SUSANA MARTINEZ, GOVERNOR



RETTA WARD, CABINET SECRETARY

Date:	November 2, 2015
To: Provider: Address: State/Zip:	Melissa McCue, Executive Director Mandy's Special Farm, dba Mandy's 3501 Campus Boulevard NE Albuquerque, New Mexico 87106
E-mail Address:	melissa@mandysfarm.org
CC: E-Mail Address	Ruthie Robbins, Board Chair info@mandysfarm.org
Region: Survey Date: Program Surveyed:	Metro August 18 - 21, 2015 Developmental Disabilities Waiver
Service Surveyed:	 2012: Living Supports (Supported Living); Inclusion Supports (Customized Community Supports, Community Integrated Employment Services) 2007: Community Inclusion (Supported Employment)
Survey Type:	Routine
Team Leader:	Erica Nilsen, BA, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau
Team Members:	Meg Pell, BA, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau; Leslie Peterson, Division of Health Improvement/Quality Management Bureau; Stephanie Roybal, BA, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau; Jesus Trujillo, RN, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau

Dear Ms. McCue;

The Division of Health Improvement/Quality Management Bureau has completed a compliance survey of the services identified above. The purpose of the survey was to determine compliance with federal and state standards; to assure the health, safety, and welfare of individuals receiving services through the Developmental Disabilities Waiver; and to identify opportunities for improvement. This Report of Findings will be shared with the Developmental Disabilities Supports Division for their use in determining your current and future provider agreements. Upon receipt of this letter and Report of Findings your agency must immediately correct all deficiencies which place Individuals served at risk of harm.

Determination of Compliance:

The Division of Health Improvement, Quality Management Bureau has determined your agency is in:

Partial Compliance with Conditions of Participation

DIVISION OF HEALTH IMPROVEMENT

5301 Central Avenue NE, Suite 400 • Albuquerque, New Mexico • 87108 (505) 222-8623 • FAX: (505) 222-8661 • <u>http://www.dhi.health.state.nm.us</u>

The following tags are identified as Condition of Participation Level Deficiencies:

- Tag # 1A22 Agency Personnel Competency
- Tag # 1A28.1 Incident Management System Personnel Training

This determination is based on noncompliance with one or more CMS waiver assurances at the Condition of Participation level as well as Standard level deficiencies identified in the attached QMB Report of Findings and requires implementation of a Plan of Correction.

Plan of Correction:

The attached Report of Findings identifies the Standard Level and/or Condition of Participation deficiencies found during your agency's compliance review. You are required to complete and implement a Plan of Correction. Your agency has a total of 45 business days (10 business days to submit your POC for approval and 35 days to implement your *approved* Plan of Correction) from the receipt of this letter.

Submission of your Plan of Correction:

Please submit your agency's Plan of Correction in the space on the two right columns of the Report of Findings. (See attachment "A" for additional guidance in completing the Plan of Correction).

Within 10 business days of receipt of this letter your agency Plan of Correction must be submitted to the parties below:

1. Quality Management Bureau, Attention: Amanda Castaneda, Plan of Correction Coordinator 1170 North Solano Suite D Las Cruces, New Mexico 88001

2. Developmental Disabilities Supports Division Regional Office for region of service surveyed

Upon notification from QMB that your *Plan of Correction has been approved*, you must implement all remedies and corrective actions to come into compliance. If your Plan of Correction is denied, you must resubmit a revised plan as soon as possible for approval, as your POC approval and all remedies must be completed within 45 business days of the receipt of this letter.

Failure to submit your POC within the allotted 10 business days or complete and implement your Plan of Correction within the total 45 business days allowed may result in the imposition of a \$200 per day Civil Monetary Penalty until it is received, completed and/or implemented.

Billing Deficiencies:

If you have deficiencies noted in this report of findings under the Service Domain: Medicaid Billing/Reimbursement, you must complete a Void/Adjust claims or remit the identified overpayment via a check within 30 calendar days of the date of this letter to HSD/OIG/PIU, though this is not the preferred method of payment. If you choose to pay via check, please include a copy of this letter with the payment. Make the check payable to the New Mexico Human Services Department and mail to:

Attention: Julie Ann Hill-Clapp HSD/OIG Program Integrity Unit P.O. Box 2348 Santa Fe, New Mexico 87504-2348

Or if using UPS, FedEx, DHL (courier mail) send to physical address at:

Attention: Julie Ann Hill-Clapp HSD/OIG Program Integrity Unit 2025 S. Pacheco Street Santa Fe, New Mexico 87505

Please be advised that there is a one-week lag period for applying payments received by check to Voided/Adjusted claims. During this lag period, your other claim payments may be applied to the amount you owe even though you have sent a refund, reducing your payment amount. For this reason, we recommend that you allow the system to recover the overpayment instead of sending in a check.

Request for Informal Reconsideration of Findings (IRF):

If you disagree with a finding of deficient practice, you have 10 business days upon receipt of this notice to request an IRF. Submit your request for an IRF in writing to:

QMB Deputy Bureau Chief 5301 Central Ave NE Suite #400 Albuquerque, NM 87108 Attention: IRF request

See Attachment "C" for additional guidance in completing the request for Informal Reconsideration of Findings. The request for an IRF will not delay the implementation of your Plan of Correction which must be completed within 45 total business days (10 business days to submit your POC for approval and 35 days to implement your *approved* Plan of Correction). Providers may not appeal the nature or interpretation of the standard or regulation, the team composition or sampling methodology. If the IRF approves the modification or removal of a finding, you will be advised of any changes.

Please call the Plan of Correction Coordinator Amanda Castaneda at 575-373-5716 if you have questions about the Report of Findings or Plan of Correction. Thank you for your cooperation and for the work you perform.

Sincerely,

Erica Nilsen, BA

Erica Nilsen, BA Team Lead/Healthcare Surveyor Division of Health Improvement Quality Management Bureau

Survey Process Employed:		
Entrance Conference Date:	August 18, 20	15
Present:		<u>cial Farm, dba Mandy's</u> , Direct Support Services Manager
		<u>B</u> Team Lead/Healthcare Surveyor RN, Healthcare Surveyor
Exit Conference Date:	August 21, 20	15
Present:	Melissa McCu Amber Baker, Alex Luce, Se	<u>cial Farm, dba Mandy's</u> ue, Director Operation's Manager ervice Coordinator ers, Service Coordinator
	Stephanie Ro	B BA, Team Lead/Healthcare Surveyor ybal, BA, Healthcare Surveyor RN, Healthcare Surveyor
Administrative Locations Visited	Number:	1
Total Sample Size	Number:	11
		1 - <i>Jackson</i> Class Members 10 - Non- <i>Jackson</i> Class Members
		 7 - Supported Living 1 - Supported Employment 8 - Customized Community Supports 6 - Community Integrated Employment Services
Total Homes Visited	Number:	2
 Supported Living Homes Visited 	Number:	2
		Note: The following Individuals share a SL residence:
Persons Served Records Reviewed	Number:	11
Persons Served Interviewed	Number:	9
Persons Served Observed	Number:	2 (Two Individuals were not available at the time of on- site survey)
Direct Support Personnel Interviewed	Number:	7
Direct Support Personnel Records Reviewed	Number:	35

Administrative Processes and Records Reviewed:

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- Medicaid Billing/Reimbursement Records for all Services Provided
- Accreditation Records
- Oversight of Individual Funds
 - Individual Medical and Program Case Files, including, but not limited to:
 - Individual Service Plans
 - Progress on Identified Outcomes
 - o Healthcare Plans
 - Medication Administration Records
 - Medical Emergency Response Plans
 - Therapy Evaluations and Plans
 - Healthcare Documentation Regarding Appointments and Required Follow-Up
 - o Other Required Health Information
- Internal Incident Management Reports and System Process / General Events Reports
- · Personnel Files, including nursing and subcontracted staff
- Staff Training Records, Including Competency Interviews with Staff
- Agency Policy and Procedure Manual
- Caregiver Criminal History Screening Records
- Consolidated Online Registry/Employee Abuse Registry
- Human Rights Committee Notes and Meeting Minutes Evacuation Drills of Residences and Service Locations
- Quality Assurance / Improvement Plan
- CC: Distribution List: DOH Division of Health Improvement
 - DOH Developmental Disabilities Supports Division
 - DOH Office of Internal Audit
 - HSD Medical Assistance Division
 - MFEAD NM Attorney General

Attachment A

Provider Instructions for Completing the QMB Plan of Correction (POC) Process

Introduction:

After a QMB Compliance Survey, your QMB Report of Findings will be sent to you via e-mail.

Each provider must develop and implement a Plan of Correction (POC) that identifies specific quality assurance and quality improvement activities the agency will implement to correct deficiencies and prevent continued deficiencies and non-compliance.

Agencies must submit their Plan of Correction within ten (10) business days from the date you receive the QMB Report of Findings. (Providers who do not submit a POC within 10 business days may be referred to the Internal Review Committee [IRC] for possible actions or sanctions).

Agencies must fully implement their approved Plan of Correction within 45 business days (10 business days to submit your POC for approval and 35 days to implement your approved Plan of Correction) from the date they receive the QMB Report of Findings (Providers who fail to complete a POC within the 45 business days allowed will be referred to the IRC for possible actions or sanctions.)

If you have questions about the Plan of Correction process, call the Plan of Correction Coordinator at 575-373-5716 or email at <u>AmandaE.Castaneda@state.nm.us</u>. Requests for technical assistance must be requested through your Regional DDSD Office.

The POC process cannot resolve disputes regarding findings. If you wish to dispute a finding on the official Report of Findings, you must file an Informal Reconsideration of Findings (IRF) request within ten (10) business days of receiving your report. Please note that you must still submit a POC for findings that are in question (see Attachment "C").

Instructions for Completing Agency POC:

Required Content

Your Plan of Correction should provide a step-by-step description of the methods to correct each deficient practice to prevent recurrence and information that ensures the regulation cited is in compliance. The remedies noted in your POC are expected to be added to your Agency's required, annual Quality Assurance Plan.

If a deficiency has already been corrected, the plan should state how it was corrected, the completion date (date the correction was accomplished), and how possible recurrence of the deficiency will be prevented.

The Plan of Correction must address the six required Center for Medicare and Medicaid Services (CMS) core elements to address each deficiency cited in the Report of Findings:

- 1. How the specific and realistic corrective action will be accomplished for individuals found to have been affected by the deficient practice.
- 2. How the agency will identify other individuals who have the potential to be affected by the same deficient practice, and how the agency will act to protect individuals in similar situations.
- 3. What QA measures will be put into place or systemic changes made to ensure that the deficient practice will not recur
- 4. Indicate how the agency plans to monitor its performance to make sure that solutions are sustained. The agency must develop a QA plan for ensuring that correction is achieved and

sustained. This QA plan must be implemented, and the corrective action evaluated for its effectiveness. The plan of correction is integrated into the agency quality assurance system; and

- 5. Include dates when corrective action will be completed. The corrective action completion dates must be acceptable to the State.
- 6. The POC must be signed and dated by the agency director or other authorized official.

The following details should be considered when developing your Plan of Correction:

- Details about how and when Consumer, Personnel and Residential files are audited by Agency personnel to ensure they contain required documents;
- Information about how Medication Administration Records are reviewed to verify they contain all required information before they are distributed, as they are being used, and after they are completed;
- Your processes for ensuring that all staff are trained in Core Competencies, Abuse, Neglect and Exploitation Reporting, and Individual-Specific service requirements, etc.;
- How accuracy in Billing/Reimbursement documentation is assured;
- How health, safety is assured;
- For Case Management Providers, how Individual Specific Plans are reviewed to verify they meet requirements, how the timeliness of LOC packet submissions and consumer visits are tracked;
- Your process for gathering, analyzing and responding to Quality data indicators; and,
- Details about Quality Targets in various areas, current status, analyses about why targets were not met, and remedies implemented.

Note: <u>Instruction or in-service of staff alone may not be a sufficient plan of correction.</u> This is a good first step toward correction, but additional steps must be taken to ensure the deficiency is corrected and will not recur.

Completion Dates

- The plan of correction must include a **completion date** (entered in the far right-hand column) for each finding. Be sure the date is **realistic** in the amount of time your Agency will need to correct the deficiency; not to exceed 45 total business days.
- Direct care issues should be corrected immediately and monitored appropriately.
- Some deficiencies may require a staged plan to accomplish total correction.
- Deficiencies requiring replacement of equipment, etc., may require more time to accomplish correction but should show reasonable time frames.

Initial Submission of the Plan of Correction Requirements

- 1. The Plan of Correction must be completed on the official QMB Survey Report of Findings/Plan of Correction Form and received by QMB within ten (10) business days from the date you received the report of findings.
- 2. For questions about the POC process, call the POC Coordinator, Amanda Castaneda at 575-373-5716 or email at <u>AmandaE.Castaneda@state.nm.us</u> for assistance.
- 3. For Technical Assistance (TA) in developing or implementing your POC, contact your Regional DDSD Office.
- 4. Submit your POC to Amanda Castaneda, POC Coordinator in any of the following ways:
 - a. Electronically at <u>AmandaE.Castaneda@state.nm.us</u> (preferred method)
 - b. Fax to 575-528-5019, or
 - c. Mail to POC Coordinator, 1170 North Solano Ste D, Las Cruces, New Mexico 88001
- 5. Do not submit supporting documentation (evidence of compliance) to QMB until after your POC has been approved by the QMB.
- 6. QMB will notify you when your POC has been "approved" or "denied."

- a. During this time, whether your POC is "approved," or "denied," you will have a maximum of 45 business days from the date of receipt of your Report of Findings to correct all survey deficiencies.
- b. If your POC is denied, it must be revised and resubmitted as soon as possible, as the 45 business day limit is in effect.
- c. If your POC is denied a second time your agency may be referred to the Internal Review Committee.
- d. You will receive written confirmation when your POC has been approved by QMB and a final deadline for completion of your POC.
- e. Please note that all POC correspondence will be sent electronically unless otherwise requested.
- 7. Failure to submit your POC within 10 business days without prior approval of an extension by QMB will result in a referral to the Internal Review Committee and the possible implementation of monetary penalties and/or sanctions.

POC Document Submission Requirements

Once your POC has been approved by the QMB Plan of Correction Coordinator you must submit copies of documents as evidence that all deficiencies have been corrected, as follows.

- 1. Your internal documents are due within a *maximum* of 45 business days of receipt of your Report of Findings.
- It is preferred that you submit your documents via USPS or other carrier (scanned and saved to CD/DVD disc, flash drive, etc.). If the documents do not contain protected Health information (PHI) the preferred method is that you submit your documents electronically (scanned and attached to e-mails).
- All submitted documents <u>must be annotated</u>; please be sure the tag numbers and Identification numbers are indicated on each document submitted. Documents which are not annotated with the Tag number and Identification number may not be accepted.
- 4. Do not submit original documents; Please provide copies or scanned electronic files for evidence. Originals must be maintained in the agency file(s) per DDSD Standards.
- In lieu of some documents, you may submit copies of file or home audit forms that clearly indicate cited deficiencies have been corrected, other attestations of correction must be approved by the Plan of Correction Coordinator prior to their submission.
- 6. When billing deficiencies are cited, you must provide documentation to justify billing and/or void and adjust forms submitted to Xerox State Healthcare, LLC for the deficiencies cited in the Report of Findings. In addition to this, we ask that you submit:
 - Evidence of an internal audit of billing/reimbursement conducted for a sample of individuals and timeframes of your choosing to verify POC implementation;
 - Copies of "void and adjust" forms submitted to Xerox State Healthcare, LLC to correct all unjustified units identified and submitted for payment during your internal audit.

Revisions, Modifications or Extensions to your Plan of Correction (post QMB approval) must be made in writing and submitted to the Plan of Correction Coordinator, prior to the due date and are approved on a case-by-case basis. No changes may be made to your POC or the timeframes for implementation without written approval of the POC Coordinator.

Department of Health, Division of Health Improvement QMB Determination of Compliance Process

The Division of Health Improvement, Quality Management Bureau (QMB) surveys compliance of the Developmental Disabilities Waiver (DDW) standards and state and federal regulations. QMB has grouped the CMS assurances into five Service Domains: Level of Care; Plan of Care; Qualified Providers; Health, Welfare and Safety; and Administrative Oversight (note that Administrative Oversight listed in this document is not the same as the CMS assurance of Administrative Authority. Used in this context it is related to the agency's operational policies and procedures, Quality Management system and Medicaid billing and reimbursement processes.)

The QMB Determination of Compliance process is based on provider compliance or non-compliance with standards and regulations identified in the QMB Report of Findings. All deficiencies (non-compliance with standards and regulations) are identified and cited as either a Standard level deficiency or a Condition of Participation level deficiency in the QMB Reports of Findings. All deficiencies require corrective action when non-compliance is identified.

Within the QMB Service Domains there are fundamental regulations, standards, or policies with which a provider must be in essential compliance in order to ensure the health and welfare of individuals served known as Conditions of Participation (CoPs).

The Determination of Compliance for each service type is based on a provider's compliance with CoPs in three (3) Service Domains.

Case Management Services:

- Level of Care
- Plan of Care
- Qualified Providers

Community Inclusion Supports/ Living Supports:

- Qualified Provider
- Plan of Care
- Health, Welfare and Safety

Conditions of Participation (CoPs)

A CoP is an identified fundamental regulation, standard, or policy with which a provider must be in compliance in order to ensure the health and welfare of individuals served. CoPs are based on the Centers for Medicare and Medicaid Services, Home and Community-Based Waiver required assurances. A provider must be in compliance with CoPs to participate as a waiver provider.

QMB surveyors use professional judgment when reviewing the critical elements of each standard and regulation to determine when non-compliance with a standard level deficiency rises to the level of a CoP out of compliance. Only some deficiencies can rise to the level of a CoP (See the next section for a list of CoPs). The QMB survey team analyzes the relevant finding in terms of scope, actual harm or potential for harm, unique situations, patterns of performance, and other factors to determine if there is the potential for a negative outcome which would rise to the level of a CoP. A Standard level deficiency becomes a CoP out of compliance when the team's analysis establishes that there is an identified potential for significant harm or actual harm. It is then cited as a CoP out of compliance. If the deficiency does not rise to the level of a CoP out of compliance, it is cited as a Standard Level Deficiency.

The Division of Health Improvement (DHI) and the Developmental Disabilities Supports Division (DDSD) collaborated to revise the current Conditions of Participation (CoPs). There are seven Conditions of Participation in which providers must be in compliance.

CoPs and Service Domains for Case Management Supports are as follows:

Service Domain: Level of Care

Condition of Participation:

1. Level of Care: The Case Manager shall complete all required elements of the Long Term Care Assessment Abstract (LTCAA) to ensure ongoing eligibility for waiver services.

Service Domain: Plan of Care

Condition of Participation:

2. Individual Service Plan (ISP) Creation and Development: Each individual shall have an ISP. The ISP shall be developed in accordance with DDSD regulations and standards and is updated at least annually or when warranted by changes in the individual's needs.

Condition of Participation:

3. **ISP Monitoring and Evaluation:** The Case Manager shall ensure the health and welfare of the individual through monitoring the implementation of ISP desired outcomes.

CoPs and Service Domain for ALL Service Providers is as follows:

Service Domain: Qualified Providers

- Condition of Participation:
- 4. **Qualified Providers**: Agencies shall ensure support staff has completed criminal background screening and all mandated trainings as required by the DDSD.

CoPs and Service Domains for Living Supports and Inclusion Supports are as follows:

Service Domain: Plan of Care

Condition of Participation:

5. **ISP Implementation**: Services provided shall be consistent with the components of the ISP and implemented to achieve desired outcomes.

