

Date:	January 29, 2014
To: Provider: Address: State/Zip: E-mail Address:	Terri Finch, Program Manager Progressive Residential Services of New Mexico, Inc. 602 East College Roswell, New Mexico 88201 <u>tfinch@PRS-NM.org</u>
CC: E-Mail Address	Melissa Alvarez, Regional Director MALVAREZ@PRS-NM.org
Region: Survey Date: Program Surveyed:	Southeast October 20 – 22, 2014 Developmental Disabilities Waiver
Service Surveyed:	 2012: Living Supports (Supported Living) and Inclusion Supports (Customized Community Supports 2007: Community Living (Supported Living) and Community Inclusion (Adult Habilitation)
Survey Type: Team Leader:	Initial (SE Region) Deb Russell, BS, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau
Team Members:	Amanda Castaneda, MPA, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau and Florence Mulheron, BA, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau

Dear Ms. Finch;

The Division of Health Improvement/Quality Management Bureau has completed a compliance survey of the services identified above. The purpose of the survey was to determine compliance with federal and state standards; to assure the health, safety, and welfare of individuals receiving services through the Developmental Disabilities Waiver; and to identify opportunities for improvement. This Report of Findings will be shared with the Developmental Disabilities Supports Division for their use in determining your current and future provider agreements. Upon receipt of this letter and Report of Findings your agency must immediately correct all deficiencies which place Individuals served at risk of harm.

Determination of Compliance:

The Division of Health Improvement, Quality Management Bureau has determined your agency is in:

Partial Compliance with Conditions of Participation

This determination is based on non-compliance with one or more CMS waiver assurances at the Condition of Participation level as well as Standard level deficiencies identified in the attached QMB Report of Findings and requires implementation of a Plan of Correction.

The following tags are identified as Condition of Participation Level Deficiencies:

- Tag #1A22 Agency Personnel Competency
- Tag #1A32 and LS14/6L14 Individual Service Plan Implementation

DIVISION OF HEALTH IMPROVEMENT

5301 Central Avenue NE, Suite 400 • Albuquerque, New Mexico • 87108 (505) 222-8623 • FAX: (505) 222-8661 • <u>http://www.dhi.health.state.nm.us</u>

Plan of Correction:

The attached Report of Findings identifies the Standard Level and/or Condition of Participation deficiencies found during your agency's compliance review. You are required to complete and implement a Plan of Correction. Your agency has a total of 45 business days (10 business days to submit your POC for approval and 35 days to implement your *approved* Plan of Correction) from the receipt of this letter.

Submission of your Plan of Correction:

Please submit your agency's Plan of Correction in the space on the two right columns of the Report of Findings. (See attachment "A" for additional guidance in completing the Plan of Correction).

Within 10 business days of receipt of this letter your agency Plan of Correction must be submitted to the parties below:

1. Quality Management Bureau, Attention: Plan of Correction Coordinator 5301 Central Ave. NE Suite 400 Albuquerque, NM 87108

2. Developmental Disabilities Supports Division Regional Office for region of service surveyed

Upon notification from QMB that your *Plan of Correction has been approved*, you must implement all remedies and corrective actions to come into compliance. If your Plan of Correction is denied, you must resubmit a revised plan as soon as possible for approval, as your POC approval and all remedies must be completed within 45 business days of the receipt of this letter.

Failure to submit your POC within the allotted 10 business days or complete and implement your Plan of Correction within the total 45 business days allowed may result in the imposition of a \$200 per day Civil Monetary Penalty until it is received, completed and/or implemented.

Request for Informal Reconsideration of Findings (IRF):

If you disagree with a finding of deficient practice, you have 10 business days upon receipt of this notice to request an IRF. Submit your request for an IRF in writing to:

QMB Deputy Bureau Chief 5301 Central Ave NE Suite #400 Albuquerque, NM 87108 Attention: IRF request

See Attachment "C" for additional guidance in completing the request for Informal Reconsideration of Findings. The request for an IRF will not delay the implementation of your Plan of Correction which must be completed within 45 total business days (10 business days to submit your POC for approval and 35 days to implement your *approved* Plan of Correction). Providers may not appeal the nature or interpretation of the standard or regulation, the team composition or sampling methodology. If the IRF approves the modification or removal of a finding, you will be advised of any changes.

Please call the Plan of Correction Coordinator Anthony Fragua at 505-231-7436 if you have questions about the Report of Findings or Plan of Correction. Thank you for your cooperation and for the work you perform.

Sincerely,

Deb Russell, BS

Deb Russell, BS Team Lead/Healthcare Surveyor Division of Health Improvement Quality Management Bureau

Survey Process Employed:			
Entrance Conference Date:	October 20,	2014	
Present:		Progressive Residential Services of New Mexico, Inc. Terri Finch, Program Manager	
	Amanda Cas	MB , BS, Team Lead/Healthcare Surveyor staneda, MPA, Healthcare Surveyor Ilheron, BA, Healthcare Surveyor	
Exit Conference Date:	October 22,	2014	
Present:	Terri Finch, I Melissa Alva Rachel Guilf	e Residential Services of New Mexico, Inc. Program Manager arez, Regional Director, by telephone conference ford, Operations Manager, by telephone conference n, Staff Developer	
	Amanda Cas	MB , BS, Team Lead/Healthcare Surveyor staneda, MPA, Healthcare Surveyor ilheron, BA, Healthcare Surveyor	
		utheast Regional Office ssey, Planner (via telephone)	
Administrative Locations Visited	Number:	1	
Total Sample Size	Number:	7	
		3 - <i>Jackson</i> Class Members 4 - Non- <i>Jackson</i> Class Members	
		 6 - Supported Living 3 - Adult Habilitation 3 - Customized Community Supports 1 - Customized In-Home Supports 	
Total Homes Visited	Number:	5	
 Supported Living Homes Visited 	Number:	5	
		Note: The following Individuals share a SL residence: > #1, 2	
Persons Served Records Reviewed	Number:	7	
Persons Served Interviewed	Number:	3	
Persons Served Observed	Number:	4 (2 Individuals were not available at the time of the home visit; 2 Individuals chose not to participate in the interview)	

Direct Support Personnel Interviewed	Number:	10
Direct Support Personnel Records Reviewed	Number:	31
Service Coordinator Records Reviewed	Number:	1

Administrative Processes and Records Reviewed:

- Medicaid Billing/Reimbursement Records for all Services Provided
- Accreditation Records
- Oversight of Individual Funds
- Individual Medical and Program Case Files, including, but not limited to:
 - Individual Service Plans
 - Progress on Identified Outcomes
 - Healthcare Plans
 - Medication Administration Records
 - Medical Emergency Response Plans
 - Therapy Evaluations and Plans
 - \circ $\,$ Healthcare Documentation Regarding Appointments and Required Follow-Up $\,$
 - Other Required Health Information
- Internal Incident Management Reports and System Process / General Events Reports
- Personnel Files, including nursing and subcontracted staff
- Staff Training Records, Including Competency Interviews with Staff
- Agency Policy and Procedure Manual
- Caregiver Criminal History Screening Records
- Consolidated Online Registry/Employee Abuse Registry
- Human Rights Committee Notes and Meeting Minutes Evacuation Drills of Residences and Service Locations
- Quality Assurance / Improvement Plan
- CC: Distribution List: DOH Division of Health Improvement
 - DOH Developmental Disabilities Supports Division
 - DOH Office of Internal Audit
 - HSD Medical Assistance Division

Attachment A

Provider Instructions for Completing the QMB Plan of Correction (POC) Process

Introduction:

After a QMB Compliance Survey, your QMB Report of Findings will be sent to you via e-mail.

Each provider must develop and implement a Plan of Correction (POC) that identifies specific quality assurance and quality improvement activities the agency will implement to correct deficiencies and prevent continued deficiencies and non-compliance.

Agencies must submit their Plan of Correction within ten (10) business days from the date you receive the QMB Report of Findings. (Providers who do not submit a POC within 10 business days may be referred to the Internal Review Committee [IRC] for possible actions or sanctions).

Agencies must fully implement their approved Plan of Correction within 45 business days (10 business days to submit your POC for approval and 35 days to implement your approved Plan of Correction) from the date they receive the QMB Report of Findings (Providers who fail to complete a POC within the 45 business days allowed will be referred to the IRC for possible actions or sanctions.)

If you have questions about the Plan of Correction process, call the Plan of Correction Coordinator at 505-231-7436 or email at <u>Anthony.Fragua@state.nm.us</u>. Requests for technical assistance must be requested through your Regional DDSD Office.

The POC process cannot resolve disputes regarding findings. If you wish to dispute a finding on the official Report of Findings, you must file an Informal Reconsideration of Findings (IRF) request within ten (10) business days of receiving your report. Please note that you must still submit a POC for findings that are in question (see Attachment "C").

Instructions for Completing Agency POC:

Required Content

Your Plan of Correction should provide a step-by-step description of the methods to correct each deficient practice to prevent recurrence and information that ensures the regulation cited is in compliance. The remedies noted in your POC are expected to be added to your Agency's required, annual Quality Assurance Plan.

If a deficiency has already been corrected, the plan should state how it was corrected, the completion date (date the correction was accomplished), and how possible recurrence of the deficiency will be prevented.

The Plan of Correction must address the six required Center for Medicare and Medicaid Services (CMS) core elements to address each deficiency cited in the Report of Findings:

- 1. How the specific and realistic corrective action will be accomplished for individuals found to have been affected by the deficient practice.
- 2. How the agency will identify other individuals who have the potential to be affected by the same deficient practice, and how the agency will act to protect individuals in similar situations.
- 3. What QA measures will be put into place or systemic changes made to ensure that the deficient practice will not recur

- 4. Indicate how the agency plans to monitor its performance to make sure that solutions are sustained. The agency must develop a QA plan for ensuring that correction is achieved and sustained. This QA plan must be implemented, and the corrective action evaluated for its effectiveness. The plan of correction is integrated into the agency quality assurance system; and
- 5. Include dates when corrective action will be completed. The corrective action completion dates must be acceptable to the State.
- 6. The POC must be signed and dated by the agency director or other authorized official.

The following details should be considered when developing your Plan of Correction:

- Details about how and when Consumer, Personnel and Residential files are audited by Agency personnel to ensure they contain required documents;
- Information about how Medication Administration Records are reviewed to verify they contain all required information before they are distributed, as they are being used, and after they are completed;
- Your processes for ensuring that all staff are trained in Core Competencies, Abuse, Neglect and Exploitation Reporting, and Individual-Specific service requirements, etc.;
- How accuracy in Billing/Reimbursement documentation is assured;
- How health, safety is assured;
- For Case Management Providers, how Individual Specific Plans are reviewed to verify they
 meet requirements, how the timeliness of LOC packet submissions and consumer visits are
 tracked;
- Your process for gathering, analyzing and responding to Quality data indicators; and,
- Details about Quality Targets in various areas, current status, analyses about why targets were not met, and remedies implemented.

Note: <u>Instruction or in-service of staff alone may not be a sufficient plan of correction.</u> This is a good first step toward correction, but additional steps must be taken to ensure the deficiency is corrected and will not recur.

Completion Dates

- The plan of correction must include a **completion date** (entered in the far right-hand column) for each finding. Be sure the date is **realistic** in the amount of time your Agency will need to correct the deficiency; not to exceed 45 total business days.
- Direct care issues should be corrected immediately and monitored appropriately.
- Some deficiencies may require a staged plan to accomplish total correction.
- Deficiencies requiring replacement of equipment, etc., may require more time to accomplish correction but should show reasonable time frames.

Initial Submission of the Plan of Correction Requirements

- 1. The Plan of Correction must be completed on the official QMB Survey Report of Findings/Plan of Correction Form and received by QMB within ten (10) business days from the date you received the report of findings.
- 2. For questions about the POC process, call the POC Coordinator, Anthony Fragua at 505-231-7436 for assistance.
- 3. For Technical Assistance (TA) in developing or implementing your POC, contact your Regional DDSD Office.
- 4. Submit your POC to Anthony Fragua, POC Coordinator in any of the following ways:
 - a. Electronically at <u>Anthony.Fragua@state.nm.us</u> (preferred method)
 - b. Fax to 505-222-8661, or
 - c. Mail to POC Coordinator, 5301 Central Avenue NE, Suite 400, Albuquerque, NM 87108

- 5. Do not submit supporting documentation (evidence of compliance) to QMB until after your POC has been approved by the QMB.
- 6. QMB will notify you when your POC has been "approved" or "denied."
 - a. During this time, whether your POC is "approved," or "denied," you will have a maximum of 45 business days from the date of receipt of your Report of Findings to correct all survey deficiencies.
 - b. If your POC is denied, it must be revised and resubmitted as soon as possible, as the 45 business day limit is in effect.
 - c. If your POC is denied a second time your agency may be referred to the Internal Review Committee.
 - d. You will receive written confirmation when your POC has been approved by QMB and a final deadline for completion of your POC.
 - e. Please note that all POC correspondence will be sent electronically unless otherwise requested.
- 7. Failure to submit your POC within 10 business days without prior approval of an extension by QMB will result in a referral to the Internal Review Committee and the possible implementation of monetary penalties and/or sanctions.

POC Document Submission Requirements

Once your POC has been approved by the QMB Plan of Correction Coordinator you must submit copies of documents as evidence that all deficiencies have been corrected, as follows.

- 1. Your internal documents are due within a *maximum* of 45 business days of receipt of your Report of Findings.
- It is preferred that you submit your documents via USPS or other carrier (scanned and saved to CD/DVD disc, flash drive, etc.). If the documents do not contain protected Health information (PHI) the preferred method is that you submit your documents electronically (scanned and attached to e-mails).
- 3. All submitted documents <u>must be annotated</u>; please be sure the tag numbers and Identification numbers are indicated on each document submitted. Documents which are not annotated with the Tag number and Identification number may not be accepted.
- 4. Do not submit original documents; Please provide copies or scanned electronic files for evidence. Originals must be maintained in the agency file(s) per DDSD Standards.
- 5. In lieu of some documents, you may submit copies of file or home audit forms that clearly indicate cited deficiencies have been corrected, other attestations of correction must be approved by the Plan of Correction Coordinator prior to their submission.
- 6. When billing deficiencies are cited, you must provide documentation to justify billing and/or void and adjust forms submitted to Xerox State Healthcare, LLC. for the deficiencies cited in the Report of Findings. In addition to this, we ask that you submit:
 - Evidence of an internal audit of billing/reimbursement conducted for a sample of individuals and timeframes of your choosing to verify POC implementation;
 - Copies of "void and adjust" forms submitted to Xerox State Healthcare, LLC. to correct all unjustified units identified and submitted for payment during your internal audit.

Revisions, Modifications or Extensions to your Plan of Correction (post QMB approval) must be made in writing and submitted to the Plan of Correction Coordinator, prior to the due date and are approved on a case-by-case basis. No changes may be made to your POC or the timeframes for implementation without written approval of the POC Coordinator.

Attachment B

Department of Health, Division of Health Improvement QMB Determination of Compliance Process

The Division of Health Improvement, Quality Management Bureau (QMB) surveys compliance of the Developmental Disabilities Waiver (DDW) standards and state and federal regulations. QMB has grouped the CMS assurances into five Service Domains: Level of Care; Plan of Care; Qualified Providers; Health, Welfare and Safety; and Administrative Oversight (note that Administrative Oversight listed in this document is not the same as the CMS assurance of Administrative Authority. Used in this context it is related to the agency's operational policies and procedures, Quality Management system and Medicaid billing and reimbursement processes.)

The QMB Determination of Compliance process is based on provider compliance or non-compliance with standards and regulations identified in the QMB Report of Findings. All deficiencies (non-compliance with standards and regulations) are identified and cited as either a Standard level deficiency or a Condition of Participation level deficiency in the QMB Reports of Findings. All deficiencies require corrective action when non-compliance is identified.

Within the QMB Service Domains there are fundamental regulations, standards, or policies with which a provider must be in essential compliance in order to ensure the health and welfare of individuals served known as Conditions of Participation (CoPs).

The Determination of Compliance for each service type is based on a provider's compliance with CoPs in three (3) Service Domains.

Case Management Services:

- Level of Care
- Plan of Care
- Qualified Providers

Community Inclusion Supports/ Living Supports:

- Qualified Provider
- Plan of Care
- Health, Welfare and Safety

Conditions of Participation (CoPs)

A CoP is an identified fundamental regulation, standard, or policy with which a provider must be in compliance in order to ensure the health and welfare of individuals served. CoPs are based on the Centers for Medicare and Medicaid Services, Home and Community-Based Waiver required assurances. A provider must be in compliance with CoPs to participate as a waiver provider.

QMB surveyors use professional judgment when reviewing the critical elements of each standard and regulation to determine when non-compliance with a standard level deficiency rises to the level of a CoP out of compliance. Only some deficiencies can rise to the level of a CoP. (See the next section for a list of CoPs.) The QMB survey team analyzes the relevant finding in terms of scope, actual harm or potential for harm, unique situations, patterns of performance, and other factors to determine if there is the potential for a negative outcome which would rise to the level of a CoP. A Standard level deficiency becomes a CoP out of compliance when the team's analysis establishes that there is an identified

potential for significant harm or actual harm. It is then cited as a CoP out of compliance. If the deficiency does not rise to the level of a CoP out of compliance, it is cited as a Standard Level Deficiency.

The Division of Health Improvement (DHI) and the Developmental Disabilities Supports Division (DDSD) collaborated to revise the current Conditions of Participation (CoPs). There are seven Conditions of Participation in which providers must be in compliance.

CoPs and Service Domains for Case Management Supports are as follows:

Service Domain: Level of Care

Condition of Participation:

1. Level of Care: The Case Manager shall complete all required elements of the Long Term Care Assessment Abstract (LTCAA) to ensure ongoing eligibility for waiver services.

Service Domain: Plan of Care

Condition of Participation:

2. Individual Service Plan (ISP) Creation and Development: Each individual shall have an ISP. The ISP shall be developed in accordance with DDSD regulations and standards and is updated at least annually or when warranted by changes in the individual's needs.

