SUSANA MARTINEZ, GOVERNOR



RETTA WARD, CABINET SECRETARY

Date: June 25, 2015

To: Jim Copeland, Executive Director

Provider: Alta Mira Specialized Family Services, Inc.

Address: 1605 Carlisle Blvd, NE

State/Zip: Albuquerque, New Mexico 87110

E-mail Address: <u>jcopeland@altamiranm.org</u>

Region: Metro

Survey Date: April 20 - 23, 2015

Program Surveyed: Developmental Disabilities Waiver

Service Surveyed: 2012: Living Supports (Family Living) Other (Customized In-Home Supports)

2007: Community Living (Family Living)

Survey Type: Routine

Team Leader: Nicole Brown, MBA, Healthcare Surveyor, Division of Health Improvement/Quality Management

Bureau

Team Members: Erica Nilsen, BA, Healthcare Surveyor, Division of Health Improvement/Quality Management

Bureau; Richard Reyes, BA, Healthcare Surveyor, Division of Health Improvement/Quality

Management Bureau; Meg Pell, BA, Healthcare Surveyor, Division of Health

Improvement/Quality Management Bureau; Jesus Trujillo, RN, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau; Stephanie Roybal, BA, Healthcare Surveyor, Division of Health Improvement/Quality Management Bureau and Crystal Lopez-Beck, Deputy

Bureau Chief, Division of Health Improvement/Quality Management Bureau

Dear Mr. Copeland;

The Division of Health Improvement/Quality Management Bureau has completed a compliance survey of the services identified above. The purpose of the survey was to determine compliance with federal and state standards; to assure the health, safety, and welfare of individuals receiving services through the Developmental Disabilities Waiver; and to identify opportunities for improvement. This Report of Findings will be shared with the Developmental Disabilities Supports Division for their use in determining your current and future provider agreements. Upon receipt of this letter and Report of Findings your agency must immediately correct all deficiencies which place Individuals served at risk of harm.

Determination of Compliance:

The Division of Health Improvement, Quality Management Bureau has determined your agency is in:

Compliance with all Conditions of Participation.

This determination is based on your agency's compliance with CMS waiver assurances at the Condition of Participation level. The attached QMB Report of Findings indicates Standard Level deficiencies identified and requires implementation of a Plan of Correction.

DIVISION OF HEALTH IMPROVEMENT

5301 Central Avenue NE, Suite 400 • Albuquerque, New Mexico • 87108 (505) 222-8623 • FAX: (505) 222-8661 • http://www.dhi.health.state.nm.us

Plan of Correction:

The attached Report of Findings identifies the Standard Level and/or Condition of Participation deficiencies found during your agency's compliance review. You are required to complete and implement a Plan of Correction. Your agency has a total of 45 business days (10 business days to submit your POC for approval and 35 days to implement your approved Plan of Correction) from the receipt of this letter.

Submission of your Plan of Correction:

Please submit your agency's Plan of Correction in the space on the two right columns of the Report of Findings. (See attachment "A" for additional guidance in completing the Plan of Correction).

Within 10 business days of receipt of this letter your agency Plan of Correction must be submitted to the parties below:

- 1. Quality Management Bureau, Attention: Amanda Castaneda, Plan of Correction Coordinator 1170 North Solano Suite D Las Cruces, New Mexico 88001
- 2. Developmental Disabilities Supports Division Regional Office for region of service surveyed

Upon notification from QMB that your *Plan of Correction has been approved*, you must implement all remedies and corrective actions to come into compliance. If your Plan of Correction is denied, you must resubmit a revised plan as soon as possible for approval, as your POC approval and all remedies must be completed within 45 business days of the receipt of this letter.

Failure to submit your POC within the allotted 10 business days or complete and implement your Plan of Correction within the total 45 business days allowed may result in the imposition of a \$200 per day Civil Monetary Penalty until it is received, completed and/or implemented.

Request for Informal Reconsideration of Findings (IRF):

If you disagree with a finding of deficient practice, you have 10 business days upon receipt of this notice to request an IRF. Submit your request for an IRF in writing to:

QMB Deputy Bureau Chief 5301 Central Ave NE Suite #400 Albuquerque, NM 87108 Attention: IRF request

See Attachment "C" for additional guidance in completing the request for Informal Reconsideration of Findings. The request for an IRF will not delay the implementation of your Plan of Correction which must be completed within 45 total business days (10 business days to submit your POC for approval and 35 days to implement your *approved* Plan of Correction). Providers may not appeal the nature or interpretation of the standard or regulation, the team composition or sampling methodology. If the IRF approves the modification or removal of a finding, you will be advised of any changes.

Please call the Plan of Correction Coordinator Amanda Castaneda at 575-373-5716 if you have questions about the Report of Findings or Plan of Correction. Thank you for your cooperation and for the work you perform.

Sincerely,

Nicole Brown, MBA

Nicole Brown, MBA

Team Lead/Healthcare Surveyor

Division of Health Improvement / Quality Management Bureau

Survey Process Employed:

Entrance Conference Date: April 20, 2015

Present: Alta Mira Specialized Family Services, Inc.

Jim Copeland, Executive Director

DOH/DHI/QMB

Nicole Brown, MBA, Team Lead/Healthcare Surveyor

Erica Nilsen, BA, Healthcare Surveyor Richard Reyes, BA, Healthcare Surveyor Meg Pell, BA, Healthcare Surveyor Jesus Trujillo, RN, Healthcare Surveyor

Exit Conference Date: April 23, 2014

Present: Alta Mira Specialized Family Services, Inc.

Jim Copeland, Executive Director

Patty St. George Johnson, Service Coordinator

Ryan Bobbe, Service Coordinator Malia Buhl. Service Coordinator

Kim Marshall, Respite Program Manager

Julie Brinkley, RN

Angelique Tafoya, Training Manager

Michelle Bailey, Controller

Anna Chmielenko, Human Resource Director

DOH/DHI/QMB

Nicole Brown, MBA, Team Lead/Healthcare Surveyor

Erica Nilsen, BA, Healthcare Surveyor Richard Reyes, BA, Healthcare Surveyor Meg Pell, BA, Healthcare Surveyor

Stephanie Roybal, BA, Healthcare Surveyor Jesus Trujillo, RN, Healthcare Surveyor

Administrative Locations Visited Number: 1

Total Sample Size Number: 31

1 - *Jackson* Class Members 30- Non-*Jackson* Class Members

25 - Family Living

6 - Customized In-Home Supports

Total Homes Visited Number: 22

❖ Family Living Homes Visited Number: 22

Persons Served Records Reviewed Number: 31
Persons Served Interviewed Number: 19

Persons Served Observed Number: 12 (4 Individuals were observed as they were

participating in other activities at the time of the visit

and eight Individuals were not available during the onsite survey)

Direct Support Personnel Interviewed Number: 28

Direct Support Personnel Records Reviewed Number: 161

Substitute Care/Respite Personnel

Records Reviewed Number: 142

Service Coordinator Records Reviewed Number: 12

Administrative Processes and Records Reviewed:

- Medicaid Billing/Reimbursement Records for all Services Provided
- Accreditation Records
- Oversight of Individual Funds
- Individual Medical and Program Case Files, including, but not limited to:
 - Individual Service Plans
 - Progress on Identified Outcomes
 - Healthcare Plans
 - Medication Administration Records
 - Medical Emergency Response Plans
 - Therapy Evaluations and Plans
 - o Healthcare Documentation Regarding Appointments and Required Follow-Up
 - Other Required Health Information
- Internal Incident Management Reports and System Process / General Events Reports
- · Personnel Files, including nursing and subcontracted staff
- Staff Training Records, Including Competency Interviews with Staff
- Agency Policy and Procedure Manual
- Caregiver Criminal History Screening Records
- Consolidated Online Registry/Employee Abuse Registry
- Human Rights Committee Notes and Meeting Minutes
- Evacuation Drills of Residences and Service Locations
- Quality Assurance / Improvement Plan

CC: Distribution List: DOH - Division of Health Improvement

DOH - Developmental Disabilities Supports Division

DOH - Office of Internal Audit

HSD - Medical Assistance Division

Attachment A

Provider Instructions for Completing the QMB Plan of Correction (POC) Process

Introduction:

After a QMB Compliance Survey, your QMB Report of Findings will be sent to you via e-mail.

Each provider must develop and implement a Plan of Correction (POC) that identifies specific quality assurance and quality improvement activities the agency will implement to correct deficiencies and prevent continued deficiencies and non-compliance.

Agencies must submit their Plan of Correction within ten (10) business days from the date you receive the QMB Report of Findings. (Providers who do not submit a POC within 10 business days may be referred to the Internal Review Committee [IRC] for possible actions or sanctions).

Agencies must fully implement their approved Plan of Correction within 45 business days (10 business days to submit your POC for approval and 35 days to implement your approved Plan of Correction) from the date they receive the QMB Report of Findings (Providers who fail to complete a POC within the 45 business days allowed will be referred to the IRC for possible actions or sanctions.)

If you have questions about the Plan of Correction process, call the Plan of Correction Coordinator at 575-373-5716 or email at AmandaE.Castaneda@state.nm.us. Requests for technical assistance must be requested through your Regional DDSD Office.

The POC process cannot resolve disputes regarding findings. If you wish to dispute a finding on the official Report of Findings, you must file an Informal Reconsideration of Findings (IRF) request within ten (10) business days of receiving your report. Please note that you must still submit a POC for findings that are in question (see Attachment "C").