Service Domain: Health, Welfare and Safety

Condition of Participation:

6. Individual Health, Safety and Welfare: (Safety) Individuals have the right to live and work in a safe environment.

Condition of Participation:

7. Individual Health, Safety and Welfare (Healthcare Oversight): The provider shall support individuals to access needed healthcare services in a timely manner. Nursing, healthcare services and healthcare oversight shall be available and provided as needed to address individuals' health, safety and welfare.

QMB Determinations of Compliance

Compliance with Conditions of Participation

The QMB determination of *Compliance with Conditions of Participation* indicates that a provider is in compliance with all Conditions of Participation, (CoP). The agency has obtained a level of compliance such that there is a minimal potential for harm to individuals' health and safety. To qualify for a determination of Compliance with Conditions of Participation, the provider must be in compliance with all Conditions of Participation in all relevant Service Domains. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) out of compliance in any of the Service Domains.

Partial-Compliance with Conditions of Participation

The QMB determination of *Partial-Compliance with Conditions of Participation* indicates that a provider is out of compliance with Conditions of Participation in one (1) to two (2) Service Domains. The agency may have one or more Condition level tags within a Service Domain. This partial-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals' health and safety. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) in any of the Service Domains.

Providers receiving a <u>repeat</u> determination of Partial-Compliance for repeat deficiencies at the level of a Condition in any Service Domain may be referred by the Quality Management Bureau to the Internal Review Committee (IRC) for consideration of remedies and possible actions or sanctions.

Non-Compliance with Conditions of Participation

The QMB determination of *Non-Compliance with Conditions of Participation* indicates a provider is significantly out of compliance with Conditions of Participation in multiple Service Domains. The agency may have one or more Condition level tags in each of 3 relevant Service Domains. This non-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals' health and safety. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) in any of the Service Domains

Providers receiving a <u>repeat</u> determination of Non-Compliance will be referred by Quality Management Bureau to the Internal Review Committee (IRC) for consideration of remedies and possible actions or sanctions.

Guidelines for the Provider Informal Reconsideration of Finding (IRF) Process

Introduction:

Throughout the QMB Survey process, surveyors are openly communicating with providers. Open communication means surveyors have clarified issues and/or requested missing information before completing the review through the use of the signed/dated "Document Request," or "Administrative Needs," etc. forms. Regardless, there may still be instances where the provider disagrees with a specific finding. Providers may use the following process to informally dispute a finding.

Instructions:

- 1. The Informal Reconsideration of the Finding (IRF) request must be received in writing to the QMB Deputy Bureau Chief <u>within 10 business days</u> of receipt of the final Report of Findings.
- 2. The written request for an IRF *must* be completed on the QMB Request for Informal Reconsideration of Finding form available on the QMB website: <u>http://dhi.health.state.nm.us/qmb</u>
- 3. The written request for an IRF must specify in detail the request for reconsideration and why the finding is inaccurate.
- 4. The IRF request must include all supporting documentation or evidence.
- 5. If you have questions about the IRF process, email the IRF Chairperson, Crystal Lopez-Beck at <u>Crystal.Lopez-Beck@state.nm.us</u> for assistance.

The following limitations apply to the IRF process:

- The written request for an IRF and all supporting evidence must be received within 10 business days.
- Findings based on evidence requested during the survey and not provided may not be subject to reconsideration.
- The supporting documentation must be new evidence not previously reviewed or requested by the survey team.
- Providers must continue to complete their Plan of Correction during the IRF process
- Providers may not request an IRF to challenge the sampling methodology.
- Providers may not request an IRF based on disagreement with the nature of the standard or regulation.
- Providers may not request an IRF to challenge the team composition.
- Providers may not request an IRF to challenge the DHI/QMB determination of compliance or the length of their DDSD provider contract.

A Provider forfeits the right to an IRF if the request is not received within 10 business days of receiving the report and/or does not include all supporting documentation or evidence to show compliance with the standards and regulations.

The IRF Committee will review the request, the Provider will be notified in writing of the ruling; no face-toface meeting will be conducted.

When a Provider requests that a finding be reconsidered, it does not stop or delay the Plan of Correction process. **Providers must continue to complete the Plan of Correction, including the finding in dispute regardless of the IRF status.** If a finding is removed or modified, it will be noted and removed or modified from the Report of Findings. It should be noted that in some cases a Plan of Correction may be completed prior to the IRF process being completed. The provider will be notified in writing on the decisions of the IRF committee.

Agency:	Mandy's Special Farm, dba Mandy's – Metro Region
Program:	Developmental Disabilities Waiver
Service:	2012: Living Supports (Supported Living); Inclusion Supports (Customized Community Supports, Community
	Integrated Employment Services)
	2007: Community Inclusion (Supported Employment)
Monitoring Type:	Routine Survey
Survey Date:	August 18 - 21, 2015

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due
		accordance with the service plan, including	type,
scope, amount, duration and frequency sp			
Tag # 1A08	Standard Level Deficiency		
Agency Case File			
Developmental Disabilities (DD) Waiver Service	Based on record review, the Agency did not	Provider:	
Standards effective 11/1/2012 revised 4/23/2013	maintain a complete and confidential case file at	State your Plan of Correction for the	
Chapter 5 (CIES) 3. Agency Requirements	the administrative office for 3 of 11 individuals.	deficiencies cited in this tag here: \rightarrow	
H. Consumer Records Policy: All Provider			
Agencies must maintain at the administrative office	Review of the Agency individual case files		
a confidential case file for each individual. Provider	revealed the following items were not found,		
agency case files for individuals are required to	incomplete, and/or not current:		
comply with the DDSD Consumer Records Policy.			
Additional documentation that is required to be	 ISP budget forms MAD 046 		
maintained at the administrative office includes:	° Not Current (#6)		
1. Vocational Assessments that are of quality and			
contain content acceptable to DVR and DDSD;	 ISP Teaching and Support Strategies 		
2. Career Development Plans as incorporated in	 Individual #4 - TSS not found for the 		
the ISP; and			
3. Documentation of evidence that services	following Action Steps:	Provider:	
provided under the DDW are not otherwise	• Work Outcome Statement	Enter your ongoing Quality Assurance/Quality	
available under the Rehabilitation Act of 1973	"Will attend the days he is scheduled to		
(DVR).	work."	Improvement processes as it related to this tag	
Chanton C (CCC) 2. Anonosi Romainer anta		number here: \rightarrow	
Chapter 6 (CCS) 3. Agency Requirements:	 Speech Therapy Plan (#8) 		
G. Consumer Records Policy: All Provider			
Agencies shall maintain at the administrative office			
a confidential case file for each individual. Provider			
agency case files for individuals are required to			
comply with the DDSD Individual Case File Matrix			

policy. Additional documentation that is required to be maintained at the administrative office includes: 1. Vocational Assessments (if applicable) that	
are of quality and contain content acceptable to DVR and DDSD.	
Chapter 7 (CIHS) 3. Agency Requirements: E. Consumer Records Policy: All Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.	
Chapter 11 (FL) 3. Agency Requirements: D. Consumer Records Policy: All Family Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.	
Chapter 12 (SL) 3. Agency Requirements: D. Consumer Records Policy: All Living Supports- Supported Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.	
 Chapter 13 (IMLS) 2. Service Requirements: C. Documents to be maintained in the agency administrative office, include: (This is not an all-inclusive list refer to standard as it includes other items) Emergency contact information; Personal identification; ISP budget forms and budget prior authorization; 	
 ISP with signature page and all applicable assessments, including teaching and support strategies, Positive Behavior Support Plan (PBSP), Behavior Crisis Intervention Plan 	

P		
(BCIP), or other relevant behavioral plans,		
Medical Emergency Response Plan (MERP),		
Healthcare Plan, Comprehensive Aspiration Risk		
Management Plan (CARMP), and Written Direct		
Support Instructions (WDSI);		
 Dated and signed evidence that the individual 		
has been informed of agency		
grievance/complaint procedure at least annually,		
or upon admission for a short term stay;		
 Copy of Guardianship or Power of Attorney 		
documents as applicable;		
Behavior Support Consultant, Occupational		
Therapist, Physical Therapist and Speech-		
Language Pathology progress reports as		
applicable, except for short term stays;		
Written consent by relevant health decision		
maker and primary care practitioner for self-		
administration of medication or assistance with		
medication from DSP as applicable;		
Progress notes written by DSP and nurses;		
Signed secondary freedom of choice form; Transition Dian as applicable for chonge of		
Transition Plan as applicable for change of		
provider in past twelve (12) months.		
DEVELOPMENTAL DISABILITIES SUPPORTS		
DIVISION (DDSD): Director's Release: Consumer		
Record Requirements eff. 11/1/2012		
III. Requirement Amendments(s) or		
Clarifications:		
A. All case management, living supports, customized		
in-home supports, community integrated		
employment and customized community supports		
providers must maintain records for individuals		
served through DD Waiver in accordance with the		
Individual Case File Matrix incorporated in this		
director's release.		
H. Readily accessible electronic records are		
accessible, including those stored through the		
Therap web-based system.		
Developmental Disabilities (DD) Waiver Service		
Standards effective 4/1/2007		

CHAPTER 1 II. PROVIDER AGENCY	
REQUIREMENTS: D. Provider Agency Case	
File for the Individual: All Provider Agencies shall	
maintain at the administrative office a confidential	
case file for each individual. Case records belong	
to the individual receiving services and copies shall	
be provided to the receiving agency whenever an	
individual changes providers. The record must	
also be made available for review when requested	
by DOH, HSD or federal government	
representatives for oversight purposes. The	
individual's case file shall include the following	
requirements:	
(1) Emergency contact information, including the	
individual's address, telephone number, names	
and telephone numbers of relatives, or guardian	
or conservator, physician's name(s) and	
telephone number(s), pharmacy name, address	
and telephone number, and health plan if	
appropriate;	
(2) The individual's complete and current ISP, with	
all supplemental plans specific to the individual,	
and the most current completed Health	
Assessment Tool (HAT);	
(3) Progress notes and other service delivery	
documentation;	
(4) Crisis Prevention/Intervention Plans, if there	
are any for the individual;	
(5) A medical history, which shall include at least demographic data, current and past medical	
diagnoses including the cause (if known) of the developmental disability, psychiatric diagnoses,	
allergies (food, environmental, medications),	
immunizations, and most recent physical exam;	
(6) When applicable, transition plans completed for	
individuals at the time of discharge from Fort	
Stanton Hospital or Los Lunas Hospital and	
Training School; and	
(7) Case records belong to the individual receiving	
services and copies shall be provided to the	
individual upon request.	
(8) The receiving Provider Agency shall be	
provided at a minimum the following records	

whenever an individual changes provider		
agencies:		
(a) Complete file for the past 12 months;		
(b) ISP and quarterly reports from the current		
and prior ISP year;		
(c) Intake information from original admission		
to services; and		
(d) When applicable, the Individual Transition		
Plan at the time of discharge from Los		
Lunas Hospital and Training School or Ft.		
Stanton Hospital.		
NMAC 8.302.1.17 RECORD KEEPING AND		
DOCUMENTATION REQUIREMENTS: A provider		
must maintain all the records necessary to fully		
disclose the nature, quality, amount and medical		
necessity of services furnished to an eligible		
recipient who is currently receiving or who has		
received services in the past.		
B. Documentation of test results: Results of		
tests and services must be documented, which		
includes results of laboratory and radiology		
procedures or progress following therapy or		
treatment.		

Tag # 1A08.1	Standard Level Deficiency		
Agency Case File - Progress Notes Developmental Disabilities (DD) Waiver Service	Paged on report review, the Ageney did not	Provider:	
Standards effective 11/1/2012 revised 4/23/2013	Based on record review, the Agency did not maintain progress notes and other service	State your Plan of Correction for the	
Chapter 5 (CIES) 3. Agency Requirements: 6.	delivery documentation for 2 of 11 Individuals.	deficiencies cited in this tag here: \rightarrow	
Reimbursement A. 1 Provider Agencies		deficiencies cited in this tay here. \rightarrow	
must maintain all records necessary to fully	Review of the Agency individual case files		
disclose the service, qualityThe	revealed the following items were not found:		
documentation of the billable time spent with an			
individual shall be kept on the written or electronic record	Supported Living Progress Notes/Daily Contact Logs		
Chapter 6 (CCS) 3. Agency Requirements: 4.	 Individual #6 - None found for 6/30 - 7/4, 		
Reimbursement A. Record Requirements 1. Provider Agencies must maintain all records	2015.		
necessary to fully disclose the service,	Community Integrated Employment Services		
qualityThe documentation of the billable time	Progress Notes/Daily Contact Logs		
spent with an individual shall be kept on the	 Individual #5 - None found for 5/2015 - 	Provider:	
written or electronic record	7/2015.	Enter your ongoing Quality Assurance/Quality	
	1/2010.	Improvement processes as it related to this tag	
Chapter 7 (CIHS) 3. Agency Requirements: 4.		number here: \rightarrow	
Reimbursement A. 1Provider Agencies must			
maintain all records necessary to fully disclose			
the service, qualityThe documentation of the			
billable time spent with an individual shall be			
kept on the written or electronic record			
Chapter 11 (FL) 3. Agency Requirements: 4.			
Reimbursement A. 1Provider Agencies must			
maintain all records necessary to fully disclose			
the service, qualityThe documentation of the			
billable time spent with an individual shall be			
kept on the written or electronic record			
Chapter 12 (SL) 3. Agency Requirements:			
2. Reimbursement A. 1. Provider Agencies			
must maintain all records necessary to fully			
disclose the service, qualityThe			
documentation of the billable time spent with an			
individual shall be kept on the written or			
electronic record			

documentation of the billable time spent with an individual shall be kept on the written or electronic record Chapter 15 (ANS) 4. Reimbursement A. 1. Provider Agencies must maintain all records necessary to fully disclose the service, qualityThe documentation of the billable time spent with an individual shall be kept on the written or electronic record Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 11. PROVIDER AGENCY REQUIREMENTS: D. Provider Agency Case File for the Individual: All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Case receiving agency whenever an individual changes providers. The record must also be made available for review when requested by DOH, HSD or federal government representatives for oversight purposes. The individual's case file shall include the following requirements: (3) Progress notes and other service delivery documentation;	electronic record Chapter 15 (ANS) 4. Reimbursement A. 1Provider Agencies must maintain all records necessary to fully disclose the service, qualityThe documentation of the billable time
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Tag # 1A32 and LS14 / 6L14 Individual Service Plan Implementation	Standard Level Deficiency		
 NMAC 7.26.5.16.C and D Development of the ISP. Implementation of the ISP. The ISP shall be implemented according to the timelines determined by the IDT and as specified in the ISP for each stated desired outcomes and action plan. C. The IDT shall review and discuss information and recommendations with the individual, with the goal of supporting the individual in attaining desired outcomes. The IDT develops an ISP based upon the individual's personal vision statement, strengths, needs, interests and preferences. The ISP is a dynamic document, revised periodically, as needed, and amended to reflect progress towards personal goals and achievements consistent with the individual's future vision. This regulation is consistent with standards established for individual plan development as set forth by the commission on the accreditation of rehabilitation facilities (CARF) and/or other program accreditation approved and adopted by the developmental disabilities division (DDD), that to the extent permitted by funding, each individual receive supports and services that will assist and encourage independence and productivity in the community and attempt to prevent regression or loss of current capabilities. Services and supports include specialized and/or generic services, training, education and/or treatment as determined by the IDT and documented in the ISP. D. The intent is to provide choice and obtain opportunities for individuals to live, work and play with full participation in their communities. The following principles provide direction and purpose in planning for individuals with developmental disabilities. [05/03/94; 01/15/97; Recompiled 10/31/01] 	Based on record review, the Agency did not implement the ISP according to the timelines determined by the IDT and as specified in the ISP for each stated desired outcomes and action plan for 1 of 11 individuals. As indicated by Individuals ISP the following was found with regards to the implementation of ISP Outcomes: Administrative Files Reviewed: Community Integrated Employment Services Data Collection/Data Tracking/Progress with regards to ISP Outcomes: Individual #6 No Outcomes or DDSD exemption/decision justification found for Community Integrated Employment Services. As indicated by NMAC 7.26.5.14 "Outcomes are required for any life area for which the individual receives services funded by the developmental disabilities Medicaid waiver."	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	

Tag # IS11 / 5I11	Standard Level Deficiency		
Reporting Requirements			
Inclusion Reports			
7.26.5.17 DEVELOPMENT OF THE	Based on record review, the Agency did not	Provider:	
INDIVIDUAL SERVICE PLAN (ISP) -	complete written status reports as required for 3	State your Plan of Correction for the	
DISSEMINATION OF THE ISP,	of 11 individuals receiving Inclusion Services.	deficiencies cited in this tag here: \rightarrow	
DOCUMENTATION AND COMPLIANCE:			
C. Objective quantifiable data reporting progress	Review of the Agency individual case files		
or lack of progress towards stated outcomes,	revealed the following items were not found,		
and action plans shall be maintained in the	and/or incomplete:		
individual's records at each provider agency			
implementing the ISP. Provider agencies shall	Supported Employment Quarterly Reports		
use this data to evaluate the effectiveness of	• Individual #3 - None found 6/2014 - 6/2015.		
services provided. Provider agencies shall	(Term of ISP 6/17/2014 - 6/16/2015).		
submit to the case manager data reports and			
individual progress summaries quarterly, or	Community Integrated Employment Services		
more frequently, as decided by the IDT.	Semi-Annual Reports		
These reports shall be included in the	 Individual #5 - None found for 8/2014 - 	Provider:	
individual's case management record, and used	2/2015. (Term of ISP 3/14/2014 - 3/13/2015)	Enter your ongoing Quality Assurance/Quality	
by the team to determine the ongoing		Improvement processes as it related to this tag	
effectiveness of the supports and services being	 Individual #6 - None found for 10/2014 - 	number here: \rightarrow	
provided. Determination of effectiveness shall	4/2015. (Term of ISP 10/2014 - 9/2015)		
result in timely modification of supports and			
services as needed.			
Developmental Disabilities (DD) Waiver Service			
Standards effective 11/1/2012 revised 4/23/2013			
CHAPTER 5 (CIES) 3. Agency Requirements:			
I. Reporting Requirements: The Community			
Integrated Employment Agency must submit			
the following:			
1.Semi-annual progress reports to the case			
manager one hundred ninety (190) calendar			
days following the date of the annual ISP;			
,			
a. Written updates to the ISP Work/Learn			
Action Plan annually or as necessary due			
to change in work goals to the case			
manager. These updates do not require an			
IDT meeting unless changes requiring team			

input need to be made (e.g., adding more hours to the Community Integrated Employment budget);		
 b. Written annual updates to the ISP work/learn action plan to DDSD; 2.VAP to the case manager if completed externally to the ISP; 		
3. Initial ISP reflecting the Vocational Assessment or the annual ISP with the updated VAP integrated or a copy of an external VAP if one was completed to DDSD;		
4. Quarterly Community Integrated Employment Wage and Hour Reports for individuals employed and in job development to DDSD based on the DDSD fiscal year; and		
a. Data related to the requirements of the Performance Contract to DDSD quarterly.		
 CHAPTER 6 (CCS) 3. Agency Requirements: H. Reporting Requirements: The Customized Community Supports Provider Agency shall submit the following: 1. Semi-annual progress reports one hundred ninety (190) days following the date of the annual ISP, and 14 days prior to the annual IDT meeting: 		
 a. Identification of and implementation of a Meaningful Day definition for each person served; 		
 b. Documentation for each date of service delivery summarizing the following: i.Choice based options offered throughout the day; and 		

(3) Significant changes in the individual's		
routine or staffing;		
(4) Unusual or significant life events;		
(5) Quarterly updates on health status, including		
changes in medication, assistive technology		
needs and durable medical equipment needs;		
(6) Record of personally meaningful community		
inclusion;		
(7) Success of supports as measured by		
whether or not the person makes progress		
toward his or her desired outcomes as identified in the ISP; and		
(8) Any additional reporting required by DDSD.		
(b) Any additional reporting required by DDOD.		

