

Date: February 5, 2015

To: Kami Silva, Director

Provider: Lessons of Life, LLC
Address: 421 Avenida De Mesilla, Suite D
State/Zip: Las Cruces, New Mexico 88005
E-mail Address: ksilva@lessonsoflifellc.com

CC: Eddie Ruiz and Rey Romero
E-Mail Address: eruib@lessonsoflifellc.com; RRomero@lessonsoflifellc.com

Region: Southeast and Southwest
Survey Date: December 1 - 8, 2014
Program Surveyed: Developmental Disabilities Waiver

Service Surveyed: **2012:** *Living Supports* (Supported Living, Family Living); *Inclusion Supports* (Customized Community Supports, Community Integrated Employment Services) and *Other* (Customized In-Home Supports)
2007: *Community Living* (Supported Living, Family Living, Independent Living) and *Community Inclusion* (Adult Habilitation, Community Access, Supported Employment)

Survey Type: Routine
Team Leader: Amanda Castañeda, MPA, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau
Team Members: Jennifer Bartos, BA, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau; Florence Mulheron, BA, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau; Deb Russell, BS, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau; Valerie V. Valdez, MS, QMB Bureau Chief, Division of Health Improvement/Quality Management Bureau

Dear Ms. Silva;

The Division of Health Improvement/Quality Management Bureau has completed a compliance survey of the services identified above. The purpose of the survey was to determine compliance with federal and state standards; to assure the health, safety, and welfare of individuals receiving services through the Developmental Disabilities Waiver; and to identify opportunities for improvement. This Report of Findings will be shared with the Developmental Disabilities Supports Division for their use in determining your current and future provider agreements. Upon receipt of this letter and Report of Findings your agency must immediately correct all deficiencies which place Individuals served at risk of harm.

Determination of Compliance:

The Division of Health Improvement, Quality Management Bureau has determined your agency is in:

Non-Compliance with all Conditions of Participation

The following tags are identified as Condition of Participation Level Deficiencies:

- Tag # 1A32 Individual Service Plan Implementation

DIVISION OF HEALTH IMPROVEMENT

5301 Central Avenue NE, Suite 400 • Albuquerque, New Mexico • 87108
(505) 222-8623 • FAX: (505) 222-8661 • <http://www.dhi.health.state.nm.us>

QMB Report of Findings – Lessons of Life, LLC – Southeast and Southwest Region – December 1 - 8, 2014

- Tag # 1A22 Agency Personnel Competency
- Tag # LS13/6L13 Community Living Healthcare Reqts.

This determination is based on non-compliance with three or more CMS waiver assurances at the Condition of Participation level as well as widespread Standard level deficiencies identified in the attached QMB Report of Findings and requires implementation of a Plan of Correction.

Plan of Correction:

The attached Report of Findings identifies the Standard Level and/or Condition of Participation deficiencies found during your agency's compliance review. You are required to complete and implement a Plan of Correction. Your agency has a total of 45 business days (10 business days to submit your POC for approval and 35 days to implement your *approved* Plan of Correction) from the receipt of this letter.

Submission of your Plan of Correction:

Please submit your agency's Plan of Correction in the space on the two right columns of the Report of Findings. (See attachment "A" for additional guidance in completing the Plan of Correction).

Within 10 business days of receipt of this letter your agency Plan of Correction must be submitted to the parties below:

- 1. Quality Management Bureau, Attention: Plan of Correction Coordinator
5301 Central Ave. NE Suite 400 Albuquerque, NM 87108**
- 2. Developmental Disabilities Supports Division Regional Office for region of service surveyed**

Upon notification from QMB that your *Plan of Correction has been approved*, you must implement all remedies and corrective actions to come into compliance. If your Plan of Correction is denied, you must resubmit a revised plan as soon as possible for approval, as your POC approval and all remedies must be completed within 45 business days of the receipt of this letter.

Failure to submit your POC within the allotted 10 business days or complete and implement your Plan of Correction within the total 45 business days allowed may result in the imposition of a \$200 per day Civil Monetary Penalty until it is received, completed and/or implemented.

Request for Informal Reconsideration of Findings (IRF):

If you disagree with a finding of deficient practice, you have 10 business days upon receipt of this notice to request an IRF. Submit your request for an IRF in writing to:

QMB Deputy Bureau Chief
5301 Central Ave NE Suite #400
Albuquerque, NM 87108
Attention: IRF request

See Attachment "C" for additional guidance in completing the request for Informal Reconsideration of Findings. The request for an IRF will not delay the implementation of your Plan of Correction which must be completed within 45 total business days (10 business days to submit your POC for approval and 35 days to implement your *approved* Plan of Correction). Providers may not appeal the nature or interpretation of the standard or regulation, the team composition or sampling methodology. If the IRF approves the modification or removal of a finding, you will be advised of any changes.

Please call the Plan of Correction Coordinator Anthony Fragua at 505-231-7436 if you have questions about the Report of Findings or Plan of Correction. Thank you for your cooperation and for the work you perform.

Sincerely,

Amanda Castañeda, MPA

Amanda Castañeda, MPA
Team Lead/Healthcare Surveyor
Division of Health Improvement
Quality Management Bureau

Survey Process Employed:

Entrance Conference Date: December 1, 2014

Present:

Lessons of Life, LLC

Rey Romero, Member Manager
Edward Ruiz, Member Manager
Kami Silva, Director
Julie Russell, Service Coordinator Supervisor

DOH/DHI/QMB

Amanda Castañeda, MPA, Team Lead/Healthcare Surveyor
Florence Mulheron, BA, Healthcare Surveyor
Valerie V. Valdez, MS, QMB Bureau Chief

Exit Conference Date: December 5, 2014

Present:

Lessons of Life, LLC

Dan Jaramillo, Rep Payee/Service Coordinator
Emma Lozoya, RN
Monica Orosco, Service Coordinator
Julie Russell, Service Coordinator
Kami Silva, Director
Edward Ruiz, Member Manager
Rey Romero, Member Manager
Manny Renteria, Service Coordinator

DOH/DHI/QMB

Amanda Castañeda, MPA, Team Lead/Healthcare Surveyor
Florence Mulheron, BA, Healthcare Surveyor
Jenny Bartos, BA, Healthcare Surveyor
Valerie V. Valdez, QMB Bureau Chief

DDSD - SW Regional Office

Dave Brunson, DDSD Community Inclusion Coordinator

Administrative Locations Visited Number: 1

Total Sample Size Number: 30

5 - *Jackson* Class Members
25 - *Non-Jackson* Class Members

10 - Supported Living
11 - Family Living
1 - Independent Living
1 - Adult Habilitation
4 - Community Access
1 - Supported Employment
12 - Customized Community Supports
6 – Community Integrated Employment Services
6 - Customized In-Home Supports

Total Homes Visited Number: 20

❖ Supported Living Homes Visited Number: 10

Note: The following Individuals share a SL residence:

➤ #5, 30

❖ Family Living Homes Visited	Number:	10
Persons Served Records Reviewed	Number:	30
Persons Served Interviewed	Number:	18
Persons Served Observed	Number:	12 (1 Individual was out of town and 11 Individuals were not available during the on-survey)
Direct Support Personnel Interviewed	Number:	40
Direct Support Personnel Records Reviewed	Number:	166 (Note: 1 DSP is also a Service Coordinator)
Substitute Care/Respite Personnel Records Reviewed	Number:	28
Service Coordinator Records Reviewed	Number:	5 (Note: 1 DSP is also a Service Coordinator)

Administrative Processes and Records Reviewed:

- Medicaid Billing/Reimbursement Records for all Services Provided
- Accreditation Records
- Oversight of Individual Funds
- Individual Medical and Program Case Files, including, but not limited to:
 - Individual Service Plans
 - Progress on Identified Outcomes
 - Healthcare Plans
 - Medication Administration Records
 - Medical Emergency Response Plans
 - Therapy Evaluations and Plans
 - Healthcare Documentation Regarding Appointments and Required Follow-Up
 - Other Required Health Information
- Internal Incident Management Reports and System Process / General Events Reports
- Personnel Files, including nursing and subcontracted staff
- Staff Training Records, Including Competency Interviews with Staff
- Agency Policy and Procedure Manual
- Caregiver Criminal History Screening Records
- Consolidated Online Registry/Employee Abuse Registry
- Human Rights Committee Notes and Meeting Minutes
- Evacuation Drills of Residences and Service Locations
- Quality Assurance / Improvement Plan

CC: Distribution List: DOH - Division of Health Improvement
DOH - Developmental Disabilities Supports Division
DOH - Office of Internal Audit
HSD - Medical Assistance Division

Attachment A

Provider Instructions for Completing the QMB Plan of Correction (POC) Process

Introduction:

After a QMB Compliance Survey, your QMB Report of Findings will be sent to you via e-mail.

Each provider must develop and implement a Plan of Correction (POC) that identifies specific quality assurance and quality improvement activities the agency will implement to correct deficiencies and prevent continued deficiencies and non-compliance.

Agencies must submit their Plan of Correction within ten (10) business days from the date you receive the QMB Report of Findings. (Providers who do not submit a POC within 10 business days may be referred to the Internal Review Committee [IRC] for possible actions or sanctions).

Agencies must fully implement their approved Plan of Correction within 45 business days (10 business days to submit your POC for approval and 35 days to implement your approved Plan of Correction) from the date they receive the QMB Report of Findings (Providers who fail to complete a POC within the 45 business days allowed will be referred to the IRC for possible actions or sanctions.)

If you have questions about the Plan of Correction process, call the Plan of Correction Coordinator at 505-231-7436 or email at Anthony.Fragua@state.nm.us. Requests for technical assistance must be requested through your Regional DDSD Office.

The POC process cannot resolve disputes regarding findings. If you wish to dispute a finding on the official Report of Findings, you must file an Informal Reconsideration of Findings (IRF) request within ten (10) business days of receiving your report. Please note that you must still submit a POC for findings that are in question (see Attachment "C").

Instructions for Completing Agency POC:

Required Content

Your Plan of Correction should provide a step-by-step description of the methods to correct each deficient practice to prevent recurrence and information that ensures the regulation cited is in compliance. The remedies noted in your POC are expected to be added to your Agency's required, annual Quality Assurance Plan.

If a deficiency has already been corrected, the plan should state how it was corrected, the completion date (date the correction was accomplished), and how possible recurrence of the deficiency will be prevented.

The Plan of Correction must address the six required Center for Medicare and Medicaid Services (CMS) core elements to address each deficiency cited in the Report of Findings:

1. How the specific and realistic corrective action will be accomplished for individuals found to have been affected by the deficient practice.
2. How the agency will identify other individuals who have the potential to be affected by the same deficient practice, and how the agency will act to protect individuals in similar situations.
3. What QA measures will be put into place or systemic changes made to ensure that the deficient practice will not recur
4. Indicate how the agency plans to monitor its performance to make sure that solutions are sustained. The agency must develop a QA plan for ensuring that correction is achieved and

- sustained. This QA plan must be implemented, and the corrective action evaluated for its effectiveness. The plan of correction is integrated into the agency quality assurance system; and
5. Include dates when corrective action will be completed. The corrective action completion dates must be acceptable to the State.
 6. The POC must be signed and dated by the agency director or other authorized official.

The following details should be considered when developing your Plan of Correction:

- Details about how and when Consumer, Personnel and Residential files are audited by Agency personnel to ensure they contain required documents;
- Information about how Medication Administration Records are reviewed to verify they contain all required information before they are distributed, as they are being used, and after they are completed;
- Your processes for ensuring that all staff are trained in Core Competencies, Abuse, Neglect and Exploitation Reporting, and Individual-Specific service requirements, etc.;
- How accuracy in Billing/Reimbursement documentation is assured;
- How health, safety is assured;
- For Case Management Providers, how Individual Specific Plans are reviewed to verify they meet requirements, how the timeliness of LOC packet submissions and consumer visits are tracked;
- Your process for gathering, analyzing and responding to Quality data indicators; and,
- Details about Quality Targets in various areas, current status, analyses about why targets were not met, and remedies implemented.

Note: Instruction or in-service of staff alone may not be a sufficient plan of correction. This is a good first step toward correction, but additional steps must be taken to ensure the deficiency is corrected and will not recur.

Completion Dates

- The plan of correction must include a **completion date** (entered in the far right-hand column) for each finding. Be sure the date is **realistic** in the amount of time your Agency will need to correct the deficiency; not to exceed 45 total business days.
- Direct care issues should be corrected immediately and monitored appropriately.
- Some deficiencies may require a staged plan to accomplish total correction.
- Deficiencies requiring replacement of equipment, etc., may require more time to accomplish correction but should show reasonable time frames.

Initial Submission of the Plan of Correction Requirements

1. The Plan of Correction must be completed on the official QMB Survey Report of Findings/Plan of Correction Form and received by QMB within ten (10) business days from the date you received the report of findings.
2. For questions about the POC process, call the POC Coordinator, Anthony Fragua at 505-231-7436 for assistance.
3. For Technical Assistance (TA) in developing or implementing your POC, contact your Regional DDSD Office.
4. Submit your POC to Anthony Fragua, POC Coordinator in any of the following ways:
 - a. Electronically at Anthony.Fragua@state.nm.us (*preferred method*)
 - b. Fax to 505-222-8661, or
 - c. Mail to POC Coordinator, 5301 Central Avenue NE, Suite 400, Albuquerque, NM 87108
5. Do not submit supporting documentation (evidence of compliance) to QMB until after your POC has been approved by the QMB.
6. QMB will notify you when your POC has been “approved” or “denied.”

- a. During this time, whether your POC is “approved,” or “denied,” you will have a maximum of 45 business days from the date of receipt of your Report of Findings to correct all survey deficiencies.
 - b. If your POC is denied, it must be revised and resubmitted as soon as possible, as the 45 business day limit is in effect.
 - c. If your POC is denied a second time your agency may be referred to the Internal Review Committee.
 - d. You will receive written confirmation when your POC has been approved by QMB and a final deadline for completion of your POC.
 - e. Please note that all POC correspondence will be sent electronically unless otherwise requested.
7. Failure to submit your POC within 10 business days without prior approval of an extension by QMB will result in a referral to the Internal Review Committee and the possible implementation of monetary penalties and/or sanctions.

POC Document Submission Requirements

Once your POC has been approved by the QMB Plan of Correction Coordinator you must submit copies of documents as evidence that all deficiencies have been corrected, as follows.

1. Your internal documents are due within a maximum of 45 business days of receipt of your Report of Findings.
2. It is preferred that you submit your documents via USPS or other carrier (scanned and saved to CD/DVD disc, flash drive, etc.). If the documents do not contain protected Health information (PHI) the preferred method is that you submit your documents electronically (scanned and attached to e-mails).
3. All submitted documents must be annotated; please be sure the tag numbers and Identification numbers are indicated on each document submitted. Documents which are not annotated with the Tag number and Identification number may not be accepted.
4. Do not submit original documents; Please provide copies or scanned electronic files for evidence. Originals must be maintained in the agency file(s) per DDS Standards.
5. In lieu of some documents, you may submit copies of file or home audit forms that clearly indicate cited deficiencies have been corrected, other attestations of correction must be approved by the Plan of Correction Coordinator prior to their submission.
6. When billing deficiencies are cited, you must provide documentation to justify billing and/or void and adjust forms submitted to Xerox State Healthcare, LLC for the deficiencies cited in the Report of Findings. In addition to this, we ask that you submit:
 - Evidence of an internal audit of billing/reimbursement conducted for a sample of individuals and timeframes of your choosing to verify POC implementation;
 - Copies of “void and adjust” forms submitted to Xerox State Healthcare, LLC to correct all unjustified units identified and submitted for payment during your internal audit.

Revisions, Modifications or Extensions to your Plan of Correction (post QMB approval) must be made in writing and submitted to the Plan of Correction Coordinator, prior to the due date and are approved on a case-by-case basis. No changes may be made to your POC or the timeframes for implementation without written approval of the POC Coordinator.

Attachment B

Department of Health, Division of Health Improvement QMB Determination of Compliance Process

The Division of Health Improvement, Quality Management Bureau (QMB) surveys compliance of the Developmental Disabilities Waiver (DDW) standards and state and federal regulations. QMB has grouped the CMS assurances into five Service Domains: Level of Care; Plan of Care; Qualified Providers; Health, Welfare and Safety; and Administrative Oversight (note that Administrative Oversight listed in this document is not the same as the CMS assurance of Administrative Authority. Used in this context it is related to the agency's operational policies and procedures, Quality Management system and Medicaid billing and reimbursement processes.)

The QMB Determination of Compliance process is based on provider compliance or non-compliance with standards and regulations identified in the QMB Report of Findings. All deficiencies (non-compliance with standards and regulations) are identified and cited as either a Standard level deficiency or a Condition of Participation level deficiency in the QMB Reports of Findings. All deficiencies require corrective action when non-compliance is identified.

Within the QMB Service Domains there are fundamental regulations, standards, or policies with which a provider must be in essential compliance in order to ensure the health and welfare of individuals served known as Conditions of Participation (CoPs).

The Determination of Compliance for each service type is based on a provider's compliance with CoPs in three (3) Service Domains.

Case Management Services:

- Level of Care
- Plan of Care
- Qualified Providers

Community Inclusion Supports/ Living Supports:

- Qualified Provider
- Plan of Care
- Health, Welfare and Safety

Conditions of Participation (CoPs)

A CoP is an identified fundamental regulation, standard, or policy with which a provider must be in compliance in order to ensure the health and welfare of individuals served. CoPs are based on the Centers for Medicare and Medicaid Services, Home and Community-Based Waiver required assurances. A provider must be in compliance with CoPs to participate as a waiver provider.

QMB surveyors use professional judgment when reviewing the critical elements of each standard and regulation to determine when non-compliance with a standard level deficiency rises to the level of a CoP out of compliance. Only some deficiencies can rise to the level of a CoP (See the next section for a list of CoPs). The QMB survey team analyzes the relevant finding in terms of scope, actual harm or potential for harm, unique situations, patterns of performance, and other factors to determine if there is the potential for a negative outcome which would rise to the level of a CoP. A Standard level deficiency becomes a CoP out of compliance when the team's analysis establishes that there is an identified potential for significant harm or actual harm. It is then cited as a CoP out of compliance. If the deficiency does not rise to the level of a CoP out of compliance, it is cited as a Standard Level Deficiency.

The Division of Health Improvement (DHI) and the Developmental Disabilities Supports Division (DDSD) collaborated to revise the current Conditions of Participation (CoPs). There are seven Conditions of Participation in which providers must be in compliance.

CoPs and Service Domains for Case Management Supports are as follows:

Service Domain: Level of Care

Condition of Participation:

1. **Level of Care:** The Case Manager shall complete all required elements of the Long Term Care Assessment Abstract (LTCAA) to ensure ongoing eligibility for waiver services.

Service Domain: Plan of Care

Condition of Participation:

2. **Individual Service Plan (ISP) Creation and Development:** Each individual shall have an ISP. The ISP shall be developed in accordance with DDSD regulations and standards and is updated at least annually or when warranted by changes in the individual's needs.

Condition of Participation:

3. **ISP Monitoring and Evaluation:** The Case Manager shall ensure the health and welfare of the individual through monitoring the implementation of ISP desired outcomes.

CoPs and Service Domain for ALL Service Providers is as follows:

Service Domain: Qualified Providers

Condition of Participation:

4. **Qualified Providers:** Agencies shall ensure support staff has completed criminal background screening and all mandated trainings as required by the DDSD.

CoPs and Service Domains for Living Supports and Inclusion Supports are as follows:

Service Domain: Plan of Care

Condition of Participation:

5. **ISP Implementation:** Services provided shall be consistent with the components of the ISP and implemented to achieve desired outcomes.

Service Domain: Health, Welfare and Safety

Condition of Participation:

6. **Individual Health, Safety and Welfare: (Safety)** Individuals have the right to live and work in a safe environment.

Condition of Participation:

7. **Individual Health, Safety and Welfare (Healthcare Oversight):** The provider shall support individuals to access needed healthcare services in a timely manner. Nursing, healthcare services and healthcare oversight shall be available and provided as needed to address individuals' health, safety and welfare.

QMB Determinations of Compliance

Compliance with Conditions of Participation

The QMB determination of *Compliance with Conditions of Participation* indicates that a provider is in compliance with all Conditions of Participation, (CoP). The agency has obtained a level of compliance such that there is a minimal potential for harm to individuals' health and safety. To qualify for a determination of Compliance with Conditions of Participation, the provider must be in compliance with all Conditions of Participation in all relevant Service Domains. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) out of compliance in any of the Service Domains.

Partial-Compliance with Conditions of Participation

The QMB determination of *Partial-Compliance with Conditions of Participation* indicates that a provider is out of compliance with Conditions of Participation in one (1) to two (2) Service Domains. The agency may have one or more Condition level tags within a Service Domain. This partial-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals' health and safety. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) in any of the Service Domains.

Providers receiving a repeat determination of Partial-Compliance for repeat deficiencies at the level of a Condition in any Service Domain may be referred by the Quality Management Bureau to the Internal Review Committee (IRC) for consideration of remedies and possible actions or sanctions.

Non-Compliance with Conditions of Participation

The QMB determination of *Non-Compliance with Conditions of Participation* indicates a provider is significantly out of compliance with Conditions of Participation in multiple Service Domains. The agency may have one or more Condition level tags in each of 3 relevant Service Domains. This non-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals' health and safety. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) in any of the Service Domains

Providers receiving a repeat determination of Non-Compliance will be referred by Quality Management Bureau to the Internal Review Committee (IRC) for consideration of remedies and possible actions or sanctions.

**Guidelines for the Provider
Informal Reconsideration of Finding (IRF) Process**

Introduction:

Throughout the QMB Survey process, surveyors are openly communicating with providers. Open communication means surveyors have clarified issues and/or requested missing information before completing the review through the use of the signed/dated “Document Request,” or “Administrative Needs,” etc. forms. Regardless, there may still be instances where the provider disagrees with a specific finding. Providers may use the following process to informally dispute a finding.

Instructions:

1. The Informal Reconsideration of the Finding (IRF) request must be received in writing to the QMB Deputy Bureau Chief **within 10 business days** of receipt of the final Report of Findings.
2. The written request for an IRF *must* be completed on the QMB Request for Informal Reconsideration of Finding form available on the QMB website: <http://dhi.health.state.nm.us/qmb>
3. The written request for an IRF must specify in detail the request for reconsideration and why the finding is inaccurate.
4. The IRF request must include all supporting documentation or evidence.
5. If you have questions about the IRC process, email the IRF Chairperson, Tony Fragua at Anthony.Fragua@state.nm.us for assistance.

The following limitations apply to the IRF process:

- The written request for an IRF and all supporting evidence must be received within 10 business days.
- Findings based on evidence requested during the survey and not provided may not be subject to reconsideration.
- The supporting documentation must be new evidence not previously reviewed or requested by the survey team.
- Providers must continue to complete their Plan of Correction during the IRF process
- Providers may not request an IRF to challenge the sampling methodology.
- Providers may not request an IRF based on disagreement with the nature of the standard or regulation.
- Providers may not request an IRF to challenge the team composition.
- Providers may not request an IRF to challenge the DHI/QMB determination of compliance or the length of their DDSD provider contract.

A Provider forfeits the right to an IRF if the request is not received within 10 business days of receiving the report and/or does not include all supporting documentation or evidence to show compliance with the standards and regulations.

The IRF Committee will review the request, the Provider will be notified in writing of the ruling; no face-to-face meeting will be conducted.

When a Provider requests that a finding be reconsidered, it does not stop or delay the Plan of Correction process. **Providers must continue to complete the Plan of Correction, including the finding in dispute regardless of the IRF status.** If a finding is removed or modified, it will be noted and removed or modified from the Report of Findings. It should be noted that in some cases a Plan of Correction may be completed prior to the IRF process being completed. The provider will be notified in writing on the decisions of the IRF committee.