Condition of Participation:

3. **ISP Monitoring and Evaluation:** The Case Manager shall ensure the health and welfare of the individual through monitoring the implementation of ISP desired outcomes.

CoPs and Service Domain for ALL Service Providers is as follows:

Service Domain: Qualified Providers

Condition of Participation:

4. **Qualified Providers**: Agencies shall ensure support staff has completed criminal background screening and all mandated trainings as required by the DDSD.

CoPs and Service Domains for Living Supports and Inclusion Supports are as follows:

Service Domain: Plan of Care

Condition of Participation:

5. **ISP Implementation**: Services provided shall be consistent with the components of the ISP and implemented to achieve desired outcomes.

Service Domain: Health, Welfare and Safety

Condition of Participation:

6. Individual Health, Safety and Welfare: (Safety) Individuals have the right to live and work in a safe environment.

Condition of Participation:

7. Individual Health, Safety and Welfare (Healthcare Oversight): The provider shall support individuals to access needed healthcare services in a timely manner. Nursing, healthcare services and healthcare oversight shall be available and provided as needed to address individuals' health, safety and welfare.

QMB Determinations of Compliance

Compliance with Conditions of Participation

The QMB determination of *Compliance with Conditions of Participation* indicates that a provider is in compliance with all Conditions of Participation, (CoP). The agency has obtained a level of compliance such that there is a minimal potential for harm to individuals' health and safety. To qualify for a determination of Compliance with Conditions of Participation, the provider must be in compliance with all Conditions of Participation in all relevant Service Domains. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) out of compliance in any of the Service Domains.

Partial-Compliance with Conditions of Participation

The QMB determination of *Partial-Compliance with Conditions of Participation* indicates that a provider is out of compliance with Conditions of Participation in one (1) to two (2) Service Domains. The agency may have one or more Condition level tags within a Service Domain. This partial-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals' health and safety. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) in any of the Service Domains.

Providers receiving a <u>repeat</u> determination of Partial-Compliance for repeat deficiencies at the level of a Condition in any Service Domain may be referred by the Quality Management Bureau to the Internal Review Committee (IRC) for consideration of remedies and possible actions or sanctions.

Non-Compliance with Conditions of Participation

The QMB determination of *Non-Compliance with Conditions of Participation* indicates a provider is significantly out of compliance with Conditions of Participation in multiple Service Domains. The agency may have one or more Condition level tags in each of 3 relevant Service Domains. This non-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals' health and safety. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) in any of the Service Domains

Providers receiving a <u>repeat</u> determination of Non-Compliance will be referred by Quality Management Bureau to the Internal Review Committee (IRC) for consideration of remedies and possible actions or sanctions.

Attachment C

Guidelines for the Provider Informal Reconsideration of Finding (IRF) Process

Introduction:

Throughout the QMB Survey process, surveyors are openly communicating with providers. Open communication means surveyors have clarified issues and/or requested missing information before completing the review through the use of the signed/dated "Document Request," or "Administrative Needs," etc. forms. Regardless, there may still be instances where the provider disagrees with a specific finding. Providers may use the following process to informally dispute a finding.

Instructions:

- 1. The Informal Reconsideration of the Finding (IRF) request must be received in writing to the QMB Deputy Bureau Chief <u>within 10 business days</u> of receipt of the final Report of Findings.
- 2. The written request for an IRF *must* be completed on the QMB Request for Informal Reconsideration of Finding form available on the QMB website: <u>http://dhi.health.state.nm.us/qmb</u>
- 3. The written request for an IRF must specify in detail the request for reconsideration and why the finding is inaccurate.
- 4. The IRF request must include all supporting documentation or evidence.
- 5. If you have questions about the IRC process, email the IRF Chairperson, Crystal Lopez-Beck at <u>crystal.lopez-beck@state.nm.us</u> for assistance.

The following limitations apply to the IRF process:

- The written request for an IRF and all supporting evidence must be received within 10 business days.
- Findings based on evidence requested during the survey and not provided may not be subject to reconsideration.
- The supporting documentation must be new evidence not previously reviewed or requested by the survey team.
- Providers must continue to complete their Plan of Correction during the IRF process
- Providers may not request an IRF to challenge the sampling methodology.
- Providers may not request an IRF based on disagreement with the nature of the standard or regulation.
- Providers may not request an IRF to challenge the team composition.
- Providers may not request an IRF to challenge the DHI/QMB determination of compliance or the length of their DDSD provider contract.

A Provider forfeits the right to an IRF if the request is not received within 10 business days of receiving the report and/or does not include all supporting documentation or evidence to show compliance with the standards and regulations.

The IRF Committee will review the request, the Provider will be notified in writing of the ruling; no face-toface meeting will be conducted.

When a Provider requests that a finding be reconsidered, it does not stop or delay the Plan of Correction process. **Providers must continue to complete the Plan of Correction, including the finding in dispute regardless of the IRF status.** If a finding is removed or modified, it will be noted and removed or modified from the Report of Findings. It should be noted that in some cases a Plan of Correction may be completed prior to the IRF process being completed. The provider will be notified in writing on the decisions of the IRF committee.

Agency:	Progressive Residential Services of New Mexico, Inc Southeast Region
Program:	Developmental Disabilities Waiver
Service:	2012: Living Supports (Supported Living); Inclusion Supports (Customized Community Supports) and Other
	(Customized In-Home Supports)
	2007: Community Living (Supported Living) and Community Inclusion (Adult Habilitation)
Monitoring Type:	Initial Survey
Survey Date:	October 20 – 22, 2014

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due
Service Domain: Service Plans: ISP Im	plementation – Services are delivered in a	accordance with the service plan, including	type,
scope, amount, duration and frequency sp	pecified in the service plan.		
Tag # 1A08	Standard Level Deficiency		
Agency Case File			
Developmental Disabilities (DD) Waiver Service	Based on record review, the Agency did not	Provider:	
Standards effective 11/1/2012 revised 4/23/2013	maintain a complete and confidential case file at	State your Plan of Correction for the	1 1
Chapter 5 (CIES) 3. Agency Requirements	the administrative office for 4 of 7 individuals.	deficiencies cited in this tag here: \rightarrow	
H. Consumer Records Policy: All Provider			
Agencies must maintain at the administrative	Review of the Agency individual case files		
office a confidential case file for each individual.	revealed the following items were not found,		
Provider agency case files for individuals are	incomplete, and/or not current:		
required to comply with the DDSD Consumer			
Records Policy. Additional documentation that	 ISP Teaching and Support Strategies 		
is required to be maintained at the administrative	 Individual #1 - TSS not found for the 		
office includes:	following Action Steps:		
1. Vocational Assessments that are of quality	 Work/Education/Volunteer Outcome 		
and contain content acceptable to DVR and	Statement:		
DDSD;	"Will choose and invite her friend."	Provider:	
2. Career Development Plans as incorporated in		Enter your ongoing Quality Assurance/Quality	
the ISP; and	 Develop Relationships/Have Fun Outcome 	Improvement processes as it related to this tag	
3. Documentation of evidence that services	Statement:	number here: \rightarrow	
provided under the DDW are not otherwise	"Will choose a destination."		
available under the Rehabilitation Act of 1973			
(DVR).	$^\circ$ Individual #5 - The ISP does not indicate if		
Chapter 6 (CCS) 3 Ageney Requirements:	TSS are required for the following Action		
Chapter 6 (CCS) 3. Agency Requirements: G. Consumer Records Policy: All Provider	Steps:		
Agencies shall maintain at the administrative	 Live Outcome Statement: 		
	"Select decorations for his room."		

office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy. Additional documentation that is required to be maintained at the administrative office includes: 1. Vocational Assessments (if applicable) that are of quality and contain content acceptable to DVR and DDSD.	 "Put up decorations." Relationships/Fun Outcome Statement "Select an activity to attend." "Attend activity selected." Positive Behavioral Support Plan (#1) 	
Chapter 7 (CIHS) 3. Agency Requirements: E. Consumer Records Policy: All Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.	• Behavior Crisis Intervention Plan (#3, 8)	
Chapter 11 (FL) 3. Agency Requirements: D. Consumer Records Policy: All Family Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.		
Chapter 12 (SL) 3. Agency Requirements: D. Consumer Records Policy: All Living Supports- Supported Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.		
 Chapter 13 (IMLS) 2. Service Requirements: C. Documents to be maintained in the agency administrative office, include: (This is not an all-inclusive list refer to standard as it includes other items) Emergency contact information; 		

 Personal identification; 			
 ISP budget forms and budget prior 			
authorization;			
 ISP with signature page and all applicable 			
assessments, including teaching and support			
strategies, Positive Behavior Support Plan			
(PBSP), Behavior Crisis Intervention Plan			
(BCIP), or other relevant behavioral plans,			
Medical Emergency Response Plan (MERP),			
Healthcare Plan, Comprehensive Aspiration			
Risk Management Plan (CARMP), and Written			
Direct Support Instructions (WDSI);			
 Dated and signed evidence that the individual 			
has been informed of agency			
grievance/complaint procedure at least			
annually, or upon admission for a short term			
stay;			
Copy of Guardianship or Power of Attorney			
documents as applicable;			
Behavior Support Consultant, Occupational			
Therapist, Physical Therapist and Speech-			
Language Pathology progress reports as			
applicable, except for short term stays;			
Written consent by relevant health decision			
maker and primary care practitioner for self-			
administration of medication or assistance with			
medication from DSP as applicable;			
Progress notes written by DSP and nurses; Signed accorders freedom of choice form:			
 Signed secondary freedom of choice form; Transition Plan as applicable for change of 			
provider in past twelve (12) months.			
provider in past twelve (12) months.			
DEVELOPMENTAL DISABILITIES SUPPORTS			
DIVISION (DDSD): Director's Release:			
Consumer Record Requirements eff. 11/1/2012			
III. Requirement Amendments(s) or			
Clarifications:			
A. All case management, living supports,			
customized in-home supports, community			
integrated employment and customized			
community supports providers must maintain			
	1	1	

ne se rele fan in dividuele se musel the surely DD Mainer		
records for individuals served through DD Waiver		
in accordance with the Individual Case File Matrix		
incorporated in this director's release.		
H. Readily accessible electronic records are		
accessible, including those stored through the		
Therap web-based system.		
Developmental Disabilities (DD) Waiver Service		
Standards effective 4/1/2007		
CHAPTER 1 II. PROVIDER AGENCY		
REQUIREMENTS: D. Provider Agency Case		
File for the Individual: All Provider Agencies		
shall maintain at the administrative office a		
confidential case file for each individual. Case		
records belong to the individual receiving		
services and copies shall be provided to the		
receiving agency whenever an individual		
changes providers. The record must also be		
made available for review when requested by		
DOH, HSD or federal government		
representatives for oversight purposes. The		
individual's case file shall include the following		
requirements:		
(1) Emergency contact information, including the		
individual's address, telephone number,		
names and telephone numbers of relatives,		
or guardian or conservator, physician's		
name(s) and telephone number(s), pharmacy		
name, address and telephone number, and		
health plan if appropriate;		
(2) The individual's complete and current ISP,		
with all supplemental plans specific to the		
individual, and the most current completed		
Health Assessment Tool (HAT);		
(3) Progress notes and other service delivery		
documentation;		
(4) Crisis Prevention/Intervention Plans, if there		
are any for the individual;		
(5) A medical history, which shall include at least		
demographic data, current and past medical		
domographio data, ourront and pust modical	<u> </u>	

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diagnoses including the cause (if known) of		
the developmental disability, psychiatric		
diagnoses, allergies (food, environmental,		
medications), immunizations, and most		
recent physical exam;		
(6) When applicable, transition plans completed		
for individuals at the time of discharge from		
Fort Stanton Hospital or Los Lunas Hospital		
and Training School; and		
(7) Case records belong to the individual		
receiving services and copies shall be		
provided to the individual upon request.		
(8) The receiving Provider Agency shall be		
provided at a minimum the following records		
whenever an individual changes provider		
agencies:		
(a) Complete file for the past 12 months;		
(b) ISP and quarterly reports from the current		
and prior ISP year;		
(c) Intake information from original admission		
to services; and		
(d) When applicable, the Individual		
Transition Plan at the time of discharge		
from Los Lunas Hospital and Training		
School or Ft. Stanton Hospital.		
School of Fit. Stanton Hospital.		
NMAC 8.302.1.17 RECORD KEEPING AND		
DOCUMENTATION REQUIREMENTS: A		
provider must maintain all the records necessary		
to fully disclose the nature, quality, amount and		
medical necessity of services furnished to an		
eligible recipient who is currently receiving or		
who has received services in the past.		
who has received services in the past.		
B. Documentation of test results: Results of		
tests and services must be documented, which		
includes results of laboratory and radiology		
procedures or progress following therapy or		
treatment.		

Tag # 1A32 and LS14 / 6L14 Individual Service Plan Implementation	Condition of Participation Level Deficiency		
NMAC 7.26.5.16.C and D Development of the	After an analysis of the evidence it has been	Provider:	
ISP. Implementation of the ISP. The ISP shall be implemented according to the timelines determined by the IDT and as specified in the	determined there is a significant potential for a negative outcome to occur.	State your Plan of Correction for the deficiencies cited in this tag here: \rightarrow	[]
ISP for each stated desired outcomes and action plan.	Based on record review, the Agency did not implement the ISP according to the timelines determined by the IDT and as specified in the		
C. The IDT shall review and discuss information and recommendations with the individual, with the goal of supporting the individual in attaining	ISP for each stated desired outcomes and action plan for 5 of 7 individuals.		
desired outcomes. The IDT develops an ISP based upon the individual's personal vision statement, strengths, needs, interests and	As indicated by Individuals ISP the following was found with regards to the implementation of ISP Outcomes:		
preferences. The ISP is a dynamic document, revised periodically, as needed, and amended to reflect progress towards personal goals and	Administrative Files Reviewed:	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag	
achievements consistent with the individual's future vision. This regulation is consistent with standards established for individual plan	Supported Living Data Collection/Data Tracking/Progress with regards to ISP Outcomes:	number here: →	
development as set forth by the commission on the accreditation of rehabilitation facilities	Individual #1		
(CARF) and/or other program accreditation approved and adopted by the developmental disabilities division and the department of health.	 None found regarding: Live Outcome/Action Step: "Will choose a destination" for 8/2014. 		
It is the policy of the developmental disabilities division (DDD), that to the extent permitted by funding, each individual receive supports and	 None found regarding: Live Outcome/Action Step: "Will go to her outing" for 8/2014. 		
services that will assist and encourage independence and productivity in the community	Individual #3		
and attempt to prevent regression or loss of current capabilities. Services and supports include specialized and/or generic services,	 None found regarding: Live Outcome/Action Step: "Will decide on the date and time. Will plan the activity" for 7/2014 – 9/2014. 		
training, education and/or treatment as determined by the IDT and documented in the ISP.	 None found regarding: Live Outcome/Action Step: "Will decide who to invite" for 7/2014 – 9/2014. 		
D. The intent is to provide choice and obtain	None found regarding: Live Outcome/Action		

opportunities for individuals to live, work and play with full participation in their communities. The following principles provide direction and purpose in planning for individuals with developmental disabilities. [05/03/94; 01/15/97; Recompiled 10/31/01]	 Step: "Will host the event" for 7/2014 – 9/2014. Individual #7 According to the Live Outcome; Action Step for "Will attend church" is to be completed 2 times per month, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 7/2014. Individual #8 According to the Live Outcome; Action Step for "Will maintain his garden" is to be completed 3 times per week, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 9/2014. According to the Relationships/Fun Outcome; Action Step for Will collect business cards from business and people he knows in the community" is to be completed 3 times per week, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 9/2014. Customized In Home Supports Data Collection/Data Tracking/Progress with regards to ISP Outcomes: Individual #5 None found regarding: Live Outcome/Action Step: "Select decorations for his room" for 2/2014 – 9/2014. 		
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Customized Community Supports Data Collection/Data Tracking/Progress with regards to ISP Outcomes:	
 Individual #5 None found regarding: Relationships/Fun Outcome/Action Step: "Select an activity to attend" for 2/2014 – 9/2014. 	
 None found regarding: Relationships/Fun Outcome/Action Step: "Attend activity" for 2/2014 – 9/2014. 	
 Individual #7 None found regarding: Relationships/Fun Outcome/Action Step: "Will choose a place to go eat" for 7/2014 – 9/2014. 	
 None found regarding: Relationships/Fun Outcome/Action Step: "Will invite a friend to go with her" for 7/2014 – 9/2014. 	
Residential Files Reviewed:	
Supported Living Data Collection/Data Tracking/Progress with regards to ISP Outcomes:	
 Individual #8 None found regarding: Live Outcome/Action Step: "Will maintain his garden" for 10/1 – 21, 2014. Per ISP Action Step is to be completed 3 times per week. 	

