SUSANA MARTINEZ, GOVERNOR



Date:	May 23, 2014
To: Provider: Address: State/Zip:	Rodney B. Armistead, Administrator Silver Lining Services, LLC 1447 E. Roosevelt Ave. Grants, New Mexico 87020
E-mail Address:	rod@slsnm.net
CC: Address: State/Zip: E-mail Address: Region:	Kathy Chavez, Owner 1447 E. Roosevelt Ave Grants, New Mexico 87020 <u>kchavez@slsnm.net</u> Northwest
Survey Date: Program Surveyed:	April 28 - May 1, 2014 Developmental Disabilities Waiver
Service Surveyed:	 2012: Living Supports (Family Living); Inclusion Supports (Customized Community Supports) and Other (Customized In-Home Supports) 2007: Community Living (Family Living) and Community Inclusion (Adult Habilitation)
Survey Type: Team Leader:	Routine Meg Pell, BA, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau
Team Members:	Pareatha Madison, MA, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau; Demetria Ackerman, BS, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau and Deb Russell, BS, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau;

Dear Mr. Armistead and Ms. Chavez;

The Division of Health Improvement/Quality Management Bureau has completed a compliance survey of the services identified above. The purpose of the survey was to determine compliance with federal and state standards; to assure the health, safety, and welfare of individuals receiving services through the Developmental Disabilities Waiver; and to identify opportunities for improvement. This Report of Findings will be shared with the Developmental Disabilities Supports Division for their use in determining your current and future provider agreements. Upon receipt of this letter and Report of Findings your agency must immediately correct all deficiencies which place Individuals served at risk of harm.

Determination of Compliance:

The Division of Health Improvement, Quality Management Bureau has determined your agency is in:

Compliance with all Conditions of Participation.

This determination is based on your agency's compliance with CMS waiver assurances at the Condition of Participation level. The attached QMB Report of Findings indicates Standard Level deficiencies identified and requires implementation of a Plan of Correction.

DIVISION OF HEALTH IMPROVEMENT

5301 Central Avenue NE, Suite 400 • Albuquerque, New Mexico • 87108 (505) 222-8623 • FAX: (505) 222-8661 • <u>http://www.dhi.health.state.nm.us</u>

Plan of Correction:

The attached Report of Findings identifies the Standard Level and/or Condition of Participation deficiencies found during your agency's compliance review. You are required to complete and implement a Plan of Correction. Your agency has a total of 45 business days (10 business days to submit your POC for approval and 35 days to implement your *approved* Plan of Correction) from the receipt of this letter.

Submission of your Plan of Correction:

Please submit your agency's Plan of Correction in the space on the two right columns of the Report of Findings. (See attachment "A" for additional guidance in completing the Plan of Correction).

Within 10 business days of receipt of this letter your agency Plan of Correction must be submitted to the parties below:

1. Quality Management Bureau, Attention: Plan of Correction Coordinator 5301 Central Ave. NE Suite 400 Albuquerque, NM 87108

2. Developmental Disabilities Supports Division Regional Office for region of service surveyed

Upon notification from QMB that your *Plan of Correction has been approved*, you must implement all remedies and corrective actions to come into compliance. If your Plan of Correction is denied, you must resubmit a revised plan as soon as possible for approval, as your POC approval and all remedies must be completed within 45 business days of the receipt of this letter.

Failure to submit your POC within the allotted 10 business days or complete and implement your Plan of Correction within the total 45 business days allowed may result in the imposition of a \$200 per day Civil Monetary Penalty until it is received, completed and/or implemented.

Request for Informal Reconsideration of Findings (IRF):

If you disagree with a finding of deficient practice, you have 10 business days upon receipt of this notice to request an IRF. Submit your request for an IRF in writing to:

> QMB Deputy Bureau Chief 5301 Central Ave NE Suite #400 Albuquerque, NM 87108 Attention: IRF request

See Attachment "C" for additional guidance in completing the request for Informal Reconsideration of Findings. The request for an IRF will not delay the implementation of your Plan of Correction which must be completed within 45 total business days (10 business days to submit your POC for approval and 35 days to implement your *approved* Plan of Correction). Providers may not appeal the nature or interpretation of the standard or regulation, the team composition or sampling methodology. If the IRF approves the modification or removal of a finding, you will be advised of any changes.

Please call the Plan of Correction Coordinator Anthony Fragua at 505-231-7436 if you have questions about the Report of Findings or Plan of Correction. Thank you for your cooperation and for the work you perform.

Sincerely,

Meg Pell, BA

Meg Pell, BA Team Lead/Healthcare Surveyor Division of Health Improvement Quality Management Bureau

Survey Process Employed:		
Entrance Conference Date:	April 28, 2014	
Present:	Rodney B. Ar	<u>Services, LLC</u> mistead, Administrator ekela, Program Manager
	Pareatha Mac Demetria Ack	B Team Lead/Healthcare Surveyor dison, MA, Healthcare Surveyor erman, BS, Healthcare Surveyor BS, Healthcare Surveyor
Exit Conference Date:	May 1, 2014	
Present:	Rodney B. Ari Kathy Chavez Bernadine Lee Phyllis Fisk, M Deborah Sma Freda Juan, M Janelle Ortega Frank Chavez DOH/DHI/QM Meg Pell, BA, Pareatha Mac Demetria Ack Deb Russell, I DDSD - NW F Mikki Garnenz	ekela, Program Manager //S, RN, Director of Nursing //I, RN //edical Assistant a, Administrative Support z, Conflict Resolution, Investigator and Trainer
Administrative Locations Visited	Number:	1
Total Sample Size	Number:	8
		 1 - Jackson Class Members 7 - Non-Jackson Class Members 7 - Family Living 1 - Customized In-Home Supports 1 - Adult Habilitation 7 - Customized Community Supports
Total Homes Visited	Number:	7
 Family Living Homes Visited 	Number:	7
Persons Served Records Reviewed	Number:	8
Persons Served Interviewed	Number:	7

Persons Served Observed	Number:	1 (0 SU
Direct Support Personnel Interviewed	Number:	15
Direct Support Personnel Records Reviewed	Number:	29
Substitute Care/Respite Personnel Records Reviewed	Number:	4
Service Coordinator Records Reviewed	Number:	1

Administrative Processes and Records Reviewed:

- Medicaid Billing/Reimbursement Records for all Services Provided
- Accreditation Records
- Individual Medical and Program Case Files, including, but not limited to:
 - Individual Service Plans
 - Progress on Identified Outcomes
 - Healthcare Plans
 - Medication Administration Records
 - Medical Emergency Response Plans
 - Therapy Evaluations and Plans
 - Healthcare Documentation Regarding Appointments and Required Follow-Up

survey)

(One Individual was not available during on site

- o Other Required Health Information
- Internal Incident Management Reports and System Process / General Events Reports
- Personnel Files, including nursing and subcontracted staff
- Staff Training Records, Including Competency Interviews with Staff
- Agency Policy and Procedure Manual
- Caregiver Criminal History Screening Records
- Consolidated Online Registry/Employee Abuse Registry
- Human Rights Committee Notes and Meeting Minutes
- Quality Assurance / Improvement Plan
- CC: Distribution List: DOH Division of Health Improvement
 - DOH Developmental Disabilities Supports Division
 - DOH Office of Internal Audit
 - HSD Medical Assistance Division

Attachment A

Provider Instructions for Completing the QMB Plan of Correction (POC) Process

Introduction:

After a QMB Compliance Survey, your QMB Report of Findings will be sent to you via e-mail.

Each provider must develop and implement a Plan of Correction (POC) that identifies specific quality assurance and quality improvement activities the agency will implement to correct deficiencies and prevent continued deficiencies and non-compliance.

Agencies must submit their Plan of Correction within ten (10) business days from the date you receive the QMB Report of Findings. (Providers who do not submit a POC within 10 business days may be referred to the Internal Review Committee [IRC] for possible actions or sanctions).

Agencies must fully implement their approved Plan of Correction within 45 business days (10 business days to submit your POC for approval and 35 days to implement your approved Plan of Correction) from the date they receive the QMB Report of Findings (Providers who fail to complete a POC within the 45 business days allowed will be referred to the IRC for possible actions or sanctions.)

If you have questions about the Plan of Correction process, call the Plan of Correction Coordinator at 505-231-7436 or email at <u>Anthony.Fragua@state.nm.us</u>. Requests for technical assistance must be requested through your Regional DDSD Office.

The POC process cannot resolve disputes regarding findings. If you wish to dispute a finding on the official Report of Findings, you must file an Informal Reconsideration of Findings (IRF) request within ten (10) business days of receiving your report. Please note that you must still submit a POC for findings that are in question (see Attachment "C").

Instructions for Completing Agency POC:

Required Content

Your Plan of Correction should provide a step-by-step description of the methods to correct each deficient practice to prevent recurrence and information that ensures the regulation cited is in compliance. The remedies noted in your POC are expected to be added to your Agency's required, annual Quality Assurance Plan.

If a deficiency has already been corrected, the plan should state how it was corrected, the completion date (date the correction was accomplished), and how possible recurrence of the deficiency will be prevented.

The Plan of Correction must address the six required Center for Medicare and Medicaid Services (CMS) core elements to address each deficiency cited in the Report of Findings:

- 1. How the specific and realistic corrective action will be accomplished for individuals found to have been affected by the deficient practice.
- 2. How the agency will identify other individuals who have the potential to be affected by the same deficient practice, and how the agency will act to protect individuals in similar situations.
- 3. What QA measures will be put into place or systemic changes made to ensure that the deficient practice will not recur

- 4. Indicate how the agency plans to monitor its performance to make sure that solutions are sustained. The agency must develop a QA plan for ensuring that correction is achieved and sustained. This QA plan must be implemented, and the corrective action evaluated for its effectiveness. The plan of correction is integrated into the agency quality assurance system; and
- 5. Include dates when corrective action will be completed. The corrective action completion dates must be acceptable to the State.
- 6. The POC must be signed and dated by the agency director or other authorized official.

The following details should be considered when developing your Plan of Correction:

- Details about how and when Consumer, Personnel and Residential files are audited by Agency personnel to ensure they contain required documents;
- Information about how Medication Administration Records are reviewed to verify they contain all required information before they are distributed, as they are being used, and after they are completed;
- Your processes for ensuring that all staff are trained in Core Competencies, Abuse, Neglect and Exploitation Reporting, and Individual-Specific service requirements, etc;
- How accuracy in Billing/Reimbursement documentation is assured;
- How health, safety is assured;
- For Case Management Providers, how Individual Specific Plans are reviewed to verify they
 meet requirements, how the timeliness of LOC packet submissions and consumer visits are
 tracked;
- Your process for gathering, analyzing and responding to Quality data indicators; and,
- Details about Quality Targets in various areas, current status, analyses about why targets were not met, and remedies implemented.

Note: <u>Instruction or in-service of staff alone may not be a sufficient plan of correction.</u> This is a good first step toward correction, but additional steps should be taken to ensure the deficiency is corrected and will not recur.

Completion Dates

- The plan of correction must include a **completion date** (entered in the far right-hand column) for each finding. Be sure the date is **realistic** in the amount of time your Agency will need to correct the deficiency; not to exceed 45 total business days.
- Direct care issues should be corrected immediately and monitored appropriately.
- Some deficiencies may require a staged plan to accomplish total correction.
- Deficiencies requiring replacement of equipment, etc., may require more time to accomplish correction but should show reasonable time frames.