Agency: Lessons of Life, LLC - Southeast and Southwest Region
Program: Developmental Disabilities Waiver
Service: *2012: Living Supports* (Supported Living, Family Living); *Inclusion Supports* (Customized Community Supports, Community Integrated Employment Services) and *Other* (Customized In-Home Supports)
2007: Community Living (Supported Living, Family Living, Independent Living) and *Community Inclusion* (Adult Habilitation, Community Access, Supported Employment)
Monitoring Type: Routine Survey
Survey Date: December 1 - 8, 2014

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due
Service Domain: Service Plans: ISP Implementation – Services are delivered in accordance with the service plan, including type, scope, amount, duration and frequency specified in the service plan.			
Tag # 1A08 Agency Case File	Standard Level Deficiency		
<p>Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013</p> <p>Chapter 5 (CIES) 3. Agency Requirements</p> <p>H. Consumer Records Policy: All Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Consumer Records Policy. Additional documentation that is required to be maintained at the administrative office includes:</p> <ol style="list-style-type: none"> 1. Vocational Assessments that are of quality and contain content acceptable to DVR and DDSD; 2. Career Development Plans as incorporated in the ISP; and 3. Documentation of evidence that services provided under the DDW are not otherwise available under the Rehabilitation Act of 1973 (DVR). <p>Chapter 6 (CCS) 3. Agency Requirements:</p> <p>G. Consumer Records Policy: All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to</p>	<p>Based on record review, the Agency did not maintain a complete and confidential case file at the administrative office for 11 of 30 individuals.</p> <p>Review of the Agency individual case files revealed the following items were not found, incomplete, and/or not current:</p> <ul style="list-style-type: none"> • MAD 046 (#14, 17) • Current Emergency and Personal Identification Information <ul style="list-style-type: none"> ◦ None Found (#17) • ISP Signature Page (#12, 18) <i>Note: #12 and 18 didn't indicate individual's participation</i> • ISP Teaching and Support Strategies <ul style="list-style-type: none"> ◦ <i>Individual #8 - TSS not found for the following Action Steps:</i> ◦ <i>Work/Education/Volunteer Outcome Statement: "... will safely get into his</i> 	<p>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</p> <p>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</p>	<p> </p>

<p>comply with the DDSD Individual Case File Matrix policy. Additional documentation that is required to be maintained at the administrative office includes:</p> <ol style="list-style-type: none"> 1. Vocational Assessments (if applicable) that are of quality and contain content acceptable to DVR and DDSD. <p>Chapter 7 (CIHS) 3. Agency Requirements: E. Consumer Records Policy: All Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.</p> <p>Chapter 11 (FL) 3. Agency Requirements: D. Consumer Records Policy: All Family Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.</p> <p>Chapter 12 (SL) 3. Agency Requirements: D. Consumer Records Policy: All Living Supports- Supported Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.</p> <p>Chapter 13 (IMLS) 2. Service Requirements: C. Documents to be maintained in the agency administrative office, include: (This is not an all inclusive list refer to standard as it includes other items)</p> <ul style="list-style-type: none"> • Emergency contact information; • Personal identification; • ISP budget forms and budget prior authorization; • ISP with signature page and all applicable assessments, including teaching and support strategies, Positive Behavior Support Plan 	<p>vehicle at least four times within the ISP year.”</p> <ul style="list-style-type: none"> ➤ “... will get into his vehicle without incidents of refusals or running away from his mom or staff.” ◦ <i>Individual #13 - TSS not found for the following Action Steps:</i> ◦ Work/Education/Volunteer Outcome Statement: “... will learn how to use the automatic cart pusher” <ul style="list-style-type: none"> ➤ “... will use the cart pusher while at work.” ◦ Health/Other Outcome Statement: “... will increase his strength and endurance by working out twice a week” <ul style="list-style-type: none"> ➤ “... will seek professional advice to safely learn which exercises are best for him.” <ul style="list-style-type: none"> • Positive Behavioral Support Plan (#8, 24, 27) • Behavior Crisis Intervention Plan (#14) • Physical Therapy Plan (#16) • Documentation of Guardianship/Power of Attorney (#8, 17, 27) • Annual Physical (#14, 17) • Dental Exam <ul style="list-style-type: none"> ◦ Individual #17 - As indicated by the DDSD file matrix Dental Exams are to be conducted annually. No evidence of exam was found. 		
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<p>(PBSP), Behavior Crisis Intervention Plan (BCIP), or other relevant behavioral plans, Medical Emergency Response Plan (MERP), Healthcare Plan, Comprehensive Aspiration Risk Management Plan (CARMP), and Written Direct Support Instructions (WDSI);</p> <ul style="list-style-type: none"> • Dated and signed evidence that the individual has been informed of agency grievance/complaint procedure at least annually, or upon admission for a short term stay; • Copy of Guardianship or Power of Attorney documents as applicable; • Behavior Support Consultant, Occupational Therapist, Physical Therapist and Speech-Language Pathology progress reports as applicable, except for short term stays; • Written consent by relevant health decision maker and primary care practitioner for self-administration of medication or assistance with medication from DSP as applicable; • Progress notes written by DSP and nurses; • Signed secondary freedom of choice form; • Transition Plan as applicable for change of provider in past twelve (12) months. <p>DEVELOPMENTAL DISABILITIES SUPPORTS DIVISION (DDSD): Director's Release: Consumer Record Requirements eff. 11/1/2012</p> <p>III. Requirement Amendments(s) or Clarifications:</p> <p>A. All case management, living supports, customized in-home supports, community integrated employment and customized community supports providers must maintain records for individuals served through DD Waiver in accordance with the Individual Case File Matrix incorporated in this director's release.</p> <p>H. Readily accessible electronic records are accessible, including those stored through the Therap web-based system.</p>	<ul style="list-style-type: none"> ◦ Individual #24 - As indicated by the DDSD file matrix Dental Exams are to be conducted annually. No evidence of exam was found. <ul style="list-style-type: none"> • Vision Exam <ul style="list-style-type: none"> ◦ Individual #3 - As indicated by collateral documentation reviewed, exam was completed on 10/4/2013. Follow-up was to be completed in 1 year. No evidence of follow-up found. ◦ Individual #4 - As indicated by collateral documentation reviewed, exam was completed on 9/4/2013. Follow-up was to be completed in 1 year. No evidence of follow-up found. ◦ Individual #14 - As indicated by the DDSD file matrix Vision Exams are to be conducted every other year. No evidence of exam was found. ◦ Individual #17 - As indicated by the DDSD file matrix Vision Exams are to be conducted every other year. No evidence of exam was found. ◦ Individual #24 - As indicated by the DDSD file matrix Vision Exams are to be conducted every other year. No evidence of exam was found. <ul style="list-style-type: none"> • Auditory Exam <ul style="list-style-type: none"> ◦ Individual #4 - As indicated by collateral documentation reviewed, exam was completed on 2/19/2013. Follow-up was to be completed in 1 year. No evidence of follow-up found. 		
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<p>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007</p> <p>CHAPTER 1 II. PROVIDER AGENCY REQUIREMENTS: D. Provider Agency Case File for the Individual: All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Case records belong to the individual receiving services and copies shall be provided to the receiving agency whenever an individual changes providers. The record must also be made available for review when requested by DOH, HSD or federal government representatives for oversight purposes. The individual's case file shall include the following requirements:</p> <ol style="list-style-type: none"> (1) Emergency contact information, including the individual's address, telephone number, names and telephone numbers of relatives, or guardian or conservator, physician's name(s) and telephone number(s), pharmacy name, address and telephone number, and health plan if appropriate; (2) The individual's complete and current ISP, with all supplemental plans specific to the individual, and the most current completed Health Assessment Tool (HAT); (3) Progress notes and other service delivery documentation; (4) Crisis Prevention/Intervention Plans, if there are any for the individual; (5) A medical history, which shall include at least demographic data, current and past medical diagnoses including the cause (if known) of the developmental disability, psychiatric diagnoses, allergies (food, environmental, medications), immunizations, and most recent physical exam; (6) When applicable, transition plans completed for individuals at the time of discharge from Fort Stanton Hospital or Los Lunas Hospital and Training School; and (7) Case records belong to the individual receiving services and copies shall be provided to the individual upon request. 	<ul style="list-style-type: none"> ◦ Individual #14 - As indicated by collateral documentation reviewed, exam was completed on 8/16/2010. Follow-up was to be completed in 2 years. No evidence of follow-up found. <ul style="list-style-type: none"> • Blood Levels <ul style="list-style-type: none"> ◦ Individual #4 - As indicated by collateral documentation reviewed, lab work was ordered on 4/22/2014. No evidence of lab results were found. ◦ Individual #4 - As indicated by collateral documentation reviewed, lab work was ordered on 5/14/2014. No evidence of lab results were found. • X-Ray of Shoulder <ul style="list-style-type: none"> ◦ Individual #14 - As indicated by collateral documentation reviewed, the exam was ordered on 2/11/2014. No evidence of exam results was found. 		
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<p>(8) The receiving Provider Agency shall be provided at a minimum the following records whenever an individual changes provider agencies:</p> <ul style="list-style-type: none"> (a) Complete file for the past 12 months; (b) ISP and quarterly reports from the current and prior ISP year; (c) Intake information from original admission to services; and (d) When applicable, the Individual Transition Plan at the time of discharge from Los Lunas Hospital and Training School or Ft. Stanton Hospital. <p>NMAC 8.302.1.17 RECORD KEEPING AND DOCUMENTATION REQUIREMENTS: A provider must maintain all the records necessary to fully disclose the nature, quality, amount and medical necessity of services furnished to an eligible recipient who is currently receiving or who has received services in the past.</p> <p>B. Documentation of test results: Results of tests and services must be documented, which includes results of laboratory and radiology procedures or progress following therapy or treatment.</p>			
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Tag # 1A08.1 Agency Case File - Progress Notes	Standard Level Deficiency		
<p>Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013</p> <p>Chapter 5 (CIES) 3. Agency Requirements: 6. Reimbursement A. 1. ...Provider Agencies must maintain all records necessary to fully disclose the service, quality...The documentation of the billable time spent with an individual shall be kept on the written or electronic record...</p> <p>Chapter 6 (CCS) 3. Agency Requirements: 4. Reimbursement A. Record Requirements 1. ...Provider Agencies must maintain all records necessary to fully disclose the service, quality...The documentation of the billable time spent with an individual shall be kept on the written or electronic record...</p> <p>Chapter 7 (CIHS) 3. Agency Requirements: 4. Reimbursement A. 1....Provider Agencies must maintain all records necessary to fully disclose the service, quality...The documentation of the billable time spent with an individual shall be kept on the written or electronic record...</p> <p>Chapter 11 (FL) 3. Agency Requirements: 4. Reimbursement A. 1....Provider Agencies must maintain all records necessary to fully disclose the service, quality...The documentation of the billable time spent with an individual shall be kept on the written or electronic record...</p> <p>Chapter 12 (SL) 3. Agency Requirements: 2. Reimbursement A. 1. Provider Agencies must maintain all records necessary to fully disclose the service, quality...The documentation of the billable time spent with an individual shall be kept on the written or electronic record...</p>	<p>Based on record review, the Agency did not maintain progress notes and other service delivery documentation for 7 of 30 Individuals.</p> <p>Review of the Agency individual case files revealed the following items were not found:</p> <p>Supported Living Progress Notes/Daily Contact Logs</p> <ul style="list-style-type: none"> Individual #5 - None found for 10/16/2014. <p>Family Living Progress Notes/Daily Contact Logs</p> <ul style="list-style-type: none"> Individual #18 - None found for 8/1 – 2, 2014 and 9/7 – 13, 2014. <p>Independent Living Progress Notes/Daily Contact Logs</p> <ul style="list-style-type: none"> Individual #12 - None found for 8/1 – 28, 2014; 9/1 – 25, 2014 and 10/1 – 16, 2014. <p>Customized In Home Supports Progress Notes/Daily Contact Logs</p> <ul style="list-style-type: none"> Individual #3 - None found for 8/16 – 22, 2014 and 8/25 – 31, 2014. Individual #14 - None found for 8/12/2014. <p>Community Integrated Employment Services Progress Notes/Daily Contact Logs</p> <ul style="list-style-type: none"> Individual #24 - None found for 10/2 and 7, 2014. <p>Supported Employment Progress Notes/Daily Contact Logs</p> <ul style="list-style-type: none"> Individual #16 - None found for 9/16/2014. 	<p>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</p> <p>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</p>	

<p>Chapter 13 (IMLS) 3. Agency Requirements: 4. Reimbursement A. 1....Provider Agencies must maintain all records necessary to fully disclose the service, quality...The documentation of the billable time spent with an individual shall be kept on the written or electronic record...</p> <p>Chapter 15 (ANS) 4. Reimbursement A. 1. ...Provider Agencies must maintain all records necessary to fully disclose the service, quality...The documentation of the billable time spent with an individual shall be kept on the written or electronic record...</p> <p>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 1 II. PROVIDER AGENCY REQUIREMENTS: D. Provider Agency Case File for the Individual: All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Case records belong to the individual receiving services and copies shall be provided to the receiving agency whenever an individual changes providers. The record must also be made available for review when requested by DOH, HSD or federal government representatives for oversight purposes. The individual's case file shall include the following requirements:</p> <p>(3) Progress notes and other service delivery documentation;</p>			
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Tag # 1A32 and LS14 / 6L14 Individual Service Plan Implementation	Condition of Participation Level Deficiency		
<p>NMAC 7.26.5.16.C and D Development of the ISP. Implementation of the ISP. The ISP shall be implemented according to the timelines determined by the IDT and as specified in the ISP for each stated desired outcomes and action plan.</p> <p>C. The IDT shall review and discuss information and recommendations with the individual, with the goal of supporting the individual in attaining desired outcomes. The IDT develops an ISP based upon the individual's personal vision statement, strengths, needs, interests and preferences. The ISP is a dynamic document, revised periodically, as needed, and amended to reflect progress towards personal goals and achievements consistent with the individual's future vision. This regulation is consistent with standards established for individual plan development as set forth by the commission on the accreditation of rehabilitation facilities (CARF) and/or other program accreditation approved and adopted by the developmental disabilities division and the department of health. It is the policy of the developmental disabilities division (DDD), that to the extent permitted by funding, each individual receive supports and services that will assist and encourage independence and productivity in the community and attempt to prevent regression or loss of current capabilities. Services and supports include specialized and/or generic services, training, education and/or treatment as determined by the IDT and documented in the ISP.</p>	<p>After an analysis of the evidence it has been determined there is a significant potential for a negative outcome to occur.</p> <p>Based on record review, the Agency did not implement the ISP according to the timelines determined by the IDT and as specified in the ISP for each stated desired outcomes and action plan for 15 of 30 individuals.</p> <p>As indicated by Individuals ISP the following was found with regards to the implementation of ISP Outcomes:</p> <p>Administrative Files Reviewed:</p> <p>Supported Living Data Collection/Data Tracking/Progress with regards to ISP Outcomes:</p> <p>Individual #13</p> <ul style="list-style-type: none"> • None found regarding: Live Outcome/Action Step: "will create a running list of items that he wants to purchase or ideas that he has to personalize his home 1 time a month" for 4/2014 - 5/2014. • None found regarding: Live Outcome/Action Step: "... will have the opportunity to purchase items at garage sales, flea markets, online, in stores and/or thrift stores for decorative purposes 1 time a week" for 4/2014 - 5/2014. • None found regarding: Health/Other Outcome/Action Step: "... will work out 2 times a week" for 4/2014 - 5/2014. 	<p>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</p> <p>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</p>	

<p>D. The intent is to provide choice and obtain opportunities for individuals to live, work and play with full participation in their communities. The following principles provide direction and purpose in planning for individuals with developmental disabilities. [05/03/94; 01/15/97; Recompiled 10/31/01]</p>	<ul style="list-style-type: none"> • According to the Health/Other Outcome; Action Step for "... will work out" is to be completed 2 times per week, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 8/2014. <p>Individual #16</p> <ul style="list-style-type: none"> • None found regarding: Live Outcome/Action Step: "... will work on her project, 1 time a week" for 6/2014. <p>Individual #22</p> <ul style="list-style-type: none"> • According to the Live Outcome; Action Step for "... will cook a healthy recipes is to be completed 2 times per week, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 9/2014. <p>Family Living Data Collection/Data Tracking/Progress with regards to ISP Outcomes:</p> <p>Individual #8</p> <ul style="list-style-type: none"> • Review of Agency's documented Outcomes and Action Steps do not match the current ISP Outcomes and Action Steps for Work/Education/Volunteer. <p>Agency's Outcomes/Action Steps are as follows:</p> <ul style="list-style-type: none"> ◦ <i>"will safely ride in a vehicle for up to 30 minutes 1 time per week."</i> <p>Annual ISP (2/2014 – 2/2015) Outcomes/Action Steps are as follows:</p> <ul style="list-style-type: none"> ◦ <i>"will get into his vehicle without incidents of refusals or running away from his mom"</i> 		
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or staff, at least four times within the ISP year.”

Individual #18

- None found regarding: Live Outcome/Action Step: “with assistance ... will purchase items for the dish or dessert she wishes to prepare once a month” for 7/2014.
- None found regarding: Live Outcome/Action Step: “will prepare the desired dish or dessert once a month” for 7/2014.

Individual #29

- None found regarding: Live Outcome/Action Step: “with assistance ... creates a shopping list once a week” for 10/2014.
- None found regarding: Live Outcome/Action Step: “with assistance ... shops items using his tablet list every two weeks” for 10/2014.

Independent Living Data Collection/Data Tracking/Progress with regards to ISP Outcomes:

Individual #12

- None found regarding: Live Outcome/Action Step: “... will pick up her dish and take to sink with verbal reminders from staff 3x/week” for 10/2014.
- None found regarding: Health/Other Outcome/Action Step: “... will walk once around Apodaca Park 3x/week” for 10/2014.

Customized Community Supports Data Collection/Data Tracking/Progress with regards to ISP Outcomes:

	<p>Individual #3</p> <ul style="list-style-type: none"> • None found regarding: Work/Education/Volunteer Action Step: "... will have support to find volunteer opportunities and volunteer for 9/2014 - 10/2014. <p>Individual #17</p> <ul style="list-style-type: none"> • According to the Work/Learn Outcome; Action Step for "... will choose his social events" is to be completed 1 time per week, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 8/2014 and 10/2014. <p>Individual #22</p> <ul style="list-style-type: none"> • None found regarding: Develop Relationships/Have Fun Outcome/Action Step: "... will attend weekly classes at church per class schedule" for 9/2014 - 10/2014. <p>Community Integrated Employment Services Data Collection/Data Tracking/Progress with regards to ISP Outcomes:</p> <p>Individual #7</p> <ul style="list-style-type: none"> • According to the Work/Education/Volunteer Outcome; Action Step for "... will shred paper is to be completed 1 time per week, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 10/2014. <p>Individual #22</p> <ul style="list-style-type: none"> • According to the Work/Education/Volunteer Outcome; Action Step for "... will follow her hygiene protocol and check off it was completed" is to be completed per work schedule, evidence found indicated it was 		
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	<p>not being completed at the required frequency as indicated in the ISP for 9/2014.</p> <p>Individual #24</p> <ul style="list-style-type: none"> • According to the Work/Education/Volunteer; Action Step for "... will organize paperwork as assigned" is to be completed daily when scheduled, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 7/2014 - 10/2014. <p>Supported Employment Data Collection/Data Tracking/Progress with regards to ISP Outcomes:</p> <p>Individual #16</p> <ul style="list-style-type: none"> • None found regarding: Work/Education/Volunteer Outcome/Action Step: "... will go to work as scheduled and complete all tasks, 5 times a week" for 6/2014. • None found regarding: Work/Education/Volunteer Outcome/Action Step: "... will greet coworkers, ask the correct person for assistance when she needs it and communicate to boss when she needs managerial assistance, 5 times a week" for 6/2014. <p>Community Access Data Collection/Data Tracking/Progress with regards to ISP Outcomes:</p> <p>Individual #12</p> <ul style="list-style-type: none"> • None found regarding: Work/Education/Volunteer Outcome/Action Step: "... will pour food into dish 3x/week" for 10/2014. 		
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- None found regarding: Work/Education/Volunteer Outcome/Action Step: "... will pour water into dish 3x/week" for 10/2014.

- None found regarding: Relationships/Have Fun Outcome/Action Step: "... will take out her money to pay for item 3x/week" for 10/2014.

Individual #15

- None found regarding: Relationships/Have Fun Outcome/Action Step: "... will choose what color to paint the frame for, once a month 7/2014 - 10/2014.

- None found regarding: Relationships/Have Fun Outcome/Action Step: "... will paint the frame, once a month" for 7/2014 - 10/2014.

Individual #16

- None found regarding: Relationships/Have Fun Outcome/Action Step: "... will research and identify places of interest, 1 time a month" for 6/2014.

- None found regarding: Relationships/Have Fun Outcome/Action Step: "... will coordinate and take a trip, 1 time a quarter" for 6/2014.

- None found regarding: Relationships/Have Fun Outcome/Action Step: "... will develop her pictures and display them as she chooses, 1 time a quarter" for 6/2014.

Residential Files Reviewed:

Supported Living Data Collection/Data Tracking/Progress with regards to ISP Outcomes:

Individual #5

- None found regarding: Live Outcome / Action Step: "... will subscribe to a car magazine" for 12/1 – 4, 2014. *(Note: No data sheets were found in the residence).*
- None found regarding: Live Outcome / Action Step: "Read his magazine" for 12/1 – 4, 2014. *(Note: No data sheets were found in the residence).*
- None found regarding: Live Outcome / Action Step: "Find car shows to attend" for 12/1 – 4, 2014. *(Note: No data sheets were found in the residence).*
- None found regarding: Live Outcome / Action Step: "Attend car show" for 12/1 – 4, 2014. *(Note: No data sheets were found in the residence).*
- None found regarding: Fun Outcome / Action Step: "... staff will monitor his behavior" for 12/1 – 4, 2014. *(Note: No data sheets were found in the residence).*
- None found regarding: Fun Outcome/Action Step: "... will use his coping skills" for 12/1 – 4, 2014. *(Note: No data sheets were found in the residence).*
- None found regarding: Fun Action Step: "... will work through the conflict" for 12/1 – 4, 2014. *(Note: No data sheets were found in the residence).*

- None found regarding: Fun Action Step: “will resolve issue/conflict” for 12/1 – 4, 2014. *(Note: No data sheets were found in the residence).*

Individual #23

- None found regarding: Live Action Step: “... will use the book to identify who is working with him, who is visiting him, or who he wants to visit with” for 12/1 – 4, 2014.

Individual #30

- None found for 12/1 – 4, 2014.

Tag # IS11 / 5111 Reporting Requirements Inclusion Reports	Standard Level Deficiency		
<p>7.26.5.17 DEVELOPMENT OF THE INDIVIDUAL SERVICE PLAN (ISP) - DISSEMINATION OF THE ISP, DOCUMENTATION AND COMPLIANCE:</p> <p>C. Objective quantifiable data reporting progress or lack of progress towards stated outcomes, and action plans shall be maintained in the individual's records at each provider agency implementing the ISP. Provider agencies shall use this data to evaluate the effectiveness of services provided. Provider agencies shall submit to the case manager data reports and individual progress summaries quarterly, or more frequently, as decided by the IDT. These reports shall be included in the individual's case management record, and used by the team to determine the ongoing effectiveness of the supports and services being provided. Determination of effectiveness shall result in timely modification of supports and services as needed.</p> <p>Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013</p> <p>CHAPTER 5 (CIES) 3. Agency Requirements:</p> <p>I. Reporting Requirements: The Community Integrated Employment Agency must submit the following:</p> <p>1. Semi-annual progress reports to the case manager one hundred ninety (190) calendar days following the date of the annual ISP;</p> <p>a. Written updates to the ISP Work/Learn Action Plan annually or as necessary due to change in work goals to the case manager. These updates do not require an IDT meeting unless changes requiring team</p>	<p>Based on record review, the Agency did not complete written status reports as required for 2 of 24 individuals receiving Inclusion Services.</p> <p>Review of the Agency individual case files revealed the following items were not found, and/or incomplete:</p> <p>Community Access Quarterly Reports</p> <ul style="list-style-type: none"> Individual #16 - None found for 9/2013 - 8/2014. <i>(Term of ISP 6/2013 – 5/2014 and 6/2014 - 5/2015).</i> <p>Supported Employment Quarterly Reports</p> <ul style="list-style-type: none"> Individual #16 - None found for 9/2013 - 11/2013, 3/2014 – 5/2014, 6/2014 – 8/2014 <i>(Term of ISP 6/2013 – 5/2014 and 6/2014 - 5/2015).</i> <p>Community Integrated Employment Services Semi-Annual Reports</p> <ul style="list-style-type: none"> Individual #13 - None found for 4/2014 - 9/2014. <i>(Term of ISP 4/2014 - 3/2015).</i> 	<p>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</p> <p>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</p>	

<p>input need to be made (e.g., adding more hours to the Community Integrated Employment budget);</p> <p>b. Written annual updates to the ISP work/learn action plan to DDSD;</p> <p>2. VAP to the case manager if completed externally to the ISP;</p> <p>3. Initial ISP reflecting the Vocational Assessment or the annual ISP with the updated VAP integrated or a copy of an external VAP if one was completed to DDSD;</p> <p>4. Quarterly Community Integrated Employment Wage and Hour Reports for individuals employed and in job development to DDSD based on the DDSD fiscal year; and</p> <p>a. Data related to the requirements of the Performance Contract to DDSD quarterly.</p> <p>CHAPTER 6 (CCS) 3. Agency Requirements: H. Reporting Requirements: The Customized Community Supports Provider Agency shall submit the following:</p> <p>1. Semi-annual progress reports one hundred ninety (190) days following the date of the annual ISP, and 14 days prior to the annual IDT meeting:</p> <p>a. Identification of and implementation of a Meaningful Day definition for each person served;</p> <p>b. Documentation for each date of service delivery summarizing the following:</p> <p>i. Choice based options offered throughout the day; and</p>			
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<p>ii. Progress toward outcomes using age appropriate strategies specified in each individual's action steps in the ISP, and associated support plans/WDSI.</p> <p>c. Record of personally meaningful community inclusion activities; and</p> <p>d. Written updates, to the ISP Work/Learn Action Plan annually or as necessary due to change in work goals. These updates do not require an IDT meeting unless changes requiring team input need to be made.</p> <p>e. Data related to the requirements of the Performance Contract to DDS quarterly.</p> <p>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007</p> <p>CHAPTER 5 IV. COMMUNITY INCLUSION SERVICES PROVIDER AGENCY REQUIREMENTS</p> <p>E. Provider Agency Reporting Requirements: All Community Inclusion Provider Agencies are required to submit written quarterly status reports to the individual's Case Manager no later than fourteen (14) calendar days following the end of each quarter. In addition to reporting required by specific Community Access, Supported Employment, and Adult Habilitation Standards, the quarterly reports shall contain the following written documentation:</p> <p>(1) Identification and implementation of a meaningful day definition for each person served;</p> <p>(2) Documentation summarizing the following:</p> <p>(a) Daily choice-based options; and</p> <p>(b) Daily progress toward goals using age-appropriate strategies specified in each individual's action plan in the ISP.</p>			
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<p>(3) Significant changes in the individual's routine or staffing;</p> <p>(4) Unusual or significant life events;</p> <p>(5) Quarterly updates on health status, including changes in medication, assistive technology needs and durable medical equipment needs;</p> <p>(6) Record of personally meaningful community inclusion;</p> <p>(7) Success of supports as measured by whether or not the person makes progress toward his or her desired outcomes as identified in the ISP; and</p> <p>(8) Any additional reporting required by DDS.</p>			
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Tag # IS22 / 5I22 SE Agency Case File	Standard Level Deficiency		
<p>New Mexico Department of Health (DOH) Developmental Disabilities Supports Division (DDSD) Policy Policy Title: Vocational Assessment Profile Policy Eff July 16, 2008</p> <p>I. PURPOSE: The intent of the policy is to ensure that individuals are identified who could benefit from Vocational Assessment Profiles (VAPs) and are supported to access this support.</p> <p>II. POLICY STATEMENT: Individuals served under the Developmental Disabilities Medicaid Waiver (DDW) who express an interest in obtaining employment or exploring employment opportunities, or individuals who desire a VAP and those whose teams identify that they could benefit from a VAP, will have access to a VAP in accordance to the DDW Service Standards and related procedures.</p> <p>Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 5 (CIES) 3. Agency Requirements H. Consumer Records Policy: All Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Consumer Records Policy. Additional documentation that is required to be maintained at the administrative office includes:</p> <ol style="list-style-type: none"> 1. Vocational Assessments that are of quality and contain content acceptable to DVR and DDSD; 	<p>Based on record review, the Agency did not maintain a confidential case file for each individual receiving Community Integrated Employment Services / Supported Employment Services for 1 of 7 individuals.</p> <p>Review of the Agency individual case files revealed the following items were not found, incomplete, and/or not current:</p> <ul style="list-style-type: none"> • Vocational Assessment (#24) <i>Note: Last VAP completed was 6/19/2009.</i> 	<p>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</p> <p>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</p>	