Tag # LS14 / 6L14	Standard Level Deficiency		
Residential Case File	Standard Lever Denoising		
Developmental Disabilities (DD) Waiver Service	Based on record review, the Agency did not	Provider:	
Standards effective 11/1/2012 revised 4/23/2013	maintain a complete and confidential case file in	State your Plan of Correction for the	L J
CHAPTER 11 (FL) 3. Agency Requirements	the residence for 6 of 7 Individuals receiving	deficiencies cited in this tag here: \rightarrow	
C. Residence Case File: The Agency must	Supported Living Services.		
maintain in the individual's home a complete and	3		
current confidential case file for each individual.	Review of the residential individual case files		
Residence case files are required to comply with	revealed the following items were not found,		
the DDSD Individual Case File Matrix policy.	incomplete, and/or not current:		
CHAPTER 12 (SL) 3. Agency Requirements			
C. Residence Case File: The Agency must	ISP Teaching and Support Strategies		
maintain in the individual's home a complete and	 Individual #1- TSS not found for the 		
current confidential case file for each individual.	following Action Steps:		
Residence case files are required to comply with	 (Live) Outcome Statement 		
the DDSD Individual Case File Matrix policy.	"Will use her voice to open desired	Drevider	
	computer applications."	Provider:	
CHAPTER 13 (IMLS) 2. Service Requirements		Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag	
B.1. Documents To Be Maintained In The Home:	"Will use her voice to type on the result of a state of the state o	number here: \rightarrow	
	computer."		
a. Current Health Passport generated through the e-CHAT section of the Therap website and			
printed for use in the home in case of disruption	 Positive Behavioral Plan (#14) 		
in internet access:			
b. Personal identification;	 Behavior Crisis Intervention Plan (#13) 		
c. Current ISP with all applicable assessments,			
teaching and support strategies, and as	 Speech Therapy Plan (#1, 13) 		
applicable for the consumer, PBSP, BCIP,			
MERP, health care plans, CARMPs, Written	 Occupational Therapy Plan (#10, 13) 		
Therapy Support Plans, and any other plans			
(e.g. PRN Psychotropic Medication Plans) as	 Physical Therapy Plan (#9) 		
applicable;			
d. Dated and signed consent to release	 Healthcare Passport (#6) 		
information forms as applicable;			
e. Current orders from health care practitioners; f. Documentation and maintenance of accurate	Health Care Plans		
medical history in Therap website;	 Allergies (#13) 		
g. Medication Administration Records for the	 Cardiac Condition (#13) 		
current month;	° Falls (#13)		
h. Record of medical and dental appointments for			
the current year, or during the period of stay for	 Medical Emergency Response Plans 		

· · · ·		
short term stays, including any treatment	° Allergies (#13)	
provided;	° Falls (#13)	
i. Progress notes written by DSP and nurses;		
j. Documentation and data collection related to		
ISP implementation;	Advanced Directives (#1)	
k. Medicaid card;		
I. Salud membership card or Medicare card as		
applicable; and		
m. A Do Not Resuscitate (DNR) document and/or		
Advanced Directives as applicable.		
DEVELOPMENTAL DISABILITIES SUPPORTS		
DIVISION (DDSD): Director's Release: Consumer		
Record Requirements eff. 11/1/2012		
III. Requirement Amendments(s) or		
Clarifications:		
A. All case management, living supports, customized		
in-home supports, community integrated		
employment and customized community supports		
providers must maintain records for individuals		
served through DD Waiver in accordance with the		
Individual Case File Matrix incorporated in this		
director's release.		
director's release.		
H. Readily accessible electronic records are		
accessible, including those stored through the		
Therap web-based system.		
Developmental Disabilities (DD) Waiver Service		
Standards effective 4/1/2007		
CHAPTER 6. VIII. COMMUNITY LIVING		
SERVICE PROVIDER AGENCY		
REQUIREMENTS		
A. Residence Case File: For individuals		
receiving Supported Living or Family Living, the		
Agency shall maintain in the individual's home a		
complete and current confidential case file for each		
individual. For individuals receiving Independent		
Living Services, rather than maintaining this file at		
the individual's home, the complete and current		
confidential case file for each individual shall be		
maintained at the agency's administrative site.		
Each file shall include the following:		

(1) Complete and current ISP and all		
supplemental plans specific to the individual;		
(2) Complete and current Health Assessment		
Tool;		
(3) Current emergency contact information, which		
includes the individual's address, telephone		
number, names and telephone numbers of		
residential Community Living Support providers,		
relatives, or guardian or conservator, primary care		
physician's name(s) and telephone number(s),		
pharmacy name, address and telephone number		
and dentist name, address and telephone number,		
and health plan;		
(4) Up-to-date progress notes, signed and dated		
by the person making the note for at least the past		
month (older notes may be transferred to the		
agency office);		
(5) Data collected to document ISP Action Plan		
implementation		
(6) Progress notes written by direct care staff and		
by nurses regarding individual health status and		
physical conditions including action taken in		
response to identified changes in condition for at		
least the past month;		
(7) Physician's or qualified health care providers		
written orders;		
(8) Progress notes documenting implementation of		
a physician's or qualified health care provider's		
order(s);		
(9) Medication Administration Record (MAR) for		
the past three (3) months which includes:		
(a) The name of the individual;(b) A transcription of the healthcare practitioners		
prescription including the brand and generic		
name of the medication;		
(c) Diagnosis for which the medication is		
prescribed;		
(d) Dosage, frequency and method/route of		
delivery;		
(e) Times and dates of delivery;		

 (f) Initials of person administering or assisting with medication; and 		
(g) An explanation of any medication irregularity,		
allergic reaction or adverse effect.		
(h) For PRN medication an explanation for the		
use of the PRN must include:		
(i) Observable signs/symptoms or		
circumstances in which the medication is		
to be used, and		
(ii) Documentation of the effectiveness/result		
of the PRN delivered.		
(i) A MAR is not required for individuals		
participating in Independent Living Services		
who self-administer their own medication. However, when medication administration is		
provided as part of the Independent Living		
Service a MAR must be maintained at the		
individual's home and an updated copy must		
be placed in the agency file on a weekly		
basis.		
(10) Record of visits to healthcare practitioners		
including any treatment provided at the visit and a		
record of all diagnostic testing for the current ISP		
year; and		
(11) Medical History to include: demographic data,		
current and past medical diagnoses including the		
cause (if known) of the developmental disability		
and any psychiatric diagnosis, allergies (food,		
environmental, medications), status of routine adult		
health care screenings, immunizations, hospital		
discharge summaries for past twelve (12) months,		
past medical history including hospitalizations,		
surgeries, injuries, family history and current physical exam.		
physical exam.		

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due
		fied providers to assure adherence to waive rovider training is conducted in accordance	
Tag # 1A11.1	Standard Level Deficiency		
Transportation Training			
 Department of Health (DOH) Developmental Disabilities Supports Division (DDSD) Policy Training Requirements for Direct Service Agency Staff Policy Eff. Date: March 1, 2007 II. POLICY STATEMENTS: Staff providing direct services shall complete safety training within the first thirty (30) days of employment and before working alone with an individual receiving services. The training shall address at least the following: Operating a fire extinguisher Proper lifting procedures General vehicle safety precautions (e.g., pre-trip inspection, removing keys from the ignition when not in the driver's seat) Assisting passengers with cognitive and/or physical impairments (e.g., general guidelines for supporting individuals who may be unaware of safety issues involving traffic or those who require physical assistance to enter/exit a vehicle) Operating wheelchair lifts (if applicable to the staff's role) Wheelchair tie-down procedures (if applicable to the staff's role) Emergency and evacuation procedures (e.g., roadside emergency, fire emergency) 	 Based on record review, the Agency did not provide and/or have documentation for staff training regarding the safe operation of the vehicle, assisting passengers and safe lifting procedures for 2 of 35 Direct Support Personnel. No documented evidence was found of the following required training: Transportation (DSP #202, 223) 	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	
facility or agency who is responsible for assisting			

a resident in boarding or alighting from a motor		
vehicle must complete a state-approved training		
program in passenger transportation assistance		
before assisting any resident. The passenger		
transportation assistance program shall be		
comprised of but not limited to the following		
elements: resident assessment, emergency		
procedures, supervised practice in the safe		
operation of equipment, familiarity with state		
regulations governing the transportation of		
persons with disabilities, and a method for		
determining and documenting successful		
completion of the course. The course		
requirements above are examples and may be		
modified as needed.		
(2) Any employee or agent of a regulated		
facility or agency who drives a motor vehicle		
provided by the facility or agency for use in the		
transportation of clients must complete:		
(a) A state approved training program in		
passenger assistance and		
(b) A state approved training program in the		
operation of a motor vehicle to transport clients		
of a regulated facility or agency. The motor		
vehicle transportation assistance program shall		
be comprised of but not limited to the following		
elements: resident assessment, emergency		
procedures, supervised practice in the safe		
operation of motor vehicles, familiarity with state		
regulations governing the transportation of		
persons with disabilities, maintenance and		
safety record keeping, training on hazardous		
driving conditions and a method for determining		
and documenting successful completion of the		
course. The course requirements above are		
examples and may be modified as needed.		
(c) A valid New Mexico driver's license for the		
type of vehicle being operated consistent with		
State of New Mexico requirements.		
(3) Each regulated facility and agency shall		
establish and enforce written polices (including		

training) and procedures for employees who		
provide assistance to clients with boarding or		
alighting from motor vehicles.		
(4) Each regulated facility and agency shall		
establish and enforce written polices (including		
training and procedures for employees who		
operate motor vehicles to transport clients.		
Developmental Disabilities (DD) Waiver Service		
Standards effective 11/1/2012 revised 4/23/2013		
CHAPTER 5 (CIES) 3. Agency Requirements		
G. Training Requirements: 1. All Community		
Inclusion Providers must provide staff training in		
accordance with the DDSD policy T-003:		
Training Requirements for Direct Service		
Agency Staff Policy.		
rigency etail i eney.		
CHAPTER 6 (CCS) 3. Agency Requirements		
F. Meet all training requirements as follows:		
1. All Customized Community Supports		
Providers shall provide staff training in		
accordance with the DDSD Policy T-003:		
Training Requirements for Direct Service		
Agency Staff Policy;		
Agency starr oney,		
CHAPTER 7 (CIHS) 3. Agency Requirements		
C. Training Requirements: The Provider		
Agency must report required personnel training		
status to the DDSD Statewide Training		
Database as specified in the DDSD Policy T-		
001: Reporting and Documentation of DDSD		
Training Requirements Policy. The Provider		
Agency must ensure that the personnel support		
staff have completed training as specified in the		
DDSD Policy T-003: Training Requirements for		
Direct Service Agency Staff Policy		
Direct Service Agency Stall Fully		
CHAPTER 11 (FL) 3. Agency Requirements		
B. Living Supports- Family Living Services		
Provider Agency Staffing Requirements: 3.		
Training:		
rianniy.		

	1	
A. All Family Living Provider agencies must		
ensure staff training in accordance with the		
Training Requirements for Direct Service		
Agency Staff policy. DSP's or subcontractors		
delivering substitute care under Family Living		
must at a minimum comply with the section of		
the training policy that relates to Respite,		
Substitute Care, and personal support staff		
[Policy T-003: for Training Requirements for		
Direct Service Agency Staff; Sec. II-J, Items 1-		
4]. Pursuant to the Centers for Medicare and		
Medicaid Services (CMS) requirements, the		
services that a provider renders may only be		
claimed for federal match if the provider has		
completed all necessary training required by the		
state. All Family Living Provider agencies must		
report required personnel training status to the		
DDSD Statewide Training Database as specified		
in DDSD Policy T-001: Reporting and		
Documentation for DDSD Training		
Requirements.		
CHAPTER 12 (SL) 3. Agency Requirements		
B. Living Supports- Supported Living		
Services Provider Agency Staffing		
Requirements: 3. Training:		
A. All Living Supports- Supported Living		
Provider Agencies must ensure staff training in		
accordance with the DDSD Policy T-003: for		
Training Requirements for Direct Service		
Agency Staff. Pursuant to CMS requirements,		
the services that a provider renders may only be		
claimed for federal match if the provider has		
completed all necessary training required by the		
state. All Supported Living provider agencies		
must report required personnel training status to		
the DDSD Statewide Training Database as		
specified in DDSD Policy T-001: Reporting and		
Documentation for DDSD Training		
Requirements.		

CHAPTER 13 (IMLS) R. 2. Service Requirements. Staff Qualifications 2. DSP Qualifications. E. Complete training requirements as specified in the DDSD Policy T- 003: Training Requirements for Direct Service Agency Staff - effective March 1, 2007. Report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001: Reporting and Documentation of DDSD Training Requirements Policy;		

Tag # 1A20	Standard Level Deficiency		
Direct Support Personnel Training			
Department of Health (DOH) Developmental	Based on record review, the Agency did not	Provider:	
Disabilities Supports Division (DDSD) Policy	ensure Orientation and Training requirements	State your Plan of Correction for the	
- Policy Title: Training Requirements for	were met for 16 of 35 Direct Support Personnel.	deficiencies cited in this tag here: \rightarrow	
Direct Service Agency Staff Policy - Eff.			
March 1, 2007 - II. POLICY STATEMENTS:	Review of Direct Support Personnel training		
A. Individuals shall receive services from	records found no evidence of the following		
competent and qualified staff.	required DOH/DDSD trainings and certification		
B. Staff shall complete individual-specific	being completed:		
(formerly known as "Addendum B") training			
requirements in accordance with the	 Pre- Service (DSP #216, 218) 		
specifications described in the individual service			
plan (ISP) of each individual served.	 Person-Centered Planning (1-Day) (DSP 		
C. Staff shall complete training on DOH-	#202)		
approved incident reporting procedures in			
accordance with 7 NMAC 1.13.	• First Aid (DSP #206, 209, 219, 221, 223, 227,	Provider:	
D. Staff providing direct services shall complete	229, 230)	Enter your ongoing Quality Assurance/Quality	
training in universal precautions on an annual		Improvement processes as it related to this tag	
basis. The training materials shall meet	• CPR (DSP #206, 209, 219, 221, 223, 227,	number here: \rightarrow	
Occupational Safety and Health Administration	229, 230)		
(OSHA) requirements.			
E. Staff providing direct services shall maintain	 Assisting With Medication Delivery (DSP 		
certification in first aid and CPR. The training	#209, 219, 220, 221)		
materials shall meet OSHA			
requirements/guidelines.	 Participatory Communication and Choice 		
F. Staff who may be exposed to hazardous	Making (DSP #208, 217, 233)		
chemicals shall complete relevant training in			
accordance with OSHA requirements.	 Supporting People with Challenging 		
G. Staff shall be certified in a DDSD-approved	Behaviors (DSP #208, 211, 217)		
behavioral intervention system (e.g., Mandt,			
CPI) before using physical restraint techniques.			
Staff members providing direct services shall			
maintain certification in a DDSD-approved			
behavioral intervention system if an individual			
they support has a behavioral crisis plan that			
includes the use of physical restraint techniques.			
H. Staff shall complete and maintain certification			
in a DDSD-approved medication course in			

 accordance with the DDSD Medication Delivery Policy M-001. I. Staff providing direct services shall complete safety training within the first thirty (30) days of employment and before working alone with an individual receiving service. 		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 5 (CIES) 3. Agency Requirements G. Training Requirements: 1. All Community Inclusion Providers must provide staff training in accordance with the DDSD policy T-003: Training Requirements for Direct Service Agency Staff Policy.		
 CHAPTER 6 (CCS) 3. Agency Requirements F. Meet all training requirements as follows: 1. All Customized Community Supports Providers shall provide staff training in accordance with the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy; 		
CHAPTER 7 (CIHS) 3. Agency Requirements C. Training Requirements: The Provider Agency must report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T- 001: Reporting and Documentation of DDSD Training Requirements Policy. The Provider Agency must ensure that the personnel support staff have completed training as specified in the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy		
CHAPTER 11 (FL) 3. Agency Requirements B. Living Supports- Family Living Services Provider Agency Staffing Requirements: 3. Training:		

A. All Family Living Provider agencies must	
ensure staff training in accordance with the	
Training Requirements for Direct Service	
Agency Staff policy. DSP's or subcontractors	
delivering substitute care under Family Living	
must at a minimum comply with the section of	
the training policy that relates to Respite,	
Substitute Care, and personal support staff	
[Policy T-003: for Training Requirements for	
Direct Service Agency Staff; Sec. II-J, Items 1-	
4]. Pursuant to the Centers for Medicare and	
Medicaid Services (CMS) requirements, the	
services that a provider renders may only be	
claimed for federal match if the provider has	
completed all necessary training required by the	
state. All Family Living Provider agencies must	
report required personnel training status to the	
DDSD Statewide Training Database as specified	
in DDSD Policy T-001: Reporting and	
Documentation for DDSD Training	
Requirements.	
CHAPTER 12 (SL) 3. Agency Requirements	
B. Living Supports- Supported Living	
Services Provider Agency Staffing	
Requirements: 3. Training:	
A. All Living Supports- Supported Living	
Provider Agencies must ensure staff training in	
accordance with the DDSD Policy T-003: for	
Training Requirements for Direct Service	
Agency Staff. Pursuant to CMS requirements,	
the services that a provider renders may only be	
claimed for federal match if the provider has	
completed all necessary training required by the	
state. All Supported Living provider agencies	
must report required personnel training status to	
the DDSD Statewide Training Database as	
specified in DDSD Policy T-001: Reporting and	
Documentation for DDSD Training	
Requirements.	

