

ASSOCIATE SCHOOL NURSE PERFORMANCE EVALUATION

(For Use by Medical Supervisor)

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School District _____

Employee Name

Review Date

***Indicates mandatory competencies for associate degree prepared school nurses for years 1 – 3.**

All competencies mandatory at year 4 and beyond.

1. The Associate School Nurse collaborates with educational staff and others on coordinated school health programs by:
 - a. Communicating and consulting with administrators, medical providers, and community agencies around polices, procedures program development and services (under appropriate supervision).
 - * b. Assisting with assessment, data collection and evaluation of health services and preparing regular written reports (under appropriate supervision).
 - * c. Implementing state mandates (immunizations, health screening, etc.).
 - * d. Assuring a safe level of health service by assistive personnel.
 - * e. Developing or maintaining effective health records.
 - f. Assisting in the prevention of communicable diseases in the school and/or community (under appropriate supervision).
 - g. Promoting safety, environmental programs, and participating in the development and education of an emergency plan.
 - h. Recognizing health needs in the school and community.
 - i. Being involved in staff inservices.
2. Using the nursing process, the Associate School Nurse demonstrates the ability to:
 - * a. Assess the health and development status of students, staff and families and provide appropriate health counseling.
 - * b. Develop and implement student health management plans.
 - * c. Provide nursing and/or medically prescribed interventions.
 - d. Assess and provide counseling, crises intervention and referral to appropriate services.

Superior Performance	Above Expectations	At Expectations	Needs Improvement	Unsatisfactory Performance	Not Applicable
5	4	3	2	1	NA

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Comments:

Evaluator Signature/Date

Employee Signature/Date