Instructions for Completing Agency POC:

Required Content

Your Plan of Correction should provide a step-by-step description of the methods to correct each deficient practice to prevent recurrence and information that ensures the regulation cited is in compliance. The remedies noted in your POC are expected to be added to your Agency's required, annual Quality Assurance Plan.

If a deficiency has already been corrected, the plan should state how it was corrected, the completion date (date the correction was accomplished), and how possible recurrence of the deficiency will be prevented.

The Plan of Correction must address the six required Center for Medicare and Medicaid Services (CMS) core elements to address each deficiency cited in the Report of Findings:

- 1. How the specific and realistic corrective action will be accomplished for individuals found to have been affected by the deficient practice.
- 2. How the agency will identify other individuals who have the potential to be affected by the same deficient practice, and how the agency will act to protect individuals in similar situations.
- 3. What QA measures will be put into place or systemic changes made to ensure that the deficient practice will not recur

- 4. Indicate how the agency plans to monitor its performance to make sure that solutions are sustained. The agency must develop a QA plan for ensuring that correction is achieved and sustained. This QA plan must be implemented, and the corrective action evaluated for its effectiveness. The plan of correction is integrated into the agency quality assurance system; and
- 5. Include dates when corrective action will be completed. The corrective action completion dates must be acceptable to the State.
- 6. The POC must be signed and dated by the agency director or other authorized official.

The following details should be considered when developing your Plan of Correction:

- Details about how and when Consumer, Personnel and Residential files are audited by Agency personnel to ensure they contain required documents;
- Information about how Medication Administration Records are reviewed to verify they contain all required information before they are distributed, as they are being used, and after they are completed;
- Your processes for ensuring that all staff are trained in Core Competencies, Abuse, Neglect and Exploitation Reporting, and Individual-Specific service requirements, etc.;
- How accuracy in Billing/Reimbursement documentation is assured;
- How health, safety is assured;
- For Case Management Providers, how Individual Specific Plans are reviewed to verify they meet requirements, how the timeliness of LOC packet submissions and consumer visits are tracked;
- Your process for gathering, analyzing and responding to Quality data indicators; and,
- Details about Quality Targets in various areas, current status, analyses about why targets were not met, and remedies implemented.

Note: Instruction or in-service of staff alone may not be a sufficient plan of correction. This is a good first step toward correction, but additional steps must be taken to ensure the deficiency is corrected and will not recur.

Completion Dates

- The plan of correction must include a **completion date** (entered in the far right-hand column) for each finding. Be sure the date is **realistic** in the amount of time your Agency will need to correct the deficiency; not to exceed 45 total business days.
- Direct care issues should be corrected immediately and monitored appropriately.
- Some deficiencies may require a staged plan to accomplish total correction.
- Deficiencies requiring replacement of equipment, etc., may require more time to accomplish correction but should show reasonable time frames.

Initial Submission of the Plan of Correction Requirements

- 1. The Plan of Correction must be completed on the official QMB Survey Report of Findings/Plan of Correction Form and received by QMB within ten (10) business days from the date you received the report of findings.
- 2. For questions about the POC process, call the POC Coordinator, Amanda Castaneda at 575-373-5716 or email at AmandaE.Castaneda@state.nm.us for assistance.
- For Technical Assistance (TA) in developing or implementing your POC, contact your Regional DDSD Office.
- 4. Submit your POC to Amanda Castaneda, POC Coordinator in any of the following ways:
 - a. Electronically at AmandaE.Castaneda@state.nm.us (preferred method)
 - b. Fax to 575-528-5019. or
 - c. Mail to POC Coordinator, 1170 North Solano Ste D, Las Cruces, New Mexico 88001

- 5. Do not submit supporting documentation (evidence of compliance) to QMB until after your POC has been approved by the QMB.
- 6. QMB will notify you when your POC has been "approved" or "denied."
 - a. During this time, whether your POC is "approved," or "denied," you will have a maximum of 45 business days from the date of receipt of your Report of Findings to correct all survey deficiencies.
 - b. If your POC is denied, it must be revised and resubmitted as soon as possible, as the 45 business day limit is in effect.
 - c. If your POC is denied a second time your agency may be referred to the Internal Review Committee.
 - d. You will receive written confirmation when your POC has been approved by QMB and a final deadline for completion of your POC.
 - e. Please note that all POC correspondence will be sent electronically unless otherwise requested.
- 7. Failure to submit your POC within 10 business days without prior approval of an extension by QMB will result in a referral to the Internal Review Committee and the possible implementation of monetary penalties and/or sanctions.

POC Document Submission Requirements

Once your POC has been approved by the QMB Plan of Correction Coordinator you must submit copies of documents as evidence that all deficiencies have been corrected, as follows.

- 1. Your internal documents are due within a <u>maximum</u> of 45 business days of receipt of your Report of Findings.
- It is preferred that you submit your documents via USPS or other carrier (scanned and saved to CD/DVD disc, flash drive, etc.). If the documents do not contain protected Health information (PHI) the preferred method is that you submit your documents electronically (scanned and attached to e-mails).
- 3. All submitted documents <u>must be annotated</u>; please be sure the tag numbers and Identification numbers are indicated on each document submitted. Documents which are not annotated with the Tag number and Identification number may not be accepted.
- 4. Do not submit original documents; Please provide copies or scanned electronic files for evidence. Originals must be maintained in the agency file(s) per DDSD Standards.
- 5. In lieu of some documents, you may submit copies of file or home audit forms that clearly indicate cited deficiencies have been corrected, other attestations of correction must be approved by the Plan of Correction Coordinator prior to their submission.
- 6. When billing deficiencies are cited, you must provide documentation to justify billing and/or void and adjust forms submitted to Xerox State Healthcare, LLC for the deficiencies cited in the Report of Findings. In addition to this, we ask that you submit:
 - Evidence of an internal audit of billing/reimbursement conducted for a sample of individuals and timeframes of your choosing to verify POC implementation;
 - Copies of "void and adjust" forms submitted to Xerox State Healthcare, LLC to correct all
 unjustified units identified and submitted for payment during your internal audit.

Revisions, Modifications or Extensions to your Plan of Correction (post QMB approval) must be made in writing and submitted to the Plan of Correction Coordinator, prior to the due date and are approved on a case-by-case basis. No changes may be made to your POC or the timeframes for implementation without written approval of the POC Coordinator.

Attachment B

Department of Health, Division of Health Improvement QMB Determination of Compliance Process

The Division of Health Improvement, Quality Management Bureau (QMB) surveys compliance of the Developmental Disabilities Waiver (DDW) standards and state and federal regulations. QMB has grouped the CMS assurances into five Service Domains: Level of Care; Plan of Care; Qualified Providers; Health, Welfare and Safety; and Administrative Oversight (note that Administrative Oversight listed in this document is not the same as the CMS assurance of Administrative Authority. Used in this context it is related to the agency's operational policies and procedures, Quality Management system and Medicaid billing and reimbursement processes.)

The QMB Determination of Compliance process is based on provider compliance or non-compliance with standards and regulations identified in the QMB Report of Findings. All deficiencies (non-compliance with standards and regulations) are identified and cited as either a Standard level deficiency or a Condition of Participation level deficiency in the QMB Reports of Findings. All deficiencies require corrective action when non-compliance is identified.

Within the QMB Service Domains there are fundamental regulations, standards, or policies with which a provider must be in essential compliance in order to ensure the health and welfare of individuals served known as Conditions of Participation (CoPs).

The Determination of Compliance for each service type is based on a provider's compliance with CoPs in three (3) Service Domains.

Case Management Services:

- Level of Care
- Plan of Care
- Qualified Providers

Community Inclusion Supports/ Living Supports:

- Qualified Provider
- Plan of Care
- Health, Welfare and Safety

Conditions of Participation (CoPs)

A CoP is an identified fundamental regulation, standard, or policy with which a provider must be in compliance in order to ensure the health and welfare of individuals served. CoPs are based on the Centers for Medicare and Medicaid Services, Home and Community-Based Waiver required assurances. A provider must be in compliance with CoPs to participate as a waiver provider.

QMB surveyors use professional judgment when reviewing the critical elements of each standard and regulation to determine when non-compliance with a standard level deficiency rises to the level of a CoP out of compliance. Only some deficiencies can rise to the level of a CoP (See the next section for a list of CoPs). The QMB survey team analyzes the relevant finding in terms of scope, actual harm or potential for harm, unique situations, patterns of performance, and other factors to determine if there is the potential for a negative outcome which would rise to the level of a CoP. A Standard level deficiency becomes a CoP out of compliance when the team's analysis establishes that there is an identified potential for

significant harm or actual harm. It is then cited as a CoP out of compliance. If the deficiency does not rise to the level of a CoP out of compliance, it is cited as a Standard Level Deficiency.

The Division of Health Improvement (DHI) and the Developmental Disabilities Supports Division (DDSD) collaborated to revise the current Conditions of Participation (CoPs). There are seven Conditions of Participation in which providers must be in compliance.

CoPs and Service Domains for Case Management Supports are as follows:

Service Domain: Level of Care

Condition of Participation:

1. **Level of Care**: The Case Manager shall complete all required elements of the Long Term Care Assessment Abstract (LTCAA) to ensure ongoing eligibility for waiver services.

Service Domain: Plan of Care

Condition of Participation:

2. **Individual Service Plan (ISP) Creation and Development**: Each individual shall have an ISP. The ISP shall be developed in accordance with DDSD regulations and standards and is updated at least annually or when warranted by changes in the individual's needs.

