordinator 1170 North Solano Suite D. Las Cruces, New Mexico 88001
- 2. Developmental Disabilities Supports Division Regional Office for region of service surveyed

Upon notification from QMB that your *Plan of Correction has been approved*, you must implement all remedies and corrective actions to come into compliance. If your Plan of Correction is denied, you must resubmit a revised plan as soon as possible for approval, as your POC approval and all remedies must be completed within 45 business days of the receipt of this letter.

Failure to submit your POC within the allotted 10 business days or complete and implement your Plan of Correction within the total 45 business days allowed may result in the imposition of a \$200 per day Civil Monetary Penalty until it is received, completed and/or implemented.

Billing Deficiencies:

If you have deficiencies noted in this report of findings under the *Service Domain: Medicaid Billing/Reimbursement*, you must complete a Void/Adjust claims or remit the identified overpayment via a check within 30 calendar days of the date of this letter to HSD/OIG/PIU, though this is not the preferred method of payment. If you choose to pay via check, please include a copy of this letter with the payment. Make the check payable to the New Mexico Human Services Department and mail to:

Attention: Julie Ann Hill-Clapp
HSD/OIG
Program Integrity Unit
P.O. Box 2348
Santa Fe, New Mexico 87504-2348

Or if using UPS, FedEx, DHL (courier mail) send to physical address at:

Attention: Julie Ann Hill-Clapp HSD/OIG Program Integrity Unit 2025 S. Pacheco Street Santa Fe, New Mexico 87505 Please be advised that there is a one-week lag period for applying payments received by check to Voided/Adjusted claims. During this lag period, your other claim payments may be applied to the amount you owe even though you have sent a refund, reducing your payment amount. For this reason, we recommend that you allow the system to recover the overpayment instead of sending in a check.

Request for Informal Reconsideration of Findings (IRF):

If you disagree with a finding of deficient practice, you have 10 business days upon receipt of this notice to request an IRF. Submit your request for an IRF in writing to:

QMB Deputy Bureau Chief 5301 Central Ave NE Suite #400 Albuquerque, NM 87108 Attention: IRF request

See Attachment "C" for additional guidance in completing the request for Informal Reconsideration of Findings. The request for an IRF will not delay the implementation of your Plan of Correction which must be completed within 45 total business days (10 business days to submit your POC for approval and 35 days to implement your *approved* Plan of Correction). Providers may not appeal the nature or interpretation of the standard or regulation, the team composition or sampling methodology. If the IRF approves the modification or removal of a finding, you will be advised of any changes.

Please call the Plan of Correction Coordinator Amanda Castaneda at 575-373-5716 if you have questions about the Report of Findings or Plan of Correction. Thank you for your cooperation and for the work you perform.

Sincerely,

Erica Nilsen, BA

Erica Nilsen, BA
Team Lead/Healthcare Surveyor
Division of Health Improvement
Quality Management Bureau

Survey Process Employed:

Entrance Conference Date: September 21, 2015

Present: **Transitional Lifestyles Community, Inc.**

Michael Buszek, Director

Nathan Buszek, Family Living Coordinator Janet Gonzales, Supported Living Coordinator

Alisha Hull, Family Living Coordinator

Nicole Torres, Receptionist

DOH/DHI/QMB

Erica Nilsen, BA, Team Lead/Healthcare Surveyor

Tricia Hart, AAS, Healthcare Surveyor Leslie Peterson, BA, Healthcare Surveyor Corrina Strain, RN, BSN, Healthcare Surveyor Jesus Trujillo, RN, Healthcare Surveyor

Exit Conference Date: September 25, 2015

Present: Transitional Lifestyles Community, Inc.

Michael Buszek, Director

Nathan Buszek, Family Living Coordinator Janet Gonzales, Supported Living Coordinator

Alisha Hull, Family Living Coordinator Annabelle Baca, Registered Nurse

DOH/DHI/QMB

Erica Nilsen, BA, Team Lead/Healthcare Surveyor Leslie Peterson, BA, Healthcare Surveyor Corrina Strain, RN, BSN, Healthcare Surveyor Jesus Trujillo, RN, Healthcare Surveyor

Administrative Locations Visited Number: 1

Number: 24 Total Sample Size

> 1 - Jackson Class Members 23 - Non-Jackson Class Members

15 - Supported Living 9 - Family Living

Total Homes Visited Number: 13 Supported Living Homes Visited Number:

Note: The following Individuals share a SL

residence:

#1, 14, 16 #2, 9, 11 #7, 22 #13, 18, 19, 21

#3, 4, 8

 Family Living Homes Visited Number:

Persons Served Records Reviewed Number: 24

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Persons Served Interviewed Number: 20

Persons Served Observed Number: 4 (Four Individuals were not available at time of

survey)

Direct Support Personnel Interviewed Number: 14

Direct Support Personnel Records Reviewed Number: 50

Substitute Care/Respite Personnel

Records Reviewed Number: 35

Service Coordinator Records Reviewed Number: 3

Administrative Processes and Records Reviewed:

- Medicaid Billing/Reimbursement Records for all Services Provided
- Accreditation Records
- Oversight of Individual Funds
- Individual Medical and Program Case Files, including, but not limited to:
 - o Individual Service Plans
 - Progress on Identified Outcomes
 - Healthcare Plans
 - Medication Administration Records
 - Medical Emergency Response Plans
 - Therapy Evaluations and Plans
 - Healthcare Documentation Regarding Appointments and Required Follow-Up
 - o Other Required Health Information
- Internal Incident Management Reports and System Process / General Events Reports
- Personnel Files, including nursing and subcontracted staff
- · Staff Training Records, Including Competency Interviews with Staff
- Agency Policy and Procedure Manual
- Caregiver Criminal History Screening Records
- Consolidated Online Registry/Employee Abuse Registry
- Human Rights Committee Notes and Meeting Minutes Evacuation Drills of Residences and Service Locations
- Quality Assurance / Improvement Plan

CC: Distribution List: DOH - Division of Health Improvement

DOH - Developmental Disabilities Supports Division

DOH - Office of Internal Audit HSD - Medical Assistance Division MFEAD – NM Attorney General

Attachment A

Provider Instructions for Completing the QMB Plan of Correction (POC) Process

Introduction:

After a QMB Compliance Survey, your QMB Report of Findings will be sent to you via e-mail.

Each provider must develop and implement a Plan of Correction (POC) that identifies specific quality assurance and quality improvement activities the agency will implement to correct deficiencies and prevent continued deficiencies and non-compliance.

Agencies must submit their Plan of Correction within ten (10) business days from the date you receive the QMB Report of Findings. (Providers who do not submit a POC within 10 business days may be referred to the Internal Review Committee [IRC] for possible actions or sanctions).

Agencies must fully implement their approved Plan of Correction within 45 business days (10 business days to submit your POC for approval and 35 days to implement your approved Plan of Correction) from the date they receive the QMB Report of Findings (Providers who fail to complete a POC within the 45 business days allowed will be referred to the IRC for possible actions or sanctions.)

If you have questions about the Plan of Correction process, call the Plan of Correction Coordinator at 575-373-5716 or email at AmandaE.Castaneda@state.nm.us. Requests for technical assistance must be requested through your Regional DDSD Office.

The POC process cannot resolve disputes regarding findings. If you wish to dispute a finding on the official Report of Findings, you must file an Informal Reconsideration of Findings (IRF) request within ten (10) business days of receiving your report. Please note that you must still submit a POC for findings that are in question (see Attachment "C").

Instructions for Completing Agency POC:

Required Content

Your Plan of Correction should provide a step-by-step description of the methods to correct each deficient practice to prevent recurrence and information that ensures the regulation cited is in compliance. The remedies noted in your POC are expected to be added to your Agency's required, annual Quality Assurance Plan.

If a deficiency has already been corrected, the plan should state how it was corrected, the completion date (date the correction was accomplished), and how possible recurrence of the deficiency will be prevented.

The Plan of Correction must address the six required Center for Medicare and Medicaid Services (CMS) core elements to address each deficiency cited in the Report of Findings:

- 1. How the specific and realistic corrective action will be accomplished for individuals found to have been affected by the deficient practice.
- 2. How the agency will identify other individuals who have the potential to be affected by the same deficient practice, and how the agency will act to protect individuals in similar situations.
- 3. What QA measures will be put into place or systemic changes made to ensure that the deficient practice will not recur
- 4. Indicate how the agency plans to monitor its performance to make sure that solutions are sustained. The agency must develop a QA plan for ensuring that correction is achieved and

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- sustained. This QA plan must be implemented, and the corrective action evaluated for its effectiveness. The plan of correction is integrated into the agency quality assurance system; and
- 5. Include dates when corrective action will be completed. The corrective action completion dates must be acceptable to the State.
- 6. The POC must be signed and dated by the agency director or other authorized official.

The following details should be considered when developing your Plan of Correction:

- Details about how and when Consumer, Personnel and Residential files are audited by Agency personnel to ensure they contain required documents;
- Information about how Medication Administration Records are reviewed to verify they contain all required information before they are distributed, as they are being used, and after they are completed;
- Your processes for ensuring that all staff are trained in Core Competencies, Abuse, Neglect and Exploitation Reporting, and Individual-Specific service requirements, etc.;
- How accuracy in Billing/Reimbursement documentation is assured;
- How health, safety is assured;
- For Case Management Providers, how Individual Specific Plans are reviewed to verify they meet requirements, how the timeliness of LOC packet submissions and consumer visits are tracked;
- Your process for gathering, analyzing and responding to Quality data indicators; and,
- Details about Quality Targets in various areas, current status, analyses about why targets were not met, and remedies implemented.

Note: <u>Instruction or in-service of staff alone may not be a sufficient plan of correction.</u> This is a good first step toward correction, but additional steps must be taken to ensure the deficiency is corrected and will not recur.

Completion Dates

- The plan of correction must include a **completion date** (entered in the far right-hand column) for each finding. Be sure the date is **realistic** in the amount of time your Agency will need to correct the deficiency; not to exceed 45 total business days.
- Direct care issues should be corrected immediately and monitored appropriately.
- Some deficiencies may require a staged plan to accomplish total correction.
- Deficiencies requiring replacement of equipment, etc., may require more time to accomplish correction but should show reasonable time frames.

Initial Submission of the Plan of Correction Requirements

- 1. The Plan of Correction must be completed on the official QMB Survey Report of Findings/Plan of Correction Form and received by QMB within ten (10) business days from the date you received the report of findings.
- 2. For questions about the POC process, call the POC Coordinator, Amanda Castaneda at 575-373-5716 or email at AmandaE.Castaneda@state.nm.us for assistance.
- 3. For Technical Assistance (TA) in developing or implementing your POC, contact your Regional DDSD Office.
- 4. Submit your POC to Amanda Castaneda, POC Coordinator in any of the following ways:
 - a. Electronically at AmandaE.Castaneda@state.nm.us (preferred method)
 - b. Fax to 575-528-5019, or
 - c. Mail to POC Coordinator, 1170 North Solano Ste D, Las Cruces, New Mexico 88001
- 5. Do not submit supporting documentation (evidence of compliance) to QMB until after your POC has been approved by the QMB.
- 6. QMB will notify you when your POC has been "approved" or "denied."

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- a. During this time, whether your POC is "approved," or "denied," you will have a maximum of 45 business days from the date of receipt of your Report of Findings to correct all survey deficiencies.
- b. If your POC is denied, it must be revised and resubmitted as soon as possible, as the 45 business day limit is in effect.
- c. If your POC is denied a second time your agency may be referred to the Internal Review Committee.
- d. You will receive written confirmation when your POC has been approved by QMB and a final deadline for completion of your POC.
- e. Please note that all POC correspondence will be sent electronically unless otherwise requested.
- 7. Failure to submit your POC within 10 business days without prior approval of an extension by QMB will result in a referral to the Internal Review Committee and the possible implementation of monetary penalties and/or sanctions.

POC Document Submission Requirements

Once your POC has been approved by the QMB Plan of Correction Coordinator you must submit copies of documents as evidence that all deficiencies have been corrected, as follows.

- 1. Your internal documents are due within a <u>maximum</u> of 45 business days of receipt of your Report of Findings.
- 2. It is preferred that you submit your documents via USPS or other carrier (scanned and saved to CD/DVD disc, flash drive, etc.). If the documents do not contain protected Health information (PHI) the preferred method is that you submit your documents electronically (scanned and attached to e-mails).
- 3. All submitted documents <u>must be annotated</u>; please be sure the tag numbers and Identification numbers are indicated on each document submitted. Documents which are not annotated with the Tag number and Identification number may not be accepted.
- 4. Do not submit original documents; Please provide copies or scanned electronic files for evidence. Originals must be maintained in the agency file(s) per DDSD Standards.
- 5. In lieu of some documents, you may submit copies of file or home audit forms that clearly indicate cited deficiencies have been corrected, other attestations of correction must be approved by the Plan of Correction Coordinator prior to their submission.
- 6. When billing deficiencies are cited, you must provide documentation to justify billing and/or void and adjust forms submitted to Xerox State Healthcare, LLC for the deficiencies cited in the Report of Findings. In addition to this, we ask that you submit:
 - Evidence of an internal audit of billing/reimbursement conducted for a sample of individuals and timeframes of your choosing to verify POC implementation;
 - Copies of "void and adjust" forms submitted to Xerox State Healthcare, LLC to correct all
 unjustified units identified and submitted for payment during your internal audit.

Revisions, Modifications or Extensions to your Plan of Correction (post QMB approval) must be made in writing and submitted to the Plan of Correction Coordinator, prior to the due date and are approved on a case-by-case basis. No changes may be made to your POC or the timeframes for implementation without written approval of the POC Coordinator.

Attachment B

Department of Health, Division of Health Improvement QMB Determination of Compliance Process

The Division of Health Improvement, Quality Management Bureau (QMB) surveys compliance of the Developmental Disabilities Waiver (DDW) standards and state and federal regulations. QMB has grouped the CMS assurances into five Service Domains: Level of Care; Plan of Care; Qualified Providers; Health, Welfare and Safety; and Administrative Oversight (note that Administrative Oversight listed in this document is not the same as the CMS assurance of Administrative Authority. Used in this context it is related to the agency's operational policies and procedures, Quality Management system and Medicaid billing and reimbursement processes.)

The QMB Determination of Compliance process is based on provider compliance or non-compliance with standards and regulations identified in the QMB Report of Findings. All deficiencies (non-compliance with standards and regulations) are identified and cited as either a Standard level deficiency or a Condition of Participation level deficiency in the QMB Reports of Findings. All deficiencies require corrective action when non-compliance is identified.

Within the QMB Service Domains there are fundamental regulations, standards, or policies with which a provider must be in essential compliance in order to ensure the health and welfare of individuals served known as Conditions of Participation (CoPs).

The Determination of Compliance for each service type is based on a provider's compliance with CoPs in three (3) Service Domains.

Case Management Services:

- Level of Care
- Plan of Care
- Qualified Providers

Community Inclusion Supports/ Living Supports:

- Qualified Provider
- Plan of Care
- Health, Welfare and Safety

Conditions of Participation (CoPs)

A CoP is an identified fundamental regulation, standard, or policy with which a provider must be in compliance in order to ensure the health and welfare of individuals served. CoPs are based on the Centers for Medicare and Medicaid Services, Home and Community-Based Waiver required assurances. A provider must be in compliance with CoPs to participate as a waiver provider.

QMB surveyors use professional judgment when reviewing the critical elements of each standard and regulation to determine when non-compliance with a standard level deficiency rises to the level of a CoP out of compliance. Only some deficiencies can rise to the level of a CoP (See the next section for a list of CoPs). The QMB survey team analyzes the relevant finding in terms of scope, actual harm or potential for harm, unique situations, patterns of performance, and other factors to determine if there is the potential for a negative outcome which would rise to the level of a CoP. A Standard level deficiency becomes a CoP out of compliance when the team's analysis establishes that there is an identified potential for significant harm or actual harm. It is then cited as a CoP out of compliance. If the deficiency does not rise to the level of a CoP out of compliance, it is cited as a Standard Level Deficiency.

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The Division of Health Improvement (DHI) and the Developmental Disabilities Supports Division (DDSD) collaborated to revise the current Conditions of Participation (CoPs). There are seven Conditions of Participation in which providers must be in compliance.

CoPs and Service Domains for Case Management Supports are as follows:

Service Domain: Level of Care

Condition of Participation:

1. **Level of Care**: The Case Manager shall complete all required elements of the Long Term Care Assessment Abstract (LTCAA) to ensure ongoing eligibility for waiver services.

Service Domain: Plan of Care

Condition of Participation:

2. **Individual Service Plan (ISP) Creation and Development**: Each individual shall have an ISP. The ISP shall be developed in accordance with DDSD regulations and standards and is updated at least annually or when warranted by changes in the individual's needs.

Condition of Participation:

3. **ISP Monitoring and Evaluation:** The Case Manager shall ensure the health and welfare of the individual through monitoring the implementation of ISP desired outcomes.

CoPs and Service Domain for ALL Service Providers is as follows:

Service Domain: Qualified Providers

Condition of Participation:

4. **Qualified Providers**: Agencies shall ensure support staff has completed criminal background screening and all mandated trainings as required by the DDSD.

CoPs and Service Domains for Living Supports and Inclusion Supports are as follows:

Service Domain: Plan of Care

Condition of Participation:

5. **ISP Implementation**: Services provided shall be consistent with the components of the ISP and implemented to achieve desired outcomes.

Service Domain: Health, Welfare and Safety

Condition of Participation:

6. **Individual Health, Safety and Welfare: (Safety)** Individuals have the right to live and work in a safe environment.

Condition of Participation:

7. **Individual Health, Safety and Welfare (Healthcare Oversight)**: The provider shall support individuals to access needed healthcare services in a timely manner. Nursing, healthcare services and healthcare oversight shall be available and provided as needed to address individuals' health, safety and welfare.

QMB Determinations of Compliance

Compliance with Conditions of Participation

The QMB determination of *Compliance with Conditions of Participation* indicates that a provider is in compliance with all Conditions of Participation, (CoP). The agency has obtained a level of compliance such that there is a minimal potential for harm to individuals' health and safety. To qualify for a determination of Compliance with Conditions of Participation, the provider must be in compliance with all Conditions of Participation in all relevant Service Domains. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) out of compliance in any of the Service Domains.

Partial-Compliance with Conditions of Participation

The QMB determination of *Partial-Compliance with Conditions of Participation* indicates that a provider is out of compliance with Conditions of Participation in one (1) to two (2) Service Domains. The agency may have one or more Condition level tags within a Service Domain. This partial-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals' health and safety. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) in any of the Service Domains.

Providers receiving a <u>repeat</u> determination of Partial-Compliance for repeat deficiencies at the level of a Condition in any Service Domain may be referred by the Quality Management Bureau to the Internal Review Committee (IRC) for consideration of remedies and possible actions or sanctions.

Non-Compliance with Conditions of Participation

The QMB determination of *Non-Compliance with Conditions of Participation* indicates a provider is significantly out of compliance with Conditions of Participation in multiple Service Domains. The agency may have one or more Condition level tags in each of 3 relevant Service Domains. This non-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals' health and safety. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) in any of the Service Domains

Providers receiving a <u>repeat</u> determination of Non-Compliance will be referred by Quality Management Bureau to the Internal Review Committee (IRC) for consideration of remedies and possible actions or sanctions.

Attachment C

Guidelines for the Provider Informal Reconsideration of Finding (IRF) Process

Introduction:

Throughout the QMB Survey process, surveyors are openly communicating with providers. Open communication means surveyors have clarified issues and/or requested missing information before completing the review through the use of the signed/dated "Document Request," or "Administrative Needs," etc. forms. Regardless, there may still be instances where the provider disagrees with a specific finding. Providers may use the following process to informally dispute a finding.