CHAPTER 13 (IMLS) R. 2. Service Requirements. Staff Qualifications 2. DSP Qualifications. E. Complete training requirements as specified in the DDSD Policy T- 003: Training Requirements for Direct Service Agency Staff - effective March 1, 2007. Report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001: Reporting and Documentation of DDSD Training Requirements Policy;		

Tag # 1A22	Condition of Participation Level		
Agency Personnel Competency	Deficiency		
Department of Health (DOH) Developmental	After an analysis of the evidence it has been	Provider:	
Disabilities Supports Division (DDSD) Policy	determined there is a significant potential for a	State your Plan of Correction for the	
 Policy Title: Training Requirements for 	negative outcome to occur.	deficiencies cited in this tag here: \rightarrow	
Direct Service Agency Staff Policy - Eff.			
March 1, 2007 - II. POLICY STATEMENTS:	Based on interview, the Agency did not ensure		
A. Individuals shall receive services from	training competencies were met for 3 of 7 Direct		
competent and qualified staff.	Support Personnel.		
B. Staff shall complete individual specific			
(formerly known as "Addendum B") training	When DSP were asked if the Individual had		
requirements in accordance with the	an Occupational Therapy Plan and if so, what		
specifications described in the individual service	the plan covered, the following was reported:		
plan (ISP) for each individual serviced.			
	• DSP #219 stated, "No." According to the		
Developmental Disabilities (DD) Waiver Service	Individual Specific Training Section of the	Descriden	
Standards effective 11/1/2012 revised 4/23/2013	ISP, the Individual requires an Occupational	Provider:	
CHAPTER 5 (CIES) 3. Agency Requirements	Therapy Plan. (Individual #6)	Enter your ongoing Quality Assurance/Quality	
G. Training Requirements: 1. All Community Inclusion Providers must provide staff training in	When DCD were called if the Individual had a	Improvement processes as it related to this tag number here: \rightarrow	
accordance with the DDSD policy T-003:	When DSP were asked if the Individual had a		
Training Requirements for Direct Service	Medical Emergency Response Plans and if so, what the plan(s) covered, the following		
Agency Staff Policy. 3. Ensure direct service	was reported:		
personnel receives Individual Specific Training	was reported.		
as outlined in each individual ISP, including	• DSP #224 stated, "No." As indicated by the		
aspects of support plans (healthcare and	Electronic Comprehensive Health		
behavioral) or WDSI that pertain to the	Assessment Tool, the Individual requires a		
employment environment.	Medical Emergency Response Plan for		
	seizures. (Individual #8)		
CHAPTER 6 (CCS) 3. Agency Requirements			
F. Meet all training requirements as follows:	When DSP were asked if the Individual had		
1. All Customized Community Supports	any food and/or medication allergies that		
Providers shall provide staff training in	could be potentially life threatening, the		
accordance with the DDSD Policy T-003:	following was reported:		
Training Requirements for Direct Service	U		
Agency Staff Policy;	• DSP #219 stated, "No." As indicated by the		
-	Electronic Comprehensive Health		
CHAPTER 7 (CIHS) 3. Agency Requirements	Assessment Tool the individual is allergic to		
C. Training Requirements: The Provider	Benzonatate and Benadryl. (Individual #1)		
Agency must report required personnel training			

status to the DDSD Statewide Training Database as specified in the DDSD Policy T- 001: Reporting and Documentation of DDSD Training Requirements Policy. The Provider Agency must ensure that the personnel support staff have completed training as specified in the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy. 3. Staff shall complete individual specific training requirements in accordance with the specifications described in the ISP of each individual served; and 4. Staff that assists the individual with medication (e.g., setting up medication, or reminders) must have completed Assisting with Medication Delivery (AWMD) Training.	 DSP #219 stated, "Mushrooms, Ativan, and is Lactose intolerant." As indicated by the Electronic Comprehensive Health Assessment Tool the individual is also allergic to Risperidol, Nuts, and Grapefruit. (Individual #9) DSP #235 stated, "Benadryl and adhesive tape." As indicated by the Electronic Comprehensive Health Assessment Tool the individual is also allergic to Benzonatate. (Individual #1) 	
CHAPTER 11 (FL) 3. Agency Requirements B. Living Supports- Family Living Services Provider Agency Staffing Requirements: 3. Training: A. All Family Living Provider agencies must ensure staff training in accordance with the Training Requirements for Direct Service Agency Staff policy. DSP's or subcontractors delivering substitute care under Family Living must at a minimum comply with the section of the training policy that relates to Respite, Substitute Care, and personal support staff [Policy T-003: for Training Requirements for Direct Service Agency Staff; Sec. II-J, Items 1- 4]. Pursuant to the Centers for Medicare and Medicaid Services (CMS) requirements, the services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Family Living Provider agencies must report required personnel training status to the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and		

Documentation for DDSD Training		
Requirements.		
B. Individual specific training must be arranged		
and conducted, including training on the		
Individual Service Plan outcomes, actions steps		
and strategies and associated support plans		
(e.g. health care plans, MERP, PBSP and BCIP		
etc), information about the individual's		
preferences with regard to privacy,		
communication style, and routines. Individual		
specific training for therapy related WDSI,		
Healthcare Plans, MERPs, CARMP, PBSP, and		
BCIP must occur at least annually and more		
often if plans change or if monitoring finds		
incorrect implementation. Family Living		
providers must notify the relevant support plan		
author whenever a new DSP is assigned to work		
with an individual, and therefore needs to		
receive training, or when an existing DSP		
requires a refresher. The individual should be		
present for and involved in individual specific		
training whenever possible.		
CHAPTER 12 (SL) 3. Agency Requirements		
B. Living Supports- Supported Living		
Services Provider Agency Staffing		
Requirements: 3. Training:		
A. All Living Supports- Supported Living		
Provider Agencies must ensure staff training in		
accordance with the DDSD Policy T-003: for		
Training Requirements for Direct Service		
Agency Staff. Pursuant to CMS requirements,		
the services that a provider renders may only be		
claimed for federal match if the provider has		
completed all necessary training required by the		
state. All Supported Living provider agencies		
must report required personnel training status to		
the DDSD Statewide Training Database as		
specified in DDSD Policy T-001: Reporting and		
Documentation for DDSD Training		
Requirements.		

B Individual specific training must be arranged		
and conducted, including training on the ISP		
Outcomes, actions steps and strategies,		
associated support plans (e.g. health care plans,		
MERP, PBSP and BCIP, etc), and information		
about the individual's preferences with regard to		
privacy, communication style, and routines.		
Individual specific training for therapy related		
WDSI, Healthcare Plans, MERP, CARMP,		
PBSP, and BCIP must occur at least annually		
and more often if plans change or if monitoring finds incorrect implementation. Supported		
Living providers must notify the relevant support		
plan author whenever a new DSP is assigned to		
work with an individual, and therefore needs to		
receive training, or when an existing DSP		
requires a refresher. The individual should be		
present for and involved in individual specific		
training whenever possible.		
CHAPTER 13 (IMLS) R. 2. Service		
Requirements. Staff Qualifications 2. DSP		
Qualifications. E. Complete training		
requirements as specified in the DDSD Policy T-		
003: Training Requirements for Direct Service Agency Staff - effective March 1, 2007. Report		
required personnel training status to the DDSD		
Statewide Training Database as specified in the		
DDSD Policy T-001: Reporting and		
Documentation of DDSD Training Requirements		
Policy;		

Tag # 1A26	Standard Level Deficiency		
Consolidated On-line Registry			
Employee Abuse Registry			
NMAC 7.1.12.8 REGISTRY ESTABLISHED;	Based on record review, the Agency did not	Provider:	
PROVIDER INQUIRY REQUIRED: Upon the	maintain documentation in the employee's	State your Plan of Correction for the	
effective date of this rule, the department has		deficiencies cited in this tag here: \rightarrow	
established and maintains an accurate and	Employee Abuse Registry prior to employment		
complete electronic registry that contains the	for 2 of 38 Agency Personnel.		
name, date of birth, address, social security			
number, and other appropriate identifying	The following Agency Personnel records		
information of all persons who, while employed	contained evidence that indicated the		
by a provider, have been determined by the	Employee Abuse Registry check was		
department, as a result of an investigation of a	completed after hire:		
complaint, to have engaged in a substantiated registry-referred incident of abuse, neglect or	Direct Support Personnel (DSP):		
exploitation of a person receiving care or	Direct Support Personner (DSP).		
services from a provider. Additions and updates	• #217 – Date of hire 3/20/2014, completed		
to the registry shall be posted no later than two	7/22/2014.	Provider:	
(2) business days following receipt. Only		Enter your ongoing Quality Assurance/Quality	
department staff designated by the custodian	• #231 – Date of hire 5/26/2015, completed	Improvement processes as it related to this tag	
may access, maintain and update the data in the	6/22/2015.	number here: \rightarrow	
registry.	0,22,20101		
A. Provider requirement to inquire of			
registry. A provider, prior to employing or			
contracting with an employee, shall inquire of			
the registry whether the individual under			
consideration for employment or contracting is			
listed on the registry.			
B. Prohibited employment. A provider			
may not employ or contract with an individual to			
be an employee if the individual is listed on the			
registry as having a substantiated registry- referred incident of abuse, neglect or			
exploitation of a person receiving care or			
services from a provider.			
D. Documentation of inquiry to registry.			
The provider shall maintain documentation in the			
employee's personnel or employment records			
that evidences the fact that the provider made			
an inquiry to the registry concerning that			

employee prior to employment. Such		
documentation must include evidence, based on		
the response to such inquiry received from the		
custodian by the provider, that the employee		
was not listed on the registry as having a		
substantiated registry-referred incident of abuse,		
neglect or exploitation.		
E. Documentation for other staff. With		
respect to all employed or contracted individuals		
providing direct care who are licensed health		
care professionals or certified nurse aides, the		
provider shall maintain documentation reflecting		
the individual's current licensure as a health		
care professional or current certification as a		
nurse aide.		
F. Consequences of noncompliance.		
The department or other governmental agency		
having regulatory enforcement authority over a		
provider may sanction a provider in accordance		
with applicable law if the provider fails to make		
an appropriate and timely inquiry of the registry,		
or fails to maintain evidence of such inquiry, in		
connection with the hiring or contracting of an		
employee; or for employing or contracting any		
person to work as an employee who is listed on		
the registry. Such sanctions may include a		
directed plan of correction, civil monetary		
penalty not to exceed five thousand dollars		
(\$5000) per instance, or termination or non-		
renewal of any contract with the department or		
other governmental agency.		

Tag # 1A28.1 Incident Mgt. System - Personnel Training	Condition of Participation Level Deficiency		
NMAC 7.1.14 ABUSE, NEGLECT, EXPLOITATION, AND DEATH REPORTING, TRAINING AND RELATED REQUIREMENTS FOR COMMUNITY PROVIDERS	After an analysis of the evidence it has been determined the following finding that there is a significant potential for a negative outcome to occur.	Provider: State your Plan of Correction for the deficiencies cited in this tag here: \rightarrow	
 NMAC 7.1.14.9 INCIDENT MANAGEMENT SYSTEM REQUIREMENTS: A. General: All community-based service providers shall establish and maintain an incident management system, which emphasizes the principles of prevention and staff involvement. The community-based service provider shall ensure that the incident management system policies and procedures requires all employees and volunteers to be competently trained to respond to, report, and preserve evidence related to incidents in a timely and accurate manner. B. Training curriculum: Prior to an employee or volunteer's initial work with the community-based service provider, all employees and volunteers shall be trained on an applicable written training curriculum including incident policies and procedures for identification, and timely reporting of abuse, neglect, exploitation, suspicious injury, and all deaths as required in Subsection A of 7.1.14.8 NMAC. The trainings shall be reviewed at annual, not to exceed 12-month intervals. The training curriculum as set forth in Subsection C of 7.1.14.9 NMAC may include computer-based training. Periodic reviews shall include, at a minimum, review of the written training curriculum and site-specific issues pertaining to the community-based service provider's facility. Training shall be conducted in a language that is understood by the employee or volunteer. C. Incident management system training curriculum requirements: 	 Based on record review, the Agency did not ensure Incident Management Training for 19 of 38 Agency Personnel. Direct Support Personnel (DSP): Incident Management Training (Abuse, Neglect and Exploitation) (DSP #200, 203, 206209, 210, 211, 212, 217, 219, 220, 222, 226, 228, 232, 233, 234) Service Coordination Personnel (SC): Incident Management Training (Abuse, Neglect and Exploitation) (SC #235, 236, 237) 	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	

(1) The community-based service provider		
shall conduct training or designate a		
knowledgeable representative to conduct		
training, in accordance with the written training		
curriculum provided electronically by the		
division that includes but is not limited to:		
(a) an overview of the potential risk of		
abuse, neglect, or exploitation;		
(b) informational procedures for properly		
filing the division's abuse, neglect, and		
exploitation or report of death form;		
(c) specific instructions of the employees'		
legal responsibility to report an incident of		
abuse, neglect and exploitation, suspicious		
injury, and all deaths;		
(d) specific instructions on how to respond to		
abuse, neglect, or exploitation;		
(e) emergency action procedures to be		
followed in the event of an alleged incident or		
knowledge of abuse, neglect, exploitation, or		
suspicious injury.		
(2) All current employees and volunteers		
shall receive training within 90 days of the		
effective date of this rule.		
(3) All new employees and volunteers shall		
receive training prior to providing services to		
consumers.		
D. Training documentation: All community-		
based service providers shall prepare training		
documentation for each employee and volunteer		
to include a signed statement indicating the date,		
time, and place they received their incident		
management reporting instruction. The		
community-based service provider shall maintain		
documentation of an employee or volunteer's		
training for a period of at least three years, or six		
months after termination of an employee's		
employment or the volunteer's work. Training		
curricula shall be kept on the provider premises		
and made available upon request by the		
department. Training documentation shall be		

 made available immediately upon a division representative's request. Failure to provide employee and volunteer training documentation shall subject the community-based service provider to the penalties provided for in this rule. Policy Title: Training Requirements for Direct Service Agency Staff Policy - Eff. March 1, 2007 II. POLICY STATEMENTS: A. Individuals shall receive services from competent and qualified staff. C. Staff shall complete training on DOH- approved incident reporting procedures in accordance with 7 NMAC 1.13. 		

Tag # 1A37	Standard Level Deficiency		
Individual Specific Training			
Department of Health (DOH) Developmental	Based on record review, the Agency did not	Provider:	
Disabilities Supports Division (DDSD) Policy	ensure that Individual Specific Training	State your Plan of Correction for the	
- Policy Title: Training Requirements for	requirements were met for 3 of 38 Agency	deficiencies cited in this tag here: \rightarrow	
Direct Service Agency Staff Policy - Eff.	Personnel.		
March 1, 2007 - II. POLICY STATEMENTS:			
A. Individuals shall receive services from	Review of personnel records found no evidence		
competent and qualified staff.	of the following:		
B. Staff shall complete individual specific			
(formerly known as "Addendum B") training	Direct Support Personnel (DSP):		
requirements in accordance with the			
specifications described in the individual service	• Individual Specific Training (DSP #216, 221)		
plan (ISP) for each individual serviced.			
	Service Coordination Personnel (SC):		
Developmental Disabilities (DD) Waiver Service			
Standards effective 11/1/2012 revised 4/23/2013	 Individual Specific Training (SC #235) 	Provider:	
CHAPTER 5 (CIES) 3. Agency Requirements		Enter your ongoing Quality Assurance/Quality	
G. Training Requirements: 1. All Community		Improvement processes as it related to this tag	
Inclusion Providers must provide staff training in		number here: \rightarrow	
accordance with the DDSD policy T-003:			
Training Requirements for Direct Service			
Agency Staff Policy. 3. Ensure direct service			
personnel receives Individual Specific Training			
as outlined in each individual ISP, including			
aspects of support plans (healthcare and			
behavioral) or WDSI that pertain to the			
employment environment.			
CHAPTER 6 (CCS) 3. Agency Requirements			
F. Meet all training requirements as follows:			
1. All Customized Community Supports			
Providers shall provide staff training in			
accordance with the DDSD Policy T-003:			
Training Requirements for Direct Service			
Agency Staff Policy;			
CHAPTER 7 (CIHS) 3. Agency Requirements			
C. Training Requirements: The Provider			
Agency must report required personnel training			

status to the DDSD Statewide Training	
Database as specified in the DDSD Policy T-	
001: Reporting and Documentation of DDSD	
Training Requirements Policy. The Provider	
Agency must ensure that the personnel support	
staff have completed training as specified in the	
DDSD Policy T-003: Training Requirements for	
Direct Service Agency Staff Policy. 3. Staff shall	
complete individual specific training	
requirements in accordance with the	
specifications described in the ISP of each	
individual served; and 4. Staff that assists the	
individual with medication (e.g., setting up	
medication, or reminders) must have completed	
Assisting with Medication Delivery (AWMD)	
Training.	
CHAPTER 11 (FL) 3. Agency Requirements	
B. Living Supports- Family Living Services	
Provider Agency Staffing Requirements: 3.	
Training:	
A. All Family Living Provider agencies must	
ensure staff training in accordance with the	
Training Requirements for Direct Service	
Agency Staff policy. DSP's or subcontractors	
delivering substitute care under Family Living	
must at a minimum comply with the section of	
the training policy that relates to Respite,	
Substitute Care, and personal support staff	
[Policy T-003: for Training Requirements for	
Direct Service Agency Staff; Sec. II-J, Items 1-	
4]. Pursuant to the Centers for Medicare and	
Medicaid Services (CMS) requirements, the	
services that a provider renders may only be	
claimed for federal match if the provider has	
completed all necessary training required by the	
state. All Family Living Provider agencies must	
report required personnel training status to the	
DDSD Statewide Training Database as specified	
in DDSD Policy T-001: Reporting and	

	1	
Documentation for DDSD Training		
Requirements.		
B. Individual specific training must be arranged		
and conducted, including training on the		
Individual Service Plan outcomes, actions steps		
and strategies and associated support plans		
(e.g. health care plans, MERP, PBSP and BCIP		
etc), information about the individual's		
preferences with regard to privacy,		
communication style, and routines. Individual		
specific training for therapy related WDSI,		
Healthcare Plans, MERPs, CARMP, PBSP, and		
BCIP must occur at least annually and more		
often if plans change or if monitoring finds		
incorrect implementation. Family Living		
providers must notify the relevant support plan		
author whenever a new DSP is assigned to work		
with an individual, and therefore needs to		
receive training, or when an existing DSP		
requires a refresher. The individual should be		
present for and involved in individual specific		
training whenever possible.		
CHAPTER 12 (SL) 3. Agency Requirements		
B. Living Supports- Supported Living		
Services Provider Agency Staffing		
Requirements: 3. Training:		
A. All Living Supports- Supported Living		
Provider Agencies must ensure staff training in		
accordance with the DDSD Policy T-003: for		
Agency Staff. Pursuant to CMS requirements,		
the services that a provider renders may only be		
claimed for federal match if the provider has		
completed all necessary training required by the		
state. All Supported Living provider agencies		
must report required personnel training status to		
the DDSD Statewide Training Database as		
Documentation for DDSD Training		
Requirements.		
Training Requirements for Direct Service Agency Staff. Pursuant to CMS requirements, the services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Supported Living provider agencies must report required personnel training status to the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and Documentation for DDSD Training		

B Individual specific training must be arranged		
and conducted, including training on the ISP		
Outcomes, actions steps and strategies,		
associated support plans (e.g. health care plans,		
MERP, PBSP and BCIP, etc), and information		
about the individual's preferences with regard to		
privacy, communication style, and routines.		
Individual specific training for therapy related WDSI, Healthcare Plans, MERP, CARMP,		
PBSP, and BCIP must occur at least annually		
and more often if plans change or if monitoring		
finds incorrect implementation. Supported		
Living providers must notify the relevant support		
plan author whenever a new DSP is assigned to		
work with an individual, and therefore needs to		
receive training, or when an existing DSP		
requires a refresher. The individual should be		
present for and involved in individual specific		
training whenever possible.		
CHAPTER 13 (IMLS) R. 2. Service		
Requirements. Staff Qualifications 2. DSP		
Qualifications. E. Complete training		
requirements as specified in the DDSD Policy T-		
003: Training Requirements for Direct Service		
Agency Staff - effective March 1, 2007. Report		
required personnel training status to the DDSD		
Statewide Training Database as specified in the		
DDSD Policy T-001: Reporting and Documentation of DDSD Training Requirements		
Policy;		

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due
	als shall be afforded their basic human righ		es of
 B. Documentation of test results: Results of tests and services must be documented, which includes results of laboratory and radiology procedures or progress following therapy or treatment. DEVELOPMENTAL DISABILITIES SUPPORTS DIVISION (DDSD): Director's Release: Consumer Record Requirements eff. 11/1/2012 III. Requirement Amendments(s) or Clarifications: A. All case management, living supports, customized in-home supports, community integrated employment and customized community supports providers must maintain records for individuals served through DD Waiver in accordance with the Individual Case File Matrix incorporated in this director's release. H. Readily accessible electronic records are accessible, including those stored through the Therap web-based system. 	Review of the administrative individual case files revealed the following items were not found, incomplete, and/or not current: • Dental Exam • Individual #8 - As indicated by the DDSD file matrix Dental Exams are to be conducted annually. No evidence of exam was found.	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	