Condition of Participation:

3. **ISP Monitoring and Evaluation:** The Case Manager shall ensure the health and welfare of the individual through monitoring the implementation of ISP desired outcomes.

CoPs and Service Domain for ALL Service Providers is as follows:

Service Domain: Qualified Providers

Condition of Participation:

4. **Qualified Providers**: Agencies shall ensure support staff has completed criminal background screening and all mandated trainings as required by the DDSD.

CoPs and Service Domains for Living Supports and Inclusion Supports are as follows:

Service Domain: Plan of Care

Condition of Participation:

5. **ISP Implementation**: Services provided shall be consistent with the components of the ISP and implemented to achieve desired outcomes.

Service Domain: Health, Welfare and Safety

Condition of Participation:

6. **Individual Health, Safety and Welfare: (Safety)** Individuals have the right to live and work in a safe environment.

Condition of Participation:

7. **Individual Health, Safety and Welfare (Healthcare Oversight)**: The provider shall support individuals to access needed healthcare services in a timely manner. Nursing, healthcare services and healthcare oversight shall be available and provided as needed to address individuals' health, safety and welfare.

QMB Determinations of Compliance

Compliance with Conditions of Participation

The QMB determination of *Compliance with Conditions of Participation* indicates that a provider is in compliance with all Conditions of Participation, (CoP). The agency has obtained a level of compliance such that there is a minimal potential for harm to individuals' health and safety. To qualify for a determination of Compliance with Conditions of Participation, the provider must be in compliance with all Conditions of Participation in all relevant Service Domains. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) out of compliance in any of the Service Domains.

Partial-Compliance with Conditions of Participation

The QMB determination of *Partial-Compliance with Conditions of Participation* indicates that a provider is out of compliance with Conditions of Participation in one (1) to two (2) Service Domains. The agency may have one or more Condition level tags within a Service Domain. This partial-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals' health and safety. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) in any of the Service Domains.

Providers receiving a <u>repeat</u> determination of Partial-Compliance for repeat deficiencies at the level of a Condition in any Service Domain may be referred by the Quality Management Bureau to the Internal Review Committee (IRC) for consideration of remedies and possible actions or sanctions.

Non-Compliance with Conditions of Participation

The QMB determination of *Non-Compliance with Conditions of Participation* indicates a provider is significantly out of compliance with Conditions of Participation in multiple Service Domains. The agency may have one or more Condition level tags in each of 3 relevant Service Domains. This non-compliance, if not corrected, may result in a serious negative outcome or the potential for more than minimal harm to individuals' health and safety. The agency may also have Standard level deficiencies (deficiencies which are not at the condition level) in any of the Service Domains

Providers receiving a <u>repeat</u> determination of Non-Compliance will be referred by Quality Management Bureau to the Internal Review Committee (IRC) for consideration of remedies and possible actions or sanctions.

Attachment C

Guidelines for the Provider Informal Reconsideration of Finding (IRF) Process

Introduction:

Throughout the QMB Survey process, surveyors are openly communicating with providers. Open communication means surveyors have clarified issues and/or requested missing information before completing the review through the use of the signed/dated "Document Request," or "Administrative Needs," etc. forms. Regardless, there may still be instances where the provider disagrees with a specific finding. Providers may use the following process to informally dispute a finding.

Instructions:

- 1. The Informal Reconsideration of the Finding (IRF) request must be received in writing to the QMB Deputy Bureau Chief within 10 business days of receipt of the final Report of Findings.
- 2. The written request for an IRF *must* be completed on the QMB Request for Informal Reconsideration of Finding form available on the QMB website: http://dhi.health.state.nm.us/qmb
- 3. The written request for an IRF must specify in detail the request for reconsideration and why the finding is inaccurate.
- 4. The IRF request must include all supporting documentation or evidence.
- 5. If you have questions about the IRF process, email the IRF Chairperson, Crystal Lopez-Beck at Crystal.Lopez-Beck@state.nm.us for assistance.

The following limitations apply to the IRF process:

- The written request for an IRF and all supporting evidence must be received within 10 business days.
- Findings based on evidence requested during the survey and not provided may not be subject to reconsideration.
- The supporting documentation must be new evidence not previously reviewed or requested by the survey team.
- Providers must continue to complete their Plan of Correction during the IRF process
- Providers may not request an IRF to challenge the sampling methodology.
- Providers may not request an IRF based on disagreement with the nature of the standard or regulation.
- Providers may not request an IRF to challenge the team composition.
- Providers may not request an IRF to challenge the DHI/QMB determination of compliance or the length of their DDSD provider contract.

A Provider forfeits the right to an IRF if the request is not received within 10 business days of receiving the report and/or does not include all supporting documentation or evidence to show compliance with the standards and regulations.

The IRF Committee will review the request, the Provider will be notified in writing of the ruling; no face-to-face meeting will be conducted.

When a Provider requests that a finding be reconsidered, it does not stop or delay the Plan of Correction process. **Providers must continue to complete the Plan of Correction, including the finding in dispute regardless of the IRF status.** If a finding is removed or modified, it will be noted and removed or modified from the Report of Findings. It should be noted that in some cases a Plan of Correction may be completed prior to the IRF process being completed. The provider will be notified in writing on the decisions of the IRF committee.

Agency: Alta Mira Specialized services, Inc. – Metro Region

Program: Developmental Disabilities Waiver

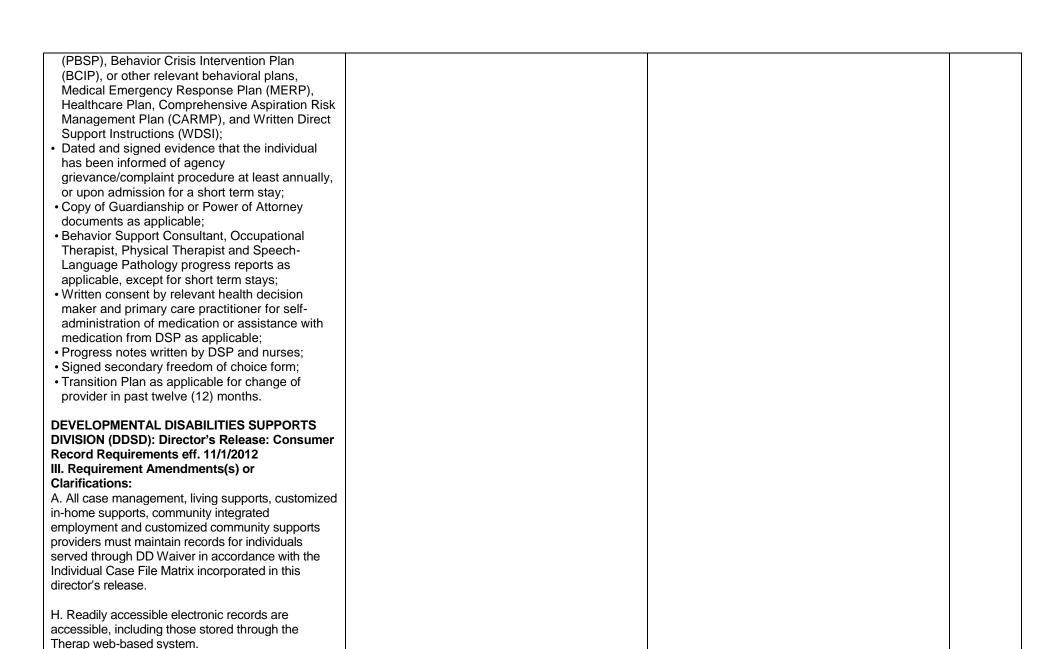
Service: 2012: Living Supports (Family Living) and Other (Customized In-Home Supports) &

2007: Community Living (Family Living)

Monitoring Type: Routine Survey
Survey Date: April 20 – 23, 2015

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due
Service Domain: Service Plans: ISP Im	plementation – Services are delivered in a	accordance with the service plan, including	type,
scope, amount, duration and frequency sp	pecified in the service plan.		
Tag # 1A08	Standard Level Deficiency		
Agency Case File	•		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 Chapter 5 (CIES) 3. Agency Requirements H. Consumer Records Policy: All Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Consumer Records Policy. Additional documentation that is required to be maintained at the administrative office includes: 1. Vocational Assessments that are of quality and contain content acceptable to DVR and DDSD; 2. Career Development Plans as incorporated in the ISP; and 3. Documentation of evidence that services provided under the DDW are not otherwise available under the Rehabilitation Act of 1973 (DVR). Chapter 6 (CCS) 3. Agency Requirements: G. Consumer Records Policy: All Provider Agencies shall maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix	Based on record review, the Agency did not maintain a complete and confidential case file at the administrative office for 2 of 31 individuals. Review of the Agency individual case files revealed the following items were not found, incomplete, and/or not current: • Documentation of Guardianship/Power of Attorney (#12) • Annual Physical (#14)	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	

policy. Additional documentation that is required to be maintained at the administrative office includes: 1. Vocational Assessments (if applicable) that are of quality and contain content acceptable to DVR and DDSD.		
Chapter 7 (CIHS) 3. Agency Requirements: E. Consumer Records Policy: All Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.		
Chapter 11 (FL) 3. Agency Requirements: D. Consumer Records Policy: All Family Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.		
Chapter 12 (SL) 3. Agency Requirements: D. Consumer Records Policy: All Living Supports- Supported Living Provider Agencies must maintain at the administrative office a confidential case file for each individual. Provider agency case files for individuals are required to comply with the DDSD Individual Case File Matrix policy.		
Chapter 13 (IMLS) 2. Service Requirements: C. Documents to be maintained in the agency administrative office, include: (This is not an all-inclusive list refer to standard as it includes other items) • Emergency contact information; • Personal identification; • ISP budget forms and budget prior authorization; • ISP with signature page and all applicable assessments, including teaching and support strategies, Positive Behavior Support Plan		