Instructions:

- 1. The Informal Reconsideration of the Finding (IRF) request must be received in writing to the QMB Deputy Bureau Chief <u>within 10 business days</u> of receipt of the final Report of Findings.
- 2. The written request for an IRF *must* be completed on the QMB Request for Informal Reconsideration of Finding form available on the QMB website: http://dhi.health.state.nm.us/qmb
- 3. The written request for an IRF must specify in detail the request for reconsideration and why the finding is inaccurate.
- 4. The IRF request must include all supporting documentation or evidence.
- 5. If you have questions about the IRF process, email the IRF Chairperson, Crystal Lopez-Beck at Crystal.Lopez-Beck@state.nm.us for assistance.

The following limitations apply to the IRF process:

- The written request for an IRF and all supporting evidence must be received within 10 business days.
- Findings based on evidence requested during the survey and not provided may not be subject to reconsideration.
- The supporting documentation must be new evidence not previously reviewed or requested by the survey team.
- Providers must continue to complete their Plan of Correction during the IRF process
- Providers may not request an IRF to challenge the sampling methodology.
- Providers may not request an IRF based on disagreement with the nature of the standard or regulation.
- Providers may not request an IRF to challenge the team composition.
- Providers may not request an IRF to challenge the DHI/QMB determination of compliance or the length of their DDSD provider contract.

A Provider forfeits the right to an IRF if the request is not received within 10 business days of receiving the report and/or does not include all supporting documentation or evidence to show compliance with the standards and regulations.

The IRF Committee will review the request, the Provider will be notified in writing of the ruling; no face-to-face meeting will be conducted.

When a Provider requests that a finding be reconsidered, it does not stop or delay the Plan of Correction process. **Providers must continue to complete the Plan of Correction, including the finding in dispute regardless of the IRF status.** If a finding is removed or modified, it will be noted and removed or modified from the Report of Findings. It should be noted that in some cases a Plan of Correction may be completed prior to the IRF process being completed. The provider will be notified in writing on the decisions of the IRF committee.

Agency: Transitional Lifestyles Community, Inc. - Metro Region

Program: Developmental Disabilities Waiver

Service: 2012: Living Supports (Supported Living, Family Living) & 2007: Community Living (Supported Living)

Monitoring Type: Routine Survey

Survey Date: September 21-25, 2015

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due
		accordance with the service plan, including	type,
scope, amount, duration and frequency sp	pecified in the service plan.		
Tag # 1A08	Standard Level Deficiency		
Agency Case File			
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 Chapter 5 (CIES) 3. Agency Requirements H. Consumer Records Policy: All Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Consumer Records Policy. Additional documentation that is required to be maintained at the administrative office includes: 1. Vocational Assessments that are of quality and contain content acceptable to DVR and DDSD; 2. Career Development Plans as incorporated in the ISP; and	Based on record review, the Agency did not maintain a complete and confidential case file at the administrative office for 5 of 24 individuals. Review of the Agency individual case files revealed the following items were not found, incomplete, and/or not current: • ISP budget forms MAD 046 ° Not Current (#13) (No POC required as budget is delayed due to Third Party Assessor)	Provider: State your Plan of Correction for the deficiencies cited in this tag here: →	
3. Documentation of evidence that services provided under the DDW are not otherwise available under the Rehabilitation Act of 1973 (DVR). Chapter 6 (CCS) 3. Agency Requirements: G. Consumer Records Policy: All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy. Additional documentation that is required to be maintained at the administrative office includes:	Current Emergency and Personal Identification Information Did not contain Pharmacy Information (#3) Did not contain Relative, Guardian or Conservators Information (#1) Did not contain Health Plan Information(#3, 11, 13) Individual Specific Training Section of ISP (#14)	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	

 Vocational Assessments (if applicable) that are of quality and contain content acceptable to DVR and DDSD. 	Occupational Therapy Plan (#13)	
Chapter 7 (CIHS) 3. Agency Requirements: E. Consumer Records Policy: All Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.		
Chapter 11 (FL) 3. Agency Requirements: D. Consumer Records Policy: All Family Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.		
Chapter 12 (SL) 3. Agency Requirements: D. Consumer Records Policy: All Living Supports- Supported Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.		
Chapter 13 (IMLS) 2. Service Requirements: C. Documents to be maintained in the agency administrative office, include: (This is not an all-inclusive list refer to standard as it includes other items) • Emergency contact information; • Personal identification; • ISP budget forms and budget prior authorization; • ISP with signature page and all applicable assessments, including teaching and support strategies, Positive Behavior Support Plan (PBSP), Behavior Crisis Intervention Plan (BCIP), or other relevant behavioral plans, Medical Emergency Response Plan (MERP),		

Healthcare Plan, Comprehensive Aspiration Risk Management Plan (CARMP), and Written Direct Support Instructions (WDSI); • Dated and signed evidence that the individual has been informed of agency grievance/complaint procedure at least annually, or upon admission for a short term stay; • Copy of Guardianship or Power of Attorney documents as applicable; • Behavior Support Consultant, Occupational Therapist, Physical Therapist and Speech-Language Pathology progress reports as applicable, except for short term stays; • Written consent by relevant health decision maker and primary care practitioner for self-administration of medication or assistance with medication from DSP as applicable; • Progress notes written by DSP and nurses; • Signed secondary freedom of choice form; • Transition Plan as applicable for change of provider in past twelve (12) months.		
DEVELOPMENTAL DISABILITIES SUPPORTS DIVISION (DDSD): Director's Release: Consumer Record Requirements eff. 11/1/2012 III. Requirement Amendments(s) or Clarifications: A. All case management, living supports, customized in-home supports, community integrated employment and customized community supports providers must maintain records for individuals served through DD Waiver in accordance with the Individual Case File Matrix incorporated in this director's release.		
H. Readily accessible electronic records are accessible, including those stored through the Therap web-based system.		
Developmental Disabilities (DD) Waiver Service		

Standards effective 4/1/2007

CHAPTER 1 II. PROVIDER AGENCY

REQUIREMENTS: D. Provider Agency Case

File for the Individual: All Provider Agencies shall		
maintain at the administrative office a confidential		
case file for each individual. Case records belong		
to the individual receiving services and copies shall		
be provided to the receiving agency whenever an		
individual changes providers. The record must		
also be made available for review when requested		
by DOH, HSD or federal government		
representatives for oversight purposes. The		
individual's case file shall include the following		
requirements:		
(1) Emergency contact information, including the		
individual's address, telephone number, names		
and telephone numbers of relatives, or guardian		
or conservator, physician's name(s) and		
telephone number(s), pharmacy name, address		
and telephone number, and health plan if		
appropriate;		
(2) The individual's complete and current ISP, with		
all supplemental plans specific to the individual,		
and the most current completed Health		
Assessment Tool (HAT);		
(3) Progress notes and other service delivery		
documentation;		
(4) Crisis Prevention/Intervention Plans, if there		
are any for the individual;		
(5) A medical history, which shall include at least		
demographic data, current and past medical		
diagnoses including the cause (if known) of the		
developmental disability, psychiatric diagnoses,		
allergies (food, environmental, medications),		
immunizations, and most recent physical exam;		
(6) When applicable, transition plans completed for		
individuals at the time of discharge from Fort		
Stanton Hospital or Los Lunas Hospital and		
Training School; and		
(7) Case records belong to the individual receiving		
services and copies shall be provided to the		
individual upon request.		
(8) The receiving Provider Agency shall be		
provided at a minimum the following records		
whenever an individual changes provider		

agencies:

 (a) Complete file for the past 12 months; (b) ISP and quarterly reports from the current and prior ISP year; (c) Intake information from original admission to services; and (d) When applicable, the Individual Transition Plan at the time of discharge from Los Lunas Hospital and Training School or Ft. Stanton Hospital. 		
NMAC 8.302.1.17 RECORD KEEPING AND DOCUMENTATION REQUIREMENTS: A provider must maintain all the records necessary to fully disclose the nature, quality, amount and medical necessity of services furnished to an eligible recipient who is currently receiving or who has received services in the past.		
B. Documentation of test results: Results of tests and services must be documented, which includes results of laboratory and radiology procedures or progress following therapy or treatment.		

Tag # 1A08.1	Standard Level Deficiency		
Agency Case File - Progress Notes			
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 Chapter 5 (CIES) 3. Agency Requirements: 6. Reimbursement A. 1 Provider Agencies must maintain all records necessary to fully disclose the service, quality The documentation of the billable time spent with an individual shall be kept on the written or electronic record Chapter 6 (CCS) 3. Agency Requirements: 4. Reimbursement A. Record Requirements 1 Provider Agencies must maintain all records necessary to fully disclose the service, quality The documentation of the billable time spent with an individual shall be kept on the written or electronic record	Based on record review, the Agency did not maintain progress notes and other service delivery documentation for 3 of 24 Individuals. Review of the Agency individual case files revealed the following items were not found: Supported Living Progress Notes/Daily Contact Logs Individual #3 - None found for 7/1/2015 and 7/13/2015 Individual #4 - None found for 8/1 – 31, 2015 Individual #22 - None found for 7/27 – 31, 2015	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality	
Chapter 7 (CIHS) 3. Agency Requirements: 4. Reimbursement A. 1Provider Agencies must maintain all records necessary to fully disclose the service, qualityThe documentation of the billable time spent with an individual shall be kept on the written or electronic record Chapter 11 (FL) 3. Agency Requirements: 4. Reimbursement A. 1Provider Agencies must maintain all records necessary to fully disclose the service, qualityThe documentation of the billable time spent with an individual shall be kept on the written or electronic record	2015; 8/1 – 31, 2015	Improvement processes as it related to this tag number here: →	
Chapter 12 (SL) 3. Agency Requirements: 2. Reimbursement A. 1. Provider Agencies must maintain all records necessary to fully disclose the service, qualityThe documentation of the billable time spent with an individual shall be kept on the written or electronic record			

Chapter 13 (IMLS) 3. Agency Requirements: 4. Reimbursement A. 1Provider Agencies must maintain all records necessary to fully disclose the service, qualityThe documentation of the billable time spent with an individual shall be kept on the written or electronic record		
Chapter 15 (ANS) 4. Reimbursement A. 1Provider Agencies must maintain all records necessary to fully disclose the service, qualityThe documentation of the billable time spent with an individual shall be kept on the written or electronic record		
Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 1 II. PROVIDER AGENCY REQUIREMENTS: D. Provider Agency Case File for the Individual: All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Case records belong to the individual receiving services and copies shall be provided to the receiving agency whenever an individual changes providers. The record must also be made available for review when requested by DOH, HSD or federal government representatives for oversight purposes. The individual's case file shall include the following requirements:		
(3) Progress notes and other service delivery documentation;		

Tag # 1A32 and LS14 / 6L14 Individual Service Plan Implementation	Standard Level Deficiency		
NMAC 7.26.5.16.C and D Development of the ISP. Implementation of the ISP. The ISP shall be implemented according to the timelines determined by the IDT and as specified in the ISP for each stated desired outcomes and action plan. C. The IDT shall review and discuss information and recommendations with the individual, with the goal of supporting the individual in attaining desired outcomes. The IDT develops an ISP based upon the individual's personal vision statement, strengths, needs, interests and preferences. The ISP is a dynamic document, revised periodically, as needed, and amended to reflect progress towards personal goals and achievements consistent with the individual's future vision. This regulation is consistent with standards established for individual plan development as set forth by the commission on the accreditation of rehabilitation facilities (CARF) and/or other program accreditation approved and adopted by the developmental disabilities division and the department of health. It is the policy of the developmental disabilities	Based on record review, the Agency did not implement the ISP according to the timelines determined by the IDT and as specified in the ISP for each stated desired outcomes and action plan for 8 of 24 individuals. As indicated by Individuals ISP the following was found with regards to the implementation of ISP Outcomes: Administrative Files Reviewed: Supported Living Data Collection/Data Tracking/Progress with regards to ISP Outcomes: Individual #1 • According to the Fun Outcome; Action Step for "Will visit the Balloon Museum" is to be completed 1 time per month, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 5/2015 - 7/2015.	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	
division (DDD), that to the extent permitted by funding, each individual receive supports and services that will assist and encourage independence and productivity in the community and attempt to prevent regression or loss of current capabilities. Services and supports	for "Will research balloons" is to be completed 1 time per month, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 5/2015 - 7/2015.		
include specialized and/or generic services, training, education and/or treatment as determined by the IDT and documented in the ISP.	Individual #2 • According to the Live Outcome; Action Step for "Will create inventory list of desired activities" is to be completed 1 time per month, evidence found indicated it was not		

D. The intent is to provide choice and obtain
opportunities for individuals to live, work and
play with full participation in their communities.
The following principles provide direction and
purpose in planning for individuals with
developmental disabilities.
[05/03/94; 01/15/97; Recompiled 10/31/01]

being completed at the required frequency as indicated in the ISP for 6/2015.

- According to the Live Outcome; Action Step for "Will choose activity from leisure inventory list" is to be completed 4 times per month, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 6/2015.
- According to the Live Outcome; Action Step for "Will participate in chosen activity" is to be completed 4 times per month, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 6/2015.

Individual #10

- According to the Live Outcome; Action Step for "Will review the purpose of medications" is to be completed 1 time per week, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 8/2015.
- None found regarding: Live Outcome/Action Step: "Will review the purpose of his medications" for 9/2015. Action Step is to be completed 1 time per week.

Individual #11

- According to the Live Outcome; Action Step for "Will work on his garden" is to be completed 2 times per week, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 7/2015.
- According to the Fun Outcome; Action Step for "Will choose a sports activity he want to

- participate in" is to be completed 1 time per week, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 8/2015.
- According to the Fun Outcome; Action Step for "Will participate in a sports activity" is to be completed 1 time per week, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 8/2015.

Individual #14

- None found regarding: Fun Outcome/Action Step: "Will select activity to participate in weekly" for 6/2015 - 8/2015.
- None found regarding: Fun Outcome/Action Step: "Will participate in physical activity weekly." for 6/2015 - 8/2015.

Individual #15

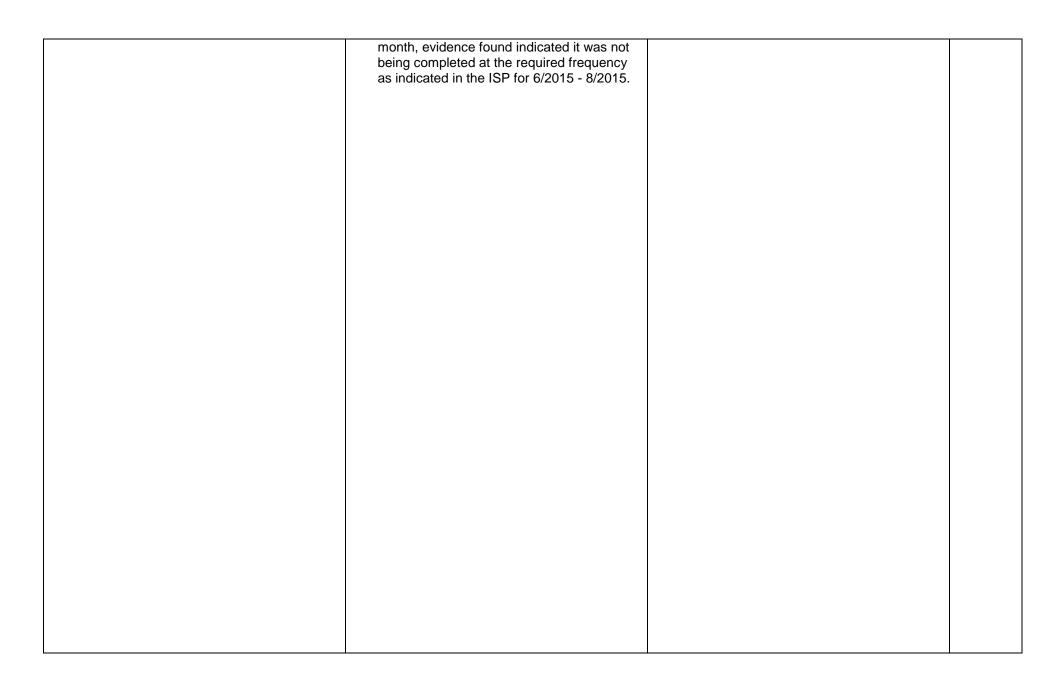
- According to the Live Outcome; Action Step for "Will comb her hair and brush her teeth with 1 verbal prompt given by her FLP for groom check" is to be completed 5 times per week, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 8/2015.
- According to the Fun Outcome; Action Step for "Will mail a post card/letter/note/card to extended family member" is to be completed 1 time per month, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 4/2015 - 8/2015.

Individual #16

- None found regarding: Live Outcome/Action Step: "Will gather and sort her dirty clothes" for 8/2015. Action step is to be completed weekly.
- None found regarding: Live Outcome/Action Step: "Will put her laundry in the washer" for 8/2015. Action step is to be completed weekly.
- None found regarding: Live Outcome/Action Step: "With assistance, will set the controls on the washer" for 8/2015. Action step is to be completed weekly.

Individual #22

- According to the Live Outcome; Action Step for "Will place food picture on journal" is to be completed 5 times per week, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 6/2015 - 8/2015.
- According to the Fun Outcome; Action Step for "Will choose date" is to be completed 1 time per month, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 6/2015 - 8/2015.
- According to the Fun Outcome; Action Step for "Will gather and purchase supplies and equipment" is to be completed 1 time per month, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 6/2015 - 8/2015.
- According to the Fun Outcome; Action Step for "Will put on sunscreen and appropriate clothing" is to be completed 1 time per



Tag # LS14 / 6L14 Residential Case File	Standard Level Deficiency		
Developmental Disabilities (DD) Waiver Service	Based on record review, the Agency did not	Provider:	
Standards effective 11/1/2012 revised 4/23/2013	maintain a complete and confidential case file in	State your Plan of Correction for the	
CHAPTER 11 (FL) 3. Agency Requirements	the residence for 15 of 24 Individuals receiving	deficiencies cited in this tag here: →	
C. Residence Case File: The Agency must maintain in the individual's home a complete and	Family Living Services and/or Supported Living		
current confidential case file for each individual.	Services.		
Residence case files are required to comply with	5		
the DDSD Individual Case File Matrix policy.	Review of the residential individual case files		
the BBGB marviadar Gase i ne waths policy.	revealed the following items were not found,		
CHAPTER 12 (SL) 3. Agency Requirements	incomplete, and/or not current:		
C. Residence Case File: The Agency must			
maintain in the individual's home a complete and	Current Emergency and Personal		
current confidential case file for each individual.	Identification Information		
Residence case files are required to comply with	 Did not contain Pharmacy Information (#1, 		
the DDSD Individual Case File Matrix policy.	3, 4, 7, 9, 11, 14)		
		Provider:	
CHAPTER 13 (IMLS) 2. Service Requirements	 Did not contain Relatives, Guardian or 	Enter your ongoing Quality Assurance/Quality	
B.1. Documents To Be Maintained In The	Conservator's Information (#1)	Improvement processes as it related to this tag	
Home:		number here: →	
a. Current Health Passport generated through the	 Did not contain Physician's Information (#1, 	1	
e-CHAT section of the Therap website and	11)		
printed for use in the home in case of disruption			
in internet access;	 Did not contain Health Plan Information (#1, 		
b. Personal identification;	3, 7, 11)		
c. Current ISP with all applicable assessments, teaching and support strategies, and as			
applicable for the consumer, PBSP, BCIP,	Annual ISP (#11)		
MERP, health care plans, CARMPs, Written	, ,		
Therapy Support Plans, and any other plans	Individual Specific Training Section of ISP		
(e.g. PRN Psychotropic Medication Plans) as	(formerly Addendum B) (#11)		
applicable;			
d. Dated and signed consent to release	ISP Teaching and Support Strategies		
information forms as applicable;	° Individual #11 - TSS not found for the		
e. Current orders from health care practitioners;	following Action Steps:		
f. Documentation and maintenance of accurate	° Live Outcome Statement:		
medical history in Therap website;	"Will purchase a garden item."		
g. Medication Administration Records for the	3 p. 2 2 3 3		
current month;	➤ "Will work on his garden."		
h. Record of medical and dental appointments for	garden.		
the current year, or during the period of stay for	° Fun/Relationship Outcome Statement:		

- short term stays, including any treatment provided:
- i. Progress notes written by DSP and nurses;
- j. Documentation and data collection related to ISP implementation;
- k. Medicaid card;
- Salud membership card or Medicare card as applicable; and
- m. A Do Not Resuscitate (DNR) document and/or Advanced Directives as applicable.