<p>2. Career Development Plans as incorporated in the ISP; and</p> <p>3. Documentation of evidence that services provided under the DDW are not otherwise available under the Rehabilitation Act of 1973 (DVR).</p> <p>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007</p> <p>CHAPTER 5 VII. SUPPORTED EMPLOYMENT SERVICES REQUIREMENTS</p> <p>D. Provider Agency Requirements</p> <p>(1) Provider Agency Records: The provider adheres to the Department of Labor (DOL) wage laws and maintains required certificates and documentation. These documents are subject to review by the DDSD. Each individual's earnings and benefits shall be monitored by the Provider Agency in accordance with the Fair Labor Standards Act. Each individual's earnings and benefits shall be reviewed at least semi-annually by the Supported Employment Provider to ensure the appropriateness of pay rates and benefits.</p> <p>(2) The Provider Agency shall maintain a confidential case file for each individual that includes all items listed in section IV.D. above and the following additional items:</p> <p>(a) Quarterly progress reports;</p> <p>(b) Vocational assessments (A vocational assessment or profile is an objective analysis of a person's interests, skills, needs, career goals, preferences, concerns, in areas that can pertain to an employment outcome and can ultimately be compared to the requirements and attributes of a potential job in order to determine the degree of compatibility as well as identification</p>			
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<p>of training needs). A vocational assessment must be of a quality and content to be acceptable to DVR or DDSD;</p> <p>(c) Career development plan as incorporated in the ISP; a career development plan consists of the vocational assessment and the ISP Work/Learn Action Plan that specifies steps necessary towards a successful employment outcome and identifies the people who will complete specific tasks including the individual, as well and a review and reporting mechanism for mutual accountability; and</p> <p>(d) Documentation of decisions concerning the Division of Vocational Rehabilitation that services provided under the Waiver are not otherwise available under the Rehabilitation Act of 1973.</p>			
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Tag # LS14 / 6L14 Residential Case File	Standard Level Deficiency		
<p>Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013</p> <p>CHAPTER 11 (FL) 3. Agency Requirements</p> <p>C. Residence Case File: The Agency must maintain in the individual's home a complete and current confidential case file for each individual. Residence case files are required to comply with the DDS Individual Case File Matrix policy.</p> <p>CHAPTER 12 (SL) 3. Agency Requirements</p> <p>C. Residence Case File: The Agency must maintain in the individual's home a complete and current confidential case file for each individual. Residence case files are required to comply with the DDS Individual Case File Matrix policy.</p> <p>CHAPTER 13 (IMLS) 2. Service Requirements</p> <p>B.1. Documents To Be Maintained In The Home:</p> <ol style="list-style-type: none"> a. Current Health Passport generated through the e-CHAT section of the Therap website and printed for use in the home in case of disruption in internet access; b. Personal identification; c. Current ISP with all applicable assessments, teaching and support strategies, and as applicable for the consumer, PBSP, BCIP, MERP, health care plans, CARMPs, Written Therapy Support Plans, and any other plans (e.g. PRN Psychotropic Medication Plans) as applicable; d. Dated and signed consent to release information forms as applicable; e. Current orders from health care practitioners; f. Documentation and maintenance of accurate medical history in Therap website; g. Medication Administration Records for the current month; h. Record of medical and dental appointments for the current year, or during the period of stay for 	<p>Based on record review, the Agency did not maintain a complete and confidential case file in the residence for 16 of 21 Individuals receiving Family Living Services and Supported Living Services.</p> <p>Review of the residential individual case files revealed the following items were not found, incomplete, and/or not current:</p> <ul style="list-style-type: none"> • Current Emergency and Personal Identification Information <ul style="list-style-type: none"> ◦ None Found (#2) ◦ Did not contain Pharmacy Information (#22) ◦ Did not contain Health Plan Information (#13, 16, 22) • Individual Specific Training Section of ISP (formerly Addendum B) (#5) • Teaching and Support Strategies <ul style="list-style-type: none"> ◦ <i>Individual #2 - TSS not found for the following Action Steps:</i> ◦ (Live Outcome Statement) "... will go to the river four times a year and have a picnic and/or fish" <ul style="list-style-type: none"> ➢ None found for: "Finding out a time/place/location for the trip" ➢ None found for: "Assure transportation, funds, food preparations, license" ➢ None found for: "Safety preparedness" 	<p>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</p> <p>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</p>	

<p>short term stays, including any treatment provided;</p> <p>i. Progress notes written by DSP and nurses;</p> <p>j. Documentation and data collection related to ISP implementation;</p> <p>k. Medicaid card;</p> <p>l. Salud membership card or Medicare card as applicable; and</p> <p>m. A Do Not Resuscitate (DNR) document and/or Advanced Directives as applicable.</p> <p>DEVELOPMENTAL DISABILITIES SUPPORTS DIVISION (DDSD): Director's Release: Consumer Record Requirements eff. 11/1/2012</p> <p>III. Requirement Amendments(s) or Clarifications:</p> <p>A. All case management, living supports, customized in-home supports, community integrated employment and customized community supports providers must maintain records for individuals served through DD Waiver in accordance with the Individual Case File Matrix incorporated in this director's release.</p> <p>H. Readily accessible electronic records are accessible, including those stored through the Therap web-based system.</p> <p>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007</p> <p>CHAPTER 6. VIII. COMMUNITY LIVING SERVICE PROVIDER AGENCY REQUIREMENTS</p> <p>A. Residence Case File: For individuals receiving Supported Living or Family Living, the Agency shall maintain in the individual's home a complete and current confidential case file for each individual. For individuals receiving Independent Living Services, rather than maintaining this file at the individual's home, the complete and current confidential case file for each individual shall be maintained at the agency's administrative site. Each file shall include the following:</p>	<ul style="list-style-type: none"> ➤ None found for: "... will participate in a variety of conversations with people in the community" ○ <i>Individual #18 - TSS not found for the following Action Steps:</i> ○ (Live Outcome Statement) "I will prepare 12 simple dishes or desserts" <ul style="list-style-type: none"> ➤ None found for: "With assistance ... will purchase items for the dish or dessert she wishes to prepare." ➤ None found for: "... will prepare the desired dish or dessert." ○ <i>Individual #19 - TSS not found for the following Action Steps:</i> ○ (Live Outcome Statement) "... will create a scrapbook to work on weekly" <ul style="list-style-type: none"> ➤ None found for: "Staff will assist ... with taking new pictures and using the ones she has to add labels and add to scrapbook." ○ (Health/Other Outcome Statement) "... will make nutritional choices to support the weight loss" <ul style="list-style-type: none"> ➤ None found for: "Train staff on good nutritional choices, following Nutritional evaluation recommendations." ○ <i>Individual #26 - TSS not found for the following Action Steps:</i> ○ (Live Outcome Statement) "... will communicate Andrew (brother) using communication mode of his choice (device, sign, etc.)" <ul style="list-style-type: none"> ➤ None found for: "Family will work with ... on signs/device." 		
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<p>(1) Complete and current ISP and all supplemental plans specific to the individual;</p> <p>(2) Complete and current Health Assessment Tool;</p> <p>(3) Current emergency contact information, which includes the individual's address, telephone number, names and telephone numbers of residential Community Living Support providers, relatives, or guardian or conservator, primary care physician's name(s) and telephone number(s), pharmacy name, address and telephone number and dentist name, address and telephone number, and health plan;</p> <p>(4) Up-to-date progress notes, signed and dated by the person making the note for at least the past month (older notes may be transferred to the agency office);</p> <p>(5) Data collected to document ISP Action Plan implementation</p> <p>(6) Progress notes written by direct care staff and by nurses regarding individual health status and physical conditions including action taken in response to identified changes in condition for at least the past month;</p> <p>(7) Physician's or qualified health care providers written orders;</p> <p>(8) Progress notes documenting implementation of a physician's or qualified health care provider's order(s);</p> <p>(9) Medication Administration Record (MAR) for the past three (3) months which includes:</p> <p>(a) The name of the individual;</p> <p>(b) A transcription of the healthcare practitioners prescription including the brand and generic name of the medication;</p> <p>(c) Diagnosis for which the medication is prescribed;</p> <p>(d) Dosage, frequency and method/route of delivery;</p> <p>(e) Times and dates of delivery;</p>	<ul style="list-style-type: none"> ◦ (Develop Relationships/Have Fun Outcome Statement) "... will post videos and pictures monthly on his Facebook account to share with family and friends" <ul style="list-style-type: none"> ➤ None found for: "... will work on collecting videos and pictures." ➤ None found for: "... will post." ◦ <i>Individual #27 - TSS not found for the following Action Steps:</i> ◦ (Live Outcome Statement) "... will learn the value from a penny up to a \$10 bill <ul style="list-style-type: none"> ➤ None found for: "Will work on learning the value of pennies, nickels, dimes, quarters, one dollar bills, five dollar bills, and ten dollar bills" ◦ <i>Individual #28 - TSS not found for the following Action Steps:</i> ◦ (Live Outcome Statement) "... will learn to type the main titles of his research projects" <ul style="list-style-type: none"> ➤ None found for: "... will gather materials and do research." ➤ None found for: "will practice typing skills on a key board." ◦ (Develop Relationships/Have Fun Outcome Statement) "... will make a set of 12 wooden spoons by end of his ISP 2014" <ul style="list-style-type: none"> ➤ None found for: "... will research the 'how to make a wooden spoon.'" ➤ None found for: "... will buy materials (stain, oil, sand paper, coring tool for tip end, etc.)" ➤ None found for: "... will make one spoon." 		
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<p>(f) Initials of person administering or assisting with medication; and</p> <p>(g) An explanation of any medication irregularity, allergic reaction or adverse effect.</p> <p>(h) For PRN medication an explanation for the use of the PRN must include:</p> <p>(i) Observable signs/symptoms or circumstances in which the medication is to be used, and</p> <p>(ii) Documentation of the effectiveness/result of the PRN delivered.</p> <p>(i) A MAR is not required for individuals participating in Independent Living Services who self-administer their own medication. However, when medication administration is provided as part of the Independent Living Service a MAR must be maintained at the individual's home and an updated copy must be placed in the agency file on a weekly basis.</p> <p>(10) Record of visits to healthcare practitioners including any treatment provided at the visit and a record of all diagnostic testing for the current ISP year; and</p> <p>(11) Medical History to include: demographic data, current and past medical diagnoses including the cause (if known) of the developmental disability and any psychiatric diagnosis, allergies (food, environmental, medications), status of routine adult health care screenings, immunizations, hospital discharge summaries for past twelve (12) months, past medical history including hospitalizations, surgeries, injuries, family history and current physical exam.</p>	<ul style="list-style-type: none"> • Positive Behavioral Plan (#8, 23, 27) • Behavior Crisis Intervention Plan (#2) • Speech Therapy Plan (#19, 21, 28) • Occupational Therapy Plan (#23) • Physical Therapy Plan (#19, 23) • Healthcare Passport (#8, 9, 13, 16, 18, 19, 20, 26, 27) • Special Health Care Needs <ul style="list-style-type: none"> ◦ Comprehensive Aspiration Risk Management Plan: <ul style="list-style-type: none"> ➢ Not Found (#9, 21) • Health Care Plans <ul style="list-style-type: none"> ◦ Aspiration Risk (#21) ◦ Body Mass Index (#21) ◦ Endocrine (#21) ◦ Signs/Symptoms of Reflux (#21) ◦ Status of Care/Hygiene (#21) • Medical Emergency Response Plans <ul style="list-style-type: none"> ◦ Aspiration Risk (#21) ◦ Cardiac Condition (#21) ◦ Endocrine (#21) ◦ GERD (#21) 		
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Tag # LS17 / 6L17 Reporting Requirements (Community Living Reports)	Standard Level Deficiency		
<p>7.26.5.17 DEVELOPMENT OF THE INDIVIDUAL SERVICE PLAN (ISP) - DISSEMINATION OF THE ISP, DOCUMENTATION AND COMPLIANCE:</p> <p>C. Objective quantifiable data reporting progress or lack of progress towards stated outcomes, and action plans shall be maintained in the individual's records at each provider agency implementing the ISP. Provider agencies shall use this data to evaluate the effectiveness of services provided. Provider agencies shall submit to the case manager data reports and individual progress summaries quarterly, or more frequently, as decided by the IDT. These reports shall be included in the individual's case management record, and used by the team to determine the ongoing effectiveness of the supports and services being provided. Determination of effectiveness shall result in timely modification of supports and services as needed.</p> <p>Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 11 (FL) 3. Agency Requirements: E. Living Supports- Family Living Service Provider Agency Reporting Requirements: 1. Semi-Annual Reports: Family Living Provider must submit written semi-annual status reports to the individual's Case Manager and other IDT Members no later than one hundred ninety (190) calendar days after the ISP effective date. When reports are developed in any other language than English, it is the responsibility of the provider to translate the reports into English. The semi-annual reports</p>	<p>Based on record review, the Agency did not complete written status reports for 1 of 22 individuals receiving Living Services.</p> <p>Review of the Agency individual case files revealed the following items were not found, and/or incomplete:</p> <p>Supported Living Quarterly Reports:</p> <ul style="list-style-type: none"> Individual #16 - None found for 9/2013 - 8/2014 	<p>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</p> <p>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</p>	

<p>must contain the following written documentation:</p> <ul style="list-style-type: none"> a. Name of individual and date on each page; b. Timely completion of relevant activities from ISP Action Plans; c. Progress towards desired outcomes in the ISP accomplished during the past six month; d. Significant changes in routine or staffing; e. Unusual or significant life events, including significant change of health condition; f. Data reports as determined by IDT members; and g. Signature of the agency staff responsible for preparing the reports. <p>CHAPTER 12 (SL) 3. Agency Requirements: E. Living Supported- Supported Living Service Provider Agency Reporting Requirements:</p> <p>1. Semi-Annual Reports: Supported Living providers must submit written semi-annual status reports to the individual’s Case Manager and other IDT Members no later than one hundred ninety (190) calendar days after the ISP effective date. When reports are developed in any other language than English, it is the responsibility of the provider to translate the reports into English. The semi-annual reports must contain the following written documentation:</p> <ul style="list-style-type: none"> a. Name of individual and date on each page; b. Timely completion of relevant activities from ISP Action Plans; 			
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<p>c. Progress towards desired outcomes in the ISP accomplished during the past six (6) months;</p> <p>d. Significant changes in routine or staffing;</p> <p>e. Unusual or significant life events, including significant change of health condition;</p> <p>f. Data reports as determined by IDT members; and</p> <p>g. Signature of the agency staff responsible for preparing the reports.</p> <p>CHAPTER 13 (IMLS) 3. Agency Requirements: F. Quality Assurance/Quality Improvement (QA/QI) Program:</p> <p>4. Intensive Medical Living Services providers shall submit a written semi-annual (non-nursing) status report to the individual's case manager and other IDT members no later than the one hundred ninetieth (190th) day following ISP effective date. These semi-annual status reports shall contain at least the following information:</p> <p>a. Status of completion of ISP Action Plans and associated support plans and/or WDSI;</p> <p>b. Progress towards desired outcomes;</p> <p>c. Significant changes in routine or staffing;</p> <p>d. Unusual or significant life events; and</p> <p>e. Data reports as determined by the IDT members;</p>			
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<p>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007</p> <p>CHAPTER 6. VIII. COMMUNITY LIVING SERVICE PROVIDER AGENCY REQUIREMENTS D. Community Living Service Provider Agency Reporting Requirements: All Community Living Support providers shall submit written quarterly status reports to the individual’s Case Manager and other IDT Members no later than fourteen (14) days following the end of each ISP quarter. The quarterly reports shall contain the following written documentation:</p> <ol style="list-style-type: none"> (1) Timely completion of relevant activities from ISP Action Plans (2) Progress towards desired outcomes in the ISP accomplished during the quarter; (3) Significant changes in routine or staffing; (4) Unusual or significant life events; (5) Updates on health status, including medication and durable medical equipment needs identified during the quarter; and (6) Data reports as determined by IDT members. 			
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Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due
<p>Service Domain: Qualified Providers – The State monitors non-licensed/non-certified providers to assure adherence to waiver requirements. The State implements its policies and procedures for verifying that provider training is conducted in accordance with State requirements and the approved waiver.</p>			
<p>Tag # 1A11.1 Transportation Training</p>	<p>Standard Level Deficiency</p>		
<p>Department of Health (DOH) Developmental Disabilities Supports Division (DDSD) Policy Training Requirements for Direct Service Agency Staff Policy Eff. Date: March 1, 2007</p> <p>II. POLICY STATEMENTS:</p> <p>I. Staff providing direct services shall complete safety training within the first thirty (30) days of employment and before working alone with an individual receiving services. The training shall address at least the following:</p> <ol style="list-style-type: none"> 1. Operating a fire extinguisher 2. Proper lifting procedures 3. General vehicle safety precautions (e.g., pre-trip inspection, removing keys from the ignition when not in the driver's seat) 4. Assisting passengers with cognitive and/or physical impairments (e.g., general guidelines for supporting individuals who may be unaware of safety issues involving traffic or those who require physical assistance to enter/exit a vehicle) 5. Operating wheelchair lifts (if applicable to the staff's role) 6. Wheelchair tie-down procedures (if applicable to the staff's role) 7. Emergency and evacuation procedures (e.g., roadside emergency, fire emergency) <p>NMAC 7.9.2 F. TRANSPORTATION: (1) Any employee or agent of a regulated facility or agency who is responsible for assisting a resident in boarding or alighting from a motor vehicle must complete a state-approved training</p>	<p>Based on record review and interview, the Agency did not provide and/or have documentation for staff training regarding the safe operation of the vehicle, assisting passengers and safe lifting procedures for 74 of 166 Direct Support Personnel.</p> <p>No documented evidence was found of the following required training:</p> <ul style="list-style-type: none"> • Transportation (DSP #205, 206, 208, 209, 210, 211, 212, 213, 217, 219, 222, 223, 224, 225, 226, 230, 235, 236, 237, 239, 242, 243, 246, 248, 249, 254, 267, 268, 272, 275, 281, 284, 287, 294, 295, 296, 297, 299, 300, 309, 310, 314, 315, 316, 320, 321, 322, 323, 324, 325, 327, 331, 332, 333, 334, 335, 336, 337, 342, 345, 346, 348, 349, 351, 352, 354, 355, 358, 359, 361) <p>When DSP were asked if they had received transportation training including training on the agency's policies and procedures following was reported:</p> <ul style="list-style-type: none"> • DSP #205 stated, "No." • DSP #228 stated, "No." • DSP #233 stated, "No." 	<p>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</p> <p>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</p>	

<p>program in passenger transportation assistance before assisting any resident. The passenger transportation assistance program shall be comprised of but not limited to the following elements: resident assessment, emergency procedures, supervised practice in the safe operation of equipment, familiarity with state regulations governing the transportation of persons with disabilities, and a method for determining and documenting successful completion of the course. The course requirements above are examples and may be modified as needed.</p> <p>(2) Any employee or agent of a regulated facility or agency who drives a motor vehicle provided by the facility or agency for use in the transportation of clients must complete:</p> <p>(a) A state approved training program in passenger assistance and</p> <p>(b) A state approved training program in the operation of a motor vehicle to transport clients of a regulated facility or agency. The motor vehicle transportation assistance program shall be comprised of but not limited to the following elements: resident assessment, emergency procedures, supervised practice in the safe operation of motor vehicles, familiarity with state regulations governing the transportation of persons with disabilities, maintenance and safety record keeping, training on hazardous driving conditions and a method for determining and documenting successful completion of the course. The course requirements above are examples and may be modified as needed.</p> <p>(c) A valid New Mexico driver's license for the type of vehicle being operated consistent with State of New Mexico requirements.</p> <p>(3) Each regulated facility and agency shall establish and enforce written policies (including training) and procedures for employees who provide assistance to clients with boarding or alighting from motor vehicles.</p> <p>(4) Each regulated facility and agency shall establish and enforce written policies (including</p>	<ul style="list-style-type: none"> • DSP #259 stated, "No, not on transportation." • DSP #269 stated, "No." • DSP #275 stated, "No, not yet." • DSP #294 stated, "No." • DSP #300 stated, "No, but we have to make sure she's safe and she has her walker and gets into the care and everything." • DSP #322 stated, "No." 		
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<p>training and procedures for employees who operate motor vehicles to transport clients.</p> <p>Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 5 (CIES) 3. Agency Requirements G. Training Requirements: 1. All Community Inclusion Providers must provide staff training in accordance with the DDSD policy T-003: Training Requirements for Direct Service Agency Staff Policy.</p> <p>CHAPTER 6 (CCS) 3. Agency Requirements F. Meet all training requirements as follows: 1. All Customized Community Supports Providers shall provide staff training in accordance with the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy;</p> <p>CHAPTER 7 (CIHS) 3. Agency Requirements C. Training Requirements: The Provider Agency must report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001: Reporting and Documentation of DDSD Training Requirements Policy. The Provider Agency must ensure that the personnel support staff have completed training as specified in the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy</p> <p>CHAPTER 11 (FL) 3. Agency Requirements B. Living Supports- Family Living Services Provider Agency Staffing Requirements: 3. Training: A. All Family Living Provider agencies must ensure staff training in accordance with the Training Requirements for Direct Service Agency Staff policy. DSP's or subcontractors delivering substitute care under Family Living must at a minimum comply with the section of the training policy that relates to Respite, Substitute Care, and personal support staff [Policy T-003: for Training</p>			
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<p>Requirements for Direct Service Agency Staff; Sec. II-J, Items 1-4]. Pursuant to the Centers for Medicare and Medicaid Services (CMS) requirements, the services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Family Living Provider agencies must report required personnel training status to the DDS Statewide Training Database as specified in DDS Policy T-001: Reporting and Documentation for DDS Training Requirements.</p> <p>CHAPTER 12 (SL) 3. Agency Requirements B. Living Supports- Supported Living Services Provider Agency Staffing Requirements: 3. Training: A. All Living Supports- Supported Living Provider Agencies must ensure staff training in accordance with the DDS Policy T-003: for Training Requirements for Direct Service Agency Staff. Pursuant to CMS requirements, the services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Supported Living provider agencies must report required personnel training status to the DDS Statewide Training Database as specified in DDS Policy T-001: Reporting and Documentation for DDS Training Requirements.</p> <p>CHAPTER 13 (IMLS) R. 2. Service Requirements. Staff Qualifications 2. DSP Qualifications. E. Complete training requirements as specified in the DDS Policy T-003: Training Requirements for Direct Service Agency Staff - effective March 1, 2007. Report required personnel training status to the DDS Statewide Training Database as specified in the DDS Policy T-001: Reporting and Documentation of DDS Training Requirements Policy;</p>			
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Tag # 1A20 Direct Support Personnel Training	Standard Level Deficiency	
<p>Department of Health (DOH) Developmental Disabilities Supports Division (DDSD) Policy - Policy Title: Training Requirements for Direct Service Agency Staff Policy - Eff. March 1, 2007 - II. POLICY STATEMENTS:</p> <p>A. Individuals shall receive services from competent and qualified staff.</p> <p>B. Staff shall complete individual-specific (formerly known as "Addendum B") training requirements in accordance with the specifications described in the individual service plan (ISP) of each individual served.</p> <p>C. Staff shall complete training on DOH-approved incident reporting procedures in accordance with 7 NMAC 1.13.</p> <p>D. Staff providing direct services shall complete training in universal precautions on an annual basis. The training materials shall meet Occupational Safety and Health Administration (OSHA) requirements.</p> <p>E. Staff providing direct services shall maintain certification in first aid and CPR. The training materials shall meet OSHA requirements/guidelines.</p> <p>F. Staff who may be exposed to hazardous chemicals shall complete relevant training in accordance with OSHA requirements.</p> <p>G. Staff shall be certified in a DDSD-approved behavioral intervention system (e.g., Mandt, CPI) before using physical restraint techniques. Staff members providing direct services shall maintain certification in a DDSD-approved behavioral intervention system if an individual they support has a behavioral crisis plan that includes the use of physical restraint techniques.</p> <p>H. Staff shall complete and maintain certification in a DDSD-approved medication course in accordance with the DDSD Medication Delivery Policy M-001.</p> <p>I. Staff providing direct services shall complete safety training within the first thirty (30) days of</p>	<p>Based on record review, the Agency did not ensure Orientation and Training requirements were met for 69 of 166 Direct Support Personnel.</p> <p>Review of Direct Support Personnel training records found no evidence of the following required DOH/DDSD trainings and certification being completed:</p> <ul style="list-style-type: none"> • Pre- Service (DSP #222, 230, 295, 338, 339, 343, 346, 354, 357, 358, 361) • Foundation for Health and Wellness (DSP #222, 230, 295, 338, 339, 346, 349, 352, 354, 357, 358, 361) • Person-Centered Planning (1-Day) (DSP #237, 296, 324, 338, 346, 347, 352, 354, 355, 357, 358) • First Aid (DSP #206, 209, 212, 229, 230, 237, 248, 254, 255, 258, 267, 276, 282, 287, 293, 302, 308, 320, 321, 322, 324, 325, 328, 329, 336, 337, 345, 355, 358) • CPR (DSP #206, 209, 212, 229, 230, 231, 237, 248, 254, 255, 258, 267, 276, 282, 287, 302, 308, 315, 320, 321, 322, 324, 329, 336, 337, 343, 345, 355, 358) • Assisting With Medication Delivery (DSP #202, 204, 207, 212, 218, 221, 229, 231, 234, 235, 252, 254, 255, 256, 257, 258, 261, 265, 273, 275, 276, 282, 288, 289, 299, 302, 306, 320, 321, 322, 325, 328, 336, 337, 340, 341, 343, 345, 346, 347, 348, 349, 351, 353, 354, 355, 357, 358, 360) 	<p>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</p> <p>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</p>

<p>employment and before working alone with an individual receiving service.</p> <p>Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013</p> <p>CHAPTER 5 (CIES) 3. Agency Requirements G. Training Requirements: 1. All Community Inclusion Providers must provide staff training in accordance with the DDSD policy T-003: Training Requirements for Direct Service Agency Staff Policy.</p> <p>CHAPTER 6 (CCS) 3. Agency Requirements F. Meet all training requirements as follows: 1. All Customized Community Supports Providers shall provide staff training in accordance with the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy;</p> <p>CHAPTER 7 (CIHS) 3. Agency Requirements C. Training Requirements: The Provider Agency must report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001: Reporting and Documentation of DDSD Training Requirements Policy. The Provider Agency must ensure that the personnel support staff have completed training as specified in the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy</p> <p>CHAPTER 11 (FL) 3. Agency Requirements B. Living Supports- Family Living Services Provider Agency Staffing Requirements: 3. Training: A. All Family Living Provider agencies must ensure staff training in accordance with the Training Requirements for Direct Service Agency Staff policy. DSP's or subcontractors delivering substitute care under Family Living must at a minimum comply with the section of the training policy that relates to Respite, Substitute Care, and personal support staff [Policy T-003: for Training</p>	<ul style="list-style-type: none"> • Participatory Communication and Choice Making (DSP #208, 209, 235, 301, 338, 346, 351, 352, 354, 357) • Rights and Advocacy (DSP #235, 269, 338, 351, 352, 354, 357) • Positive Behavior Supports Strategies (DSP #235, 269, 338, 351, 352, 354, 357) • Teaching and Support Strategies (DSP #207, 235, 269, 301, 338, 343, 346, 351, 352, 354, 357) 		
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<p>Requirements for Direct Service Agency Staff; Sec. II-J, Items 1-4]. Pursuant to the Centers for Medicare and Medicaid Services (CMS) requirements, the services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Family Living Provider agencies must report required personnel training status to the DDS Statewide Training Database as specified in DDS Policy T-001: Reporting and Documentation for DDS Training Requirements.</p> <p>CHAPTER 12 (SL) 3. Agency Requirements B. Living Supports- Supported Living Services Provider Agency Staffing Requirements: 3. Training: A. All Living Supports- Supported Living Provider Agencies must ensure staff training in accordance with the DDS Policy T-003: for Training Requirements for Direct Service Agency Staff. Pursuant to CMS requirements, the services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Supported Living provider agencies must report required personnel training status to the DDS Statewide Training Database as specified in DDS Policy T-001: Reporting and Documentation for DDS Training Requirements.</p> <p>CHAPTER 13 (IMLS) R. 2. Service Requirements. Staff Qualifications 2. DSP Qualifications. E. Complete training requirements as specified in the DDS Policy T-003: Training Requirements for Direct Service Agency Staff - effective March 1, 2007. Report required personnel training status to the DDS Statewide Training Database as specified in the DDS Policy T-001: Reporting and Documentation of DDS Training Requirements Policy;</p>			
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Tag # 1A22 Agency Personnel Competency	Condition of Participation Level Deficiency		
<p>Department of Health (DOH) Developmental Disabilities Supports Division (DDSD) Policy - Policy Title: Training Requirements for Direct Service Agency Staff Policy - Eff. March 1, 2007 - II. POLICY STATEMENTS:</p> <p>A. Individuals shall receive services from competent and qualified staff. B. Staff shall complete individual specific (formerly known as “Addendum B”) training requirements in accordance with the specifications described in the individual service plan (ISP) for each individual serviced.</p> <p>Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 5 (CIES) 3. Agency Requirements G. Training Requirements: 1. All Community Inclusion Providers must provide staff training in accordance with the DDSD policy T-003: Training Requirements for Direct Service Agency Staff Policy. 3. Ensure direct service personnel receives Individual Specific Training as outlined in each individual ISP, including aspects of support plans (healthcare and behavioral) or WDSI that pertain to the employment environment.</p> <p>CHAPTER 6 (CCS) 3. Agency Requirements F. Meet all training requirements as follows: 1. All Customized Community Supports Providers shall provide staff training in accordance with the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy;</p> <p>CHAPTER 7 (CIHS) 3. Agency Requirements C. Training Requirements: The Provider Agency must report required personnel training</p>	<p>After an analysis of the evidence it has been determined there is a significant potential for a negative outcome to occur.</p> <p>Based on interview, the Agency did not ensure training competencies were met for 14 of 40 Direct Support Personnel.</p> <p>When DSP were asked if they received training on the Individual’s Individual Service Plan and what the plan covered, the following was reported:</p> <ul style="list-style-type: none"> • DSP #228 stated, “I can’t recall. Right now there isn’t much she does.” (Individual #7) • DSP #294 stated, “Still looking into it.” (Individual #30) • DSP #294 stated, “Still looking into it.” (Individual #5) <p>When DSP were asked if the Individual had a Positive Behavioral Supports Plan and if so, what the plan covered, the following was reported:</p> <ul style="list-style-type: none"> • DSP #294 stated, “Not sure.” According to the Individual Specific Training Section of the ISP, the Individual requires a Positive Behavioral Supports Plan. (Individual #5) <p>When DSP were asked if the individual had a Behavioral Crisis Intervention Plan and if so, what the plan covered, the following was reported:</p>	<p>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</p> <p>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</p>	