Developmental Disabilities (DD) Waiver Service		
Standards effective 4/1/2007		
CHAPTER 1 II. PROVIDER AGENCY		
REQUIREMENTS: D. Provider Agency Case		
File for the Individual: All Provider Agencies shall		
maintain at the administrative office a confidential		
case file for each individual. Case records belong		
to the individual receiving services and copies shall		
be provided to the receiving agency whenever an		
individual changes providers. The record must		
also be made available for review when requested		
by DOH, HSD or federal government		
representatives for oversight purposes. The		
individual's case file shall include the following		
requirements:		
(1) Emergency contact information, including the		
individual's address, telephone number, names		
and telephone numbers of relatives, or guardian		
or conservator, physician's name(s) and		
telephone number(s), pharmacy name, address		
and telephone number, and health plan if		
appropriate;		
(2) The individual's complete and current ISP, with		
all supplemental plans specific to the individual,		
and the most current completed Health		
Assessment Tool (HAT);		
(3) Progress notes and other service delivery		
documentation;		
(4) Crisis Prevention/Intervention Plans, if there		
are any for the individual;		
(5) A medical history, which shall include at least		
demographic data, current and past medical		
diagnoses including the cause (if known) of the		
developmental disability, psychiatric diagnoses,		
allergies (food, environmental, medications),		
immunizations, and most recent physical exam;		
(6) When applicable, transition plans completed for		
individuals at the time of discharge from Fort		
Stanton Hospital or Los Lunas Hospital and		

Training School; and

 (7) Case records belong to the individual receiving services and copies shall be provided to the individual upon request. (8) The receiving Provider Agency shall be provided at a minimum the following records whenever an individual changes provider agencies: (a) Complete file for the past 12 months; (b) ISP and quarterly reports from the current and prior ISP year; (c) Intake information from original admission to services; and (d) When applicable, the Individual Transition Plan at the time of discharge from Los Lunas Hospital and Training School or Ft. Stanton Hospital. 		
NMAC 8.302.1.17 RECORD KEEPING AND DOCUMENTATION REQUIREMENTS: A provider must maintain all the records necessary to fully disclose the nature, quality, amount and medical necessity of services furnished to an eligible recipient who is currently receiving or who has received services in the past. B. Documentation of test results: Results of tests and services must be documented, which includes results of laboratory and radiology procedures or progress following therapy or treatment.		

Tag # 1A32 and I S14 / 6I 14	Standard Level Deficiency		
	Otandard Level Beneficiency		
Tag # 1A32 and LS14 / 6L14 Individual Service Plan Implementation NMAC 7.26.5.16.C and D Development of the ISP. Implementation of the ISP. The ISP shall be implemented according to the timelines determined by the IDT and as specified in the ISP for each stated desired outcomes and action plan. C. The IDT shall review and discuss information and recommendations with the individual, with the goal of supporting the individual in attaining desired outcomes. The IDT develops an ISP based upon the individual's personal vision statement, strengths, needs, interests and preferences. The ISP is a dynamic document, revised periodically, as needed, and amended to reflect progress towards personal goals and achievements consistent with the individual's future vision. This regulation is consistent with standards established for individual plan development as set forth by the commission on the accreditation of rehabilitation facilities (CARF) and/or other program accreditation approved and adopted by the developmental disabilities division (DDD), that to the extent permitted by funding, each individual receive supports and services that will assist and encourage independence and productivity in the community and attempt to prevent regression or loss of current capabilities. Services and supports	Based on record review, the Agency did not implement the ISP according to the timelines determined by the IDT and as specified in the ISP for each stated desired outcomes and action plan for 4 of 31 individuals. As indicated by Individuals ISP the following was found with regards to the implementation of ISP Outcomes: Administrative Files Reviewed: Family Living Data Collection/Data Tracking/Progress with regards to ISP Outcomes: Individual # 4 • According to the Live Outcome; Action Step for "will vacuum the den" is to be completed 1 time per week, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 1/2015 - 2/2015. Individual # 8 • According to the Live Outcome; Action Step for "will request to call her friends" is to be completed 1 time per week, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 1/2015 - 3/2015.	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	
ISP. D. The intent is to provide choice and obtain opportunities for individuals to live, work and	using SKYPE or Face Time" is to be completed 1 time per week, evidence found indicated it was not being completed at the		

play with full participation in their communities. required frequency as indicated in the ISP The following principles provide direction and for 1/2015 - 3/2015. purpose in planning for individuals with developmental disabilities. According to the Live Outcome; Action Step [05/03/94; 01/15/97; Recompiled 10/31/01] for "...will talk to friends" is to be completed 1 time per week, evidence found indicated it was not being completed at the required frequency as indicated in the ISP for 1/2015 - 3/2015. **Residential Files Reviewed:** Family Living Data Collection/Data Tracking/Progress with regards to ISP Outcomes: Individual #20 • None found regarding: Live Outcome/Action Step: "...will use visual schedule" for 4/1 -21, 2015. • None found regarding: Live Outcome/Action Step: "...will wash himself" for 4/1 - 21, 2015. • None found regarding: Live Outcome/Action Step: "...will wash his hair" for 4/1 - 21, 2015. • None found regarding: Live Outcome/Action Step: "...will brush his teeth" for 4/1 - 21, 2015. • None found regarding: Fun Outcome/Action Step: "...will work on workbooks" for 4/1 -

• None found regarding: Fun Outcome/Action Step: "...will play games" for 4/1 - 21, 2015.

21, 2015.

 None found regarding: Fun Outcome/Action Step: "will play basketball" for 4/1 - 21, 2015. Individual #23 According to the Health and Safety Outcome; Actions Steps for " will engage in exercise such as walking, swimming or riding a bike" is to be completed 2 hours per week. Evidence found indicated it was only completed on 4/2/2015 and not at the frequency as called for. 	

Tag # LS14 / 6L14 Residential Case File	Standard Level Deficiency		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 11 (FL) 3. Agency Requirements C. Residence Case File: The Agency must maintain in the individual's home a complete and current confidential case file for each individual. Residence case files are required to comply with the DDSD Individual Case File Matrix policy.	Based on record review, the Agency did not maintain a complete and confidential case file in the residence for 23 of 25 Individuals receiving Family Living Services. Review of the residential individual case files revealed the following items were not found, incomplete, and/or not current:	Provider: State your Plan of Correction for the deficiencies cited in this tag here: →	
CHAPTER 12 (SL) 3. Agency Requirements C. Residence Case File: The Agency must maintain in the individual's home a complete and current confidential case file for each individual. Residence case files are required to comply with the DDSD Individual Case File Matrix policy. CHAPTER 13 (IMLS) 2. Service Requirements B.1. Documents To Be Maintained In The Home: a. Current Health Passport generated through the e-CHAT section of the Therap website and printed for use in the home in case of disruption in internet access; b. Personal identification; c. Current ISP with all applicable assessments, teaching and support strategies, and as applicable for the consumer, PBSP, BCIP, MERP, health care plans, CARMPs, Written Therapy Support Plans, and any other plans (e.g. PRN Psychotropic Medication Plans) as applicable; d. Dated and signed consent to release information forms as applicable; e. Current orders from health care practitioners; f. Documentation and maintenance of accurate medical history in Therap website; g. Medication Administration Records for the current month;	 Current Emergency and Personal Identification Information None Found (#1, 2, 4, 5, 6, 7, 8, 9, 11, 12, 13, 16, 17, 18, 19, 20, 21, 22, 23, 26, 29, 30) ISP Teaching and Support Strategies Individual #16 - TSS not found for the following Action Steps: Live Outcome Statement "with staff assistance will ID which items to go into the recycle bin." "will place them in the recycle bin." Individual #20 - TSS not found for the following Action Steps: Live Outcome Statement " will use visual schedule." " will wash himself daily." " will wash his hair daily." " will brush teeth daily." Fun Outcome Statement " will brush to workbooks." " will play games." " will play basketball." " will play basketball." " will practice swimming." 	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	

- Record of medical and dental appointments for the current year, or during the period of stay for short term stays, including any treatment provided;
- i. Progress notes written by DSP and nurses;
- j. Documentation and data collection related to ISP implementation;
- k. Medicaid card:
- Salud membership card or Medicare card as applicable; and
- m. A Do Not Resuscitate (DNR) document and/or Advanced Directives as applicable.

DEVELOPMENTAL DISABILITIES SUPPORTS DIVISION (DDSD): Director's Release: Consumer Record Requirements eff. 11/1/2012 III. Requirement Amendments(s) or Clarifications:

- A. All case management, living supports, customized in-home supports, community integrated employment and customized community supports providers must maintain records for individuals served through DD Waiver in accordance with the Individual Case File Matrix incorporated in this director's release.
- H. Readily accessible electronic records are accessible, including those stored through the Therap web-based system.

Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 CHAPTER 6. VIII. COMMUNITY LIVING SERVICE PROVIDER AGENCY REQUIREMENTS

A. Residence Case File: For individuals receiving Supported Living or Family Living, the Agency shall maintain in the individual's home a complete and current confidential case file for each individual. For individuals receiving Independent Living Services, rather than maintaining this file at the individual's home, the complete and current

- Individual #21 TSS not found for the following Action Steps:
- Live Outcome Statement
 - "... will document his purchases on the budget tool."
- Individual #23 TSS not found for the following Action Steps:
- ° Live Outcome Statement
 - > "... will work on an application of her choosing."
- ° Fun Outcome Statement
 - > "... will make or choose a family or friend."
 - > "... will make or purchase a card."
 - "... will send card."
- ° Health and Safety Outcome Statement
 - > "... will engage in exercise such as walking, swimming or riding a bike."
- Positive Behavioral Plan (#8, 20)
- Behavior Crisis Intervention Plan (#20)
- Speech Therapy Plan (#23)
- Occupational Therapy Plan (#16)
- Physical Therapy Plan (#16, 23, 30)
- Healthcare Passport (#5, 8, 9, 11, 17, 19, 21, 23, 30, 31)
- Health Care Plans
 - Body Mass Index (#7)
 - ° Falls (#7, 16, 30)
- ° Osteoporosis (#2)

confidential case file for each individual shall be Respiration (#2) maintained at the agency's administrative site. ° Seizures (#7, 16) Each file shall include the following: (1) Complete and current ISP and all • Medical Emergency Response Plans supplemental plans specific to the individual; Allergies (#29) (2) Complete and current Health Assessment ° Falls (#7, 16, 30) Tool: ° Osteoporosis (#29) (3) Current emergency contact information, which ° Gastrointestinal (#30) includes the individual's address, telephone Hypertension (#29) number, names and telephone numbers of residential Community Living Support providers, Respiratory (#29) relatives, or quardian or conservator, primary care ° Seizures (#7, 16) physician's name(s) and telephone number(s), pharmacy name, address and telephone number Progress Notes/Daily Contacts Logs: and dentist name, address and telephone number, Individual #20 - None found for 4/1 - 20, and health plan; 2015. (4) Up-to-date progress notes, signed and dated by the person making the note for at least the past Individual #23 - None found for 4/3, 6, 7, 10, month (older notes may be transferred to the 11, 12, 13, 14, 15, 16, 17, 2015. agency office); (5) Data collected to document ISP Action Plan

- (6) Progress notes written by direct care staff and by nurses regarding individual health status and physical conditions including action taken in response to identified changes in condition for at least the past month:
- (7) Physician's or qualified health care providers written orders;
- (8) Progress notes documenting implementation of a physician's or qualified health care provider's order(s):
- (9) Medication Administration Record (MAR) for the past three (3) months which includes:
- (a) The name of the individual;
- (b) A transcription of the healthcare practitioners prescription including the brand and generic name of the medication;
- (c) Diagnosis for which the medication is prescribed:

(d)	Dosage, frequency and method/route of		
` '	delivery;		
(e)	Times and dates of delivery;		
	Initials of person administering or assisting		
(-)	with medication; and		
(a)	An explanation of any medication irregularity,		
(9)	allergic reaction or adverse effect.		
(h)	For PRN medication an explanation for the		
(,	use of the PRN must include:		
	(i) Observable signs/symptoms or		
	circumstances in which the medication is		
	to be used, and		
	(ii) Documentation of the effectiveness/result		
	of the PRN delivered.		
(i)	A MAR is not required for individuals		
(')	participating in Independent Living Services		
	who self-administer their own medication.		
	However, when medication administration is		
	provided as part of the Independent Living		
	Service a MAR must be maintained at the		
	individual's home and an updated copy must		
	be placed in the agency file on a weekly		
	basis.		
(10)	Record of visits to healthcare practitioners		
	ding any treatment provided at the visit and a		
	rd of all diagnostic testing for the current ISP		
	; and		
	Medical History to include: demographic data,		
	ent and past medical diagnoses including the		
	se (if known) of the developmental disability		
	any psychiatric diagnosis, allergies (food,		
	ronmental, medications), status of routine adult		
	th care screenings, immunizations, hospital		
	narge summaries for past twelve (12) months,		
	medical history including hospitalizations,		
	eries, injuries, family history and current		
	sical exam.		

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due
		ified providers to assure adherence to waiv	
•	policies and procedures for verifying that p	rovider training is conducted in accordance	with State
requirements and the approved waiver.			
Tag # 1A11.1	Standard Level Deficiency		
Transportation Training			
Department of Health (DOH) Developmental Disabilities Supports Division (DDSD) Policy Training Requirements for Direct Service Agency Staff Policy Eff. Date: March 1, 2007 II. POLICY STATEMENTS: 1. Staff providing direct services shall complete safety training within the first thirty (30) days of employment and before working alone with an individual receiving services. The training shall address at least the following: 1. Operating a fire extinguisher 2. Proper lifting procedures 3. General vehicle safety precautions (e.g., pre-trip inspection, removing keys from the ignition when not in the driver's seat) 4. Assisting passengers with cognitive and/or physical impairments (e.g., general guidelines for supporting individuals who may be unaware of safety issues involving traffic or those who require physical assistance to enter/exit a vehicle) 5. Operating wheelchair lifts (if applicable to the staff's role) 6. Wheelchair tie-down procedures (if applicable to the staff's role) 7. Emergency and evacuation procedures (e.g., roadside emergency, fire emergency)	Based on record review and interview, the Agency did not provide and/or have documentation for staff training regarding the safe operation of the vehicle, assisting passengers and safe lifting procedures for 2 of 161 Direct Support Personnel. When DSP were asked if they had received transportation training including training on the agency's policies and procedures following was reported: • DSP #359 stated, "No." • DSP #291 stated "No, just make sure my insurance is up to date."	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	
NMAC 7.9.2 F. TRANSPORTATION:			

(1) Any employee or agent of a regulated		
facility or agency who is responsible for assisting		
a resident in boarding or alighting from a motor		
vehicle must complete a state-approved training		
program in passenger transportation assistance		
before assisting any resident. The passenger		
transportation assistance program shall be		
comprised of but not limited to the following		
elements: resident assessment, emergency		
procedures, supervised practice in the safe		
operation of equipment, familiarity with state		
regulations governing the transportation of		
persons with disabilities, and a method for		
determining and documenting successful		
completion of the course. The course		
requirements above are examples and may be		
modified as needed.		
(2) Any employee or agent of a regulated		
facility or agency who drives a motor vehicle		
provided by the facility or agency for use in the		
transportation of clients must complete:		
(a) A state approved training program in		
passenger assistance and		
(b) A state approved training program in the		
operation of a motor vehicle to transport clients		
of a regulated facility or agency. The motor		
vehicle transportation assistance program shall		
be comprised of but not limited to the following		
elements: resident assessment, emergency		
procedures, supervised practice in the safe		
operation of motor vehicles, familiarity with state		
regulations governing the transportation of		
persons with disabilities, maintenance and		
safety record keeping, training on hazardous		
driving conditions and a method for determining		
and documenting successful completion of the		
course. The course requirements above are	1	

examples and may be modified as needed.

(c) A valid New Mexico drivers license for the type of vehicle being operated consistent with State of New Mexico requirements. (3) Each regulated facility and agency shall establish and enforce written polices (including training) and procedures for employees who provide assistance to clients with boarding or alighting from motor vehicles. (4) Each regulated facility and agency shall establish and enforce written polices (including training and procedures for employees who operate motor vehicles to transport clients.		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 5 (CIES) 3. Agency Requirements G. Training Requirements: 1. All Community Inclusion Providers must provide staff training in accordance with the DDSD policy T-003: Training Requirements for Direct Service Agency Staff Policy.		
CHAPTER 6 (CCS) 3. Agency Requirements F. Meet all training requirements as follows: 1. All Customized Community Supports Providers shall provide staff training in accordance with the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy;		
CHAPTER 7 (CIHS) 3. Agency Requirements C. Training Requirements: The Provider Agency must report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T- 001: Reporting and Documentation of DDSD Training Requirements Policy. The Provider Agency must ensure that the personnel support		

staff have completed training as specified in the

DDSD Policy T-003: Training Requirements for		
Direct Service Agency Staff Policy		
, ,		
CHAPTER 11 (FL) 3. Agency Requirements		
B. Living Supports- Family Living Services		
Provider Agency Staffing Requirements: 3.		
Training:		
A. All Family Living Provider agencies must		
ensure staff training in accordance with the		
Training Requirements for Direct Service		
Agency Staff policy. DSP's or subcontractors		
delivering substitute care under Family Living		
must at a minimum comply with the section of		
the training policy that relates to Respite,		
Substitute Care, and personal support staff		
[Policy T-003: for Training Requirements for		
Direct Service Agency Staff; Sec. II-J, Items 1-		
4]. Pursuant to the Centers for Medicare and		
Medicaid Services (CMS) requirements, the		
services that a provider renders may only be		
claimed for federal match if the provider has		
completed all necessary training required by the		
state. All Family Living Provider agencies must		
report required personnel training status to the		
DDSD Statewide Training Database as specified		
in DDSD Policy T-001: Reporting and		
Documentation for DDSD Training		
Requirements.		
·		
CHAPTER 12 (SL) 3. Agency Requirements		
B. Living Supports- Supported Living		
Services Provider Agency Staffing		
Requirements: 3. Training:		
A. All Living Supports- Supported Living		
Provider Agencies must ensure staff training in		
accordance with the DDSD Policy T-003: for		
Training Requirements for Direct Service		
Agency Staff. Pursuant to CMS requirements,		
the services that a provider renders may only be		
claimed for federal match if the provider has		

completed all necessary training required by the state. All Supported Living provider agencies must report required personnel training status to the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and Documentation for DDSD Training Requirements.		
CHAPTER 13 (IMLS) R. 2. Service Requirements. Staff Qualifications 2. DSP Qualifications. E. Complete training requirements as specified in the DDSD Policy T- 003: Training Requirements for Direct Service Agency Staff - effective March 1, 2007. Report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001: Reporting and Documentation of DDSD Training Requirements Policy;		