Initial Submission of the Plan of Correction Requirements

- 1. The Plan of Correction must be completed on the official QMB Survey Report of Findings/Plan of Correction Form and received by QMB within ten (10) business days from the date you received the report of findings.
- 2. For questions about the POC process, call the POC Coordinator, Anthony Fragua at 505-231-7436 for assistance.
- 3. For Technical Assistance (TA) in developing or implementing your POC, contact your Regional DDSD Office.
- 4. Submit your POC to Anthony Fragua, POC Coordinator in any of the following ways:
 - a. Electronically at <u>Anthony.Fragua@state.nm.us</u> (preferred method)
 - b. Fax to 505-222-8661, or

- c. Mail to POC Coordinator, 5301 Central Avenue NE, Suite 400, Albuquerque, NM 87108
- 5. Do not submit supporting documentation (evidence of compliance) to QMB until after your POC has been approved by the QMB.
- 6. QMB will notify you when your POC has been "approved" or "denied."
 - a. During this time, whether your POC is "approved," or "denied," you will have a maximum of 45 business days from the date of receipt of your Report of Findings to correct all survey deficiencies.
 - b. If your POC is denied, it must be revised and resubmitted as soon as possible, as the 45 business day limit is in effect.
 - c. If your POC is denied a second time your agency may be referred to the Internal Review Committee.
 - d. You will receive written confirmation when your POC has been approved by QMB and a final deadline for completion of your POC.
 - e. Please note that all POC correspondence will be sent electronically unless otherwise requested.
- 7. Failure to submit your POC within 10 business days without prior approval of an extension by QMB will result in a referral to the Internal Review Committee and the possible implementation of monetary penalties and/or sanctions.

POC Document Submission Requirements

Once your POC has been approved by the QMB Plan of Correction Coordinator you must submit copies of documents as evidence that all deficiencies have been corrected, as follows.

- 1. Your internal documents are due within a *maximum* of 45 business days of receipt of your Report of Findings.
- 2. It is preferred that you submit your documents via USPS or other carrier (scanned and saved to CD/DVD disc, flash drive, etc.). If the documents do not contain protected Health information (PHI) the preferred method is that you submit your documents electronically (scanned and attached to e-mails).
- 3. All submitted documents <u>must be annotated</u>; please be sure the tag numbers and Identification numbers are indicated on each document submitted. Documents which are not annotated with the Tag number and Identification number may not be accepted.
- 4. Do not submit original documents; Please provide copies or scanned electronic files for evidence. Originals must be maintained in the agency file(s) per DDSD Standards.
- 5. In lieu of some documents, you may submit copies of file or home audit forms that clearly indicate cited deficiencies have been corrected, other attestations of correction must be approved by the Plan of Correction Coordinator prior to their submission.
- 6. When billing deficiencies are cited, you must provide documentation to justify billing and/or void and adjust forms submitted to Xerox State Healthcare, LLC. for the deficiencies cited in the Report of Findings. In addition to this, we ask that you submit:
 - Evidence of an internal audit of billing/reimbursement conducted for a sample of individuals and timeframes of your choosing to verify POC implementation;
 - Copies of "void and adjust" forms submitted to Xerox State Healthcare, LLC. to correct all unjustified units identified and submitted for payment during your internal audit.

Revisions, Modifications or Extensions to your Plan of Correction (post QMB approval) must be made in writing and submitted to the Plan of Correction Coordinator, prior to the due date and are approved on a case-by-case basis. No changes may be made to your POC or the timeframes for implementation without written approval of the POC Coordinator.

Department of Health, Division of Health Improvement QMB Determination of Compliance Process

The Division of Health Improvement, Quality Management Bureau (QMB) surveys compliance of the Developmental Disabilities Waiver (DDW) standards and state and federal regulations. QMB has grouped the CMS assurances into five Service Domains: Level of Care; Plan of Care; Qualified Providers; Health, Welfare and Safety; and Administrative Oversight (note that Administrative Oversight listed in this document is not the same as the CMS assurance of Administrative Authority. Used in this context it is related to the agency's operational policies and procedures, Quality Management system and Medicaid billing and reimbursement processes.)

The QMB Determination of Compliance process is based on provider compliance or non-compliance with standards and regulations identified in the QMB Report of Findings. All deficiencies (non-compliance with standards and regulations) are identified and cited as either a Standard level deficiency or a Condition of Participation level deficiency in the QMB Reports of Findings. All deficiencies require corrective action when non-compliance is identified.

Within the QMB Service Domains there are fundamental regulations, standards, or policies with which a provider must be in essential compliance in order to ensure the health and welfare of individuals served known as Conditions of Participation (CoPs).

The Determination of Compliance for each service type is based on a provider's compliance with CoPs in three (3) Service Domains.

Case Management Services:

- Level of Care
- Plan of Care
- Qualified Providers

Community Inclusion Supports/ Living Supports:

- Qualified Provider
- Plan of Care
- Health, Welfare and Safety

Conditions of Participation (CoPs)

A CoP is an identified fundamental regulation, standard, or policy with which a provider must be in compliance in order to ensure the health and welfare of individuals served. CoPs are based on the Centers for Medicare and Medicaid Services, Home and Community-Based Waiver required assurances. A provider must be in compliance with CoPs to participate as a waiver provider.

QMB surveyors use professional judgment when reviewing the critical elements of each standard and regulation to determine when non-compliance with a standard level deficiency rises to the level of a CoP out of compliance. Only some deficiencies can rise to the level of a CoP. (See the next section for a list of CoPs.) The QMB survey team analyzes the relevant finding in terms of scope, actual harm or potential for harm, unique situations, patterns of performance, and other factors to determine if there is the potential for a negative outcome which would rise to the level of a CoP. A Standard level deficiency becomes a CoP out of compliance when the team's analysis establishes that there is an identified

potential for significant harm or actual harm. It is then cited as a CoP out of compliance. If the deficiency does not rise to the level of a CoP out of compliance, it is cited as a Standard Level Deficiency.

The Division of Health Improvement (DHI) and the Developmental Disabilities Supports Division (DDSD) collaborated to revise the current Conditions of Participation (CoPs). There are seven Conditions of Participation in which providers must be in compliance.

CoPs and Service Domains for Case Management Supports are as follows:

Service Domain: Level of Care

Condition of Participation:

1. Level of Care: The Case Manager shall complete all required elements of the Long Term Care Assessment Abstract (LTCAA) to ensure ongoing eligibility for waiver services.

Service Domain: Plan of Care

Condition of Participation:

2. Individual Service Plan (ISP) Creation and Development: Each individual shall have an ISP. The ISP shall be developed in accordance with DDSD regulations and standards and is updated at least annually or when warranted by changes in the individual's needs.

Condition of Participation:

3. **ISP Monitoring and Evaluation:** The Case Manager shall ensure the health and welfare of the individual through monitoring the implementation of ISP desired outcomes.

CoPs and Service Domain for ALL Service Providers is as follows:

Service Domain: Qualified Providers

Condition of Participation:

4. **Qualified Providers**: Agencies shall ensure support staff has completed criminal background screening and all mandated trainings as required by the DDSD.

CoPs and Service Domains for Living Supports and Inclusion Supports are as follows:

Service Domain: Plan of Care

Condition of Participation:

5. **ISP Implementation**: Services provided shall be consistent with the components of the ISP and implemented to achieve desired outcomes.

Service Domain: Health, Welfare and Safety

Condition of Participation:

6. Individual Health, Safety and Welfare: (Safety) Individuals have the right to live and work in a safe environment.

Condition of Participation:

7. Individual Health, Safety and Welfare (Healthcare Oversight): The provider shall support individuals to access needed healthcare services in a timely manner. Nursing, healthcare services and healthcare oversight shall be available and provided as needed to address individuals' health, safety and welfare..

QMB Determinations of Compliance

Compliance with Conditions of Participation

The QMB determination of *Compliance with Conditions of Participation* indicates that a provider is in compliance with all Conditions of Participation, (CoP). The agency has obtained a level of compliance such that there is a minimal potential for harm to individuals' health and safety. To qualify for a determination of Compliance with Conditions of Participation, the provider must be in compliance with all Conditions of Participation in all relevant Service Domains. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) out of compliance in any of the Service Domains.

Partial-Compliance with Conditions of Participation

The QMB determination of *Partial-Compliance with Conditions of Participation* indicates that a provider is out of compliance with Conditions of Participation in one (1) to two (2) Service Domains. The agency may have one or more Condition level tags within a Service Domain. This partial-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals' health and safety. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) in any of the Service Domains.

Providers receiving a <u>repeat</u> determination of Partial-Compliance for repeat deficiencies at the level of a Condition in any Service Domain may be referred by the Quality Management Bureau to the Internal Review Committee (IRC) for consideration of remedies and possible actions or sanctions.

Non-Compliance with Conditions of Participation

The QMB determination of *Non-Compliance with Conditions of Participation* indicates a provider is significantly out of compliance with Conditions of Participation in multiple Service Domains. The agency may have one or more Condition level tags in each of 3 relevant Service Domains. This non-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals' health and safety. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) in any of the Service Domains

Providers receiving a <u>repeat</u> determination of Non-Compliance will be referred by Quality Management Bureau to the Internal Review Committee (IRC) for consideration of remedies and possible actions or sanctions.

Guidelines for the Provider Informal Reconsideration of Finding (IRF) Process

Introduction:

Throughout the QMB Survey process, surveyors are openly communicating with providers. Open communication means surveyors have clarified issues and/or requested missing information before completing the review through the use of the signed/dated "Document Request," or "Administrative Needs," etc. forms. Regardless, there may still be instances where the provider disagrees with a specific finding. Providers may use the following process to informally dispute a finding.

Instructions:

- 1. The Informal Reconsideration of the Finding (IRF) request must be received in writing to the QMB Deputy Bureau Chief <u>within 10 business days</u> of receipt of the final Report of Findings.
- 2. The written request for an IRF *must* be completed on the QMB Request for Informal Reconsideration of Finding form available on the QMB website: <u>http://dhi.health.state.nm.us/qmb</u>
- 3. The written request for an IRF must specify in detail the request for reconsideration and why the finding is inaccurate.
- 4. The IRF request must include all supporting documentation or evidence.
- 5. If you have questions about the IRC process, email the IRF Chairperson, Crystal Lopez-Beck at <u>crystal.lopez-beck@state.nm.us</u> for assistance.

The following limitations apply to the IRF process:

- The written request for an IRF and all supporting evidence must be received within 10 business days.
- Findings based on evidence requested during the survey and not provided may not be subject to reconsideration.
- The supporting documentation must be new evidence not previously reviewed or requested by the survey team.
- Providers must continue to complete their Plan of Correction during the IRF process
- Providers may not request an IRF to challenge the sampling methodology.
- Providers may not request an IRF based on disagreement with the nature of the standard or regulation.
- Providers may not request an IRF to challenge the team composition.
- Providers may not request an IRF to challenge the DHI/QMB determination of compliance or the length of their DDSD provider contract.

A Provider forfeits the right to an IRF if the request is not received within 10 business days of receiving the report and/or does not include all supporting documentation or evidence to show compliance with the standards and regulations.

The IRF Committee will review the request, the Provider will be notified in writing of the ruling; no face-toface meeting will be conducted.