Tag # LS14 / 6L14	Standard Level Deficiency		
Residential Case File			
Developmental Disabilities (DD) Waiver Service	Based on record review, the Agency did not	Provider:	
Standards effective 11/1/2012 revised 4/23/2013	maintain a complete and confidential case file in	State your Plan of Correction for the	
CHAPTER 11 (FL) 3. Agency Requirements	the residence for 6 of 6 Individuals receiving	deficiencies cited in this tag here: \rightarrow	
C. Residence Case File: The Agency must	Supported Living Services.		
maintain in the individual's home a complete and			
current confidential case file for each individual.	Review of the residential individual case files		
Residence case files are required to comply with	revealed the following items were not found,		
the DDSD Individual Case File Matrix policy.	incomplete, and/or not current:		
CHAPTER 12 (SL) 3. Agency Requirements	Teaching and Current Strategies		
C. Residence Case File: The Agency must	Teaching and Support Strategies		
maintain in the individual's home a complete and	> Individual #6		
current confidential case file for each individual.	 "Will research NASCAR events." 		
Residence case files are required to comply with		Provider:	
the DDSD Individual Case File Matrix policy.	 "Will save/manage his money for his trip." 	Enter your ongoing Quality Assurance/Quality	
CHAPTER 13 (IMLS) 2. Service Requirements	 "Will purchase/plan event to attend." 	Improvement processes as it related to this tag	
B.1. Documents To Be Maintained In The		number here: \rightarrow	
Home:	 Positive Behavioral Plan (#1) 		
a. Current Health Passport generated through the			
e-CHAT section of the Therap website and	 Positive Behavioral Crisis Plan (#3, 8) 		
printed for use in the home in case of disruption			
in internet access;	 Speech Therapy Plan (#2, 6) 		
b. Personal identification;	(nz, 0)		
c. Current ISP with all applicable assessments,	 Physical Therapy Plan (#7) 		
teaching and support strategies, and as	• Thysical merapy rian (πT)		
applicable for the consumer, PBSP, BCIP, MERP, health care plans, CARMPs, Written	Health Care Plans		
Therapy Support Plans, and any other plans	 Status of Oral Hygiene (#6) 		
(e.g. PRN Psychotropic Medication Plans) as	Status of Oral Hygiene (#6)		
applicable;	Medical Emergency Response Plans		
d. Dated and signed consent to release	 Pain (#1) 		
information forms as applicable;	ra111 (#1)		
e. Current orders from health care practitioners;	- Brogross Notes/Daily Contacts Large		
f. Documentation and maintenance of accurate	Progress Notes/Daily Contacts Logs:		
medical history in Therap website;	 Individual #1 - None found for 10/1 – 17, 2014 		
g. Medication Administration Records for the	2014.		
current month;			
h. Record of medical and dental appointments for	 Individual #2 - None found for 10/1 – 17, 		
the current year, or during the period of stay for	2014.		

short term stays, including any treatment		
provided;	 Individual #3 - None found for 10/1 – 18, 	
i. Progress notes written by DSP and nurses;	2014.	
j. Documentation and data collection related to		
ISP implementation;	 Individual #6 - None found for 10/1 – 19, 	
k. Medicaid card;	2014.	
I. Salud membership card or Medicare card as	2014.	
applicable; and		
m. A Do Not Resuscitate (DNR) document and/or	 Individual #7 - None found for 10/1 – 17, 	
Advanced Directives as applicable.	2014.	
DEVELOPMENTAL DISABILITIES SUPPORTS	 Individual #8 - None found for 10/1 – 12, 	
DIVISION (DDSD): Director's Release: Consumer	2014.	
Record Requirements eff. 11/1/2012		
III. Requirement Amendments(s) or		
Clarifications:		
A. All case management, living supports, customized		
in-home supports, community integrated		
employment and customized community supports		
providers must maintain records for individuals		
served through DD Waiver in accordance with the		
Individual Case File Matrix incorporated in this		
director's release.		
LL Deadily assessible electronic records are		
H. Readily accessible electronic records are		
accessible, including those stored through the		
Therap web-based system.		
Developmental Disabilities (DD) Waiver Service		
Standards effective 4/1/2007		
CHAPTER 6. VIII. COMMUNITY LIVING		
SERVICE PROVIDER AGENCY		
REQUIREMENTS		
A. Residence Case File: For individuals		
receiving Supported Living or Family Living, the		
Agency shall maintain in the individual's home a		
complete and current confidential case file for each		
individual. For individuals receiving Independent		
Living Services, rather than maintaining this file at		
the individual's home, the complete and current		
confidential case file for each individual shall be		
maintained at the agency's administrative site.		
Each file shall include the following:		

		-
(1) Complete and current ISP and all		
supplemental plans specific to the individual;		
(2) Complete and current Health Assessment		
Tool;		
(3) Current emergency contact information, which includes the individual's address, telephone		
number, names and telephone numbers of		
residential Community Living Support providers,		
relatives, or guardian or conservator, primary care		
physician's name(s) and telephone number(s),		
pharmacy name, address and telephone number		
and dentist name, address and telephone number,		
and health plan;		
(4) Up-to-date progress notes, signed and dated		
by the person making the note for at least the past		
month (older notes may be transferred to the		
agency office);		
(5) Data collected to document ISP Action Plan		
implementation		
(6) Progress notes written by direct care staff and		
by nurses regarding individual health status and		
physical conditions including action taken in		
response to identified changes in condition for at		
least the past month; (7) Physician's or qualified health care providers		
written orders;		
(8) Progress notes documenting implementation of		
a physician's or qualified health care provider's		
order(s);		
(9) Medication Administration Record (MAR) for		
the past three (3) months which includes:		
(a) The name of the individual;		
(b) A transcription of the healthcare practitioners		
prescription including the brand and generic		
name of the medication;		
 (c) Diagnosis for which the medication is prescribed; 		
(d) Dosage, frequency and method/route of		
delivery;		
(e) Times and dates of delivery;		
(f) Initials of person administering or assisting		
(i) initials of person autilitistening of assisting		

		· · · · · · · · · · · · · · · · · · ·
with medication; and		
(g) An explanation of any medication irregularity,		
allergic reaction or adverse effect.		
(h) For PRN medication an explanation for the		
use of the PRN must include:		
(i) Observable signs/symptoms or		
circumstances in which the medication is		
to be used, and		
(ii) Documentation of the effectiveness/result		
of the PRN delivered.		
(i) A MAR is not required for individuals		
participating in Independent Living Services		
who self-administer their own medication.		
However, when medication administration is		
provided as part of the Independent Living		
Service a MAR must be maintained at the		
individual's home and an updated copy must		
be placed in the agency file on a weekly		
basis.		
(10) Record of visits to healthcare practitioners		
including any treatment provided at the visit and a		
record of all diagnostic testing for the current ISP		
year; and		
(11) Medical History to include: demographic data,		
current and past medical diagnoses including the		
cause (if known) of the developmental disability		
and any psychiatric diagnosis, allergies (food,		
environmental, medications), status of routine adult		
health care screenings, immunizations, hospital		
discharge summaries for past twelve (12) months,		
past medical history including hospitalizations,		
surgeries, injuries, family history and current		
physical exam.		
	1	1

Tag # LS17 / 6L17 Reporting	Standard Level Deficiency		
Requirements (Community Living Reports)			
 7.26.5.17 DEVELOPMENT OF THE INDIVIDUAL SERVICE PLAN (ISP) - DISSEMINATION OF THE ISP, DOCUMENTATION AND COMPLIANCE: C. Objective quantifiable data reporting progress or lack of progress towards stated outcomes, and action plans shall be maintained in the individual's records at each provider agency implementing the ISP. Provider agencies shall use this data to evaluate the effectiveness of services provided. Provider agencies shall submit to the case manager data reports and individual progress summaries quarterly, or more frequently, as decided by the IDT. These reports shall be included in the individual's case management record, and used by the team to determine the ongoing effectiveness of the supports and services being provided. Determination of effectiveness shall result in timely modification of supports and services as needed. 	 Based on record review, the Agency did not complete written status reports for 1 of 6 individuals receiving Living Services. Review of the Agency individual case files revealed the following items were not found, and/or incomplete: Supported Living Semi-Annual Reports: Individual #1 - None found for 2/2014 – 8/2014. 	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 11 (FL) 3. Agency Requirements: E. Living Supports- Family Living Service Provider Agency Reporting Requirements: 1. Semi-Annual Reports: Family Living Provider must submit written semi-annual status reports to the individual's Case Manager and other IDT Members no later than one hundred ninety (190) calendar days after the ISP effective date. When reports are developed in any other language than English, it is the responsibility of the provider to translate the reports into English. The semi-annual reports must contain the following written			

documentation:
a.Name of individual and date on each page;
b. Timely completion of relevant activities from ISP Action Plans;
c. Progress towards desired outcomes in the ISP accomplished during the past six month;
d. Significant changes in routine or staffing;
e.Unusual or significant life events, including significant change of health condition;
f. Data reports as determined by IDT members; and
g. Signature of the agency staff responsible for preparing the reports.
CHAPTER 12 (SL) 3. Agency Requirements: E. Living Supports- Supported Living Service Provider Agency Reporting Requirements: 1. Semi-Annual Reports: Supported Living providers must submit written semi-annual status reports to the individual's Case Manager and other IDT Members no later than one hundred ninety (190) calendar days after the ISP effective date. When reports are developed in any other language than English, it is the responsibility of the provider to translate the reports into English. The semi-annual reports must contain the following written documentation:
a. Name of individual and date on each page;
 b. Timely completion of relevant activities from ISP Action Plans;

 c. Progress towards desired outcomes in the ISP accomplished during the past six (6) months; 		
d. Significant changes in routine or staffing;		
e. Unusual or significant life events, including significant change of health condition;		
f. Data reports as determined by IDT members; and		
g. Signature of the agency staff responsible for preparing the reports.		
 CHAPTER 13 (IMLS) 3. Agency Requirements: F. Quality Assurance/Quality Improvement (QA/QI) Program: 4. Intensive Medical Living Services providers shall submit a written semi-annual (non-nursing) status report to the individual's case manager and other IDT members no later than the one hundred ninetieth (190th) day following ISP effective date. These semi-annual status reports shall contain at least the following information: 		
 Status of completion of ISP Action Plans and associated support plans and/or WDSI; 		
b. Progress towards desired outcomes;		
c. Significant changes in routine or staffing;		
d. Unusual or significant life events; and		
e. Data reports as determined by the IDT members;		
Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007		

S F C S ii N f	ER EC rov on ub ndi len ollo ua	APTER 6. VIII. COMMUNITY LIVING RVICE PROVIDER AGENCY QUIREMENTS D. Community Living Service vider Agency Reporting Requirements: All nmunity Living Support providers shall mit written quarterly status reports to the vidual's Case Manager and other IDT nbers no later than fourteen (14) days owing the end of each ISP quarter. The rterly reports shall contain the following ten documentation:
()	Timely completion of relevant activities from ISP Action Plans
1	2)	Progress towards desired outcomes in the
	-)	ISP accomplished during the quarter;
(3)	Significant changes in routine or staffing;
(•	4)	Unusual or significant life events;
(5)	Updates on health status, including medication and durable medical equipment needs identified during the quarter; and
(5)	Data reports as determined by IDT members.
		members.

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due
requirements. The State implements its p requirements and the approved waiver. Tag # 1A11.1 Transportation Training Department of Health (DOH) Developmental Disabilities Supports Division (DDSD) Policy	Based on record review, the Agency did not provide and/or have documentation for staff	fied providers to assure adherence to waive ovider training is conducted in accordance Provider: State your Plan of Correction for the	
 Training Requirements for Direct Service Agency Staff Policy Eff. Date: March 1, 2007 II. POLICY STATEMENTS: Staff providing direct services shall complete safety training within the first thirty (30) days of employment and before working alone with an individual receiving services. The training shall address at least the following: Operating a fire extinguisher Proper lifting procedures General vehicle safety precautions (e.g., pre-trip inspection, removing keys from the ignition when not in the driver's seat) Assisting passengers with cognitive and/or physical impairments (e.g., general guidelines for supporting individuals who may be unaware of safety issues involving traffic or those who require physical assistance to enter/exit a vehicle) Operating wheelchair lifts (if applicable to the staff's role) Wheelchair tie-down procedures (if applicable to the staff's role) Emergency and evacuation procedures (e.g., roadside emergency, fire emergency) NMAC 7.9.2 F. TRANSPORTATION: Any employee or agent of a regulated facility or agency who is responsible for assisting 	 training regarding the safe operation of the vehicle, assisting passengers and safe lifting procedures for 1 of 31 Direct Support Personnel. No documented evidence was found of the following required training: Transportation (DSP #206) 	deficiencies cited in this tag here: \rightarrow Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: \rightarrow	

a resident in boarding or alighting from a motor		
vehicle must complete a state-approved training		
program in passenger transportation assistance		
before assisting any resident. The passenger		
transportation assistance program shall be		
comprised of but not limited to the following		
elements: resident assessment, emergency		
procedures, supervised practice in the safe		
operation of equipment, familiarity with state		
regulations governing the transportation of		
persons with disabilities, and a method for		
determining and documenting successful		
completion of the course. The course		
requirements above are examples and may be		
modified as needed.		
(2) Any employee or agent of a regulated		
facility or agency who drives a motor vehicle		
provided by the facility or agency for use in the		
transportation of clients must complete:		
(a) A state approved training program in		
passenger assistance and		
(b) A state approved training program in the		
operation of a motor vehicle to transport clients		
of a regulated facility or agency. The motor		
vehicle transportation assistance program shall		
be comprised of but not limited to the following		
elements: resident assessment, emergency		
procedures, supervised practice in the safe		
operation of motor vehicles, familiarity with state		
regulations governing the transportation of		
persons with disabilities, maintenance and		
safety record keeping, training on hazardous		
driving conditions and a method for determining		
and documenting successful completion of the		
course. The course requirements above are		
examples and may be modified as needed.		
(c) A valid New Mexico driver's license for the		
type of vehicle being operated consistent with		
State of New Mexico requirements.		
(3) Each regulated facility and agency shall		
establish and enforce written polices (including		

training) and procedures for employees who		
provide assistance to clients with boarding or		
alighting from motor vehicles.		
(4) Each regulated facility and agency shall		
establish and enforce written polices (including		
training and procedures for employees who		
operate motor vehicles to transport clients.		
Developmental Disabilities (DD) Waiver Service		
Standards effective 11/1/2012 revised 4/23/2013		
CHAPTER 5 (CIES) 3. Agency Requirements		
G. Training Requirements: 1. All Community		
Inclusion Providers must provide staff training in		
accordance with the DDSD policy T-003:		
Training Requirements for Direct Service		
Agency Staff Policy.		
CHAPTER 6 (CCS) 3. Agency Requirements		
F. Meet all training requirements as follows:		
1. All Customized Community Supports		
Providers shall provide staff training in		
accordance with the DDSD Policy T-003:		
Training Requirements for Direct Service		
Agency Staff Policy;		
Agency Stall Policy,		
CHADTED 7 (CIUE) 2 Ageney Dequiremente		
CHAPTER 7 (CIHS) 3. Agency Requirements		
C. Training Requirements: The Provider		
Agency must report required personnel training		
status to the DDSD Statewide Training		
Database as specified in the DDSD Policy T-		
001: Reporting and Documentation of DDSD		
Training Requirements Policy. The Provider		
Agency must ensure that the personnel support		
staff have completed training as specified in the		
DDSD Policy T-003: Training Requirements for		
Direct Service Agency Staff Policy		
CHAPTER 11 (FL) 3. Agency Requirements		
B. Living Supports- Family Living Services		
Provider Agency Staffing Requirements: 3.		
Training:		

A. All Family Living Provider agencies must		
ensure staff training in accordance with the		
Training Requirements for Direct Service		
Agency Staff policy. DSP's or subcontractors		
delivering substitute care under Family Living		
must at a minimum comply with the section of		
the training policy that relates to Respite,		
Substitute Care, and personal support staff		
[Policy T-003: for Training Requirements for		
Direct Service Agency Staff; Sec. II-J, Items 1-		
4]. Pursuant to the Centers for Medicare and		
Medicaid Services (CMS) requirements, the		
services that a provider renders may only be		
claimed for federal match if the provider has		
completed all necessary training required by the		
state. All Family Living Provider agencies must		
report required personnel training status to the		
DDSD Statewide Training Database as specified		
in DDSD Policy T-001: Reporting and		
Documentation for DDSD Training		
Requirements.		
CHAPTER 12 (SL) 3. Agency Requirements		
B. Living Supports- Supported Living		
Services Provider Agency Staffing		
Requirements: 3. Training:		
A. All Living Supports- Supported Living		
Provider Agencies must ensure staff training in		
accordance with the DDSD Policy T-003: for		
Training Requirements for Direct Service		
Agency Staff. Pursuant to CMS requirements,		
the services that a provider renders may only be		
claimed for federal match if the provider has		
completed all necessary training required by the		
state. All Supported Living provider agencies		
must report required personnel training status to		
the DDSD Statewide Training Database as		
specified in DDSD Policy T-001: Reporting and		
Documentation for DDSD Training		
Requirements.		