Developmental Disabilities (DD) Waiver Service		
Standards effective 11/1/2012 revised 4/23/2013		
Chapter 5 (CIES) 3. Agency Requirements		
H. Consumer Records Policy: All Provider Agencies must maintain at the administrative		
office a confidential case file for each individual.		
Provider agency case files for individuals are		
required to comply with the DDSD Consumer		
Records Policy.		
Chapter 6 (CCS) 3. Agency Requirements:		
G. Consumer Records Policy: All Provider		
Agencies shall maintain at the administrative office a confidential case file for each individual.		
Provider agency case files for individuals are		
required to comply with the DDSD Individual		
Case File Matrix policy.		
Chapter 7 (CIHS) 3. Agency Requirements:		
E. Consumer Records Policy: All Provider		
Agencies must maintain at the administrative		
office a confidential case file for each individual. Provider agency case files for individuals are		
required to comply with the DDSD Individual		
Case File Matrix policy.		
Chapter 11 (FL) 3. Agency Requirements:		
D. Consumer Records Policy: All Family		
Living Provider Agencies must maintain at the		
administrative office a confidential case file for each individual. Provider agency case files for		
individuals are required to comply with the		
DDSD Individual Case File Matrix policy.		
Chapter 12 (SL) 3. Agency Requirements:		
D. Consumer Records Policy: All Living		
Supports- Supported Living Provider Agencies		
must maintain at the administrative office a		
confidential case file for each individual. Provider agency case files for individuals are		
r rovider agency case mes for marviduals are		

required to comply with the DDSD Individual	
Case File Matrix policy.	
Chapter 13 (IMLS) 2. Service Requirements:	
C. Documents to be maintained in the agency	
administrative office, include: (This is not an all-	
nclusive list refer to standard as it includes other	
tems)	
Developmental Disabilities (DD) Waiver Service	
Standards effective 4/1/2007	
CHAPTER 1 II. PROVIDER AGENCY	
REQUIREMENTS: D. Provider Agency Case	
File for the Individual: All Provider Agencies	
shall maintain at the administrative office a	
confidential case file for each individual. Case	
records belong to the individual receiving	
services and copies shall be provided to the	
receiving agency whenever an individual	
changes providers. The record must also be	
made available for review when requested by	
DOH, HSD or federal government	
representatives for oversight purposes. The	
individual's case file shall include the following	
requirements:	
(5) A medical history, which shall include at	
least demographic data, current and past	
medical diagnoses including the cause (if	
known) of the developmental disability,	
psychiatric diagnoses, allergies (food,	
environmental, medications), immunizations,	
and most recent physical exam;	
and meet room physical oxam,	
CHAPTER 6. VI. GENERAL	
REQUIREMENTS FOR COMMUNITY LIVING	
G. Health Care Requirements for	
Community Living Services.	
(1) The Community Living Service providers	
shall ensure completion of a HAT for each	
individual receiving this service. The HAT shall	
be completed 2 weeks prior to the annual ISP	

meeting and submitted to the Case Manager		
and all other IDT Members. A revised HAT is		
required to also be submitted whenever the		
individual's health status changes significantly.		
For individuals who are newly allocated to the		
DD Waiver program, the HAT may be		
completed within 2 weeks following the initial		
ISP meeting and submitted with any strategies		
and support plans indicated in the ISP, or		
within 72 hours following admission into direct		
services, whichever comes first.		
(2) Each individual will have a Health Care		
Coordinator, designated by the IDT. When the		
individual's HAT score is 4, 5 or 6 the Health		
Care Coordinator shall be an IDT member,		
other than the individual. The Health Care		
Coordinator shall oversee and monitor health		
care services for the individual in accordance		
with these standards. In circumstances where		
no IDT member voluntarily accepts designation		
as the health care coordinator, the community		
living provider shall assign a staff member to		
this role.		
(3) For each individual receiving Community		
Living Services, the provider agency shall		
ensure and document the following:		
(a)Provision of health care oversight		
consistent with these Standards as		
detailed in Chapter One section III E:		
Healthcare Documentation by Nurses For		
Community Living Services, Community Inclusion Services and Private Duty		
Nursing Services.		
b) That each individual with a score of 4, 5,		
or 6 on the HAT, has a Health Care Plan		
developed by a licensed nurse.		
(c) That an individual with chronic		
condition(s) with the potential to		
exacerbate into a life threatening		
condition, has Crisis Prevention/		
Intervention Plan(s) developed by a		

licensed nurse or other appropriate professional for each such condition.		
(4) That an average of 3 hours of documented		
nutritional counseling is available annually, if		
recommended by the IDT.		
(5) That the physical property and grounds are		
free of hazards to the individual's health and		
safety.		
(6) In addition, for each individual receiving		
Supported Living or Family Living Services, the		
provider shall verify and document the		
following:		
(a)The individual has a primary licensed		
physician;		
(b)The individual receives an annual		
physical examination and other		
examinations as specified by a licensed		
physician;		
(c) The individual receives annual dental		
check-ups and other check-ups as		
specified by a licensed dentist;		
(d)The individual receives eye examinations		
as specified by a licensed optometrist or		
ophthalmologist; and		
(e)Agency activities that occur as follow-up		
to medical appointments (e.g. treatment,		
visits to specialists, changes in		
medication or daily routine).		
	1	

Tag # 1A03 CQI System	Standard Level Deficiency		
STATE OF NEW MEXICO DEPARTMENT OF	Based on record review, the Agency did not	Provider:	
HEALTH DEVELOPMENTAL DISABILITIES	implement their Continuous Quality	State your Plan of Correction for the	
SUPPORTS DIVISION PROVIDER AGREEMENT: ARTICLE 17. PROGRAM	Management System as required by standard.	deficiencies cited in this tag here: \rightarrow	
EVALUATIONS	Review of the Agency's CQI Plan revealed the		
d. PROVIDER shall have a Quality Management	following:		
and Improvement Plan in accordance with the	Tonowing.		
current MF Waiver Standards and/or the DD	 The Agency's CQI Plan did not contain the 		
Waiver Standards specified by the	following components:		
DEPARTMENT. The Quality Management and	lonowing components.		
Improvement Plan for DD Waiver Providers	a. Implementation of ISPs: extent to which		
must describe how the PROVIDER will	services are delivered in accordance with		
determine that each waiver assurance and	ISPs and associated support plans with		
requirement is met. The applicable assurances	WDSI including the type, scope, amount,		
and requirements are: (1) level of care	duration and frequency specified in the ISP		
determination; (2) service plan; (3) qualified	as well as effectiveness of such	Enter your ongoing Quality Assurance/Quality	
providers; (4) health and welfare; (5)	implementation as indicated by	Improvement processes as it related to this tag	
administrative authority; and, (6) financial	achievement of outcomes;	number here: \rightarrow	
accountability. For each waiver assurance, this	Effectiveness and timeliness of		
description must include:	implementation of ISPs, and associated		
i. Activities or processes related to discovery,	support including trends in achievement of		
i.e., monitoring and recording the findings.	individual desired outcomes; (CIES only)		
Descriptions of monitoring/oversight	Effectiveness and timeliness of		
activities that occur at the individual and provider level of service delivery. These	implementation of ISPs, associated		
monitoring activities provide a foundation for	support plans, and WDSI, including trends		
Quality Management by generating	in achievement of individual desired		
information that can be aggregated and	outcomes; (CCS, CIHS, IMLS only)		
analyzed to measure the overall system			
performance;	 Effectiveness and timeliness of 		
ii. The entities or individuals responsible for	implementation of ISPs, including trends in		
conducting the discovery/monitoring	achievement of individual desired		
processes;	outcomes (FL & SL only)		
iii. The types of information used to measure			
performance; and,	b. Compliance with DDSD training		
iv. The frequency with which performance is	requirements;		
measured.	a Dattorna/Tranda of reportable incidents		
	c. Patterns/Trends of reportable incidents;		

Developmental Disabilities (DD) Waiver Service	d. Results of General Events Reporting data
Standards effective 11/1/2012 revised 4/23/2013	analysis, Trends in category II significant
CHAPTER 5 (CIES) 3. Agency Requirements:	events; (FL & SL only)
J. Quality Assurance/Quality Improvement	
(QA/QI) Program: Agencies must develop and	e. Presence and completeness of required
maintain an active QA/QI program in order to	documentation;
assure the provision of quality services. This	
includes the development of a QA/QI plan, data	f. Significant program changes.
gathering and analysis, and routine meetings to	
analyze the results of QA/QI activities.	g. A description of how data collected as part
1. Development of a QA/QI plan: The quality	of the agency's QA/QI Plan was used;
management plan is used by an agency to	what quality improvement initiatives were
continually determine whether the agency is	undertaken and what were the results of
performing within program requirements,	those efforts, including discovery and
achieving desired outcomes and identifying	remediation of any service delivery
opportunities for improvement. The quality	deficiencies discovered through the QA/QI
management plan describes the process the	process; and (CIES, CCS, CIHS, FL, SL,
Provider Agency uses in each phase of the	IMLS, ANS)
process: discovery, remediation and	Devices of the Assessment Overlife Incompany of
improvement. It describes the frequency, the	Review of the Agency's Quality Improvement
source and types of information gathered, as	plan did not contain the following Incident
well as the methods used to analyze and	Management specific areas:
measure performance. The quality	(1) community-based service providers shall
management plan should describe how the data	have current abuse, neglect, and
collected will be used to improve the delivery of	exploitation management policy and
services and methods to evaluate whether	procedures in place that comply with the
implementation of improvements are working.	department's requirements;
	(2) community-based service providers
2. Implementing a QA/QI Committee: The	providing intellectual and developmental
QA/QI committee must convene on at least a	disabilities services must have a
quarterly basis and as needed to review service	designated incident management
reports, to identify any deficiencies, trends,	coordinator in place; and
patterns or concerns as well as opportunities for	(3) community-based service providers
quality improvement. The QA/QI meeting must	providing intellectual and developmental
be documented. The QA/QI review should	disabilities services must have an incident
address at least the following:	management committee to identify any
a.Implementation of ISPs: extent to which	deficiencies, trends, patterns, or concerns
services are delivered in accordance with ISPs	as well as opportunities for quality
and associated support plans with WDSI	improvement, address internal and
including the type, scope, amount, duration	external incident reports for the purpose of
and frequency specified in the ISP as well as	

effectiveness of such implementation as	examining internal root causes, and to	
indicated by achievement of outcomes;	take action on identified issues.	
3. The Provider Agency must complete a QA/QI		
report annually by February 15 th of each		
calendar year or as otherwise requested by		
DOH. The report must be kept on file at the		
agency, made available for review by DOH and		
upon request from DDSD; the report must be		
submitted to the relevant DDSD Regional		
Offices. The report will summarize:		
a. Analysis of General Events Reports data in		
Therap;		
b. Compliance with Caregivers Criminal History		
Screening requirements;		
c. Compliance with Employee Abuse Registry		
requirements;		
d. Compliance with DDSD training		
requirements;		
e. Patterns of reportable incidents;		
f. Results of improvement actions taken in		
previous quarters;		
g. Sufficiency of staff coverage;h. Effectiveness and timeliness of		
implementation of ISPs, and associated support including trends in achievement of		
individual desired outcomes;		
i. Results of General Events Reporting data		
analysis;		
j. Action taken regarding individual grievances;		
k. Presence and completeness of required		
documentation;		
I. A description of how data collected as part of		
the agency's QA/QI Plan was used; what		
quality improvement initiatives were		
undertaken and what were the results of		
those efforts, including discovery and		
remediation of any service delivery		
deficiencies discovered through the QA/QI		
process; and		
m. Significant program changes.		

CHAPTER 6 (CCS) 3. Agency Requirements: I. Quality Assurance/Quality Improvement (QAQQ) Program: Agencies must develop and maintain an active QA/QI program in order to assure the provision of quality services. This includes the development of a QA/QI plan, data gathering and analysis, and routine meetings to analyze the results of QI activities. 1. Development of a QI QI activities. 1. Development of a QI QI activities. 1. Development of a QI QI activities. achieving desired outcomes and itentifying oportunities for improvement. The quality management plan is used by an agency to continually development. The quality management plan describes the process the Provider Agency uses in each phase of the process: discovery, remediation and improvement. It describes the frequency, the source and types of information gathered, as well as the methods used to analyze and measure performance. The quality management plan should describe how the data collected will be used to improve the delivery of services and methods to evaluate whether implementation of improvement. The Quality analgement plan should describe how the data collected will be used to improve the delivery of services and nethods used to analyze and measure performance. The Quality anagement plan should describe how the data collected will be used to improve the delivery of services and nethods used to analyze the services and nethods to evaluate whether implementation of improvements are working. 2. Implementing a QI Committee: The QA/QI committee shall convens at least quaterity and as needed to review service reports, to identify any deficiencies, trends, patterns or concerns as well as coperturbities for quality improvement. The QA/QI meeting shall be documented. The QA/QI review should address at least the following: a. The extent to which services are delivered in accordance with ISPs, associated support plans and WDSI including the type, scope, amount, duration and frequency specified in the ISP as well a			
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plans and WDSI including the type, scope, amount, duration and frequency specified in			
amount, duration and frequency specified in			
	the ISP as well as effectiveness of such		

implementation as indicated by achievement	
of outcomes;	
b. Analysis of General Events Reports data;	
c. Compliance with Caregivers Criminal History	
Screening requirements;	
d. Compliance with Employee Abuse Registry	
requirements;	
e. Compliance with DDSD training	
requirements;	
f. Patterns of reportable incidents; and	
g. Results of improvement actions taken in	
previous quarters.	
previous quarters.	
2 The Provider Agencies must complete a	
3. The Provider Agencies must complete a	
QA/QI report annually by February 15 th of each	
year, or as otherwise requested by DOH. The	
report must be kept on file at the agency, made	
available for review by DOH and upon request	
from DDSD the report must be submitted to the	
relevant DDSD Regional Offices. The report will	
summarize:	
a. Sufficiency of staff coverage;	
b. Effectiveness and timeliness of	
implementation of ISPs, associated support	
plans, and WDSI, including trends in	
achievement of individual desired outcomes;	
c. Results of General Events Reporting data	
analysis;	
d. Action taken regarding individual grievances;	
e. Presence and completeness of required	
documentation;	
f. A description of how data collected as part of	
the agency's QI plan was used; what quality	
improvement initiatives were undertaken and	
what were the results of those efforts,	
including discovery and remediation of any	
service delivery deficiencies discovered	
through the QI process; and	
g. Significant program changes.	

HAPTER 7 (CIHS) 3. Agency Requirements:		T
G. Quality Assurance/Quality Improvement		
(QA/QI) Program: Agencies must develop and		
maintain an active QA/QI program in order to		
assure the provision of quality services. This		
includes the development of a QA/QI plan, data		
gathering and analysis, and routine meetings to		
analyze the results of QA/QI activities.		
1. Development of a QA/QI plan: The quality		
management plan is used by an agency to		
continually determine whether the agency is		
performing within program requirements,		
achieving desired outcomes and identifying		
opportunities for improvement. The quality		1
management plan describes the process the		
Provider Agency uses in each phase of the		l
process: discovery, remediation and		
improvement. It describes the frequency, the		
source and types of information gathered, as		
well as the methods used to analyze and		
measure performance. The quality		
management plan should describe how the data		
collected will be used to improve the delivery of		
services and methods to evaluate whether		
implementation of improvements are working.		
2. Implementing a QA/QI Committee: The		
QA/QI committee shall convene on at least a		1
quarterly basis and as needed to review monthly		l
service reports, to identify any deficiencies,		
trends, patterns or concerns as well as		
opportunities for quality improvement. The		
QA/QI meeting must be documented. The		l
QA/QI review should address at least the		
following:		
Ĵ		l
a. Implementation of ISPs: The extent to		l
which services are delivered in accordance		l
with ISPs and associated support plans		
and/or WDSI including the type, scope,		
amount, duration and frequency specified in		

the ISP as well as effectiveness of such implementation as indicated by achievement of outcomes;	
b. Analysis of General Events Reports data;	
 Compliance with Caregivers Criminal History Screening requirements; 	
 Compliance with Employee Abuse Registry requirements; 	
e. Compliance with DDSD training requirements;	
f. Patterns of reportable incidents; and	
 g. Results of improvement actions taken in previous quarters. 	
3. The Provider Agency must complete a QA/QI report annually by February 15 th of each calendar year, or as otherwise request by DOH. The report must be kept on file at the agency, made available for review by DOH and, upon request from DDSD the report must be submitted to the relevant DDSD Regional Offices. The report will summarize:	
a. Sufficiency of staff coverage;	
 b. Effectiveness and timeliness of implementation of ISPs and associated support plans and/or WDSI, including trends in achievement of individual desired outcomes; 	
 c. Results of General Events Reporting data analysis; 	
d. Action taken regarding individual grievances;	

e. Presence and completeness of required documentation;		
f. A description of how data collected as part of the agency's QA/QI plan was used; what quality improvement initiatives were undertaken and what were the results of those efforts, including discovery and remediation of any service delivery deficiencies discovered through the QI process; and		
g. Significant program changes.		
CHAPTER 11 (FL) 3. Agency Requirements: H. Quality Improvement/Quality Assurance (QA/QI) Program: Family Living Provider Agencies must develop and maintain an active QA/QI program in order to assure the provision of quality services. This includes the development of a QA/QI plan, data gathering and analysis, and routine meetings to analyze the results of QA/QI activities. 1. Development of a QA/QI plan: The quality management plan is used by an agency to continually determine whether the agency is performing within program requirements, achieving desired outcomes and identifying opportunities for improvement. The quality management plan describes the process the Provider Agency uses in each phase of the process: discovery, remediation and improvement. It describes the frequency, the source and types of information gathered, as well as the methods used to analyze and measure performance. The quality management plan should describe how the data collected will be used to improve the delivery of services and methods to evaluate whether implementation of improvements are working.		

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2. Implementing a QA/QI Committee: The	
QA/QI committee must convene on at least a	
quarterly basis and as needed to review monthly	
service reports, to identify any deficiencies,	
trends, patterns or concerns as well as	
opportunities for quality improvement. The	
QA/QI meeting must be documented. The	
QA/QI review should address at least the	
following:	
a. The extent to which services are delivered in	
accordance with the ISP including the type,	
scope, amount, duration and frequency	
specified in the ISP as well as effectiveness	
of such implementation as indicated by	
achievement of outcomes;	
b. Analysis of General Events Reports data;	
c. Compliance with Caregivers Criminal History	
Screening requirements;	
d. Compliance with Employee Abuse Registry	
requirements;	
e. Compliance with DDSD training	
requirements;	
f. Patterns in reportable incidents; and	
g. Results of improvement actions taken in	
previous quarters.	
3. The Provider Agency must complete a QA/QI	
report annually by February 15 th of each year, or	
as otherwise requested by DOH. The report	
must be kept on file at the agency, made	
available for review by DOH and upon request	
from DDSD; the report must be submitted to the	
relevant DDSD Regional Offices. The report will	
summarize:	
a. Sufficiency of staff coverage;	
b. Effectiveness and timeliness of	
implementation of ISPs, including trends in	
achievement of individual desired outcomes;	
c. Results of General Events Reporting data	
analysis, Trends in category II significant	
events;	

d. Detterne in medication energy	
d. Patterns in medication errors;	
e. Action taken regarding individual grievances;	
f. Presence and completeness of required	
documentation;	
g. A description of how data collected as part	
of the agency's QI plan was used;	
h. What quality improvement initiatives were	
undertaken and what were the results of	
those efforts, including discovery and	
remediation of any service delivery	
deficiencies discovered through the QI	
process; and	
i. Significant program changes.	
CHAPTER 12 (SL) 3. Agency Requirements:	
B. Quality Assurance/Quality Improvement	
(QA/QI) Program: Supported Living Provider	
Agencies must develop and maintain an active	
QA/QI program in order to assure the provision	
of quality services. This includes the	
development of a QA/QI plan, data gathering	
and analysis, and routine meetings to analyze	
the results of QA/QI activities.	
1. Development of a QA/QI plan: The quality	
management plan is used by an agency to	
continually determine whether the agency is	
performing within program requirements, achieving desired outcomes and identifying	
opportunities for improvement. The quality	
management plan describes the process the	
Provider Agency uses in each phase of the	
process: discovery, remediation and	
improvement. It describes the frequency, the	
source and types of information gathered, as	
well as the methods used to analyze and	
measure performance. The quality	
management plan should describe how the data	
collected will be used to improve the delivery of	
services and methods to evaluate whether	
implementation of improvements are working.	