When a Provider requests that a finding be reconsidered, it does not stop or delay the Plan of Correction process. **Providers must continue to complete the Plan of Correction, including the finding in dispute regardless of the IRF status.** If a finding is removed or modified, it will be noted and removed or modified from the Report of Findings. It should be noted that in some cases a Plan of Correction may be completed prior to the IRF process being completed. The provider will be notified in writing on the decisions of the IRF committee.

Agency: Silver Lining Services, LLC. – Northwest Region

Program: Developmental Disabilities Waiver

Service: **2012:** *Living Supports* (Family Living); *Inclusion Supports* (Customized Community Supports) and *Other* (Customized In-Home Supports)

2007: Community Living Supports (Family Living) and Community Inclusion Supports (Adult Habilitation)

Monitoring Type: Routine Survey

Survey Date: April 28 - May 1, 2014

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due
Service Domain: Service Plans: ISP Im	plementation – Services are delivered in a	accordance with the service plan, including	type,
scope, amount, duration and frequency sp	pecified in the service plan.		
Tag # 1A08	Standard Level Deficiency		
Agency Case File			
 Agency Case File Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 Chapter 5 (CIES) 3. Agency Requirements H. Consumer Records Policy: All Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Consumer Records Policy. Additional documentation that is required to be maintained at the administrative office includes: 1. Vocational Assessments that are of quality and contain content acceptable to DVR and DDSD; 2. Career Development Plans as incorporated in the ISP; and 3. Documentation of evidence that services provided under the DDW are not otherwise available under the Rehabilitation Act of 1973 (DVR). Chapter 6 (CCS) 3. Agency Requirements: G. Consumer Records Policy: All Provider Agencies shall maintain at the administrative office 	 Based on record review, the Agency did not maintain a complete and confidential case file at the administrative office for 2 of 8 individuals. Review of the Agency individual case files revealed the following items were not found, incomplete, and/or not current: Positive Behavioral Support Plan (#8) Behavior Crisis Intervention Plan (#8) Occupational Therapy Plan (#8) Annual Physical (#3) Dental Exam Individual #3 - As indicated by collateral documentation reviewed, the exam was completed, however; documentation wasn't 	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	

		1
 policy. Additional documentation that is required to be maintained at the administrative office includes: 1. Vocational Assessments (if applicable) that are of quality and contain content acceptable to DVR and DDSD. 	 Vision Exam Individual #3 - As indicated by the DDSD file matrix, Vision Exams are to be conducted every other year. No evidence of exam was found. 	
Chapter 7 (CIHS) 3. Agency Requirements: E. Consumer Records Policy: All Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.		
Chapter 11 (FL) 3. Agency Requirements: D. Consumer Records Policy: All Family Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.		
Chapter 12 (SL) 3. Agency Requirements: D. Consumer Records Policy: All Living Supports- Supported Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.		
 Chapter 13 (IMLS) 2. Service Requirements: C. Documents to be maintained in the agency administrative office, include: (This is not an all inclusive list refer to standard as it includes other items) Emergency contact information; Personal identification; ISP budget forms and budget prior authorization; ISP with signature page and all applicable 		
assessments, including teaching and support strategies, Positive Behavior Support Plan		

(PBSP), Behavior Crisis Intervention Plan	
(BCIP), or other relevant behavioral plans,	
Medical Emergency Response Plan (MERP),	
Healthcare Plan, Comprehensive Aspiration Risk	
Management Plan (CARMP), and Written Direct	
Support Instructions (WDSI);	
 Dated and signed evidence that the individual 	
has been informed of agency	
grievance/complaint procedure at least annually,	
or upon admission for a short term stay;	
Copy of Guardianship or Power of Attorney	
documents as applicable;	
Behavior Support Consultant, Occupational	
Therapist, Physical Therapist and Speech-	
Language Pathology progress reports as	
applicable, except for short term stays;	
 Written consent by relevant health decision 	
maker and primary care practitioner for self-	
administration of medication or assistance with	
medication from DSP as applicable;	
 Progress notes written by DSP and nurses; 	
 Signed secondary freedom of choice form; 	
 Transition Plan as applicable for change of 	
provider in past twelve (12) months.	
DEVELOPMENTAL DISABILITIES SUPPORTS	
DIVISION (DDSD): Director's Release: Consumer	
Record Requirements eff. 11/1/2012	
III. Requirement Amendments(s) or	
Clarifications:	
A. All case management, living supports, customized	
in-home supports, community integrated	
employment and customized community supports	
providers must maintain records for individuals	
served through DD Waiver in accordance with the	
Individual Case File Matrix incorporated in this	
director's release.	
H. Readily accessible electronic records are	
accessible, including those stored through the	
Therap web-based system.	

Developmental Dischilities (DD) Waiver Cornies		
Developmental Disabilities (DD) Waiver Service		
Standards effective 4/1/2007		
CHAPTER 1 II. PROVIDER AGENCY		
REQUIREMENTS: D. Provider Agency Case		
File for the Individual: All Provider Agencies shall		
maintain at the administrative office a confidential		
case file for each individual. Case records belong		
to the individual receiving services and copies shall		
be provided to the receiving agency whenever an		
individual changes providers. The record must		
also be made available for review when requested		
by DOH, HSD or federal government		
representatives for oversight purposes. The		
individual's case file shall include the following		
requirements:		
(1) Emergency contact information, including the		
individual's address, telephone number, names		
and telephone numbers of relatives, or guardian		
or conservator, physician's name(s) and		
telephone number(s), pharmacy name, address		
and telephone number, and health plan if		
appropriate;		
(2) The individual's complete and current ISP, with		
all supplemental plans specific to the individual,		
and the most current completed Health		
Assessment Tool (HAT);		
(3) Progress notes and other service delivery		
documentation;		
(4) Crisis Prevention/Intervention Plans, if there		
are any for the individual;		
(5) A medical history, which shall include at least		
demographic data, current and past medical		
diagnoses including the cause (if known) of the		
developmental disability, psychiatric diagnoses,		
allergies (food, environmental, medications),		
immunizations, and most recent physical exam;		
(6) When applicable, transition plans completed for individuals at the time of discharge from Fort		
Stanton Hospital or Los Lunas Hospital and		
Training School; and (7) Case records belong to the individual receiving		
services and copies shall be provided to the		

DOCUMENTATION REQUIREMENTS: A provider must maintain all the records necessary to fully disclose the nature, quality, amount and medical necessity of services furnished to an eligible received services in the past. B. Documentation of test results: Results of tests and services must be documented, which includes results of laboratory and radiology procedures or progress following therapy or treatment.	 individual upon request. (8) The receiving Provider Agency shall be provided at a minimum the following records whenever an individual changes provider agencies: (a) Complete file for the past 12 months; (b) ISP and quarterly reports from the current and prior ISP year; (c) Intake information from original admission to services; and (d) When applicable, the Individual Transition Plan at the time of discharge from Los Lunas Hospital and Training School or Ft. Stanton Hospital. NMAC 8.302.1.17 RECORD KEEPING AND 		
tests and services must be documented, which includes results of laboratory and radiology procedures or progress following therapy or	DOCUMENTATION REQUIREMENTS: A provider must maintain all the records necessary to fully disclose the nature, quality, amount and medical necessity of services furnished to an eligible recipient who is currently receiving or who has received services in the past.		
	tests and services must be documented, which includes results of laboratory and radiology procedures or progress following therapy or		

Tag # 1A32 and LS14 / 6L14 Individual Service Plan Implementation	Standard Level Deficiency		
 NMAC 7.26.5.16.C and D Development of the ISP. Implementation of the ISP. The ISP shall be implemented according to the timelines determined by the IDT and as specified in the ISP for each stated desired outcomes and action plan. C. The IDT shall review and discuss information and recommendations with the individual, with the goal of supporting the individual in attaining desired outcomes. The IDT develops an ISP based upon the individual's personal vision statement, strengths, needs, interests and preferences. The ISP is a dynamic document, revised periodically, as needed, and amended to reflect progress towards personal goals and achievements consistent with the individual's future vision. This regulation is consistent with standards established for individual plan development as set forth by the commission on the accreditation of rehabilitation facilities (CARF) and/or other program accreditation approved and adopted by the developmental disabilities division (DDD), that to the extent permitted by funding, each individual receive supports and services that will assist and encourage independence and productivity in the community and attempt to prevent regression or loss of current capabilities. Services and supports include specialized and/or generic services, training, education and/or treatment as determined by the IDT and documented in the ISP. 	 Based on record review, the Agency did not implement the ISP according to the timelines determined by the IDT and as specified in the ISP for each stated desired outcome and action plan for 2 of 8 individuals. As indicated by Individuals' ISP the following was found with regards to the implementation of ISP Outcomes: Residential Files Reviewed: Family Living Data Collection/Data Tracking/Progress with regards to ISP Outcomes: Individual #7 None found regarding: Live Outcome, Action step, "will prepare a list of things he needs/wants to purchase" 1 time weekly, for 4/1 - 22, 2014. Individual #8 None found regarding: Live Outcome, Action step, "will read from applications/books chosen" 2 times weekly, for 4/1 - 29, 2014. 	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	

D. The intent is to provide choice and obtain opportunities for individuals to live, work and play with full participation in their communities. The following principles provide direction and purpose in planning for individuals with developmental disabilities. [05/03/94; 01/15/97; Recompiled 10/31/01]		

Tag # LS14 / 6L14 Residential Case File	Standard Level Deficiency		
Residential Case File Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 11 (FL) 3. Agency Requirements C. Residence Case File: The Agency must maintain in the individual's home a complete and current confidential case file for each individual.	Based on record review, the Agency did not maintain a complete and confidential case file in the residence for 4 of 7 Individuals receiving Family Living Services.	Provider: State your Plan of Correction for the deficiencies cited in this tag here: \rightarrow	
Residence case files are required to comply with the DDSD Individual Case File Matrix policy.	Review of the residential individual case files revealed the following items were not found, incomplete, and/or not current:		
CHAPTER 12 (SL) 3. Agency Requirements C. Residence Case File: The Agency must maintain in the individual's home a complete and current confidential case file for each individual. Residence case files are required to comply with	 Current Emergency and Personal Identification Information None Found (#8) Did not contain Pharmacy Information 	Provider:	
the DDSD Individual Case File Matrix policy. CHAPTER 13 (IMLS) 2. Service Requirements B.1. Documents To Be Maintained In The	 ^a Did not contain Pharmacy mormation (#4, 7) ^a Did not contain Health Plan Information 	Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: \rightarrow	
 Home: a. Current Health Passport generated through the e-CHAT section of the Therap website and printed for use in the home in case of disruption 	(#4, 5) • Annual ISP (#8)	[
 in internet access; b. Personal identification; c. Current ISP with all applicable assessments, teaching and support strategies, and as 	 Individual Specific Training Section of ISP (formerly Addendum B) (#8) 		
applicable for the consumer, PBSP, BCIP, MERP, health care plans, CARMPs, Written Therapy Support Plans, and any other plans (e.g. PRN Psychotropic Medication Plans) as applicable;	 Teaching and Support Strategies Individual #8 "will research age appropriate applications/books on her Ipad." 		
d. Dated and signed consent to release information forms as applicable;e. Current orders from health care practitioners;	Positive Behavioral Plan (#5)		
f. Documentation and maintenance of accurate medical history in Therap website;g. Medication Administration Records for the	 Positive Behavioral Crisis Plan (#5) Physical Therapy Plan (#5) 		
current month; h. Record of medical and dental appointments for	 Health Care Plans Tube Feeding Protocol (#8) 		