CHAPTER 13 (IMLS) R. 2. Service Requirements. Staff Qualifications 2. DSP Qualifications. E. Complete training requirements as specified in the DDSD Policy T- 003: Training Requirements for Direct Service Agency Staff - effective March 1, 2007. Report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001: Reporting and Documentation of DDSD Training Requirements Policy;		

Tag # 1A22	Condition of Participation Level		
Agency Personnel Competency	Deficiency		
Department of Health (DOH) Developmental	After an analysis of the evidence it has been	Provider:	
Disabilities Supports Division (DDSD) Policy	determined there is a significant potential for a	State your Plan of Correction for the	
 Policy Title: Training Requirements for 	negative outcome to occur.	deficiencies cited in this tag here: \rightarrow	
Direct Service Agency Staff Policy - Eff.			
March 1, 2007 - II. POLICY STATEMENTS:	Based on interview, the Agency did not ensure		
A. Individuals shall receive services from	training competencies were met for 3 of 10		
competent and qualified staff.	Direct Support Personnel.		
B. Staff shall complete individual specific			
(formerly known as "Addendum B") training	When DSP were asked if the Individual had a		
requirements in accordance with the	Speech Therapy Plan and if so, what the plan		
specifications described in the individual service	covered, the following was reported:		
plan (ISP) for each individual serviced.			
	 DSP #227 stated, "I really don't remember." 		
Developmental Disabilities (DD) Waiver Service	According to the Individual Specific Training	Provider:	
Standards effective 11/1/2012 revised 4/23/2013	Section of the ISP, the Individual requires a	Enter your ongoing Quality Assurance/Quality	
CHAPTER 5 (CIES) 3. Agency Requirements	Speech Therapy Plan. (Individual #7)	Improvement processes as it related to this tag	
G. Training Requirements: 1. All Community		number here: \rightarrow	
Inclusion Providers must provide staff training in	When DSP were asked if the Individual had		
accordance with the DDSD policy T-003:	Health Care Plans and if so, what the plan(s)		
Training Requirements for Direct Service	covered, the following was reported:		
Agency Staff Policy. 3. Ensure direct service			
personnel receives Individual Specific Training	• DSP #217 stated, "Seizure and falls, that's all		
as outlined in each individual ISP, including	that's listed here." As indicated by the		
aspects of support plans (healthcare and	Electronic Comprehensive Health		
behavioral) or WDSI that pertain to the	Assessment Tool, the Individual also requires		
employment environment.	Health Care Plans for Unplanned Weight		
	Loss/Body Mass Index, Sign and Symptoms		
CHAPTER 6 (CCS) 3. Agency Requirements	of Reflux, Respiratory, Skin and Wound and		
F. Meet all training requirements as follows:	Pain. (Individual #1)		
1. All Customized Community Supports	· · · · ·		
Providers shall provide staff training in	• DSP #202 stated, "Seizure and diabetes." As		
accordance with the DDSD Policy T-003:	indicated by the Electronic Comprehensive		
Training Requirements for Direct Service	Health Assessment Tool, the Individual also		
Agency Staff Policy;	requires a Health Care Plan for Oral Care"		
-	(Individual #6)		
CHAPTER 7 (CIHS) 3. Agency Requirements			
C. Training Requirements: The Provider	• DSP #227 stated, "She does but I don't have		
Agency must report required personnel training	them on me." As indicated by the Electronic		

status to the DDSD Statewide Training	Comprehensive Health Assessment Tool, the	
Database as specified in the DDSD Policy T-	Individual requires Health Care Plans for	
001: Reporting and Documentation of DDSD	Aspiration Risk, Oral Care, Seizure, Signs	
Training Requirements Policy. The Provider	and Symptoms of Reflux, Constipation	
Agency must ensure that the personnel support	Management, Skin and Wound, Falls,	
staff have completed training as specified in the	Respiratory and Pain. (Individual #7)	
DDSD Policy T-003: Training Requirements for	When DOD were called if the hadividual had a	
Direct Service Agency Staff Policy. 3. Staff shall	When DSP were asked if the Individual had a	
complete individual specific training	Medical Emergency Response Plans and if	
requirements in accordance with the	so, what the plan(s) covered, the following	
specifications described in the ISP of each individual served; and 4. Staff that assists the	was reported:	
individual served, and 4. Stan that assists the individual with medication (e.g., setting up	- DCD #217 stated "Caizura" As indicated	
medication, or reminders) must have completed	 DSP #217 stated, "Seizure." As indicated by the Electronic Comprehensive Health 	
Assisting with Medication Delivery (AWMD)	Assessment Tool, the Individual also requires	
Training.	Medical Emergency Response Plans for	
ranning.	Respiratory and Pain. (Individual #1)	
CHAPTER 11 (FL) 3. Agency Requirements		
B. Living Supports- Family Living Services	DSP #202 stated, "For allergies, to take Epi-	
Provider Agency Staffing Requirements: 3.	Pen." As indicated by the Electronic	
Training:	Comprehensive Health Assessment Tool, the	
A. All Family Living Provider agencies must	Individual also requires a Medical Emergency	
ensure staff training in accordance with the	Response Plan for Diabetes. (Individual #6)	
Training Requirements for Direct Service		
Agency Staff policy. DSP's or subcontractors	DSP #227 stated, "Seizure." As indicated	
delivering substitute care under Family Living	by the Electronic Comprehensive Health	
must at a minimum comply with the section of	Assessment Tool, the Individual also requires	
the training policy that relates to Respite,	Medical Emergency Response Plans for	
Substitute Care, and personal support staff	Aspiration Risk, Falls, Respiratory and Pain.	
[Policy T-003: for Training Requirements for	(Individual #7)	
Direct Service Agency Staff; Sec. II-J, Items 1-	· · · · ·	
4]. Pursuant to the Centers for Medicare and	When DSP were asked if the Individual had a	
Medicaid Services (CMS) requirements, the	Seizure Disorder, the following was reported:	
services that a provider renders may only be		
claimed for federal match if the provider has	 DSP #227 stated, "No." According to the 	
completed all necessary training required by the	Electronic Comprehensive Health	
state. All Family Living Provider agencies must	Assessment Tool, the individual has a	
report required personnel training status to the	diagnosis of Seizures. (Individual #5)	
DDSD Statewide Training Database as specified		
in DDSD Policy T-001: Reporting and Documentation for DDSD Training	When DSP were asked, what are the steps	
Documentation for DDSD fraining		

Requirements.	did they need to take before assisting an	
B. Individual specific training must be arranged	individual with PRN medication, the	
and conducted, including training on the	following was reported:	
Individual Service Plan outcomes, actions steps		
and strategies and associated support plans	 DSP #202 stated, "Document on MARs." 	
(e.g. health care plans, MERP, PBSP and BCIP	According to DDSD Policy Number M-001	
etc), information about the individual's	prior to self-administration, self-administration	
preferences with regard to privacy,	with physical assist or assisting with delivery	
communication style, and routines. Individual	of PRN medications, the direct support staff	
specific training for therapy related WDSI,	must contact the agency nurse to describe	
Healthcare Plans, MERPs, CARMP, PBSP, and	observed symptoms and thus assure that the	
BCIP must occur at least annually and more	PRN medication is being used according to	
often if plans change or if monitoring finds	instructions given by the ordering PCP.	
incorrect implementation. Family Living	(Individual #6)	
providers must notify the relevant support plan		
author whenever a new DSP is assigned to work		
with an individual, and therefore needs to		
receive training, or when an existing DSP		
requires a refresher. The individual should be		
present for and involved in individual specific		
training whenever possible.		
CHAPTER 12 (SL) 3. Agency Requirements		
B. Living Supports- Supported Living		
Services Provider Agency Staffing		
Requirements: 3. Training:		
A. All Living Supports- Supported Living		
Provider Agencies must ensure staff training in		
accordance with the DDSD Policy T-003: for		
Training Requirements for Direct Service		
Agency Staff. Pursuant to CMS requirements,		
the services that a provider renders may only be		
claimed for federal match if the provider has		
completed all necessary training required by the		
state. All Supported Living provider agencies		
must report required personnel training status to		
the DDSD Statewide Training Database as		
specified in DDSD Policy T-001: Reporting and		
Documentation for DDSD Training		
Requirements.		
B Individual specific training must be arranged		

and conducted, including training on the ISP Outcomes, actions steps and strategies, associated support plans (e.g. health care plans, MERP, PBSP and BCIP, etc), and information about the individual's preferences with regard to privacy, communication style, and routines. Individual specific training for therapy related WDSI, Healthcare Plans, MERP, CARMP, PBSP, and BCIP must occur at least annually and more often if plans change or if monitoring finds incorrect implementation. Supported Living providers must notify the relevant support plan author whenever a new DSP is assigned to work with an individual, and therefore needs to receive training, or when an existing DSP requires a refresher. The individual should be present for and involved in individual specific training whenever possible.		
CHAPTER 13 (IMLS) R. 2. Service Requirements. Staff Qualifications 2. DSP Qualifications. E. Complete training requirements as specified in the DDSD Policy T- 003: Training Requirements for Direct Service Agency Staff - effective March 1, 2007. Report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001: Reporting and Documentation of DDSD Training Requirements Policy;		

Tag # 1A25	Standard Level Deficiency		
Criminal Caregiver History Screening			
NMAC 7.1.9.8 CAREGIVER AND HOSPITAL	Based on record review, the Agency did not	Provider:	
CAREGIVER EMPLOYMENT	maintain documentation indicating no	State your Plan of Correction for the	
REQUIREMENTS:	"disqualifying convictions" or documentation of	deficiencies cited in this tag here: \rightarrow	
F. Timely Submission: Care providers shall	the timely submission of pertinent application		
submit all fees and pertinent application	information to the Caregiver Criminal History		
information for all individuals who meet the	Screening Program was on file for 2 of 32		
definition of an applicant, caregiver or hospital	Agency Personnel.		
caregiver as described in Subsections B, D and			
K of 7.1.9.7 NMAC, no later than twenty (20)	The following Agency Personnel Files		
calendar days from the first day of employment	contained no evidence of Caregiver Criminal		
or effective date of a contractual relationship	History Screenings:		
with the care provider.			
	Direct Support Personnel (DSP):		
NMAC 7.1.9.9 CAREGIVERS OR HOSPITAL		Provider:	
CAREGIVERS AND APPLICANTS WITH	 #207– Date of hire 11/9/2013. 	Enter your ongoing Quality Assurance/Quality	
DISQUALIFYING CONVICTIONS:		Improvement processes as it related to this tag	
A. Prohibition on Employment: A care	 #213 – Date of hire 4/18/2014. 	number here: \rightarrow	
provider shall not hire or continue the			
employment or contractual services of any			
applicant, caregiver or hospital caregiver for			
whom the care provider has received notice of a			
disqualifying conviction, except as provided in			
Subsection B of this section.			
(1) In cases where the criminal history record			
lists an arrest for a crime that would constitute a			
disqualifying conviction and no final disposition			
is listed for the arrest, the department will attempt to notify the applicant, caregiver or			
hospital caregiver and request information from			
the applicant, caregiver or hospital caregiver			
within timelines set forth in the department's			
notice regarding the final disposition of the			
arrest. Information requested by the department			
may be evidence, for example, a certified copy			
of an acquittal, dismissal or conviction of a			
lesser included crime.			
(2) An applicant's, caregiver's or hospital			
caregiver's failure to respond within the required			

	Τ	
timelines regarding the final disposition of the		
arrest for a crime that would constitute a		
disqualifying conviction shall result in the		
applicant's, caregiver's or hospital caregiver's		
temporary disqualification from employment as a		
caregiver or hospital caregiver pending written		
documentation submitted to the department		
evidencing the final disposition of the arrest.		
Information submitted to the department may be		
evidence, for example, of the certified copy of an		
acquittal, dismissal or conviction of a lesser		
included crime. In instances where the applicant,		
caregiver or hospital caregiver has failed to		
respond within the required timelines the		
department shall provide notice by certified mail		
that an employment clearance has not been		
granted. The Care Provider shall then follow the		
procedure of Subsection A., of Section 7.1.9.9.		
(3) The department will not make a final		
determination for an applicant, caregiver or		
hospital caregiver with a pending potentially		
disqualifying conviction for which no final		
disposition has been made. In instances of a		
pending potentially disqualifying conviction for		
which no final disposition has been made, the		
department shall notify the care provider,		
applicant, caregiver or hospital caregiver by		
certified mail that an employment clearance has		
not been granted. The Care Provider shall then		
follow the procedure of Subsection A, of Section		
7.1.9.9.		
B. Employment Pending Reconsideration		
Determination: At the discretion of the care		
provider, an applicant, caregiver or hospital		
caregiver whose nationwide criminal history		
record reflects a disqualifying conviction and		
who has requested administrative		
reconsideration may continue conditional		
supervised employment pending a determination		
on reconsideration.		

NMAC 7.1.9.11 DISQUALIFYING CONVICTIONS. The following felony convictions disqualify an applicant, caregiver or hospital caregiver from employment or contractual services with a care provider: A. homicide;		
B. trafficking, or trafficking in controlled substances;		
C. kidnapping, false imprisonment, aggravated assault or aggravated battery;		
D. rape, criminal sexual penetration, criminal sexual contact, incest, indecent exposure, or other related felony sexual offenses;		
E. crimes involving adult abuse, neglect or financial exploitation;		
F. crimes involving child abuse or neglect;		
G. crimes involving robbery, larceny, extortion, burglary, fraud, forgery, embezzlement, credit card fraud, or receiving stolen property; or		
H . an attempt, solicitation, or conspiracy involving any of the felonies in this subsection.		

Tag # 1A26	Standard Level Deficiency		
Consolidated On-line Registry			
Employee Abuse Registry			
NMAC 7.1.12.8 REGISTRY ESTABLISHED;	Based on record review, the Agency did not	Provider:	
PROVIDER INQUIRY REQUIRED: Upon the	maintain documentation in the employee's	State your Plan of Correction for the	
effective date of this rule, the department has		deficiencies cited in this tag here: \rightarrow	
established and maintains an accurate and	Employee Abuse Registry prior to employment		
complete electronic registry that contains the	for 2 of 32 Agency Personnel.		
name, date of birth, address, social security			
number, and other appropriate identifying	The following Agency personnel records		
information of all persons who, while employed	contained no evidence of the Employee		
by a provider, have been determined by the	Abuse Registry check being completed prior		
department, as a result of an investigation of a	to hire:		
complaint, to have engaged in a substantiated			
registry-referred incident of abuse, neglect or	Direct Support Personnel (DSP):		
exploitation of a person receiving care or			
services from a provider. Additions and updates	 #212 – Date of hire 11/4/2013, no date of 	Provider:	
to the registry shall be posted no later than two	completion indicated on document.	Enter your ongoing Quality Assurance/Quality	
(2) business days following receipt. Only		Improvement processes as it related to this tag	
department staff designated by the custodian	 #214 – Date of hire 11/4/2013, no date of 	number here: \rightarrow	
may access, maintain and update the data in the	completion indicated on document		
registry.			
A. Provider requirement to inquire of			
registry . A provider, prior to employing or			
contracting with an employee, shall inquire of			
the registry whether the individual under consideration for employment or contracting is			
listed on the registry.			
B. Prohibited employment. A provider			
may not employ or contract with an individual to			
be an employee if the individual is listed on the			
registry as having a substantiated registry-			
referred incident of abuse, neglect or			
exploitation of a person receiving care or			
services from a provider.			
D. Documentation of inquiry to registry .			
The provider shall maintain documentation in the			
employee's personnel or employment records			
that evidences the fact that the provider made			
an inquiry to the registry concerning that			

employee prior to employment. Such		
documentation must include evidence, based on		
the response to such inquiry received from the		
custodian by the provider, that the employee		
was not listed on the registry as having a		
substantiated registry-referred incident of abuse,		
neglect or exploitation.		
E. Documentation for other staff . With		
respect to all employed or contracted individuals		
providing direct care who are licensed health		
care professionals or certified nurse aides, the		
provider shall maintain documentation reflecting		
the individual's current licensure as a health		
care professional or current certification as a		
nurse aide.		
F. Consequences of noncompliance.		
The department or other governmental agency		
having regulatory enforcement authority over a		
provider may sanction a provider in accordance		
with applicable law if the provider fails to make		
an appropriate and timely inquiry of the registry,		
or fails to maintain evidence of such inquiry, in		
connection with the hiring or contracting of an		
employee; or for employing or contracting any		
person to work as an employee who is listed on		
the registry. Such sanctions may include a		
directed plan of correction, civil monetary		
penalty not to exceed five thousand dollars		
(\$5000) per instance, or termination or non-		
renewal of any contract with the department or		
other governmental agency.		

Tag # 1A28.1	Standard Level Deficiency		
Incident Mgt. System - Personnel Training			
Training NMAC 7.1.14 ABUSE, NEGLECT, EXPLOITATION, AND DEATH REPORTING, TRAINING AND RELATED REQUIREMENTS FOR COMMUNITY PROVIDERS NMAC 7.1.14.9 INCIDENT MANAGEMENT SYSTEM REQUIREMENTS: A. General: All community-based service providers shall establish and maintain an incident management system, which emphasizes the principles of prevention and staff involvement. The community-based service provider shall ensure that the incident management system policies and procedures requires all employees and volunteers to be competently trained to respond to, report, and preserve evidence related to incidents in a timely and accurate manner. B. Training curriculum: Prior to an employee or volunteer's initial work with the community-based service provider, all employees and volunteers shall be trained on an applicable written training curriculum including incident policies and procedures for identification, and timely reporting of abuse, neglect, exploitation, suspicious injury, and all deaths as required in Subsection A of 7.1.14.8 NMAC. The trainings shall be reviewed at annual, not to exceed 12-month intervals. The training curriculum as set forth in Subsection C of 7.1.14.9 NMAC may include computer-based training. Periodic reviews shall include, at a minimum, review of the written training curriculum and site-specific issues pertaining to the community-based service provider's facility. Training shall be conducted in a language that is understood by the employee or volunteer.	 Based on record review and interview, the Agency did not ensure Incident Management Training for 3 of 31 Agency Personnel. Direct Support Personnel (DSP): Incident Management Training (Abuse, Neglect and Misappropriation of Consumers' Property) (DSP# 205, 206) When Direct Support Personnel were asked what State Agency must be contacted when there is suspected Abuse, Neglect and Misappropriation of Consumers' Property, the following was reported: DSP #227 stated, "I forgot the name." Staff was not able to identify the State Agency as Division of Health Improvement. 	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: → I	
C. Incident management system training curriculum requirements:			

(4) The second of the second s		
(1) The community-based service provider		
shall conduct training or designate a		
knowledgeable representative to conduct		
training, in accordance with the written training		
curriculum provided electronically by the		
division that includes but is not limited to:		
(a) an overview of the potential risk of		
abuse, neglect, or exploitation;		
(b) informational procedures for properly		
filing the division's abuse, neglect, and		
exploitation or report of death form;		
(c) specific instructions of the employees'		
legal responsibility to report an incident of		
abuse, neglect and exploitation, suspicious		
injury, and all deaths;		
(d) specific instructions on how to respond to		
abuse, neglect, or exploitation;		
(e) emergency action procedures to be		
followed in the event of an alleged incident or		
knowledge of abuse, neglect, exploitation, or		
suspicious injury.		
(2) All current employees and volunteers		
shall receive training within 90 days of the effective date of this rule.		
receive training prior to providing services to		
consumers. D. Training documentation: All community-		
based service providers shall prepare training		
documentation for each employee and volunteer		
to include a signed statement indicating the date,		
time, and place they received their incident		
management reporting instruction. The		
community-based service provider shall maintain		
documentation of an employee or volunteer's		
training for a period of at least three years, or six		
months after termination of an employee's		
employment or the volunteer's work. Training		
curricula shall be kept on the provider premises		
and made available upon request by the		
department. Training documentation shall be		
acparational fraining accontionation offail be		

made available immediately upon a division representative's request. Failure to provide employee and volunteer training documentation shall subject the community-based service provider to the penalties provided for in this rule.		
 Policy Title: Training Requirements for Direct Service Agency Staff Policy - Eff. March 1, 2007 II. POLICY STATEMENTS: A. Individuals shall receive services from competent and qualified staff. C. Staff shall complete training on DOH- approved incident reporting procedures in accordance with 7 NMAC 1.13. 		