2. Implementing a QA/QI Committee: The	
QA/QI committee must convene on at least a	
quarterly basis and as needed to review monthly	
service reports, to identify any deficiencies,	
trends, patterns, or concerns as well as	
opportunities for quality improvement. The	
QA/QI meeting must be documented. The	
QA/QI review should address at least the	
following:	
a. Implementation of the ISP and the extent to	
which services are delivered in accordance	
with the ISP including the type, scope,	
amount, duration, and frequency specified in	
the ISP as well as effectiveness of such	
implementation as indicated by achievement	
of outcomes:	
b. Analysis of General Events Reports data;	
c. Compliance with Caregivers Criminal History	
Screening requirements;	
d. Compliance with Employee Abuse Registry	
requirements;	
e. Compliance with DDSD training	
requirements;	
f. Patterns in reportable incidents; and	
g. Results of improvement actions taken in	
previous quarters.	
2. The Provider Agency must complete a QA/QI	
report annually by February 15th of each	
calendar year, or as otherwise requested by	
DOH. The report must be kept on file at the	
agency, made available for review by DOH, and	
upon request from DDSD the report must be	
submitted to the relevant DDSD Regional	
Offices. The report will summarize:	
a. Sufficiency of staff coverage;	
b. Effectiveness and timeliness of	
implementation of ISPs, including trends in	
achievement of individual desired outcomes;	

c. Results of General Events Reporting data		
analysis, Trends in Category II significant		
events;		
d. Patterns in medication errors;		
e. Action taken regarding individual grievances;		
f. Presence and completeness of required		
documentation;		
g. A description of how data collected as part of		
the agency's QA/QI plan was used, what		
quality improvement initiatives were		
undertaken, and the results of those efforts,		
including discovery and remediation of any		
service delivery deficiencies discovered		
through the QI process; and		
h. Significant program changes.		
CHAPTER 13 (IMLS) 3. Service		
Requirements: F. Quality Assurance/Quality		
Improvement (QA/QI) Program: Agencies		
must develop and maintain an active QA/QI		
program in order to assure the provision of		
quality services. This includes the development		
of a QA/QI plan, data gathering and analysis,		
and routine meetings to analyze the results of QI		
activities.		
1. Development of a QI plan: The quality		
management plan is used by an agency to		
continually determine whether the agency is		
performing within program requirements,		
achieving desired outcomes and identifying		
opportunities for improvement. The quality		
management plan describes the process the		
Provider Agency uses in each phase of the		
process: discovery, remediation and		
improvement. It describes the frequency, the		
source and types of information gathered, as		
well as the methods used to analyze and		
measure performance. The quality		
management plan should describe how the data		
collected will be used to improve the delivery of		

services and methods to evaluate whether		
implementation of improvements are working.		
2. Implementing a QA/QI Committee: The		
QA/QI committee shall convene on at least on a		
quarterly basis and as needed to review service		
reports, to identify any deficiencies, trends,		
patterns or concerns, as well as opportunities for		
quality improvement. For Intensive Medical		
Living providers, at least one nurse shall be a		
member of this committee. The QA meeting		
shall be documented. The QA review should		
address at least the following:		
a. Implementation of the ISPs, including the		
extent to which services are delivered in		
accordance with the ISPs and associated		
support plans and /or WDSI including the type,		
scope, amount, duration, and frequency		
specified in the ISPs as well as effectiveness		
of such implementation as indicated by		
achievement of outcomes;		
b. Trends in General Events as defined by		
DDSD;		
c. Compliance with Caregivers Criminal History		
Screening Requirements;		
d. Compliance with DDSD training requirements;		
e. Trends in reportable incidents; and		
f. Results of improvement actions taken in		
previous quarters.		
previous quarters.		
3. The Provider Agency must complete a QA/QI		
report annually by February 15 th of each		
calendar year, or as otherwise requested by		
DOH. The report must be kept on file at the		
agency, made available for review by DOH and		
upon request from DDSD; the report must be		
submitted to the relevant DDSD Regional		
Offices. The report will summarizes:		
a. Sufficiency of staff coverage;b. Effectiveness and timeliness of		
implementation of ISPs and associated		

Support plans and/or WDSI including trends		
in achievement of individual desired		
outcomes;		
c. Trends in reportable incidents;		
d. Trends in medication errors;		
e. Action taken regarding individual grievances;		
f. Presence and completeness of required		
documentation;		
g. How data collected as part of the agency's		
QA/QI was used, what quality improvement		
initiatives were undertaken, and what were		
the results of those efforts, including		
discovery and remediation of any service		
delivery deficiencies discovered through the		
QI process; and		
h. Significant program changes.		
CHAPTER 14 (ANS) 3. Service		
Requirements: N. Quality Assurance/Quality		
Improvement (QA/QI) Program: Agencies		
must develop and maintain an active QA/QI		
program in order to assure the provision of		
quality services. This includes the development		
of a QA/QI plan, data gathering and analysis,		
and routine meetings to analyze the results of		
QI activities.		
1. Development of a QI plan: The quality		
management plan is used by an agency to		
continually determine whether the agency is		
performing within program requirements,		
achieving desired outcomes and identifying		
opportunities for improvement. The quality		
management plan describes the process the		
Provider Agency uses in each phase of the		
process: discovery, remediation and		
improvement. It describes the frequency, the		
source and types of information gathered, as		
well as the methods used to analyze and		
measure performance. The quality		
management plan should describe how the data		
collected will be used to improve the delivery of		
conected will be used to improve the delivery of		

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services and methods to evaluate whether		
implementation of improvements are working.		
2. Implementing a QA/QI Committee: The		
QA/QI committee shall convene on at least on a		
quarterly basis and as needed to review service		
reports, to identify any deficiencies, trends,		
patterns or concerns, as well as opportunities for		
quality improvement. For Intensive Medical		
Living providers, at least one nurse shall be a		
member of this committee. The QA meeting		
shall be documented. The QA review should		
address at least the following:		
a. Trends in General Events as defined by		
DDSD;		
b. Compliance with Caregivers Criminal History		
Screening Requirements;		
c. Compliance with DDSD training		
requirements;		
d. Trends in reportable incidents; and		
e. Results of improvement actions taken in		
previous quarters.		
3. The Provider Agency must complete a QA/QI		
report annually by February 15 th of each		
calendar year, or as otherwise requested by		
DOH. The report must be kept on file at the		
agency, made available for review by DOH and		
upon request from DDSD; the report must be		
submitted to the relevant DDSD Regional		
Offices. The report will summarizes:		
a. Sufficiency of staff coverage;		
b. Trends in reportable incidents;c. Trends in medication errors;		
 d. Action taken regarding individual grievances; 		
e. Presence and completeness of required		
documentation;		
f. How data collected as part of the agency's		
QA/QI was used, what quality improvement		
initiatives were undertaken, and what were		
the results of those efforts, including		

discovery and remediation of any service		
delivery deficiencies discovered through the		
QI process; and		
g. Significant program changes		
NMAC 7.1.14.8 INCIDENT MANAGEMENT		
SYSTEM REPORTING REQUIREMENTS FOR		
COMMUNITY-BASED SERVICE PROVIDERS:		
F. Quality assurance/quality improvement		
program for community-based service		
providers: The community-based service		
provider shall establish and implement a quality		
improvement program for reviewing alleged		
complaints and incidents of abuse, neglect, or		
exploitation against them as a provider after the		
division's investigation is complete. The incident		
management program shall include written		
documentation of corrective actions taken. The		
community-based service provider shall take all		
reasonable steps to prevent further incidents. The		
community-based service provider shall provide		
the following internal monitoring and facilitating		
quality improvement program:		
(1) community-based service providers shall		
have current abuse, neglect, and exploitation		
management policy and procedures in place		
that comply with the department's requirements;		
(2) community-based service providers		
providing intellectual and developmental		
disabilities services must have a designated		
incident management coordinator in place; and		
(3) community-based service providers		
providing intellectual and developmental		
disabilities services must have an incident		
management committee to identify any		
deficiencies, trends, patterns, or concerns as		
well as opportunities for quality improvement,		
address internal and external incident reports for		
the purpose of examining internal root causes,		
and to take action on identified issues.		

Tag # 1A09	Standard Level Deficiency		
Medication Delivery			
Routine Medication Administration			
NMAC 16.19.11.8 MINIMUM STANDARDS:	Medication Administration Records (MAR) were	Provider:	
A. MINIMUM STANDARDS FOR THE	reviewed for the months of July and August	State your Plan of Correction for the	
DISTRIBUTION, STORAGE, HANDLING AND	2015.	deficiencies cited in this tag here: \rightarrow	
RECORD KEEPING OF DRUGS:			
(d) The facility shall have a Medication	Based on record review, 3 of 11 individuals had		
Administration Record (MAR) documenting	Medication Administration Records (MAR),		
medication administered to residents,	which contained missing medications entries		
including over-the-counter medications.	and/or other errors:		
This documentation shall include:			
(i) Name of resident;	Individual #6		
(ii) Date given;	August 2015		
(iii) Drug product name;	Medication Administration Records did not		
(iv) Dosage and form;	contain the diagnosis for which the medication		
(v) Strength of drug;	is prescribed:		
(vi) Route of administration;	 Lorazepam 0.5mg 1 tablet (1 time daily) 	Provider:	
(vii) How often medication is to be taken;		Enter your ongoing Quality Assurance/Quality	
(viii) Time taken and staff initials;	 Sertraline 50mg 1 tablet (1 time daily) 	Improvement processes as it related to this tag	
(ix) Dates when the medication is		number here: \rightarrow	
discontinued or changed;	Individual #10		
(x) The name and initials of all staff	August 2015		
administering medications.	Medication Administration Records did not		
Model Custodial Procedure Manual	contain the diagnosis for which the medication		
D. Administration of Drugs	is prescribed:		
Unless otherwise stated by practitioner,	 Mirtazapine 15mg (1 time daily) 		
patients will not be allowed to administer their	Individual #12		
own medications.	Individual #13 July 2015		
Document the practitioner's order authorizing	Medication Administration Records did not		
the self-administration of medications.	contain the diagnosis for which the medication		
	is prescribed:		
All PRN (As needed) medications shall have	 Polyethylene Glycol 17mg (1 time daily) 		
complete detail instructions regarding the			
administering of the medication. This shall	Sertraline 50mg 1 tablet (1 time daily)		
include:			
symptoms that indicate the use of the			
medication,			
exact dosage to be used, and			

the exact amount to be used in a 24 hour period.		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 5 (CIES) 1. Scope of Service B. Self Employment 8. Providing assistance with medication delivery as outlined in the ISP; C. Individual Community Integrated Employment 3. Providing assistance with medication delivery as outlined in the ISP; D. Group Community Integrated Employment 4. Providing assistance with medication delivery as outlined in the ISP; and B. Community Integrated Employment Agency Staffing Requirements: o. Comply with DDSD Medication Assessment and Delivery Policy and Procedures;		
CHAPTER 6 (CCS) 1. Scope of Services A. Individualized Customized Community Supports 19. Providing assistance or supports with medications in accordance with DDSD Medication Assessment and Delivery policy. C. Small Group Customized Community Supports 19. Providing assistance or supports with medications in accordance with DDSD Medication Assessment and Delivery policy. D. Group Customized Community Supports 19. Providing assistance or supports with medications in accordance with DDSD Medication Assessment and Delivery policy. D. Medication Assessment and Delivery policy.		
 CHAPTER 11 (FL) 1 SCOPE OF SERVICES A. Living Supports- Family Living Services: The scope of Family Living Services includes, but is not limited to the following as identified by the Interdisciplinary Team (IDT): 19. Assisting in medication delivery, and related monitoring, in accordance with the DDSD's Medication Assessment and Delivery Policy, 		

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New Mexico Nurse Practice Act, and Board of	
Pharmacy regulations including skill	
development activities leading to the ability for	
individuals to self-administer medication as	
appropriate; and	
I. Healthcare Requirements for Family Living.	
3. B. Adult Nursing Services for medication	
oversight are required for all surrogate Lining	
Supports- Family Living direct support personnel	
if the individual has regularly scheduled	
medication. Adult Nursing services for	
medication oversight are required for all	
surrogate Family Living Direct Support	
Personnel (including substitute care), if the	
individual has regularly scheduled medication.	
6. Support Living- Family Living Provider	
Agencies must have written policies and	
procedures regarding medication(s) delivery and	
tracking and reporting of medication errors in	
accordance with DDSD Medication Assessment	
and Delivery Policy and Procedures, the New	
Mexico Nurse Practice Act and Board of	
Pharmacy standards and regulations.	
a. All twenty-four (24) hour residential home	
sites serving two (2) or more unrelated	
individuals must be licensed by the Board of	
Pharmacy, per current regulations;	
b. When required by the DDSD Medication	
Assessment and Delivery Policy, Medication	
Administration Records (MAR) must be	
maintained and include:	
i.The name of the individual, a transcription of	
the physician's or licensed health care	
provider's prescription including the brand	
and generic name of the medication, and	
diagnosis for which the medication is	
prescribed;	

ii.Prescribed dosage, frequency and		
method/route of administration, times and		
dates of administration;		
iii.Initials of the individual administering or		
assisting with the medication delivery;		
iv.Explanation of any medication error;		
v.Documentation of any allergic reaction or		
adverse medication effect; and		
vi.For PRN medication, instructions for the use		
of the PRN medication must include		
observable signs/symptoms or		
circumstances in which the medication is to		
be used, and documentation of effectiveness		
of PRN medication administered.		
c. The Family Living Provider Agency must		
also maintain a signature page that		
designates the full name that corresponds to		
each initial used to document administered		
or assisted delivery of each dose; and		
d. Information from the prescribing pharmacy		
regarding medications must be kept in the		
home and community inclusion service		
locations and must include the expected		
desired outcomes of administering the		
medication, signs and symptoms of adverse		
events and interactions with other		
medications.		
e. Medication Oversight is optional if the		
individual resides with their biological family		
(by affinity or consanguinity). If Medication		
Oversight is not selected as an Ongoing		
Nursing Service, all elements of medication		
administration and oversight are the sole		
responsibility of the individual and their		
biological family. Therefore, a monthly		
medication administration record (MAR) is		
not required unless the family requests it		
and continually communicates all medication		
changes to the provider agency in a timely		
manner to insure accuracy of the MAR.		

i. The family must communicate at least		
annually and as needed for significant		
change of condition with the agency nurse		
regarding the current medications and the		
individual's response to medications for		
purpose of accurately completing required		
nursing assessments.		
ii. As per the DDSD Medication Assessment		
and Delivery Policy and Procedure, paid		
DSP who are not related by affinity or		
consanguinity to the individual may not		
deliver medications to the individual unless		
they have completed Assisting with		
Medication Delivery (AWMD) training. DSP		
may also be under a delegation relationship		
with a DDW agency nurse or be a Certified		
Medication Aide (CMA). Where CMAs are		
used, the agency is responsible for		
maintaining compliance with New Mexico		
Board of Nursing requirements.		
iii. If the substitute care provider is a surrogate		
(not related by affinity or consanguinity)		
Medication Oversight must be selected and		
provided.		
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CHAPTER 12 (SL) 2. Service Requirements L.		
Training and Requirements: 3. Medication		
Delivery: Supported Living Provider Agencies		
must have written policies and procedures		
regarding medication(s) delivery and tracking		
and reporting of medication errors in accordance		
with DDSD Medication Assessment and Delivery		
Policy and Procedures, New Mexico Nurse		
Practice Act, and Board of Pharmacy standards		
and regulations.		
a. All twenty-four (24) hour residential home		
sites serving two (2) or more unrelated		
individuals must be licensed by the Board of		
Pharmacy, per current regulations;		

h When required by the DDCD Mediaction		
 When required by the DDSD Medication Assessment and Delivery Policy, Medication Administration Records (MAR) must be maintained and include: 		
i. The name of the individual, a transcription of the physician's or licensed health care provider's prescription including the brand and generic name of the medication, and diagnosis for which the medication is prescribed;		
ii. Prescribed dosage, frequency and method/route of administration, times and dates of administration;		
iii. Initials of the individual administering or assisting with the medication delivery;		
iv. Explanation of any medication error;		
v. Documentation of any allergic reaction or adverse medication effect; and		
vi. For PRN medication, instructions for the use of the PRN medication must include observable signs/symptoms or circumstances in which the medication is to be used, and documentation of effectiveness of PRN medication administered.		
c. The Supported Living Provider Agency must also maintain a signature page that designates the full name that corresponds to each initial used to document administered or assisted delivery of each dose; and		
 Information from the prescribing pharmacy regarding medications must be kept in the home and community inclusion service 		

diagnosis for which the medication is		
prescribed;		
(b) Prescribed dosage, frequency and		
method/route of administration, times		
and dates of administration;		
(c) Initials of the individual administering or		
assisting with the medication;		
(d) Explanation of any medication		
irregularity;		
(e) Documentation of any allergic reaction		
or adverse medication effect; and		
(f) For PRN medication, an explanation for		
the use of the PRN medication shall		
include observable signs/symptoms or		
circumstances in which the medication		
is to be used, and documentation of		
effectiveness of PRN medication		
administered.		
(3) The Provider Agency shall also maintain a		
signature page that designates the full name		
that corresponds to each initial used to		
document administered or assisted delivery of		
each dose;		
(4) MARs are not required for individuals		
participating in Independent Living who self-		
administer their own medications;		
(5) Information from the prescribing pharmacy		
regarding medications shall be kept in the		
home and community inclusion service		
locations and shall include the expected		
desired outcomes of administrating the		
medication, signs and symptoms of adverse		
events and interactions with other medications;		

Tag # 1A09.1	Standard Level Deficiency		
Medication Delivery			
PRN Medication Administration			
NMAC 16.19.11.8 MINIMUM STANDARDS:	Medication Administration Records (MAR) were	Provider:	
A. MINIMUM STANDARDS FOR THE	reviewed for the months of July and August	State your Plan of Correction for the	
DISTRIBUTION, STORAGE, HANDLING AND	2015.	deficiencies cited in this tag here: \rightarrow	
RECORD KEEPING OF DRUGS:		Ŭ	
(d) The facility shall have a Medication	Based on record review, 2 of 11 individuals had		
Administration Record (MAR) documenting	PRN Medication Administration Records (MAR),		
medication administered to residents, including	which contained missing elements as required		
over-the-counter medications. This	by standard:		
documentation shall include:			
(i) Name of resident;	Individual #5		
(ii) Date given;	August 2015		
(iii) Drug product name;(iv) Dosage and form;	No evidence of documented Signs/Symptoms		
(iv) Dosage and form;(v) Strength of drug;	were found for the following PRN medication:		
(v) Strength of drug, (vi) Route of administration;	• Ibuprofen 200mg – PRN – 8/4, 5, 9, 11		
(vii) How often medication is to be taken;	(given 3 times)	Provider:	
(viii) Time taken and staff initials;		Enter your ongoing Quality Assurance/Quality	
(ix) Dates when the medication is	No Effectiveness was noted on the	Improvement processes as it related to this tag	
discontinued or changed;	Medication Administration Record for the	number here: \rightarrow	
(x) The name and initials of all staff	following PRN medication:		
administering medications.	• Ibuprofen 200mg – PRN – 8/4, 5, 7, (given		
	3 times)		
Model Custodial Procedure Manual	,		
D. Administration of Drugs	 Chloraseptic Spray 1 Puff – PRN – 8/2 		
Unless otherwise stated by practitioner, patients	(given 3 times)		
will not be allowed to administer their own			
medications.	Individual #13		
Document the practitioner's order authorizing the self-administration of medications.	July 2015		
	No evidence of documented Signs/Symptoms		
All PRN (As needed) medications shall have	were found for the following PRN medication:		
complete detail instructions regarding the	• Benadryl 25mg – PRN – 7/26 (given 1 time)		
administering of the medication. This shall			
include:			
symptoms that indicate the use of the			
medication,			
exact dosage to be used, and			
the exact amount to be used in a 24 hour			
period.			