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the current year, or during the period of stay for		
short term stays, including any treatment	 Oral Hygiene (#8) 	
provided;		
i. Progress notes written by DSP and nurses;	^o Bowel and Bladder (#9)	
j. Documentation and data collection related to	 Bowel and Bladder (#8) 	
ISP implementation;		
	 Progress Notes/Daily Contacts Logs: 	
k. Medicaid card;	 Individual #5 - None found for 4/19/2014– 	
I. Salud membership card or Medicare card as	4/28/2014.	
applicable; and	4/20/2014.	
m. A Do Not Resuscitate (DNR) document and/or		
Advanced Directives as applicable.	 Individual #8 - None found for 4/1/2014– 	
	4/29/2014.	
DEVELOPMENTAL DISABILITIES SUPPORTS		
DIVISION (DDSD): Director's Release: Consumer		
Record Requirements eff. 11/1/2012		
III. Requirement Amendments(s) or		
Clarifications:		
A. All case management, living supports, customized		
in-home supports, community integrated		
employment and customized community supports		
providers must maintain records for individuals		
served through DD Waiver in accordance with the		
Individual Case File Matrix incorporated in this		
director's release.		
H. Readily accessible electronic records are		
accessible, including those stored through the		
Therap web-based system.		
Developmental Disabilities (DD) Waiver Service		
Standards effective 4/1/2007		
CHAPTER 6. VIII. COMMUNITY LIVING		
SERVICE PROVIDER AGENCY		
REQUIREMENTS		
A. Residence Case File: For individuals		
receiving Supported Living or Family Living, the		
Agency shall maintain in the individual's home a		
complete and current confidential case file for each		
individual. For individuals receiving Independent		
Living Services, rather than maintaining this file at		
the individual's home, the complete and current		
confidential case file for each individual shall be		

maintained at the agency's administrative site.		
Each file shall include the following:		
(1) Complete and current ISP and all		
supplemental plans specific to the individual;		
(2) Complete and current Health Assessment		
Tool;		
(3) Current emergency contact information, which		
includes the individual's address, telephone		
number, names and telephone numbers of		
residential Community Living Support providers, relatives, or guardian or conservator, primary care		
physician's name(s) and telephone number(s),		
physician's name(s) and telephone number(s), pharmacy name, address and telephone number		
and dentist name, address and telephone number,		
and health plan;		
•		
(4) Up-to-date progress notes, signed and dated		
by the person making the note for at least the past		
month (older notes may be transferred to the		
agency office);		
(5) Data collected to document ISP Action Plan		
implementation		
(6) Progress notes written by direct care staff and		
by nurses regarding individual health status and		
physical conditions including action taken in		
response to identified changes in condition for at		
least the past month;		
(7) Physician's or qualified health care providers		
written orders;		
(8) Progress notes documenting implementation of		
a physician's or qualified health care provider's		
order(s);		
(9) Medication Administration Record (MAR) for		
the past three (3) months which includes:		
(a) The name of the individual;		
(b) A transcription of the healthcare practitioners		
prescription including the brand and generic		
name of the medication;		
(c) Diagnosis for which the medication is		
prescribed;		
(d) Dosage, frequency and method/route of		

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	delivery;		
	Times and dates of delivery;		
(f)	Initials of person administering or assisting		
	with medication; and		
(q)	An explanation of any medication irregularity,		
(0)	allergic reaction or adverse effect.		
(h)	For PRN medication an explanation for the		
(,	use of the PRN must include:		
	(i) Observable signs/symptoms or		
	circumstances in which the medication is		
	to be used, and		
	(ii) Documentation of the effectiveness/result		
<i>(</i>)	of the PRN delivered.		
(i)	A MAR is not required for individuals		
	participating in Independent Living Services		
	who self-administer their own medication.		
	However, when medication administration is		
	provided as part of the Independent Living		
	Service a MAR must be maintained at the		
	individual's home and an updated copy must		
	be placed in the agency file on a weekly		
	basis.		
(10)	Record of visits to healthcare practitioners		
	uding any treatment provided at the visit and a		
	ord of all diagnostic testing for the current ISP		
	; and		
	Medical History to include: demographic data,		
	ent and past medical diagnoses including the		
	se (if known) of the developmental disability		
	any psychiatric diagnosis, allergies (food,		
	ronmental, medications), status of routine adult		
	th care screenings, immunizations, hospital		
	harge summaries for past twelve (12) months,		
	t medical history including hospitalizations,		
	peries, injuries, family history and current		
phy	sical exam.		
L			

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due
	The State monitors non-licensed/non-certin policies and procedures for verifying that pr		
Tag # 1A11.1	Standard Level Deficiency		
Transportation Training			
 Department of Health (DOH) Developmental Disabilities Supports Division (DDSD) Policy Training Requirements for Direct Service Agency Staff Policy Eff. Date: March 1, 2007 II. POLICY STATEMENTS: I. Staff providing direct services shall complete safety training within the first thirty (30) days of employment and before working alone with an individual receiving services. The training shall address at least the following: Operating a fire extinguisher Proper lifting procedures General vehicle safety precautions (e.g., pre- trip inspection, removing keys from the ignition when not in the driver's seat) Assisting passengers with cognitive and/or physical impairments (e.g., general guidelines for supporting individuals who may be unaware of safety issues involving traffic or those who require physical assistance to enter/exit a vehicle) Operating wheelchair lifts (if applicable to the staff's role) Wheelchair tie-down procedures (if applicable to the staff's role) Emergency and evacuation procedures (e.g., roadside emergency, fire emergency) NMAC 7.9.2 F. TRANSPORTATION: Any employee or agent of a regulated facility or agency who is responsible for assisting a resident in boarding or alighting from a motor vehicle must complete a state-approved training 	 Based on interview, the Agency did not provide and/or have documentation for staff training regarding the safe operation of the vehicle, assisting passengers and safe lifting procedures for 3 of 32 Direct Support Personnel. When DSP were asked if they had received transportation training including training on wheelchair tie downs and van lift safety the following was reported: DSP #208 stated, "Yes, Defensive Driving." They felt we didn't need the other ones." Per DDSD Policy agencies must address specific items. Per DSP interview items were not addressed. See policy statement to the left. DSP #213 stated, "I haven't had that." DSP #213 indicated they had not received training specific to Wheelchair tie-down, Van-lift safety and Individual's safety. Per DDSD Policy agencies must addressed. See policy statement to the left. DSP #216 stated, "No, I have to give my driving record and have my vehicle inspected." 	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	

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program in passenger transportation assistance		
before assisting any resident. The passenger		
transportation assistance program shall be		
comprised of but not limited to the following		
elements: resident assessment, emergency		
procedures, supervised practice in the safe		
operation of equipment, familiarity with state		
regulations governing the transportation of persons		
with disabilities, and a method for determining and		
documenting successful completion of the course.		
The course requirements above are examples and		
may be modified as needed.		
(2) Any employee or agent of a regulated facility		
or agency who drives a motor vehicle provided by		
the facility or agency for use in the transportation of		
clients must complete:		
(a) A state approved training program in		
passenger assistance and		
(b) A state approved training program in the		
operation of a motor vehicle to transport clients of		
a regulated facility or agency. The motor vehicle		
transportation assistance program shall be		
comprised of but not limited to the following		
elements: resident assessment, emergency		
procedures, supervised practice in the safe		
operation of motor vehicles, familiarity with state		
regulations governing the transportation of persons		
with disabilities, maintenance and safety record		
keeping, training on hazardous driving conditions		
and a method for determining and documenting		
successful completion of the course. The course		
requirements above are examples and may be		
modified as needed.		
(c) A valid New Mexico drivers license for the		
type of vehicle being operated consistent with		
State of New Mexico requirements.		
(3) Each regulated facility and agency shall		
establish and enforce written polices (including		
training) and procedures for employees who		
provide assistance to clients with boarding or		
alighting from motor vehicles.		
(4) Each regulated facility and agency shall		

establish and enforce written polices (including training and procedures for employees who		
operate motor vehicles to transport clients.		
Developmental Disabilities (DD) Waiver Service		
Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 5 (CIES) 3. Agency Requirements G.		
Training Requirements: 1. All Community		
Inclusion Providers must provide staff training in accordance with the DDSD policy T-003: Training		
Requirements for Direct Service Agency Staff		
Policy.		
CHAPTER 6 (CCS) 3. Agency Requirements F. Meet all training requirements as follows: 1. All		
Customized Community Supports Providers shall		
provide staff training in accordance with the DDSD Policy T-003: Training Requirements for Direct		
Service Agency Staff Policy;		
CHAPTER 7 (CIHS) 3. Agency Requirements C.		
Training Requirements: The Provider Agency must report required personnel training status to		
the DDSD Statewide Training Database as		
specified in the DDSD Policy T-001: Reporting and Documentation of DDSD Training		
Requirements Policy. The Provider Agency must ensure that the personnel support staff have		
completed training as specified in the DDSD Policy		
T-003: Training Requirements for Direct Service Agency Staff Policy		
CHAPTER 11 (FL) 3. Agency Requirements B.		
Living Supports- Family Living Services		
Provider Agency Staffing Requirements: 3. Training:		
A. All Family Living Provider agencies must ensure staff training in accordance with the		
Training Requirements for Direct Service Agency		
Staff policy. DSP's or subcontractors delivering substitute care under Family Living must at a		
minimum comply with the section of the training		

policy that relates to Respite, Substitute Care, and		
personal support staff [Policy T-003: for Training Requirements for Direct Service Agency Staff; Sec.		
II-J, Items 1-4]. Pursuant to the Centers for		
Medicare and Medicaid Services (CMS)		
requirements, the services that a provider renders		
may only be claimed for federal match if the		
provider has completed all necessary training		
required by the state. All Family Living Provider		
agencies must report required personnel training		
status to the DDSD Statewide Training Database		
as specified in DDSD Policy T-001: Reporting and		
Documentation for DDSD Training Requirements.		
CHAPTER 12 (SL) 3. Agency Requirements B.		
Living Supports- Supported Living Services		
Provider Agency Staffing Requirements: 3.		
Training:		
A. All Living Supports- Supported Living Provider		
Agencies must ensure staff training in accordance		
with the DDSD Policy T-003: for Training		
Requirements for Direct Service Agency Staff.		
Pursuant to CMS requirements, the services that a provider renders may only be claimed for federal		
match if the provider has completed all necessary		
training required by the state. All Supported Living		
provider agencies must report required personnel		
training status to the DDSD Statewide Training		
Database as specified in DDSD Policy T-001:		
Reporting and Documentation for DDSD Training		
Requirements.		
CHAPTER 13 (IMLS) R. 2. Service		
Requirements. Staff Qualifications 2. DSP		
Qualifications. E. Complete training requirements		
as specified in the DDSD Policy T-003: Training		
Requirements for Direct Service Agency Staff -		
effective March 1, 2007. Report required		
personnel training status to the DDSD Statewide		
Training Database as specified in the DDSD Policy		
T-001: Reporting and Documentation of DDSD Training Requirements Policy;		
Training Nequilements Fully,		