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due
	The state, on an ongoing basis, identifies,	•	
	als shall be afforded their basic human righ	nts. The provider supports individuals to ac	Cess
needed healthcare services in a timely m	Standard Level Deficiency		
Tag # 1A09 Medication Delivery	Standard Level Denciency		
Routine Medication Administration			
NMAC 16.19.11.8 MINIMUM STANDARDS:	Medication Administration Records (MAR) were	Provider:	
A. MINIMUM STANDARDS FOR THE	reviewed for the months of September and	State your Plan of Correction for the	
DISTRIBUTION, STORAGE, HANDLING AND	October 2014	deficiencies cited in this tag here: \rightarrow	
RECORD KEEPING OF DRUGS:	October 2014	denciencies cited in this tag here. →	
(d) The facility shall have a Medication	Based on record review, 5 of 6 individuals had		
Administration Record (MAR) documenting	Medication Administration Records (MAR),		
medication administered to residents,	which contained missing medications entries		
including over-the-counter medications.	and/or other errors:		
This documentation shall include:			
(i) Name of resident;	Individual #1		
(ii) Date given;	September 2014		
(iii) Drug product name;	Medication Administration Records contained		
(iv) Dosage and form;	missing entries. No documentation found		
(v) Strength of drug;	indicating reason for missing entries:	Provider:	
(vi) Route of administration;	 Oxygen 2 liters (PRN and "when she is in 	Enter your ongoing Quality Assurance/Quality	
(vii) How often medication is to be taken;	bed sleeping") – Blank 9/5, 28, 29 and 30	Improvement processes as it related to this tag	
(viii) Time taken and staff initials;	(Night)	number here: \rightarrow	
(ix) Dates when the medication is	(
discontinued or changed;	Medication Administration Records did not		
(x) The name and initials of all staff	contain the diagnosis for which the medication		
administering medications.	is prescribed:		
-	 Omeprazole DR 20mg (2 times daily) 		
Model Custodial Procedure Manual			
D. Administration of Drugs	October 2014		
Unless otherwise stated by practitioner,	Medication Administration Records did not		
patients will not be allowed to administer their	contain the diagnosis for which the medication		
own medications.	is prescribed:		
Document the practitioner's order authorizing	 Omeprazole DR 20mg (2 times daily) 		
the self-administration of medications.			
	Individual #2		
All PRN (As needed) medications shall have	September 2014		

complete detail instructions regarding the	Medication Administration Records contained	
administering of the medication. This shall	missing entries. No documentation found	
include:	indicating reason for missing entries:	
symptoms that indicate the use of the	 Alendronate Sodium 70mg (Each week on 	
medication,	Saturday) – Blank 9/26	
exact dosage to be used, and		
the exact amount to be used in a 24	Medication Administration Records did not	
hour period.	contain the diagnosis for which the medication	
	is prescribed:	
Developmental Disabilities (DD) Waiver Service	 Linzess 145mcg (1 time daily) 	
Standards effective 11/1/2012 revised 4/23/2013	5 (),	
CHAPTER 5 (CIES) 1. Scope of Service B.	Individual #3	
Self Employment 8. Providing assistance with	September 2014	
medication delivery as outlined in the ISP; C.	Medication Administration Records contained	
Individual Community Integrated	missing entries. No documentation found	
Employment 3. Providing assistance with	indicating reason for missing entries:	
medication delivery as outlined in the ISP; D.	Check Blood Sugars (2 times daily on	
Group Community Integrated Employment 4.	Mon/Wed/Fri before breakfast and supper) –	
Providing assistance with medication delivery as	Blank 9/8, 12 and 19 (PM)	
outlined in the ISP; and		
B. Community Integrated Employment	Medication Administration Records did not	
Agency Staffing Requirements: o. Comply	contain the diagnosis for which the medication	
with DDSD Medication Assessment and Delivery	is prescribed:	
Policy and Procedures;	 Olanzapine 2.5mg (1 time daily) 	
	• Olanzapine 2.5mg (1 time daily)	
CHAPTER 6 (CCS) 1. Scope of Services A.	October 2014	
Individualized Customized Community	Medication Administration Records contained	
Supports 19. Providing assistance or supports	missing entries. No documentation found	
with medications in accordance with DDSD	indicating reason for missing entries:	
Medication Assessment and Delivery policy. C.		
Small Group Customized Community	 Aspirin EC 81mg (1 time daily) – Blank 	
Supports 19. Providing assistance or supports	10/11 (8:00 AM)	
with medications in accordance with DDSD	Madiantian Administration Dependent's set	
Medication Assessment and Delivery policy. D.	Medication Administration Records did not	
Group Customized Community Supports 19.	contain the diagnosis for which the medication	
Providing assistance or supports with	is prescribed:	
medications in accordance with DDSD	 Olanzapine 10mg (time daily) 	
Medication Assessment and Delivery policy.		
medication Assessment and Delivery policy.	Individual #6	
CHAPTER 11 (FL) 1 SCOPE OF SERVICES	October 2014	
A. Living Supports- Family Living Services:	Medication Administration Records contained	
A. LIVING Supports- raining Living Services:		

The scope of Family Living Services includes, but is not limited to the following as identified by the Interdisciplinary Team (IDT): 19. Assisting in medication delivery, and related monitoring, in accordance with the DDSD's Medication Assessment and Delivery Policy, New Mexico Nurse Practice Act, and Board of	 missing entries. No documentation found indicating reason for missing entries: Phenytoin Sod. Ext 100mg (2 times daily) – Blank 10/2 (9:00 PM) Individual #7 October 2014 	
 Pharmacy regulations including skill development activities leading to the ability for individuals to self-administer medication as appropriate; and I. Healthcare Requirements for Family Living. 3. B. Adult Nursing Services for medication 	 Medication Administration Records contained missing entries. No documentation found indicating reason for missing entries: Flunisolide 0.025% (1 time daily) – Blank 10/25 (8:00 AM) 	
oversight are required for all surrogate Lining Supports- Family Living direct support personnel if the individual has regularly scheduled medication. Adult Nursing services for medication oversight are required for all surrogate Family Living Direct Support	 Prunes 3 - 4 (1 time daily) – Blank 10/24 (8:00 AM) Whey Protein Powder (1 time daily) – Blank 10/24 and 25 (8:00 AM) 	
 Personnel (including substitute care), if the individual has regularly scheduled medication. 6. Support Living- Family Living Provider Agencies must have written policies and procedures regarding medication(s) delivery and tracking and reporting of medication errors in accordance with DDSD Medication Assessment and Delivery Policy and Procedures, the New Mexico Nurse Practice Act and Board of Pharmacy standards and regulations. 	 Take temperature (1 time daily) – Blank 10/19, 20, 24 and 25 (8:00 AM) 	
 a. All twenty-four (24) hour residential home sites serving two (2) or more unrelated individuals must be licensed by the Board of Pharmacy, per current regulations; b. When required by the DDSD Medication Assessment and Delivery Policy, Medication Administration Records (MAR) must be maintained and include: 		
i. The name of the individual, a transcription of the physician's or licensed health care		

provider's prescription including the brand		
and generic name of the medication, and		
diagnosis for which the medication is		
prescribed;		
ii.Prescribed dosage, frequency and		
method/route of administration, times and		
dates of administration;		
iii.Initials of the individual administering or		
assisting with the medication delivery;		
iv.Explanation of any medication error;		
v.Documentation of any allergic reaction or		
adverse medication effect; and		
vi.For PRN medication, instructions for the use		
of the PRN medication must include		
observable signs/symptoms or		
circumstances in which the medication is to		
be used, and documentation of effectiveness		
of PRN medication administered.		
c. The Family Living Provider Agency must		
also maintain a signature page that		
designates the full name that corresponds to		
each initial used to document administered		
or assisted delivery of each dose; and		
d. Information from the prescribing pharmacy		
regarding medications must be kept in the		
home and community inclusion service		
locations and must include the expected		
desired outcomes of administering the		
medication, signs and symptoms of adverse		
events and interactions with other medications.		
e. Medication Oversight is optional if the		
individual resides with their biological family		
(by affinity or consanguinity). If Medication		
Oversight is not selected as an Ongoing		
Nursing Service, all elements of medication		
administration and oversight are the sole responsibility of the individual and their		
biological family. Therefore, a monthly		
medication administration record (MAR) is		
medication auministration record (WAR) IS		

r		
not required unless the family requests it		
and continually communicates all medication		
changes to the provider agency in a timely		
manner to insure accuracy of the MAR.		
i. The family must communicate at least		
annually and as needed for significant		
change of condition with the agency nurse		
regarding the current medications and the		
individual's response to medications for		
purpose of accurately completing required		
nursing assessments.		
ii. As per the DDSD Medication Assessment		
and Delivery Policy and Procedure, paid		
DSP who are not related by affinity or		
consanguinity to the individual may not		
deliver medications to the individual unless		
they have completed Assisting with		
Medication Delivery (AWMD) training. DSP		
may also be under a delegation relationship		
with a DDW agency nurse or be a Certified		
Medication Aide (CMA). Where CMAs are		
used, the agency is responsible for		
maintaining compliance with New Mexico		
Board of Nursing requirements.		
iii. If the substitute care provider is a surrogate		
(not related by affinity or consanguinity)		
Medication Oversight must be selected and		
provided.		
CHAPTER 12 (SL) 2. Service Requirements L.		
Training and Requirements: 3. Medication		
Delivery: Supported Living Provider Agencies		
must have written policies and procedures		
regarding medication(s) delivery and tracking		
and reporting of medication errors in accordance		
with DDSD Medication Assessment and Delivery		
Policy and Procedures, New Mexico Nurse		
Practice Act, and Board of Pharmacy standards		
and regulations.		
h. All twenty-four (24) hour residential home		

	sites serving two (2) or more unrelated individuals must be licensed by the Board of Pharmacy, per current regulations;		
i.	When required by the DDSD Medication Assessment and Delivery Policy, Medication Administration Records (MAR) must be maintained and include:		
	i. The name of the individual, a transcription of the physician's or licensed health care provider's prescription including the brand and generic name of the medication, and diagnosis for which the medication is prescribed;		
	ii. Prescribed dosage, frequency and method/route of administration, times and dates of administration;		
	ii. Initials of the individual administering or assisting with the medication delivery;		
i	v. Explanation of any medication error;		
	 v. Documentation of any allergic reaction or adverse medication effect; and 		
,	vi. For PRN medication, instructions for the use of the PRN medication must include observable signs/symptoms or circumstances in which the medication is to be used, and documentation of effectiveness of PRN medication administered.		
j.	The Supported Living Provider Agency must also maintain a signature page that designates the full name that corresponds to each initial used to document administered or assisted delivery of each dose; and		

k. Information from the prescribing pharmacy regarding medications must be kept in the home and community inclusion service locations and must include the expected desired outcomes of administrating the medication, signs, and symptoms of adverse events and interactions with other medications.		
CHAPTER 13 (IMLS) 2. Service Requirements. B. There must be compliance with all policy requirements for Intensive Medical Living Service Providers, including written policy and procedures regarding medication delivery and tracking and reporting of medication errors consistent with the DDSD Medication Delivery Policy and Procedures, relevant Board of Nursing Rules, and Pharmacy Board standards and regulations.		
Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 1 II. PROVIDER AGENCY REQUIREMENTS: E. Medication Delivery: Provider Agencies that provide Community Living, Community Inclusion or Private Duty Nursing services shall have written policies and procedures regarding medication(s) delivery and tracking and reporting of medication errors in accordance with DDSD Medication Assessment and Delivery Policy and Procedures, the Board of Nursing Rules and Board of Pharmacy standards and regulations.		
 (2) When required by the DDSD Medication Assessment and Delivery Policy, Medication Administration Records (MAR) shall be maintained and include: (a) The name of the individual, a 		

transcription of the physician's written or		
licensed health care provider's		
prescription including the brand and		
generic name of the medication,		
diagnosis for which the medication is		
prescribed;		
(b) Prescribed dosage, frequency and		
method/route of administration, times		
and dates of administration;		
(c) Initials of the individual administering or		
assisting with the medication;		
(d) Explanation of any medication		
irregularity;		
(e) Documentation of any allergic reaction		
or adverse medication effect; and		
(f) For PRN medication, an explanation for		
the use of the PRN medication shall		
include observable signs/symptoms or		
circumstances in which the medication		
is to be used, and documentation of		
effectiveness of PRN medication		
administered.		
(3) The Provider Agency shall also maintain a		
signature page that designates the full name		
that corresponds to each initial used to		
document administered or assisted delivery of		
each dose;		
(4) MARs are not required for individuals		
participating in Independent Living who self-		
administer their own medications;		
(5) Information from the prescribing pharmacy		
regarding medications shall be kept in the		
home and community inclusion service		
locations and shall include the expected		
desired outcomes of administrating the		
medication, signs and symptoms of adverse		
events and interactions with other medications;		

Tag # 1A09.1	Standard Level Deficiency		
Medication Delivery			
PRN Medication Administration			
NMAC 16.19.11.8 MINIMUM STANDARDS:	Medication Administration Records (MAR) were	Provider:	
A. MINIMUM STANDARDS FOR THE	reviewed for the months of September 2014 and	State your Plan of Correction for the	
DISTRIBUTION, STORAGE, HANDLING AND	October 2014.	deficiencies cited in this tag here: \rightarrow	
RECORD KEEPING OF DRUGS:			
(d) The facility shall have a Medication	Based on record review, 3 of 6 individuals had		
Administration Record (MAR) documenting	PRN Medication Administration Records (MAR),		
medication administered to residents,	which contained missing elements as required		
including over-the-counter medications.	by standard:		
This documentation shall include:			
(i) Name of resident;	Individual #2		
(ii) Date given;	October 2014		
(iii) Drug product name;	No evidence of documented Signs/Symptoms		
(iv) Dosage and form;	were found for the following PRN medication:		
(v) Strength of drug;	• Tylenol 500mg – PRN – 10/18 (given 1	Provider:	
(vi) Route of administration;	time)	Enter your ongoing Quality Assurance/Quality	
(vii) How often medication is to be taken;		Improvement processes as it related to this tag	
(viii) Time taken and staff initials;	No Effectiveness was noted on the	number here: \rightarrow	
(ix) Dates when the medication is	Medication Administration Record for the		
discontinued or changed;	following PRN medication:		
(x) The name and initials of all staff	• Tylenol 500mg – PRN – 10/18 (given 1		
administering medications.	time)		
Model Custodial Procedure Manual	Individual #3		
D. Administration of Drugs	October 2014		
Unless otherwise stated by practitioner,	No Effectiveness was noted on the		
patients will not be allowed to administer their	Medication Administration Record for the		
own medications.	following PRN medication:		
Document the practitioner's order authorizing	• Deep Sea 0.65% – PRN – 10/2 (given 1		
the self-administration of medications.	time)		
All PRN (As needed) medications shall have	 Chloroseptic spray – PRN – 10/2 (given 1 		
complete detail instructions regarding the	time)		
administering of the medication. This shall			
include:	No Initials of the individual administering or		
symptoms that indicate the use of the	assisting with the medication delivery were		
medication,	noted on the Medication Administration		
exact dosage to be used, and	Records for the following PRN medication:		
exact dosage to be used, and	Records for the following PRN medication:		

the exact amount to be used in a 24	- Doop Soo 0.65% DBN 10/2 (circon 1	
hour period.	 Deep Sea 0.65% - PRN – 10/2 (given 1 time) 	
liou ponou.		
Department of Health Developmental	Individual #7	
Disabilities Supports Division (DDSD)	October 2014	
Medication Assessment and Delivery Policy	No evidence of documented Signs/Symptoms	
- Eff. November 1, 2006	were found for the following PRN medication:	
F. PRN Medication	 Milk of Magnesia – PRN – 10/8, 15 and 16 	
3. Prior to self-administration, self-	(given 1 time)	
administration with physical assist or assisting with delivery of PRN medications, the direct		
support staff must contact the agency nurse to	• Energen C – PRN – 10/19 (given 1 time)	
describe observed symptoms and thus assure	• Giatuss – PRN – 10/19 (given 1 time)	
that the PRN medication is being used	• Glatuss – FRN – 10/19 (given 1 time)	
according to instructions given by the ordering	No Effectiveness was noted on the	
PCP. In cases of fever, respiratory distress	Medication Administration Record for the	
(including coughing), severe pain, vomiting,	following PRN medication:	
diarrhea, change in responsiveness/level of	 Milk of Magnesia – PRN – 10/8, 15 and 16 	
consciousness, the nurse must strongly consider the need to conduct a face-to-face	(given 1 time)	
assessment to assure that the PRN does not		
mask a condition better treated by seeking	• Energen C – PRN – 10/19 (given 1 time)	
medical attention. This does not apply to home	• Giatuss – PRN – 10/19 (given 1 time)	
based/family living settings where the provider		
is related by affinity or by consanguinity to the		
individual.		
4. The agency nurse shall review the utilization		
of PRN medications routinely. Frequent or		
escalating use of PRN medications must be		
reported to the PCP and discussed by the		
Interdisciplinary for changes to the overall		
support plan (see Section H of this policy).		
II. A second block Manifester		
H. Agency Nurse Monitoring1. Regardless of the level of assistance with		
medication delivery that is required by the		
individual or the route through which the		
medication is delivered, the agency nurses		
must monitor the individual's response to the		
effects of their routine and PRN medications.		