Department of Health Developmental Disabilities Supports Division (DDSD) Medication Assessment and Delivery Policy - Eff. November 1, 2006 F. PRN Medication 3. Prior to self-administration, self-administration with physical assist or assisting with delivery of	
PRN medications, the direct support staff must contact the agency nurse to describe observed symptoms and thus assure that the PRN medication is being used according to instructions given by the ordering PCP. In cases of fever, respiratory distress (including coughing), severe pain, vomiting, diarrhea, change in responsiveness/level of consciousness, the nurse must strongly consider the need to conduct a face-to-face assessment to assure that the PRN does not mask a condition better treated by	
seeking medical attention. This does not apply to home based/family living settings where the provider is related by affinity or by consanguinity to the individual.	
4. The agency nurse shall review the utilization of PRN medications routinely. Frequent or escalating use of PRN medications must be reported to the PCP and discussed by the Interdisciplinary for changes to the overall support plan (see Section H of this policy).	
 H. Agency Nurse Monitoring 1. Regardless of the level of assistance with medication delivery that is required by the individual or the route through which the medication is delivered, the agency nurses must monitor the individual's response to the effects of their routine and PRN medications. The frequency and type of monitoring must be based on the nurse's assessment of the individual and 	
consideration of the individual's diagnoses, health status, stability, utilization of PRN medications and level of support required by the individual's	

condition and the skill level and needs of the	
direct care staff. Nursing monitoring should be	
based on prudent nursing practice and should	
support the safety and independence of the	
individual in the community setting. The health	
care plan shall reflect the planned monitoring of	
the individual's response to medication.	
the individual's response to medication.	
Department of Lighth Developmental	
Department of Health Developmental	
Disabilities Supports Division (DDSD) -	
Procedure Title:	
Medication Assessment and Delivery	
Procedure Eff Date: November 1, 2006	
C. 3. Prior to delivery of the PRN, direct support	
staff must contact the agency nurse to describe	
observed symptoms and thus assure that the	
PRN is being used according to instructions given	
by the ordering PCP. In cases of fever,	
respiratory distress (including coughing), severe	
pain, vomiting, diarrhea, change in	
responsiveness/level of consciousness, the nurse	
must strongly consider the need to conduct a	
face-to-face assessment to assure that the PRN	
does not mask a condition better treated by	
seeking medical attention. (References:	
Psychotropic Medication Use Policy, Section D,	
page 5 Use of PRN Psychotropic Medications;	
and, Human Rights Committee Requirements	
Policy, Section B, page 4 Interventions Requiring	
Review and Approval – Use of PRN Medications).	
a. Document conversation with nurse including all	
reported signs and symptoms, advice given and	
action taken by staff.	
4. Document on the MAR each time a PRN	
medication is used and describe its effect on the	
individual (e.g., temperature down, vomiting	
lessened, anxiety increased, the condition is the	
same, improved, or worsened, etc.).	
Developmental Disabilities (DD) Waiver Service	
Standards effective 11/1/2012 revised 4/23/2013	

CHAPTER 11 (FL) 1 SCOPE OF SERVICES A. Living Supports- Family Living Services: The	
scope of Family Living Services includes, but is not limited to the following as identified by the	
Interdisciplinary Team (IDT): 19. Assisting in medication delivery, and related	
monitoring, in accordance with the DDSD's Medication Assessment and Delivery Policy, New	
Mexico Nurse Practice Act, and Board of	
Pharmacy regulations including skill development activities leading to the ability for individuals to self-	
administer medication as appropriate; and	
I. Healthcare Requirements for Family Living. 3. B. Adult Nursing Services for medication oversight	
are required for all surrogate Lining Supports- Family Living direct support personnel if the	
individual has regularly scheduled medication.	
Adult Nursing services for medication oversight are required for all surrogate Family Living Direct	
Support Personnel (including substitute care), if the	
individual has regularly scheduled medication. 6. Support Living- Family Living Provider Agencies	
must have written policies and procedures regarding medication(s) delivery and tracking and	
reporting of medication errors in accordance with	
DDSD Medication Assessment and Delivery Policy and Procedures, the New Mexico Nurse Practice	
Act and Board of Pharmacy standards and	
regulations.	
f. All twenty-four (24) hour residential home sites serving two (2) or more unrelated individuals	
must be licensed by the Board of Pharmacy, per	
current regulations; g. When required by the DDSD Medication	
Assessment and Delivery Policy, Medication	
Administration Records (MAR) must be maintained and include:	
i.The name of the individual, a transcription of	
the physician's or licensed health care	
provider's prescription including the brand and	

generic name of the medication, and diagnosis	
for which the medication is prescribed;	
ii.Prescribed dosage, frequency and	
method/route of administration, times and	
dates of administration;	
iii.Initials of the individual administering or	
assisting with the medication delivery;	
iv.Explanation of any medication error;	
v.Documentation of any allergic reaction or	
adverse medication effect; and	
vi.For PRN medication, instructions for the use of	
the PRN medication must include observable	
signs/symptoms or circumstances in which the	
medication is to be used, and documentation	
of effectiveness of PRN medication	
administered.	
h. The Family Living Provider Agency must also	
maintain a signature page that designates the	
full name that corresponds to each initial used	
to document administered or assisted delivery	
of each dose; and	
i. Information from the prescribing pharmacy	
regarding medications must be kept in the	
home and community inclusion service	
locations and must include the expected	
desired outcomes of administering the	
medication, signs and symptoms of adverse	
events and interactions with other medications.	
j. Medication Oversight is optional if the	
individual resides with their biological family	
(by affinity or consanguinity). If Medication	
Oversight is not selected as an Ongoing	
Nursing Service, all elements of medication	
administration and oversight are the sole	
responsibility of the individual and their	
biological family. Therefore, a monthly	
medication administration record (MAR) is not	
required unless the family requests it and	
continually communicates all medication	
changes to the provider agency in a timely	
manner to insure accuracy of the MAR.	

iv. The family must communicate at least		
annually and as needed for significant change		
of condition with the agency nurse regarding		
the current medications and the individual's		
response to medications for purpose of		
accurately completing required nursing		
assessments.		
v. As per the DDSD Medication Assessment		
and Delivery Policy and Procedure, paid DSP		
who are not related by affinity or		
consanguinity to the individual may not deliver		
medications to the individual unless they have		
completed Assisting with Medication Delivery		
(AWMD) training. DSP may also be under a		
delegation relationship with a DDW agency		
nurse or be a Certified Medication Aide		
(CMA). Where CMAs are used, the agency is		
responsible for maintaining compliance with		
New Mexico Board of Nursing requirements.		
vi. If the substitute care provider is a surrogate		
(not related by affinity or consanguinity)		
Medication Oversight must be selected and		
provided.		
F		
CHAPTER 12 (SL) 2. Service Requirements L.		
Training and Requirements: 3. Medication		
Delivery: Supported Living Provider Agencies must		
have written policies and procedures regarding		
medication(s) delivery and tracking and reporting		
of medication errors in accordance with DDSD		
Medication Assessment and Delivery Policy and		
Procedures, New Mexico Nurse Practice Act, and		
Board of Pharmacy standards and regulations.		
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e. All twenty-four (24) hour residential home sites		
serving two (2) or more unrelated individuals		
must be licensed by the Board of Pharmacy, per		
current regulations;		
f. When required by the DDSD Medication		
Assessment and Delivery Policy, Medication		
Administration Records (MAR) must be		
maintained and include:		
maintained and include:		

 The name of the individual, a transcription of the physician's or licensed health care provider's prescription including the brand and generic name of the medication, and diagnosis for which the medication is prescribed; 		
ii. Prescribed dosage, frequency and method/route of administration, times and dates of administration;		
iii. Initials of the individual administering or assisting with the medication delivery;		
iv. Explanation of any medication error;		
 v. Documentation of any allergic reaction or adverse medication effect; and 		
vi. For PRN medication, instructions for the use of the PRN medication must include observable signs/symptoms or circumstances in which the medication is to be used, and documentation of effectiveness of PRN medication administered.		
g. The Supported Living Provider Agency must also maintain a signature page that designates the full name that corresponds to each initial used to document administered or assisted delivery of each dose; and		
h. Information from the prescribing pharmacy regarding medications must be kept in the home and community inclusion service locations and must include the expected desired outcomes of administrating the medication, signs, and symptoms of adverse events and interactions with other medications.		
CHAPTER 13 (IMLS) 2. Service Requirements. B. There must be compliance with all policy		

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requirements for Intensive Medical Living Service		
Providers, including written policy and procedures		
regarding medication delivery and tracking and		
reporting of medication errors consistent with the		
DDSD Medication Delivery Policy and		
Procedures, relevant Board of Nursing Rules, and		
Pharmacy Board standards and regulations.		
Developmental Disabilities (DD) Waiver Service		
Standards effective 4/1/2007		
CHAPTER 1 II. PROVIDER AGENCY		
REQUIREMENTS: The objective of these		
standards is to establish Provider Agency policy,		
procedure and reporting requirements for DD		
Medicaid Waiver program. These requirements		
apply to all such Provider Agency staff, whether		
directly employed or subcontracting with the		
Provider Agency. Additional Provider Agency		
requirements and personnel qualifications may be		
applicable for specific service standards.		
E. Medication Delivery: Provider Agencies that		
provide Community Living, Community Inclusion		
or Private Duty Nursing services shall have		
written policies and procedures regarding		
medication(s) delivery and tracking and reporting		
of medication errors in accordance with DDSD		
Medication Assessment and Delivery Policy and		
Procedures, the Board of Nursing Rules and		
Board of Pharmacy standards and regulations.		
(2) When required by the DDSD Medication		
Assessment and Delivery Policy, Medication		
Administration Records (MAR) shall be		
maintained and include:		
(a) The name of the individual, a transcription		
of the physician's written or licensed		
health care provider's prescription		
including the brand and generic name of		
the medication, diagnosis for which the		
medication is prescribed;		
(b) Prescribed dosage, frequency and		
method/route of administration, times and		
dates of administration;		

 (c) Initials of the individual administering or assisting with the medication; 		
(d) Explanation of any medication irregularity;(e) Documentation of any allergic reaction or		
adverse medication effect; and (f) For PRN medication, an explanation for		
the use of the PRN medication shall include observable signs/symptoms or		
circumstances in which the medication is to be used, and documentation of effectiveness of DBN medication		
effectiveness of PRN medication administered.		
(3) The Provider Agency shall also maintain a signature page that designates the full name that		
corresponds to each initial used to document administered or assisted delivery of each dose;		
(4) MARs are not required for individuals		
participating in Independent Living who self- administer their own medications;		
(5) Information from the prescribing pharmacy		
regarding medications shall be kept in the home and community inclusion service locations and		
shall include the expected desired outcomes of administrating the medication, signs and symptoms of adverse events and interactions with		
other medications;		

Tag # 1A15.2 and IS09 / 5109	Standard Level Deficiency		
Healthcare Documentation			
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 Chapter 5 (CIES) 3. Agency Requirements H. Consumer Records Policy: All Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Consumer Records Policy.	Based on record review, the Agency did not maintain the required documentation in the Individuals Agency Record as required by standard for 1 of 11 individual Review of the administrative individual case files revealed the following items were not found, incomplete, and/or not current:	Provider: State your Plan of Correction for the deficiencies cited in this tag here: →	
 Chapter 6 (CCS) 2. Service Requirements. E. The agency nurse(s) for Customized Community Supports providers must provide the following services: 1. Implementation of pertinent PCP orders; ongoing oversight and monitoring of the individual's health status and medically related supports when receiving this service; 3. Agency Requirements: Consumer Records Policy: All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy. Chapter 7 (CIHS) 3. Agency Requirements: E. Consumer Records Policy: All Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to 	 Health Care Plans Pain Individual #3 - According to Electronic Comprehensive Health Assessment Tool the individual is required to have a plan. No evidence of a plan found. Unplanned Weight Loss Individual #3 - According to Electronic Comprehensive Health Assessment Tool the individual #3 - According to Electronic Comprehensive Health Assessment Tool the individual is required to have a plan. No evidence of a plan found. Medical Emergency Response Plans Aspiration Individual #3 - According to Electronic Comprehensive Health Assessment Tool 	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	
comply with the DDSD Individual Case File Matrix policy.	the individual is required to have a plan. No evidence of a plan found.		
 Chapter 11 (FL) 3. Agency Requirements: D. Consumer Records Policy: All Family Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy. I. Health Care Requirements for Family Living: 5. A nurse employed or contracted by the Family Living Supports provider must complete the e- 	 Pain Individual #3 - According to Electronic Comprehensive Health Assessment Tool the individual is required to have a plan. No evidence of a plan found. Unplanned Weight Loss Individual #3 - According to Electronic Comprehensive Health Assessment Tool 		

CHAT, the Aspiration Risk Screening Tool, (ARST), and the Medication Administration Assessment Tool (MAAT) and any other assessments deemed appropriate on at least an annual basis for each individual served, upon significant change of clinical condition and upon	the individual is required to have a plan. No evidence of a plan found.	
return from any hospitalizations. In addition, the MAAT must be updated for any significant change of medication regime, change of route that requires delivery by licensed or certified staff, or when an individual has completed training designed to improve their skills to support self-administration.		
a. For newly-allocated or admitted individuals, assessments are required to be completed within three (3) business days of admission or two (2) weeks following the initial ISP meeting, whichever comes first.		
b. For individuals already in services, the required assessments are to be completed no more than forty-five (45) calendar days and at least fourteen (14) calendar days prior to the annual ISP meeting.		
c. Assessments must be updated within three (3) business days following any significant change of clinical condition and within three (3) business days following return from hospitalization.		
d. Other nursing assessments conducted to determine current health status or to evaluate a change in clinical condition must be documented in a signed progress note that includes time and date as well as subjective information including the individual complaints, signs and symptoms noted by staff, family members or other team members; objective information including vital signs, physical examination, weight, and other pertinent data for the given situation (e.g., seizure frequency,		
method in which temperature taken);		

assessment of the clinical status, and plan of action addressing relevant aspects of all active health problems and follow up on any recommendations of medical consultants.	
e. Develop any urgently needed interim Healthcare Plans or MERPs per DDSD policy pending authorization of ongoing Adult Nursing services as indicated by health status and individual/guardian choice.	
 Chapter 12 (SL) 3. Agency Requirements: D. Consumer Records Policy: All Living Supports- Supported Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy. Service Requirements. L. Training and Requirements. 5. Health Related Documentation: For each individual receiving 	
Living Supports- Supported Living, the provider agency must ensure and document the following:	
a. That an individual with chronic condition(s) with the potential to exacerbate into a life threatening condition, has a MERP developed by a licensed nurse or other appropriate professional according to the DDSD Medical Emergency Response Plan Policy, that DSP have been trained to implement such plan(s), and ensure that a copy of such plan(s) are readily available to DSP in the home;	
 b. That an average of five (5) hours of documented nutritional counseling is available annually, if recommended by the IDT and clinically indicated; 	
c. That the nurse has completed legible and signed progress notes with date and time indicated that describe all interventions or interactions conducted with individuals served, as well as all interactions with other healthcare providers	

serving the individual. All interactions must be documented whether they occur by phone or in person; and	
d. Document for each individual that:	
i. The individual has a Primary Care Provider (PCP);	
The individual receives an annual physical examination and other examinations as specified by a PCP;	
The individual receives annual dental check- ups and other check-ups as specified by a licensed dentist;	
iv. The individual receives a hearing test as specified by a licensed audiologist;	
 The individual receives eye examinations as specified by a licensed optometrist or ophthalmologist; and 	
vi. Agency activities occur as required for follow- up activities to medical appointments (e.g. treatment, visits to specialists, and changes in medication or daily routine).	
vii. The agency nurse will provide the individual's team with a semi-annual nursing report that discusses the services provided and the status of the individual in the last six (6) months. This may be provided electronically or in paper format to the team no later than (2) weeks prior to the ISP and semi-annually.	
f. The Supported Living Provider Agency must ensure that activities conducted by agency nurses comply with the roles and responsibilities identified in these standards.	
Chapter 13 (IMLS) 2. Service Requirements:	

C. Documents to be maintained in the agency		
administrative office, include:		
A. All assessments completed by the agency		
nurse, including the Intensive Medical Living		
Eligibility Parameters tool; for e-CHAT a printed		
copy of the current e-CHAT summary report shall suffice;		
sunce,		
F. Annual physical exams and annual dental		
exams (not applicable for short term stays);		
G. Tri-annual vision exam (Not applicable for short		
term stays. See Medicaid policy 8.310.6 for		
allowable exceptions for more frequent vision		
exam);		
H. Audiology/hearing exam as applicable (Not		
applicable for short term stays; See Medicaid		
policy 8.324.6 for applicable requirements);		
I. All other evaluations called for in the ISP for		
which the Services provider is responsible to		
arrange;		
J. Medical screening, tests and lab results (for		
short term stays, only those which occur during the		
period of the stay);		
L. Record of medical and dental appointments,		
including any treatment provided (for short term		
stays, only those appointments that occur during the stay);		
the stay),		
O. Semi-annual ISP progress reports and MERP		
reviews (not applicable for short term stays);		
P. Quarterly nursing summary reports (not		
applicable for short term stays);		
NMAC 8.302.1.17 RECORD KEEPING AND DOCUMENTATION REQUIREMENTS: A provider		
must maintain all the records necessary to fully		
disclose the nature, quality, amount and medical		
necessity of services furnished to an eligible		

recipient who is currently receiving or who has received services in the past. B. Documentation of test results: Results of tests and services must be documented, which includes results of laboratory and radiology procedures or progress following therapy or treatment. Department of Health Developmentai Disabilities Supports Division Policy, Medical Emergency Response Plan Policy MERP-001 eff.8/1/2010 F. The MERP shall be written in clear, jargon free language and include at a minimum the following information: 1. A brief, simple description of the condition or illness. 2. A chief description of the most likely life threatening complications that might occur and what those complications may look like to an observer. 3. A concise list of the most likely life threatening complications may look like to an observer. 4. Caer, jargon free, step-by-step instructions regarding the actions to be taken by direct support personnel (DSP) and/or others to intervere in the emergency, including criteria for intervere to whether the individual has		 	
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6. Reference to whether the individual has			
advance directives or not, and if so, where the			
advance directives are located.	auvance urectives are located.		
Developmental Disabilities (DD) Waiver Service	Developmental Disabilities (DD) Waiver Service		
Standards effective 4/1/2007			
CHAPTER 1 II. PROVIDER AGENCY			
REQUIREMENTS: D. Provider Agency Case			

File for the Individual: All Provider Agencies shall		
maintain at the administrative office a confidential		
case file for each individual. Case records belong		
to the individual receiving services and copies shall		
be provided to the receiving agency whenever an		
individual changes providers. The record must		
also be made available for review when requested		
by DOH, HSD or federal government		
representatives for oversight purposes. The		
individual's case file shall include the following		
requirements1, 2, 3, 4, 5, 6, 7, 8,		
CHAPTER 1. III. PROVIDER AGENCY		
DOCUMENTATION OF SERVICE DELIVERY		
AND LOCATION - Healthcare Documentation		
by Nurses For Community Living Services,		
Community Inclusion Services and Private		
Duty Nursing Services: Chapter 1. III. E. (1 - 4)		
(1) Documentation of nursing assessment		
activities (2) Health related plans and (4)		
General Nursing Documentation		
Developmental Dischilities (DD) Weiser Comise		
Developmental Disabilities (DD) Waiver Service		
Standards effective 4/1/2007		
CHAPTER 5 IV. COMMUNITY INCLUSION SERVICES PROVIDER AGENCY		
REQUIREMENTS B. IDT Coordination		
(2) Coordinate with the IDT to ensure that each		
individual participating in Community Inclusion		
Services who has a score of 4, 5, or 6 on the HAT		
has a Health Care Plan developed by a licensed		
nurse, and if applicable, a Crisis		
Prevention/Intervention Plan.		