Tag # 1A22	Standard Level Deficiency		
Agency Personnel Competency			
Department of Health (DOH) Developmental	Based on interview, the Agency did not ensure	Provider:	
Disabilities Supports Division (DDSD) Policy	training competencies were met for 3 of 15	State your Plan of Correction for the	
- Policy Title: Training Requirements for	Direct Support Personnel.	deficiencies cited in this tag here: \rightarrow	
Direct Service Agency Staff Policy - Eff.			
March 1, 2007 - II. POLICY STATEMENTS:	When DSP were asked if the Individual had		
A. Individuals shall receive services from	Health Care Plans and if so, what the plan(s)		
competent and qualified staff.	covered, the following was reported:		
B. Staff shall complete individual specific			
(formerly known as "Addendum B") training	 DSP #215 reported that the individual has a 		
requirements in accordance with the	Health Care Plan for Body Mass Index and		
specifications described in the individual service	Constipation. As indicated by the Individual		
plan (ISP) for each individual serviced.	Specific Training section of the ISP the		
	Individual also requires a Health Care Plan		
Developmental Disabilities (DD) Waiver Service	Hygiene. (Individual #3)	Provider:	
Standards effective 11/1/2012 revised 4/23/2013		Enter your ongoing Quality Assurance/Quality	
CHAPTER 5 (CIES) 3. Agency Requirements	 DSP #230 stated, "He's not fragile, 	Improvement processes as it related to this tag	
G. Training Requirements: 1. All Community	medically." As indicated by the Individual	number here: \rightarrow	
Inclusion Providers must provide staff training in	Specific Training section of the ISP the		
accordance with the DDSD policy T-003:	Individual requires Health Care Plans for		
Training Requirements for Direct Service	Body Mass Index, Constipation and Hygiene.		
Agency Staff Policy. 3. Ensure direct service	(Individual #3)		
personnel receives Individual Specific Training			
as outlined in each individual ISP, including	When DSP were asked if the Individual had a		
aspects of support plans (healthcare and	Medical Emergency Response Plans and if		
behavioral) or WDSI that pertain to the	so, what the plan(s) covered, the following		
employment environment.	was reported:		
CHAPTER 6 (CCS) 3. Agency Requirements	• DSP #231 stated, "Aspiration and Seizures."		
F. Meet all training requirements as follows:	As indicated by the Electronic		
 All Customized Community Supports 	Comprehensive Health Assessment Tool, the		
Providers shall provide staff training in	Individual also requires a Medical Emergency		
accordance with the DDSD Policy T-003:	Response Plan for Tube Feeding. (Individual		
Training Requirements for Direct Service	#8)		
Agency Staff Policy;			
CHAPTER 7 (CIHS) 3. Agency Requirements			
C. Training Requirements: The Provider			
Agency must report required personnel training			

status to the DDSD Statewide Training Database as specified in the DDSD Policy T- 001: Reporting and Documentation of DDSD Training Requirements Policy. The Provider Agency must ensure that the personnel support staff have completed training as specified in the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy. 3. Staff shall complete individual specific training requirements in accordance with the specifications described in the ISP of each individual served; and 4. Staff that assists the individual with medication (e.g., setting up medication, or reminders) must have completed Assisting with Medication Delivery (AWMD) Training.	
CHAPTER 11 (FL) 3. Agency Requirements B. Living Supports- Family Living Services Provider Agency Staffing Requirements: 3. Training: A. All Family Living Provider agencies must ensure staff training in accordance with the Training Requirements for Direct Service Agency Staff policy. DSP's or subcontractors delivering substitute care under Family Living must at a minimum comply with the section of the training policy that relates to Respite, Substitute Care, and personal support staff [Policy T-003: for Training Requirements for Direct Service Agency Staff; Sec. II-J, Items 1- 4]. Pursuant to the Centers for Medicare and Medicaid Services (CMS) requirements, the services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Family Living Provider agencies must report required personnel training status to the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and	

Desumantation for DDCD Training]
Documentation for DDSD Training	
Requirements.	
B. Individual specific training must be arranged	
and conducted, including training on the	
Individual Service Plan outcomes, actions steps	
and strategies and associated support plans	
(e.g. health care plans, MERP, PBSP and BCIP	
etc), information about the individual's	
preferences with regard to privacy,	
communication style, and routines. Individual	
specific training for therapy related WDSI,	
Healthcare Plans, MERPs, CARMP, PBSP, and	
BCIP must occur at least annually and more	
often if plans change or if monitoring finds	
incorrect implementation. Family Living	
providers must notify the relevant support plan	
author whenever a new DSP is assigned to work	
with an individual, and therefore needs to	
receive training, or when an existing DSP	
requires a refresher. The individual should be	
present for and involved in individual specific	
training whenever possible.	
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CHAPTER 12 (SL) 3. Agency Requirements	
B. Living Supports- Supported Living	
Services Provider Agency Staffing	
Requirements: 3. Training:	
A. All Living Supports- Supported Living	
Provider Agencies must ensure staff training in	
accordance with the DDSD Policy T-003: for	
Training Requirements for Direct Service	
Agency Staff. Pursuant to CMS requirements,	
the services that a provider renders may only be	
claimed for federal match if the provider has	
completed all necessary training required by the	
state. All Supported Living provider agencies	
must report required personnel training status to	
the DDSD Statewide Training Database as	
specified in DDSD Policy T-001: Reporting and	
Documentation for DDSD Training	
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Requirements.	
B Individual specific training must be arranged	
and conducted, including training on the ISP	
Outcomes, actions steps and strategies,	
associated support plans (e.g. health care plans,	
MERP, PBSP and BCIP, etc), and information	
about the individual's preferences with regard to	
privacy, communication style, and routines.	
Individual specific training for therapy related	
WDSI, Healthcare Plans, MERP, CARMP,	
PBSP, and BCIP must occur at least annually and more often if plans change or if monitoring	
finds incorrect implementation. Supported	
Living providers must notify the relevant support	
plan author whenever a new DSP is assigned to	
work with an individual, and therefore needs to	
receive training, or when an existing DSP	
requires a refresher. The individual should be	
present for and involved in individual specific.	
training whenever possible.	
CHAPTER 13 (IMLS) R. 2. Service	
Requirements. Staff Qualifications 2. DSP	
Qualifications. E. Complete training	
requirements as specified in the DDSD Policy T-	
003: Training Requirements for Direct Service	
Agency Staff - effective March 1, 2007. Report	
required personnel training status to the DDSD	
Statewide Training Database as specified in the	
DDSD Policy T-001: Reporting and	
Documentation of DDSD Training Requirements	
Policy;	

Tag # 1A28.1	Standard Level Deficiency		
Incident Mgt. System - Personnel Training			
 NMAC 7.1.13.10 INCIDENT MANAGEMENT SYSTEM REQUIREMENTS: A. General: All licensed health care facilities and community based service providers shall establish and maintain an incident management system, which emphasizes the principles of prevention and staff involvement. The licensed health care facility or community based service provider shall ensure that the incident management system policies and procedures requires all employees to be competently trained to respond to, report, and document incidents in a timely and accurate manner. D. Training Documentation: All licensed health care facilities and community based service providers shall prepare training documentation for each employee to include a signed statement indicating the date, time, and place they received their incident management reporting instruction. The licensed health care facility and community based service provider shall maintain documentation of an employee's training for a period of at least twelve (12) months, or six (6) months after termination of an employee's employment. Training curricula shall be kept on the provider premises and made available on request by the department. Training documentation shall be made available immediately upon a division representative's request. Failure to provide employee training documentation shall subject the licensed health care facility or community based service provider to the penalties provided for in this rule. Policy Title: Training Requirements for Direct Service Agency Staff Policy - Eff. March 1, 2007 	 Based on interview, the Agency did not ensure Incident Management Training for 1 of 32 Agency Personnel. When Direct Support Personnel were asked what two State Agencies must be contacted when there is suspected Abuse, Neglect and Misappropriation of Consumers' Property, the following was reported: DSP #230 stated, "Department of Health." Staff was not able to identify the 2nd State Agency as Adult Protective Services. 	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	

II. POLICY STATEMENTS: A. Individuals shall receive services from		
competent and qualified staff.		
competent and qualified staff. C. Staff shall complete training on DOH- approved incident reporting procedures in accordance with 7 NMAC 1.13.		
accordance with 7 NMAC 1.13.		

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due
	The state, on an ongoing basis, identifies, a		
	als shall be afforded their basic human righ	ts. The provider supports individuals to ac	cess
needed healthcare services in a timely ma		1	
Tag # 1A09.1	Standard Level Deficiency		
Medication Delivery			
PRN Medication Administration			
NMAC 16.19.11.8 MINIMUM STANDARDS:	Medication Administration Records (MAR) were	Provider:	
A. MINIMUM STANDARDS FOR THE	reviewed for the months of March 2014 and	State your Plan of Correction for the	
DISTRIBUTION, STORAGE, HANDLING AND	April, 2014.	deficiencies cited in this tag here: \rightarrow	
RECORD KEEPING OF DRUGS:			
(d) The facility shall have a Medication	Based on record review, 2 of 7 individuals had		
Administration Record (MAR) documenting	PRN Medication Administration Records (MAR),		
medication administered to residents, including over-the-counter medications.	which contained missing elements as required		
This documentation shall include:	by standard:		
(i) Name of resident;	Individual #1		
(ii) Date given;	March 2014		
(iii) Drug product name;	No Effectiveness was noted on the		
(iv) Dosage and form;	Medication Administration Record for the		
(v) Strength of drug;	following PRN medication:	Provider:	
(vi) Route of administration;	• Tylenol 500 mg 1 - 2 Tablets – PRN – 3/7	Enter your ongoing Quality Assurance/Quality	
(vii) How often medication is to be taken;	and 3/8 (given 1 time each day)	Improvement processes as it related to this tag	
(viii) Time taken and staff initials;		number here: \rightarrow	
(ix) Dates when the medication is	Individual #8		
discontinued or changed;	March 2014		
(x) The name and initials of all staff	No Effectiveness was noted on the		
administering medications.	Medication Administration Record for the		
	following PRN medication:		
Model Custodial Procedure Manual	 Ibuprofen 200 mg 1 - 2 Tablets – PRN – 		
D. Administration of Drugs	3/19 and 3/20 (given 1 time each day)		
Unless otherwise stated by practitioner,			
patients will not be allowed to administer their	No Time of Administration was noted on the		
own medications.	Medication Administration Record for the		
Document the practitioner's order authorizing the self-administration of medications.	following PRN medication:		
	 Ibuprofen 200 mg 1 - 2 Tablets – PRN – 3/19 and 3/20. 		

 All PRN (As needed) medications shall have complete detail instructions regarding the administering of the medication. This shall include: ➤ symptoms that indicate the use of the medication, ➤ exact dosage to be used, and ➤ the exact amount to be used in a 24 hour period. 	
Department of Health Developmental Disabilities Supports Division (DDSD) Medication Assessment and Delivery Policy - Eff. November 1, 2006 F. PRN Medication 3. Prior to self-administration, self- administration with physical assist or assisting with delivery of PRN medications, the direct support staff must contact the agency nurse to describe observed symptoms and thus assure that the PRN medication is being used according to instructions given by the ordering PCP. In cases of fever, respiratory distress (including coughing), severe pain, vomiting, diarrhea, change in responsiveness/level of consciousness, the nurse must strongly consider the need to conduct a face-to-face assessment to assure that the PRN does not mask a condition better treated by seeking medical attention. This does not apply to home based/family living settings where the provider is related by affinity or by consanguinity to the individual.	
4. The agency nurse shall review the utilization of PRN medications routinely. Frequent or escalating use of PRN medications must be reported to the PCP and discussed by the Interdisciplinary for changes to the overall support plan (see Section H of this policy).	