<p>status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001: Reporting and Documentation of DDSD Training Requirements Policy. The Provider Agency must ensure that the personnel support staff have completed training as specified in the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy. 3. Staff shall complete individual specific training requirements in accordance with the specifications described in the ISP of each individual served; and 4. Staff that assists the individual with medication (e.g., setting up medication, or reminders) must have completed Assisting with Medication Delivery (AWMD) Training.</p> <p>CHAPTER 11 (FL) 3. Agency Requirements B. Living Supports- Family Living Services Provider Agency Staffing Requirements: 3. Training: A. All Family Living Provider agencies must ensure staff training in accordance with the Training Requirements for Direct Service Agency Staff policy. DSP's or subcontractors delivering substitute care under Family Living must at a minimum comply with the section of the training policy that relates to Respite, Substitute Care, and personal support staff [Policy T-003: for Training Requirements for Direct Service Agency Staff; Sec. II-J, Items 1-4]. Pursuant to the Centers for Medicare and Medicaid Services (CMS) requirements, the services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Family Living Provider agencies must report required personnel training status to the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and</p>	<ul style="list-style-type: none"> • DSP #294 stated, "Not sure." According to the Individual Specific Training Section of the ISP, the individual has a Behavioral Intervention Crisis Plan. (Individual #5) • DSP #294 stated, "Not that I'm aware of." According to the Individual Specific Training Section of the ISP, the individual has a Behavioral Crisis Intervention Plan. (Individual #30) • DSP #300 stated, "I can't find it." According to the Individual Specific Training Section of the ISP, the individual has a Behavioral Crisis Intervention Plan. (Individual #2) <p>When DSP were asked if the Individual had a Speech Therapy Plan and if so, what the plan covered, the following was reported:</p> <ul style="list-style-type: none"> • DSP #314 stated, "I don't know." According to the Individual Specific Training Section of the ISP, the Individual requires a Speech Therapy Plan. (Individual #19) • DSP #324 stated, "He doesn't have a Speech Therapist. He has a problem with communication. I think that could help him a lot." According to the Individual Specific Training Section of the ISP, the Individual requires a Speech Therapy Plan. (Individual #11) <p>When DSP were asked if the Individual had Health Care Plans and if so, what the plan(s) covered, the following was reported:</p> <ul style="list-style-type: none"> • DSP #218 stated, "I don't think so." As indicated by the Electronic Comprehensive Health Assessment Tool, the Individual 		
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<p>Documentation for DDSD Training Requirements.</p> <p>B. Individual specific training must be arranged and conducted, including training on the Individual Service Plan outcomes, actions steps and strategies and associated support plans (e.g. health care plans, MERP, PBSP and BCIP etc), information about the individual's preferences with regard to privacy, communication style, and routines. Individual specific training for therapy related WDSI, Healthcare Plans, MERPs, CARMP, PBSP, and BCIP must occur at least annually and more often if plans change or if monitoring finds incorrect implementation. Family Living providers must notify the relevant support plan author whenever a new DSP is assigned to work with an individual, and therefore needs to receive training, or when an existing DSP requires a refresher. The individual should be present for and involved in individual specific training whenever possible.</p> <p>CHAPTER 12 (SL) 3. Agency Requirements B. Living Supports- Supported Living Services Provider Agency Staffing Requirements: 3. Training: A. All Living Supports- Supported Living Provider Agencies must ensure staff training in accordance with the DDSD Policy T-003: for Training Requirements for Direct Service Agency Staff. Pursuant to CMS requirements, the services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Supported Living provider agencies must report required personnel training status to the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and Documentation for DDSD Training Requirements.</p>	<p>requires Health Care Plans for Signs and Symptoms of Reflux, Constipation Management, and Respiratory (Individual #22)</p> <ul style="list-style-type: none"> • DSP #231 stated, "Water retention, bowel, and asthma." As indicated by the Electronic Comprehensive Health Assessment Tool, the Individual also requires Health Care Plans for Signs and Symptoms of Reflux (Individual #22) • DSP #258 stated, "Seizures, Aspiration, and Skin Integrity." As indicated by the Electronic Comprehensive Health Assessment Tool, the Individual requires Health Care Plans for Status of Care/Hygiene. (Individual #15) • DSP #269 stated, "No, just call 911." As indicated by the Electronic Comprehensive Health Assessment Tool, the Individual requires Health Care Plans for Body Mass Index, Aspiration Risk, Status of Care/Hygiene, and Seizure Disorder. (Individual #12) • DSP #294 stated, "Haven't seen anything." As indicated by the Electronic Comprehensive Health Assessment Tool, the Individual requires Health Care Plans for Status of Care/Hygiene, Endocrine, A1C Levels, and Respiratory (Individual #5) • DSP #294 stated, "Haven't seen anything like that." As indicated by the Electronic Comprehensive Health Assessment Tool, the Individual requires Health Care Plans for Aspiration Risk, Respiratory, Falls, and Pain. (Individual #30) 		
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<p>B Individual specific training must be arranged and conducted, including training on the ISP Outcomes, actions steps and strategies, associated support plans (e.g. health care plans, MERP, PBSP and BCIP, etc), and information about the individual's preferences with regard to privacy, communication style, and routines. Individual specific training for therapy related WDSI, Healthcare Plans, MERP, CARMP, PBSP, and BCIP must occur at least annually and more often if plans change or if monitoring finds incorrect implementation. Supported Living providers must notify the relevant support plan author whenever a new DSP is assigned to work with an individual, and therefore needs to receive training, or when an existing DSP requires a refresher. The individual should be present for and involved in individual specific training whenever possible.</p> <p>CHAPTER 13 (IMLS) R. 2. Service Requirements. Staff Qualifications 2. DSP Qualifications. E. Complete training requirements as specified in the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff - effective March 1, 2007. Report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001: Reporting and Documentation of DDSD Training Requirements Policy;</p>	<p>When DSP were asked if the Individual had a Medical Emergency Response Plans and if so, what the plan(s) covered, the following was reported:</p> <ul style="list-style-type: none"> • DSP #231 stated, "Epi-Pen." As indicated by the Electronic Comprehensive Health Assessment Tool, the Individual requires Medical Emergency Response Plans for Signs and Symptoms of Reflux and Respiratory. (Individual #22) • DSP #269 stated, "No, just call 911 or take to the hospital." As indicated by the Electronic Comprehensive Health Assessment Tool, the Individual requires Medical Emergency Response Plans for Aspiration Risk and Seizure Disorder. (Individual #12) • DSP #294 stated, "Call on-call." As indicated by the Electronic Comprehensive Health Assessment Tool, the Individual requires Medical Emergency Response Plans for Endocrine, A1C Levels, and Respiratory. (Individual #5) • DSP #294 stated, "Haven't seen anything like that." As indicated by the Electronic Comprehensive Health Assessment Tool, the Individual requires Medical Emergency Response Plans for Aspiration Risk, Respiratory, Falls, and Pain. (Individual #30) <p>When DSP were asked if the Individual had a Seizure Disorder and if so, who provided training, the following was reported:</p> <ul style="list-style-type: none"> • DSP #269 stated, "No one." Per the Individual Specific Training section of the ISP, 		
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“The agency Nurse will provide all training to staff.” (Individual #12)

When DSP were asked, what steps are you to take in the event of a medication error, the following was reported:

- DSP #221 stated, “I put it in the toilet.” (Individual #29) As indicated by the Agency policy “Medication Storage/Disposal 8.18,” DSP are to “Not flush unused medications and not pour them down a sink or drain. Pour medication into a sealable plastic bag. If medication is a solid, crush it or add water to dissolve. Seal the plastic bag and put it in trash if family living provider. Seal in plastic bag, label and return to agency RN”. Interview identified DSP were not aware of the agency policy.

When DSP were asked what the individual’s Diagnosis were, the following was reported:

- DSP #301 stated, “I’m not sure. She just had surgery on her thyroid.” According to the individuals ISP she is also diagnosed with mild MR, migraine headaches, GERD, allergies, tendonitis, carpal tunnel syndrome and hyperlipidemia. Staff did not discuss the listed diagnosis. (Individual #3)
- DSP #294 stated, “No I will look into it.” According to the individuals ISP he is diagnosed with moderate MR, anxiety disorder, hypertension, COPD, and severe oral dysphagia .Staff did not discuss the listed diagnosis. (Individual #30)

When DSP were asked if they received training on the Individual’s Meal Time Plans and what the plan covered, the following was reported:

- DSP #294 stated, “No one. He had aspiration but it’s gone away. Doctor took him off thick it.” As indicated by the Individual Specific Training section of the ISP, the individual has a Meal Time Plan. (Individual #30)

When DSP were asked if the individual has a Comprehensive Aspiration Risk Management Plan, and what the plan covered, the following was reported:

- DSP #269 stated, “No, she doesn’t.” As indicated by the Individual Specific Training section of the ISP, the individual has a CARMP. (Individual #12)

When DSP were asked if they had received training on the Individual’s Diabetes, the following was reported:

- DSP #230 stated, “Leslie, the office Trainer or the SLP.” As indicated by the Individual Specific Training section of the ISP, the RN is to provide training to the staff.

When DSP were asked if the Individual had any food and/or medication allergies that could be potentially life threatening, the following was reported:

- DSP #205 stated, “My dad has them by memory, but I don’t.” As indicated by the Health and Safety section of the ISP, the individual is allergic to Amoxicillin, Ceftriaxone Sodium, Cephalexin Monohydrate, Clavulanate Potassium, Ethotoin, Felbamate, Fulvasin, Maltrexone,

and Phenytoin Sodium Extended. (Individual #26)

When DSP were asked to describe the signs and symptoms of an Allergic Reaction to food and/or an Adverse Reaction to a medication, the following was reported:

- DSP #228 stated, "I have no idea." (Individual #7)

Tag # 1A26 Consolidated On-line Registry Employee Abuse Registry	Standard Level Deficiency	
<p>NMAC 7.1.12.8 REGISTRY ESTABLISHED; PROVIDER INQUIRY REQUIRED: Upon the effective date of this rule, the department has established and maintains an accurate and complete electronic registry that contains the name, date of birth, address, social security number, and other appropriate identifying information of all persons who, while employed by a provider, have been determined by the department, as a result of an investigation of a complaint, to have engaged in a substantiated registry-referred incident of abuse, neglect or exploitation of a person receiving care or services from a provider. Additions and updates to the registry shall be posted no later than two (2) business days following receipt. Only department staff designated by the custodian may access, maintain and update the data in the registry.</p> <p>A. Provider requirement to inquire of registry. A provider, prior to employing or contracting with an employee, shall inquire of the registry whether the individual under consideration for employment or contracting is listed on the registry.</p> <p>B. Prohibited employment. A provider may not employ or contract with an individual to be an employee if the individual is listed on the registry as having a substantiated registry-referred incident of abuse, neglect or exploitation of a person receiving care or services from a provider.</p> <p>D. Documentation of inquiry to registry. The provider shall maintain documentation in the employee's personnel or employment records that evidences the fact that the provider made an inquiry to the registry concerning that</p>	<p>Based on record review, the Agency did not maintain documentation in the employee's personnel records that evidenced inquiry into the Employee Abuse Registry prior to employment for 14 of 198 Agency Personnel.</p> <p>The following Agency Personnel records contained evidence that indicated the Employee Abuse Registry check was completed after hire:</p> <p>Direct Support Personnel (DSP):</p> <ul style="list-style-type: none"> • #210 – Date of hire 7/22/2014, completed 8/15/2014. • #219 – Date of hire 10/22/2014, completed 10/24/2014. • #222 – Date of hire 10/20/2014, completed 10/27/2014. • #223 – Date of hire 10/4/2013, completed 10/22/2013. • #226 – Date of hire 9/16/2014, completed 9/18/2014. • #237 – Date of hire 8/26/2014, completed 9/5/2014. • #242 – Date of hire 9/30/2014, completed 10/1/2014. • #267 – Date of hire 3/22/2013, completed 10/22/2013. 	<p>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</p> <p>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</p>

<p>employee prior to employment. Such documentation must include evidence, based on the response to such inquiry received from the custodian by the provider, that the employee was not listed on the registry as having a substantiated registry-referred incident of abuse, neglect or exploitation.</p> <p>E. Documentation for other staff. With respect to all employed or contracted individuals providing direct care who are licensed health care professionals or certified nurse aides, the provider shall maintain documentation reflecting the individual's current licensure as a health care professional or current certification as a nurse aide.</p> <p>F. Consequences of noncompliance. The department or other governmental agency having regulatory enforcement authority over a provider may sanction a provider in accordance with applicable law if the provider fails to make an appropriate and timely inquiry of the registry, or fails to maintain evidence of such inquiry, in connection with the hiring or contracting of an employee; or for employing or contracting any person to work as an employee who is listed on the registry. Such sanctions may include a directed plan of correction, civil monetary penalty not to exceed five thousand dollars (\$5000) per instance, or termination or non-renewal of any contract with the department or other governmental agency.</p>	<ul style="list-style-type: none"> • #287 – Date of hire 3/7/2014, completed 4/7/2014. • #295 – Date of hire 10/21/2014, completed 10/27/2014. • #296 – Date of hire 7/25/2014, completed 8/5/2014. • #300 – Date of hire 6/19/2014, completed 6/24/2014. • #307 – Date of hire 9/19/2014, completed 9/30/2014. • #321 – Date of hire 6/27/2014, completed 6/30/2014. 		
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Tag # 1A28.1 Incident Mgt. System - Personnel Training	Standard Level Deficiency	
<p>NMAC 7.1.14 ABUSE, NEGLECT, EXPLOITATION, AND DEATH REPORTING, TRAINING AND RELATED REQUIREMENTS FOR COMMUNITY PROVIDERS</p> <p>NMAC 7.1.14.9 INCIDENT MANAGEMENT SYSTEM REQUIREMENTS: A. General: All community-based service providers shall establish and maintain an incident management system, which emphasizes the principles of prevention and staff involvement. The community-based service provider shall ensure that the incident management system policies and procedures requires all employees and volunteers to be competently trained to respond to, report, and preserve evidence related to incidents in a timely and accurate manner. B. Training curriculum: Prior to an employee or volunteer's initial work with the community-based service provider, all employees and volunteers shall be trained on an applicable written training curriculum including incident policies and procedures for identification, and timely reporting of abuse, neglect, exploitation, suspicious injury, and all deaths as required in Subsection A of 7.1.14.8 NMAC. The trainings shall be reviewed at annual, not to exceed 12-month intervals. The training curriculum as set forth in Subsection C of 7.1.14.9 NMAC may include computer-based training. Periodic reviews shall include, at a minimum, review of the written training curriculum and site-specific issues pertaining to the community-based service provider's facility. Training shall be conducted in a language that is understood by the employee or volunteer. C. Incident management system training curriculum requirements:</p>	<p>Based on record review and interview, the Agency did not ensure Incident Management Training for 42 of 170 Agency Personnel.</p> <p>Direct Support Personnel (DSP):</p> <ul style="list-style-type: none"> • Incident Management Training (Abuse, Neglect and Misappropriation of Consumers' Property) (DSP# 209, 213, 222, 223, 225, 229, 236, 239, 243, 246, 251, 267, 272, 281, 283, 287, 292, 294, 295, 300, 309, 318, 319, 323, 335, 336, 340, 342, 343, 346, 347, 349, 351, 352, 353, 354, 358, 361) <p>When Direct Support Personnel were asked what two State Agencies must be contacted when there is suspected Abuse, Neglect and Misappropriation of Consumers' Property, the following was reported:</p> <ul style="list-style-type: none"> • DSP #228 stated, "I always forget. I would call Linda or Patsy to call the Police." Staff was not able to identify the State Agency as Division of Health Improvement. • DSP #205 stated, "It has been a year since the last training." Staff was not able to identify the State Agency as Division of Health Improvement. <p>When DSP were asked to give examples of Abuse, Neglect and Misappropriation of Consumers' Property, the following was reported:</p> <ul style="list-style-type: none"> • DSP #228 stated, "No, I don't know. I really know her staff." <i>(DSP #228 was unable to verbalize any responses which were correct).</i> 	<p>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</p> <p>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</p>

<p>(1) The community-based service provider shall conduct training or designate a knowledgeable representative to conduct training, in accordance with the written training curriculum provided electronically by the division that includes but is not limited to:</p> <ul style="list-style-type: none"> (a) an overview of the potential risk of abuse, neglect, or exploitation; (b) informational procedures for properly filing the division's abuse, neglect, and exploitation or report of death form; (c) specific instructions of the employees' legal responsibility to report an incident of abuse, neglect and exploitation, suspicious injury, and all deaths; (d) specific instructions on how to respond to abuse, neglect, or exploitation; (e) emergency action procedures to be followed in the event of an alleged incident or knowledge of abuse, neglect, exploitation, or suspicious injury. <p>(2) All current employees and volunteers shall receive training within 90 days of the effective date of this rule.</p> <p>(3) All new employees and volunteers shall receive training prior to providing services to consumers.</p> <p>D. Training documentation: All community-based service providers shall prepare training documentation for each employee and volunteer to include a signed statement indicating the date, time, and place they received their incident management reporting instruction. The community-based service provider shall maintain documentation of an employee or volunteer's training for a period of at least three years, or six months after termination of an employee's employment or the volunteer's work. Training curricula shall be kept on the provider premises and made available upon request by the department. Training documentation shall be</p>	<p>When DSP were asked if they needed to report a State IR for Abuse, Neglect and Misappropriation of Consumers' Property or any other reportable incident, did they feel that they can make the report without any negative outcomes towards them from the Agency , the following was reported:</p> <ul style="list-style-type: none"> • DSP █████ stated, "No, I don't think it's a safe environment." <i>(Note: Due to fear of retaliation the staff member asked not to be identified).</i> Surveyors found no other instance of allegation and addressed concern during the exit. 		
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<p>made available immediately upon a division representative's request. Failure to provide employee and volunteer training documentation shall subject the community-based service provider to the penalties provided for in this rule.</p> <p>Policy Title: Training Requirements for Direct Service Agency Staff Policy - Eff. March 1, 2007</p> <p>II. POLICY STATEMENTS:</p> <p>A. Individuals shall receive services from competent and qualified staff.</p> <p>C. Staff shall complete training on DOH-approved incident reporting procedures in accordance with 7 NMAC 1.13.</p>			
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Tag # 1A36 Service Coordination Requirements	Standard Level Deficiency		
<p>Department of Health (DOH) Developmental Disabilities Supports Division (DDSD) Policy - Policy Title: Training Requirements for Direct Service Agency Staff Policy - Eff. March 1, 2007 - II. POLICY STATEMENTS:</p> <p>K. In addition to the applicable requirements described in policy statements B – I (above), direct support staff, direct support supervisors, and internal service coordinators shall complete DDSD-approved core curriculum training. Attachments A and B to this policy identify the specific competency requirements for the following levels of core curriculum training:</p> <ol style="list-style-type: none"> 1. Introductory Level – must be completed within thirty (30) days of assignment to his/her position with the agency. 2. Orientation – must be completed within ninety (90) days of assignment to his/her position with the agency. 3. Level I – must be completed within one (1) year of assignment to his/her position with the agency. <p>NMAC 7.26.5.7 “service coordinator”: the community provider staff member, sometimes called the program manager or the internal case manager, who supervises, implements and monitors the service plan within the community service provider agency</p> <p>NMAC 7.26.5.11 (b) service coordinator: the service coordinators of the community provider agencies shall assure that appropriate staff develop strategies specific to their responsibilities in the ISP; the service coordinators shall assure the action plans and strategies are implemented consistent with the</p>	<p>Based on record review, the Agency did not ensure that Orientation and Training requirements were met for 1 of 5 Service Coordinators.</p> <p>Review of Service Coordinators training records found no evidence of the following required DOH/DDSD trainings being completed:</p> <ul style="list-style-type: none"> • Person Centered Planning (2-Day) (SC #365) • Positive Behavior Supports Strategies (SC #365) 	<p>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</p> <p>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</p>	

<p>provisions of the ISP, and shall report to the case manager on ISP implementation and the individual's progress on action plans within their agencies; for persons funded solely by state general funds, the service coordinator shall assume all the duties of the independent case manager described within these regulations; if there are two or more "key" community service provider agencies with two or more service coordinator staff, the IDT shall designate which service coordinator shall assume the duties of the case manager; the criteria to guide the IDTs selection are set forth as follows:</p> <ul style="list-style-type: none"> (i) the designated service coordinator shall have the skills necessary to carry out the duties and responsibilities of the case manager as defined in these regulations; (ii) the designated service coordinator shall have the time and interest to fulfill the functions of the case manager as defined in these regulations; (iii) the designated service coordinator shall be familiar with and understand community service delivery and supports; (iv) the designated service coordinator shall know the individual or be willing to become familiar and develop a relationship with the individual being served; 			
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Tag # 1A37 Individual Specific Training	Standard Level Deficiency		
<p>Department of Health (DOH) Developmental Disabilities Supports Division (DDSD) Policy - Policy Title: Training Requirements for Direct Service Agency Staff Policy - Eff. March 1, 2007 - II. POLICY STATEMENTS:</p> <p>A. Individuals shall receive services from competent and qualified staff.</p> <p>B. Staff shall complete individual specific (formerly known as “Addendum B”) training requirements in accordance with the specifications described in the individual service plan (ISP) for each individual serviced.</p> <p>Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013</p> <p>CHAPTER 5 (CIES) 3. Agency Requirements</p> <p>G. Training Requirements: 1. All Community Inclusion Providers must provide staff training in accordance with the DDSD policy T-003: Training Requirements for Direct Service Agency Staff Policy. 3. Ensure direct service personnel receives Individual Specific Training as outlined in each individual ISP, including aspects of support plans (healthcare and behavioral) or WDSI that pertain to the employment environment.</p> <p>CHAPTER 6 (CCS) 3. Agency Requirements</p> <p>F. Meet all training requirements as follows:</p> <p>1. All Customized Community Supports Providers shall provide staff training in accordance with the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy;</p> <p>CHAPTER 7 (CIHS) 3. Agency Requirements</p> <p>C. Training Requirements: The Provider Agency must report required personnel training</p>	<p>Based on record review, the Agency did not ensure that Individual Specific Training requirements were met for 37 of 170 Agency Personnel.</p> <p>Review of personnel records found no evidence of the following:</p> <p>Direct Support Personnel (DSP):</p> <ul style="list-style-type: none"> Individual Specific Training (DSP #200, 206, 211, 217, 219, 220, 222, 223, 225, 236, 239, 244, 272, 275, 287, 295, 296, 297, 315, 316, 320, 322, 323, 324, 339, 342, 349, 351, 352, 354, 355, 357, 358, 361) <p>Service Coordination Personnel (SC):</p> <ul style="list-style-type: none"> Individual Specific Training (SC #362, 363, 364) 	<p>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</p> <p>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</p>	