Tag # LS25 / 6L25	Standard Level Deficiency		
Residential Health and Safety (SL/FL)			
Developmental Disabilities (DD) Waiver Service	Based on observation, the Agency did not	Provider:	
Standards effective 11/1/2012 revised 4/23/2013	ensure that each individuals' residence met all	State your Plan of Correction for the	
CHAPTER 11 (FL) Living Supports – Family	requirements within the standard for 2 of 2	deficiencies cited in this tag here: \rightarrow	
Living Agency Requirements G. Residence Requirements for Living Supports- Family	Supported Living residences.		
Living Services: 1.Family Living Services			
providers must assure that each individual's	Review of the residential records and		
residence is maintained to be clean, safe and	observation of the residence revealed the		
comfortable and accommodates the individuals'	following items were not found, not functioning		
daily living, social and leisure activities. In addition	or incomplete:		
the residence must:	Supported Living Requirements:		
j. Maintain basic utilities, i.e., gas, power, water			
and telephone;	 Water temperature in home does not exceed 		
	safe temperature (110 ⁰ F)		
k. Provide environmental accommodations and	Water temperature in home measured	Provider:	
assistive technology devices in the residence	111.4º F (#1, 6, 9, 14)	Enter your ongoing Quality Assurance/Quality	
including modifications to the bathroom (i.e.,		Improvement processes as it related to this tag	
shower chairs, grab bars, walk in shower, raised	Accessible written procedures for emergency	number here: \rightarrow	
toilets, etc.) based on the unique needs of the	evacuation e.g. fire and weather-related		
individual in consultation with the IDT;	threats (#1, 5, 6, 9, 10, 13, 14)		
I. Have a battery operated or electric smoke	 Accessible written procedures for the safe 		
detectors, carbon monoxide detectors, fire	storage of all medications with dispensing		
extinguisher, or a sprinkler system;	instructions for each individual that are		
	consistent with the Assisting with Medication		
m. Have a general-purpose first aid kit;	Administration training or each individual's ISP		
	(#1, 6, 9, 14)		
n. Allow at a maximum of two (2) individuals to	(11, 0, 0, 11)		
share, with mutual consent, a bedroom and	Accessible written procedures for emergency		
each individual has the right to have his or her own bed;	placement and relocation of individuals in the		
	event of an emergency evacuation that makes		
o. Have accessible written documentation of	the residence unsuitable for occupancy. The		
actual evacuation drills occurring at least three	emergency evacuation procedures shall		
(3) times a year;	address, but are not limited to, fire, chemical		
	and/or hazardous waste spills, and flooding		
p. Have accessible written procedures for the safe	(#1, 5, 6, 9, 10, 13, 14)		
storage of all medications with dispensing			
instructions for each individual that are			

Delivery training or each individual's ISP; and Institution of the procedures for emergency placement and relocation of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation for procedures must address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding. > #1, 6, 9, 14 CHAPTER 12 (SL) Living Supports – Supported Living Provider Agencies must assure that each individual's residence is maintained to be clean, safe, and comfortable and accommodates that each individual's daily living, social, and leisure activities. In addition the residence must: I. Maintain basic utilities, i.e., gas, power, water, and telephone; 9. Provide environmental accommodations and assistive technology devices in the residence including modifications to the bathroom (i.e., shower chairs, grab bars, walk in shower, raised toilets, etc.) based on the unique needs of the IDT; I. Ensure water temperature (110° F);	consistent with the Assisting with Medication	Note: The following Individuals share a	
 a, Have accessible written procedures for emergency placement and relocation of individuals in the event of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation procedures must address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding. CHAPTER 12 (SL) Living Supports – Supported Living Supports Cliving Supports Juported Living Services 1: Supported Living Provider Agencies must address 1: Supported Living Provider Agencies must address 1: Supported Living Services 1: Supported Services 1: Supported Living Services 1: Supported Living Services 1: Supported Living Services 1: Supported Services 1: Supported		-	
q. Have accessible written procedures for emergency placement and relocation of individuals in the event of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation procedures must address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding. > #5, 10, 13 CHAPTER 12 (SL) Living Supports – Supported Living Agency Requirements G. Residence Requirements for Living Supports- supported Living Services: 1. Supported Living Provider Agencies must assure that each individual's daily living, social, and leisure activities. In addition the residence must: + f. Maintain basic utilities, i.e., gas, power, water, and telephone; - - g. Provide environmental accommodations and assistive technology devices in the residence including modifications to the bathroom (i.e., shower chairs, grab bars, walk in shower, raised tolets, etc.) based on the unique needs of the individual in consultation with the IDT; + h. Ensure water temperature in home does not - -			
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	individual in consultation with the IDT;		
	h. Ensure water temperature in home does not		
i. Have a battery operated or electric smoke	i. Have a battery operated or electric smoke		
detectors and carbon monoxide detectors, fire			
extinguisher, or a sprinkler system;	extinguisher, or a sprinkler system;		
j. Have a general-purpose First Aid kit;	J. Have a general-purpose First Aid kit;		
k. Allow at a maximum of two (2) individuals to	k. Allow at a maximum of two (2) individuals to		
share, with mutual consent, a bedroom and			

each individual has the right to have his or her own bed;		
 Have accessible written documentation of actual evacuation drills occurring at least three (3) times a year. For Supported Living evacuation drills must occur at least once a year during each shift; 		
 m. Have accessible written procedures for the safe storage of all medications with dispensing instructions for each individual that are consistent with the Assisting with Medication Delivery training or each individual's ISP; and 		
 n. Have accessible written procedures for emergency placement and relocation of individuals in the event of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation procedures must address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding. 		
CHAPTER 13 (IMLS) 2. Service Requirements		
R. Staff Qualifications: 3. Supervisor Qualifications And Requirements:		
S Each residence shall include operable safety		
equipment, including but not limited to, an operable smoke detector or sprinkler system, a		
carbon monoxide detector if any natural gas		
appliance or heating is used, fire extinguisher, general purpose first aid kit, written procedures		
for emergency evacuation due to fire or other		
emergency and documentation of evacuation drills occurring at least annually during each		
shift, phone number for poison control within		
line of site of the telephone, basic utilities, general household appliances, kitchen and		
dining utensils, adequate food and drink for		
three meals per day, proper food storage, and cleaning supplies.		

T Each residence shall have a blood borne pathogens kit as applicable to the residents' health status, personal protection equipment, and any ordered or required medical supplies shall also be available in the home.		
U If not medically contraindicated, and with mutual consent, up to two (2) individuals may share a single bedroom. Each individual shall have their own bed. All bedrooms shall have doors that may be closed for privacy. Individuals have the right to decorate their bedroom in a style of their choosing consistent with safe and sanitary living conditions.		
V For residences with more than two (2) residents, there shall be at least two (2) bathrooms. Toilets, tubs/showers used by the individuals shall provide for privacy and be designed or adapted for the safe provision of personal care. Water temperature shall be maintained at a safe level to prevent injury and ensure comfort and shall not exceed one hundred ten (110) degrees.		
Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 6. VIII. COMMUNITY LIVING SERVICE PROVIDER AGENCY REQUIREMENTS L. Residence Requirements for Family Living Services and Supported Living Services		

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due
•	•	rists to assure that claims are coded and pa	id for in
accordance with the reimbursement meth			
Tag # IS25 / 5I25 Community Integrated	Standard Level Deficiency		
Employment Services /			
Supported Employment Reimbursement			
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 5 (CIES) 6. REIMBURSEMENT: A. All Provider Agencies must maintain all records necessary to fully disclose the type, quality, quantity and clinical necessity of services furnished to individuals who are currently receiving services. The Provider Agency records must be sufficiently detailed to substantiate the date, time, individual name, servicing provider, nature of services, and length of a session of service billed. 1. The documentation of the billable time spent with an individual must be kept on the written or electronic record that is prepared prior to a request for reimbursement from the HSD. For each unit billed, the record must contain the following:	 Based on record review, the Agency did not provide written or electronic documentation as evidence for each unit billed for Supported Employment Services for 1 of 6 individuals Individual #5 May 2015 The Agency billed 1 unit of Supported Employment (T2025 HB UA) on 5/20/2015. Documentation received accounted for 0 units. June 2015 The Agency billed 1 unit of Supported Employment (T2025 HB UA) on 6/6//2015. Documentation received accounted for 0 units. 	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	
a. Date, start, and end time of each service encounter or other billable service interval;			
 A description of what occurred during the encounter or service interval; and 			
 c. The signature or authenticated name of staff providing the service. 			
Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007			

<u></u>		1
	APTER 1 III. PROVIDER AGENCY	
	CUMENTATION OF SERVICE DELIVERY	
Α.	General: All Provider Agencies shall	
	maintain all records necessary to fully	
	disclose the service, quality, quantity and	
	clinical necessity furnished to individuals	
	who are currently receiving services. The	
	Provider Agency records shall be	
	sufficiently detailed to substantiate the	
	date, time, individual name, servicing	
	Provider Agency, level of services, and	
	length of a session of service billed.	
В.	Billable Units: The documentation of the	
	billable time spent with an individual shall	
	be kept on the written or electronic record	
	that is prepared prior to a request for	
	reimbursement from the HSD. For each	
	unit billed, the record shall contain the	
	following:	
(1)	Date, start and end time of each service	
	encounter or other billable service interval;	
(2)	A description of what occurred during the	
	encounter or service interval; and	
(3)	The signature or authenticated name of	
	staff providing the service.	
	D-MR: 03-59 Eff 1/1/2004	
	14.1 BI RECORD KEEPING AND	
	CUMENTATION REQUIREMENTS:	
	viders must maintain all records necessary	
	ally disclose the extent of the services	
	vided to the Medicaid recipient. Services	
	have been billed to Medicaid, but are not	
	stantiated in a treatment plan and/or patient	
	ords for the recipient are subject to	
reco	pupment.	

Tag # IS30 Customized Community Supports	Standard Level Deficiency		
Reimbursement			
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 6 (CCS) 4. REIMBURSEMENT A. Required Records: All Provider Agencies must maintain all records necessary to fully	Based on record review, the Agency did not provide written or electronic documentation as evidence for each unit billed for Customized Community Supports for 3 of 9 individuals.	Provider: State your Plan of Correction for the deficiencies cited in this tag here: \rightarrow	
disclose the type, quality, quantity and clinical necessity of services furnished to individuals who are currently receiving services. The Provider Agency records must be sufficiently detailed to substantiate the date, time, individual name, servicing Provider Agency, nature of services, and length of a session of service billed.	 Individual #5 June 2015 The Agency billed 243 units of Customized Community Supports (Group) (T2021 HB U8) from 6/12/2015 through 6/25/2015. Documentation received accounted for 176 units. 		
1. The documentation of the billable time spent with an individual shall be kept on the written or electronic record that is prepared prior to a request for reimbursement from the Human Services Department (HSD). For each unit billed, the record shall contain the following:	 July 2015 The Agency billed 179 units of Customized Community Supports (Group) (T2021 HB U8) from 7/10/2015 through 7/23/2015. Documentation received accounted for 175 units. 	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: \rightarrow	
a. Date, start and end time of each service encounter or other billable service interval;b. A description of what occurred during the	 Individual #6 June 2015 The Agency billed 246 units of Customized Community Supports (Group) (T2021 HB U7) from 5/29/2015 through 6/11/2015. 		
encounter or service interval; and c. The signature or authenticated name of staff	Documentation received accounted for 220 units.		
 providing the service. B. Billable Unit: 1. The billable unit for Individual Customized Community Supports is a fifteen (15) minute unit. 	 The Agency billed 184 units of Customized Community Supports (Individual) (H2021 HB U1) from 6/1/2015 through 6/31/2015. Documentation received accounted for 172 units. 		
2. The billable unit for Community Inclusion Aide is a fifteen (15) minute unit.	 July 2015 The Agency billed 92 units of Customized Community Supports (Individual) (H2021 		

3. The billable unit for Group Customized Community Supports is a fifteen (15) minute unit, with the rate category based on the NM DDW group.	HB U1) from 7/10/2015 through 7/23/2015. Documentation received accounted for 88 units. Individual #13 May 2015	
 The time at home is intermittent or brief; e.g. one hour time period for lunch and/or change of clothes. The Provider Agency may bill for providing this support under Customized Community Supports without prior approval from DDSD. 	 The Agency billed 111 units of Customized Community Supports (Group) (T2021 HB U8) from 5/22/2015 through 5/28/2015. Documentation received accounted for 104 units. 	
 The billable unit for Intensive Behavioral Customized Community Supports is a fifteen (15) minute unit. (There is a separate rate established for individuals who require one- to-one (1:1) support either in the community or in a group day setting due to behavioral challenges (NM DDW group G). The billable unit for Fiscal Management for Adult Education is dollars charged for each class including a 10% administrative processing fee. 	 The Agency billed 209 units of Customized Community Supports (Group) (T2021 HB U8) from 5/29/2015 through 6/11/2015. Documentation received accounted for 168 units. June 2015 The Agency billed 135 units of Customized Community Supports (Group) (T2021 HB U8) from 6/26/2015 through 7/2/2015. Documentation received accounted for 104 units. 	
C. Billable Activities:1. All DSP activities that are:		
a. Provided face to face with the individual;		
b. Described in the individual's approved ISP;		
 c. Provided in accordance with the Scope of Services; and 		
 Activities included in billable services, activities or situations. 		
 Purchase of tuition, fees, and/or related materials associated with adult education 		

 opportunities as related to the ISP Action Plan and Outcomes, not to exceed \$550 including administrative processing fee. 3. Customized Community Supports can be included in ISP and budget with any other services. 		
MAD-MR: 03-59 Eff 1/1/2004 8.314.1 BI RECORD KEEPING AND DOCUMENTATION REQUIREMENTS: Providers must maintain all records necessary to fully disclose the extent of the services provided to the Medicaid recipient. Services that have been billed to Medicaid, but are not substantiated in a treatment plan and/or patient records for the recipient are subject to recoupment.		

Tag # LS26 / 6L26	Standard Level Deficiency		
 Supported Living Reimbursement Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 12 (SL) 2. REIMBURSEMENT A. Supported Living Provider Agencies must maintain all records necessary to fully disclose the type, quality, quantity, and clinical necessity of services furnished to individuals who are currently receiving services. The Supported Living Services Provider Agency records must be sufficiently detailed to substantiate the date, time, individual name, servicing provider, nature of services, and length of a session of service billed. The documentation of the billable time spent with an individual must be kept on the written or electronic record that is prepared prior to a request for reimbursement from the Human Services Department (HSD). For each unit billed, the record must contain the following: Date, start and end time of each service encounter or other billable service interval; A description of what occurred during the encounter or service interval; The signature or authenticated name of staff providing the service; The rate for Supported Living is based on categories associated with each individual's NM DDW Group; and A non-ambulatory stipend is available for those who meet assessed need requirement. Billable Units: The billable unit for Supported Living is based on a daily rate. A day is determined based on whether the individual was residing in the home at midnight. 	Based on record review, the Agency did not provide written or electronic documentation as evidence for each unit billed for Supported Living Services for 1 of 7 individuals. Individual #6 July 2015 • The Agency billed 5 units of Supported Living (T2016 HB U5) from 6/30 - 7/4, 2015. Documentation received accounted for 0 units.	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →]	

2.	The maximum allowable billable units cannot		
	exceed three hundred forty (340) calendar		
	days per ISP year or one hundred seventy		
	(170) calendar days per six (6) months.		
Dov	elopmental Disabilities (DD) Waiver Service		
	adards effective 4/1/2007		
-			
Α.	General: All Provider Agencies shall		
	maintain all records necessary to fully		
	disclose the service, quality, quantity and		
	clinical necessity furnished to individuals		
	who are currently receiving services. The		
	Provider Agency records shall be sufficiently		
	detailed to substantiate the date, time,		
	individual name, servicing Provider Agency,		
	level of services, and length of a session of		
	service billed.		
В.	Billable Units: The documentation of the		
	billable time spent with an individual shall be		
	kept on the written or electronic record that		
	is prepared prior to a request for		
	reimbursement from the HSD. For each unit		
	billed, the record shall contain the following:		
(1)	Date, start and end time of each service		
	encounter or other billable service interval;		
(2)	A description of what occurred during the		
	encounter or service interval; and		
(3)	The signature or authenticated name of staff		
	providing the service.		
	D-MR: 03-59 Eff 1/1/2004 8.314.1 BI		
	ORD KEEPING AND DOCUMENTATION		
	QUIREMENTS:		
	viders must maintain all records necessary to		
fully disclose the extent of the services provided			
to the Medicaid recipient. Services that have been			
billed to Medicaid, but are not substantiated in a			
	ment plan and/or patient records for the		
reci	pient are subject to recoupment.		

Developmental Dischilities (DD) Maives Ormites	Γ	1
Developmental Disabilities (DD) Waiver Service		
Standards effective 4/1/2007		
CHAPTER 6. IX. REIMBURSEMENT FOR		
COMMUNITY LIVING SERVICES		
A. Reimbursement for Supported Living Services		
(1) Billable Unit. The billable Unit for Supported		
Living Services is based on a daily rate. The		
daily rate cannot exceed 340 billable days a		
year.		
(2) Billable Activities		
(a) Direct care provided to an individual in the		
residence any portion of the day.		
(b) Direct support provided to an individual by		
community living direct service staff away		
from the residence, e.g., in the community.		
(c) Any activities in which direct support staff		
provides in accordance with the Scope of		
Services.		
(3) Non-Billable Activities		
(a) The Supported Living Services provider		
shall not bill DD Waiver for Room and		
Board.		
(b) Personal care, respite, nutritional		
counseling and nursing supports shall not		
be billed as separate services for an		
individual receiving Supported Living		
Services.		
(c) The provider shall not bill when an		
individual is hospitalized or in an		
institutional care setting.		
includional outo ootting.		



Date:	February 16, 2016
To: Provider: Address: State/Zip:	Melissa McCue, Executive Director Mandy's Special Farm, dba Mandy's 3501 Campus Boulevard NE Albuquerque, New Mexico 87106
E-mail Address:	melissa@mandysfarm.org
CC: E-Mail Address	Ruthie Robbins, Board Chair info@mandysfarm.org
Region: Survey Date: Program Surveyed:	Metro August 18 - 21, 2015 Developmental Disabilities Waiver
Service Surveyed:	2012: Living Supports (Supported Living); Inclusion Supports (Customized Community Supports, Community Integrated Employment Services) 2007: Community Inclusion (Supported Employment)
Survey Type:	Routine

Dear Ms. McCue;

The Division of Health Improvement/Quality Management Bureau has received, reviewed and approved the supporting documents you submitted for your Plan of Correction. The documents you provided verified that all previously cited survey Deficiencies have been corrected.

The Plan of Correction process is now complete.

Furthermore, your agency is now determined to be in Compliance with all Conditions of Participation.

To maintain ongoing compliance with standards and regulations, continue to use the Quality Assurance (self-auditing) processes you described in your Plan of Correction.

Consistent use of these Quality Assurance processes will enable you to identify and promptly respond to problems, enhance your service delivery, and result in fewer deficiencies cited in future QMB surveys.

Thank you for your cooperation with the Plan of Correction process, for striving to come into compliance with standards and regulations, and for helping to provide the health, safety and personal growth of the people you serve.

Sincerely,

Amanda Castañeda

Amanda Castañeda Plan of Correction Coordinator Quality Management Bureau/DHI

Q.16.1.DDW.34208382.5.RTN.09.16.047