H. Agency Nurse Monitoring		
1. Regardless of the level of assistance with		
medication delivery that is required by the		
individual or the route through which the		
medication is delivered, the agency nurses		
must monitor the individual's response to the		
effects of their routine and PRN medications.		
The frequency and type of monitoring must be		
based on the nurse's assessment of the		
individual and consideration of the individual's		
diagnoses, health status, stability, utilization of		
PRN medications and level of support required		
by the individual's condition and the skill level		
and needs of the direct care staff. Nursing		
monitoring should be based on prudent nursing		
practice and should support the safety and		
independence of the individual in the		
community setting. The health care plan shall		
reflect the planned monitoring of the		
individual's response to medication.		
Department of Health Developmental		
Disabilities Supports Division (DDSD) -		
Procedure Title:		
Medication Assessment and Delivery		
Procedure Eff Date: November 1, 2006		
C. 3. Prior to delivery of the PRN, direct		
support staff must contact the agency nurse to		
describe observed symptoms and thus assure		
that the PRN is being used according to		
instructions given by the ordering PCP. In		
cases of fever, respiratory distress (including		
coughing), severe pain, vomiting, diarrhea,		
change in responsiveness/level of		
consciousness, the nurse must strongly		
consider the need to conduct a face-to-face		
assessment to assure that the PRN does not		
mask a condition better treated by seeking		
medical attention. (References: Psychotropic		
medical alternion. (References. Esycholropic		

Medication Use Policy, Section D, page 5 Use of PRN Psychotropic Medications; and, Human Rights Committee Requirements Policy, Section B, page 4 Interventions Requiring Review and Approval – Use of PRN Medications).		
a. Document conversation with nurse including all reported signs and symptoms, advice given and action taken by staff.		
4. Document on the MAR each time a PRN medication is used and describe its effect on the individual (e.g., temperature down, vomiting lessened, anxiety increased, the condition is the same, improved, or worsened, etc.).		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013		
 CHAPTER 11 (FL) 1 SCOPE OF SERVICES A. Living Supports- Family Living Services: The scope of Family Living Services includes, but is not limited to the following as identified by the Interdisciplinary Team (IDT): 19. Assisting in medication delivery, and related monitoring, in accordance with the DDSD's Medication Assessment and Delivery Policy, New Mexico Nurse Practice Act, and Board of Pharmacy regulations including skill development activities leading to the ability for individuals to self-administer medication as appropriate; and I. Healthcare Requirements for Family Living. 		
3. B. Adult Nursing Services for medication oversight are required for all surrogate Lining Supports- Family Living direct support personnel if the individual has regularly scheduled medication. Adult Nursing services for medication oversight are required for all		

	1
surrogate Family Living Direct Support	
Personnel (including substitute care), if the	
individual has regularly scheduled medication.	
6. Support Living- Family Living Provider	
Agencies must have written policies and	
procedures regarding medication(s) delivery and	
tracking and reporting of medication errors in	
accordance with DDSD Medication Assessment	
and Delivery Policy and Procedures, the New	
Mexico Nurse Practice Act and Board of	
Pharmacy standards and regulations.	
i hamady standards and regulations.	
a. All twenty-four (24) hour residential home	
sites serving two (2) or more unrelated	
individuals must be licensed by the Board of	
Pharmacy, per current regulations;	
b. When required by the DDSD Medication	
Assessment and Delivery Policy, Medication	
Administration Records (MAR) must be	
maintained and include:	
i. The name of the individual, a transcription of	
the physician's or licensed health care	
provider's prescription including the brand	
and generic name of the medication, and	
diagnosis for which the medication is	
prescribed;	
ii.Prescribed dosage, frequency and	
method/route of administration, times and	
dates of administration;	
iii.Initials of the individual administering or	
assisting with the medication delivery;	
iv.Explanation of any medication error;	
v.Documentation of any allergic reaction or	
adverse medication effect; and	
vi.For PRN medication, instructions for the use	
of the PRN medication must include	
observable signs/symptoms or	
circumstances in which the medication is to	
be used, and documentation of effectiveness	

	of PRN medication administered.	
C.	. The Family Living Provider Agency must	
	also maintain a signature page that	
	designates the full name that corresponds to	
	each initial used to document administered	
	or assisted delivery of each dose; and	
d	. Information from the prescribing pharmacy	
	regarding medications must be kept in the	
	home and community inclusion service	
	locations and must include the expected	
	desired outcomes of administering the	
	medication, signs and symptoms of adverse	
	events and interactions with other	
	medications.	
e		
	individual resides with their biological family	
	(by affinity or consanguinity). If Medication	
	Oversight is not selected as an Ongoing	
	Nursing Service, all elements of medication	
	administration and oversight are the sole	
	responsibility of the individual and their	
	biological family. Therefore, a monthly	
	medication administration record (MAR) is	
	not required unless the family requests it	
	and continually communicates all medication	
	changes to the provider agency in a timely	
	manner to insure accuracy of the MAR.	
	i. The family must communicate at least	
	annually and as needed for significant	
	change of condition with the agency nurse	
	regarding the current medications and the	
	individual's response to medications for	
	purpose of accurately completing required	
	nursing assessments.	
	ii. As per the DDSD Medication Assessment	
	and Delivery Policy and Procedure, paid	
	DSP who are not related by affinity or	
	consanguinity to the individual may not	
	deliver medications to the individual unless	
	deriver medications to the individual unless	

they have completed Assisting with	
Medication Delivery (AWMD) training. DSP	
may also be under a delegation relationship	
with a DDW agency nurse or be a Certified	
Medication Aide (CMA). Where CMAs are	
used, the agency is responsible for	
maintaining compliance with New Mexico	
Board of Nursing requirements.	
iii. If the substitute care provider is a surrogate	
(not related by affinity or consanguinity)	
Medication Oversight must be selected and	
provided.	
CHAPTER 12 (SL) 2. Service Requirements L.	
Training and Requirements: 3. Medication	
Delivery: Supported Living Provider Agencies	
must have written policies and procedures	
regarding medication(s) delivery and tracking	
and reporting of medication errors in accordance	
with DDSD Medication Assessment and Delivery	
Policy and Procedures, New Mexico Nurse	
Practice Act, and Board of Pharmacy standards and regulations.	
and regulations.	
a. All twenty-four (24) hour residential home	
sites serving two (2) or more unrelated	
individuals must be licensed by the Board of	
Pharmacy, per current regulations;	
b. When required by the DDSD Medication	
Assessment and Delivery Policy, Medication	
Administration Records (MAR) must be	
maintained and include:	
i. The name of the individual, a transcription	
of the physician's or licensed health care	
provider's prescription including the brand	
and generic name of the medication, and	
diagnosis for which the medication is prescribed;	
prescribed,	

ii. Prescribed dosage, frequency and method/route of administration, times and dates of administration;		
iii. Initials of the individual administering or assisting with the medication delivery;		
iv. Explanation of any medication error;		
v. Documentation of any allergic reaction or adverse medication effect; and		
vi. For PRN medication, instructions for the use of the PRN medication must include observable signs/symptoms or circumstances in which the medication is to be used, and documentation of effectiveness of PRN medication administered.		
c. The Supported Living Provider Agency must also maintain a signature page that designates the full name that corresponds to each initial used to document administered or assisted delivery of each dose; and		
d. Information from the prescribing pharmacy regarding medications must be kept in the home and community inclusion service locations and must include the expected desired outcomes of administrating the medication, signs, and symptoms of adverse events and interactions with other medications.		
CHAPTER 13 (IMLS) 2. Service Requirements. B. There must be compliance with all policy requirements for Intensive Medical Living Service Providers, including		

written policy and procedures regarding	
medication delivery and tracking and reporting	
of medication errors consistent with the DDSD	
Medication Delivery Policy and Procedures,	
relevant Board of Nursing Rules, and	
Pharmacy Board standards and regulations.	
Developmental Disabilities (DD) Waiver	
Service Standards effective 4/1/2007	
CHAPTER 1 II. PROVIDER AGENCY	
REQUIREMENTS: The objective of these	
standards is to establish Provider Agency	
policy, procedure and reporting requirements	
for DD Medicaid Waiver program. These	
requirements apply to all such Provider Agency	
staff, whether directly employed or	
subcontracting with the Provider Agency.	
Additional Provider Agency requirements and	
personnel qualifications may be applicable for	
specific service standards.	
E. Medication Delivery: Provider Agencies	
that provide Community Living, Community	
Inclusion or Private Duty Nursing services shall	
have written policies and procedures regarding	
medication(s) delivery and tracking and	
reporting of medication errors in accordance	
with DDSD Medication Assessment and	
Delivery Policy and Procedures, the Board of	
Nursing Rules and Board of Pharmacy	
standards and regulations.	
(2) When required by the DDSD Medication	
Assessment and Delivery Policy, Medication	
Administration Records (MAR) shall be	
maintained and include:	
(a) The name of the individual, a	
transcription of the physician's written or	
licensed health care provider's	
prescription including the brand and	
generic name of the medication,	

diagnosis for which the medication is	
prescribed;	
(b) Prescribed dosage, frequency and	
method/route of administration, times	
and dates of administration;	
(c) Initials of the individual administering or	
assisting with the medication;	
(d) Explanation of any medication	
irregularity;	
(e) Documentation of any allergic reaction	
or adverse medication effect; and	
(f) For PRN medication, an explanation for the use of the PRN medication shall	
include observable signs/symptoms or	
circumstances in which the medication	
is to be used, and documentation of	
effectiveness of PRN medication	
administered.	
(3) The Provider Agency shall also maintain a	
signature page that designates the full name	
that corresponds to each initial used to	
document administered or assisted delivery of	
each dose;	
(4) MARs are not required for individuals	
participating in Independent Living who self-	
administer their own medications;	
(5) Information from the prescribing pharmacy	
regarding medications shall be kept in the	
home and community inclusion service	
locations and shall include the expected	
desired outcomes of administrating the	
medication, signs and symptoms of adverse	
events and interactions with other medications;	

Tag # 1A15.2 and IS09 / 5I09	Standard Level Deficiency		
Healthcare Documentation			
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 Chapter 5 (CIES) 3. Agency Requirements H. Consumer Records Policy: All Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Consumer Records Policy.	Based on record review, the Agency did not maintain the required documentation in the Individual's Agency Record as required by standard for 1 of 8 individuals. Review of the administrative individual case files revealed the following items were not found, incomplete, and/or not current:	Provider: State your Plan of Correction for the deficiencies cited in this tag here: \rightarrow	
 Chapter 6 (CCS) 2. Service Requirements. E. The agency nurse(s) for Customized Community Supports providers must provide the following services: 1. Implementation of pertinent PCP orders; ongoing oversight and monitoring of the individual's health status and medically related supports when receiving this service; 3. Agency Requirements: Consumer Records Policy: All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy. Chapter 7 (CIHS) 3. Agency Requirements: E. Consumer Records Policy: All Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider 	 Comprehensive Aspiration Risk Management Plan Not Found (#8) 	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	
 comply with the DDSD Individual Case File Matrix policy. Chapter 11 (FL) 3. Agency Requirements: D. Consumer Records Policy: All Family Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy. I. Health Care Requirements for Family Living: 5. A nurse employed or contracted by the Family 			