<p>status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001: Reporting and Documentation of DDSD Training Requirements Policy. The Provider Agency must ensure that the personnel support staff have completed training as specified in the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy. 3. Staff shall complete individual specific training requirements in accordance with the specifications described in the ISP of each individual served; and 4. Staff that assists the individual with medication (e.g., setting up medication, or reminders) must have completed Assisting with Medication Delivery (AWMD) Training.</p> <p>CHAPTER 11 (FL) 3. Agency Requirements B. Living Supports- Family Living Services Provider Agency Staffing Requirements: 3. Training: A. All Family Living Provider agencies must ensure staff training in accordance with the Training Requirements for Direct Service Agency Staff policy. DSP's or subcontractors delivering substitute care under Family Living must at a minimum comply with the section of the training policy that relates to Respite, Substitute Care, and personal support staff [Policy T-003: for Training Requirements for Direct Service Agency Staff; Sec. II-J, Items 1-4]. Pursuant to the Centers for Medicare and Medicaid Services (CMS) requirements, the services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Family Living Provider agencies must report required personnel training status to the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and</p>			
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<p>Documentation for DDS Training Requirements.</p> <p>B. Individual specific training must be arranged and conducted, including training on the Individual Service Plan outcomes, actions steps and strategies and associated support plans (e.g. health care plans, MERP, PBSP and BCIP etc), information about the individual's preferences with regard to privacy, communication style, and routines. Individual specific training for therapy related WDSI, Healthcare Plans, MERPs, CARMP, PBSP, and BCIP must occur at least annually and more often if plans change or if monitoring finds incorrect implementation. Family Living providers must notify the relevant support plan author whenever a new DSP is assigned to work with an individual, and therefore needs to receive training, or when an existing DSP requires a refresher. The individual should be present for and involved in individual specific training whenever possible.</p> <p>CHAPTER 12 (SL) 3. Agency Requirements B. Living Supports- Supported Living Services Provider Agency Staffing Requirements: 3. Training: A. All Living Supports- Supported Living Provider Agencies must ensure staff training in accordance with the DDS Policy T-003: for Training Requirements for Direct Service Agency Staff. Pursuant to CMS requirements, the services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Supported Living provider agencies must report required personnel training status to the DDS Statewide Training Database as specified in DDS Policy T-001: Reporting and Documentation for DDS Training Requirements.</p>			
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<p>B Individual specific training must be arranged and conducted, including training on the ISP Outcomes, actions steps and strategies, associated support plans (e.g. health care plans, MERP, PBSP and BCIP, etc), and information about the individual's preferences with regard to privacy, communication style, and routines. Individual specific training for therapy related WDSI, Healthcare Plans, MERP, CARMP, PBSP, and BCIP must occur at least annually and more often if plans change or if monitoring finds incorrect implementation. Supported Living providers must notify the relevant support plan author whenever a new DSP is assigned to work with an individual, and therefore needs to receive training, or when an existing DSP requires a refresher. The individual should be present for and involved in individual specific training whenever possible.</p> <p>CHAPTER 13 (IMLS) R. 2. Service Requirements. Staff Qualifications 2. DSP Qualifications. E. Complete training requirements as specified in the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff - effective March 1, 2007. Report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001: Reporting and Documentation of DDSD Training Requirements Policy;</p>			
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Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due
<p>Service Domain: Health and Welfare – <i>The state, on an ongoing basis, identifies, addresses and seeks to prevent occurrences of abuse, neglect and exploitation. Individuals shall be afforded their basic human rights. The provider supports individuals to access needed healthcare services in a timely manner.</i></p>			
<p>Tag # 1A03 CQI System</p>	<p>Standard Level Deficiency</p>		
<p>STATE OF NEW MEXICO DEPARTMENT OF HEALTH DEVELOPMENTAL DISABILITIES SUPPORTS DIVISION PROVIDER AGREEMENT: ARTICLE 17. PROGRAM EVALUATIONS</p> <p>d. PROVIDER shall have a Quality Management and Improvement Plan in accordance with the current MF Waiver Standards and/or the DD Waiver Standards specified by the DEPARTMENT. The Quality Management and Improvement Plan for DD Waiver Providers must describe how the PROVIDER will determine that each waiver assurance and requirement is met. The applicable assurances and requirements are: (1) level of care determination; (2) service plan; (3) qualified providers; (4) health and welfare; (5) administrative authority; and, (6) financial accountability. For each waiver assurance, this description must include:</p> <ul style="list-style-type: none"> i. Activities or processes related to discovery, i.e., monitoring and recording the findings. Descriptions of monitoring/oversight activities that occur at the individual and provider level of service delivery. These monitoring activities provide a foundation for Quality Management by generating information that can be aggregated and analyzed to measure the overall system performance; ii. The entities or individuals responsible for conducting the discovery/monitoring processes; iii. The types of information used to measure performance; and, iv. The frequency with which performance is measured. 	<p>Based on record review, the Agency had not fully implemented their Continuous Quality Management System as required by standard.</p> <ul style="list-style-type: none"> • Review of the findings identified during the on-site survey (December 1 – 8, 2014) and as reflected in this report of findings, the Agency had multiple deficiencies noted, including Conditions of Participation out of compliance, which indicates the CQI plan provided by the Agency was not being used to successfully identify and improve systems within the agency. 	<p>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</p> <p>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</p>	

<p>Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013</p> <p>CHAPTER 5 (CIES) 3. Agency Requirements: J. Quality Assurance/Quality Improvement (QA/QI) Program: Agencies must develop and maintain an active QA/QI program in order to assure the provision of quality services. This includes the development of a QA/QI plan, data gathering and analysis, and routine meetings to analyze the results of QA/QI activities.</p> <p>1. Development of a QA/QI plan: The quality management plan is used by an agency to continually determine whether the agency is performing within program requirements, achieving desired outcomes and identifying opportunities for improvement. The quality management plan describes the process the Provider Agency uses in each phase of the process: discovery, remediation and improvement. It describes the frequency, the source and types of information gathered, as well as the methods used to analyze and measure performance. The quality management plan should describe how the data collected will be used to improve the delivery of services and methods to evaluate whether implementation of improvements are working.</p> <p>2. Implementing a QA/QI Committee: The QA/QI committee must convene on at least a quarterly basis and as needed to review service reports, to identify any deficiencies, trends, patterns or concerns as well as opportunities for quality improvement. The QA/QI meeting must be documented. The QA/QI review should address at least the following:</p> <p>a. Implementation of ISPs: extent to which services are delivered in accordance with ISPs and associated support plans with WDSI including the type, scope, amount, duration and frequency specified in the ISP as well as effectiveness of such implementation as indicated by achievement of outcomes;</p>			
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<p>3. The Provider Agency must complete a QA/QI report annually by February 15th of each calendar year or as otherwise requested by DOH. The report must be kept on file at the agency, made available for review by DOH and upon request from DDSD; the report must be submitted to the relevant DDSD Regional Offices. The report will summarize:</p> <ul style="list-style-type: none"> a. Analysis of General Events Reports data in Therap; b. Compliance with Caregivers Criminal History Screening requirements; c. Compliance with Employee Abuse Registry requirements; d. Compliance with DDSD training requirements; e. Patterns of reportable incidents; f. Results of improvement actions taken in previous quarters; g. Sufficiency of staff coverage; h. Effectiveness and timeliness of implementation of ISPs, and associated support including trends in achievement of individual desired outcomes; i. Results of General Events Reporting data analysis; j. Action taken regarding individual grievances; k. Presence and completeness of required documentation; l. A description of how data collected as part of the agency's QA/QI Plan was used; what quality improvement initiatives were undertaken and what were the results of those efforts, including discovery and remediation of any service delivery deficiencies discovered through the QA/QI process; and m. Significant program changes. <p>CHAPTER 6 (CCS) 3. Agency Requirements: I. Quality Assurance/Quality Improvement (QA/QI) Program: Agencies must develop and maintain an active QA/QI program in order to assure the provision of quality services. This includes the</p>			
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<p>development of a QA/QI plan, data gathering and analysis, and routine meetings to analyze the results of QI activities.</p> <p>1. Development of a QI plan: The quality management plan is used by an agency to continually determine whether the agency is performing within program requirements, achieving desired outcomes and identifying opportunities for improvement. The quality management plan describes the process the Provider Agency uses in each phase of the process: discovery, remediation and improvement. It describes the frequency, the source and types of information gathered, as well as the methods used to analyze and measure performance. The quality management plan should describe how the data collected will be used to improve the delivery of services and methods to evaluate whether implementation of improvements are working.</p> <p>2. Implementing a QI Committee: The QA/QI committee shall convene at least quarterly and as needed to review service reports, to identify any deficiencies, trends, patterns or concerns as well as opportunities for quality improvement. The QA/QI meeting shall be documented. The QA/QI review should address at least the following:</p> <ol style="list-style-type: none"> a. The extent to which services are delivered in accordance with ISPs, associated support plans and WDSI including the type, scope, amount, duration and frequency specified in the ISP as well as effectiveness of such implementation as indicated by achievement of outcomes; b. Analysis of General Events Reports data; c. Compliance with Caregivers Criminal History Screening requirements; d. Compliance with Employee Abuse Registry requirements; e. Compliance with DDSD training requirements; f. Patterns of reportable incidents; and g. Results of improvement actions taken in previous quarters. 			
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<p>3. The Provider Agencies must complete a QA/QI report annually by February 15th of each year, or as otherwise requested by DOH. The report must be kept on file at the agency, made available for review by DOH and upon request from DDS the report must be submitted to the relevant DDS Regional Offices. The report will summarize:</p> <ol style="list-style-type: none"> a. Sufficiency of staff coverage; b. Effectiveness and timeliness of implementation of ISPs, associated support plans, and WDSI, including trends in achievement of individual desired outcomes; c. Results of General Events Reporting data analysis; d. Action taken regarding individual grievances; e. Presence and completeness of required documentation; f. A description of how data collected as part of the agency's QI plan was used; what quality improvement initiatives were undertaken and what were the results of those efforts, including discovery and remediation of any service delivery deficiencies discovered through the QI process; and g. Significant program changes. <p>CHAPTER 7 (CIHS) 3. Agency Requirements: G. Quality Assurance/Quality Improvement (QA/QI) Program: Agencies must develop and maintain an active QA/QI program in order to assure the provision of quality services. This includes the development of a QA/QI plan, data gathering and analysis, and routine meetings to analyze the results of QA/QI activities.</p> <p>1. Development of a QA/QI plan: The quality management plan is used by an agency to continually determine whether the agency is performing within program requirements, achieving desired outcomes and identifying opportunities for improvement. The quality management plan describes the process the Provider Agency uses in each phase of the process: discovery, remediation and improvement. It describes the frequency, the</p>			
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<p>source and types of information gathered, as well as the methods used to analyze and measure performance. The quality management plan should describe how the data collected will be used to improve the delivery of services and methods to evaluate whether implementation of improvements are working.</p> <p>2. Implementing a QA/QI Committee: The QA/QI committee shall convene on at least a quarterly basis and as needed to review monthly service reports, to identify any deficiencies, trends, patterns or concerns as well as opportunities for quality improvement. The QA/QI meeting must be documented. The QA/QI review should address at least the following:</p> <ul style="list-style-type: none"> a. Implementation of ISPs: The extent to which services are delivered in accordance with ISPs and associated support plans and/or WDSI including the type, scope, amount, duration and frequency specified in the ISP as well as effectiveness of such implementation as indicated by achievement of outcomes; b. Analysis of General Events Reports data; c. Compliance with Caregivers Criminal History Screening requirements; d. Compliance with Employee Abuse Registry requirements; e. Compliance with DDS training requirements; f. Patterns of reportable incidents; and g. Results of improvement actions taken in previous quarters. <p>3. The Provider Agency must complete a QA/QI report annually by February 15th of each calendar year, or as otherwise request by DOH. The report must be kept on file at the agency, made available</p>			
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<p>for review by DOH and, upon request from DDSD the report must be submitted to the relevant DDSD Regional Offices. The report will summarize:</p> <ul style="list-style-type: none"> a. Sufficiency of staff coverage; b. Effectiveness and timeliness of implementation of ISPs and associated support plans and/or WDSI, including trends in achievement of individual desired outcomes; c. Results of General Events Reporting data analysis; d. Action taken regarding individual grievances; e. Presence and completeness of required documentation; f. A description of how data collected as part of the agency's QA/QI plan was used; what quality improvement initiatives were undertaken and what were the results of those efforts, including discovery and remediation of any service delivery deficiencies discovered through the QI process; and g. Significant program changes. <p>CHAPTER 11 (FL) 3. Agency Requirements: H. Quality Improvement/Quality Assurance (QA/QI) Program: Family Living Provider Agencies must develop and maintain an active QA/QI program in order to assure the provision of quality services. This includes the development of a QA/QI plan, data gathering and analysis, and routine meetings to analyze the results of QA/QI activities.</p> <p>1. Development of a QA/QI plan: The quality management plan is used by an agency to continually determine whether the agency is performing within program requirements, achieving desired outcomes and identifying opportunities for improvement. The quality management plan</p>			
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<p>describes the process the Provider Agency uses in each phase of the process: discovery, remediation and improvement. It describes the frequency, the source and types of information gathered, as well as the methods used to analyze and measure performance. The quality management plan should describe how the data collected will be used to improve the delivery of services and methods to evaluate whether implementation of improvements are working.</p> <p>2. Implementing a QA/QI Committee: The QA/QI committee must convene on at least a quarterly basis and as needed to review monthly service reports, to identify any deficiencies, trends, patterns or concerns as well as opportunities for quality improvement. The QA/QI meeting must be documented. The QA/QI review should address at least the following:</p> <ul style="list-style-type: none"> a. The extent to which services are delivered in accordance with the ISP including the type, scope, amount, duration and frequency specified in the ISP as well as effectiveness of such implementation as indicated by achievement of outcomes; b. Analysis of General Events Reports data; c. Compliance with Caregivers Criminal History Screening requirements; d. Compliance with Employee Abuse Registry requirements; e. Compliance with DDS training requirements; f. Patterns in reportable incidents; and g. Results of improvement actions taken in previous quarters. <p>3. The Provider Agency must complete a QA/QI report annually by February 15th of each year, or as otherwise requested by DOH. The report must be kept on file at the agency, made available for review by DOH and upon request from DDS; the report must be submitted to the relevant DDS Regional Offices. The report will summarize:</p> <ul style="list-style-type: none"> a. Sufficiency of staff coverage; 			
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<p>b. Effectiveness and timeliness of implementation of ISPs, including trends in achievement of individual desired outcomes;</p> <p>c. Results of General Events Reporting data analysis, Trends in category II significant events;</p> <p>d. Patterns in medication errors;</p> <p>e. Action taken regarding individual grievances;</p> <p>f. Presence and completeness of required documentation;</p> <p>g. A description of how data collected as part of the agency's QI plan was used;</p> <p>h. What quality improvement initiatives were undertaken and what were the results of those efforts, including discovery and remediation of any service delivery deficiencies discovered through the QI process; and</p> <p>i. Significant program changes.</p> <p>CHAPTER 12 (SL) 3. Agency Requirements: B. Quality Assurance/Quality Improvement (QA/QI) Program: Supported Living Provider Agencies must develop and maintain an active QA/QI program in order to assure the provision of quality services. This includes the development of a QA/QI plan, data gathering and analysis, and routine meetings to analyze the results of QA/QI activities.</p> <p>1. Development of a QA/QI plan: The quality management plan is used by an agency to continually determine whether the agency is performing within program requirements, achieving desired outcomes and identifying opportunities for improvement. The quality management plan describes the process the Provider Agency uses in each phase of the process: discovery, remediation and improvement. It describes the frequency, the source and types of information gathered, as well as the methods used to analyze and measure performance. The quality management plan should describe how the data collected will be used to improve the delivery of services and</p>			
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<p>methods to evaluate whether implementation of improvements are working.</p> <p>2. Implementing a QA/QI Committee: The QA/QI committee must convene on at least a quarterly basis and as needed to review monthly service reports, to identify any deficiencies, trends, patterns, or concerns as well as opportunities for quality improvement. The QA/QI meeting must be documented. The QA/QI review should address at least the following:</p> <ul style="list-style-type: none"> a. Implementation of the ISP and the extent to which services are delivered in accordance with the ISP including the type, scope, amount, duration, and frequency specified in the ISP as well as effectiveness of such implementation as indicated by achievement of outcomes; b. Analysis of General Events Reports data; c. Compliance with Caregivers Criminal History Screening requirements; d. Compliance with Employee Abuse Registry requirements; e. Compliance with DDS training requirements; f. Patterns in reportable incidents; and g. Results of improvement actions taken in previous quarters. <p>2.The Provider Agency must complete a QA/QI report annually by February 15th of each calendar year, or as otherwise requested by DOH. The report must be kept on file at the agency, made available for review by DOH, and upon request from DDS the report must be submitted to the relevant DDS Regional Offices. The report will summarize:</p> <ul style="list-style-type: none"> a. Sufficiency of staff coverage; b. Effectiveness and timeliness of implementation of ISPs, including trends in achievement of individual desired outcomes; c. Results of General Events Reporting data analysis, Trends in Category II significant events; d. Patterns in medication errors; 			
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<p>e. Action taken regarding individual grievances; f. Presence and completeness of required documentation; g. A description of how data collected as part of the agency's QA/QI plan was used, what quality improvement initiatives were undertaken, and the results of those efforts, including discovery and remediation of any service delivery deficiencies discovered through the QI process; and h. Significant program changes.</p> <p>CHAPTER 13 (IMLS) 3. Service Requirements: F. Quality Assurance/Quality Improvement (QA/QI) Program: Agencies must develop and maintain an active QA/QI program in order to assure the provision of quality services. This includes the development of a QA/QI plan, data gathering and analysis, and routine meetings to analyze the results of QI activities.</p> <p>1. Development of a QI plan: The quality management plan is used by an agency to continually determine whether the agency is performing within program requirements, achieving desired outcomes and identifying opportunities for improvement. The quality management plan describes the process the Provider Agency uses in each phase of the process: discovery, remediation and improvement. It describes the frequency, the source and types of information gathered, as well as the methods used to analyze and measure performance. The quality management plan should describe how the data collected will be used to improve the delivery of services and methods to evaluate whether implementation of improvements are working.</p> <p>2. Implementing a QA/QI Committee: The QA/QI committee shall convene on at least on a quarterly basis and as needed to review service reports, to identify any deficiencies, trends, patterns or concerns, as well as opportunities for quality improvement. For Intensive Medical Living</p>			
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<p>providers, at least one nurse shall be a member of this committee. The QA meeting shall be documented. The QA review should address at least the following:</p> <ol style="list-style-type: none"> a. Implementation of the ISPs, including the extent to which services are delivered in accordance with the ISPs and associated support plans and /or WDSI including the type, scope, amount, duration, and frequency specified in the ISPs as well as effectiveness of such implementation as indicated by achievement of outcomes; b. Trends in General Events as defined by DDSD; c. Compliance with Caregivers Criminal History Screening Requirements; d. Compliance with DDSD training requirements; e. Trends in reportable incidents; and f. Results of improvement actions taken in previous quarters. <p>3. The Provider Agency must complete a QA/QI report annually by February 15th of each calendar year, or as otherwise requested by DOH. The report must be kept on file at the agency, made available for review by DOH and upon request from DDSD; the report must be submitted to the relevant DDSD Regional Offices. The report will summarize:</p> <ol style="list-style-type: none"> a. Sufficiency of staff coverage; b. Effectiveness and timeliness of implementation of ISPs and associated Support plans and/or WDSI including trends in achievement of individual desired outcomes; c. Trends in reportable incidents; d. Trends in medication errors; e. Action taken regarding individual grievances; f. Presence and completeness of required documentation; g. How data collected as part of the agency's QA/QI was used, what quality improvement initiatives were undertaken, and what were the results of those efforts, including discovery and remediation of any service delivery deficiencies discovered through the QI process; and 			
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<p>h. Significant program changes.</p> <p>CHAPTER 14 (ANS) 3. Service Requirements:</p> <p>N. Quality Assurance/Quality Improvement (QA/QI) Program: Agencies must develop and maintain an active QA/QI program in order to assure the provision of quality services. This includes the development of a QA/QI plan, data gathering and analysis, and routine meetings to analyze the results of QI activities.</p> <p>1. Development of a QI plan: The quality management plan is used by an agency to continually determine whether the agency is performing within program requirements, achieving desired outcomes and identifying opportunities for improvement. The quality management plan describes the process the Provider Agency uses in each phase of the process: discovery, remediation and improvement. It describes the frequency, the source and types of information gathered, as well as the methods used to analyze and measure performance. The quality management plan should describe how the data collected will be used to improve the delivery of services and methods to evaluate whether implementation of improvements are working.</p> <p>2. Implementing a QA/QI Committee: The QA/QI committee shall convene on at least on a quarterly basis and as needed to review service reports, to identify any deficiencies, trends, patterns or concerns, as well as opportunities for quality improvement. For Intensive Medical Living providers, at least one nurse shall be a member of this committee. The QA meeting shall be documented. The QA review should address at least the following:</p> <ol style="list-style-type: none"> a. Trends in General Events as defined by DDSD; b. Compliance with Caregivers Criminal History Screening Requirements; c. Compliance with DDSD training requirements; d. Trends in reportable incidents; and 			
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<p>e. Results of improvement actions taken in previous quarters.</p> <p>3. The Provider Agency must complete a QA/QI report annually by February 15th of each calendar year, or as otherwise requested by DOH. The report must be kept on file at the agency, made available for review by DOH and upon request from DDSD; the report must be submitted to the relevant DDSD Regional Offices. The report will summarize:</p> <ul style="list-style-type: none"> a. Sufficiency of staff coverage; b. Trends in reportable incidents; c. Trends in medication errors; d. Action taken regarding individual grievances; e. Presence and completeness of required documentation; f. How data collected as part of the agency's QA/QI was used, what quality improvement initiatives were undertaken, and what were the results of those efforts, including discovery and remediation of any service delivery deficiencies discovered through the QI process; and g. Significant program changes <p>NMAC 7.1.14.8 INCIDENT MANAGEMENT SYSTEM REPORTING REQUIREMENTS FOR COMMUNITY-BASED SERVICE PROVIDERS:</p> <p>F. Quality assurance/quality improvement program for community-based service providers:</p> <p>The community-based service provider shall establish and implement a quality improvement program for reviewing alleged complaints and incidents of abuse, neglect, or exploitation against them as a provider after the division's investigation is complete. The incident management program shall include written documentation of corrective actions taken. The community-based service provider shall take all reasonable steps to prevent further incidents. The community-based service provider shall provide</p>			
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<p>the following internal monitoring and facilitating quality improvement program:</p> <ul style="list-style-type: none"> (1) community-based service providers shall have current abuse, neglect, and exploitation management policy and procedures in place that comply with the department's requirements; (2) community-based service providers providing intellectual and developmental disabilities services must have a designated incident management coordinator in place; and (3) community-based service providers providing intellectual and developmental disabilities services must have an incident management committee to identify any deficiencies, trends, patterns, or concerns as well as opportunities for quality improvement, address internal and external incident reports for the purpose of examining internal root causes, and to take action on identified issues. 			
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Tag # 1A06 Policy and Procedure Requirements	Standard Level Deficiency		
<p>STATE OF NEW MEXICO DEPARTMENT OF HEALTH DEVELOPMENTAL DISABILITIES SUPPORTS DIVISION PROVIDER AGREEMENT ARTICLE 14. STANDARDS FOR SERVICES AND LICENSING</p> <p>a. The PROVIDER agrees to provide services as set forth in the Scope of Service, in accordance with all applicable regulations and standards including the current DD Waiver Service Standards and MF Waiver Service Standards.</p> <p>ARTICLE 39. POLICIES AND REGULATIONS Provider Agreements and amendments reference and incorporate laws, regulations, policies, procedures, directives, and contract provisions not only of DOH, but of HSD...</p> <p>PROVIDER APPLICATION NEW MEXICO DEPARTMENT OF HEALTH DEVELOPMENTAL DISABILITIES SUPPORTS DIVISION COMMUNITY PROGRAMS BUREAU Effective 10/1/2012 Revised 3/2014 Section V DDW Program Descriptions 2. DD Waiver Policy and Procedures (coversheet and page numbers required)</p> <p>d. To ensure the health and safety of individuals receiving services, as required in the DDS Service Standards, please provide your agency's</p> <p>i. Emergency and on-call procedures;</p> <p>3. Additional Program Descriptions for DD Waiver Adult Nursing Services (coversheet and page numbers required)</p>	<p>Based on interview, the Agency did not ensure Agency Personnel were aware of the Agency's On-Call Policy and Procedures for 2 of 40 Agency Personnel.</p> <p>When DSP were asked if the agency had an on-call procedure, the following was reported:</p> <ul style="list-style-type: none"> • DSP #269 stated, "No, I don't know the number." According to the Agency's <i>On Call Procedures, Nursing On Call</i> "In order to activate after hour's emergency on call system staff will call 575-528-9939 which is maintained by administrative staff/designated contractor on a rotating schedule". (Individual #12) • DSP #205 stated, "FLP would call." According to the Agency's <i>On Call Procedures, Nursing On Call</i> "In order to activate after hour's emergency on call system staff will call 575-528-9939 which is maintained by administrative staff/designated contractor on a rotating schedule". (Individual #26) 	<p>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</p> <p>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</p>	

<p>a. Describe your agency's arrangements for on-call nursing coverage to comply with PRN aspects of the DDSD Medication Assessment and Delivery Policy and Procedure as well as response to individuals changing condition/unanticipated health related events;</p> <p>Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013</p> <p>Chapter 11 (FL) 2. Service Requirement I. Health Care Requirements for Family Living: 9. Family Living Provider Agencies are required to be an Adult Nursing provider and have a Registered Nurse (RN) licensed by the State of New Mexico on staff and residing in New Mexico or bordering towns see: Adult Nursing requirements. The agency nurse may be an employee or a sub-contractor. b. On-call nursing services: An on-call nurse must be available to surrogate or host families DSP for medication oversight. It is expected that no single nurse carry the full burden of on-call duties for the agency.</p> <p>Chapter 12 (SL) 2. Service Requirements L. Training Requirements. 6. Nursing Requirements and Roles: d. On-call nursing services: An on-call nurse must be available to DSP during the periods when a nurse is not present. The on-call nurse must be able to make an on-site visit when information provided by DSP over the phone indicate, in the nurse's professional judgment, a need for a face to face assessment to determine appropriate action. An LPN taking on-call must have access to their RN supervisor by phone during their on-call shift in case consultation is required. It is expected that no single nurse carry the full burden of on-call duties for the agency and that nurses be</p>			
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<p>appropriately compensated for taking their turn covering on-call shifts.</p> <p>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007</p> <p>CHAPTER 1. II. PROVIDER AGENCY REQUIREMENTS: The objective of these standards is to establish Provider Agency policy, procedure and reporting requirements for DD Medicaid Waiver program. These requirements apply to all such Provider Agency staff, whether directly employed or subcontracting with the Provider Agency. Additional Provider Agency requirements and personnel qualifications may be applicable for specific service standards.</p> <p>B. Provider Agency Policy and Procedure Requirements: All Provider Agencies, in addition to requirements under each specific service standard shall at a minimum develop, implement and maintain, at the designated Provider Agency main office, documentation of policies and procedures for the following:</p> <ol style="list-style-type: none"> (1) Coordination of Provider Agency staff serving individuals within the program which delineates the specific roles of agency staff, including expectations for coordination with interdisciplinary team members who do not work for the provider agency; (2) Response to individual emergency medical situations, including staff training for emergency response and on-call systems as indicated; and (3) Agency protocols for disaster planning and emergency preparedness. 			
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Tag # 1A09 Medication Delivery Routine Medication Administration	Standard Level Deficiency		
<p>NMAC 16.19.11.8 MINIMUM STANDARDS: A. MINIMUM STANDARDS FOR THE DISTRIBUTION, STORAGE, HANDLING AND RECORD KEEPING OF DRUGS: (d) The facility shall have a Medication Administration Record (MAR) documenting medication administered to residents, including over-the-counter medications. This documentation shall include:</p> <ul style="list-style-type: none"> (i) Name of resident; (ii) Date given; (iii) Drug product name; (iv) Dosage and form; (v) Strength of drug; (vi) Route of administration; (vii) How often medication is to be taken; (viii) Time taken and staff initials; (ix) Dates when the medication is discontinued or changed; (x) The name and initials of all staff administering medications. <p>Model Custodial Procedure Manual D. Administration of Drugs Unless otherwise stated by practitioner, patients will not be allowed to administer their own medications. Document the practitioner’s order authorizing the self-administration of medications.</p> <p>All PRN (As needed) medications shall have complete detail instructions regarding the administering of the medication. This shall include:</p> <ul style="list-style-type: none"> ➤ symptoms that indicate the use of the medication, ➤ exact dosage to be used, and 	<p>Medication Administration Records (MAR) were reviewed for the months of November and December 2014.</p> <p>Based on record review, 4 of 11 individuals had Medication Administration Records (MAR), which contained missing medications entries and/or other errors:</p> <p>Individual #13 December 2014 Medication Administration Records did not contain the diagnosis for which the medication is prescribed:</p> <ul style="list-style-type: none"> • Furosemide 20mg (1 time daily) <p>Individual #16 December 2014 Medication Administration Records contained missing entries. No documentation found indicating reason for missing entries:</p> <ul style="list-style-type: none"> • Advair Diskus 250/50 (2 times daily) – Blank 12/4 (8 AM) <p>Individual #19 December 2014 Medication Administration Records contained missing entries. No documentation found indicating reason for missing entries:</p> <ul style="list-style-type: none"> • Tramadol (Ultram) 25mg (1 time daily) – Blank 12/1 (6 AM) <p>Individual #23 December 2014 Medication Administration Records contained missing entries. No documentation found indicating reason for missing entries:</p>	<p>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</p> <p>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</p>	