		r
The frequency and type of monitoring must be		
based on the nurse's assessment of the		
individual and consideration of the individual's		
diagnoses, health status, stability, utilization of		
PRN medications and level of support required		
by the individual's condition and the skill level		
and needs of the direct care staff. Nursing		
monitoring should be based on prudent nursing		
practice and should support the safety and		
independence of the individual in the		
community setting. The health care plan shall		
reflect the planned monitoring of the		
individual's response to medication.		
Department of Health Developmental		
Disabilities Supports Division (DDSD) -		
Procedure Title:		
Medication Assessment and Delivery		
Procedure Eff Date: November 1, 2006		
C. 3. Prior to delivery of the PRN, direct		
support staff must contact the agency nurse to		
describe observed symptoms and thus assure		
that the PRN is being used according to		
instructions given by the ordering PCP. In		
cases of fever, respiratory distress (including		
coughing), severe pain, vomiting, diarrhea,		
change in responsiveness/level of		
consciousness, the nurse must strongly		
consider the need to conduct a face-to-face		
assessment to assure that the PRN does not		
mask a condition better treated by seeking medical attention. (References: Psychotropic		
Medication Use Policy, Section D, page 5 Use		
of PRN Psychotropic Medications; and, Human		
Rights Committee Requirements Policy,		
Section B, page 4 Interventions Requiring		
Review and Approval – Use of PRN		
Medications).		
a. Document conversation with nurse including		
all reported signs and symptoms, advice given		

and action taken by staff		1
and action taken by staff.		
4 Desument on the MAD each time a DDN		
4. Document on the MAR each time a PRN		
medication is used and describe its effect on		
the individual (e.g., temperature down, vomiting		
lessened, anxiety increased, the condition is		
the same, improved, or worsened, etc.).		
Developmental Disabilities (DD) Waiver Service		
Standards effective 11/1/2012 revised 4/23/2013		
Standards effective 11/1/2012 Tevised 4/23/2013		
CHAPTER 11 (FL) 1 SCOPE OF SERVICES		
A. Living Supports- Family Living Services:		
The scope of Family Living Services includes,		
but is not limited to the following as identified by		
the Interdisciplinary Team (IDT):		
19. Assisting in medication delivery, and related		
monitoring, in accordance with the DDSD's		
Medication Assessment and Delivery Policy,		
New Mexico Nurse Practice Act, and Board of		
Pharmacy regulations including skill		
development activities leading to the ability for		
individuals to self-administer medication as		
appropriate; and		
I. Healthcare Requirements for Family Living.		
3. B. Adult Nursing Services for medication		
oversight are required for all surrogate Lining		
Supports- Family Living direct support personnel		
if the individual has regularly scheduled		
medication. Adult Nursing services for		
medication oversight are required for all		
surrogate Family Living Direct Support		
Personnel (including substitute care), if the		
individual has regularly scheduled medication.		
6. Support Living- Family Living Provider		
Agencies must have written policies and		
procedures regarding medication(s) delivery and		
tracking and reporting of medication errors in		
accordance with DDSD Medication Assessment		
and Delivery Policy and Procedures, the New		
Mexico Nurse Practice Act and Board of		

Dharmany standards and regulations		
Pharmacy standards and regulations.		
f All twenty four (24) hour residential home		
f. All twenty-four (24) hour residential home		
sites serving two (2) or more unrelated		
individuals must be licensed by the Board of		
Pharmacy, per current regulations;		
g. When required by the DDSD Medication		
Assessment and Delivery Policy, Medication Administration Records (MAR) must be		
maintained and include:		
i.The name of the individual, a transcription of		
the physician's or licensed health care		
provider's prescription including the brand		
and generic name of the medication, and		
diagnosis for which the medication is		
prescribed;		
ii.Prescribed dosage, frequency and		
method/route of administration, times and		
dates of administration;		
iii.Initials of the individual administering or		
assisting with the medication delivery;		
iv.Explanation of any medication error;		
v.Documentation of any allergic reaction or		
adverse medication effect; and		
vi.For PRN medication, instructions for the use		
of the PRN medication must include		
observable signs/symptoms or		
circumstances in which the medication is to		
be used, and documentation of effectiveness		
of PRN medication administered.		
h. The Family Living Provider Agency must		
also maintain a signature page that		
designates the full name that corresponds to		
each initial used to document administered		
or assisted delivery of each dose; and		
i. Information from the prescribing pharmacy		
regarding medications must be kept in the		
home and community inclusion service		
locations and must include the expected		

desired outcomes of administering the		
medication, signs and symptoms of adverse		
events and interactions with other		
medications.		
j. Medication Oversight is optional if the		
individual resides with their biological family		
(by affinity or consanguinity). If Medication		
Oversight is not selected as an Ongoing		
Nursing Service, all elements of medication		
administration and oversight are the sole		
responsibility of the individual and their		
biological family. Therefore, a monthly		
medication administration record (MAR) is		
not required unless the family requests it		
and continually communicates all medication		
changes to the provider agency in a timely		
manner to insure accuracy of the MAR.		
iv. The family must communicate at least		
annually and as needed for significant		
change of condition with the agency nurse		
regarding the current medications and the		
individual's response to medications for		
purpose of accurately completing required		
nursing assessments.		
v. As per the DDSD Medication Assessment		
and Delivery Policy and Procedure, paid		
DSP who are not related by affinity or		
consanguinity to the individual may not		
deliver medications to the individual unless		
they have completed Assisting with		
Medication Delivery (AWMD) training. DSP		
may also be under a delegation relationship		
with a DDW agency nurse or be a Certified		
Medication Aide (CMA). Where CMAs are		
used, the agency is responsible for		
maintaining compliance with New Mexico		
Board of Nursing requirements.		
vi. If the substitute care provider is a surrogate		
(not related by affinity or consanguinity)		
Medication Oversight must be selected and		
provided.		

CHAPTER 12 (SL) 2. Service Requirements L. Training and Requirements: 3. Medication	
Delivery: Supported Living Provider Agencies	
must have written policies and procedures	
regarding medication(s) delivery and tracking	
and reporting of medication errors in accordance with DDSD Medication Assessment and Delivery	
Policy and Procedures, New Mexico Nurse	
Practice Act, and Board of Pharmacy standards	
and regulations.	
I. All twenty-four (24) hour residential home	
sites serving two (2) or more unrelated	
individuals must be licensed by the Board of	
Pharmacy, per current regulations;	
n. When required by the DDSD Medication	
Assessment and Delivery Policy, Medication	
Administration Records (MAR) must be	
maintained and include:	
i. The name of the individual, a transcription	
of the physician's or licensed health care	
provider's prescription including the brand	
and generic name of the medication, and	
diagnosis for which the medication is prescribed;	
ii. Prescribed dosage, frequency and	
method/route of administration, times and	
dates of administration;	
iii. Initials of the individual administering or	
assisting with the medication delivery;	
iv. Explanation of any medication error;	
v. Documentation of any allergic reaction or	
adverse medication effect; and	

V	i. For PRN medication, instructions for the		
	use of the PRN medication must include		
	observable signs/symptoms or		
	circumstances in which the medication is to		
	be used, and documentation of		
	effectiveness of PRN medication		
	administered.		
n.	The Supported Living Provider Agency must		
	also maintain a signature page that		
	designates the full name that corresponds to		
	each initial used to document administered		
	or assisted delivery of each dose; and		
0.	Information from the prescribing pharmacy		
	regarding medications must be kept in the		
	home and community inclusion service		
	locations and must include the expected		
	desired outcomes of administrating the		
	medication, signs, and symptoms of adverse		
	events and interactions with other		
	medications.		
	IAPTER 13 (IMLS) 2. Service		
	quirements. B. There must be compliance		
	h all policy requirements for Intensive		
	dical Living Service Providers, including		
	tten policy and procedures regarding		
	edication delivery and tracking and reporting		
	medication errors consistent with the DDSD		
	edication Delivery Policy and Procedures,		
	evant Board of Nursing Rules, and		
Ph	armacy Board standards and regulations.		
	velopmental Disabilities (DD) Waiver		
	rvice Standards effective 4/1/2007		
	IAPTER 1 II. PROVIDER AGENCY		
	QUIREMENTS: The objective of these		
	indards is to establish Provider Agency		
	licy, procedure and reporting requirements		
	DD Medicaid Waiver program. These		
101	Do medicalu walver program. These		

	1	
requirements apply to all such Provider Agency		
staff, whether directly employed or		
subcontracting with the Provider Agency.		
Additional Provider Agency requirements and		
personnel qualifications may be applicable for		
specific service standards.		
E. Medication Delivery: Provider Agencies		
that provide Community Living, Community		
Inclusion or Private Duty Nursing services shall		
have written policies and procedures regarding		
medication(s) delivery and tracking and		
reporting of medication errors in accordance		
with DDSD Medication Assessment and		
Delivery Policy and Procedures, the Board of		
Nursing Rules and Board of Pharmacy		
standards and regulations.		
(2) When required by the DDSD Medication		
Assessment and Delivery Policy, Medication		
Administration Records (MAR) shall be		
maintained and include:		
(a) The name of the individual, a		
transcription of the physician's written or		
licensed health care provider's		
prescription including the brand and		
generic name of the medication,		
diagnosis for which the medication is		
prescribed;		
(b) Prescribed dosage, frequency and		
method/route of administration, times		
and dates of administration;		
(c) Initials of the individual administering or		
assisting with the medication;		
(d) Explanation of any medication		
irregularity;		
(e) Documentation of any allergic reaction		
or adverse medication effect; and		
(f) For PRN medication, an explanation for		
the use of the PRN medication shall		
include observable signs/symptoms or		
circumstances in which the medication		

medications sign and symptoms of adverse events and interactions with other medications;	 is to be used, and documentation of effectiveness of PRN medication administered. (3) The Provider Agency shall also maintain a signature page that designates the full name that corresponds to each initial used to document administered or assisted delivery of each dose; (4) MARs are not required for individuals participating in Independent Living who self-administer their own medications; (5) Information from the prescribing pharmacy regarding medications shall be kept in the home and community inclusion service locations and shall include the expected desired outcomes of administrating the 		
	medication, signs and symptoms of adverse		

Tag # 1A27	Standard Level Deficiency		
Incident Mgt. Late and Failure to Report			
NMAC 7.1.14 ABUSE, NEGLECT,	Based on the Incident Management Bureau's	Provider:	
EXPLOITATION, AND DEATH REPORTING,	Late and Failure Reports, the Agency did not	State your Plan of Correction for the	
TRAINING AND RELATED REQUIREMENTS	report suspected abuse, neglect, or	deficiencies cited in this tag here: \rightarrow	
FOR COMMUNITY PROVIDERS	misappropriation of property, unexpected and		
	natural/expected deaths; or other reportable		
NMAC 7.1.14.8 INCIDENT MANAGEMENT	incidents to the Division of Health Improvement,		
SYSTEM REPORTING REQUIREMENTS FOR	as required by regulations for 5 of 8 individuals.		
COMMUNITY-BASED SERVICE PROVIDERS:			
	Individual #1		
A. Duty to report:(1) All community-based providers shall	Incident date 2/4/2014. Allegation was		
immediately report alleged crimes to law	Emergency Services. Incident report was		
enforcement or call for emergency medical	received on 2/6/2014. IMB issued a Late Reporting for Emergency Services.		
services as appropriate to ensure the safety of	Reporting for Emergency Services.	Provider:	
consumers.	 Incident date 5/19/2014. Allegation was 	Enter your ongoing Quality Assurance/Quality	
(2) All community-based service providers, their	Exploitation. Incident report was received on	Improvement processes as it related to this tag	
employees and volunteers shall immediately call	6/3/2014. Late Reporting. IMB Late and	number here: \rightarrow	
the department of health improvement (DHI)	Failure Report indicated incident of		
hotline at 1-800-445-6242 to report abuse,	Exploitation was "Confirmed."		
neglect, exploitation, suspicious injuries or any			
death and also to report an environmentally	Individual #2		
hazardous condition which creates an immediate	 Incident date 5/15/2014. Allegation was 		
threat to health or safety.	Neglect. Incident report was received on		
B. Reporter requirement. All community-based	5/28/2014. Failure to Report. IMB Late and		
service providers shall ensure that the	Failure Report indicated incident of Neglect		
employee or volunteer with knowledge of the	was "Confirmed."		
alleged abuse, neglect, exploitation, suspicious			
injury, or death calls the division's hotline to	Individual #6		
report the incident.	 Incident date 1/17/2014. Allegation was 		
C. Initial reports, form of report, immediate	Neglect. Incident report was received on		
action and safety planning, evidence preservation, required initial notifications:	1/17/2014. IMB issued a Failure to Report for		
(1) Abuse, neglect, and exploitation,	Neglect.		
suspicious injury or death reporting: Any			
person may report an allegation of abuse,	Individual #7		
neglect, or exploitation, suspicious injury or a	Incident date 2/7/2014. Allegation was		
death by calling the division's toll-free hotline	Emergency Services. Incident report was received on 2/12/2014. IMB issued a Late		
number 1-800-445-6242. Any consumer,			
	Reporting for Emergency Services.		

family member, or legal guardian may call the division's holithe to report an allegation of abuse, neglect, or exploitation, suspicious injury or death directly, or may report through the community-based service provider who, in addition to calling the holitine, must also utilize the division's abuse, neglect, and exploitation or report of death form and instructors for its completion and filing are available at the division's website, http://dni.heath.state.nm.us, or may be obtained from the department by calling the holitine service providers: In adout the division's holitine as required in Paragraph (2) of Subsection A point of bause, neglect, and exploitation report of death form and exploitation report of death form and notification by community-based service providers: In addition to calling the division's abuse, neglect, and exploitation by community-based service providers in a notification by community-based service providers in all also required in Baragraph (2) of Subsection A of the division's abuse, neglect, and exploitation report of death form and received by the division's abuse, neglect, and exploitation reports division's abuse, neglect, and exploitation report division's abuse, neglect, and exploitation report division's abuse, neglect, and exploitation reports death form and received by the division's abuse, neglect, and exploitation reports death form and received by the division's abuse, provider shall ensure abuse, neglect, and exploitation reports death form and received by the division with 24 hours of the verbal report. If the provider has interver a sources abuves provider shall ensure abuse abuse provider shall ensure abuse abuse			
 abuse, neglect, or exploitation, suspicious imply of detail form and instructions for its completion and filing are available at the division's wbeste, http://di.health.state.mm.us; or may be obtained from the department by calling the bidines in source providers: In- addition to calling the bidines in the division's wbeste, http://di.health.state.mm.us; or may be obtained from the department by calling the division's abuse, neglect, and exploitation or report of death form and instructions for its completion and filing are special abuse, neglect, and exploitation or the department by calling the division's abuse, neglect, and exploitation or report of death form and notification by community-based service providers: In- aduse, neglect, and exploitation or report of death form consistent with the requirements of the division's abuse, neglect, and exploitation or report of death form and negret exploitation or report of death form and received by the division's abuse, neglect, and exploitation or report of death form and received by the division's abuse, neglect, and exploitation or report of death form and received by the division's abuse, neglect, and exploitation or report of death form and received by the division's abuse, neglect, and exploitation is reporting the alies or provider shall ensure the automation and received by the division's abuse, neglect, and exploitation and received by the division's abuse, neglect, and exploitation are report of death form and received by the division's abuse, neglect, and exploitation are provider shall ensure the automation abuse, neglect, and exploitation are report of death form and received by the division's website at thread t	family member, or legal guardian may call the		
 injury or death directly, or may report through the community-based service provider shall also utilize the division's abuse, neglect, and exploitation or report of death form and instructions for its completions and tiling are available at the division's subuse, neglect, and exploitation or report of death form and instructions for its completions and tiling are available at the division's subuse, neglect, and exploitation or report of death form and outfit action by community-based service providers: In addition to calling the division's subuse, neglect, and exploitation or report of death form and outfit action by community-based service providers: In addition to calling the division's abuse, neglect, and exploitation or report of death form and outfit action by community-based service providers: In addition to calling the division's abuse, neglect, and exploitation subuse, neglect, and exploitation subuse, neglect, and exploitation or report of death form consistent with the requirements of the division's abuse, neglect, and exploitation reporting adue. The requirements of the division's abuse, neglect, and exploitation or report of death form consistent with the requirements of the division's abuse, neglect, and exploitation or report of death form and received by the division's abuse, neglect, and exploitation or report of the division's abuse, neglect, and exploitation reporting udie. The requirements of the division's abuse, neglect, and exploitation report of the ath form and received by the division's abuse, neglect, and exploitation report of the ath form and received by the division's abuse, neglect and exploitation report of the ath form and received by the division's website at through the submitted via tax to 1-800-584-6057. The community-based service provider hall ensure to a submitted via tax to 1-800-584-6057. The community-based service provider hall ensure to a submitted via tax to 1-800-584-6057. The community-based service provider hall ensure tor work are approved tor hall ensur	division's hotline to report an allegation of	Individual #9	
 injury or death directly, or may report through the community-based service provider who in addition to calling the hotine, must also utilize the division's abuse, neglect, and exploitation or report of death form and instructions for its completed multiple and to the division's abuse, neglect, and exploitation or report of death form and notification by community-based service providers in a division's totaling the division's abuse, neglect, and exploitation or report of the invision's abuse, neglect, and exploitation or report of abuse, neglect, and exploitation by a division's totaline as required in Paragraph (2) of Subsection A of Totaling the division's abuse, neglect, and exploitation reporting udie. The invision's totaline as required in Paragraph (2) of Subsection A of Totaling the division's abuse, neglect, and exploitation report of the division's abuse, neglect, and exploitation reporting udie. The orms into the division's abuse, neglect, and exploitation report of eath form and received by the division's abuse, neglect, and exploitation or report of the division's abuse, neglect, and exploitation reporting udie. The orms item with the requirements of the division's abuse, neglect, and exploitation reporting udie. The orms item envision's totaline as required in Paragraph (2) of Subsection A of Totaling the division's abuse, neglect, and exploitation reporting udie. The vision's abuse, neglect, and exploitation reporting udie. The division's abuse, neglect, and exploitation reporting udie. The division's abuse, neglect, and exploitation reporting the submitted via tax to 1-800-540057. The abuse, higher the submitted via tax to 1-800-540057. 	abuse, neglect, or exploitation, suspicious	 Incident date 5/15/2014. Allegation was 	
the community-based service provider who in addition to calling the hotine, must also utilize the division's abuse, neglect, and exploitation or report of death form and instructions for its completion and filing are available at the division's website, http://dhi.health.state.m.us, or may be obtained from the department by calling the division's toll free hotine number, 1-800-445- 6242. (2) Use of abuse, neglect, and exploitation or report of death form and notification by community-based service providers: In addition to calling the division's botine as required in Paragraph (2) of Subsection A of 7.1.14.8 NMAC, the community-based service provider shall acts, englect, and exploitation or report of death form consistent with the requirements of the division's abuse, neglect, exploitation, report goviders: In addition to calling the division's abuse, neglect, and exploitation or report of death form consistent with the requirements of the division's abuse, neglect, exploitation, subjous injury, or death utilizing the division's abuse, neglect, and exploitation or report of death form consistent with the requirements of the division's abuse, neglect, exploitation, subjous habuse, neglect, and exploitation or report of death form consistent with the requirements of the division's abuse, neglect, exploitation, subjous habuse, neglect, and exploitation or report of death form and received by the division whilin 24 hours of the verbal report. If the provider has internet access, the report form shall be submitted via the division's website at http://thi.health.state.m.us; otherwise it may be submitted via fax to 1-800-584-057. The community-based service provider shall ensure	injury or death directly, or may report through		
addition to calling the hotline, must also utilize the division's abuse, neglect, and exploitation or report of death form. The abuse, neglect, and exploitation or report of death form and instructions for its completion and fling are available at the division's website, http://dh.hetaht.state.nm.us, or may be obtained from the department by calling the division's tolf free hotline number, 1-800-445- 6242. (2) Use of abuse, neglect, and exploitation or report of death form and notification by community-based service providers: In addition to areport death form consistent with the requirements of the division's abuse, neglect, exploitation reporting guide. The community-based service provider has all ensure all abuse, neglect, and exploitation or report of death form consistent with the requirements of the division's abuse, neglect, exploitation reporting guide. The community-based service provider has all ensure all abuse, neglect, and exploitation or report of death form consistent with the requirements of the division's abuse, neglect, exploitation used provider has all ensure all abuse, neglect, and exploitation or report of death form consistent with the requirements of the division's dues, neglect, exploitation used provider has all ensure all abuse, neglect, and exploitation or report of death form constient with the requirements of the division's form and received by the division's habuse, neglect, and exploitation subuse, neglect, and exploitation subuse, neglect, and exploitation subuse it may be submitted via fax to 1-800-584-6057. The community-based service provider shall ensure			
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community-based service provider shall ensure			
	be submitted via fax to 1-800-584-6057. The		
that the reporter with the most direct	community-based service provider shall ensure		
that the reporter with the most direct	that the reporter with the most direct		
knowledge of the incident participates in the	knowledge of the incident participates in the		