DEVELOPMENTAL DISABILITIES SUPPORTS DIVISION (DDSD): Director's Release: Consumer Record Requirements eff. 11/1/2012 III. Requirement Amendments(s) or Clarifications:

A. All case management, living supports, customized in-home supports, community integrated employment and customized community supports providers must maintain records for individuals served through DD Waiver in accordance with the Individual Case File Matrix incorporated in this director's release.

H. Readily accessible electronic records are accessible, including those stored through the Therap web-based system.

Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 6. VIII. COMMUNITY LIVING SERVICE PROVIDER AGENCY REQUIREMENTS

A. Residence Case File: For individuals receiving Supported Living or Family Living, the Agency shall maintain in the individual's home a complete and current confidential case file for each individual. For individuals receiving Independent Living Services, rather than maintaining this file at the individual's home, the complete and current confidential case file for each individual shall be maintained at the agency's administrative site. Each file shall include the following:

- "Will choose a sports activity he want to participate in."
- Will participate in sports activity."
- Individual #12 TSS not found for the following Action Steps:
- ° Live Outcome Statement:
 - "Will practice greetings in sign language."
- ° Fun/Relationships Outcome Statement:
 - > "Will complete a jewelry piece."
- Individual #13 TSS not found for the following Action Steps:
- ° Live Outcome Statement:
 - "Will create a routine schedule for water table use."
 - > "Will independently use his water table."
- ° Fun/Relationships Outcome Statement:
 - "Will be given a choice of two nature events."
 - Will participate in the event of his choice."
- Individual #24- TSS not found for the following Action Steps:
- ° Live Outcome Statement:
 - "Will participate in a dance class."
- Positive Behavioral Plan (#16)
- Behavior Crisis Intervention Plan (#7, 21)
- Occupational Therapy Plan (#12)

- (1) Complete and current ISP and all supplemental plans specific to the individual; (2) Complete and current Health Assessment Tool; (3) Current emergency contact information, which includes the individual's address, telephone number, names and telephone numbers of residential Community Living Support providers, relatives, or guardian or conservator, primary care
- (4) Up-to-date progress notes, signed and dated by the person making the note for at least the past month (older notes may be transferred to the agency office);

and dentist name, address and telephone number,

physician's name(s) and telephone number(s), pharmacy name, address and telephone number

and health plan;

- (5) Data collected to document ISP Action Plan implementation
- (6) Progress notes written by direct care staff and by nurses regarding individual health status and physical conditions including action taken in response to identified changes in condition for at least the past month;
- (7) Physician's or qualified health care providers written orders;
- (8) Progress notes documenting implementation of a physician's or qualified health care provider's order(s);
- (9) Medication Administration Record (MAR) for the past three (3) months which includes:
- (a) The name of the individual:
- (b) A transcription of the healthcare practitioners prescription including the brand and generic name of the medication;
- (c) Diagnosis for which the medication is prescribed:
- (d) Dosage, frequency and method/route of delivery:
- (e) Times and dates of delivery;

• Special Health Care Needs

- Comprehensive Aspiration Risk Management Plan:
- Not Current (#2)

• Health Care Plans

- Aspiration (#2, 13, 18)
- ° Body Mass Index (#2, 18)
- Cardiac Condition (#18)
- ° Constipation (#13)
- ° Hypertension (#2)
- ° Osteoporosis (#2)
- ° Respiratory (#18, 19)
- ° Seizures (#13)

• Medical Emergency Response Plans

- ° Allergies (#18)
- ° Aspiration (#2, 13)
- ° Cardiac Condition (#13)
- ° Falls (#2)
- Hypertension (#2)
- ° Respiratory (#7, 19)

• Progress Notes/Daily Contacts Logs:

Individual #16 - None found for 9/17/2015

(f)	Initials of person administering or assisting with medication; and		
(g)	An explanation of any medication irregularity,		
	allergic reaction or adverse effect.		
(h)	For PRN medication an explanation for the		
	use of the PRN must include:		
	(i) Observable signs/symptoms or		
	circumstances in which the medication is		
	to be used, and		
	(ii) Documentation of the effectiveness/result of the PRN delivered.		
(i)	A MAR is not required for individuals		
(1)	participating in Independent Living Services		
	who self-administer their own medication.		
	However, when medication administration is		
	provided as part of the Independent Living		
	Service a MAR must be maintained at the		
	individual's home and an updated copy must		
	be placed in the agency file on a weekly		
	basis.		
	Record of visits to healthcare practitioners		
	uding any treatment provided at the visit and a		
	ord of all diagnostic testing for the current ISP		
	; and		
	Medical History to include: demographic data,		
	ent and past medical diagnoses including the se (if known) of the developmental disability		
	any psychiatric diagnosis, allergies (food,		
	ronmental, medications), status of routine adult		
	th care screenings, immunizations, hospital		
	harge summaries for past twelve (12) months,		
	medical history including hospitalizations,		
	peries, injuries, family history and current		
	sical exam.		
			1

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due
Service Domain: Qualified Providers -	The State monitors non-licensed/non-certification	ified providers to assure adherence to waive	er
requirements. The State implements its p	policies and procedures for verifying that pr	rovider training is conducted in accordance	with State
requirements and the approved waiver.	, , , , , , , , , , , , , , , , , , , ,	•	
Tag # 1A20	Standard Level Deficiency		
Direct Support Personnel Training			
Department of Health (DOH) Developmental Disabilities Supports Division (DDSD) Policy - Policy Title: Training Requirements for Direct Service Agency Staff Policy - Eff. March 1, 2007 - II. POLICY STATEMENTS: A. Individuals shall receive services from competent and qualified staff.	Based on record review, the Agency did not ensure Orientation and Training requirements were met for 1 of 50 Direct Support Personnel. Review of Direct Support Personnel training records found no evidence of the following	Provider: State your Plan of Correction for the deficiencies cited in this tag here: →	
B. Staff shall complete individual-specific (formerly known as "Addendum B") training requirements in accordance with the specifications described in the individual service plan (ISP) of each individual served. C. Staff shall complete training on DOH-approved incident reporting procedures in accordance with 7 NMAC 1.13. D. Staff providing direct services shall complete	required DOH/DDSD trainings and certification being completed: • Pre- Service (DSP #207) • Foundation for Health and Wellness (DSP #207)		
training in universal precautions on an annual basis. The training materials shall meet Occupational Safety and Health Administration (OSHA) requirements. E. Staff providing direct services shall maintain	Person-Centered Planning (1-Day) (DSP #207)	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag	
certification in first aid and CPR. The training materials shall meet OSHA requirements/guidelines. F. Staff who may be exposed to hazardous chemicals shall complete relevant training in accordance with	First Aid (DSP #207)CPR (DSP #207)	number here: →	
OSHA requirements. G. Staff shall be certified in a DDSD-approved behavioral intervention system (e.g., Mandt, CPI) before using physical restraint techniques. Staff	Assisting With Medication Delivery (DSP #207)		
members providing direct services shall maintain certification in a DDSD-approved behavioral intervention system if an individual they support has a	Participatory Communication and Choice Making (DSP #207)		
behavioral crisis plan that includes the use of physical restraint techniques. H. Staff shall complete and maintain certification in a	Rights and Advocacy (DSP #207)		
DDSD-approved medication course in accordance with the DDSD Medication Delivery Policy M-001.	Supporting People with Challenging Behaviors (DSP #207)		

I. Staff providing direct services shall complete safety training within the first thirty (30) days of employment and before working alone with an individual receiving service.	Teaching and Support Strategies (DSP #207)	
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 5 (CIES) 3. Agency Requirements G. Training Requirements: 1. All Community Inclusion Providers must provide staff training in accordance with the DDSD policy T-003: Training Requirements for Direct Service Agency Staff Policy.		
CHAPTER 6 (CCS) 3. Agency Requirements F. Meet all training requirements as follows: 1. All Customized Community Supports Providers shall provide staff training in accordance with the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy;		
CHAPTER 7 (CIHS) 3. Agency Requirements C. Training Requirements: The Provider Agency must report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001: Reporting and Documentation of DDSD Training Requirements Policy. The Provider Agency must ensure that the personnel support staff have completed training as specified in the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy		
CHAPTER 11 (FL) 3. Agency Requirements B. Living Supports- Family Living Services Provider Agency Staffing Requirements: 3. Training: A. All Family Living Provider agencies must ensure staff training in accordance with the Training Requirements for Direct Service Agency Staff policy. DSP's or subcontractors delivering substitute care under Family Living must at a minimum comply with the section of the training policy that relates to Respite, Substitute Care, and personal support staff [Policy T-003: for Training Requirements for Direct Service Agency Staff; Sec. II-J, Items 1-4]. Pursuant to the Centers for Medicare and Medicaid Services (CMS) requirements, the services that a provider		

renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Family Living Provider agencies must report required personnel training status to the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and Documentation for DDSD Training Requirements.		
CHAPTER 12 (SL) 3. Agency Requirements B. Living Supports- Supported Living Services Provider Agency Staffing Requirements: 3. Training: A. All Living Supports- Supported Living Provider Agencies must ensure staff training in accordance with the DDSD Policy T-003: for Training Requirements for Direct Service Agency Staff. Pursuant to CMS requirements, the services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Supported Living provider agencies must report required personnel training status to the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and Documentation for DDSD Training Requirements.		
CHAPTER 13 (IMLS) R. 2. Service Requirements. Staff Qualifications 2. DSP Qualifications. E. Complete training requirements as specified in the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff - effective March 1, 2007. Report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001: Reporting and Documentation of DDSD Training Requirements Policy;		

Tag # 1A22	Condition of Participation Level		
Agency Personnel Competency	Deficiency		
Department of Health (DOH) Developmental	After an analysis of the evidence it has been	Provider:	
Disabilities Supports Division (DDSD) Policy	determined there is a significant potential for a	State your Plan of Correction for the	l i
- Policy Title: Training Requirements for	negative outcome to occur	deficiencies cited in this tag here: →	
Direct Service Agency Staff Policy - Eff.	3	3	
March 1, 2007 - II. POLICY STATEMENTS:	Based on interview, the Agency did not ensure		
A. Individuals shall receive services from	training competencies were met for 5 of 13		
competent and qualified staff.	Direct Support Personnel.		
B. Staff shall complete individual specific			
(formerly known as "Addendum B") training	When DSP were asked if the individual had a		
requirements in accordance with the	Behavioral Crisis Intervention Plan and if so,		
specifications described in the individual service	what the plan covered, the following was		
plan (ISP) for each individual serviced.	reported:		
Developmental Disabilities (DD) Weisen Coming	DOD #047 4 4 4 #N 44 4 11		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013	DSP #247 stated, "Not that I'm aware of, her behavior in "A coording to the	Provider:	
	behavior isn't that bad." According to the		
CHAPTER 5 (CIES) 3. Agency Requirements G. Training Requirements: 1. All Community	Individual Specific Training Section of the	Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag	
Inclusion Providers must provide staff training in	ISP, the individual has Behavioral Crisis Intervention Plan. (Individual #1)	number here: →	
accordance with the DDSD policy T-003:	Intervention Plan. (Individual #1)	Hamber Here. →	
Training Requirements for Direct Service	When DSP were asked if the Individual had a		
Agency Staff Policy. 3. Ensure direct service	Speech Therapy Plan and if so, what the plan		
personnel receives Individual Specific Training	covered, the following was reported:		
as outlined in each individual ISP, including	covered, and remaining mas reported.		
aspects of support plans (healthcare and	DSP #203 stated, "No." According to the		
behavioral) or WDSI that pertain to the	Individual Specific Training Section of the		
employment environment.	ISP, the Individual requires a Speech		
	Therapy Plan. (Individual #9)		
CHAPTER 6 (CCS) 3. Agency Requirements			
F. Meet all training requirements as follows:	When DSP were asked if the Individual had		
1. All Customized Community Supports	an Occupational Therapy Plan and if so, what		
Providers shall provide staff training in	the plan covered, the following was reported:		
accordance with the DDSD Policy T-003:			
Training Requirements for Direct Service	DSP #203 stated, "No." According to the		
Agency Staff Policy;	Individual Specific Training Section of the		
CHAPTER 7 (CIHS) 3. Agency Requirements	ISP, the Individual requires an Occupational		
C. Training Requirements: The Provider	Therapy Plan. (Individual #11)		
Agency must report required personnel training			
Agency must report required personner training			

status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001: Reporting and Documentation of DDSD Training Requirements Policy. The Provider Agency must ensure that the personnel support staff have completed training as specified in the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy. 3. Staff shall complete individual specific training requirements in accordance with the specifications described in the ISP of each individual served; and 4. Staff that assists the individual with medication (e.g., setting up medication, or reminders) must have completed Assisting with Medication Delivery (AWMD) Training.

CHAPTER 11 (FL) 3. Agency Requirements B. Living Supports- Family Living Services Provider Agency Staffing Requirements: 3. Training:

A. All Family Living Provider agencies must ensure staff training in accordance with the Training Requirements for Direct Service Agency Staff policy. DSP's or subcontractors delivering substitute care under Family Living must at a minimum comply with the section of the training policy that relates to Respite, Substitute Care, and personal support staff [Policy T-003: for Training Requirements for Direct Service Agency Staff; Sec. II-J, Items 1-41. Pursuant to the Centers for Medicare and Medicaid Services (CMS) requirements, the services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Family Living Provider agencies must report required personnel training status to the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and

- DSP #203 stated, "No." According to the Individual Specific Training Section of the ISP, the Individual requires an Occupational Therapy Plan. (Individual #2)
- DSP #239 stated, "No OT." According to the Individual Specific Training Section of the ISP, the Individual requires an Occupational Therapy Plan. (Individual #21)
- DSP #247 stated, "I'm sure she does, but I don't know." According to the Individual Specific Training Section of the ISP, the Individual does not require an Occupational Therapy Plan. (Individual #16)

When DSP were asked if the Individual had a Physical Therapy Plan and if so, what the plan covered, the following was reported:

- DSP #203 stated, "No." According to the Individual Specific Training Section of the ISP, the Individual requires a Physical Therapy Plan. (Individual #11)
- DSP #247 stated, "I don't know." According to the Individual Specific Training Section of the ISP, the Individual requires a Physical Therapy Plan. (Individual #16)

When DSP were asked if the Individual had Health Care Plans and if so, what the plan(s) covered, the following was reported:

 DSP #204 stated, "Continue on O2, meds to help off smoke, work on speech." As indicated by the Electronic Comprehensive Health Assessment Tool, the Individual requires Health Care Plans for Fluid

Documentation for DDSD Training Requirements.

B. Individual specific training must be arranged and conducted, including training on the Individual Service Plan outcomes, actions steps and strategies and associated support plans (e.g. health care plans, MERP, PBSP and BCIP etc.), information about the individual's preferences with regard to privacy, communication style, and routines. Individual specific training for therapy related WDSI. Healthcare Plans, MERPs, CARMP, PBSP, and BCIP must occur at least annually and more often if plans change or if monitoring finds incorrect implementation. Family Living providers must notify the relevant support plan author whenever a new DSP is assigned to work with an individual, and therefore needs to receive training, or when an existing DSP requires a refresher. The individual should be present for and involved in individual specific training whenever possible.

CHAPTER 12 (SL) 3. Agency Requirements B. Living Supports- Supported Living Services Provider Agency Staffing Requirements: 3. Training:

A. All Living Supports- Supported Living Provider Agencies must ensure staff training in accordance with the DDSD Policy T-003: for Training Requirements for Direct Service Agency Staff. Pursuant to CMS requirements, the services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Supported Living provider agencies must report required personnel training status to the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and Documentation for DDSD Training Requirements.

Restriction, Intake/Output Monitoring and Respiratory. (Individual #8)

 DSP #239 stated, "Acid Reflux." As indicated by the Electronic Comprehensive Health Assessment Tool and the Individual Specific Training section of the ISP, the Individual also requires Health Care Plans for Body Mass Index, Falls, Asthma, Risk for Aspiration, Hypertension, Allergy to Shellfish and Peanuts, and Cardiac Function. (Individual #18)

When DSP were asked if the Individual had a Medical Emergency Response Plans and if so, what the plan(s) covered, the following was reported:

- DSP #204 stated, "I don't know." As indicated by the Electronic Comprehensive Health Assessment Tool indicates the Individual requires Medical Emergency Response Plans for: Fluid Restriction and Respiratory. (Individual #8)
- DSP #239 stated, "Acid Reflux and Asthma."
 As indicated by the Electronic
 Comprehensive Health Assessment Tool and
 the Individual Specific Training section of the
 ISP indicates the Individual also requires
 Medical Emergency Response Plans for:
 Hypertension. (Individual #18)

When DSP were asked what to do if the individual had a seizure, the following was reported:

 DSP #207 was unable to answer and continually looked at SC #253 whom tried to answer for the FLP. (Individual #17) B Individual specific training must be arranged and conducted, including training on the ISP Outcomes, actions steps and strategies, associated support plans (e.g. health care plans, MERP, PBSP and BCIP, etc.), and information about the individual's preferences with regard to privacy, communication style, and routines. Individual specific training for therapy related WDSI, Healthcare Plans, MERP, CARMP, PBSP, and BCIP must occur at least annually and more often if plans change or if monitoring finds incorrect implementation. Supported Living providers must notify the relevant support plan author whenever a new DSP is assigned to work with an individual, and therefore needs to receive training, or when an existing DSP requires a refresher. The individual should be present for and involved in individual specific training whenever possible.