Living Supports provider must complete the e-	
CHAT, the Aspiration Risk Screening Tool,(ARST),	
and the Medication Administration Assessment	
Tool (MAAT) and any other assessments deemed	
appropriate on at least an annual basis for each	
individual served, upon significant change of	
clinical condition and upon return from any	
hospitalizations. In addition, the MAAT must be	
updated for any significant change of medication	
regime, change of route that requires delivery by	
licensed or certified staff, or when an individual has	
completed training designed to improve their skills	
to support self-administration.	
a. For newly-allocated or admitted individuals,	
assessments are required to be completed	
within three (3) business days of admission or	
two (2) weeks following the initial ISP meeting,	
whichever comes first.	
whichever comes hist.	
b. For individuals already in services, the required	
assessments are to be completed no more than	
forty-five (45) calendar days and at least fourteen (14) calendar days prior to the annual	
ISP meeting.	
c. Assessments must be updated within three (3)	
business days following any significant change	
of clinical condition and within three (3)	
business days following return from	
hospitalization.	
d Other pursing appagements conducted to	
d. Other nursing assessments conducted to determine current health status or to evaluate a	
change in clinical condition must be	
documented in a signed progress note that	
includes time and date as well as subjective	
information including the individual complaints,	
signs and symptoms noted by staff, family	
members or other team members; objective	
information including vital signs, physical	
examination, weight, and other pertinent data	

for the given situation (e.g., seizure frequency, method in which temperature taken); assessment of the clinical status, and plan of action addressing relevant aspects of all active health problems and follow up on any	
recommendations of medical consultants.	
e. Develop any urgently needed interim Healthcare Plans or MERPs per DDSD policy pending authorization of ongoing Adult Nursing services as indicated by health status and individual/guardian choice.	
Chapter 12 (SL) 3. Agency Requirements:	
D. Consumer Records Policy: All Living	
Supports- Supported Living Provider Agencies	
must maintain at the administrative office a confidential case file for each individual. Provider	
agency case files for individuals are required to	
comply with the DDSD Individual Case File Matrix	
policy. 2. Service Requirements. L. Training and	
Requirements. 5. Health Related	
Documentation: For each individual receiving	
Living Supports- Supported Living, the provider agency must ensure and document the following:	
agency must ensure and document the following.	
a. That an individual with chronic condition(s) with	
the potential to exacerbate into a life threatening condition, has a MERP developed by a licensed	
nurse or other appropriate professional according	
to the DDSD Medical Emergency Response Plan	
Policy, that DSP have been trained to implement such plan(s), and ensure that a copy of such	
plan(s) are readily available to DSP in the home;	
h That an average of five (5) hours of decomposited	
b. That an average of five (5) hours of documented nutritional counseling is available annually, if	
recommended by the IDT and clinically indicated;	
That the pures has completed legible and sizes d	
c. That the nurse has completed legible and signed progress notes with date and time indicated that	

	describe all interventions or interactions conducted with individuals served, as well as all interactions with other healthcare providers serving the individual. All interactions must be documented whether they occur by phone or in person; and
d.	Document for each individual that:
i	The individual has a Primary Care Provider (PCP);
ii	The individual receives an annual physical examination and other examinations as specified by a PCP;
iii	The individual receives annual dental check- ups and other check-ups as specified by a licensed dentist;
iv	The individual receives a hearing test as specified by a licensed audiologist;
v	The individual receives eye examinations as specified by a licensed optometrist or ophthalmologist; and
vi	Agency activities occur as required for follow- up activities to medical appointments (e.g. treatment, visits to specialists, and changes in medication or daily routine).
	The agency nurse will provide the individual's team with a semi-annual nursing report that discusses the services provided and the status of the individual in the last six(6) months. This may be provided electronically or in paper format to the team no later than (2) weeks prior to the ISP and semi-annually.
t.	The Supported Living Provider Agency must ensure that activities conducted by agency nurses comply with the roles and responsibilities

identified in these standards.		
Chapter 13 (IMLS) 2. Service Requirements: C. Documents to be maintained in the agency administrative office, include: A. All assessments completed by the agency nurse, including the Intensive Medical Living Eligibility Parameters tool; for e-CHAT a printed copy of the current e-CHAT summary report shall suffice;		
F. Annual physical exams and annual dental exams (not applicable for short term stays);		
G. Tri-annual vision exam (Not applicable for short term stays. See Medicaid policy 8.310.6 for allowable exceptions for more frequent vision exam);		
H. Audiology/hearing exam as applicable (Not applicable for short term stays; See Medicaid policy 8.324.6 for applicable requirements);		
 I. All other evaluations called for in the ISP for which the Services provider is responsible to arrange; J. Medical screening, tests and lab results (for short term stays, only those which occur during the period of the stay); 		
L. Record of medical and dental appointments, including any treatment provided (for short term stays, only those appointments that occur during the stay);		
O. Semi-annual ISP progress reports and MERP reviews (not applicable for short term stays);		
P. Quarterly nursing summary reports (not applicable for short term stays);		
NMAC 8.302.1.17 RECORD KEEPING AND		

DOCUMENTATION REQUIREMENTS: A provider		
must maintain all the records necessary to fully		
disclose the nature, quality, amount and medical		
necessity of services furnished to an eligible		
recipient who is currently receiving or who has		
received services in the past.		
B. Documentation of test results: Results of		
tests and services must be documented, which		
includes results of laboratory and radiology		
procedures or progress following therapy or		
treatment.		
Department of Health Developmental		
Disabilities Supports Division Policy. Medical		
Emergency Response Plan Policy MERP-001		
eff.8/1/2010		
F. The MERP shall be written in clear, jargon		
free language and include at a minimum the		
following information:		
1. A brief, simple description of the condition or		
illness.		
2. A brief description of the most likely life		
threatening complications that might occur and		
what those complications may look like to an		
observer.		
3. A concise list of the most important measures		
that may prevent the life threatening		
complication from occurring (e.g., avoiding		
allergens that trigger an asthma attack or making		
sure the person with diabetes has snacks with		
them to avoid hypoglycemia).		
4. Clear, jargon free, step-by-step instructions		
regarding the actions to be taken by direct		
support personnel (DSP) and/or others to		
intervene in the emergency, including criteria for when to call 911.		
5. Emergency contacts with phone numbers.		
6. Reference to whether the individual has		
advance directives or not, and if so, where the		
advance directives are located.		
	1	

Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 1 II. PROVIDER AGENCY REQUIREMENTS: D. Provider Agency Case File for the Individual: All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Case records belong to the individual receiving services and copies shall be provided to the receiving agency whenever an individual changes providers. The record must also be made available for review when requested by DOH, HSD or federal government representatives for oversight purposes. The individual's case file shall include the following requirements1, 2, 3, 4, 5, 6, 7, 8, CHAPTER 1. III. PROVIDER AGENCY DOCUMENTATION OF SERVICE DELIVERY AND LOCATION - Healthcare Documentation by Nurses For Community Living Services, Community Inclusion Services and Private Duty Nursing Services: Chapter 1. III. E. (1 - 4) (1) Documentation of nursing assessment activities (2) Health related plans and (4) General Nursing Documentation Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 5 IV. COMMUNITY INCLUSION SERVICES PROVIDER AGENCY REQUIREMENTS B. IDT Coordination (2) Coordinate with the IDT to ensure that each individual participating in Community Inclusion Services who has a score of 4, 5, or 6 on the HAT has a Health Care Plan developed by a licensed nurse, and if applicable, a Crisis Prevention/Intervention Plan.		

Tag # LS13 / 6L13	Standard Level Deficiency		
Community Living Healthcare Reqts.			
NMAC 8.302.1.17 RECORD KEEPING AND	Based on record review, the Agency did not	Provider:	
DOCUMENTATION REQUIREMENTS: A	provide documentation of annual physical	State your Plan of Correction for the	
provider must maintain all the records	examinations and/or other examinations as	deficiencies cited in this tag here: \rightarrow	
necessary to fully disclose the nature, quality,	specified by a licensed physician for 1 of 7		
amount and medical necessity of services	individuals receiving Community Living Services.		
furnished to an eligible recipient who is			
currently receiving or who has received	Review of the administrative individual case files		
services in the past.	revealed the following items were not found,		
	incomplete, and/or not current:		
B. Documentation of test results: Results of			
tests and services must be documented, which	Vision Exam		
includes results of laboratory and radiology	 Individual #8 - As indicated by collateral 		
procedures or progress following therapy or	documentation reviewed, exam was	Provider:	
treatment.	completed on 2/6/2012. Follow-up was to be	Enter your ongoing Quality Assurance/Quality	
	completed in 2 years. No evidence of	Improvement processes as it related to this tag	
Developmental Disabilities (DD) Waiver Service	follow-up found.	number here: \rightarrow	
Standards effective 11/1/2012 revised 4/23/2013			
Chapter 11 (FL) 3. Agency Requirements: D. Consumer Records Policy: All Family Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy. Chapter 12 (SL) 3. Agency Requirements: D. Consumer Records Policy: All Living Supports- Supported Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.			
Service Standards effective 4/1/2007 CHAPTER 6. VI. GENERAL			

REQUIREMENTS FOR COMMUNITY LIVING	
G. Health Care Requirements for	
Community Living Services.	
(1) The Community Living Services.	
shall ensure completion of a HAT for each	
individual receiving this service. The HAT shall	
be completed 2 weeks prior to the annual ISP	
meeting and submitted to the Case Manager	
and all other IDT Members. A revised HAT is	
required to also be submitted whenever the	
individual's health status changes significantly.	
For individuals who are newly allocated to the	
DD Waiver program, the HAT may be	
completed within 2 weeks following the initial	
ISP meeting and submitted with any strategies	
and support plans indicated in the ISP, or	
within 72 hours following admission into direct	
services, whichever comes first.	
(2) Each individual will have a Health Care	
Coordinator, designated by the IDT. When the	
individual's HAT score is 4, 5 or 6 the Health	
Care Coordinator shall be an IDT member,	
other than the individual. The Health Care	
Coordinator shall oversee and monitor health	
care services for the individual in accordance	
with these standards. In circumstances where	
no IDT member voluntarily accepts designation	
as the health care coordinator, the community	
living provider shall assign a staff member to	
this role.	
(3) For each individual receiving Community	
Living Services, the provider agency shall	
ensure and document the following:	
(a)Provision of health care oversight	
consistent with these Standards as	
detailed in Chapter One section III E:	
Healthcare Documentation by Nurses For	
Community Living Services, Community	
Inclusion Services and Private Duty	
Nursing Services.	

b) That each individual with a score of 4, 5,		
or 6 on the HAT, has a Health Care Plan		
developed by a licensed nurse.		
(c) That an individual with chronic		
condition(s) with the potential to		
exacerbate into a life threatening		
condition, has Crisis Prevention/		
Intervention Plan(s) developed by a		
licensed nurse or other appropriate		
professional for each such condition.		
(4) That an average of 3 hours of documented		
nutritional counseling is available annually, if		
recommended by the IDT.		
(5) That the physical property and grounds are		
free of hazards to the individual's health and		
safety.		
(6) In addition, for each individual receiving		
Supported Living or Family Living Services, the		
provider shall verify and document the		
following:		
(a)The individual has a primary licensed		
physician;		
(b)The individual receives an annual		
physical examination and other		
examinations as specified by a licensed		
physician;		
(c)The individual receives annual dental		
check-ups and other check-ups as		
specified by a licensed dentist;		
(d)The individual receives eye examinations		
as specified by a licensed optometrist or		
ophthalmologist; and		
(e)Agency activities that occur as follow-up		
to medical appointments (e.g. treatment,		
visits to specialists, changes in		
medication or daily routine).		