<p>➤ The exact amount to be used in a 24 hour period.</p> <p>Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013</p> <p>CHAPTER 5 (CIES) 1. Scope of Service B. Self Employment 8. Providing assistance with medication delivery as outlined in the ISP; C. Individual Community Integrated Employment 3. Providing assistance with medication delivery as outlined in the ISP; D. Group Community Integrated Employment 4. Providing assistance with medication delivery as outlined in the ISP; and</p> <p>B. Community Integrated Employment Agency Staffing Requirements: o. Comply with DDSD Medication Assessment and Delivery Policy and Procedures;</p> <p>CHAPTER 6 (CCS) 1. Scope of Services A. Individualized Customized Community Supports 19. Providing assistance or supports with medications in accordance with DDSD Medication Assessment and Delivery policy. C. Small Group Customized Community Supports 19. Providing assistance or supports with medications in accordance with DDSD Medication Assessment and Delivery policy. D. Group Customized Community Supports 19. Providing assistance or supports with medications in accordance with DDSD Medication Assessment and Delivery policy.</p> <p>CHAPTER 11 (FL) 1 SCOPE OF SERVICES A. Living Supports- Family Living Services: The scope of Family Living Services includes, but is not limited to the following as identified by the Interdisciplinary Team (IDT):</p> <p>19. Assisting in medication delivery, and related monitoring, in accordance with the DDSD's Medication Assessment and Delivery Policy,</p>	<ul style="list-style-type: none"> • Risperidone .5mg (2 times daily) – Blank 12/4 (8 AM) <p>Medication Administration Records did not contain the route of administration for the following medications:</p> <ul style="list-style-type: none"> • Prilosec 20mg (1 time daily) 		
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<p>New Mexico Nurse Practice Act, and Board of Pharmacy regulations including skill development activities leading to the ability for individuals to self-administer medication as appropriate; and</p> <p>I. Healthcare Requirements for Family Living.</p> <p>3. B. Adult Nursing Services for medication oversight are required for all surrogate Lining Supports- Family Living direct support personnel if the individual has regularly scheduled medication. Adult Nursing services for medication oversight are required for all surrogate Family Living Direct Support Personnel (including substitute care), if the individual has regularly scheduled medication.</p> <p>6. Support Living- Family Living Provider Agencies must have written policies and procedures regarding medication(s) delivery and tracking and reporting of medication errors in accordance with DDSD Medication Assessment and Delivery Policy and Procedures, the New Mexico Nurse Practice Act and Board of Pharmacy standards and regulations.</p> <p>a. All twenty-four (24) hour residential home sites serving two (2) or more unrelated individuals must be licensed by the Board of Pharmacy, per current regulations;</p> <p>b. When required by the DDSD Medication Assessment and Delivery Policy, Medication Administration Records (MAR) must be maintained and include:</p> <p>i. The name of the individual, a transcription of the physician's or licensed health care provider's prescription including the brand and generic name of the medication, and diagnosis for which the medication is prescribed;</p>			
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<p>ii. Prescribed dosage, frequency and method/route of administration, times and dates of administration;</p> <p>iii. Initials of the individual administering or assisting with the medication delivery;</p> <p>iv. Explanation of any medication error;</p> <p>v. Documentation of any allergic reaction or adverse medication effect; and</p> <p>vi. For PRN medication, instructions for the use of the PRN medication must include observable signs/symptoms or circumstances in which the medication is to be used, and documentation of effectiveness of PRN medication administered.</p> <p>c. The Family Living Provider Agency must also maintain a signature page that designates the full name that corresponds to each initial used to document administered or assisted delivery of each dose; and</p> <p>d. Information from the prescribing pharmacy regarding medications must be kept in the home and community inclusion service locations and must include the expected desired outcomes of administering the medication, signs and symptoms of adverse events and interactions with other medications.</p> <p>e. Medication Oversight is optional if the individual resides with their biological family (by affinity or consanguinity). If Medication Oversight is not selected as an Ongoing Nursing Service, all elements of medication administration and oversight are the sole responsibility of the individual and their biological family. Therefore, a monthly medication administration record (MAR) is not required unless the family requests it and continually communicates all medication changes to the provider agency in a timely manner to insure accuracy of the MAR.</p>			
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<p>i. The family must communicate at least annually and as needed for significant change of condition with the agency nurse regarding the current medications and the individual's response to medications for purpose of accurately completing required nursing assessments.</p> <p>ii. As per the DDSD Medication Assessment and Delivery Policy and Procedure, paid DSP who are not related by affinity or consanguinity to the individual may not deliver medications to the individual unless they have completed Assisting with Medication Delivery (AWMD) training. DSP may also be under a delegation relationship with a DDW agency nurse or be a Certified Medication Aide (CMA). Where CMAs are used, the agency is responsible for maintaining compliance with New Mexico Board of Nursing requirements.</p> <p>iii. If the substitute care provider is a surrogate (not related by affinity or consanguinity) Medication Oversight must be selected and provided.</p> <p>CHAPTER 12 (SL) 2. Service Requirements L. Training and Requirements: 3. Medication Delivery: Supported Living Provider Agencies must have written policies and procedures regarding medication(s) delivery and tracking and reporting of medication errors in accordance with DDSD Medication Assessment and Delivery Policy and Procedures, New Mexico Nurse Practice Act, and Board of Pharmacy standards and regulations.</p> <p>h. All twenty-four (24) hour residential home sites serving two (2) or more unrelated individuals must be licensed by the Board of Pharmacy, per current regulations;</p>			
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<p>i. When required by the DDSD Medication Assessment and Delivery Policy, Medication Administration Records (MAR) must be maintained and include:</p> <ul style="list-style-type: none"> i. The name of the individual, a transcription of the physician’s or licensed health care provider’s prescription including the brand and generic name of the medication, and diagnosis for which the medication is prescribed; ii. Prescribed dosage, frequency and method/route of administration, times and dates of administration; iii. Initials of the individual administering or assisting with the medication delivery; iv. Explanation of any medication error; v. Documentation of any allergic reaction or adverse medication effect; and vi. For PRN medication, instructions for the use of the PRN medication must include observable signs/symptoms or circumstances in which the medication is to be used, and documentation of effectiveness of PRN medication administered. <p>j. The Supported Living Provider Agency must also maintain a signature page that designates the full name that corresponds to each initial used to document administered or assisted delivery of each dose; and</p> <p>k. Information from the prescribing pharmacy regarding medications must be kept in the home and community inclusion service</p>			
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<p>locations and must include the expected desired outcomes of administrating the medication, signs, and symptoms of adverse events and interactions with other medications.</p> <p>CHAPTER 13 (IMLS) 2. Service Requirements. B. There must be compliance with all policy requirements for Intensive Medical Living Service Providers, including written policy and procedures regarding medication delivery and tracking and reporting of medication errors consistent with the DDSD Medication Delivery Policy and Procedures, relevant Board of Nursing Rules, and Pharmacy Board standards and regulations.</p> <p>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007</p> <p>CHAPTER 1 II. PROVIDER AGENCY REQUIREMENTS:</p> <p>E. Medication Delivery: Provider Agencies that provide Community Living, Community Inclusion or Private Duty Nursing services shall have written policies and procedures regarding medication(s) delivery and tracking and reporting of medication errors in accordance with DDSD Medication Assessment and Delivery Policy and Procedures, the Board of Nursing Rules and Board of Pharmacy standards and regulations.</p> <p>(2) When required by the DDSD Medication Assessment and Delivery Policy, Medication Administration Records (MAR) shall be maintained and include:</p> <p>(a) The name of the individual, a transcription of the physician's written or licensed health care provider's prescription including the brand and generic name of the medication,</p>			
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<p>diagnosis for which the medication is prescribed;</p> <p>(b) Prescribed dosage, frequency and method/route of administration, times and dates of administration;</p> <p>(c) Initials of the individual administering or assisting with the medication;</p> <p>(d) Explanation of any medication irregularity;</p> <p>(e) Documentation of any allergic reaction or adverse medication effect; and</p> <p>(f) For PRN medication, an explanation for the use of the PRN medication shall include observable signs/symptoms or circumstances in which the medication is to be used, and documentation of effectiveness of PRN medication administered.</p> <p>(3) The Provider Agency shall also maintain a signature page that designates the full name that corresponds to each initial used to document administered or assisted delivery of each dose;</p> <p>(4) MARs are not required for individuals participating in Independent Living who self-administer their own medications;</p> <p>(5) Information from the prescribing pharmacy regarding medications shall be kept in the home and community inclusion service locations and shall include the expected desired outcomes of administering the medication, signs and symptoms of adverse events and interactions with other medications;</p>			
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Tag # 1A15.2 and IS09 / 5I09 Healthcare Documentation	Standard Level Deficiency		
<p>Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013</p> <p>Chapter 5 (CIES) 3. Agency Requirements</p> <p>H. Consumer Records Policy: All Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDS Consumer Records Policy.</p> <p>Chapter 6 (CCS) 2. Service Requirements. E. The agency nurse(s) for Customized Community Supports providers must provide the following services: 1. Implementation of pertinent PCP orders; ongoing oversight and monitoring of the individual's health status and medically related supports when receiving this service;</p> <p>3. Agency Requirements: Consumer Records Policy: All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDS Individual Case File Matrix policy.</p> <p>Chapter 7 (CIHS) 3. Agency Requirements: E. Consumer Records Policy: All Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDS Individual Case File Matrix policy.</p> <p>Chapter 11 (FL) 3. Agency Requirements: D. Consumer Records Policy: All Family Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDS Individual Case File Matrix policy.</p> <p>I. Health Care Requirements for Family Living: 5. A nurse employed or contracted by the Family Living Supports provider must complete the e-</p>	<p>Based on record review, the Agency did not maintain the required documentation in the Individuals Agency Record as required by standard for 9 of 30 individual</p> <p>Review of the administrative individual case files revealed the following items were not found, incomplete, and/or not current:</p> <ul style="list-style-type: none"> • Electronic Comprehensive Health Assessment Tool (eCHAT) (#18, 27) • Medication Administration Assessment Tool (#17, 18, 27) • Comprehensive Aspiration Risk Management Plan: <ul style="list-style-type: none"> ➢ Not Found (#12, 15) ➢ Not Current (#2, 29) • Aspiration Risk Screening Tool (#17, 18, 24, 27) • Semi-Annual Nursing Review of HCP/Medical Emergency Response Plans: <ul style="list-style-type: none"> ◦ None found for 10/2013 - 9/2014 (#12) ◦ None found for 8/2013 - 7/2014 (#14) • Health Care Plans <ul style="list-style-type: none"> • <i>Aspiration Risk</i> <ul style="list-style-type: none"> ◦ Individual #17 - According to Electronic Comprehensive Health Assessment Tool the individual is required to have a plan. No evidence of a plan found. 	<p>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</p> <p>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</p>	

<p>CHAT, the Aspiration Risk Screening Tool, (ARST), and the Medication Administration Assessment Tool (MAAT) and any other assessments deemed appropriate on at least an annual basis for each individual served, upon significant change of clinical condition and upon return from any hospitalizations. In addition, the MAAT must be updated for any significant change of medication regime, change of route that requires delivery by licensed or certified staff, or when an individual has completed training designed to improve their skills to support self-administration.</p> <p>a. For newly-allocated or admitted individuals, assessments are required to be completed within three (3) business days of admission or two (2) weeks following the initial ISP meeting, whichever comes first.</p> <p>b. For individuals already in services, the required assessments are to be completed no more than forty-five (45) calendar days and at least fourteen (14) calendar days prior to the annual ISP meeting.</p> <p>c. Assessments must be updated within three (3) business days following any significant change of clinical condition and within three (3) business days following return from hospitalization.</p> <p>d. Other nursing assessments conducted to determine current health status or to evaluate a change in clinical condition must be documented in a signed progress note that includes time and date as well as subjective information including the individual complaints, signs and symptoms noted by staff, family members or other team members; objective information including vital signs, physical examination, weight, and other pertinent data for the given situation (e.g., seizure frequency, method in which temperature taken);</p>	<ul style="list-style-type: none"> • <i>Body Mass Index</i> Individual #17 - According to Electronic Comprehensive Health Assessment Tool the individual is required to have a plan. No evidence of a plan found. • <i>Pain</i> <ul style="list-style-type: none"> ◦ Individual #17 - According to Electronic Comprehensive Health Assessment Tool the individual is required to have a plan. No evidence of a plan found. • Medical Emergency Response Plans <ul style="list-style-type: none"> • <i>Constipation</i> <ul style="list-style-type: none"> ◦ Individual #27 - As indicated by the IST section of ISP the individual is required to have a plan. No evidence of a plan found. • <i>Pain</i> <ul style="list-style-type: none"> ◦ Individual #17 - According to Electronic Comprehensive Health Assessment Tool the individual is required to have a plan. No evidence of a plan found. • <i>Seizures</i> <ul style="list-style-type: none"> ◦ Individual #27 - As indicated by the IST section of ISP the individual is required to have a plan. No evidence of a plan found. 		
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<p>assessment of the clinical status, and plan of action addressing relevant aspects of all active health problems and follow up on any recommendations of medical consultants.</p> <p>e. Develop any urgently needed interim Healthcare Plans or MERPs per DDSD policy pending authorization of ongoing Adult Nursing services as indicated by health status and individual/guardian choice.</p> <p>Chapter 12 (SL) 3. Agency Requirements: D. Consumer Records Policy: All Living Supports- Supported Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy. 2. Service Requirements. L. Training and Requirements. 5. Health Related Documentation: For each individual receiving Living Supports- Supported Living, the provider agency must ensure and document the following:</p> <p>a. That an individual with chronic condition(s) with the potential to exacerbate into a life threatening condition, has a MERP developed by a licensed nurse or other appropriate professional according to the DDSD Medical Emergency Response Plan Policy, that DSP have been trained to implement such plan(s), and ensure that a copy of such plan(s) are readily available to DSP in the home;</p> <p>b. That an average of five (5) hours of documented nutritional counseling is available annually, if recommended by the IDT and clinically indicated;</p> <p>c. That the nurse has completed legible and signed progress notes with date and time indicated that describe all interventions or interactions conducted with individuals served, as well as all interactions with other healthcare providers</p>			
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<p>serving the individual. All interactions must be documented whether they occur by phone or in person; and</p> <p>d. Document for each individual that:</p> <ul style="list-style-type: none"> i. The individual has a Primary Care Provider (PCP); ii. The individual receives an annual physical examination and other examinations as specified by a PCP; iii. The individual receives annual dental check-ups and other check-ups as specified by a licensed dentist; iv. The individual receives a hearing test as specified by a licensed audiologist; v. The individual receives eye examinations as specified by a licensed optometrist or ophthalmologist; and vi. Agency activities occur as required for follow-up activities to medical appointments (e.g. treatment, visits to specialists, and changes in medication or daily routine). vii. The agency nurse will provide the individual's team with a semi-annual nursing report that discusses the services provided and the status of the individual in the last six (6) months. This may be provided electronically or in paper format to the team no later than (2) weeks prior to the ISP and semi-annually. f. The Supported Living Provider Agency must ensure that activities conducted by agency nurses comply with the roles and responsibilities identified in these standards. <p>Chapter 13 (IMLS) 2. Service Requirements:</p>			
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<p>C. Documents to be maintained in the agency administrative office, include:</p> <p>A. All assessments completed by the agency nurse, including the Intensive Medical Living Eligibility Parameters tool; for e-CHAT a printed copy of the current e-CHAT summary report shall suffice;</p> <p>F. Annual physical exams and annual dental exams (not applicable for short term stays);</p> <p>G. Tri-annual vision exam (Not applicable for short term stays. See Medicaid policy 8.310.6 for allowable exceptions for more frequent vision exam);</p> <p>H. Audiology/hearing exam as applicable (Not applicable for short term stays; See Medicaid policy 8.324.6 for applicable requirements);</p> <p>I. All other evaluations called for in the ISP for which the Services provider is responsible to arrange;</p> <p>J. Medical screening, tests and lab results (for short term stays, only those which occur during the period of the stay);</p> <p>L. Record of medical and dental appointments, including any treatment provided (for short term stays, only those appointments that occur during the stay);</p> <p>O. Semi-annual ISP progress reports and MERP reviews (not applicable for short term stays);</p> <p>P. Quarterly nursing summary reports (not applicable for short term stays);</p> <p>NMAC 8.302.1.17 RECORD KEEPING AND DOCUMENTATION REQUIREMENTS: A provider must maintain all the records necessary to fully disclose the nature, quality, amount and medical necessity of services furnished to an eligible</p>			
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<p>recipient who is currently receiving or who has received services in the past.</p> <p>B. Documentation of test results: Results of tests and services must be documented, which includes results of laboratory and radiology procedures or progress following therapy or treatment.</p> <p>Department of Health Developmental Disabilities Supports Division Policy. Medical Emergency Response Plan Policy MERP-001 eff.8/1/2010</p> <p>F. The MERP shall be written in clear, jargon free language and include at a minimum the following information:</p> <ol style="list-style-type: none"> 1. A brief, simple description of the condition or illness. 2. A brief description of the most likely life threatening complications that might occur and what those complications may look like to an observer. 3. A concise list of the most important measures that may prevent the life threatening complication from occurring (e.g., avoiding allergens that trigger an asthma attack or making sure the person with diabetes has snacks with them to avoid hypoglycemia). 4. Clear, jargon free, step-by-step instructions regarding the actions to be taken by direct support personnel (DSP) and/or others to intervene in the emergency, including criteria for when to call 911. 5. Emergency contacts with phone numbers. 6. Reference to whether the individual has advance directives or not, and if so, where the advance directives are located. <p>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 1 II. PROVIDER AGENCY REQUIREMENTS: D. Provider Agency Case</p>			
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<p>File for the Individual: All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Case records belong to the individual receiving services and copies shall be provided to the receiving agency whenever an individual changes providers. The record must also be made available for review when requested by DOH, HSD or federal government representatives for oversight purposes. The individual's case file shall include the following requirements...1, 2, 3, 4, 5, 6, 7, 8,</p> <p>CHAPTER 1. III. PROVIDER AGENCY DOCUMENTATION OF SERVICE DELIVERY AND LOCATION - Healthcare Documentation by Nurses For Community Living Services, Community Inclusion Services and Private Duty Nursing Services: Chapter 1. III. E. (1 - 4)</p> <p>(1) Documentation of nursing assessment activities (2) Health related plans and (4) General Nursing Documentation</p> <p>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007</p> <p>CHAPTER 5 IV. COMMUNITY INCLUSION SERVICES PROVIDER AGENCY REQUIREMENTS B. IDT Coordination</p> <p>(2) Coordinate with the IDT to ensure that each individual participating in Community Inclusion Services who has a score of 4, 5, or 6 on the HAT has a Health Care Plan developed by a licensed nurse, and if applicable, a Crisis Prevention/Intervention Plan.</p>			
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Tag # 1A27 Incident Mgt. Late and Failure to Report	Standard Level Deficiency		
<p>NMAC 7.1.14 ABUSE, NEGLECT, EXPLOITATION, AND DEATH REPORTING, TRAINING AND RELATED REQUIREMENTS FOR COMMUNITY PROVIDERS</p> <p>NMAC 7.1.14.8 INCIDENT MANAGEMENT SYSTEM REPORTING REQUIREMENTS FOR COMMUNITY-BASED SERVICE PROVIDERS:</p> <p>A. Duty to report: (1) All community-based providers shall immediately report alleged crimes to law enforcement or call for emergency medical services as appropriate to ensure the safety of consumers. (2) All community-based service providers, their employees and volunteers shall immediately call the department of health improvement (DHI) hotline at 1-800-445-6242 to report abuse, neglect, exploitation, suspicious injuries or any death and also to report an environmentally hazardous condition which creates an immediate threat to health or safety.</p> <p>B. Reporter requirement. All community-based service providers shall ensure that the employee or volunteer with knowledge of the alleged abuse, neglect, exploitation, suspicious injury, or death calls the division’s hotline to report the incident.</p> <p>C. Initial reports, form of report, immediate action and safety planning, evidence preservation, required initial notifications: (1) Abuse, neglect, and exploitation, suspicious injury or death reporting: Any person may report an allegation of abuse, neglect, or exploitation, suspicious injury or a death by calling the division’s toll-free hotline number 1-800-445-6242. Any consumer,</p>	<p>Based on the Incident Management Bureau’s Late and Failure Reports, the Agency did not report suspected abuse, neglect, or misappropriation of property, unexpected and natural/expected deaths; or other reportable incidents to the Division of Health Improvement, as required by regulations for 15 of 40 individuals.</p> <p>Individual #5</p> <ul style="list-style-type: none"> • Incident date 5/5/2014. Allegation was Neglect. Incident report was received on 5/5/2014. Failure to Report. IMB Late and Failure Report indicated incident of Neglect was “Unconfirmed.” <p>Individual #19</p> <ul style="list-style-type: none"> • Incident date 6/2/2014. Allegation was Neglect. Incident report was received on 6/20/2014. Failure to Report. IMB Late and Failure Report indicated incident of Neglect was “Confirmed.” • Incident date 6/2/2014. Allegation was Exploitation. Incident report was received on 6/20/2014. Failure to Report. IMB Late and Failure Report indicated incident of Exploitation was “Unconfirmed.” <p>Individual #22</p> <ul style="list-style-type: none"> • Incident date 11/27/2013. Allegation was Emergency Services. Incident report was received on 12/2/2013. IMB issued a Late Reporting for Emergency Services. <p>Individual #25</p> <ul style="list-style-type: none"> • Incident date 11/25/2013. Allegation was Abuse, Neglect, and Exploitation. Incident 	<p>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</p> <p>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</p>	