CHAPTER 13 (IMLS) R. 2. Service
Requirements. Staff Qualifications 2. DSP
Qualifications. E. Complete training
requirements as specified in the DDSD Policy T003: Training Requirements for Direct Service
Agency Staff - effective March 1, 2007. Report
required personnel training status to the DDSD
Statewide Training Database as specified in the
DDSD Policy T-001: Reporting and
Documentation of DDSD Training Requirements
Policy;

When DSP were asked, what to do if there is aspiration, the following was reported:

 DSP #207 stated, "I don't know." Per ISP the Individual had a diagnosis of aspiration. (Individual #17)

When DSP were asked what the individual's Diagnosis were, the following was reported:

 DSP #204 stated, "Impaired speech and migraines." According to the individuals Electronic Comprehensive Health Assessment Tool he/she is diagnosed with Chronic Obstructive Pulmonary Disease, Depression, Glaucoma, Hypertension, and Mild Intellectual Disabilities. Staff did not discuss the listed diagnosis. (Individual #8)

When DSP were asked if the Individual had any food and/or medication allergies that could be potentially life threatening, the following was reported:

 DSP #247 stated, "She has no known allergies." As indicated by the Individual's annual physical, the individual is allergic to Aspirin and Percodan. (Individual #1)

Tag # 1A25	Standard Level Deficiency		
Criminal Caregiver History Screening	•		
NMAC 7.1.9.8 CAREGIVER AND HOSPITAL	Based on record review, the Agency did not	Provider:	
CAREGIVER EMPLOYMENT	maintain documentation indicating no	State your Plan of Correction for the	
REQUIREMENTS:	"disqualifying convictions" or documentation of	deficiencies cited in this tag here: →	
F. Timely Submission: Care providers shall	the timely submission of pertinent application		
submit all fees and pertinent application	information to the Caregiver Criminal History		
information for all individuals who meet the	Screening Program was on file for 4 of 88		
definition of an applicant, caregiver or hospital	Agency Personnel.		
caregiver as described in Subsections B, D and			
K of 7.1.9.7 NMAC, no later than twenty (20)	The following Agency Personnel Files		
calendar days from the first day of employment	contained no evidence of Caregiver Criminal		
or effective date of a contractual relationship	History Screenings:		
with the care provider.			
	Direct Support Personnel (DSP):		
NMAC 7.1.9.9 CAREGIVERS OR HOSPITAL			
CAREGIVERS AND APPLICANTS WITH	 #207 – Date of hire not provided. 	Provider:	
DISQUALIFYING CONVICTIONS:		Enter your ongoing Quality Assurance/Quality	
A. Prohibition on Employment: A care	Service Coordination Personnel (SC):	Improvement processes as it related to this tag	
provider shall not hire or continue the		number here: →	
employment or contractual services of any	 #252 – Date of hire 10/5/2012. 		
applicant, caregiver or hospital caregiver for			
whom the care provider has received notice of a	Substitute Care/Respite Personnel:		
disqualifying conviction, except as provided in			
Subsection B of this section.	 #255 – Date of hire 6/1/2001. 		
(1) In cases where the criminal history record			
lists an arrest for a crime that would constitute a	 #256 – Date of hire 4/1/2006. 		
disqualifying conviction and no final disposition			
is listed for the arrest, the department will			
attempt to notify the applicant, caregiver or			
hospital caregiver and request information from			
the applicant, caregiver or hospital caregiver			
within timelines set forth in the department's notice regarding the final disposition of the			
arrest. Information requested by the department			
may be evidence, for example, a certified copy			
of an acquittal, dismissal or conviction of a			
lesser included crime.			
(2) An applicant's, caregiver's or hospital			
caregiver's failure to respond within the required			

timelines regarding the final disposition of the		
arrest for a crime that would constitute a		
disqualifying conviction shall result in the		
applicant's, caregiver's or hospital caregiver's		
temporary disqualification from employment as a		
caregiver or hospital caregiver pending written		
documentation submitted to the department		
evidencing the final disposition of the arrest.		
Information submitted to the department may be		
evidence, for example, of the certified copy of an		
acquittal, dismissal or conviction of a lesser		
included crime. In instances where the applicant,		
caregiver or hospital caregiver has failed to		
respond within the required timelines the		
department shall provide notice by certified mail		
that an employment clearance has not been		
granted. The Care Provider shall then follow the		
procedure of Subsection A., of Section 7.1.9.9.		
(3) The department will not make a final		
determination for an applicant, caregiver or		
hospital caregiver with a pending potentially		
disqualifying conviction for which no final		
disposition has been made. In instances of a		
pending potentially disqualifying conviction for		
which no final disposition has been made, the		
department shall notify the care provider,		
applicant, caregiver or hospital caregiver by		
certified mail that an employment clearance has		
not been granted. The Care Provider shall then		
follow the procedure of Subsection A, of Section		
7.1.9.9.		
B. Employment Pending Reconsideration		
Determination: At the discretion of the care		
provider, an applicant, caregiver or hospital		
caregiver whose nationwide criminal history		
record reflects a disqualifying conviction and		
who has requested administrative		
reconsideration may continue conditional		
supervised employment pending a determination		
on reconsideration.		

NMAC 7.1.9.11 DISQUALIFYING CONVICTIONS. The following felony convictions disqualify an applicant, caregiver or hospital caregiver from employment or contractual services with a care provider: A. homicide;		
B. trafficking, or trafficking in controlled substances;		
C. kidnapping, false imprisonment, aggravated assault or aggravated battery;		
D. rape, criminal sexual penetration, criminal sexual contact, incest, indecent exposure, or other related felony sexual offenses;		
E. crimes involving adult abuse, neglect or financial exploitation;		
F. crimes involving child abuse or neglect;		
G. crimes involving robbery, larceny, extortion, burglary, fraud, forgery, embezzlement, credit card fraud, or receiving stolen property; or		
H . an attempt, solicitation, or conspiracy involving any of the felonies in this subsection.		

Гаg # 1A26	Standard Level Deficiency		
Consolidated On-line Registry			
Employee Abuse Registry			
NMAC 7.1.12.8 REGISTRY ESTABLISHED;	Based on record review, the Agency did not	Provider:	
PROVIDER INQUIRY REQUIRED: Upon the	maintain documentation in the employee's	State your Plan of Correction for the	
effective date of this rule, the department has		deficiencies cited in this tag here: →	
established and maintains an accurate and	Employee Abuse Registry prior to employment		
complete electronic registry that contains the	for 7 of 88 Agency Personnel.		
name, date of birth, address, social security	•		
number, and other appropriate identifying	The following Agency personnel records		
nformation of all persons who, while employed	contained no evidence of the Employee		
by a provider, have been determined by the	Abuse Registry check being completed:		
department, as a result of an investigation of a			
complaint, to have engaged in a substantiated	Direct Support Personnel (DSP):		
egistry-referred incident of abuse, neglect or	, ,		
exploitation of a person receiving care or	 #200 – Date of hire 3/1/2007. 		
services from a provider. Additions and updates			
o the registry shall be posted no later than two	 #207 – Date of hire not provided. 	Provider:	
2) business days following receipt. Only	•	Enter your ongoing Quality Assurance/Quality	
department staff designated by the custodian	The following Agency Personnel records	Improvement processes as it related to this tag	
nay access, maintain and update the data in the	contained evidence that indicated the	number here: →	
egistry.	Employee Abuse Registry check was		
A. Provider requirement to inquire of	completed after hire:		
egistry. A provider, prior to employing or	•		
contracting with an employee, shall inquire of	Direct Support Personnel (DSP):		
he registry whether the individual under	` ,		
consideration for employment or contracting is	 #208 – Date of hire 10/5/2013, completed 		
isted on the registry.	12/4/2013.		
B. Prohibited employment. A provider			
nay not employ or contract with an individual to	 #247 – Date of hire 4/18/2014, completed 		
be an employee if the individual is listed on the	4/22/2014.		
egistry as having a substantiated registry-			
eferred incident of abuse, neglect or	Substitute Care/Respite Personnel:		
exploitation of a person receiving care or	•		
services from a provider.	 258 – Date of hire 6/1/2014, completed 		
D. Documentation of inquiry to registry.	6/25/2014.		
The provider shall maintain documentation in the			
employee's personnel or employment records	 #279 – Date of hire 7/1/2010, completed 		
hat evidences the fact that the provider made	7/8/2010.		
an inquiry to the registry concerning that			

employee prior to employment. Such documentation must include evidence, based on the response to such inquiry received from the custodian by the provider, that the employee was not listed on the registry as having a substantiated registry-referred incident of abuse, neglect or exploitation. E. Documentation for other staff. With respect to all employed or contracted individuals providing direct care who are licensed health care professionals or certified nurse aides, the provider shall maintain documentation reflecting the individual's current licensure as a health care professional or current certification as a nurse aide. F. Consequences of noncompliance. The department or other governmental agency having regulatory enforcement authority over a provider may sanction a provider in accordance with applicable law if the provider fails to make an appropriate and timely inquiry of the registry, or fails to maintain evidence of such inquiry, in connection with the hiring or contracting of an employee; or for employing or contracting any person to work as an employee who is listed on the registry. Such sanctions may include a directed plan of correction, civil monetary penalty not to exceed five thousand dollars (\$5000) per instance, or termination or nonrenewal of any contract with the department or other governmental agency.	• #280 – Date of hire 5/1/2007, completed 5/14/2007.

Tag # 1A28.1	Standard Level Deficiency		
Incident Mgt. System - Personnel	Clandard Ecver Beneficiency		
Training			
	Donal on manual antique and interview the	Danidan	
NMAC 7.1.14 ABUSE, NEGLECT,	Based on record review and interview, the	Provider:	
EXPLOITATION, AND DEATH REPORTING,	Agency did not ensure Incident Management	State your Plan of Correction for the	
TRAINING AND RELATED REQUIREMENTS	Training for 5 of 88 Agency Personnel.	deficiencies cited in this tag here: →	
FOR COMMUNITY PROVIDERS			
	Direct Support Personnel (DSP):		
NMAC 7.1.14.9 INCIDENT MANAGEMENT	 Incident Management Training (Abuse, 		
SYSTEM REQUIREMENTS:	Neglect and Exploitation) (DSP #200, 207,		
A. General: All community-based service	244)		
providers shall establish and maintain an incident			
management system, which emphasizes the	When Direct Support Personnel were asked		
principles of prevention and staff involvement.	what State Agency must be contacted when		
The community-based service provider shall	there is suspected Abuse, Neglect and		
ensure that the incident management system	Exploitation, the following was reported:		
policies and procedures requires all employees			
and volunteers to be competently trained to	 DSP #239 stated, "APS and DOH." Staff was 	Provider:	
respond to, report, and preserve evidence related	not able to identify the State Agency as	Enter your ongoing Quality Assurance/Quality	
to incidents in a timely and accurate manner.	Division of Health Improvement.	Improvement processes as it related to this tag	
B. Training curriculum: Prior to an employee or	-	number here: →	
volunteer's initial work with the community-based	When DSP were asked to give examples of		
service provider, all employees and volunteers	Abuse, Neglect and Exploitation, the		
shall be trained on an applicable written training	following was reported:		
curriculum including incident policies and			
procedures for identification, and timely reporting	DSP #249 was able not to provide accurate		
of abuse, neglect, exploitation, suspicious injury,	definitions for abuse, neglect and exploitation.		
and all deaths as required in Subsection A of	Staff was unable to provide examples.		
7.1.14.8 NMAC. The trainings shall be reviewed	·		
at annual, not to exceed 12-month intervals. The			
training curriculum as set forth in Subsection C of			
7.1.14.9 NMAC may include computer-based			
training. Periodic reviews shall include, at a			
minimum, review of the written training curriculum			
and site-specific issues pertaining to the			
community-based service provider's facility.			
Training shall be conducted in a language that is			
understood by the employee or volunteer.			
C. Incident management system training			
curriculum requirements:			

(1) The community-based service provider shall conduct training or designate a knowledgeable representative to conduct training, in accordance with the written training curriculum provided electronically by the division that includes but is not limited to: (a) an overview of the potential risk of abuse, neglect, or exploitation; **(b)** informational procedures for properly filing the division's abuse, neglect, and exploitation or report of death form; (c) specific instructions of the employees' legal responsibility to report an incident of abuse, neglect and exploitation, suspicious injury, and all deaths: (d) specific instructions on how to respond to abuse, neglect, or exploitation; (e) emergency action procedures to be followed in the event of an alleged incident or knowledge of abuse, neglect, exploitation, or suspicious injury. (2) All current employees and volunteers shall receive training within 90 days of the effective date of this rule. (3) All new employees and volunteers shall receive training prior to providing services to consumers. D. Training documentation: All communitybased service providers shall prepare training documentation for each employee and volunteer to include a signed statement indicating the date, time, and place they received their incident management reporting instruction. The community-based service provider shall maintain documentation of an employee or volunteer's training for a period of at least three years, or six months after termination of an employee's employment or the volunteer's work. Training curricula shall be kept on the provider premises

and made available upon request by the department. Training documentation shall be

made available immediately upon a division representative's request. Failure to provide employee and volunteer training documentation shall subject the community-based service		
provider to the penalties provided for in this rule.		
Policy Title: Training Requirements for Direct Service Agency Staff Policy - Eff. March 1, 2007 II. POLICY STATEMENTS: A. Individuals shall receive services from competent and qualified staff. C. Staff shall complete training on DOH-approved incident reporting procedures in accordance with 7 NMAC 1.13.		

	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due
	The state, on an ongoing basis, identifies, a als shall be afforded their basic human righ anner.	<u> </u>	
Tag #1A08.2 Healthcare Requirements	Standard Level Deficiency		
NMAC 8.302.1.17 RECORD KEEPING AND DOCUMENTATION REQUIREMENTS: A provider must maintain all the records necessary to fully disclose the nature, quality, amount and medical necessity of services furnished to an eligible recipient who is currently receiving or who has received services in the past. B. Documentation of test results: Results of tests and services must be documented, which includes results of laboratory and radiology procedures or progress following therapy or treatment. DEVELOPMENTAL DISABILITIES SUPPORTS DIVISION (DDSD): Director's Release: Consumer Record Requirements eff. 11/1/2012 III. Requirement Amendments(s) or Clarifications: A. All case management, living supports, customized in-home supports, community integrated employment and customized community supports providers must maintain records for individuals served through DD Waiver in accordance with the Individual Case File Matrix incorporated in this director's release. H. Readily accessible electronic records are accessible, including those stored through the Therap web-based system.	Based on record review, the Agency did not provide documentation of annual physical examinations and/or other examinations as specified by a licensed physician for 4 of 24 individuals receiving Living Services. Review of the administrative individual case files revealed the following items were not found, incomplete, and/or not current: Community Living Services: Dental Exam Individual #1 - As indicated by collateral documentation reviewed, exam was completed on 7/25/2014. Follow-up was to be completed in 12 months. No evidence of follow-up found. Individual #19 - As indicated by the DDSD file matrix Dental Exams are to be conducted annually. No evidence of exam was found. Colonoscopy Individual #9 - As indicated by collateral documentation reviewed, exam was completed on 5/6/2014. Follow-up was to be completed in 12 months. No evidence of follow-up found.	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	

Developmental Disabilities (DD) Waiver Service Individual #22 - As indicated by collateral Standards effective 11/1/2012 revised 4/23/2013 documentation reviewed. lab work was Chapter 5 (CIES) 3. Agency Requirements ordered on 8/5/2015. No evidence of lab H. Consumer Records Policy: All Provider results were found. Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Consumer Records Policy. Chapter 6 (CCS) 3. Agency Requirements: G. Consumer Records Policy: All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy. Chapter 7 (CIHS) 3. Agency Requirements: E. Consumer Records Policy: All Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy. Chapter 11 (FL) 3. Agency Requirements: D. Consumer Records Policy: All Family Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy. Chapter 12 (SL) 3. Agency Requirements: D. Consumer Records Policy: All Living Supports- Supported Living Provider Agencies must maintain at the administrative office a confidential case file for each individual.

Provider agency case files for individuals are

required to comply with the DDSD Individual Case File Matrix policy.		
Chapter 13 (IMLS) 2. Service Requirements: C. Documents to be maintained in the agency administrative office, include: (This is not an all-inclusive list refer to standard as it includes other items)		
Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 1 II. PROVIDER AGENCY REQUIREMENTS: D. Provider Agency Case File for the Individual: All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Case records belong to the individual receiving services and copies shall be provided to the receiving agency whenever an individual changes providers. The record must also be made available for review when requested by DOH, HSD or federal government representatives for oversight purposes. The individual's case file shall include the following requirements: (5) A medical history, which shall include at least demographic data, current and past medical diagnoses including the cause (if known) of the developmental disability, psychiatric diagnoses, allergies (food, environmental, medications), immunizations, and most recent physical exam;		
CHAPTER 6. VI. GENERAL REQUIREMENTS FOR COMMUNITY LIVING G. Health Care Requirements for Community Living Services. (1) The Community Living Service providers shall ensure completion of a HAT for each individual receiving this service. The HAT shall be completed 2 weeks prior to the annual ISP		

meeting and submitted to the Case Manager	
and all other IDT Members. A revised HAT is	
required to also be submitted whenever the	
individual's health status changes significantly.	
For individuals who are newly allocated to the	
DD Waiver program, the HAT may be	
completed within 2 weeks following the initial	
ISP meeting and submitted with any strategies	
and support plans indicated in the ISP, or	
within 72 hours following admission into direct	
services, whichever comes first.	
(2) Each individual will have a Health Care	
Coordinator, designated by the IDT. When the	
individual's HAT score is 4, 5 or 6 the Health	
Care Coordinator shall be an IDT member,	
other than the individual. The Health Care	
Coordinator shall oversee and monitor health	
care services for the individual in accordance	
with these standards. In circumstances where	
no IDT member voluntarily accepts designation	
as the health care coordinator, the community	
living provider shall assign a staff member to	
this role.	
(3) For each individual receiving Community	
Living Services, the provider agency shall	
ensure and document the following:	
(a) Provision of health care oversight	
consistent with these Standards as	
detailed in Chapter One section III E:	
Healthcare Documentation by Nurses For	
Community Living Services, Community Inclusion Services and Private Duty	
Nursing Services.	
b) That each individual with a score of 4, 5,	
or 6 on the HAT, has a Health Care Plan	
developed by a licensed nurse.	
(c) That an individual with chronic	
condition(s) with the potential to	
exacerbate into a life threatening	
condition, has Crisis Prevention/	
Intervention Plan(s) developed by a	
morronian riango, developed by d	

licensed nurse or other appropriate professional for each such condition. (4) That an average of 3 hours of documented nutritional counseling is available annually, if recommended by the IDT. (5) That the physical property and grounds are free of hazards to the individual's health and safety. (6) In addition, for each individual receiving Supported Living or Family Living Services, the provider shall verify and document the following: (a) The individual has a primary licensed physician; (b) The individual receives an annual physical examination and other examinations as specified by a licensed physician; (c) The individual receives annual dental check-ups and other check-ups as specified by a licensed dentist; (d) The individual receives eye examinations as specified by a licensed optometrist or ophthalmologist; and (e) Agency activities that occur as follow-up to medical appointments (e.g. treatment, visits to specialists, changes in medication or daily routine).		

Tag # 1A09	Standard Level Deficiency		
Medication Delivery	•		
Routine Medication Administration			
NMAC 16.19.11.8 MINIMUM STANDARDS:	Medication Administration Records (MAR) were	Provider:	
A. MINIMUM STANDARDS FOR THE	reviewed for the months of August and	State your Plan of Correction for the	
DISTRIBUTION, STORAGE, HANDLING AND	September 2015.	deficiencies cited in this tag here: →	
RECORD KEEPING OF DRUGS:			
(d) The facility shall have a Medication	Based on record review, 7 of 24 individuals had		
Administration Record (MAR) documenting	Medication Administration Records (MAR),		
medication administered to residents,	which contained missing medications entries		
including over-the-counter medications.	and/or other errors:		
This documentation shall include:			
(i) Name of resident;	Individual #1		
(ii) Date given;	August 2015		
(iii) Drug product name;	Medication Administration Records contained		
(iv) Dosage and form;	missing entries. No documentation found		
(v) Strength of drug;	indicating reason for missing entries:	Descriden	
(vi) Route of administration;	Mirtazapine 45mg (1 time daily) – Blank (2.0 (2.0 PM))	Provider:	
(vii) How often medication is to be taken;	8/20 (8 PM)	Enter your ongoing Quality Assurance/Quality	
(viii) Time taken and staff initials; (ix) Dates when the medication is	Department of MEC 4 may (2 times a deity)	Improvement processes as it related to this tag number here: →	
discontinued or changed;	Benztropine MES 1mg (2 times daily) – Blank 8/20 (8 RM)	Humber here. →	
(x) The name and initials of all staff	Blank 8/20 (8 PM)		
administering medications.	Quationing Eumorate 100mg (1 time daily)	J.	
daminotoming modications.	Quetiapine Fumarate 100mg (1 time daily) – Blank 8/20 (8 PM)		
Model Custodial Procedure Manual	Blatik 0/20 (6 FWI)		
D. Administration of Drugs	Individual #4		
Unless otherwise stated by practitioner,	August 2015		
patients will not be allowed to administer their	Medication Administration Records contained		
own medications.	missing entries. No documentation found		
Document the practitioner's order authorizing	indicating reason for missing entries:		
the self-administration of medications.	Oxcarbazepine 600mg (1 time daily) – Blank		
	8/31 (8 PM)		
All PRN (As needed) medications shall have	,		
complete detail instructions regarding the	Medication Administration Records did not		
administering of the medication. This shall	contain the correct diagnosis for which the		
include:	medication is prescribed:		
> symptoms that indicate the use of the	 Oxcarbazepine 600mg (1 time daily) MAR 		
medication,	indicated medication was to be given for		
exact dosage to be used, and			1

the exact amount to be used in a 24 hour period.

Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 5 (CIES) 1. Scope of Service B. Self Employment 8. Providing assistance with medication delivery as outlined in the ISP; C. Individual Community Integrated Employment 3. Providing assistance with medication delivery as outlined in the ISP; D. Group Community Integrated Employment 4. Providing assistance with medication delivery as outlined in the ISP; and

B. Community Integrated Employment Agency Staffing Requirements: o. Comply with DDSD Medication Assessment and Delivery Policy and Procedures;

CHAPTER 6 (CCS) 1. Scope of Services A. Individualized Customized Community
Supports 19. Providing assistance or supports with medications in accordance with DDSD Medication Assessment and Delivery policy. C. Small Group Customized Community
Supports 19. Providing assistance or supports with medications in accordance with DDSD Medication Assessment and Delivery policy. D. Group Customized Community Supports 19. Providing assistance or supports with medications in accordance with DDSD Medication Assessment and Delivery policy.

CHAPTER 11 (FL) 1 SCOPE OF SERVICES A. Living Supports- Family Living Services:

The scope of Family Living Services includes, but is not limited to the following as identified by the Interdisciplinary Team (IDT):

19. Assisting in medication delivery, and related monitoring, in accordance with the DDSD's Medication Assessment and Delivery Policy,

Seizures. Physician orders indicated medication was to be given for Behaviors.

Individual #7 August 2015

> During on-site survey Medication Administration Records were requested for months of August 2015. As of September 25, 2015, Medication Administration Records for August had not been provided.

During on-site survey Physician Orders were requested. As of 9/25/2015, Physician Orders had not been provided.

Individual #9

August 2015

Medication Administration Records contained missing entries. No documentation found indicating reason for missing entries:

 Ferrous Gluconate 324mg (1 time daily) – Blank 8/28 (5 PM)

Individual #11

August 2015

Medication Administration Records contained missing entries. No documentation found indicating reason for missing entries:

Oyster Shell CAC VIT- D 50 (3 times daily)
 Blank 8/24, 31 (5 PM)

Individual #14

August 2015

Medication Administration Records contained missing entries. No documentation found indicating reason for missing entries:

 Polyethylene Glycol 3350 17gm (1 time daily) – Blank 8/21 (8 AM)

Individual #22 August 2015

New Mexico Nurse Practice Act, and Board of During on-site survey Medication Administration Records were requested for Pharmacy regulations including skill months of August 2015. As of September 25, development activities leading to the ability for 2015, Medication Administration Records for individuals to self-administer medication as August had not been provided. appropriate: and I. Healthcare Requirements for Family Living. **3. B.** Adult Nursing Services for medication During on-site survey Physician Orders were oversight are required for all surrogate Lining requested. As of 9/25/2015, Physician Orders Supports- Family Living direct support personnel had not been provided. if the individual has regularly scheduled medication. Adult Nursing services for medication oversight are required for all surrogate Family Living Direct Support Personnel (including substitute care), if the individual has regularly scheduled medication. 6. Support Living-Family Living Provider Agencies must have written policies and procedures regarding medication(s) delivery and tracking and reporting of medication errors in accordance with DDSD Medication Assessment and Delivery Policy and Procedures, the New Mexico Nurse Practice Act and Board of Pharmacy standards and regulations. a. All twenty-four (24) hour residential home sites serving two (2) or more unrelated individuals must be licensed by the Board of Pharmacy, per current regulations; b. When required by the DDSD Medication Assessment and Delivery Policy, Medication Administration Records (MAR) must be maintained and include: i. The name of the individual, a transcription of the physician's or licensed health care provider's prescription including the brand and generic name of the medication, and diagnosis for which the medication is

prescribed:

	i.Prescribed dosage, frequency and		
	method/route of administration, times and		
	dates of administration;		
i	i.Initials of the individual administering or		
	assisting with the medication delivery;		
i	v.Explanation of any medication error;		
,	v.Documentation of any allergic reaction or		
	adverse medication effect; and		
٧	i.For PRN medication, instructions for the use		
	of the PRN medication must include		
	observable signs/symptoms or		
	circumstances in which the medication is to		
	be used, and documentation of effectiveness		
	of PRN medication administered.		
c.	The Family Living Provider Agency must		
	also maintain a signature page that		
	designates the full name that corresponds to		
	each initial used to document administered		
	or assisted delivery of each dose; and		
d.	Information from the prescribing pharmacy		
	regarding medications must be kept in the		
	home and community inclusion service		
	locations and must include the expected		
	desired outcomes of administering the		
	medication, signs and symptoms of adverse		
	events and interactions with other		
	medications.		
e.	Medication Oversight is optional if the		
	individual resides with their biological family		
	(by affinity or consanguinity). If Medication		
	Oversight is not selected as an Ongoing		
	Nursing Service, all elements of medication		
	administration and oversight are the sole		
	responsibility of the individual and their		
	biological family. Therefore, a monthly		
	medication administration record (MAR) is		
	not required unless the family requests it		
	and continually communicates all medication		
	changes to the provider agency in a timely		
	manner to insure accuracy of the MAR.		

 i. The family must communicate at least annually and as needed for significant change of condition with the agency nurse regarding the current medications and the individual's response to medications for purpose of accurately completing required nursing assessments. ii. As per the DDSD Medication Assessment and Delivery Policy and Procedure, paid DSP who are not related by affinity or consanguinity to the individual may not deliver medications to the individual unless they have completed Assisting with Medication Delivery (AWMD) training. DSP may also be under a delegation relationship with a DDW agency nurse or be a Certified Medication Aide (CMA). Where CMAs are used, the agency is responsible for maintaining compliance with New Mexico Board of Nursing requirements. iii. If the substitute care provider is a surrogate (not related by affinity or consanguinity) Medication Oversight must be selected and provided. 		
CHAPTER 12 (SL) 2. Service Requirements L. Training and Requirements: 3. Medication Delivery: Supported Living Provider Agencies must have written policies and procedures regarding medication(s) delivery and tracking and reporting of medication errors in accordance with DDSD Medication Assessment and Delivery Policy and Procedures, New Mexico Nurse Practice Act, and Board of Pharmacy standards and regulations.		
a. All twenty-four (24) hour residential home sites serving two (2) or more unrelated		

individuals must be licensed by the Board of

Pharmacy, per current regulations;

b.	When required by the DDSD Medication Assessment and Delivery Policy, Medication Administration Records (MAR) must be maintained and include:		
	 The name of the individual, a transcription of the physician's or licensed health care provider's prescription including the brand and generic name of the medication, and diagnosis for which the medication is prescribed; 		
	 ii. Prescribed dosage, frequency and method/route of administration, times and dates of administration; 		
İ	iii. Initials of the individual administering or assisting with the medication delivery;		
i	v. Explanation of any medication error;		
	v. Documentation of any allergic reaction or adverse medication effect; and		
•	vi. For PRN medication, instructions for the use of the PRN medication must include observable signs/symptoms or circumstances in which the medication is to be used, and documentation of effectiveness of PRN medication administered.		
c.	The Supported Living Provider Agency must also maintain a signature page that designates the full name that corresponds to each initial used to document administered or assisted delivery of each dose; and		
d.	Information from the prescribing pharmacy regarding medications must be kept in the home and community inclusion service		

locations and must include the expected desired outcomes of administrating the medication, signs, and symptoms of adverse events and interactions with other medications. CHAPTER 13 (IMLS) 2. Service Requirements. B. There must be compliance with all policy requirements for Intensive Medical Living Service Providers, including written policy and procedures regarding medication delivery and tracking and reporting of medication errors consistent with the DDSD Medication Delivery Policy and Procedures, relevant Board of Nursing Rules, and Pharmacy Board standards and regulations. Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 **CHAPTER 1 II. PROVIDER AGENCY REQUIREMENTS:** Medication Delivery: Provider Agencies that provide Community Living, Community Inclusion or Private Duty Nursing services shall have written policies and procedures regarding medication(s) delivery and tracking and reporting of medication errors in accordance with DDSD Medication Assessment and Delivery Policy and Procedures, the Board of Nursing Rules and Board of Pharmacy standards and regulations. (2) When required by the DDSD Medication Assessment and Delivery Policy, Medication Administration Records (MAR) shall be maintained and include: (a) The name of the individual, a transcription of the physician's written or licensed health care provider's

prescription including the brand and generic name of the medication,

	diagnosis for which the medication is		
	prescribed;		
(b)	Prescribed dosage, frequency and		
	method/route of administration, times		
	and dates of administration;		
(c)	Initials of the individual administering or		
	assisting with the medication;		
(d)	Explanation of any medication		
	irregularity;		
(e)	Documentation of any allergic reaction		
	or adverse medication effect; and		
(f)	For PRN medication, an explanation for		
	the use of the PRN medication shall		
	include observable signs/symptoms or		
	circumstances in which the medication		
	is to be used, and documentation of		
	effectiveness of PRN medication		
	administered.		
	e Provider Agency shall also maintain a		
	ure page that designates the full name		
	orresponds to each initial used to		
	nent administered or assisted delivery of		
each o	·		
	ARs are not required for individuals		
	pating in Independent Living who self-		
	ister their own medications;		
	ormation from the prescribing pharmacy		
	ing medications shall be kept in the		
	and community inclusion service		
	ns and shall include the expected		
	d outcomes of administrating the		
	ation, signs and symptoms of adverse		
events	and interactions with other medications;		

Tag # 1A09.1	Standard Level Deficiency		
Medication Delivery	Ciamaa a zoro: zonoiono,		
PRN Medication Administration			
NMAC 16.19.11.8 MINIMUM STANDARDS:	Medication Administration Records (MAR) were	Provider:	
A. MINIMUM STANDARDS FOR THE	reviewed for the months of August and	State your Plan of Correction for the	
DISTRIBUTION, STORAGE, HANDLING AND	September 2015.	deficiencies cited in this tag here: →	
RECORD KEEPING OF DRUGS:			
(d) The facility shall have a Medication	Based on record review, 3 of 24 individuals had		
Administration Record (MAR) documenting	PRN Medication Administration Records (MAR),		
medication administered to residents,	which contained missing elements as required		
including over-the-counter medications.	by standard:		
This documentation shall include:			
(i) Name of resident;	Individual #7		
(ii) Date given;	August 2015		
(iii) Drug product name;	During on-site survey Medication		
(iv) Dosage and form;	Administration Records were requested for		
(v) Strength of drug;	months of August 2015. As of 9/25/2015,	- · · ·	
(vi) Route of administration;	Medication Administration Records for August	Provider:	
(vii) How often medication is to be taken;	had not been provided.	Enter your ongoing Quality Assurance/Quality	
(viii) Time taken and staff initials; (ix) Dates when the medication is	During on-site survey Physician Orders were	Improvement processes as it related to this tag number here: →	
discontinued or changed;	requested. As of 9/25/2015, Physician Orders	Humber here. →	
(x) The name and initials of all staff	had not been provided.		
administering medications.	nad not been provided.		
danimistoring modisations.	Individual #8		
Model Custodial Procedure Manual	September 2015		
D. Administration of Drugs	No evidence of documented Signs/Symptoms		
Unless otherwise stated by practitioner,	were found for the following PRN medication:		
patients will not be allowed to administer their	• Ibuprofen 200mg – PRN – 9/4, 10, 18 (given		
own medications.	1 time)		
Document the practitioner's order authorizing	·		
the self-administration of medications.	No Effectiveness was noted on the		
	Medication Administration Record for the		
All PRN (As needed) medications shall have	following PRN medication:		
complete detail instructions regarding the	 Ibuprofen 200mg − PRN − 9/4,10/18 (given 		
administering of the medication. This shall	1 time		
include:			
> symptoms that indicate the use of the	Individual #22		
medication,	August 2015		
exact dosage to be used, and			

the exact amount to be used in a 24 hour period.

Department of Health Developmental Disabilities Supports Division (DDSD) Medication Assessment and Delivery Policy

- Eff. November 1, 2006

F. PRN Medication

- 3. Prior to self-administration, selfadministration with physical assist or assisting with delivery of PRN medications, the direct support staff must contact the agency nurse to describe observed symptoms and thus assure that the PRN medication is being used according to instructions given by the ordering PCP. In cases of fever, respiratory distress (including coughing), severe pain, vomiting, diarrhea, change in responsiveness/level of consciousness, the nurse must strongly consider the need to conduct a face-to-face assessment to assure that the PRN does not mask a condition better treated by seeking medical attention. This does not apply to home based/family living settings where the provider is related by affinity or by consanguinity to the individual.
- 4. The agency nurse shall review the utilization of PRN medications routinely. Frequent or escalating use of PRN medications must be reported to the PCP and discussed by the Interdisciplinary for changes to the overall support plan (see Section H of this policy).

H. Agency Nurse Monitoring

1. Regardless of the level of assistance with medication delivery that is required by the individual or the route through which the medication is delivered, the agency nurses must monitor the individual's response to the effects of their routine and PRN medications.

During on-site survey Medication Administration Records were requested for months of August 2015. As of 9/25/2015, Medication Administration Records for August had not been provided.

During on-site survey Physician Orders were requested. As of 9/25/2015, Physician Orders had not been provided.

September 2015

No evidence of documented Signs/Symptoms were found for the following PRN medication:

Ibuprofen 200mg – PRN – 9/13 (given 1 time

No Effectiveness was noted on the Medication Administration Record for the following PRN medication:

Ibuprofen 200mg – PRN – 9/13 (given 1 time

The frequency and type of monitoring must be		
based on the nurse's assessment of the		
individual and consideration of the individual's		
diagnoses, health status, stability, utilization of		
PRN medications and level of support required		
by the individual's condition and the skill level		
and needs of the direct care staff. Nursing		
monitoring should be based on prudent nursing		
practice and should support the safety and		
independence of the individual in the		
community setting. The health care plan shall		
reflect the planned monitoring of the		
individual's response to medication.		
marriadar o recipence to medication.		
Department of Health Developmental		
Disabilities Supports Division (DDSD) -		
Procedure Title:		
Medication Assessment and Delivery		
Procedure Eff Date: November 1, 2006		
C. 3. Prior to delivery of the PRN, direct		
support staff must contact the agency nurse to		
describe observed symptoms and thus assure		
that the PRN is being used according to		
instructions given by the ordering PCP. In		
cases of fever, respiratory distress (including		
coughing), severe pain, vomiting, diarrhea,		
change in responsiveness/level of		
consciousness, the nurse must strongly		
consider the need to conduct a face-to-face		
assessment to assure that the PRN does not		
mask a condition better treated by seeking		
medical attention. (References: Psychotropic		
Medication Use Policy, Section D, page 5 Use		
of PRN Psychotropic Medications; and, Human		
Rights Committee Requirements Policy,		
Section B, page 4 Interventions Requiring		
Review and Approval – Use of PRN		
Medications).		

a. Document conversation with nurse including		
all reported signs and symptoms, advice given		
and action taken by staff.		
Document on the MAR each time a PRN		
medication is used and describe its effect on		
the individual (e.g., temperature down, vomiting		
lessened, anxiety increased, the condition is		
the same, improved, or worsened, etc.).		
Developmental Disabilities (DD) Waiver Service		
Standards effective 11/1/2012 revised 4/23/2013		
CHAPTER 11 (FL) 1 SCOPE OF SERVICES		
A. Living Supports- Family Living Services:		
The scope of Family Living Services includes,		
but is not limited to the following as identified by		
the Interdisciplinary Team (IDT):		
19. Assisting in medication delivery, and related		
monitoring, in accordance with the DDSD's		
Medication Assessment and Delivery Policy,		
New Mexico Nurse Practice Act, and Board of		
Pharmacy regulations including skill		
development activities leading to the ability for		
individuals to self-administer medication as		
appropriate; and		
I. Healthcare Requirements for Family Living.		
3. B. Adult Nursing Services for medication		
oversight are required for all surrogate Lining		
Supports- Family Living direct support personnel		
if the individual has regularly scheduled medication. Adult Nursing services for		
medication oversight are required for all		
surrogate Family Living Direct Support		
Personnel (including substitute care), if the		
individual has regularly scheduled medication.		
6. Support Living- Family Living Provider		
Agencies must have written policies and		
procedures regarding medication(s) delivery and		
tracking and reporting of medication errors in		
accordance with DDSD Medication Assessment		
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and Delivery Policy and Procedures, the New		
Mexico Nurse Practice Act and Board of		
Pharmacy standards and regulations.		
Thailing standards and regulations.		
f All twenty four (24) hour regidential home		
f. All twenty-four (24) hour residential home		
sites serving two (2) or more unrelated		
individuals must be licensed by the Board of		
Pharmacy, per current regulations;		
g. When required by the DDSD Medication		
Assessment and Delivery Policy, Medication		
Administration Records (MAR) must be		
maintained and include:		
maintained and include.		
i.The name of the individual, a transcription of		
the physician's or licensed health care		
provider's prescription including the brand		
and generic name of the medication, and		
diagnosis for which the medication is		
prescribed;		
ii.Prescribed dosage, frequency and		
method/route of administration, times and		
dates of administration;		
iii.Initials of the individual administering or		
assisting with the medication delivery;		
iv.Explanation of any medication error;		
v.Documentation of any allergic reaction or		
adverse medication effect; and		
vi.For PRN medication, instructions for the use		
of the PRN medication must include		
observable signs/symptoms or		
circumstances in which the medication is to		
be used, and documentation of effectiveness		
of PRN medication administered.		
h. The Family Living Provider Agency must		
also maintain a signature page that		
designates the full name that corresponds to		
, ,		
each initial used to document administered		
or assisted delivery of each dose; and		
i. Information from the prescribing pharmacy		
regarding medications must be kept in the		

	home and community inclusion service		
	locations and must include the expected		
	desired outcomes of administering the		
	medication, signs and symptoms of adverse		
	events and interactions with other		
_	medications.		
j.	Medication Oversight is optional if the		
	individual resides with their biological family		
	(by affinity or consanguinity). If Medication		
	Oversight is not selected as an Ongoing		
	Nursing Service, all elements of medication		
	administration and oversight are the sole		
	responsibility of the individual and their		
	biological family. Therefore, a monthly		
	medication administration record (MAR) is		
	not required unless the family requests it		
	and continually communicates all medication		
	changes to the provider agency in a timely		
	manner to insure accuracy of the MAR.		
ľ	v. The family must communicate at least		
	annually and as needed for significant		
	change of condition with the agency nurse		
	regarding the current medications and the		
	individual's response to medications for		
	purpose of accurately completing required		
	nursing assessments.		
1	v. As per the DDSD Medication Assessment		
	and Delivery Policy and Procedure, paid		
	DSP who are not related by affinity or consanguinity to the individual may not		
	deliver medications to the individual may not		
	they have completed Assisting with		
	Medication Delivery (AWMD) training. DSP		
	may also be under a delegation relationship		
	with a DDW agency nurse or be a Certified		
	Medication Aide (CMA). Where CMAs are		
	used, the agency is responsible for		
	maintaining compliance with New Mexico		
	Board of Nursing requirements.		
V	ri. If the substitute care provider is a surrogate		
•	(not related by affinity or consanguinity)		