preparation of the report form.		
(3) Limited provider investigation: No		
investigation beyond that necessary in order to		
be able to report the abuse, neglect, or		
exploitation and ensure the safety of		
consumers is permitted until the division has		
completed its investigation.		
(4) Immediate action and safety planning:		
Upon discovery of any alleged incident of		
abuse, neglect, or exploitation, the community-		
based service provider shall:		
(a) develop and implement an immediate		
action and safety plan for any potentially		
endangered consumers, if applicable;		
(b) be immediately prepared to report that		
immediate action and safety plan verbally,		
and revise the plan according to the division's		
direction, if necessary; and		
(c) provide the accepted immediate action		
and safety plan in writing on the immediate		
action and safety plan form within 24 hours of		
the verbal report. If the provider has internet		
access, the report form shall be submitted via		
the division's website at		
http://dhi.health.state.nm.us; otherwise it may		
be submitted by faxing it to the division at 1-		
800-584-6057.		
(5) Evidence preservation: The		
community-based service provider shall		
preserve evidence related to an alleged		
incident of abuse, neglect, or exploitation,		
including records, and do nothing to disturb the		
evidence. If physical evidence must be		
removed or affected, the provider shall take		
photographs or do whatever is reasonable to		
document the location and type of evidence		
found which appears related to the incident.		
(6) Legal guardian or parental		
notification: The responsible community-		
based service provider shall ensure that the		
consumer's legal guardian or parent is notified		
consumers regar guarulan or parent is nottiled		

of the alleged incident of abuse, neglect and		
exploitation within 24 hours of notice of the		
alleged incident unless the parent or legal		
guardian is suspected of committing the		
alleged abuse, neglect, or exploitation, in which		
case the community-based service provider		
shall leave notification to the division's		
investigative representative.		
(7) Čase manager or consultant		
notification by community-based service		
providers: The responsible community-based		
service provider shall notify the consumer's		
case manager or consultant within 24 hours		
that an alleged incident involving abuse,		
neglect, or exploitation has been reported to		
the division. Names of other consumers and		
employees may be redacted before any		
documentation is forwarded to a case manager		
or consultant.		
(8) Non-responsible reporter: Providers		
who are reporting an incident in which they are		
not the responsible community-based service		
provider shall notify the responsible		
community-based service provider within 24		
hours of an incident or allegation of an incident		
of abuse, neglect, and exploitation		

	Standard Level Deficiency		
Incident Mgt. System - Parent/Guardian			
Training7.1.14.9INCIDENT MANAGEMENT SYSTEM REQUIREMENTS:Based or providerA. General: All community-based service providers shall establish and maintain an incident management system, which emphasizes the principles of prevention and staff involvement. The community-based service provider shall ensure that the incident management system policies and procedures requires all employees and volunteers to be competently trained to respond to, report, and preserve evidence related to incidents in a timely and accurate manner.Based or provide of family me an orient manager informati Neglect a Property, Property, evidence related to incidents in a timely and accurate manner.Based or provide of family me an orient manager informati Neglect a Property, evidence related and/or inE. Consumer and guardian orientation packet: Consumers, family members, and legal guardiansParen	documentation indicating consumer, embers, or legal guardians had received tation packet including incident ment system policies and procedural ion concerning the reporting of Abuse, and Misappropriation of Consumers' of for 1 of 7 individuals. of the Agency individual case files the following items were not found accomplete: ht/Guardian Incident Management ing (Abuse, Neglect and Exploitation)	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	

Tag # 1A29 Complaints / Grievances	Standard Level Deficiency		
Acknowledgement			
NMAC 7.26.3.6 A These regulations set out rights that the department expects all providers of services to individuals with developmental disabilities to respect. These regulations are intended to complement the department's Client Complaint Procedures (7 NMAC 26.4) [now 7.26.4 NMAC].	Based on record review, the Agency did not provide documentation, the complaint procedure had been made available to individuals or their legal guardians for 1of 7 individuals. Review of the Agency individual case files revealed the following items were not found and/or incomplete:	Provider: State your Plan of Correction for the deficiencies cited in this tag here: \rightarrow	
 NMAC 7.26.3.13 Client Complaint Procedure Available. A complainant may initiate a complaint as provided in the client complaint procedure to resolve complaints alleging that a service provider has violated a client's rights as described in Section 10 [now 7.26.3.10 NMAC]. The department will enforce remedies for substantiated complaints of violation of a client's rights as provided in client complaint procedure. [09/12/94; 01/15/97; Recompiled 10/31/01] NMAC 7.26.4.13 Complaint Process: A. (2). The service provider's complaint or grievance procedure shall provide, at a minimum, that: (a) the client is notified of the service provider's complaint or grievance procedure 	Grievance/Complaint Procedure Acknowledgement (#2)	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	

Tag # 1A31	Standard Level Deficiency		
Client Rights/Human Rights			
7.26.3.11 RESTRICTIONS OR LIMITATION	Based on record review, the Agency did not	Provider:	
OF CLIENT'S RIGHTS:	ensure the rights of Individuals was not	State your Plan of Correction for the	
A. A service provider shall not restrict or limit a client's rights except:	restricted or limited for 1 of 8 Individuals.	deficiencies cited in this tag here: \rightarrow	
(1) where the restriction or limitation is allowed	A review of Agency Individual files found no		
in an emergency and is necessary to prevent	documentation of Positive Behavior Plans and/or		
imminent risk of physical harm to the client or	Positive Behavior Crisis Plans, which contain		
another person; or	restrictions being reviewed at least quarterly by		
(2) where the interdisciplinary team has determined that the client's limited capacity to	the Human Rights Committee. (#8)		
exercise the right threatens his or her physical	No Human Rights Approval was found between		
safety; or	12/2013 – 7/2014 for the following:		
(3) as provided for in Section 10.1.14 [now			
Subsection N of 7.26.3.10 NMAC].	 Lock up sharps. (Individual #8) 	Provider:	
		Enter your ongoing Quality Assurance/Quality	
B. Any emergency intervention to prevent	 Door chimes. (Individual #8) 	Improvement processes as it related to this tag	
physical harm shall be reasonable to prevent		number here: \rightarrow	
harm, shall be the least restrictive intervention		1	
necessary to meet the emergency, shall be			
allowed no longer than necessary and shall be			
subject to interdisciplinary team (IDT) review.			
The IDT upon completion of its review may			
refer its findings to the office of quality			
assurance. The emergency intervention may			
be subject to review by the service provider's			
behavioral support committee or human rights			
committee in accordance with the behavioral			
support policies or other department regulation			
or policy.			
C. The service provider may adopt reasonable			
program policies of general applicability to			
clients served by that service provider that do			
not violate client rights. [09/12/94; 01/15/97;			
Recompiled 10/31/01]			
······································			
Long Term Services Division			
Policy Title: Human Rights Committee			

	1	1	
Requirements Eff Date: March 1, 2003 IV. POLICY STATEMENT - Human Rights Committees are required for residential service provider agencies. The purpose of these committees with respect to the provision of Behavior Supports is to review and monitor the implementation of certain Behavior Support Plans.			
 Human Rights Committees may not approve any of the interventions specifically prohibited in the following policies: Aversive Intervention Prohibitions Psychotropic Medications Use Behavioral Support Service Provision. 			
A Human Rights Committee may also serve other agency functions as appropriate, such as the review of internal policies on sexuality and incident management follow-up.			
A. HUMAN RIGHTS COMMITTEE ROLE IN BEHAVIOR SUPPORTS Only those Behavior Support Plans with an aversive intervention included as part of the plan or associated Crisis Intervention Plan need to be reviewed prior to implementation. Plans not containing aversive interventions do not require Human Rights Committee review or approval.			
2. The Human Rights Committee will determine and adopt a written policy stating the frequency and purpose of meetings. Behavior Support Plans approved by the Human Rights Committee will be reviewed at least quarterly.			
3. Records, including minutes of all meetings will be retained at the agency with primary responsibility for implementation for at least five years from the completion of each			

individual's Individual Service Plan.		
individual's Individual Service Plan. Department of Health Developmental Disabilities Supports Division (DDSD) - Procedure Title: Medication Assessment and Delivery Procedure Eff Date: November 1, 2006 B. 1. e. If the PRN medication is to be used in response to psychiatric and/or behavioral symptoms in addition to the above requirements, obtain current written consent from the individual, guardian or surrogate health decision maker and submit for review by the agency's Human Rights Committee (References: Psychotropic Medication Use Policy, Section D, page 5 Use of PRN Psychotropic Medications; and, Human Rights Committee Requirements Policy, Section B, page 4 Interventions Requiring Review and Approval – Use of PRN Medications).		

Tag # LS13 / 6L13	Standard Level Deficiency		
Community Living Healthcare Reqts.			
	 Based on record review, the Agency did not provide documentation of annual physical examinations and/or other examinations as specified by a licensed physician for 1 of 6 individuals receiving Community Living Services. Review of the administrative individual case files revealed the following items were not found, incomplete, and/or not current: Dental Exam Individual #1 - As indicated by the DDSD file matrix Dental Exams are to be conducted annually. No evidence of exam was found. Review of Psychotropic Medication Individual #1 - As indicated by collateral documentation reviewed, exam was completed on 4/9/2014. Follow-up was to be completed in 3 months. No evidence of follow-up found. Gastroenterology Exam Individual #1 - As indicated by collateral documentation reviewed, the exam was completed on 8/18/2014. No evidence of exam was completed on 8/18/2014. No evidence of exam was completed on 8/18/2014. No evidence of exam results was found. 	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →]	

REQUIREMENTS FOR COMMUNITY LIVING	،	
G. Health Care Requirements for		
Community Living Services.		
(1) The Community Living Service providers		
shall ensure completion of a HAT for each		
individual receiving this service. The HAT shall		
be completed 2 weeks prior to the annual ISP		
meeting and submitted to the Case Manager		
and all other IDT Members. A revised HAT is		
required to also be submitted whenever the		
individual's health status changes significantly.		
For individuals who are newly allocated to the		
DD Waiver program, the HAT may be		
completed within 2 weeks following the initial		
ISP meeting and submitted with any strategies		
and support plans indicated in the ISP, or		
within 72 hours following admission into direct		
services, whichever comes first.		
(2) Each individual will have a Health Care		
Coordinator, designated by the IDT. When the		
individual's HAT score is 4, 5 or 6 the Health		
Care Coordinator shall be an IDT member,		
other than the individual. The Health Care		
Coordinator shall oversee and monitor health		
care services for the individual in accordance		
with these standards. In circumstances where		
no IDT member voluntarily accepts designation		
as the health care coordinator, the community		
living provider shall assign a staff member to		
this role.		
(3) For each individual receiving Community		
Living Services, the provider agency shall		
ensure and document the following:		
(a)Provision of health care oversight		
consistent with these Standards as		
detailed in Chapter One section III E:		
Healthcare Documentation by Nurses For		
Community Living Services, Community		
Inclusion Services and Private Duty		
Nursing Services.		
b) That each individual with a score of 4, 5,		

or 6 on the HAT, has a Health Care Plan		
developed by a licensed nurse.		
(c)That an individual with chronic		
condition(s) with the potential to		
exacerbate into a life threatening		
condition, has Crisis Prevention/		
Intervention Plan(s) developed by a		
licensed nurse or other appropriate		
professional for each such condition.		
(4) That an average of 3 hours of documented		
nutritional counseling is available annually, if		
recommended by the IDT.		
(5) That the physical property and grounds are		
free of hazards to the individual's health and		
safety.		
(6) In addition, for each individual receiving		
Supported Living or Family Living Services, the		
provider shall verify and document the		
following:		
(a)The individual has a primary licensed		
physician;		
(b)The individual receives an annual		
physical examination and other		
examinations as specified by a licensed		
physician;		
(c)The individual receives annual dental		
check-ups and other check-ups as		
specified by a licensed dentist;		
(d)The individual receives eye examinations		
as specified by a licensed optometrist or		
ophthalmologist; and		
(e)Agency activities that occur as follow-up		
to medical appointments (e.g. treatment,		
visits to specialists, changes in		
medication or daily routine).		

Tag # LS25 / 6L25	Standard Level Deficiency		
Residential Health and Safety (SL/FL)			
Developmental Disabilities (DD) Waiver Service	Based on observation, the Agency did not	Provider:	
Standards effective 11/1/2012 revised 4/23/2013	ensure that each individuals' residence met all	State your Plan of Correction for the	
CHAPTER 11 (FL) Living Supports – Family	requirements within the standard for 4 of 5	deficiencies cited in this tag here: \rightarrow	
Living Agency Requirements G. Residence	Supported Living residences.		
Requirements for Living Supports- Family			
Living Services: 1.Family Living Services providers must assure that each individual's	Review of the residential records and		
residence is maintained to be clean, safe and	observation of the residence revealed the		
comfortable and accommodates the individuals'	following items were not found, not functioning		
daily living, social and leisure activities. In addition	or incomplete:		
the residence must:			
	Supported Living Requirements:		
a. Maintain basic utilities, i.e., gas, power, water			
and telephone;	• Water temperature in home does not exceed	Previden	
	safe temperature (110º F)	Provider:	
b. Provide environmental accommodations and	Water temperature in home measured	Enter your ongoing Quality Assurance/Quality	
assistive technology devices in the residence	127º F (#1, 2)	Improvement processes as it related to this tag	
including modifications to the bathroom (i.e.,		number here: \rightarrow	
shower chairs, grab bars, walk in shower, raised	Water temperature in home measured		
toilets, etc.) based on the unique needs of the individual in consultation with the IDT;	111º F (#6)		
individual in consultation with the IDT;			
c. Have a battery operated or electric smoke	Accessible written procedures for emergency		
detectors, carbon monoxide detectors, fire	evacuation e.g. fire and weather-related		
extinguisher, or a sprinkler system;	threats (#3)		
	Accessible tolenhouse sumbers of neiser		
d. Have a general-purpose first aid kit;	Accessible telephone numbers of poison acetral control postore located within the line of eight		
	control centers located within the line of sight		
e. Allow at a maximum of two (2) individuals to	of the telephone (#7)		
share, with mutual consent, a bedroom and	Noto: The following Individuals above a		
each individual has the right to have his or her	Note: The following Individuals share a residence:		
own bed;			
	▶ #1,2		
f. Have accessible written documentation of			
actual evacuation drills occurring at least three			
(3) times a year;			
g. Have accessible written procedures for the safe			
storage of all medications with dispensing			
instructions for each individual that are			
consistent with the Assisting with Medication			