Tag # LS25 / 6L25	Standard Level Deficiency		
Residential Health and Safety (SL/FL)			
Developmental Disabilities (DD) Waiver Service	Based on observation, the Agency did not	Provider:	
Standards effective 11/1/2012 revised 4/23/2013	ensure that each individuals' residence met all	State your Plan of Correction for the	
CHAPTER 11 (FL) Living Supports – Family	requirements within the standard for 3 of 7	deficiencies cited in this tag here: \rightarrow	
Living Agency Requirements G. Residence	Family Living residences.		
Requirements for Living Supports- Family			
Living Services: 1.Family Living Services providers must assure that each individual's	Review of the residential records and		
residence is maintained to be clean, safe and	observation of the residence revealed the		
comfortable and accommodates the individuals'	following items were not found, not functioning		
daily living, social and leisure activities. In addition	or incomplete:		
the residence must:	Fomily Living Poguiromonto		
	Family Living Requirements:		
a. Maintain basic utilities, i.e., gas, power, water	 Accessible written procedures for the safe 		
and telephone;	storage of all medications with dispensing	Provider:	
b. Provide environmental accommodations and	instructions for each individual that are	Enter your ongoing Quality Assurance/Quality	
assistive technology devices in the residence	consistent with the Assisting with Medication	Improvement processes as it related to this tag	
including modifications to the bathroom (i.e.,	Administration training or each individual's ISP	number here: \rightarrow	
shower chairs, grab bars, walk in shower, raised	(#4, 5)		
toilets, etc.) based on the unique needs of the	(11, 0)		
individual in consultation with the IDT;	 Accessible written procedures for emergency 		
	placement and relocation of individuals in the		
c. Have a battery operated or electric smoke	event of an emergency evacuation that makes		
detectors, carbon monoxide detectors, fire	the residence unsuitable for occupancy. The		
extinguisher, or a sprinkler system;	emergency evacuation procedures shall		
	address, but are not limited to, fire, chemical		
d. Have a general-purpose first aid kit;	and/or hazardous waste spills, and flooding		
	(#4, 5, 7)		
e. Allow at a maximum of two (2) individuals to	(····, -, -, -)		
share, with mutual consent, a bedroom and			
each individual has the right to have his or her			
own bed;			
f. Have accessible written documentation of			
actual evacuation drills occurring at least three			
(3) times a year;			
g. Have accessible written procedures for the safe			
storage of all medications with dispensing			
instructions for each individual that are			

consistent with the Assisting with Medication Delivery training or each individual's ISP; and		
h. Have accessible written procedures for emergency placement and relocation of individuals in the event of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation procedures must address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding.		
CHAPTER 12 (SL) Living Supports – Supported Living Agency Requirements G. Residence Requirements for Living Supports- Supported Living Services: 1. Supported Living Provider Agencies must assure that each individual's residence is maintained to be clean, safe, and comfortable and accommodates the individual's daily living, social, and leisure activities. In addition the residence must:		
a. Maintain basic utilities, i.e., gas, power, water, and telephone;		
 b. Provide environmental accommodations and assistive technology devices in the residence including modifications to the bathroom (i.e., shower chairs, grab bars, walk in shower, raised toilets, etc.) based on the unique needs of the individual in consultation with the IDT; 		
c. Ensure water temperature in home does not exceed safe temperature (110 [°] F) ;		
d. Have a battery operated or electric smoke detectors and carbon monoxide detectors, fire extinguisher, or a sprinkler system;		
e. Have a general-purpose First Aid kit;		
f. Allow at a maximum of two (2) individuals to		

		1
share, with mutual consent, a bedroom and each individual has the right to have his or her own bed;		
 g. Have accessible written documentation of actual evacuation drills occurring at least three (3) times a year. For Supported Living evacuation drills must occur at least once a year during each shift; 		
 h. Have accessible written procedures for the safe storage of all medications with dispensing instructions for each individual that are consistent with the Assisting with Medication Delivery training or each individual's ISP; and 		
i. Have accessible written procedures for emergency placement and relocation of individuals in the event of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation procedures must address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding.		
 CHAPTER 13 (IMLS) 2. Service Requirements R. Staff Qualifications: 3. Supervisor Qualifications And Requirements: S Each residence shall include operable safety equipment, including but not limited to, an operable smoke detector or sprinkler system, a carbon monoxide detector if any natural gas appliance or heating is used, fire extinguisher, general purpose first aid kit, written procedures for emergency evacuation due to fire or other emergency and documentation of evacuation drills occurring at least annually during each shift, phone number for poison control within line of site of the telephone, basic utilities, general household appliances, kitchen and 		
dining utensils, adequate food and drink for three meals per day, proper food storage, and		

		1
cleaning supplies.		
T Each residence shall have a blood borne pathogens kit as applicable to the residents' health status, personal protection equipment, and any ordered or required medical supplies shall also be available in the home.		
U If not medically contraindicated, and with mutual consent, up to two (2) individuals may share a single bedroom. Each individual shall have their own bed. All bedrooms shall have doors that may be closed for privacy. Individuals have the right to decorate their bedroom in a style of their choosing consistent with safe and sanitary living conditions.		
V For residences with more than two (2) residents, there shall be at least two (2) bathrooms. Toilets, tubs/showers used by the individuals shall provide for privacy and be designed or adapted for the safe provision of personal care. Water temperature shall be maintained at a safe level to prevent injury and ensure comfort and shall not exceed one hundred ten (110) degrees.		
Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 6. VIII. COMMUNITY LIVING SERVICE PROVIDER AGENCY REQUIREMENTS L. Residence Requirements for Family Living		
Services and Supported Living Services		

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due
•	0	ists to assure that claims are coded and pai	d for in
accordance with the reimbursement metho TAG #1A12	bdology specified in the approved walver.		
All Services Reimbursement (No Deficie	encies Found)		
	e Standards effective 4/1/2007 Chapter 1. III	I. PROVIDER AGENCY DOCUMENTATION O	F
SERVICE DELIVERY AND LOCATION			
prior to a request for reimbursement from the (1) Date, start and end time of each	HSD. For each unit billed, the record shall con service encounter or other billable service inter uring the encounter or service interval; and		pared
	reviewed for 8 of 8 individuals. Progress note	ports); Community Inclusion (Adult Habilitation) as and billing records supported billing activities	

SUSANA MARTINEZ, GOVERNOR



Date: June 20, 2014

To:Rodney B. Armistead, AdministratorProvider:Silver Lining Services, LLCAddress:1447 E. Roosevelt Ave.State/Zip:Grants, New Mexico 87020

E-mail Address: rod@slsnm.net

CC:Kathy Chavez, OwnerAddress:1447 E. Roosevelt AveState/Zip:Grants, New Mexico 87020E-mail Address:kchavez@slsnm.net

Region:NorthwestSurvey Date:April 28 - May 1, 2014Program Surveyed:Developmental Disabilities WaiverSurvey Type:Routine

RE: Request for an Informal Reconsideration of Findings

Dear Mr. Armistead and Ms. Chavez;

Your request for a Reconsideration of Findings was received on *June 13, 2014*. Your request and the supporting evidence provided have been reviewed. Based on the review of applicable standards and regulations, review of the survey process and the evidence you provided, the following determinations have been made:

Regarding Tag # 1A08

Determination: The IRF committee is modifying the original finding in the report of findings. You are required to complete the remainder of your Plan of Correction as previously indicated. Based on documentation provided, the citations for Individual #8 lacking a Positive Behavior Support Plan, Behavior Crisis Intervention Plan and an Occupational Therapy Plan will be removed. The remaining citations noted in this tag were not disputed.

Regarding Tag # 1A15.2/IS09/5109

Determination: The IRF committee is upholding the original finding in the report of findings. You are required to complete the remainder of your Plan of Correction as previously indicated. Documentation provided for this IRF, indicated Individual #8 is not yet required to have a CARMP as long as an Interim Aspiration Risk Management Plan has been put in place. This would consist of a Healthcare Plan (HCP) and Medical Emergency Response Plan (MERP) around Aspiration Risk. While on-site surveyors were provided a MERP and Healthcare Plan for Aspiration; however, the Healthcare Plan provided, dated 01/09/2014, stated to refer to the CARMP. A healthcare plan was provided as evidence for the IRF but was updated on 04/30/2014. The update was not provided to surveyors while on-site as evidenced by the Document Request Form which lists the CARMP as missing and cites the HCP dated 01/09/2014 as the

DIVISION OF HEALTH IMPROVEMENT

5301 Central Avenue NE, Suite 400 • Albuquerque, New Mexico • 87108 (505) 222-8623 • FAX: (505) 222-8661 • <u>http://www.dhi.health.state.nm.us</u> source of information. The Document Request Form was provided to and signed by Janelle Ortega on 04/30/2014 and again provided to and signed by Bernadine Leekela on 05/01/2014. Documentation to dispute this finding was not provided prior to the end of the on-site survey.

This concludes the Informal Reconsideration of Finding process. The IRF process is separate and apart from the Informal Dispute Resolution process or the Medicaid Fair Hearing process when DOH sanctions are imposed on a provider.

Thank you. Respectfully,

Crystal Lopez-Beck

Crystal Lopez-Beck Deputy Bureau Chief/QMB Informal Reconsideration of Finding Committee Chair

Q.14.4.DDW.86908707.1.001.RTN.12.171



Date: August 7, 2014

To: Provider:	Rodney B. Armistead, Administrator Silver Lining Services, LLC
Address:	1447 E. Roosevelt Ave.
State/Zip:	Grants, New Mexico 87020

E-mail Address: rod@slsnm.net

CC:	Kathy Chavez, Owner
Address:	1447 E. Roosevelt Ave
State/Zip:	Grants, New Mexico 87020
E-mail Address:	kchavez@slsnm.net

Region: Survey Date:	Northwest April 28 - May 1, 2014
Program Surveyed:	Developmental Disabilities Waiver

Service Surveyed:2012: Living Supports (Family Living); Inclusion Supports (Customized
Community Supports) and Other (Customized In-Home Supports)
2007: Community Living (Family Living) and Community Inclusion (Adult
Habilitation)Survey Type:Routine

Dear Mr. Armistead and Ms. Chavez:

The Division of Health Improvement/Quality Management Bureau has received, reviewed and approved the supporting documents you submitted for your Plan of Correction. The documents you provided verified that all previously cited survey Deficiencies have been corrected.

The Plan of Correction process is now complete.

Furthermore, your agency is now determined to be in Compliance with all Conditions of Participation.

To maintain ongoing compliance with standards and regulations, continue to use the Quality Assurance (self-auditing) processes you described in your Plan of Correction.

Consistent use these Quality Assurance processes will enable you to identify and promptly respond to problems, enhance your service delivery, and result in fewer deficiencies cited in future QMB surveys.

Thank you for your cooperation with the Plan of Correction process, for striving to come into compliance with standards and regulations, and for helping to provide the health, safety and personal growth of the people you serve.

Sincerely,

Tony Fragua

Tony Fragua Plan of Correction Coordinator Quality Management Bureau/DHI

Q.15.1.DDW.86908707.1.001.RTN.09.219

QMB Report of Findings – Silver Lining Services, LLC - Northwest Region - April 28 - May 1, 2014

Survey Report #: Q.14.4.DDW.86908707.1.001.RTN.01.143