Medication Oversight must be selected and		
provided.		
CHAPTER 12 (SL) 2. Service Requirements L.		
Training and Requirements: 3. Medication		
Delivery: Supported Living Provider Agencies must have written policies and procedures		
regarding medication(s) delivery and tracking		
and reporting of medication errors in accordance		
with DDSD Medication Assessment and Delivery		
Policy and Procedures, New Mexico Nurse		
Practice Act, and Board of Pharmacy standards		
and regulations.		
All ((((()))))		
e. All twenty-four (24) hour residential home		
sites serving two (2) or more unrelated individuals must be licensed by the Board of		
Pharmacy, per current regulations;		
Thaimasy, por surroin regulations,		
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Assessment and Delivery Policy, Medication		
Administration Records (MAR) must be		
maintained and include:		
i. The name of the individual, a transcription		
of the physician's or licensed health care		
provider's prescription including the brand		
and generic name of the medication, and		
diagnosis for which the medication is		
prescribed;		
" December december from the control		
ii. Prescribed dosage, frequency and		
method/route of administration, times and dates of administration;		
dates of autilitionation,		
iii. Initials of the individual administering or		
assisting with the medication delivery;		
iv. Explanation of any medication error;		

	v. Documentation of any allergic reaction or adverse medication effect; and			
,	vi. For PRN medication, instructions for the use of the PRN medication must include observable signs/symptoms or circumstances in which the medication is to be used, and documentation of effectiveness of PRN medication administered.			
g.	The Supported Living Provider Agency must also maintain a signature page that designates the full name that corresponds to each initial used to document administered or assisted delivery of each dose; and			
า.	Information from the prescribing pharmacy regarding medications must be kept in the home and community inclusion service locations and must include the expected desired outcomes of administrating the medication, signs, and symptoms of adverse events and interactions with other medications.			
W M w m of M re	equirements. B. There must be compliance ith all policy requirements for Intensive ledical Living Service Providers, including ritten policy and procedures regarding ledication delivery and tracking and reporting medication errors consistent with the DDSD ledication Delivery Policy and Procedures, elevant Board of Nursing Rules, and harmacy Board standards and regulations.			
S	evelopmental Disabilities (DD) Waiver ervice Standards effective 4/1/2007 HAPTER 1 II. PROVIDER AGENCY			

REQUIREMENTS: The objective of these

standards is to establish Provider Agency	
policy, procedure and reporting requirements	
for DD Medicaid Waiver program. These	
requirements apply to all such Provider Agency	
staff, whether directly employed or	
subcontracting with the Provider Agency.	
Additional Provider Agency requirements and	
personnel qualifications may be applicable for	
specific service standards.	
E. Medication Delivery: Provider Agencies	
that provide Community Living, Community	
Inclusion or Private Duty Nursing services shall	
have written policies and procedures regarding	
medication(s) delivery and tracking and	
reporting of medication errors in accordance	
with DDSD Medication Assessment and	
Delivery Policy and Procedures, the Board of	
Nursing Rules and Board of Pharmacy	
standards and regulations.	
(2) When required by the DDSD Medication	
Assessment and Delivery Policy, Medication	
Administration Records (MAR) shall be	
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(a) The name of the individual, a	
transcription of the physician's written or	
licensed health care provider's	
prescription including the brand and	
generic name of the medication,	
diagnosis for which the medication is	
prescribed;	
(b) Prescribed dosage, frequency and	
method/route of administration, times	
and dates of administration;	
(c) Initials of the individual administering or	
assisting with the medication;	
(d) Explanation of any medication	
irregularity;	
(e) Documentation of any allergic reaction	
or adverse medication effect; and	

(f) For PRN medication, an explanation for the use of the PRN medication shall include observable signs/symptoms or circumstances in which the medication is to be used, and documentation of effectiveness of PRN medication administered.		
(3) The Provider Agency shall also maintain a signature page that designates the full name that corresponds to each initial used to document administered or assisted delivery of each dose;		
(4) MARs are not required for individuals participating in Independent Living who self-administer their own medications;		
(5) Information from the prescribing pharmacy regarding medications shall be kept in the home and community inclusion service locations and shall include the expected desired outcomes of administrating the medication, signs and symptoms of adverse events and interactions with other medications;		

Tag # 1 1 1 5 2 and 1900 / 5100	Standard Loyal Deficionay		
	Standard Level Deliciency		
Tag # 1A15.2 and IS09 / 5109 Healthcare Documentation Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 Chapter 5 (CIES) 3. Agency Requirements H. Consumer Records Policy: All Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Consumer Records Policy. Chapter 6 (CCS) 2. Service Requirements. E. The agency nurse(s) for Customized Community Supports providers must provide the following services: 1. Implementation of pertinent PCP orders; ongoing oversight and monitoring of the individual's health status and medically related supports when receiving this service; 3. Agency Requirements: Consumer Records Policy: All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Provider agency case files for individual Case File Matrix policy. Chapter 7 (CIHS) 3. Agency Requirements: E. Consumer Records Policy: All Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy. Chapter 11 (FL) 3. Agency Requirements: D. Consumer Records Policy: All Family Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider Agencies must maintain at the administrative office a confidential case file for each individual Case File Matrix policy. Lie Thealth Care Requirements for Family Living: 5. A nurse employed or contracted by the Family	Based on record review, the Agency did not maintain the required documentation in the Individuals Agency Record as required by standard for 3 of 24 individuals Review of the administrative individual case files revealed the following items were not found, incomplete, and/or not current: Comprehensive Aspiration Risk Management Plan: Not Current (#2) Semi-Annual Nursing Review of HCP/Medical Emergency Response Plans: None found for 10/2014 - 3/2015 (#3) None found for 8/2014 - 8/2015 (#11)	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	

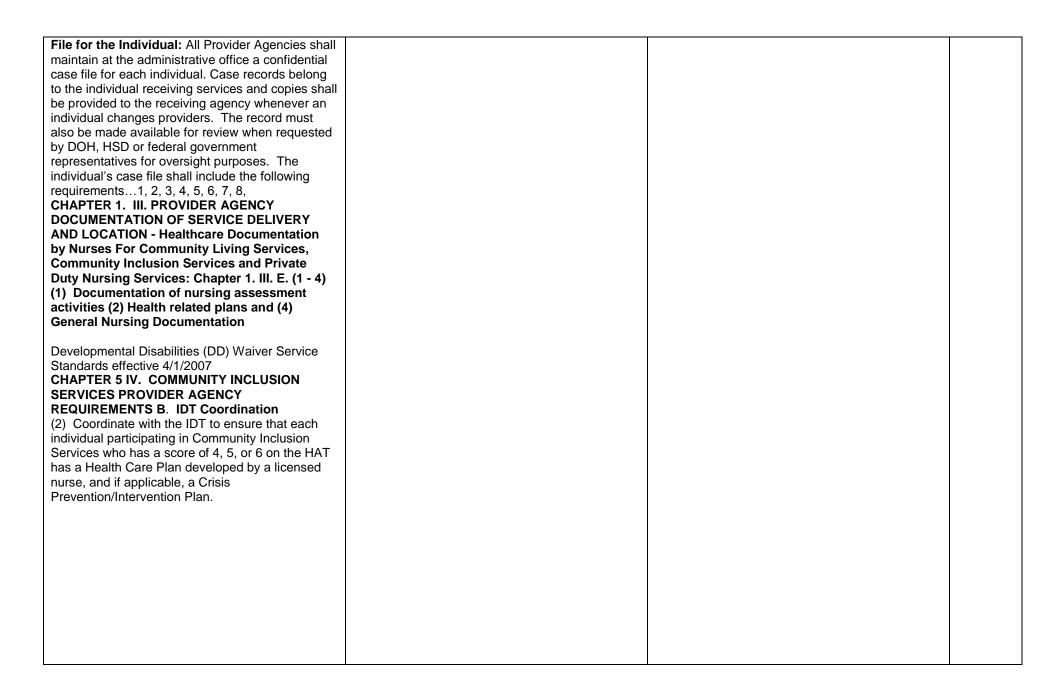
(A a a si re M o d in	HAT, the Aspiration Risk Screening Tool, ARST), and the Medication Administration ssessment Tool (MAAT) and any other ssessments deemed appropriate on at least an innual basis for each individual served, upon gnificant change of clinical condition and upon eturn from any hospitalizations. In addition, the IAAT must be updated for any significant change of medication regime, change of route that requires elivery by licensed or certified staff, or when an additioual has completed training designed to improve their skills to support self-administration.		
a	For newly-allocated or admitted individuals, assessments are required to be completed within three (3) business days of admission or two (2) weeks following the initial ISP meeting, whichever comes first.		
b	For individuals already in services, the required assessments are to be completed no more than forty-five (45) calendar days and at least fourteen (14) calendar days prior to the annual ISP meeting.		
C.	Assessments must be updated within three (3) business days following any significant change of clinical condition and within three (3) business days following return from hospitalization.		
d	Other nursing assessments conducted to determine current health status or to evaluate a change in clinical condition must be documented in a signed progress note that includes time and date as well as subjective information including the individual complaints, signs and symptoms noted by staff, family members or other team members; objective information including vital signs, physical examination, weight, and other pertinent data for the given situation (e.g., seizure frequency, method in which temperature taken);		

assessment of the clinical status, and plan of action addressing relevant aspects of all active health problems and follow up on any recommendations of medical consultants. e. Develop any urgently needed interim Healthcare Plans or MERPs per DDSD policy pending authorization of ongoing Adult Nursing services as indicated by health status and individual/guardian choice.		
Chapter 12 (SL) 3. Agency Requirements: D. Consumer Records Policy: All Living Supports- Supported Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy. 2. Service Requirements. L. Training and Requirements. 5. Health Related Documentation: For each individual receiving Living Supports- Supported Living, the provider agency must ensure and document the following:		
a. That an individual with chronic condition(s) with the potential to exacerbate into a life threatening condition, has a MERP developed by a licensed nurse or other appropriate professional according to the DDSD Medical Emergency Response Plan Policy, that DSP have been trained to implement such plan(s), and ensure that a copy of such plan(s) are readily available to DSP in the home;		
 That an average of five (5) hours of documented nutritional counseling is available annually, if recommended by the IDT and clinically indicated; 		
c. That the nurse has completed legible and signed progress notes with date and time indicated that describe all interventions or interactions conducted with individuals served, as well as all interactions with other healthcare providers		

	serving the individual. All interactions must be documented whether they occur by phone or in person; and		
d.	Document for each individual that:		
i.	The individual has a Primary Care Provider (PCP);		
ii.	The individual receives an annual physical examination and other examinations as specified by a PCP;		
iii.	The individual receives annual dental check- ups and other check-ups as specified by a licensed dentist;		
iv.	The individual receives a hearing test as specified by a licensed audiologist;		
V.	The individual receives eye examinations as specified by a licensed optometrist or ophthalmologist; and		
vi.	Agency activities occur as required for follow- up activities to medical appointments (e.g. treatment, visits to specialists, and changes in medication or daily routine).		
vii.	The agency nurse will provide the individual's team with a semi-annual nursing report that discusses the services provided and the status of the individual in the last six (6) months. This may be provided electronically or in paper format to the team no later than (2) weeks prior to the ISP and semi-annually.		
	The Supported Living Provider Agency must ensure that activities conducted by agency nurses comply with the roles and responsibilities identified in these standards.		
C	hanter 13 (IMLS) 2 Service Requirements:		

C. Documents to be maintained in the agency administrative office, include: A. All assessments completed by the agency nurse, including the Intensive Medical Living Eligibility Parameters tool; for e-CHAT a printed copy of the current e-CHAT summary report shall suffice;		
F. Annual physical exams and annual dental exams (not applicable for short term stays);		
G. Tri-annual vision exam (Not applicable for short term stays. See Medicaid policy 8.310.6 for allowable exceptions for more frequent vision exam);		
H. Audiology/hearing exam as applicable (Not applicable for short term stays; See Medicaid policy 8.324.6 for applicable requirements);		
I. All other evaluations called for in the ISP for which the Services provider is responsible to arrange; J. Medical screening, tests and lab results (for short term stays, only those which occur during the period of the stay);		
L. Record of medical and dental appointments, including any treatment provided (for short term stays, only those appointments that occur during the stay);		
O. Semi-annual ISP progress reports and MERP reviews (not applicable for short term stays);		
P. Quarterly nursing summary reports (not applicable for short term stays);		
NMAC 8.302.1.17 RECORD KEEPING AND DOCUMENTATION REQUIREMENTS: A provider must maintain all the records necessary to fully disclose the nature, quality, amount and medical necessity of services furnished to an eligible		

recipient who is currently receiving or who has received services in the past.		
B. Documentation of test results: Results of tests and services must be documented, which includes results of laboratory and radiology procedures or progress following therapy or treatment.		
Department of Health Developmental Disabilities Supports Division Policy. Medical Emergency Response Plan Policy MERP-001 eff.8/1/2010		
F. The MERP shall be written in clear, jargon free language and include at a minimum the following information: 1. A brief, simple description of the condition or illness. 2. A brief description of the most likely life threatening complications that might occur and what those complications may look like to an observer. 3. A concise list of the most important measures that may prevent the life threatening complication from occurring (e.g., avoiding allergens that trigger an asthma attack or making sure the person with diabetes has snacks with them to avoid hypoglycemia). 4. Clear, jargon free, step-by-step instructions regarding the actions to be taken by direct support personnel (DSP) and/or others to intervene in the emergency, including criteria for when to call 911. 5. Emergency contacts with phone numbers. 6. Reference to whether the individual has advance directives or not, and if so, where the advance directives are located.		
Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 1 II. PROVIDER AGENCY REQUIREMENTS: D. Provider Agency Case		



T. #4407	0		
Tag # 1A27	Standard Level Deficiency		
Incident Mgt. Late and Failure to Report			
NMAC 7.1.14 ABUSE, NEGLECT,	Based on the Incident Management Bureau's	Provider:	
EXPLOITATION, AND DEATH REPORTING,	Late and Failure Reports, the Agency did not	State your Plan of Correction for the	
TRAINING AND RELATED REQUIREMENTS	report suspected abuse, neglect, or exploitation,	deficiencies cited in this tag here: →	
FOR COMMUNITY PROVIDERS	unexpected and natural/expected deaths; or		
	other reportable incidents to the Division of		
NMAC 7.1.14.8 INCIDENT MANAGEMENT	Health Improvement, as required by regulations		
SYSTEM REPORTING REQUIREMENTS FOR	for 7 of 30 individuals.		
COMMUNITY-BASED SERVICE PROVIDERS:			
	Individual #11		
A. Duty to report:	 Incident date 5/3/2015. Allegation was 		
(1) All community-based providers shall	Neglect. Incident report was received on		
immediately report alleged crimes to law	5/7/2015. Late Reporting. IMB Late and		
enforcement or call for emergency medical	Failure Report indicated incident of Neglect		
services as appropriate to ensure the safety of	was "Unconfirmed."		
consumers.	was shoomined.	Provider:	
(2) All community-based service providers, their	Individual #25	Enter your ongoing Quality Assurance/Quality	
employees and volunteers shall immediately call	Incident date 10/28/2014. Allegation was	Improvement processes as it related to this tag	
the department of health improvement (DHI)	Neglect. Incident report was received on	number here: →	
hotline at 1-800-445-6242 to report abuse,	10/28/2014. Late Reporting. IMB Late and		
neglect, exploitation, suspicious injuries or any			
death and also to report an environmentally	Failure Report indicated incident of Neglect was "Confirmed."		
hazardous condition which creates an immediate	was Committee.		
threat to health or safety.	Individual #20		
B. Reporter requirement. All community-based	Individual #26		
service providers shall ensure that the	Incident date 11/15/2014. Allegation was		
employee or volunteer with knowledge of the	Neglect. Incident report was received on		
alleged abuse, neglect, exploitation, suspicious	12/2/2014. Failure to Report. IMB Late and		
injury, or death calls the division's hotline to	Failure Report indicated incident of Neglect		
	was "Confirmed."		
report the incident.			
C. Initial reports, form of report, immediate	Incident date 11/15/2014. Allegation was		
action and safety planning, evidence	Abuse. Incident report was received on		
preservation, required initial notifications:	12/2/2014. Failure to Report. IMB Late and		
(1) Abuse, neglect, and exploitation,	Failure Report indicated incident of Abuse		
suspicious injury or death reporting: Any	was "Unconfirmed."		
person may report an allegation of abuse,			
neglect, or exploitation, suspicious injury or a	Individual #27		
death by calling the division's toll-free hotline	 Incident date 12/19/2014. Allegation was 		
number 1-800-445-6242. Any consumer,	Neglect. Incident report was received on		

family member, or legal guardian may call the division's hotline to report an allegation of abuse, neglect, or exploitation, suspicious injury or death directly, or may report through the community-based service provider who, in addition to calling the hotline, must also utilize the division's abuse, neglect, and exploitation or report of death form. The abuse, neglect, and exploitation or report of death form and instructions for its completion and filing are available at the division's website, http://dhi.health.state.nm.us, or may be obtained from the department by calling the division's toll free hotline number, 1-800-445-6242.

(2) Use of abuse, neglect, and exploitation or report of death form and notification by community-based service providers: In addition to calling the division's hotline as required in Paragraph (2) of Subsection A of 7.1.14.8 NMAC, the community-based service provider shall also report the incident of abuse, neglect, exploitation, suspicious injury, or death utilizing the division's abuse, neglect, and exploitation or report of death form consistent with the requirements of the division's abuse, neglect, and exploitation reporting guide. The community-based service provider shall ensure all abuse, neglect, exploitation or death reports describing the alleged incident are completed on the division's abuse, neglect, and exploitation or report of death form and received by the division within 24 hours of the verbal report. If the provider has internet access, the report form shall be submitted via the division's website at http://dhi.health.state.nm.us; otherwise it may be submitted via fax to 1-800-584-6057. The community-based service provider shall ensure that the reporter with the most direct

12/21/2014. Failure to Report. IMB Late and Failure Report indicated incident of Neglect was "Confirmed."

Individual #28

 Incident date 5/3/2015. Allegation was Neglect. Incident report was received on 5/7/2015. Late Reporting. IMB Late and Failure Report indicated incident of Neglect was "Unconfirmed."

Individual #29

 Incident date 5/3/2015. Allegation was Neglect. Incident report was received on 5/7/2015. Late Reporting. IMB Late and Failure Report indicated incident of Neglect was "Unconfirmed."