<p>family member, or legal guardian may call the division's hotline to report an allegation of abuse, neglect, or exploitation, suspicious injury or death directly, or may report through the community-based service provider who, in addition to calling the hotline, must also utilize the division's abuse, neglect, and exploitation or report of death form. The abuse, neglect, and exploitation or report of death form and instructions for its completion and filing are available at the division's website, http://dhi.health.state.nm.us, or may be obtained from the department by calling the division's toll free hotline number, 1-800-445-6242.</p> <p>(2) Use of abuse, neglect, and exploitation or report of death form and notification by community-based service providers: In addition to calling the division's hotline as required in Paragraph (2) of Subsection A of 7.1.14.8 NMAC, the community-based service provider shall also report the incident of abuse, neglect, exploitation, suspicious injury, or death utilizing the division's abuse, neglect, and exploitation or report of death form consistent with the requirements of the division's abuse, neglect, and exploitation reporting guide. The community-based service provider shall ensure all abuse, neglect, exploitation or death reports describing the alleged incident are completed on the division's abuse, neglect, and exploitation or report of death form and received by the division within 24 hours of the verbal report. If the provider has internet access, the report form shall be submitted via the division's website at http://dhi.health.state.nm.us; otherwise it may be submitted via fax to 1-800-584-6057. The community-based service provider shall ensure that the reporter with the most direct</p>	<p>report was received on 12/16/2013. Failure to Report. IMB Late and Failure Report indicated incident of Abuse, Neglect, and Exploitation was "Unconfirmed."</p> <p>Individual #30</p> <ul style="list-style-type: none"> • Incident date 1/23/2014. Allegation was Neglect. Incident report was received on 1/24/2014. Failure to Report. IMB Late and Failure Report indicated incident of Neglect was "Confirmed." • Incident date 2/17/2014. Allegation was Neglect. Incident report was received on 2/19/2014. Failure to Report. IMB Late and Failure Report indicated incident of Neglect was "Confirmed." • Incident date 3/14/2014. Allegation was Neglect. Incident report was received on 3/17/2014. Failure to Report. IMB Late and Failure Report indicated incident of Neglect was "Confirmed." <p>Individual #31</p> <ul style="list-style-type: none"> • Incident date 12/9/2013. Allegation was Exploitation. Incident report was received on 12/9/2013. Failure to Report. IMB Late and Failure Report indicated incident of Exploitation was "Confirmed." • Incident date 4/24/2014. Allegation was Neglect. Incident report was received on 4/24/2014. Failure to Report. IMB Late and Failure Report indicated incident of Neglect was "Confirmed." • Incident date 6/17/2014. Allegation was Neglect. Incident report was received on 6/30/2014. Late Reporting. IMB Late and 		
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<p>knowledge of the incident participates in the preparation of the report form.</p> <p>(3) Limited provider investigation: No investigation beyond that necessary in order to be able to report the abuse, neglect, or exploitation and ensure the safety of consumers is permitted until the division has completed its investigation.</p> <p>(4) Immediate action and safety planning: Upon discovery of any alleged incident of abuse, neglect, or exploitation, the community-based service provider shall:</p> <p>(a) develop and implement an immediate action and safety plan for any potentially endangered consumers, if applicable;</p> <p>(b) be immediately prepared to report that immediate action and safety plan verbally, and revise the plan according to the division's direction, if necessary; and</p> <p>(c) provide the accepted immediate action and safety plan in writing on the immediate action and safety plan form within 24 hours of the verbal report. If the provider has internet access, the report form shall be submitted via the division's website at http://dhi.health.state.nm.us; otherwise it may be submitted by faxing it to the division at 1-800-584-6057.</p> <p>(5) Evidence preservation: The community-based service provider shall preserve evidence related to an alleged incident of abuse, neglect, or exploitation, including records, and do nothing to disturb the evidence. If physical evidence must be removed or affected, the provider shall take photographs or do whatever is reasonable to document the location and type of evidence found which appears related to the incident.</p> <p>(6) Legal guardian or parental notification: The responsible community-based service provider shall ensure that the</p>	<p>Failure Report indicated incident of Neglect was "Confirmed."</p> <ul style="list-style-type: none"> • Incident date 6/17/2014. Allegation was .Exploitation Incident report was received on 6/30/2014. Late Reporting. IMB Late and Failure Report indicated incident of Exploitation was "Unconfirmed." <p>Individual #32</p> <ul style="list-style-type: none"> • Incident date 12/20/2013. Allegation was Neglect. Incident report was received on 1/7/2014. Failure to Report. IMB Late and Failure Report indicated incident of Neglect was "Confirmed." <p>Individual #33</p> <ul style="list-style-type: none"> • Incident date unknown. Allegation was Neglect. Incident report was received on 10/30/2014. IMB issued a Late Reporting for Neglect. <p>Individual #34</p> <ul style="list-style-type: none"> • Incident date 9/12/2014. Allegation was Neglect. Incident report was received on 9/15/2014. Late Reporting. IMB Late and Failure Report indicated incident of Neglect was "Confirmed." <p>Individual #35</p> <ul style="list-style-type: none"> • Incident date 6/26/2014. Allegation was Neglect and Environmental Hazard. Incident report was received on 6/27/2014. IMB issued a Failure to Report for Neglect and Environmental Hazard. <p>Individual #36</p> <ul style="list-style-type: none"> • Incident date 2/18/2014. Allegation was Neglect. Incident report was received on 2/18/2014. Failure to Report. IMB Late and 		
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<p>consumer's legal guardian or parent is notified of the alleged incident of abuse, neglect and exploitation within 24 hours of notice of the alleged incident unless the parent or legal guardian is suspected of committing the alleged abuse, neglect, or exploitation, in which case the community-based service provider shall leave notification to the division's investigative representative.</p> <p>(7) Case manager or consultant notification by community-based service providers: The responsible community-based service provider shall notify the consumer's case manager or consultant within 24 hours that an alleged incident involving abuse, neglect, or exploitation has been reported to the division. Names of other consumers and employees may be redacted before any documentation is forwarded to a case manager or consultant.</p> <p>(8) Non-responsible reporter: Providers who are reporting an incident in which they are not the responsible community-based service provider shall notify the responsible community-based service provider within 24 hours of an incident or allegation of an incident of abuse, neglect, and exploitation</p>	<p>Failure Report indicated incident of Neglect was "Confirmed."</p> <p>Individual #37</p> <ul style="list-style-type: none"> • Incident date 9/12/2014. Allegation was Neglect. Incident report was received on 9/15/2014. Late Reporting. IMB Late and Failure Report indicated incident of Neglect was "Unconfirmed." <p>Individual #38</p> <ul style="list-style-type: none"> • Incident date 10/30/2014. Allegation was Abuse and Neglect. Incident report was received on 10/31/2014. IMB issued a Failure to Report for Abuse and Neglect. <p>Individual #39</p> <ul style="list-style-type: none"> • Incident date 4/6/2014. Allegation was Neglect. Incident report was received on 4/8/2014. Late Reporting. IMB Late and Failure Report indicated incident of Neglect was "Unconfirmed." <p>Individual #40</p> <ul style="list-style-type: none"> • Incident date 6/19/2014. Allegation was Abuse and Exploitation. Incident report was received on 6/19/2014. Failure to Report. IMB Late and Failure Report indicated incident of Abuse and Exploitation was "Unconfirmed." 		
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<p>number 1-800-445-6242. Any consumer, family member, or legal guardian may call the division's hotline to report an allegation of abuse, neglect, or exploitation, suspicious injury or death directly, or may report through the community-based service provider who, in addition to calling the hotline, must also utilize the division's abuse, neglect, and exploitation or report of death form. The abuse, neglect, and exploitation or report of death form and instructions for its completion and filing are available at the division's website, http://dhi.health.state.nm.us, or may be obtained from the department by calling the division's toll free hotline number, 1-800-445-6242.</p> <p>(2) Use of abuse, neglect, and exploitation or report of death form and notification by community-based service providers: In addition to calling the division's hotline as required in Paragraph (2) of Subsection A of 7.1.14.8 NMAC, the community-based service provider shall also report the incident of abuse, neglect, exploitation, suspicious injury, or death utilizing the division's abuse, neglect, and exploitation or report of death form consistent with the requirements of the division's abuse, neglect, and exploitation reporting guide. The community-based service provider shall ensure all abuse, neglect, exploitation or death reports describing the alleged incident are completed on the division's abuse, neglect, and exploitation or report of death form and received by the division within 24 hours of the verbal report. If the provider has internet access, the report form shall be submitted via the division's website at http://dhi.health.state.nm.us; otherwise it may be submitted via fax to 1-800-584-6057. The community-based service provider shall ensure that the reporter with the most direct</p>			
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<p>knowledge of the incident participates in the preparation of the report form.</p> <p>(3) Limited provider investigation: No investigation beyond that necessary in order to be able to report the abuse, neglect, or exploitation and ensure the safety of consumers is permitted until the division has completed its investigation.</p> <p>(4) Immediate action and safety planning: Upon discovery of any alleged incident of abuse, neglect, or exploitation, the community-based service provider shall:</p> <p>(a) develop and implement an immediate action and safety plan for any potentially endangered consumers, if applicable;</p> <p>(b) be immediately prepared to report that immediate action and safety plan verbally, and revise the plan according to the division's direction, if necessary; and</p> <p>(c) provide the accepted immediate action and safety plan in writing on the immediate action and safety plan form within 24 hours of the verbal report. If the provider has internet access, the report form shall be submitted via the division's website at http://dhi.health.state.nm.us; otherwise it may be submitted by faxing it to the division at 1-800-584-6057.</p> <p>(5) Evidence preservation: The community-based service provider shall preserve evidence related to an alleged incident of abuse, neglect, or exploitation, including records, and do nothing to disturb the evidence. If physical evidence must be removed or affected, the provider shall take photographs or do whatever is reasonable to document the location and type of evidence found which appears related to the incident.</p> <p>(6) Legal guardian or parental notification: The responsible community-based service provider shall ensure that the</p>			
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<p>consumer's legal guardian or parent is notified of the alleged incident of abuse, neglect and exploitation within 24 hours of notice of the alleged incident unless the parent or legal guardian is suspected of committing the alleged abuse, neglect, or exploitation, in which case the community-based service provider shall leave notification to the division's investigative representative.</p> <p>(7) Case manager or consultant notification by community-based service providers: The responsible community-based service provider shall notify the consumer's case manager or consultant within 24 hours that an alleged incident involving abuse, neglect, or exploitation has been reported to the division. Names of other consumers and employees may be redacted before any documentation is forwarded to a case manager or consultant.</p> <p>(8) Non-responsible reporter: Providers who are reporting an incident in which they are not the responsible community-based service provider shall notify the responsible community-based service provider within 24 hours of an incident or allegation of an incident of abuse, neglect, and exploitation</p>			
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Tag # 1A29 Complaints / Grievances Acknowledgement	Standard Level Deficiency		
<p>NMAC 7.26.3.6 A These regulations set out rights that the department expects all providers of services to individuals with developmental disabilities to respect. These regulations are intended to complement the department's Client Complaint Procedures (7 NMAC 26.4) [now 7.26.4 NMAC].</p> <p>NMAC 7.26.3.13 Client Complaint Procedure Available. A complainant may initiate a complaint as provided in the client complaint procedure to resolve complaints alleging that a service provider has violated a client's rights as described in Section 10 [now 7.26.3.10 NMAC]. The department will enforce remedies for substantiated complaints of violation of a client's rights as provided in client complaint procedure. [09/12/94; 01/15/97; Recompiled 10/31/01]</p> <p>NMAC 7.26.4.13 Complaint Process: A. (2). The service provider's complaint or grievance procedure shall provide, at a minimum, that: (a) the client is notified of the service provider's complaint or grievance procedure</p>	<p>Based on record review, the Agency did not provide documentation, the complaint procedure had been made available to individuals or their legal guardians for 2 of 30 individuals.</p> <p>Review of the Agency individual case files revealed the following items were not found and/or incomplete:</p> <ul style="list-style-type: none"> • Grievance/Complaint Procedure Acknowledgement (#17, 24) 	<p>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</p> <p>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</p>	

Tag # 1A33.1 Board of Pharmacy - License	Standard Level Deficiency		
<p>New Mexico Board of Pharmacy Model Custodial Drug Procedures Manual</p> <p>6. Display of License and Inspection Reports</p> <p>A. The following are required to be publicly displayed:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Current Custodial Drug Permit from the NM Board of Pharmacy <input type="checkbox"/> Current registration from the consultant pharmacist <input type="checkbox"/> Current NM Board of Pharmacy Inspection Report 	<p>Based on observation, the Agency did not provide the current Custodial Drug Permit from the New Mexico Board of Pharmacy, the current registration from the Consultant Pharmacist, or the current New Mexico Board of Pharmacy Inspection Report for 1 of 20 residences:</p> <p>Individual Residence:</p> <ul style="list-style-type: none"> • Current Custodial Drug Permit from the NM Board of Pharmacy (#5, 30) <p><i>Note: The following Individuals share a residence:</i></p> <ul style="list-style-type: none"> ➤ #5, 30 	<p>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</p> <p>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</p>	

Tag # LS13 / 6L13 Community Living Healthcare Reqts.	Condition of Participation Level Deficiency		
<p>NMAC 8.302.1.17 RECORD KEEPING AND DOCUMENTATION REQUIREMENTS: A provider must maintain all the records necessary to fully disclose the nature, quality, amount and medical necessity of services furnished to an eligible recipient who is currently receiving or who has received services in the past.</p> <p>B. Documentation of test results: Results of tests and services must be documented, which includes results of laboratory and radiology procedures or progress following therapy or treatment.</p> <p>Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013</p> <p>Chapter 11 (FL) 3. Agency Requirements: D. Consumer Records Policy: All Family Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDS Individual Case File Matrix policy.</p> <p>Chapter 12 (SL) 3. Agency Requirements: D. Consumer Records Policy: All Living Supports- Supported Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDS Individual Case File Matrix policy.</p> <p>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007</p>	<p>After an analysis of the evidence it has been determined there is a significant potential for a negative outcome to occur.</p> <p>Based on record review, the Agency did not provide documentation of annual physical examinations and/or other examinations as specified by a licensed physician for 12 of 22 individuals receiving Community Living Services.</p> <p>Review of the administrative individual case files revealed the following items were not found, incomplete, and/or not current:</p> <ul style="list-style-type: none"> • Annual Physical (#27) • Dental Exam <ul style="list-style-type: none"> ◦ Individual #18 - As indicated by the DDS file matrix Dental Exams are to be conducted annually. No evidence of exam was found. ◦ Individual #20 - As indicated by the DDS file matrix Dental Exams are to be conducted annually. No evidence of exam was found. ◦ Individual #27 - As indicated by the DDS file matrix Dental Exams are to be conducted annually. No evidence of exam was found. ◦ Individual #29 - As indicated by the DDS file matrix Dental Exams are to be conducted annually. No evidence of exam was found. 	<p>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</p> <p>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</p>	

CHAPTER 6. VI. GENERAL REQUIREMENTS FOR COMMUNITY LIVING
G. Health Care Requirements for Community Living Services.

(1) The Community Living Service providers shall ensure completion of a HAT for each individual receiving this service. The HAT shall be completed 2 weeks prior to the annual ISP meeting and submitted to the Case Manager and all other IDT Members. A revised HAT is required to also be submitted whenever the individual's health status changes significantly. For individuals who are newly allocated to the DD Waiver program, the HAT may be completed within 2 weeks following the initial ISP meeting and submitted with any strategies and support plans indicated in the ISP, or within 72 hours following admission into direct services, whichever comes first.

(2) Each individual will have a Health Care Coordinator, designated by the IDT. When the individual's HAT score is 4, 5 or 6 the Health Care Coordinator shall be an IDT member, other than the individual. The Health Care Coordinator shall oversee and monitor health care services for the individual in accordance with these standards. In circumstances where no IDT member voluntarily accepts designation as the health care coordinator, the community living provider shall assign a staff member to this role.

(3) For each individual receiving Community Living Services, the provider agency shall ensure and document the following:

- (a) Provision of health care oversight consistent with these Standards as detailed in Chapter One section III E: Healthcare Documentation by Nurses For Community Living Services, Community Inclusion Services and Private Duty Nursing Services.

- Individual #30 - As indicated by the DDSD file matrix Dental Exams are to be conducted annually. No evidence of exam was found.

- **Vision Exam**

- Individual #8 - As indicated by the DDSD file matrix, Vision Exams are to be conducted every other year. No evidence of exam was found.

- Individual #18 - As indicated by the DDSD file matrix, Vision Exams are to be conducted every other year. No evidence of exam was found.

- Individual #19 - As indicated by the DDSD file matrix, Vision Exams are to be conducted every other year. No evidence of exam was found.

- Individual #21 - As indicated by the DDSD file matrix, Vision Exams are to be conducted every other year. No evidence of exam was found.

- Individual #26 - As indicated by the DDSD file matrix, Vision Exams are to be conducted every other year. No evidence of exam was found.

- Individual #29 - As indicated by the DDSD file matrix, Vision Exams are to be conducted every other year. No evidence of exam was found.

- **Auditory Exam**

- Individual #2 - As indicated by collateral documentation reviewed, exam was

<p>b) That each individual with a score of 4, 5, or 6 on the HAT, has a Health Care Plan developed by a licensed nurse.</p> <p>(c) That an individual with chronic condition(s) with the potential to exacerbate into a life threatening condition, has Crisis Prevention/ Intervention Plan(s) developed by a licensed nurse or other appropriate professional for each such condition.</p> <p>(4) That an average of 3 hours of documented nutritional counseling is available annually, if recommended by the IDT.</p> <p>(5) That the physical property and grounds are free of hazards to the individual's health and safety.</p> <p>(6) In addition, for each individual receiving Supported Living or Family Living Services, the provider shall verify and document the following:</p> <p>(a) The individual has a primary licensed physician;</p> <p>(b) The individual receives an annual physical examination and other examinations as specified by a licensed physician;</p> <p>(c) The individual receives annual dental check-ups and other check-ups as specified by a licensed dentist;</p> <p>(d) The individual receives eye examinations as specified by a licensed optometrist or ophthalmologist; and</p> <p>(e) Agency activities that occur as follow-up to medical appointments (e.g. treatment, visits to specialists, changes in medication or daily routine).</p>	<p>scheduled for 8/13/2014. No evidence of exam results were found.</p> <ul style="list-style-type: none"> ◦ Individual #12 - As indicated by collateral documentation reviewed, exam was completed on 6/30/2014. Follow-up was to be completed in 1 month. No evidence of follow-up found. <ul style="list-style-type: none"> • Blood Levels <ul style="list-style-type: none"> ◦ Individual #1 - As indicated by collateral documentation reviewed, lab work was ordered at the Health and Physical on 6/18/2014. No evidence of lab results were found. • Review of Psychotropic Medication <ul style="list-style-type: none"> ◦ Individual #29 - According to the 1/10/2014 appointment, Individual #29 is to return in 3 months for a medication review. No evidence was found for the following time frame to indicate follow-up was completed (4/2014). • Swallow Study <ul style="list-style-type: none"> ◦ Individual #12 - As indicated by collateral documentation reviewed, the exam was completed on 3/13/2014. No evidence of exam results were found. • Primary Care Physician <ul style="list-style-type: none"> ◦ Individual #18 - As indicated by collateral documentation reviewed, exam was completed on 6/7/2014. Follow-up was to be completed in 3 months. No evidence of follow-up found. 		
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Tag # LS25 / 6L25 Residential Health and Safety (SL/FL)	Standard Level Deficiency		
<p>Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013</p> <p>CHAPTER 11 (FL) Living Supports – Family Living Agency Requirements G. Residence Requirements for Living Supports- Family Living Services: 1.Family Living Services providers must assure that each individual's residence is maintained to be clean, safe and comfortable and accommodates the individuals' daily living, social and leisure activities. In addition the residence must:</p> <p>j. Maintain basic utilities, i.e., gas, power, water and telephone;</p> <p>k. Provide environmental accommodations and assistive technology devices in the residence including modifications to the bathroom (i.e., shower chairs, grab bars, walk in shower, raised toilets, etc.) based on the unique needs of the individual in consultation with the IDT;</p> <p>l. Have a battery operated or electric smoke detectors, carbon monoxide detectors, fire extinguisher, or a sprinkler system;</p> <p>m. Have a general-purpose first aid kit;</p> <p>n. Allow at a maximum of two (2) individuals to share, with mutual consent, a bedroom and each individual has the right to have his or her own bed;</p> <p>o. Have accessible written documentation of actual evacuation drills occurring at least three (3) times a year;</p> <p>p. Have accessible written procedures for the safe storage of all medications with dispensing instructions for each individual that are</p>	<p>Based on observation, the Agency did not ensure that each individuals' residence met all requirements within the standard for 16 of 20 Supported Living and Family Living residences.</p> <p>Review of the residential records and observation of the residence revealed the following items were not found, not functioning or incomplete:</p> <p>Supported Living Requirements:</p> <ul style="list-style-type: none"> • Battery operated or electric smoke detectors, heat sensors, or a sprinkler system installed in the residence (#19) • Water temperature in home does not exceed safe temperature (110⁰ F) <ul style="list-style-type: none"> ➢ Water temperature in home measured 114⁰ F (#22) ➢ Water temperature in home measured 115⁰ F (#23) • General-purpose first aid kit (#5, 19, 25, 30) • Accessible written procedures for emergency evacuation e.g. fire and weather-related threats (#5, 16, 21, 22, 30) • Accessible written procedures for the safe storage of all medications with dispensing instructions for each individual that are consistent with the Assisting with Medication Administration training or each individual's ISP (#2, 13, 16, 22) 	<p>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</p> <p>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</p>	

<p>consistent with the Assisting with Medication Delivery training or each individual's ISP; and</p> <p>q. Have accessible written procedures for emergency placement and relocation of individuals in the event of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation procedures must address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding.</p> <p>CHAPTER 12 (SL) Living Supports – Supported Living Agency Requirements G. Residence Requirements for Living Supports-Supported Living Services: 1. Supported Living Provider Agencies must assure that each individual's residence is maintained to be clean, safe, and comfortable and accommodates the individual's daily living, social, and leisure activities. In addition the residence must:</p> <p>f. Maintain basic utilities, i.e., gas, power, water, and telephone;</p> <p>g. Provide environmental accommodations and assistive technology devices in the residence including modifications to the bathroom (i.e., shower chairs, grab bars, walk in shower, raised toilets, etc.) based on the unique needs of the individual in consultation with the IDT;</p> <p>h. Ensure water temperature in home does not exceed safe temperature (110° F) ;</p> <p>i. Have a battery operated or electric smoke detectors and carbon monoxide detectors, fire extinguisher, or a sprinkler system;</p> <p>j. Have a general-purpose First Aid kit;</p> <p>k. Allow at a maximum of two (2) individuals to share, with mutual consent, a bedroom and</p>	<ul style="list-style-type: none"> • Accessible written procedures for emergency placement and relocation of individuals in the event of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation procedures shall address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding (#2, 5, 16, 21, 22, 30) <p><i>Note: The following Individuals share a residence:</i></p> <ul style="list-style-type: none"> ➤ #5, 30 <p>Family Living Requirements:</p> <ul style="list-style-type: none"> • General-purpose first aid kit (#26) • Accessible written procedures for emergency evacuation e.g. fire and weather-related threats (#9) • Accessible written procedures for emergency placement and relocation of individuals in the event of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation procedures shall address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding (#8, 15, 20, 28, 29) 		
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<p>each individual has the right to have his or her own bed;</p> <p>l. Have accessible written documentation of actual evacuation drills occurring at least three (3) times a year. For Supported Living evacuation drills must occur at least once a year during each shift;</p> <p>m. Have accessible written procedures for the safe storage of all medications with dispensing instructions for each individual that are consistent with the Assisting with Medication Delivery training or each individual's ISP; and</p> <p>n. Have accessible written procedures for emergency placement and relocation of individuals in the event of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation procedures must address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding.</p> <p>CHAPTER 13 (IMLS) 2. Service Requirements R. Staff Qualifications: 3. Supervisor Qualifications And Requirements: S Each residence shall include operable safety equipment, including but not limited to, an operable smoke detector or sprinkler system, a carbon monoxide detector if any natural gas appliance or heating is used, fire extinguisher, general purpose first aid kit, written procedures for emergency evacuation due to fire or other emergency and documentation of evacuation drills occurring at least annually during each shift, phone number for poison control within line of site of the telephone, basic utilities, general household appliances, kitchen and dining utensils, adequate food and drink for three meals per day, proper food storage, and cleaning supplies.</p>			
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<p>T Each residence shall have a blood borne pathogens kit as applicable to the residents' health status, personal protection equipment, and any ordered or required medical supplies shall also be available in the home.</p> <p>U If not medically contraindicated, and with mutual consent, up to two (2) individuals may share a single bedroom. Each individual shall have their own bed. All bedrooms shall have doors that may be closed for privacy. Individuals have the right to decorate their bedroom in a style of their choosing consistent with safe and sanitary living conditions.</p> <p>V For residences with more than two (2) residents, there shall be at least two (2) bathrooms. Toilets, tubs/showers used by the individuals shall provide for privacy and be designed or adapted for the safe provision of personal care. Water temperature shall be maintained at a safe level to prevent injury and ensure comfort and shall not exceed one hundred ten (110) degrees.</p> <p>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 6. VIII. COMMUNITY LIVING SERVICE PROVIDER AGENCY REQUIREMENTS L. Residence Requirements for Family Living Services and Supported Living Services</p>			
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Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due
Service Domain: Medicaid Billing/Reimbursement – State financial oversight exists to assure that claims are coded and paid for in accordance with the reimbursement methodology specified in the approved waiver.			
Tag # IS25 / 5I25 Community Integrated Employment Services / Supported Employment Reimbursement	Standard Level Deficiency		
<p>Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013</p> <p>CHAPTER 5 (CIES) 6. REIMBURSEMENT: A. All Provider Agencies must maintain all records necessary to fully disclose the type, quality, quantity and clinical necessity of services furnished to individuals who are currently receiving services. The Provider Agency records must be sufficiently detailed to substantiate the date, time, individual name, servicing provider, nature of services, and length of a session of service billed.</p> <p>1. The documentation of the billable time spent with an individual must be kept on the written or electronic record that is prepared prior to a request for reimbursement from the HSD. For each unit billed, the record must contain the following:</p> <p>a. Date, start, and end time of each service encounter or other billable service interval;</p> <p>b. A description of what occurred during the encounter or service interval; and</p> <p>c. The signature or authenticated name of staff providing the service.</p> <p>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007</p>	<p>Based on record review, the Agency did not provide written or electronic documentation as evidence for each unit billed for Supported Employment Services for 4 of 7 individuals</p> <p>Individual #4 September 2014</p> <ul style="list-style-type: none"> The Agency billed 12 units of Supported Employment (H2025 HB) on 9/11/2014. Documentation received accounted for 4 units. <p>Individual #13 September 2014</p> <ul style="list-style-type: none"> The Agency billed 12 units of Supported Employment (H2025 HB) on 9/30/2014. Documentation received accounted for 8 units. <p>Individual #16 August 2014</p> <ul style="list-style-type: none"> The Agency billed 2 units of Supported Employment (T2013 U3) from on 8/12/2014. Documentation received accounted for 1.5 units. <p>September 2014</p> <ul style="list-style-type: none"> The Agency billed 3 units of Supported Employment (T2013 U3) on 9/2/2014. Documentation received accounted for 2 units. 	<p>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</p> <p>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</p>	

CHAPTER 1 III. PROVIDER AGENCY DOCUMENTATION OF SERVICE DELIVERY AND LOCATION

- A. General:** All Provider Agencies shall maintain all records necessary to fully disclose the service, quality, quantity and clinical necessity furnished to individuals who are currently receiving services. The Provider Agency records shall be sufficiently detailed to substantiate the date, time, individual name, servicing Provider Agency, level of services, and length of a session of service billed.
- B. Billable Units:** The documentation of the billable time spent with an individual shall be kept on the written or electronic record that is prepared prior to a request for reimbursement from the HSD. For each unit billed, the record shall contain the following:
- (1) Date, start and end time of each service encounter or other billable service interval;
 - (2) A description of what occurred during the encounter or service interval; and
 - (3) The signature or authenticated name of staff providing the service.

MAD-MR: 03-59 Eff 1/1/2004

8.314.1 BI RECORD KEEPING AND DOCUMENTATION REQUIREMENTS:

Providers must maintain all records necessary to fully disclose the extent of the services provided to the Medicaid recipient. Services that have been billed to Medicaid, but are not substantiated in a treatment plan and/or patient records for the recipient are subject to recoupment.

- The Agency billed 3 units of Supported Employment (T2013 U3) on 9/3/2014. Documentation received accounted for 2 units.
- The Agency billed 3 units of Supported Employment (T2013 U3) on 9/4/2014. Documentation received accounted for 2 units.
- The Agency billed 3 units of Supported Employment (T2013 U3) on 9/8/2014. Documentation received accounted for 2 units.
- The Agency billed 3 units of Supported Employment (T2013 U3) on 9/9/2014. Documentation received accounted for 2 units.
- The Agency billed 3 units of Supported Employment (T2013 U3) on 9/10/2014. Documentation received accounted for 2 units.
- The Agency billed 3 units of Supported Employment (T2013 U3) on 9/11/2014. Documentation received accounted for 2 units.
- The Agency billed 3 units of Supported Employment (T2013 U3) on 9/12/2014. Documentation received accounted for 2 units.
- The Agency billed 3 units of Supported Employment (T2013 U3) on 9/13/2014. Documentation received accounted for 2 units.

- The Agency billed 2 units of Supported Employment (T2013 U3) on 9/16/2014. Documentation did not contain the required elements on 9/16/2014. Documentation received accounted for 9 units. One or more of the following elements was not met:
 - No documentation found.

Individual #24
October 2014

- The Agency billed 12 units of Supported Employment (H2025 HB) on 10/2/2014. Documentation did not contain the required elements on 10/2/2014. Documentation received accounted for 0 units. One or more of the following elements was not met:
 - No documentation found.
- The Agency billed 12 units of Supported Employment (H2025, HB) on 10/7/2014. Documentation did not contain the required elements on 10/7/2014. Documentation received accounted for 0 units. One or more of the following elements was not met:
 - No documentation found.

Tag # 5136 Community Access Reimbursement	Standard Level Deficiency	
<p>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007</p> <p>CHAPTER 1 III. PROVIDER AGENCY DOCUMENTATION OF SERVICE DELIVERY AND LOCATION</p> <p>A. General: All Provider Agencies shall maintain all records necessary to fully disclose the service, quality, quantity and clinical necessity furnished to individuals who are currently receiving services. The Provider Agency records shall be sufficiently detailed to substantiate the date, time, individual name, servicing Provider Agency, level of services, and length of a session of service billed.</p> <p>B. Billable Units: The documentation of the billable time spent with an individual shall be kept on the written or electronic record that is prepared prior to a request for reimbursement from the HSD. For each unit billed, the record shall contain the following:</p> <p>(1) Date, start and end time of each service encounter or other billable service interval;</p> <p>(2) A description of what occurred during the encounter or service interval; and</p> <p>(3) The signature or authenticated name of staff providing the service.</p> <p>MAD-MR: 03-59 Eff 1/1/2004 8.314.1 BI RECORD KEEPING AND DOCUMENTATION REQUIREMENTS: Providers must maintain all records necessary to fully disclose the extent of the services provided to the Medicaid recipient. Services that have been billed to Medicaid, but are not substantiated in a treatment plan and/or patient records for the recipient are subject to recoupment.</p> <p>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007</p>	<p>Based on record review, the Agency did not provide written or electronic documentation as evidence for each unit billed for Community Access Services for 2 of 4 individuals.</p> <p>Individual #12 August 2014</p> <ul style="list-style-type: none"> The Agency billed 192 units of Community Access (H2021, U1) from 8/16/2014 through 8/31/2014. Documentation did not contain the required elements on 8/26/2014 through 8/27/2014. Documentation received accounted for 168 units. One or more of the following elements was not met: <ul style="list-style-type: none"> ➤ A description of what occurred during the encounter or service interval. <p>Individual #23 August 2014</p> <ul style="list-style-type: none"> The Agency billed 176 units of Community Access (H2021, U1) from 8/16/2014 through 8/31/2014. Documentation received accounted for 160 units. <p>September 2014</p> <ul style="list-style-type: none"> The Agency billed 176 units of Community Access (H2021, U1) from 9/16/2014 through 9/30/2014. Documentation received accounted for 160 units. <p>October 2014</p> <ul style="list-style-type: none"> The Agency billed 188 units of Community Access (H2021, U1) from 10/1/2014 through 10/15/2014. Documentation received accounted for 172 units. 	<p>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</p> <p>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</p>

CHAPTER 5 XI. COMMUNITY ACCESS SERVICES REQUIREMENTS

G. Reimbursement

(1) Billable Unit: A billable unit is defined as one-quarter hour of service.