Tag # 1A20	Standard Level Deficiency		
Direct Support Personnel Training	_		
Department of Health (DOH) Developmental	Based on record review, the Agency did not	Provider:	
Disabilities Supports Division (DDSD) Policy	ensure Orientation and Training requirements	State your Plan of Correction for the	
- Policy Title: Training Requirements for	were met for 1 of 161 Direct Support Personnel.	deficiencies cited in this tag here: →	
Direct Service Agency Staff Policy - Eff.			
March 1, 2007 - II. POLICY STATEMENTS:	Review of Direct Support Personnel training		
A. Individuals shall receive services from	records found no evidence of the following		
competent and qualified staff.	required DOH/DDSD trainings and certification		
B. Staff shall complete individual-specific	being completed:		
(formerly known as "Addendum B") training			
requirements in accordance with the	• First Aid (DSP #324)		
specifications described in the individual service	,		
plan (ISP) of each individual served.			
C. Staff shall complete training on DOH-			
approved incident reporting procedures in			
accordance with 7 NMAC 1.13.		Provider:	
D. Staff providing direct services shall complete		Enter your ongoing Quality Assurance/Quality	
training in universal precautions on an annual		Improvement processes as it related to this tag	
basis. The training materials shall meet		number here: →	
Occupational Safety and Health Administration			
(OSHA) requirements.			
E. Staff providing direct services shall maintain			
certification in first aid and CPR. The training			
materials shall meet OSHA			
requirements/guidelines.			
F. Staff who may be exposed to hazardous			
chemicals shall complete relevant training in			
accordance with OSHA requirements.			
G. Staff shall be certified in a DDSD-approved			
behavioral intervention system (e.g., Mandt,			
CPI) before using physical restraint techniques.			
Staff members providing direct services shall			
maintain certification in a DDSD-approved			
behavioral intervention system if an individual			
they support has a behavioral crisis plan that			
includes the use of physical restraint techniques.			
H. Staff shall complete and maintain certification			
in a DDSD-approved medication course in			

accordance with the DDSD Medication Delivery Policy M-001. I. Staff providing direct services shall complete safety training within the first thirty (30) days of employment and before working alone with an individual receiving service.		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 5 (CIES) 3. Agency Requirements G. Training Requirements: 1. All Community Inclusion Providers must provide staff training in accordance with the DDSD policy T-003: Training Requirements for Direct Service Agency Staff Policy.		
CHAPTER 6 (CCS) 3. Agency Requirements F. Meet all training requirements as follows: 1. All Customized Community Supports Providers shall provide staff training in accordance with the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy;		
CHAPTER 7 (CIHS) 3. Agency Requirements C. Training Requirements: The Provider Agency must report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T- 001: Reporting and Documentation of DDSD Training Requirements Policy. The Provider Agency must ensure that the personnel support staff have completed training as specified in the DDSD Policy T-003: Training Requirements for Direct Service Agency Staff Policy		
CHAPTER 11 (FL) 3. Agency Requirements B. Living Supports- Family Living Services		

Provider Agency Staffing Requirements: 3.
Training:

A. All Family Living Provider agencies must ensure staff training in accordance with the Training Requirements for Direct Service Agency Staff policy. DSP's or subcontractors delivering substitute care under Family Living must at a minimum comply with the section of the training policy that relates to Respite, Substitute Care, and personal support staff [Policy T-003: for Training Requirements for Direct Service Agency Staff; Sec. II-J, Items 1-4]. Pursuant to the Centers for Medicare and Medicaid Services (CMS) requirements, the services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Family Living Provider agencies must report required personnel training status to the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and Documentation for DDSD Training Requirements.		
CHAPTER 12 (SL) 3. Agency Requirements B. Living Supports- Supported Living Services Provider Agency Staffing Requirements: 3. Training: A. All Living Supports- Supported Living Provider Agencies must ensure staff training in accordance with the DDSD Policy T-003: for Training Requirements for Direct Service Agency Staff. Pursuant to CMS requirements, the services that a provider renders may only be claimed for federal match if the provider has completed all necessary training required by the state. All Supported Living provider agencies must report required personnel training status to the DDSD Statewide Training Database as specified in DDSD Policy T-001: Reporting and		

Requirements.

CHAPTER 13 (IMLS) R. 2. Service Requirements. Staff Qualifications 2. DSP Qualifications. E. Complete training requirements as specified in the DDSD Policy T- 003: Training Requirements for Direct Service Agency Staff - effective March 1, 2007. Report required personnel training status to the DDSD Statewide Training Database as specified in the DDSD Policy T-001: Reporting and Documentation of DDSD Training Requirements Policy;		

Tag # 1A22	Standard Level Deficiency		
Agency Personnel Competency			
	Based on interview, the Agency did not ensure training competencies were met for 2 of 28 Direct Support Personnel. When DSP were asked if the Individual had Health Care Plans and if so, what the plan(s) covered, the following was reported: • DSP #356 stated, "No, the main thing is the GERD and making sure he doesn't aspirate." As indicated by the Electronic Comprehensive Health Assessment Tool, the Individual requires a Health Care Plan for Falls. (Individual #9) • DSP #291 stated "No." As indicated by the Electronic Comprehensive Health Assessment Tool, the Individual requires a Health Care Plans for Seizures and Falls. (Individual #16)	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	

status to the DDSD Statewide Training		
Database as specified in the DDSD Policy T-		
001: Reporting and Documentation of DDSD		
Training Requirements Policy. The Provider		
Agency must ensure that the personnel support		
staff have completed training as specified in the		
DDSD Policy T-003: Training Requirements for		
Direct Service Agency Staff Policy. 3. Staff shall		
complete individual specific training		
requirements in accordance with the		
specifications described in the ISP of each		
individual served; and 4. Staff that assists the		
individual with medication (e.g., setting up		
medication, or reminders) must have completed		
Assisting with Medication Delivery (AWMD)		
Training.		
•		
CHAPTER 11 (FL) 3. Agency Requirements		
B. Living Supports- Family Living Services		
Provider Agency Staffing Requirements: 3.		
Training:		
A. All Family Living Provider agencies must		
ensure staff training in accordance with the		
Training Requirements for Direct Service		
Agency Staff policy. DSP's or subcontractors		
delivering substitute care under Family Living		
must at a minimum comply with the section of		
the training policy that relates to Respite,		
Substitute Care, and personal support staff		
[Policy T-003: for Training Requirements for		
Direct Service Agency Staff; Sec. II-J, Items 1-		
4]. Pursuant to the Centers for Medicare and		
Medicaid Services (CMS) requirements, the		
services that a provider renders may only be		
claimed for federal match if the provider has		
completed all necessary training required by the		
state. All Family Living Provider agencies must		
report required personnel training status to the		
DDSD Statewide Training Database as specified		
in DDSD Policy T-001: Reporting and		

Documentation for DDSD Training		
Requirements.		
B. Individual specific training must be arranged		
and conducted, including training on the		
Individual Service Plan outcomes, actions steps		
and strategies and associated support plans		
(e.g. health care plans, MERP, PBSP and BCIP		
etc), information about the individual's		
preferences with regard to privacy,		
communication style, and routines. Individual		
specific training for therapy related WDSI,		
Healthcare Plans, MERPs, CARMP, PBSP, and		
BCIP must occur at least annually and more		
often if plans change or if monitoring finds		
incorrect implementation. Family Living		
providers must notify the relevant support plan		
author whenever a new DSP is assigned to work		
with an individual, and therefore needs to		
receive training, or when an existing DSP		
requires a refresher. The individual should be		
present for and involved in individual specific		
training whenever possible.		
CHAPTER 12 (SL) 3. Agency Requirements		
B. Living Supports- Supported Living		
Services Provider Agency Staffing		
Requirements: 3. Training:		
A. All Living Supports- Supported Living		
Provider Agencies must ensure staff training in		
accordance with the DDSD Policy T-003: for		
Training Requirements for Direct Service		
Agency Staff. Pursuant to CMS requirements,		
the services that a provider renders may only be		
claimed for federal match if the provider has		
completed all necessary training required by the		
state. All Supported Living provider agencies		
must report required personnel training status to		
the DDSD Statewide Training Database as		

specified in DDSD Policy T-001: Reporting and

Documentation for DDSD Training		
Requirements.		
B Individual specific training must be arranged		
and conducted, including training on the ISP		
Outcomes, actions steps and strategies,		
associated support plans (e.g. health care plans,		
MERP, PBSP and BCIP, etc), and information		
about the individual's preferences with regard to		
privacy, communication style, and routines.		
Individual specific training for therapy related		
WDSI, Healthcare Plans, MERP, CARMP,		
PBSP, and BCIP must occur at least annually		
and more often if plans change or if monitoring		
finds incorrect implementation. Supported		
Living providers must notify the relevant support		
plan author whenever a new DSP is assigned to		
work with an individual, and therefore needs to		
receive training, or when an existing DSP		
requires a refresher. The individual should be		
present for and involved in individual specific		
training whenever possible.		
CHARTER 12 /IMI S\ D 2 Service		
CHAPTER 13 (IMLS) R. 2. Service Requirements. Staff Qualifications 2. DSP		
Qualifications. E. Complete training		
requirements as specified in the DDSD Policy T-		
003: Training Requirements for Direct Service		
Agency Staff - effective March 1, 2007. Report		
required personnel training status to the DDSD		
Statewide Training Database as specified in the		
DDSD Policy T-001: Reporting and		
Documentation of DDSD Training Requirements		
Policy;		
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		1