Individual #30

 Incident date 5/3/2015. Allegation was Neglect. Incident report was received on 5/7/2015. Late Reporting. IMB Late and Failure Report indicated incident of Neglect was "Unconfirmed."

knowledge of the incident participates in the preparation of the report form. (3) Limited provider investigation: No investigation beyond that necessary in order to be able to report the abuse, neglect, or exploitation and ensure the safety of consumers is permitted until the division has completed its investigation. (4) Immediate action and safety planning: Upon discovery of any alleged incident of abuse, neglect, or exploitation, the community-based service provider shall: (a) develop and implement an immediate action and safety plan for any potentially endangered consumers, if applicable; (b) be immediately prepared to report that immediate action and safety plan overbally, and revise the plan according to the division's direction, if necessary, and (c) provide the accepted immediate action and safety plan form within 24 hours of the verbal report. If the provider has internet access, the report form shall be submitted via the division's website at http://dhi. health. sate. nm. us; otherwise it may be submitted by faxing it to the division at 1-800-584-6057. (5) Evidence preservation: The community-based service provider shall preserve evidence related to an alleged incident of abuse, neglect, or exploitation, including records, and do nothing to disturb the			
(a) Limited provider investigation: No investigation beyond that necessary in order to be able to report the abuse, neglect, or exploitation and ensure the safety of consumers is permitted until the division has completed its investigation. (4) Immediate action and safety planning: Upon discovery of any alleged incident of abuse, neglect, or exploitation, the community-based service provider shall: (a) develop and implement an immediate action and safety plan for any potentially endangered consumers, if applicable; (b) be immediately prepared to report that immediate action and safety plan wrbally, and revise the plan according to the division's direction, if necessary; and (c) provide the accepted immediate action and safety plan in writing on the immediate action and safety plan form within 24 hours of the verbal report. If the provider has internet access, the report form shall be submitted via the division's website at http://dhi.health.state.nm.us; otherwise it may be submitted by faxing it to the division at 1-800-584-6057. (5) Evidence preservation: The community-based service provider shall preserve evidence related to an alleged incident of abuse, neglect, or exploitation,	knowledge of the incident participates in the		
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preserve evidence related to an alleged incident of abuse, neglect, or exploitation,	` '		
incident of abuse, neglect, or exploitation,			
including records, and do nothing to disturb the			
evidence. If physical evidence must be			
removed or affected, the provider shall take			
photographs or do whatever is reasonable to			
document the location and type of evidence	. • .		
found which appears related to the incident.			
(6) Legal guardian or parental			
notification: The responsible community-			
based service provider shall ensure that the	•		

consumer's legal guardian or parent is notified		
of the alleged incident of abuse, neglect and		
exploitation within 24 hours of notice of the		
alleged incident unless the parent or legal		
guardian is suspected of committing the		
alleged abuse, neglect, or exploitation, in which		
case the community-based service provider		
shall leave notification to the division's		
investigative representative.		
(7) Case manager or consultant		
notification by community-based service		
providers: The responsible community-based		
service provider shall notify the consumer's		
case manager or consultant within 24 hours		
that an alleged incident involving abuse,		
neglect, or exploitation has been reported to		
the division. Names of other consumers and		
employees may be redacted before any		
documentation is forwarded to a case manager		
or consultant.		
(8) Non-responsible reporter: Providers		
who are reporting an incident in which they are		
not the responsible community-based service		
provider shall notify the responsible		
community-based service provider within 24		
hours of an incident or allegation of an incident		
of abuse, neglect, and exploitation		

Tag # 1A28.2 Incident Mgt. System - Parent/Guardian Training	Condition of Participation Level Deficiency		
7.1.14.9INCIDENT MANAGEMENT SYSTEM REQUIREMENTS: A. General: All community-based service providers shall establish and maintain an incident management system, which emphasizes the principles of prevention and staff involvement. The community-based service provider shall ensure that the incident management system policies and procedures requires all employees and volunteers to be competently trained to respond to, report, and preserve evidence related to incidents in a timely and accurate manner. E. Consumer and guardian orientation packet: Consumers, family members, and legal guardians shall be made aware of and have available immediate access to the community-based service provider incident reporting processes. The community-based service provider shall provide consumers, family members, or legal guardians an orientation packet to include incident management systems policies and procedural information concerning the reporting of abuse, neglect, exploitation, suspicious injury, or death. The community-based service provider shall include a signed statement indicating the date, time, and place they received their orientation packet to be contained in the consumer's file. The appropriate consumer, family member, or legal guardian shall sign this at the time of orientation.	determined there is a significant potential for a negative outcome to occur. Based on record review, the Agency did not provide documentation indicating consumer, family members, or legal guardians had received an orientation packet including incident management system policies and procedural information concerning the reporting of Abuse, Neglect and Exploitation, for 18 of 24 individuals. Review of the Agency individual case files revealed the following items were not found and/or incomplete:	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	

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indicating the following information: a. date b. time administered c. name of patient d. dose e. practitioner's name f. signature of person administering or assisting with the administration the dose g. balance of controlled substance remaining.	Individual #21 Ibuprofen: expired 9/10/2015. Expired medication was not kept separate from other medications as required by Board of Pharmacy Procedures.	

Tag # LS25 / 6L25 Residential Health and Safety (SL/FL)	Standard Level Deficiency		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 11 (FL) Living Supports – Family Living Agency Requirements G. Residence Requirements for Living Supports- Family Living Services: 1.Family Living Services providers must assure that each individual's residence is maintained to be clean, safe and comfortable and accommodates the individuals'	Based on observation, the Agency did not ensure that each individuals' residence met all requirements within the standard for 6 of 13 Supported Living and Family Living residences. Review of the residential records and observation of the residence revealed the following items were not found, not functioning	Provider: State your Plan of Correction for the deficiencies cited in this tag here: →	
daily living, social and leisure activities. In addition the residence must:	or incomplete: Supported Living Requirements:		
a. Maintain basic utilities, i.e., gas, power, water and telephone;	Water temperature in home does not exceed safe temperature (110°F)		
b. Provide environmental accommodations and assistive technology devices in the residence including modifications to the bathroom (i.e., shower chairs, grab bars, walk in shower, raised	 Water temperature in home measured 125.6° F (#13, 18, 19, 21) 	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	
toilets, etc.) based on the unique needs of the individual in consultation with the IDT;	 Water temperature in home measured 128.5° F (#1, 14, 16) 		
c. Have a battery operated or electric smoke detectors, carbon monoxide detectors, fire extinguisher, or a sprinkler system;	 Water temperature in home measured 138.7° F (#3, 4, 8) 		
d. Have a general-purpose first aid kit;	Water temperature in home measured 138.9° F (#7, 22)		
e. Allow at a maximum of two (2) individuals to share, with mutual consent, a bedroom and each individual has the right to have his or her	 Water temperature in home measured 111.3° F (#2, 9, 11) 		
own bed; f. Have accessible written documentation of actual evacuation drills occurring at least three (3) times a year;	 Accessible written procedures for emergency evacuation e.g. fire and weather-related threats (#1, 14, 16) 		
g. Have accessible written procedures for the safe storage of all medications with dispensing instructions for each individual that are	 Accessible written procedures for the safe storage of all medications with dispensing instructions for each individual that are consistent with the Assisting with Medication 		

consistent with the Assisting with Medication Delivery training or each individual's ISP; and

h. Have accessible written procedures for emergency placement and relocation of individuals in the event of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation procedures must address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding.

CHAPTER 12 (SL) Living Supports – Supported Living Agency Requirements G. Residence Requirements for Living Supports-Supported Living Services: 1. Supported Living Provider Agencies must assure that each individual's residence is maintained to be clean, safe, and comfortable and accommodates the individual's daily living, social, and leisure activities. In addition the residence must:

- a. Maintain basic utilities, i.e., gas, power, water, and telephone;
- b. Provide environmental accommodations and assistive technology devices in the residence including modifications to the bathroom (i.e., shower chairs, grab bars, walk in shower, raised toilets, etc.) based on the unique needs of the individual in consultation with the IDT;
- c. Ensure water temperature in home does not exceed safe temperature (110°F);
- d. Have a battery operated or electric smoke detectors and carbon monoxide detectors, fire extinguisher, or a sprinkler system;
- e. Have a general-purpose First Aid kit;
- f. Allow at a maximum of two (2) individuals to share, with mutual consent, a bedroom and

Administration training or each individual's ISP (#1, 14, 16)

 Accessible written procedures for emergency placement and relocation of individuals in the event of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation procedures shall address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding (#1, 14, 16)

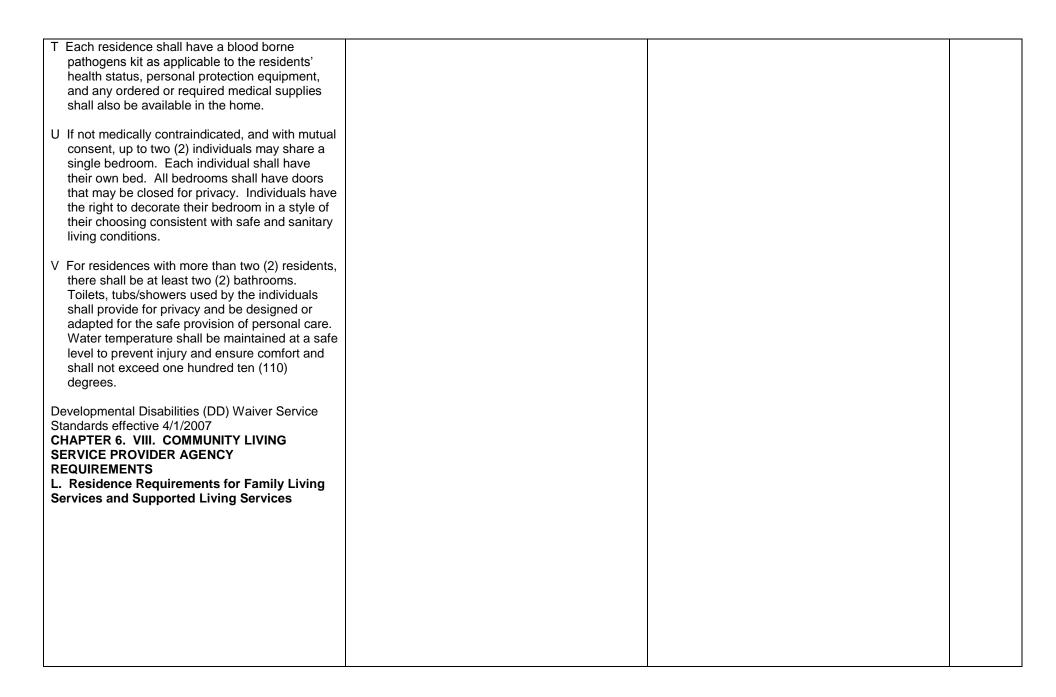
Note: The following Individuals share a residence:

- **>** #1, 14, 16
- **2**, 9, 11
- ▶ #3, 4,8
- **>** #13, 18, 19, 21
- **>** #7, 22

Family Living Requirements:

 Accessible written procedures for emergency placement and relocation of individuals in the event of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation procedures shall address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding (#5)

	each individual has the right to have his or her own bed;		
g	. Have accessible written documentation of actual evacuation drills occurring at least three (3) times a year. For Supported Living evacuation drills must occur at least once a year during each shift;		
h	. Have accessible written procedures for the safe storage of all medications with dispensing instructions for each individual that are consistent with the Assisting with Medication Delivery training or each individual's ISP; and		
i	. Have accessible written procedures for emergency placement and relocation of individuals in the event of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation procedures must address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding.		
R	HAPTER 13 (IMLS) 2. Service Requirements 3. Staff Qualifications: 3. Supervisor Rualifications And Requirements: 4. Each residence shall include operable safety equipment, including but not limited to, an operable smoke detector or sprinkler system, a carbon monoxide detector if any natural gas appliance or heating is used, fire extinguisher, general purpose first aid kit, written procedures for emergency evacuation due to fire or other emergency and documentation of evacuation drills occurring at least annually during each shift, phone number for poison control within line of site of the telephone, basic utilities, general household appliances, kitchen and dining utensils, adequate food and drink for three meals per day, proper food storage, and cleaning supplies.		



Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due
		ists to assure that claims are coded and pa	id for in
	odology specified in the approved waiver.	T	
Tag # LS26 / 6L26	Standard Level Deficiency		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 12 (SL) 2. REIMBURSEMENT A. Supported Living Provider Agencies must maintain all records necessary to fully disclose the type, quality, quantity, and clinical necessity of services furnished to individuals who are currently receiving services. The Supported Living Services Provider Agency records must be sufficiently detailed to substantiate the date, time, individual name, servicing provider, nature of services, and length of a session of service billed. 1. The documentation of the billable time spent with an individual must be kept on the written or electronic record that is prepared prior to a	Based on record review, the Agency did not provide written or electronic documentation as evidence for each unit billed for Supported Living Services for 3 of 15 individuals. Individual #3 July 2015 • The Agency billed 1 unit of Supported Living (T2016 HB U5) on 7/1/2015. No documentation was found for 7/1/2015 to justify the 1 unit billed. • The Agency billed 1 unit of Supported Living (T2016 HB U5) from on 7/13/2015. No	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag	
request for reimbursement from the Human Services Department (HSD). For each unit billed, the record must contain the following: a. Date, start and end time of each service encounter or other billable service interval; b. A description of what occurred during the encounter or service interval; c. The signature or authenticated name of staff providing the service;	documentation was found for 7/13/2015 to justify the 1 unit billed. Individual #4 August 2015 • The Agency billed 31 units of Supported Living (T2016 HB U6) from 8/1/2015 through 8/31/2015. No documentation was found for 8/1/2015 – 8/31/2015 to justify the 31 units billed.	number here: →	
 d. The rate for Supported Living is based on categories associated with each individual's NM DDW Group; and e. A non-ambulatory stipend is available for those who meet assessed need requirement. 	Individual #22 July 2015 The Agency billed 5 units of Supported Living (T2016 HB U5) from 7/27/2015 through 7/31/2015. No documentation was found for 7/27/2015 through 7/31/2015 to justify the 5 units billed.		

B. Billable Units: August 2015 1. The billable unit for Supported Living is based • The Agency billed 31 units of Supported on a daily rate. A day is determined based on Living (T2016 HB U5) from 8/1/2015 whether the individual was residing in the through 8/31/2015. No documentation was home at midnight. found for 8/1/2015 through 8/31/2015 to justify the 31 units billed. 2. The maximum allowable billable units cannot exceed three hundred forty (340) calendar days per ISP year or one hundred seventy (170) calendar days per six (6) months. Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 **CHAPTER 1 III. PROVIDER AGENCY** DOCUMENTATION OF SERVICE DELIVERY AND LOCATION A. General: All Provider Agencies shall maintain all records necessary to fully disclose the service, quality, quantity and clinical necessity furnished to individuals who are currently receiving services. The Provider Agency records shall be sufficiently detailed to substantiate the date, time, individual name, servicing Provider Agency, level of services, and length of a session of service billed. Billable Units: The documentation of the billable time spent with an individual shall be kept on the written or electronic record that is prepared prior to a request for reimbursement from the HSD. For each unit billed, the record shall contain the following: (1) Date, start and end time of each service encounter or other billable service interval; (2) A description of what occurred during the encounter or service interval; and (3) The signature or authenticated name of staff

providing the service.

REQUIREMENTS:

MAD-MR: 03-59 Eff 1/1/2004 8.314.1 BI RECORD KEEPING AND DOCUMENTATION

Providers must maintain all records necessary to		
fully disclose the extent of the services provided		
to the Medicaid recipient. Services that have been		
billed to Medicaid, but are not substantiated in a		
treatment plan and/or patient records for the		
recipient are subject to recoupment.		
Developmental Disabilities (DD) Waiver Service		
Standards effective 4/1/2007		
CHAPTER 6. IX. REIMBURSEMENT FOR COMMUNITY LIVING SERVICES		
A. Reimbursement for Supported Living Services		
(1) Billable Unit. The billable Unit for Supported		
Living Services is based on a daily rate. The		
daily rate cannot exceed 340 billable days a		
year.		
(2) Billable Activities		
(a) Direct care provided to an individual in the		
residence any portion of the day.		
(b) Direct support provided to an individual by		
community living direct service staff away		
from the residence, e.g., in the community.		
(c) Any activities in which direct support staff		
provides in accordance with the Scope of Services.		
(3) Non-Billable Activities		
(a) The Supported Living Services provider		
shall not bill DD Waiver for Room and		
Board.		
(b) Personal care, respite, nutritional		
counseling and nursing supports shall not		
be billed as separate services for an		
individual receiving Supported Living		
Services.		
(c) The provider shall not bill when an		
individual is hospitalized or in an		
institutional care setting.		



Date: February 26, 2016

To: Michael Buszek, Director

Provider: Transitional Lifestyles Community, Inc.

Address: 11000 Spain Rd. NE, Suite D State/Zip: Albuquerque, New Mexico 87111

E-mail Address: tranlifecoinc@msn.com

Region: Metro

Survey Date: September 21 - 25, 2015

Program Surveyed: Developmental Disabilities Waiver

Service Surveyed: 2012: Living Supports (Supported Living, Family Living) & 2007: Community

Living (Supported Living)

Survey Type: Routine

Dear Mr. Buszek;

The Division of Health Improvement Quality Management Bureau received and reviewed the documents you submitted for your Plan of Correction. Your Plan of Correction is not closed.

Your Plan of Correction will be considered for closure when a Verification survey confirms that you have corrected all survey deficiencies and sustained all corrections.

The Quality Management Bureau will be need to conduct a verification survey to ensure previously cited deficiencies have been corrected and that systemic Quality Improvement and Quality Assurance processes have been effective at sustaining corrections.

After reviewing the documentation submitted through your Plan of Correction, the following items are still outstanding:

Tag LS14/6L14

- IST section of ISP and e-CHAT indicating no Osteoporosis Health Care Plan required Tag 1A22
 - Evidence of retraining for DSP #204 for Individual #8 on Medical Emergency Response Plans

If the Verification survey determines survey deficiencies have been corrected and corrective measures have effectively maintained compliance with DDW Standards, your Plan of Correction will be considered for closure.

If the Verification survey identifies repeat deficiencies, the Plan of Correction process will continue and your case may be referred to the Internal Review Committee for discussion of possible civil monetary penalties possible monetary fines and/or other sanctions.

Thank you for your cooperation with the Plan of Correction process.

Sincerely,

Amanda Castañeda

Amanda Castañeda Health Program Manager/Plan of Correction Coordinator Quality Management Bureau/DHI

Q.16.1.DDW.D3235.5.RTN.07.16.057



Date: July 8, 2016

To: Michael Buszek, Director

Provider: Transitional Lifestyles Community, Inc.

Address: 11000 Spain Rd. NE, Suite D State/Zip: Albuquerque, New Mexico 87111

E-mail Address: tranlifecoinc@msn.com

Region: Metro

Routine Survey: September 21 - 25, 2015 Verification Survey: June 14 –15, 2016

Program Surveyed: Developmental Disabilities Waiver

Service Surveyed: 2012: Living Supports (Supported Living, Family Living) & 2007: Community Living (Supported

Living)

Survey Type: Verification

Team Leader: Erica Nilsen, BA, Healthcare Surveyor, Division of Health Improvement/Quality Management

Bureau

Team Members: Nicole Brown, MBA, Healthcare Surveyor, Division of Health Improvement/Quality Management

Bureau

Dear Mr. Buszek;

The Division of Health Improvement/Quality Management Bureau has completed a Verification survey of the services identified above. The purpose of the survey was to determine compliance with your Plan of Correction submitted to DHI regarding the *Routine Survey on September 21 – 25, 2015*.

Determination of Compliance:

The Division of Health Improvement, Quality Management Bureau has determined your agency is now in:

Compliance with Conditions of Participation.

However, due to the new/repeat standard level deficiencies your agency will be required to contact your DDSD Regional Office for technical assistance and follow up. You are also required to continue your Plan of Correction. Please respond to the Plan of Correction Coordinator within 10 business days of receipt of this letter.

Plan of Correction:

The attached Report of Findings identifies the new/repeat Standard Level deficiencies found during your agency's verification compliance review. You are required to complete and implement a Plan of Correction. Your agency has a total of 10 business days from the receipt of this letter. The Plan of Correction must include the following:

1. Evidence your agency has contacted your DDSD Regional Office for technical assistance;

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- 2. A Plan of Correction detailing Quality Assurance/Quality Improvement processes to prevent your agency from receiving deficiencies in the future:
- 3. Documentation verifying that newly cited deficiencies have been corrected.

Submission of your Plan of Correction:

Please submit your agency's Plan of Correction and documentation verifying correction of survey deficiencies within 10 business days of receipt of this letter to the parties below:

- 3. Quality Management Bureau, Attention: Plan of Correction Coordinator 1170 North Solano Suite D Las Cruces, New Mexico 88001
- 4. Developmental Disabilities Supports Division Regional Office for region of service surveyed

Failure to submit your POC within the allotted 10 business days may result in the imposition of a \$200 per day Civil Monetary Penalty until it is received, completed and/or implemented.

Please call the Plan of Correction Coordinator at 575-373-5716, if you have questions about the survey or the report. Thank you for your cooperation and for the work you perform.