Delivery training or each individual's ISP; and	
h. Have accessible written procedures for emergency placement and relocation of individuals in the event of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation procedures must address, but are not limited to, fire, chemical and/or hazardous waste spills,	
and flooding.	
CHAPTER 12 (SL) Living Supports – Supported Living Agency Requirements G. Residence Requirements for Living Supports- Supported Living Services: 1. Supported Living Provider Agencies must assure that each individual's residence is maintained to be clean, safe, and comfortable and accommodates the individual's daily living, social, and leisure activities. In addition the residence must:	
a. Maintain basic utilities, i.e., gas, power, water, and telephone;	
 b. Provide environmental accommodations and assistive technology devices in the residence including modifications to the bathroom (i.e., shower chairs, grab bars, walk in shower, raised toilets, etc.) based on the unique needs of the individual in consultation with the IDT; 	
c. Ensure water temperature in home does not exceed safe temperature (110 ^o F) ;	
d. Have a battery operated or electric smoke detectors and carbon monoxide detectors, fire extinguisher, or a sprinkler system;	
e. Have a general-purpose First Aid kit;	
f. Allow at a maximum of two (2) individuals to share, with mutual consent, a bedroom and each individual has the right to have his or her	

and the set		
own bed;		
 g. Have accessible written documentation of actual evacuation drills occurring at least three (3) times a year. For Supported Living evacuation drills must occur at least once a year during each shift; 		
 Have accessible written procedures for the safe storage of all medications with dispensing instructions for each individual that are consistent with the Assisting with Medication Delivery training or each individual's ISP; and 		
i. Have accessible written procedures for emergency placement and relocation of individuals in the event of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation procedures must address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding.		
CHAPTER 13 (IMLS) 2. Service Requirements		
R. Staff Qualifications: 3. Supervisor		
Qualifications And Requirements:		
S Each residence shall include operable safety		
equipment, including but not limited to, an operable smoke detector or sprinkler system, a		
carbon monoxide detector if any natural gas		
appliance or heating is used, fire extinguisher,		
general purpose first aid kit, written procedures		
for emergency evacuation due to fire or other		
emergency and documentation of evacuation		
drills occurring at least annually during each shift, phone number for poison control within		
line of site of the telephone, basic utilities,		
general household appliances, kitchen and		
dining utensils, adequate food and drink for		
three meals per day, proper food storage, and		
cleaning supplies.		
T Each residence shall have a blood borne		

pathogens kit as applicable to the residents'		
health status, personal protection equipment,		
and any ordered or required medical supplies		
shall also be available in the home.		
U If not medically contraindicated, and with mutual		
consent, up to two (2) individuals may share a		
single bedroom. Each individual shall have		
their own bed. All bedrooms shall have doors		
that may be closed for privacy. Individuals have		
the right to decorate their bedroom in a style of		
their choosing consistent with safe and sanitary		
living conditions.		
V For residences with more than two (2) residents,		
there shall be at least two (2) bathrooms. Toilets, tubs/showers used by the individuals		
shall provide for privacy and be designed or		
adapted for the safe provision of personal care.		
Water temperature shall be maintained at a safe		
level to prevent injury and ensure comfort and		
shall not exceed one hundred ten (110)		
degrees.		
Developmental Disabilities (DD) Waiver Service		
Standards effective 4/1/2007		
CHAPTER 6. VIII. COMMUNITY LIVING		
SERVICE PROVIDER AGENCY		
REQUIREMENTS		
L. Residence Requirements for Family Living		
Services and Supported Living Services		
		· · · · · · · · · · · · · · · · · · ·

Tag # 6L25.1 Residential Requirements	Standard Level Deficiency		
(Physical Environment – SL/FL) Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 6. VIII. COMMUNITY LIVING SERVICE PROVIDER AGENCY REQUIREMENTS L. Residence Requirements for Family	Based on observation, the Agency did not ensure that each individual's residence met all requirements within the standard, which maintains a physical environment which is safe and comfortable for 2 of 5 Supported Living residences.	Provider: State your Plan of Correction for the deficiencies cited in this tag here: →	
 Living Services and Supported Living Services (2) Overall each residence shall maintain basic utilities, i.e., gas, power, water, telephone at the residence and shall maintain the physical environment in a safe and comfortable manner for the individuals. (3) Each individual shall have access to all household equipment and cleaning supplies unless precluded by his or her ISP. (4) Living and Dining Areas shall (a) Provide individuals free use of all space with due regard for privacy, personal possessions and individual interests; (b) Maintain areas for the usual functions of daily living, social, and leisure activities in a clean and sanitary condition; and (c) Provide environmental accommodations based on the unique needs of the individual. (5) Kitchen area shall: (a) Possess equipment, utensils, and 	 Supported Living Requirements: During on-site visit to Individual #6's residence (10/21/2014), surveyors observed the following: During the observation of the residence Surveyors found a food storage shelf that was not properly affixed to the cabinet which caused items stored on second shelf to fall through which could possibly cause harm to a person when attempting to gather items from it. There were small dark green/black, spots of mold and urine stains around the toilet caulking and the bathroom linoleum floor. In addition the kitchen faucet was not working properly and was leaking water out of the joints when it was turned on, this caused green mold to grow around the base of the faucet. When Surveyors entered the bathroom there was a strong odor of urine When SC #231 was asked about the conditions of the items found, the following was reported: "We will work with his brother on this." Surveyors discussed findings with #231 and filed a State IR. (Individual #6) 	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	
 (a) I because equipment, atoms, and supplies to properly store, prepare, and serve at least three (3) meals a day; (b) Arrangements will be made, in consultation with the IDT for 	During on-site visit to Individual #7's residence (10/20/2014), surveyors observed the following:		

 environmental accommodations and assistive technology devices specific to the needs of the individual(s); and (c) Water temperature is required to be maintained at a safe level to both prevent injury and ensure comfort. (6) Bedroom area shall: (a) At a maximum of two (2) individuals share, with mutual consent, a bedroom and each individual has the right to have his or her own bed; (b) All bedrooms shall have doors, which may be closed for privacy (c) Physical arrangement of bedrooms compatible with the physical needs of the individual; and (d) Allow individuals the right to decorate his or her bedroom in a style of his or her choice consistent with a safe and sanitary living conditions. (7) Bathroom area shall provide: (a) For Supported Living, a minimum of one toilet and lavatory facility for every two 	 During observation of the residence Surveyors found large patches of dark green/black mold covering most of the shower mat. Additionally, while observing the kitchen it was found the kitchen faucet was leaking and there was a thin line of black mold around the base of the faucet. When DSP #212 was asked about the conditions of the items found, the following was reported: "She owns her home. We are working with her guardian to get the money needed for repairs." Surveyors discussed findings with #231 and filed a State IR. (Individual #7) Note: The following Individuals share a residence: #1, 2 	
 (2) individuals with Developmental Disabilities living in the home; (b) Reasonable modifications or accommodations, based on the physical needs of the individual (i.e., shower chairs, grab bars, walk in shower, raised toilets, etc.): (i) Toilets, tubs, showers used by the individual(s) provide for privacy; designed or adapted for the safe provision of personal care; and (ii) Water temperature maintained at a safe level to prevent injury and ensure comfort. 		

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due
	•	ists to assure that claims are coded and pa	id for in
	odology specified in the approved waiver.		1
Tag # 5I44	Standard Level Deficiency		
Adult Habilitation Reimbursement			
 Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 1 III. PROVIDER AGENCY DOCUMENTATION OF SERVICE DELIVERY AND LOCATION A. General: All Provider Agencies shall maintain all records necessary to fully disclose the service, quality, quantity and clinical necessity furnished to individuals who are currently receiving services. The Provider Agency records shall be sufficiently detailed to substantiate the date, time, individual name, servicing Provider Agency, level of services, and length of a session of service billed. B. Billable Units: The documentation of the billable time spent with an individual shall be kept on the written or electronic record that is prepared prior to a request for reimbursement from the HSD. For each unit billed, the record shall contain the following: (1) Date, start and end time of each service encounter or other billable service interval; (2) A description of what occurred during the encounter or service interval; and (3) The signature or authenticated name of staff providing the service. 	 Based on record review, the Agency did not provide written or electronic documentation as evidence for each unit billed for Adult Habilitation Services for 2 of 3 individuals. Individual #2 July 2014 The Agency billed 528 units of Adult Habilitation (T2021 U4) from 7/1/2014 through 7/31/2014. Documentation received accounted for 505 units. August 2014 The Agency billed 479 units of Adult Habilitation (T2021 U4) from 8/1/2014 through 8/31/2014. Documentation received accounted for 474 units. Individual #8 August 2014 The Agency billed 308 units of Adult Habilitation (T2021 U1 and T2021 U4) from 8/1/2014 through 8/31/2014. Documentation received accounted for 302 units. 	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	
MAD-MR: 03-59 Eff 1/1/2004 8.314.1 BI RECORD KEEPING AND DOCUMENTATION REQUIREMENTS: Providers must maintain all records necessary to fully disclose the extent of the services			

 provided to the Medicaid recipient. Services that have been billed to Medicaid, but are not substantiated in a treatment plan and/or patient records for the recipient are subject to recoupment. Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 5 XVI. REIMBURSEMENT A. Billable Unit. A billable unit for Adult Habilitation Services is in 15-minute increments hour. The rate is based on the individual's level of care. 		
B. Billable Activities (1) The Community Inclusion Provider Agency can bill for those activities listed and described on the ISP and within the Scope of Service. Partial units are allowable. Billable units are face-to-face, except that Adult Habilitation services may be non- face-to-face under the following conditions: (a) Time that is non face- to-face is documented separately and clearly identified as to the nature of the activity; and(b) Non face-to-face hours do not exceed 5% of the monthly billable hours.		
(2) Adult Habilitation Services can be provided with any other services, insofar as the services are not reported for the same hours on the same day, except that Therapy Services and Case Management may be provided and billed for the same hours		

Tag # IS30 Customized Community Supports Reimbursement	Standard Level Deficiency		
Reimbursement Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 6 (CCS) 4. REIMBURSEMENT A. Required Records: All Provider Agencies must maintain all records necessary to fully disclose the type, quality, quantity and clinical necessity of services furnished to individuals who are currently receiving services. The Provider Agency records must be sufficiently detailed to substantiate the date, time, individual name, servicing Provider Agency, nature of services, and length of a session of service billed. 1. The documentation of the billable time spent with an individual shall be kept on the written or electronic record that is prepared prior to a request for reimbursement from the Human Services Department (HSD). For each unit billed, the record shall contain the following:	 Based on record review, the Agency did not provide written or electronic documentation as evidence for each unit billed for Customized Community Supports for 2 of 3 individuals. Individual #5 September 2014 The Agency billed 402 units of Customized Community Supports (Group) (T2021 HB U7) from 9/1/2014 through 9/30/2014. Documentation received accounted for 384 units. Individual #7 August 2014 The Agency billed 490 units of Customized Community Supports (Group) (T2021 HB U7) from 8/1/2014 through 9/30/2014. Documentation received accounted for 384 units. 	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	
a. Date, start and end time of each service encounter or other billable service interval;			
b. A description of what occurred during the encounter or service interval; and			
c. The signature or authenticated name of staff providing the service.			
 B. Billable Unit: 1. The billable unit for Individual Customized Community Supports is a fifteen (15) minute unit. 			
2. The billable unit for Community Inclusion Aide is a fifteen (15) minute unit.			

3. The billable unit for Group Customized Community Supports is a fifteen (15) minute unit, with the rate category based on the NM DDW group.		
 The time at home is intermittent or brief; e.g. one hour time period for lunch and/or change of clothes. The Provider Agency may bill for providing this support under Customized Community Supports without prior approval from DDSD. 		
 The billable unit for Intensive Behavioral Customized Community Supports is a fifteen (15) minute unit. (There is a separate rate established for individuals who require one- to-one (1:1) support either in the community or in a group day setting due to behavioral challenges (NM DDW group G). 		
6. The billable unit for Fiscal Management for Adult Education is dollars charged for each class including a 10% administrative processing fee.		
C. Billable Activities:1. All DSP activities that are:		
a. Provided face to face with the individual;		
b. Described in the individual's approved ISP;		
c. Provided in accordance with the Scope of Services; and		
 Activities included in billable services, activities or situations. 		
2. Purchase of tuition, fees, and/or related materials associated with adult education		

ave been billed to Medicaid, but are not antiated in a treatment plan and/or patient Is for the recipient are subject to pment.
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Tag # LS26 / 6L26	Standard Level Deficiency		
Supported Living Reimbursement			
Developmental Disabilities (DD) Waiver Service	Based on record review, the Agency did not	Provider:	
Standards effective 11/1/2012 revised 4/23/2013	provide written or electronic documentation as	State your Plan of Correction for the	
CHAPTER 12 (SL) 2. REIMBURSEMENT	evidence for each unit billed for Supported	deficiencies cited in this tag here: \rightarrow	
A. Supported Living Provider Agencies must	Living Services for 1 of 6 individuals.		
maintain all records necessary to fully disclose			
the type, quality, quantity, and clinical necessity	Individual #8		
of services furnished to individuals who are	September 2014		
currently receiving services. The Supported	 The Agency billed 17 units of Supported 		
Living Services Provider Agency records must	Living (T2033 U1 UJ) from 9/1/2014 through		
be sufficiently detailed to substantiate the date,	9/16/2014. Documentation received		
time, individual name, servicing provider,	accounted for 16 units.		
nature of services, and length of a session of			
service billed.			
1. The documentation of the billable time spent		Provider:	
with an individual must be kept on the written		Enter your ongoing Quality Assurance/Quality	
or electronic record that is prepared prior to a		Improvement processes as it related to this tag	
request for reimbursement from the Human		number here: \rightarrow	
Services Department (HSD). For each unit			
billed, the record must contain the following:			
a. Date, start and end time of each service			
encounter or other billable service interval;			
b. A description of what occurred during the			
encounter or service interval;			
c. The signature or authenticated name of staff			
providing the service;			
d. The sets for Our perted Living is based on			
d. The rate for Supported Living is based on			
categories associated with each individual's			
NM DDW Group; and			
e. A non-ambulatory stipend is available for			
those who meet assessed need			
requirement.			
requirement.			
B. Billable Units:			

1. The billable unit for Supported Living is based on a daily rate. A day is determined	
based on whether the individual was	
residing in the home at midnight.	
2. The maximum allowable billable units cannot	
exceed three hundred forty (340) calendar	
days per ISP year or one hundred seventy	
(170) calendar days per six (6) months.	
Developmental Disabilities (DD) Waiver	
Service Standards effective 4/1/2007	
CHAPTER 1 III. PROVIDER AGENCY	
DOCUMENTATION OF SERVICE DELIVERY	
AND LOCATION	
A. General: All Provider Agencies shall	
maintain all records necessary to fully	
disclose the service, quality, quantity and	
clinical necessity furnished to individuals	
who are currently receiving services. The Provider Agency records shall be	
sufficiently detailed to substantiate the	
date, time, individual name, servicing	
Provider Agency, level of services, and	
length of a session of service billed.	
B. Billable Units: The documentation of the	
billable time spent with an individual shall	
be kept on the written or electronic record	
that is prepared prior to a request for	
reimbursement from the HSD. For each unit billed, the record shall contain the	
following:	
(1) Date, start and end time of each service	
encounter or other billable service interval;	
(2) A description of what occurred during the	
encounter or service interval; and	
(3) The signature or authenticated name of	
staff providing the service.	
MAD-MR: 03-59 Eff 1/1/2004 8.314.1 BI	
RECORD KEEPING AND DOCUMENTATION	
REQUIREMENTS:	

Providers must maintain all records necessary		
to fully disclose the extent of the services		
provided to the Medicaid recipient. Services		
that have been billed to Medicaid, but are not		
substantiated in a treatment plan and/or patient		
records for the recipient are subject to		
recoupment.		
Developmental Disabilities (DD) Waiver		
Service Standards effective 4/1/2007		
CHAPTER 6. IX. REIMBURSEMENT FOR		
COMMUNITY LIVING SERVICES		
A. Reimbursement for Supported Living		
Services		
(1) Billable Unit. The billable Unit for		
Supported Living Services is based on a		
daily rate. The daily rate cannot exceed		
340 billable days a year.		
(2) Billable Activities		
(a) Direct care provided to an individual in		
the residence any portion of the day.		
(b) Direct support provided to an individual		
by community living direct service staff		
away from the residence, e.g., in the		
community.		
(c) Any activities in which direct support		
staff provides in accordance with the		
Scope of Services.		
(3) Non-Billable Activities		
(a) The Supported Living Services provider		
shall not bill DD Waiver for Room and		
Board.		
(b) Personal care, respite, nutritional		
counseling and nursing supports shall		
not be billed as separate services for an		
individual receiving Supported Living		
Services.		
(c) The provider shall not bill when an		
individual is hospitalized or in an		
institutional care setting.		



Date: April 1, 2015

To:	Terri Finch, Program Manager
Provider:	Progressive Residential Services of New Mexico, Inc.
Address:	602 East College
State/Zip:	Roswell, New Mexico 88201
E-mail Address:	<u>tfinch@PRS-NM.org</u>
CC:	Melissa Alvarez, Regional Director
E-Mail Address	MALVAREZ@PRS-NM.org
Region:	Southeast
Survey Date:	October 20 – 22, 2014
Program Surveyed:	Developmental Disabilities Waiver
Service Surveyed:	2012: Living Supports (Supported Living) and Inclusion Supports (Customized Community Supports 2007: Community Living (Supported Living) and Community Inclusion (Adult Habilitation)
Survey Type:	Initial (SE Region)

Dear Ms. Finch & Ms. Alvarez:

The Division of Health Improvement/Quality Management Bureau has received, reviewed and approved the supporting documents you submitted for your Plan of Correction. The documents you provided verified that all previously cited survey Deficiencies have been corrected.

The Plan of Correction process is now complete.

Furthermore, your agency is now determined to be in Compliance with all Conditions of Participation.

To maintain ongoing compliance with standards and regulations, continue to use the Quality Assurance (self-auditing) processes you described in your Plan of Correction.

Consistent use these Quality Assurance processes will enable you to identify and promptly respond to problems, enhance your service delivery, and result in fewer deficiencies cited in future QMB surveys.

Thank you for your cooperation with the Plan of Correction process, for striving to come into compliance with standards and regulations, and for helping to provide the health, safety and personal growth of the people you serve.

Sincerely,

Tony Fragua

Tony Fragua Health Program Manager/Plan of Correction Coordinator Quality Management Bureau/DHI

Q.15.2.DDW.D4244.4.INT.09.15.091