Tag # 1A26	Standard Level Deficiency		
Consolidated On-line Registry			
Employee Abuse Registry			
NMAC 7.1.12.8 REGISTRY ESTABLISHED; PROVIDER INQUIRY REQUIRED: Upon the effective date of this rule, the department has established and maintains an accurate and complete electronic registry that contains the name, date of birth, address, social security number, and other appropriate identifying information of all persons who, while employed by a provider, have been determined by the department, as a result of an investigation of a complaint, to have engaged in a substantiated registry-referred incident of abuse, neglect or exploitation of a person receiving care or services from a provider. Additions and updates to the registry shall be posted no later than two (2) business days following receipt. Only department staff designated by the custodian may access, maintain and update the data in the registry. A. Provider requirement to inquire of registry. A provider, prior to employing or contracting with an employee, shall inquire of the registry whether the individual under consideration for employment or contracting is listed on the registry. B. Prohibited employment. A provider may not employ or contract with an individual to be an employee if the individual is listed on the registry as having a substantiated registry-referred incident of abuse, neglect or exploitation of a person receiving care or services from a provider. D. Documentation of inquiry to registry. The provider shall maintain documentation in the employee's personnel or employment records that evidences the fact that the provider made an inquiry to the registry concerning that employee prior to employment. Such documentation must include evidence, based on the response to such	Based on record review, the Agency did not maintain documentation in the employee's personnel records that evidenced inquiry into the Employee Abuse Registry prior to employment for 1 of 315 Agency Personnel. The following Agency Personnel records contained evidence that indicated the Employee Abuse Registry check was completed after hire: Direct Service Personnel: #335 – Date of hire 6/10/2010 completed 10/4/2010.	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	
inquiry received from the custodian by the provider,			

that the employee was not listed on the registry as		
having a substantiated registry-referred incident of		
abuse, neglect or exploitation.		
E. Documentation for other staff . With		
respect to all employed or contracted individuals		
providing direct care who are licensed health care		
professionals or certified nurse aides, the provider		
shall maintain documentation reflecting the		
individual's current licensure as a health care		
professional or current certification as a nurse aide.		
F. Consequences of noncompliance. The		
department or other governmental agency having		
regulatory enforcement authority over a provider		
may sanction a provider in accordance with		
applicable law if the provider fails to make an		
appropriate and timely inquiry of the registry, or		
fails to maintain evidence of such inquiry, in		
connection with the hiring or contracting of an		
employee; or for employing or contracting any		
person to work as an employee who is listed on the		
registry. Such sanctions may include a directed		
plan of correction, civil monetary penalty not to		
exceed five thousand dollars (\$5000) per instance,		
or termination or non-renewal of any contract with		
the department or other governmental agency.		
Developmental Disabilities (DD) Waiver Service		
Standards effective 4/1/2007		
Chapter 1.IV. General Provider Requirements.		
D. Criminal History Screening: All personnel		
shall be screened by the Provider Agency in regard		
to the employee's qualifications, references, and		
employment history, prior to employment. All		
Provider Agencies shall comply with the Criminal		
Records Screening for Caregivers 7.1.12 NMAC		
and Employee Abuse Registry 7.1.12 NMAC as		
required by the Department of Health, Division of		
Health Improvement.		

T # 4 8 0 0 4	Otan dand Lavel Deficiency		
Tag # 1A28.1	Standard Level Deficiency		
Incident Mgt. System - Personnel			
Training			
NMAC 7.1.14 ABUSE, NEGLECT,	Based on record review and interview, the	Provider:	
EXPLOITATION, AND DEATH REPORTING,	Agency did not ensure Incident Management	State your Plan of Correction for the	
TRAINING AND RELATED REQUIREMENTS	Training for 1 of 173 Agency Personnel.	deficiencies cited in this tag here: →	
FOR COMMUNITY PROVIDERS			
	When Direct Support Personnel were asked		
NMAC 7.1.14.9 INCIDENT MANAGEMENT	what two State Agencies must be contacted		
SYSTEM REQUIREMENTS:	when there is suspected Abuse, Neglect and		
A. General: All community-based service	Exploitation, the following was reported:		
providers shall establish and maintain an incident	3		
management system, which emphasizes the	DSP #291 stated, "Adult protection agency."		
principles of prevention and staff involvement.	Staff was not able to identify the state agency		
The community-based service provider shall	DHI/IMB.		
ensure that the incident management system	51 11/11VIB.		
policies and procedures requires all employees			
and volunteers to be competently trained to		Provider:	
respond to, report, and preserve evidence related		Enter your ongoing Quality Assurance/Quality	
to incidents in a timely and accurate manner.		Improvement processes as it related to this tag	
B. Training curriculum: Prior to an employee or		number here: →	
volunteer's initial work with the community-based			
service provider, all employees and volunteers			
shall be trained on an applicable written training			
curriculum including incident policies and			
procedures for identification, and timely reporting			
of abuse, neglect, exploitation, suspicious injury,			
and all deaths as required in Subsection A of			
7.1.14.8 NMAC. The trainings shall be reviewed			
at annual, not to exceed 12-month intervals. The			
training curriculum as set forth in Subsection C of			
7.1.14.9 NMAC may include computer-based			
training. Periodic reviews shall include, at a			
minimum, review of the written training curriculum			
and site-specific issues pertaining to the			
community-based service provider's facility.			
Training shall be conducted in a language that is			
understood by the employee or volunteer.			

C. Incident management system training		
curriculum requirements:		
(1) The community-based service provider		
shall conduct training or designate a		
knowledgeable representative to conduct		
training, in accordance with the written training		
curriculum provided electronically by the		
division that includes but is not limited to:		
(a) an overview of the potential risk of		
abuse, neglect, or exploitation;		
(b) informational procedures for properly		
filing the division's abuse, neglect, and		
exploitation or report of death form;		
(c) specific instructions of the employees'		
legal responsibility to report an incident of		
abuse, neglect and exploitation, suspicious		
injury, and all deaths;		
(d) specific instructions on how to respond to		
abuse, neglect, or exploitation;		
(e) emergency action procedures to be		
followed in the event of an alleged incident or		
knowledge of abuse, neglect, exploitation, or		
suspicious injury.		
(2) All current employees and volunteers		
shall receive training within 90 days of the		
effective date of this rule.		
(3) All new employees and volunteers shall		
receive training prior to providing services to		
consumers.		
D. Training documentation: All community-		
based service providers shall prepare training		
documentation for each employee and volunteer		
to include a signed statement indicating the date,		
time, and place they received their incident		
management reporting instruction. The		
community-based service provider shall maintain		
documentation of an employee or volunteer's		

training for a period of at least three years, or six months after termination of an employee's employment or the volunteer's work. Training

curricula shall be kept on the provider premises and made available upon request by the department. Training documentation shall be made available immediately upon a division representative's request. Failure to provide employee and volunteer training documentation shall subject the community-based service provider to the penalties provided for in this rule.		
Policy Title: Training Requirements for Direct Service Agency Staff Policy - Eff. March 1, 2007 II. POLICY STATEMENTS: A. Individuals shall receive services from competent and qualified staff. C. Staff shall complete training on DOH-approved incident reporting procedures in accordance with 7 NMAC 1.13.		

Standard of Care	Deficiencies	Agency Plan of Correction, On-going QA/QI and Responsible Party	Date Due
abuse, neglect and exploitation. Individua needed healthcare services in a timely ma	als shall be afforded their basic human righ anner.	addresses and seeks to prevent occurrence nts. The provider supports individuals to acc	
Tag # 1A09 Medication Delivery Pouting Medication Administration	Standard Level Deficiency		
Routine Medication Administration NMAC 16.19.11.8 MINIMUM STANDARDS: A. MINIMUM STANDARDS FOR THE DISTRIBUTION, STORAGE, HANDLING AND RECORD KEEPING OF DRUGS: (d) The facility shall have a Medication Administration Record (MAR) documenting medication administered to residents, including over-the-counter medications. This documentation shall include: (i) Name of resident; (ii) Date given; (iii) Drug product name; (iv) Dosage and form; (v) Strength of drug; (vi) Route of administration; (vii) How often medication is to be taken; (viii) Time taken and staff initials; (ix) Dates when the medication is discontinued or changed; (x) The name and initials of all staff administering medications. Model Custodial Procedure Manual D. Administration of Drugs Unless otherwise stated by practitioner, patients will not be allowed to administer their own medications. Document the practitioner's order authorizing the self-administration of medications shall have	Medication Administration Records (MAR) were reviewed for the months of March and April 2015. Based on record review, 1 of 11 individuals had Medication Administration Records (MAR), which contained missing medications entries and/or other errors: Individual #6 March 2015 Medication Administration Records did not contain the diagnosis for which the medication is prescribed: • Sertraline 50 mg ½ tab (1 time daily)	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	
complete detail instructions regarding the			

administering of the medication. This shall include: > symptoms that indicate the use of the medication, > exact dosage to be used, and > the exact amount to be used in a 24 hour period.		
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 5 (CIES) 1. Scope of Service B. Self Employment 8. Providing assistance with medication delivery as outlined in the ISP; C. Individual Community Integrated Employment 3. Providing assistance with medication delivery as outlined in the ISP; D. Group Community Integrated Employment 4. Providing assistance with medication delivery as outlined in the ISP; and B. Community Integrated Employment Agency Staffing Requirements: o. Comply with DDSD Medication Assessment and Delivery Policy and Procedures;		
CHAPTER 6 (CCS) 1. Scope of Services A. Individualized Customized Community Supports 19. Providing assistance or supports with medications in accordance with DDSD Medication Assessment and Delivery policy. C. Small Group Customized Community Supports 19. Providing assistance or supports with medications in accordance with DDSD Medication Assessment and Delivery policy. D. Group Customized Community Supports 19. Providing assistance or supports with medications in accordance with DDSD Medication Assessment and Delivery policy.		
CHAPTER 11 (FL) 1 SCOPE OF SERVICES A. Living Supports- Family Living Services: The scope of Family Living Services includes, but is not limited to the following as identified by the Interdisciplinary Team (IDT):		