Sincerely,

Erica Nilsen, BA

Erica Nilsen, BA Team Lead/Healthcare Surveyor Division of Health Improvement Quality Management Bureau

Survey Process Employed:

Entrance Conference Date: June 15, 2016

Present: <u>Transitional Lifestyles Community, Inc.</u>

Michael Buszek, Director

Janet Gonzales, Supported Living Coordinator

DOH/DHI/QMB

Erica Nilsen, BA, Team Lead/Healthcare Surveyor

Nicole Brown, MBA, Healthcare Surveyor

Exit Conference Date: June 15, 2016

Present: <u>Transitional Lifestyles Community, Inc.</u>

Michael Buszek, Director

Nathan Buszek, Family Living Coordinator Janet Gonzales, Supported Living Coordinator

Alisha Hull, Family Living Coordinator Melissa Brown, Office Administrator

DOH/DHI/QMB

Erica Nilsen, BA, Team Lead/Healthcare Surveyor

Nicole Brown, MBA, Healthcare Surveyor

Administrative Locations Visited Number: 1

Total Sample Size Number: 23

1 - Jackson Class Members

22 - Non-Jackson Class Members

14 - Supported Living

9 - Family Living

Persons Served Records Reviewed Number: 23

Direct Support Personnel Records Reviewed Number: 63

Substitute Care/Respite Personnel

Records Reviewed Number: 29

Service Coordinator Records Reviewed Number: 3

Administrative Processes and Records Reviewed:

- Medicaid Billing/Reimbursement Records for all Services Provided
- Accreditation Records
- Oversight of Individual Funds
- Individual Medical and Program Case Files, including, but not limited to:
 - Individual Service Plans
 - o Progress on Identified Outcomes
 - Healthcare Plans
 - Medication Administration Records
 - Medical Emergency Response Plans

QMB Report of Findings - Transitional Lifestyles Community, Inc. - Metro Region - June 14 - 15, 2016

- Therapy Evaluations and Plans
- o Healthcare Documentation Regarding Appointments and Required Follow-Up
- Other Required Health Information
- Internal Incident Management Reports and System Process / General Events Reports
- · Personnel Files, including nursing and subcontracted staff
- · Staff Training Records, Including Competency Interviews with Staff
- Agency Policy and Procedure Manual
- Caregiver Criminal History Screening Records
- Consolidated Online Registry/Employee Abuse Registry
- Human Rights Committee Notes and Meeting Minutes Evacuation Drills of Residences and Service Locations
- Quality Assurance / Improvement Plan

CC: Distribution List: DOH - Division of Health Improvement

DOH - Developmental Disabilities Supports Division

DOH - Office of Internal Audit HSD - Medical Assistance Division MFEAD - NM Attorney General

Attachment B

Department of Health, Division of Health Improvement QMB Determination of Compliance Process

The Division of Health Improvement, Quality Management Bureau (QMB) surveys compliance of the Developmental Disabilities Waiver (DDW) standards and state and federal regulations. QMB has grouped the CMS assurances into five Service Domains: Level of Care; Plan of Care; Qualified Providers; Health, Welfare and Safety; and Administrative Oversight (note that Administrative Oversight listed in this document is not the same as the CMS assurance of Administrative Authority. Used in this context it is related to the agency's operational policies and procedures, Quality Management system and Medicaid billing and reimbursement processes.)

The QMB Determination of Compliance process is based on provider compliance or non-compliance with standards and regulations identified in the QMB Report of Findings. All deficiencies (non-compliance with standards and regulations) are identified and cited as either a Standard level deficiency or a Condition of Participation level deficiency in the QMB Reports of Findings. All deficiencies require corrective action when non-compliance is identified.

Within the QMB Service Domains there are fundamental regulations, standards, or policies with which a provider must be in essential compliance in order to ensure the health and welfare of individuals served known as Conditions of Participation (CoPs).

The Determination of Compliance for each service type is based on a provider's compliance with CoPs in three (3) Service Domains.

Case Management Services:

- Level of Care
- Plan of Care
- Qualified Providers

Community Inclusion Supports/ Living Supports:

- Qualified Provider
- Plan of Care
- Health, Welfare and Safety

Conditions of Participation (CoPs)

A CoP is an identified fundamental regulation, standard, or policy with which a provider must be in compliance in order to ensure the health and welfare of individuals served. CoPs are based on the Centers for Medicare and Medicaid Services, Home and Community-Based Waiver required assurances. A provider must be in compliance with CoPs to participate as a waiver provider.

QMB surveyors use professional judgment when reviewing the critical elements of each standard and regulation to determine when non-compliance with a standard level deficiency rises to the level of a CoP out of compliance. Only some deficiencies can rise to the level of a CoP (See the next section for a list of CoPs). The QMB survey team analyzes the relevant finding in terms of scope, actual harm or potential for harm, unique situations, patterns of performance, and other factors to determine if there is the potential for a negative outcome which would rise to the level of a CoP. A Standard level deficiency becomes a CoP out of compliance when the team's analysis establishes that there is an identified potential for

QMB Report of Findings – Transitional Lifestyles Community, Inc. – Metro Region – June 14 – 15, 2016

significant harm or actual harm. It is then cited as a CoP out of compliance. If the deficiency does not rise to the level of a CoP out of compliance, it is cited as a Standard Level Deficiency.

The Division of Health Improvement (DHI) and the Developmental Disabilities Supports Division (DDSD) collaborated to revise the current Conditions of Participation (CoPs). There are seven Conditions of Participation in which providers must be in compliance.

CoPs and Service Domains for Case Management Supports are as follows:

Service Domain: Level of Care

Condition of Participation:

5. **Level of Care**: The Case Manager shall complete all required elements of the Long Term Care Assessment Abstract (LTCAA) to ensure ongoing eligibility for waiver services.

Service Domain: Plan of Care

Condition of Participation:

6. **Individual Service Plan (ISP) Creation and Development**: Each individual shall have an ISP. The ISP shall be developed in accordance with DDSD regulations and standards and is updated at least annually or when warranted by changes in the individual's needs.

Condition of Participation:

7. **ISP Monitoring and Evaluation:** The Case Manager shall ensure the health and welfare of the individual through monitoring the implementation of ISP desired outcomes.

CoPs and Service Domain for ALL Service Providers is as follows:

Service Domain: Qualified Providers

Condition of Participation:

8. **Qualified Providers**: Agencies shall ensure support staff has completed criminal background screening and all mandated trainings as required by the DDSD.

CoPs and Service Domains for Living Supports and Inclusion Supports are as follows:

Service Domain: Plan of Care

Condition of Participation:

6. **ISP Implementation**: Services provided shall be consistent with the components of the ISP and implemented to achieve desired outcomes.

Service Domain: Health, Welfare and Safety

Condition of Participation:

6. **Individual Health, Safety and Welfare: (Safety)** Individuals have the right to live and work in a safe environment.

Condition of Participation:

7. **Individual Health, Safety and Welfare (Healthcare Oversight)**: The provider shall support individuals to access needed healthcare services in a timely manner. Nursing, healthcare services and healthcare oversight shall be available and provided as needed to address individuals' health, safety and welfare.

QMB Determinations of Compliance

Compliance with Conditions of Participation

The QMB determination of *Compliance with Conditions of Participation* indicates that a provider is in compliance with all Conditions of Participation, (CoP). The agency has obtained a level of compliance such that there is a minimal potential for harm to individuals' health and safety. To qualify for a determination of Compliance with Conditions of Participation, the provider must be in compliance with all Conditions of Participation in all relevant Service Domains. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) out of compliance in any of the Service Domains.

Partial-Compliance with Conditions of Participation

The QMB determination of *Partial-Compliance with Conditions of Participation* indicates that a provider is out of compliance with Conditions of Participation in one (1) to two (2) Service Domains. The agency may have one or more Condition level tags within a Service Domain. This partial-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals' health and safety. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) in any of the Service Domains.

Providers receiving a <u>repeat</u> determination of Partial-Compliance for repeat deficiencies at the level of a Condition in any Service Domain may be referred by the Quality Management Bureau to the Internal Review Committee (IRC) for consideration of remedies and possible actions or sanctions.

Non-Compliance with Conditions of Participation

The QMB determination of *Non-Compliance with Conditions of Participation* indicates a provider is significantly out of compliance with Conditions of Participation in multiple Service Domains. The agency may have one or more Condition level tags in each of 3 relevant Service Domains. This non-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals' health and safety. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) in any of the Service Domains

Providers receiving a <u>repeat</u> determination of Non-Compliance will be referred by Quality Management Bureau to the Internal Review Committee (IRC) for consideration of remedies and possible actions or sanctions.

Attachment C

Guidelines for the Provider Informal Reconsideration of Finding (IRF) Process

Introduction:

Throughout the QMB Survey process, surveyors are openly communicating with providers. Open communication means surveyors have clarified issues and/or requested missing information before completing the review through the use of the signed/dated "Document Request," or "Administrative Needs," etc. forms. Regardless, there may still be instances where the provider disagrees with a specific finding. Providers may use the following process to informally dispute a finding.

Instructions:

- 5. The Informal Reconsideration of the Finding (IRF) request must be received in writing to the QMB Deputy Bureau Chief <u>within 10 business days</u> of receipt of the final Report of Findings.
- 6. The written request for an IRF *must* be completed on the QMB Request for Informal Reconsideration of Finding form available on the QMB website: http://dhi.health.state.nm.us/qmb
- 7. The written request for an IRF must specify in detail the request for reconsideration and why the finding is inaccurate.
- 8. The IRF request must include all supporting documentation or evidence.
- 5. If you have questions about the IRF process, email the IRF Chairperson, Crystal Lopez-Beck at Crystal.Lopez-Beck@state.nm.us for assistance.

The following limitations apply to the IRF process:

- The written request for an IRF and all supporting evidence must be received within 10 business days.
- Findings based on evidence requested during the survey and not provided may not be subject to reconsideration.
- The supporting documentation must be new evidence not previously reviewed or requested by the survey team.
- Providers must continue to complete their Plan of Correction during the IRF process
- Providers may not request an IRF to challenge the sampling methodology.
- Providers may not request an IRF based on disagreement with the nature of the standard or regulation.
- Providers may not request an IRF to challenge the team composition.
- Providers may not request an IRF to challenge the DHI/QMB determination of compliance or the length of their DDSD provider contract.

A Provider forfeits the right to an IRF if the request is not received within 10 business days of receiving the report and/or does not include all supporting documentation or evidence to show compliance with the standards and regulations.

The IRF Committee will review the request; the Provider will be notified in writing of the ruling; no face-to-face meeting will be conducted.

When a Provider requests that a finding be reconsidered, it does not stop or delay the Plan of Correction process. **Providers must continue to complete the Plan of Correction, including the finding in dispute regardless of the IRF status.** If a finding is removed or modified, it will be noted and removed or modified from the Report of Findings. It should be noted that in some cases a Plan of Correction may be completed prior to the IRF process being completed. The provider will be notified in writing on the decisions of the IRF committee.

Agency: Transitional Lifestyles Community, Inc. - Metro Region

Program: Developmental Disabilities Waiver

Service: 2012: Living Supports (Supported Living, Family Living) & 2007: Community Living (Supported Living)

Monitoring Type: Verification Survey

Routine Survey: September 21 – 25, 2015

Verification Survey: June 14 – 15, 2016

Standard of Care	Routine Survey Deficiencies September 21 – 25, 2015	Verification Survey New and Repeat Deficiencies June 14 – 15, 2016
	The State monitors non-licensed/non-certified policies and procedures for verifying that provi	d providers to assure adherence to waiver ider training is conducted in accordance with State
Tag # 1A26 Consolidated On-line Registry Employee Abuse Registry	Standard Level Deficiency	Standard Level Deficiency
NMAC 7.1.12.8 REGISTRY ESTABLISHED; PROVIDER INQUIRY REQUIRED: Upon the effective date of this rule, the department has established and maintains an accurate and complete electronic registry that contains the name, date of birth, address, social security number, and other appropriate identifying information of all persons who, while employed by a provider, have been determined by the department, as a result of an investigation of a complaint, to have engaged in a substantiated registry-referred incident of abuse, neglect or exploitation of a person receiving care or services from a provider. Additions and updates to the registry shall be posted no later than two (2) business days following receipt. Only department staff designated by the custodian may access, maintain and update the data in the registry.	Based on record review, the Agency did not maintain documentation in the employee's personnel records that evidenced inquiry into the Employee Abuse Registry prior to employment for 7 of 88 Agency Personnel. The following Agency personnel records contained no evidence of the Employee Abuse Registry check being completed: Direct Support Personnel (DSP): #200 – Date of hire 3/1/2007.	New / Repeat Finding: Based on record review, the Agency did not maintain documentation in the employee's personnel records that evidenced inquiry into the Employee Abuse Registry prior to employment for 3 of 95 Agency Personnel. The following Agency Personnel records contained evidence that indicated the Employee Abuse Registry check was completed after hire: Direct Support Personnel (DSP): #291 – Date of hire 4/20/2016, completed 4/26/2016. #299 – Date of hire 2/6/2016, completed 6/16/2016.

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- A. **Provider requirement to inquire of registry**. A provider, prior to employing or
 contracting with an employee, shall inquire of the
 registry whether the individual under consideration
 for employment or contracting is listed on the
 registry.
- B. **Prohibited employment.** A provider may not employ or contract with an individual to be an employee if the individual is listed on the registry as having a substantiated registry-referred incident of abuse, neglect or exploitation of a person receiving care or services from a provider.
- D. **Documentation of inquiry to registry**. The provider shall maintain documentation in the employee's personnel or employment records that evidences the fact that the provider made an inquiry to the registry concerning that employee prior to employment. Such documentation must include evidence, based on the response to such inquiry received from the custodian by the provider, that the employee was not listed on the registry as having a substantiated registry-referred incident of abuse, neglect or exploitation.
- E. **Documentation for other staff**. With respect to all employed or contracted individuals providing direct care who are licensed health care professionals or certified nurse aides, the provider shall maintain documentation reflecting the individual's current licensure as a health care professional or current certification as a nurse aide.
- F. Consequences of noncompliance. The department or other governmental agency having regulatory enforcement authority over a provider may sanction a provider in accordance with applicable law if the provider fails to make an appropriate and timely inquiry of the registry, or fails to maintain evidence of such inquiry, in connection with the hiring or contracting of an employee; or for employing or contracting any person to work as an employee who is listed on the

The following Agency Personnel records contained evidence that indicated the Employee Abuse Registry check was completed after hire:

Direct Support Personnel (DSP):

- #208 Date of hire 10/5/2013, completed 12/4/2013.
- #247 Date of hire 4/18/2014, completed 4/22/2014.

Substitute Care/Respite Personnel:

- 258 Date of hire 6/1/2014, completed 6/25/2014.
- #279 Date of hire 7/1/2010, completed 7/8/2010.
- #280 Date of hire 5/1/2007, completed 5/14/2007.

• #312- Date of 2/12/2016, completed 2/15/2016.

registry. Such sanctions may include a directed plan of correction, civil monetary penalty not to exceed five thousand dollars (\$5000) per instance, or termination or non-renewal of any contract with the department or other governmental agency.		
Standard of Care	Routine Survey Deficiencies September 21 – 25, 2015	Verification Survey New and Repeat Deficiencies June 14 –15, 2016
Service Domain: Health and Welfare -	The state, on an ongoing basis, identifies, add	dresses and seeks to prevent occurrences of
	als shall be afforded their basic human rights.	
Standard of Care	Routine Survey Deficiencies September 21 – 25, 2015	Verification Survey New and Repeat Deficiencies June 14 –15, 2016
Service Domain: Service Plans: ISP Im	plementation – Services are delivered in acc	ordance with the service plan, including type.
scope, amount, duration and frequency si		3 3 , 7, 1
Tag # 1A08 Agency Case File	Standard Level Deficiency	COMPLETE
Tag # 1A08.1 Agency Case File - Progress Notes	Standard Level Deficiency	COMPLETE
Tag # 1A32 and LS14 / 6L14 Individual Service Plan Implementation	Standard Level Deficiency	COMPLETE
Tag # LS14 / 6L14 Residential Case File	Standard Level Deficiency	COMPLETE
	The State monitors non-licensed/non-certified policies and procedures for verifying that providuer.	•
Tag # 1A20 Direct Support Personnel Training	Standard Level Deficiency	COMPLETE
Tag # 1A22 Agency Personnel Competency	Condition of Participation Level Deficiency	COMPLETE

T. #4405011110	Other Land Land De Calana	COMPLETE
Tag # 1A25 Criminal Caregiver History	Standard Level Deficiency	COMPLETE
Screening	0, 1, 1, 15, 6, 1	001101 575
Tag # 1A28.1 Incident Mgt. System -	Standard Level Deficiency	COMPLETE
Personnel Training		
Service Domain: Health and Welfare – The state, on an ongoing basis, identifies, addresses and seeks to prevent occurrences of		
abuse, neglect and exploitation. Individuals shall be afforded their basic human rights. The provider supports individuals to access		
needed healthcare services in a timely manner.		
Tag #1A08.2 Healthcare Requirements	Standard Level Deficiency	COMPLETE
	_	
Tag # 1A09 Medication Delivery	Standard Level Deficiency	COMPLETE
Routine Medication Administration		
Tag # 1A09.1 Medication Delivery	Standard Level Deficiency	COMPLETE
PRN Medication Administration	•	
Tag # 1A15.2 and IS09 / 5I09 Healthcare	Standard Level Deficiency	COMPLETE
Documentation		
Tag # 1A27 Incident Mgt. Late and	Standard Level Deficiency	COMPLETE
Failure to Report		
Tag # 1A28.2 Incident Mgt. System -	Condition of Participation Level Deficiency	COMPLETE
Parent/Guardian Training		
Tag # 1A33 Board of Pharmacy – Med.	Standard Level Deficiency	COMPLETE
Storage		
Tag # LS25 / 6L25 Residential Health	Standard Level Deficiency	COMPLETE
and Safety (SL/FL)		
Service Domain: Medicaid Billing/Reimbursement - State financial oversight exists to assure that claims are coded and paid for in		
accordance with the reimbursement methodology specified in the approved waiver.		
Tag # LS26 / 6L26 Supported Living	Standard Level Deficiency	COMPLETE
Reimbursement		
	I description of the second of	



Date: July 22, 2016

To: Michael Buszek, Director

Provider: Transitional Lifestyles Community, Inc.

Address: 11000 Spain Rd. NE, Suite D State/Zip: Albuquerque, New Mexico 87111

E-mail Address: tranlifecoinc@msn.com

Region: Metro

Routine Survey: September 21 - 25, 2015

Verification Survey: June 14 –15, 2016

Program Surveyed: Developmental Disabilities Waiver

Service Surveyed: 2012: Living Supports (Supported Living, Family Living) & 2007: Community

Living (Supported Living)

Survey Type: Verification

Dear Mr. Buszek;

The Division of Health Improvement/Quality Management Bureau has received, reviewed and approved the supporting documents you submitted for your Plan of Correction. The documents you provided verified that all previously cited survey Deficiencies have been corrected.

The Plan of Correction process is now complete.

Furthermore, your agency is now determined to be in Compliance with all Conditions of Participation.

To maintain ongoing compliance with standards and regulations, continue to use the Quality Assurance (self-auditing) processes you described in your Plan of Correction.

Consistent use of these Quality Assurance processes will enable you to identify and promptly respond to problems, enhance your service delivery, and result in fewer deficiencies cited in future QMB surveys.

Thank you for your cooperation with the Plan of Correction process, for striving to come into compliance with standards and regulations, and for helping to provide the health, safety and personal growth of the people you serve.

Sincerely,

Amanda Castañeda

Amanda Castañeda Plan of Correction Coordinator Quality Management Bureau/DHI

Q.16.4.DDW.D3235.5.VER.09.16.204