(2) Billable Activities: The Community Access Provider Agency can bill for those activities listed in the Community Access Scope of Service. Billable units are typically provided face-to-face but time spent in non face-to-face activity may be claimed under the following conditions:

- (a) Time that is non face-to-face is documented separately and clearly identified as to the nature of the activity, and is tied directly to the individual's ISP, Action Plan;
- (b) Time that is non face-to-face involves outreach and identification and training of community connections and natural supports; and
- (c) Non face-to-face hours do not exceed 10% of the monthly billable hours.

(3) Non-Billable Activities: Activities that the service Provider Agency may need to conduct, but which are not separately billable activities, may include:

- (a) Time and expense for training service personnel;
- (b) Supervision of agency staff;
- (c) Service documentation and billing activities; or
- (d) Time the individual spends in segregated facility-based settings activities.

Tag # IS30 Customized Community Supports Reimbursement	Standard Level Deficiency		
<p>Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 6 (CCS) 4. REIMBURSEMENT A. Required Records: All Provider Agencies must maintain all records necessary to fully disclose the type, quality, quantity and clinical necessity of services furnished to individuals who are currently receiving services. The Provider Agency records must be sufficiently detailed to substantiate the date, time, individual name, servicing Provider Agency, nature of services, and length of a session of service billed.</p> <p>1. The documentation of the billable time spent with an individual shall be kept on the written or electronic record that is prepared prior to a request for reimbursement from the Human Services Department (HSD). For each unit billed, the record shall contain the following:</p> <ol style="list-style-type: none"> Date, start and end time of each service encounter or other billable service interval; A description of what occurred during the encounter or service interval; and The signature or authenticated name of staff providing the service. <p>B. Billable Unit:</p> <ol style="list-style-type: none"> The billable unit for Individual Customized Community Supports is a fifteen (15) minute unit. The billable unit for Community Inclusion Aide is a fifteen (15) minute unit. 	<p>Based on record review, the Agency did not provide written or electronic documentation as evidence for each unit billed for Customized Community Supports for 4 of 12 individuals.</p> <p>Individual #9 September 2014</p> <ul style="list-style-type: none"> The Agency billed 120 units of Customized Community Supports (Individual) (H2021, HB U1) from 9/1/2014 through 9/15/2014. Documentation received accounted for 100 units. The Agency billed 136 units of Customized Community Supports (Individual) (H2021, HB U1) from 9/16/2014 through 9/30/2014. Documentation received accounted for 118 units. <p>October 2014</p> <ul style="list-style-type: none"> The Agency billed 160 units of Customized Community Supports (Individual) (H2021, HB U1) from 10/16/2014 through 10/31/2014. Documentation received accounted for 156 units. <p>Individual #17 October 2014</p> <ul style="list-style-type: none"> The Agency billed 122 units of Customized Community Supports (Individual) (H2021, HB U1) from 10/1/2014 through 10/15/2014. Documentation received accounted for 121 units. <p>Individual #19 September 2014</p>	<p>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</p> <p>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</p>	

<p>3. The billable unit for Group Customized Community Supports is a fifteen (15) minute unit, with the rate category based on the NM DDW group.</p> <p>4. The time at home is intermittent or brief; e.g. one hour time period for lunch and/or change of clothes. The Provider Agency may bill for providing this support under Customized Community Supports without prior approval from DDS.</p> <p>5. The billable unit for Intensive Behavioral Customized Community Supports is a fifteen (15) minute unit. (There is a separate rate established for individuals who require one-to-one (1:1) support either in the community or in a group day setting due to behavioral challenges (NM DDW group G).</p> <p>6. The billable unit for Fiscal Management for Adult Education is dollars charged for each class including a 10% administrative processing fee.</p> <p>C. Billable Activities:</p> <p>1. All DSP activities that are:</p> <p>a. Provided face to face with the individual;</p> <p>b. Described in the individual's approved ISP;</p> <p>c. Provided in accordance with the Scope of Services; and</p> <p>d. Activities included in billable services, activities or situations.</p> <p>2. Purchase of tuition, fees, and/or related materials associated with adult education</p>	<ul style="list-style-type: none"> • The Agency billed 70 units of Customized Community Supports (Individual) (H2021, HB U1) from 9/17/2014 through 9/29/2014. Documentation received accounted for 62 units. <p>Individual #26 August 2014</p> <ul style="list-style-type: none"> • The Agency billed 260 units of Customized Community Supports (Individual) (H2021, HB U1) from 8/16/2014 through 8/31/2014. Documentation received accounted for 244 units. <p>September 2014</p> <ul style="list-style-type: none"> • The Agency billed 200 units of Customized Community Supports (Individual) (H2021, HB U1) from 9/16/2014 through 9/27/2014. Documentation received accounted for 160 units. 		
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<p>opportunities as related to the ISP Action Plan and Outcomes, not to exceed \$550 including administrative processing fee.</p> <p>3. Customized Community Supports can be included in ISP and budget with any other services.</p> <p>MAD-MR: 03-59 Eff 1/1/2004 8.314.1 BI RECORD KEEPING AND DOCUMENTATION REQUIREMENTS: Providers must maintain all records necessary to fully disclose the extent of the services provided to the Medicaid recipient. Services that have been billed to Medicaid, but are not substantiated in a treatment plan and/or patient records for the recipient are subject to recoupment.</p>			
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Tag # LS26 / 6L26 Supported Living Reimbursement	Standard Level Deficiency	
<p>Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 12 (SL) 2. REIMBURSEMENT A. Supported Living Provider Agencies must maintain all records necessary to fully disclose the type, quality, quantity, and clinical necessity of services furnished to individuals who are currently receiving services. The Supported Living Services Provider Agency records must be sufficiently detailed to substantiate the date, time, individual name, servicing provider, nature of services, and length of a session of service billed.</p> <p>3. The documentation of the billable time spent with an individual must be kept on the written or electronic record that is prepared prior to a request for reimbursement from the Human Services Department (HSD). For each unit billed, the record must contain the following:</p> <ol style="list-style-type: none"> Date, start and end time of each service encounter or other billable service interval; A description of what occurred during the encounter or service interval; The signature or authenticated name of staff providing the service; The rate for Supported Living is based on categories associated with each individual's NM DDW Group; and A non-ambulatory stipend is available for those who meet assessed need requirement. <p>B. Billable Units:</p> <ol style="list-style-type: none"> The billable unit for Supported Living is based on a daily rate. A day is determined based on whether the individual was residing in the home at midnight. 	<p>Based on record review, the Agency did not provide written or electronic documentation as evidence for each unit billed for Supported Living Services for 1 of 10 individuals.</p> <p>Individual #5 October 2014</p> <ul style="list-style-type: none"> The Agency billed 1 unit of Supported Living (T2016 HB, U4) on 10/16/2014. Documentation did not contain the required elements on 10/16/2014. Documentation received accounted for 0 units. One or more of the following elements was not met: <ul style="list-style-type: none"> No documentation found. 	<p>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</p> <p>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</p>

2. The maximum allowable billable units cannot exceed three hundred forty (340) calendar days per ISP year or one hundred seventy (170) calendar days per six (6) months.

Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007

CHAPTER 1 III. PROVIDER AGENCY DOCUMENTATION OF SERVICE DELIVERY AND LOCATION

- A. General:** All Provider Agencies shall maintain all records necessary to fully disclose the service, quality, quantity and clinical necessity furnished to individuals who are currently receiving services. The Provider Agency records shall be sufficiently detailed to substantiate the date, time, individual name, servicing Provider Agency, level of services, and length of a session of service billed.
- B. Billable Units:** The documentation of the billable time spent with an individual shall be kept on the written or electronic record that is prepared prior to a request for reimbursement from the HSD. For each unit billed, the record shall contain the following:
- (1) Date, start and end time of each service encounter or other billable service interval;
 - (2) A description of what occurred during the encounter or service interval; and
 - (3) The signature or authenticated name of staff providing the service.

MAD-MR: 03-59 Eff 1/1/2004 8.314.1 BI RECORD KEEPING AND DOCUMENTATION REQUIREMENTS:

Providers must maintain all records necessary to fully disclose the extent of the services provided to the Medicaid recipient. Services that have been billed to Medicaid, but are not substantiated in a treatment plan and/or patient records for the recipient are subject to recoupment.

Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007

CHAPTER 6. IX. REIMBURSEMENT FOR COMMUNITY LIVING SERVICES

A. Reimbursement for Supported Living Services

- (1) **Billable Unit.** The billable Unit for Supported Living Services is based on a daily rate. The daily rate cannot exceed 340 billable days a year.
- (2) **Billable Activities**
 - (a) Direct care provided to an individual in the residence any portion of the day.
 - (b) Direct support provided to an individual by community living direct service staff away from the residence, e.g., in the community.
 - (c) Any activities in which direct support staff provides in accordance with the Scope of Services.
- (3) **Non-Billable Activities**
 - (a) The Supported Living Services provider shall not bill DD Waiver for Room and Board.
 - (b) Personal care, respite, nutritional counseling and nursing supports shall not be billed as separate services for an individual receiving Supported Living Services.
 - (c) The provider shall not bill when an individual is hospitalized or in an institutional care setting.

Tag # LS27 / 6L27 Family Living Reimbursement	Standard Level Deficiency		
<p>Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 11 (FL) 4. REIMBURSEMENT A. Family Living Services Provider Agencies must maintain all records necessary to fully disclose the type, quality, quantity and clinical necessity of services furnished to individuals who are currently receiving services. The Family Living Services Provider Agency records must be sufficiently detailed to substantiate the date, time, individual name, servicing provider, nature of services, and length of a session of service billed.</p> <p>1. The documentation of the billable time spent with an individual must be kept on the written or electronic record that is prepared prior to a request for reimbursement from the Human Services Department (HSD). For each unit billed, the record must contain the following:</p> <ol style="list-style-type: none"> Date, start and end time of each service encounter or other billable service interval; A description of what occurred during the encounter or service interval; and The signature or authenticated name of staff providing the service. <p>2. From the payments received for Family Living services, the Family Living Agency must:</p> <ol style="list-style-type: none"> Provide a minimum payment to the contracted primary caregiver of \$2,051 per month; and 	<p>Based on record review, the Agency did not provide written or electronic documentation as evidence for each unit billed for Family Living Services for 1 of 11 individuals.</p> <p>Individual #18 August 2014</p> <ul style="list-style-type: none"> The Agency billed 7 units of Family Living (T2033 HB) from 8/1/2014 through 8/7/2014. Documentation did not contain the required elements on 8/1 – 2, 2014. Documentation received accounted for 5 units. One or more of the following elements was not met: <ul style="list-style-type: none"> No documentation found. <p>September 2014</p> <ul style="list-style-type: none"> The Agency billed 7 units of Family Living (T2033 HB) from 9/5/2014 through 9/11/2014. Documentation did not contain the required elements on 9/7 – 11, 2014. Documentation received accounted for 2 units. One or more of the following elements was not met: <ul style="list-style-type: none"> No documentation found. The Agency billed 7 units of Family Living (T2033 HB) from 9/12/2014 through 9/18/2014. Documentation did not contain the required elements on 9/12 – 13, 2014. Documentation received accounted for 5 units. One or more of the following elements was not met: <ul style="list-style-type: none"> No documentation found. 	<p>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</p> <p>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</p>	

<p>b. Provide or arrange up to seven hundred fifty (750) hours of substitute care as sick leave or relief for the primary caregiver.</p> <p>B. Billable Units:</p> <ol style="list-style-type: none"> 1. The billable unit for Living Supports- Family Living is based on a daily rate. A day is determined based on whether the individual was residing in the home at midnight. 2. The maximum allowable billable units cannot exceed three hundred forty (340) days per ISP year or one hundred seventy (170) days per six (6) months. <p>Billable Activities: Any activities which DSP provides in accordance with the Scope of Services for Living Supports which are not listed in non-billable services, activities or situations below.</p> <p>MAD-MR: 03-59 Eff 1/1/2004</p> <p>8.314.1 BI RECORD KEEPING AND DOCUMENTATION REQUIREMENTS:</p> <p>Providers must maintain all records necessary to fully disclose the extent of the services provided to the Medicaid recipient. Services that have been billed to Medicaid, but are not substantiated in a treatment plan and/or patient records for the recipient are subject to recoupment.</p> <p>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007</p> <p>CHAPTER 1 III. PROVIDER AGENCY DOCUMENTATION OF SERVICE DELIVERY AND LOCATION</p> <p>B. Billable Units: The documentation of the billable time spent with an individual shall be kept on the written or electronic record that is prepared prior to a request for</p>			
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<p>reimbursement from the HSD. For each unit billed, the record shall contain the following:</p> <ol style="list-style-type: none"> (1) Date, start and end time of each service encounter or other billable service interval; (2) A description of what occurred during the encounter or service interval; and (3) The signature or authenticated name of staff providing the service. <p>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007</p> <p>CHAPTER 6. IX. REIMBURSEMENT FOR COMMUNITY LIVING SERVICES</p> <p>B. Reimbursement for Family Living Services</p> <ol style="list-style-type: none"> (1) Billable Unit: The billable unit for Family Living Services is a daily rate for each individual in the residence. A maximum of 340 days (billable units) are allowed per ISP year. (2) Billable Activities shall include: <ol style="list-style-type: none"> (a) Direct support provided to an individual in the residence any portion of the day; (b) Direct support provided to an individual by the Family Living Services direct support or substitute care provider away from the residence (e.g., in the community); and (c) Any other activities provided in accordance with the Scope of Services. (3) Non-Billable Activities shall include: <ol style="list-style-type: none"> (a) The Family Living Services Provider Agency may not bill the for room and board; (b) Personal care, nutritional counseling and nursing supports may not be billed as separate services for an individual receiving Family Living Services; and 			
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<p>(c) Family Living services may not be billed for the same time period as Respite.</p> <p>(d) The Family Living Services Provider Agency may not bill on days when an individual is hospitalized or in an institutional care setting. For this purpose a day is counted from one midnight to the following midnight.</p> <p>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 - Chapter 6 - COMMUNITY LIVING SERVICES III. REQUIREMENTS UNIQUE TO FAMILY LIVING SERVICES</p> <p>C. Service Limitations. Family Living Services cannot be provided in conjunction with any other Community Living Service, Personal Support Service, Private Duty Nursing, or Nutritional Counseling. In addition, Family Living may not be delivered during the same time as respite; therefore, a specified deduction to the daily rate for Family Living shall be made for each unit of respite received.</p> <p>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 – DEFINITIONS: SUBSTITUTE CARE means the provision of family living services by an agency staff or subcontractor during a planned/scheduled or emergency absence of the direct service provider.</p> <p>RESPITE means a support service to allow the primary caregiver to take a break from care giving responsibilities while maintaining adequate supervision and support to the individual during the absence of the primary caregiver.</p>			
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Tag # 6L28 Independent Living Reimbursement	Standard Level Deficiency		
<p>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007</p> <p>CHAPTER 1 III. PROVIDER AGENCY DOCUMENTATION OF SERVICE DELIVERY AND LOCATION</p> <p>A. General: All Provider Agencies shall maintain all records necessary to fully disclose the service, quality, quantity and clinical necessity furnished to individuals who are currently receiving services. The Provider Agency records shall be sufficiently detailed to substantiate the date, time, individual name, servicing Provider Agency, level of services, and length of a session of service billed.</p> <p>B. Billable Units: The documentation of the billable time spent with an individual shall be kept on the written or electronic record that is prepared prior to a request for reimbursement from the HSD. For each unit billed, the record shall contain the following:</p> <ol style="list-style-type: none"> (1) Date, start and end time of each service encounter or other billable service interval; (2) A description of what occurred during the encounter or service interval; and (3) The signature or authenticated name of staff providing the service. <p>MAD-MR: 03-59 Eff 1/1/2004</p> <p>8.314.1 BI RECORD KEEPING AND DOCUMENTATION REQUIREMENTS:</p> <p>Providers must maintain all records necessary to fully disclose the extent of the services provided to the Medicaid recipient. Services that have been billed to Medicaid, but are not substantiated in a treatment plan and/or patient</p>	<p>Based on record review, the Agency did not provide written or electronic documentation as evidence for each unit billed for Independent Living Services for 1 of 1 individuals.</p> <p>Individual #12 August 2014</p> <ul style="list-style-type: none"> • The Agency billed .50 units of Independent Living (T2030, U1) from 8/1/2014 through 8/14/2014. Documentation did not contain the required elements on 8/1/2014 through 8/14/2014. Documentation received accounted for 0 units. One or more of the following elements was not met: <ul style="list-style-type: none"> ➢ No documentation found. • The Agency billed .50 units of Independent Living (T2030, U1) from 8/15/2014 through 8/28/2014. Documentation did not contain the required elements on 8/15/2014 through 8/28/2014. Documentation received accounted for 0 units. One or more of the following elements was not met: <ul style="list-style-type: none"> ➢ No documentation found. <p>September 2014</p> <ul style="list-style-type: none"> • The Agency billed .50 units of Independent Living (T2030, U1) from 9/1/2014 through 9/11/2014. Documentation did not contain the required elements on 9/1/2014 through 9/11/2014. Documentation received accounted for 0 units. One or more of the following elements was not met: <ul style="list-style-type: none"> ➢ No documentation found. • The Agency billed .50 units of Independent Living (T2030, U1) from 9/12/2014 through 9/25/2014. Documentation did not contain 	<p>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</p> <p>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</p>	

<p>records for the recipient are subject to recoupment.</p> <p>Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 6. IX. REIMBURSEMENT FOR COMMUNITY LIVING SERVICES D. Reimbursement for Independent Living Services: The billable unit for Independent Living Services is a monthly rate with a maximum of 12 units a year. Independent Living Services is reimbursed at two levels based on the number of hours of service needed by the individual as specified in the ISP. An individual receiving at least 20 hours but less than 100 hours of direct service per month will be reimbursed at Level II rate. An individual receiving 100 or more hours of direct service per month will be reimbursed at the Level I rate.</p>	<p>the required elements on 9/12/2014 through 9/25/2014. Documentation received accounted for 0 units. One or more of the following elements was not met:</p> <ul style="list-style-type: none"> ➤ No documentation found. <p>October 2014</p> <ul style="list-style-type: none"> • The Agency billed .50 units of Independent Living (T2030, U1) from 10/1/2014 through 10/16/2014. Documentation did not contain the required elements on 10/1/2014 through 10/16/2014. Documentation received accounted for 0 units. One or more of the following elements was not met: <ul style="list-style-type: none"> ➤ No documentation found. 		
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Tag # IH32 Customized In-Home Supports Reimbursement	Standard Level Deficiency	
<p>Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 7 (CIHS) 4. REIMBURSEMENT. A. All Provider Agencies must maintain all records necessary to fully disclose the service, quality, quantity and clinical necessity furnished to individuals who are currently receiving services. The Provider Agency records shall be sufficiently detailed to substantiate the individual's name, date, time, Provider Agency name, nature of services and length of a session of service billed.</p> <p>4. The documentation of the billable time spent with an individual shall be kept on the written or electronic record that is prepared prior to a request for reimbursement from the Human Services Department (HSD). For each unit billed, the record shall contain the following:</p> <ul style="list-style-type: none"> a. Date, start and end time of each service encounter or other billable service interval; b. A description of what occurred during the encounter or service interval; and c. The signature or authenticated name of staff providing the service. <p>5. Customized In-Home Supports has two different rates which are based on the individual's living condition (i.e., Living with Natural Supports or Living Independently). The maximum allowable billable hours cannot exceed the budget allocation in the associated service packages.</p>	<p>Based on record review, the Agency did not provide written or electronic documentation as evidence for each unit billed for Customized In-Home Supports Reimbursement for 4 of 6 individuals.</p> <p>Individual #3 August 2014</p> <ul style="list-style-type: none"> • The Agency billed 8 units of Customized In-Home Supports (S5125, HB UN) on 8/16/2014. Documentation did not contain the required elements on 8/16/2014. Documentation received accounted for 0 units. One or more of the following elements was not met: <ul style="list-style-type: none"> ➢ No documentation found. • The Agency billed 8 units of Customized In-Home Supports (S5125, HB UN) on 8/17/2014. Documentation did not contain the required elements on 8/17/2014. Documentation received accounted for 0 units. One or more of the following elements was not met: <ul style="list-style-type: none"> ➢ No documentation found. • The Agency billed 8 units of Customized In-Home Supports (S5125, HB UN) on 8/18/2014. Documentation did not contain the required elements on 8/18/2014. Documentation received accounted for 0 units. One or more of the following elements was not met: <ul style="list-style-type: none"> ➢ No documentation found. • The Agency billed 8 units of Customized In-Home Supports (S5125, HB UN) on 	<p>Provider: State your Plan of Correction for the deficiencies cited in this tag here: →</p> <p>Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →</p>

<p>B. Billable Units: The billable unit for Customized In-Home Support is based on a fifteen (15) minute unit.</p> <p>C. Billable Activities:</p> <ol style="list-style-type: none"> 1. Direct care provided to an individual in the individual’s residence, consistent with the Scope of Services, any portion of the day. 2. Direct support provided to an individual consistent with the Scope of Services by Customized In-Home Supports direct support personnel in community locations other than the individual’s residence. 	<p>8/19/2014. Documentation did not contain the required elements on 8/19/2014. Documentation received accounted for 0 units. One or more of the following elements was not met:</p> <ul style="list-style-type: none"> ➤ No documentation found. <ul style="list-style-type: none"> • The Agency billed 8 units of Customized In-Home Supports (S5125, HB UN) on 8/20/2014. Documentation did not contain the required elements on 8/20/2014. Documentation received accounted for 0 units. One or more of the following elements was not met: <ul style="list-style-type: none"> ➤ No documentation found. • The Agency billed 8 units of Customized In-Home Supports (S5125, HB UN) on 8/21/2014. Documentation did not contain the required elements on 8/21/2014. Documentation received accounted for 0 units. One or more of the following elements was not met: <ul style="list-style-type: none"> ➤ No documentation found. • The Agency billed 12 units of Customized In-Home Supports (S5125, HB UN) on 8/22/2014. Documentation did not contain the required elements on 8/22/2014. Documentation received accounted for 0 units. One or more of the following elements was not met: <ul style="list-style-type: none"> ➤ No documentation found. • The Agency billed 12 units of Customized In-Home Supports (S5125, HB UN) on 8/25/2014. Documentation did not contain the required elements on 8/25/2014. Documentation received accounted for 0 		
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	<p>units. One or more of the following elements was not met:</p> <ul style="list-style-type: none"> ➤ No documentation found. <ul style="list-style-type: none"> • The Agency billed 12 units of Customized In-Home Supports (S5125, HB UN) on 8/26/2014. Documentation did not contain the required elements on 8/26/2014. Documentation received accounted for 0 units. One or more of the following elements was not met: <ul style="list-style-type: none"> ➤ No documentation found. • The Agency billed 12 units of Customized In-Home Supports (S5125, HB UN) on 8/27/2014. Documentation did not contain the required elements on 8/27/2014. Documentation received accounted for 0 units. One or more of the following elements was not met: <ul style="list-style-type: none"> ➤ No documentation found. • The Agency billed 12 units of Customized In-Home Supports (S5125, HB UN) on 8/28/2014. Documentation did not contain the required elements on 8/28/2014. Documentation received accounted for 0 units. One or more of the following elements was not met: <ul style="list-style-type: none"> ➤ No documentation found. • The Agency billed 12 units of Customized In-Home Supports (S5125, HB UN) on 8/29/2014. Documentation did not contain the required elements on 8/29/2014. Documentation received accounted for 0 units. One or more of the following elements was not met: <ul style="list-style-type: none"> ➤ No documentation found. 		
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	<ul style="list-style-type: none"> • The Agency billed 8 units of Customized In-Home Supports (S5125, HB UN) on 8/30/2014. Documentation did not contain the required elements on 8/30/2014. Documentation received accounted for 0 units. One or more of the following elements was not met: <ul style="list-style-type: none"> ➤ No documentation found. • The Agency billed 8 units of Customized In-Home Supports (S5125, HB UN) on 8/31/2014. Documentation did not contain the required elements on 8/31/2014. Documentation received accounted for 0 units. One or more of the following elements was not met: <ul style="list-style-type: none"> ➤ No documentation found. <p>October 2014</p> <ul style="list-style-type: none"> • The Agency billed 8 units of Customized In-Home Supports (S5125, HB UN) on 10/4/2014. Documentation received accounted for 4 units. <p>Individual #4 September 2014</p> <ul style="list-style-type: none"> • The Agency billed 28 units of Customized In-Home Supports (S5125, HB UN) on 9/11/2014. Documentation received accounted for 26 units. <p>Individual #11 September 2014</p> <ul style="list-style-type: none"> • The Agency billed 20 units of Customized In-Home Supports (S5125 HB) on 9/25/2014. Documentation received accounted for 16 units. <p>October 2014</p>		
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	<ul style="list-style-type: none"> • The Agency billed 24 units of Customized In-Home Supports (S5125 HB) on 10/20/2014. Documentation received accounted for 22 units. <p>Individual #14 August 20014</p> <ul style="list-style-type: none"> • The Agency billed 20 units of Customized In-Home Supports (S5125 HB UA) on 8/26/2014. Documentation received accounted for 16 units. 		
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Date: April 14, 2015

To: Kami Silva, Director

Provider: Lessons of Life, LLC
Address: 421 Avenida De Mesilla, Suite D
State/Zip: Las Cruces, New Mexico 88005
E-mail Address: ksilva@lessonsoflifellc.com

CC: Eddie Ruiz and Rey Romero
E-Mail Address: eruiz@lessonsoflifellc.com; RRomero@lessonsoflifellc.com

Region: Southeast and Southwest
Survey Date: December 1 - 8, 2014
Program Surveyed: Developmental Disabilities Waiver

Service Surveyed: **2012:** *Living Supports* (Supported Living, Family Living); *Inclusion Supports* (Customized Community Supports, Community Integrated Employment Services) and *Other* (Customized In-Home Supports)
2007: *Community Living* (Supported Living, Family Living, Independent Living) and *Community Inclusion* (Adult Habilitation, Community Access, Supported Employment)

Survey Type: Routine

Dear Ms. Silva, Mr. Ruiz and Mr. Romero:

The Division of Health Improvement Quality Management Bureau received and reviewed the documents you submitted for your Plan of Correction. Your Plan of Correction is not closed.

Your Plan of Correction will be considered for closure when a Verification survey confirms that you have corrected all survey deficiencies and sustained all corrections.

The Quality Management Bureau will be need to conduct a verification survey to ensure previously cited deficiencies have been corrected and that systemic Quality Improvement and Quality Assurance processes have been effective at sustaining corrections.

If the Verification survey determines survey deficiencies have been corrected and corrective measures have effectively maintained compliance with DDW Standards, your Plan of Correction will be considered for closure.

If the Verification survey identifies repeat deficiencies, your case will be referred to the Internal Review Committee for discussion of possible civil monetary penalties possible monetary fines and/or other sanctions

Thank you for your cooperation with the Plan of Correction process.

Sincerely,

Tony Fragua

Tony Fragua
Health Program Manager/Plan of Correction Coordinator
Quality Management Bureau/DHI

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