	,	
19. Assisting in medication delivery, and related		
monitoring, in accordance with the DDSD's		
Medication Assessment and Delivery Policy, New		
Mexico Nurse Practice Act, and Board of		
Pharmacy regulations including skill development		
activities leading to the ability for individuals to self-		
administer medication as appropriate; and		
I. Healthcare Requirements for Family Living. 3.		
B. Adult Nursing Services for medication oversight		
are required for all surrogate Lining Supports-		
Family Living direct support personnel if the		
individual has regularly scheduled medication.		
Adult Nursing services for medication oversight are		
required for all surrogate Family Living Direct		
Support Personnel (including substitute care), if the		
individual has regularly scheduled medication.		
6. Support Living- Family Living Provider Agencies		
must have written policies and procedures		
regarding medication(s) delivery and tracking and		
reporting of medication errors in accordance with		
DDSD Medication Assessment and Delivery Policy		
and Procedures, the New Mexico Nurse Practice		
Act and Board of Pharmacy standards and		
regulations.		
a. All twenty-four (24) hour residential home sites		
serving two (2) or more unrelated individuals		
must be licensed by the Board of Pharmacy, per		
current regulations;		
b. When required by the DDSD Medication		
Assessment and Delivery Policy, Medication		
Administration Records (MAR) must be		
maintained and include:		
i.The name of the individual, a transcription of		
the physician's or licensed health care		
provider's prescription including the brand and		
generic name of the medication, and diagnosis		
for which the medication is prescribed;		
ii.Prescribed dosage, frequency and		
method/route of administration, times and		
dates of administration;		
dates of darminotration,		

i	ii.Initials of the individual administering or		
	assisting with the medication delivery;		
i	v.Explanation of any medication error;		
	v.Documentation of any allergic reaction or		
	adverse medication effect; and		
V	ri.For PRN medication, instructions for the use of		
	the PRN medication must include observable		
	signs/symptoms or circumstances in which the		
	medication is to be used, and documentation		
	of effectiveness of PRN medication		
	administered.		
c.	The Family Living Provider Agency must also		
	maintain a signature page that designates the		
	full name that corresponds to each initial used		
	to document administered or assisted delivery		
	of each dose; and		
d.	Information from the prescribing pharmacy		
	regarding medications must be kept in the		
	home and community inclusion service		
	locations and must include the expected		
	desired outcomes of administering the		
	medication, signs and symptoms of adverse		
	events and interactions with other medications.		
e.	Medication Oversight is optional if the		
	individual resides with their biological family		
	(by affinity or consanguinity). If Medication		
	Oversight is not selected as an Ongoing		
	Nursing Service, all elements of medication		
	administration and oversight are the sole		
	responsibility of the individual and their		
	biological family. Therefore, a monthly		
	medication administration record (MAR) is not		
	required unless the family requests it and		
	continually communicates all medication		
	changes to the provider agency in a timely		
	manner to insure accuracy of the MAR.		
	i. The family must communicate at least		
	annually and as needed for significant change		
	of condition with the agency nurse regarding		
	the current medications and the individual's		
	response to medications for purpose of		

accurately completing required nursing		
assessments.		
ii. As per the DDSD Medication Assessment		
and Delivery Policy and Procedure, paid DSP		
who are not related by affinity or		
consanguinity to the individual may not deliver		
medications to the individual unless they have		
completed Assisting with Medication Delivery		
(AWMD) training. DSP may also be under a		
delegation relationship with a DDW agency		
nurse or be a Certified Medication Aide		
(CMA). Where CMAs are used, the agency is		
responsible for maintaining compliance with		
New Mexico Board of Nursing requirements.		
iii. If the substitute care provider is a surrogate		
(not related by affinity or consanguinity)		
Medication Oversight must be selected and provided.		
provided.		
CHAPTER 12 (SL) 2. Service Requirements L.		
Training and Requirements: 3. Medication		
Delivery: Supported Living Provider Agencies must		
have written policies and procedures regarding		
medication(s) delivery and tracking and reporting		
of medication errors in accordance with DDSD		
Medication Assessment and Delivery Policy and		
Procedures, New Mexico Nurse Practice Act, and		
Board of Pharmacy standards and regulations.		
All twenty four (24) hour residential home sites		
. All twenty-four (24) hour residential home sites serving two (2) or more unrelated individuals		
must be licensed by the Board of Pharmacy, per		
current regulations;		
current regulations,		
. When required by the DDSD Medication		
Assessment and Delivery Policy, Medication		
Administration Records (MAR) must be		
maintained and include:		
C. The resume of the South State of the Green Co. C.		
i. The name of the individual, a transcription of		
the physician's or licensed health care		1

provider's prescription including the brand

and generic name of the medication, and diagnosis for which the medication is prescribed;	
ii. Prescribed dosage, frequency and method/route of administration, times and dates of administration;	
iii. Initials of the individual administering or assisting with the medication delivery;	
iv. Explanation of any medication error;	
v. Documentation of any allergic reaction or adverse medication effect; and	
vi. For PRN medication, instructions for the use of the PRN medication must include observable signs/symptoms or circumstances in which the medication is to be used, and documentation of effectiveness of PRN medication administered.	
c. The Supported Living Provider Agency must also maintain a signature page that designates the full name that corresponds to each initial used to document administered or assisted delivery of each dose; and	
d. Information from the prescribing pharmacy regarding medications must be kept in the home and community inclusion service locations and must include the expected desired outcomes of administrating the medication, signs, and symptoms of adverse events and interactions with other medications.	
CHAPTER 13 (IMLS) 2. Service Requirements. B. There must be compliance with all policy requirements for Intensive Medical Living Service Providers, including written policy and procedures regarding medication delivery and tracking and	

	ng of medication errors consistent with the
	Medication Delivery Policy and Procedures,
	nt Board of Nursing Rules, and Pharmacy
Board	standards and regulations.
Devel	opmental Disabilities (DD) Waiver Service
	ards effective 4/1/2007
	TER 1 II. PROVIDER AGENCY
	IREMENTS:
Ε.	Medication Delivery: Provider Agencies
hat pr	ovide Community Living, Community
	on or Private Duty Nursing services shall
	ritten policies and procedures regarding
	ation(s) delivery and tracking and reporting
of med	lication errors in accordance with DDSD
Medic [*]	ation Assessment and Delivery Policy and
Proce	lures, the Board of Nursing Rules and
Board	of Pharmacy standards and regulations.
	nen required by the DDSD Medication
	sment and Delivery Policy, Medication
	stration Records (MAR) shall be
	ined and include:
(a)	The name of the individual, a transcription
	of the physician's written or licensed
	health care provider's prescription
	including the brand and generic name of
	the medication, diagnosis for which the
/l= \	medication is prescribed;
(b)	Prescribed dosage, frequency and
	method/route of administration, times and dates of administration:
(0)	,
(c)	Initials of the individual administering or assisting with the medication;
(4)	Explanation of any medication irregularity;
	Documentation of any allergic reaction or
(6)	adverse medication effect; and
(f)	For PRN medication, an explanation for
(1)	the use of the PRN medication shall
	include observable signs/symptoms or
	circumstances in which the medication is
	to be used, and documentation of

effectiveness of PRN medication		
administered.		
(3) The Provider Agency shall also maintain a		
signature page that designates the full name that		
corresponds to each initial used to document		
administered or assisted delivery of each dose; (4) MARs are not required for individuals		
participating in Independent Living who self-		
administer their own medications;		
(5) Information from the prescribing pharmacy		
regarding medications shall be kept in the home		
and community inclusion service locations and		
shall include the expected desired outcomes of		
administrating the medication, signs and		
symptoms of adverse events and interactions with		
other medications;		

Tag # 1A27	Standard Level Deficiency		
Incident Mgt. Late and Failure to Report	Cianaa a zoro. Zonoiono,		
NMAC 7.1.14 ABUSE, NEGLECT,	Based on the Incident Management Bureau's	Provider:	
EXPLOITATION, AND DEATH REPORTING,	Late and Failure Reports, the Agency did not	State your Plan of Correction for the	
TRAINING AND RELATED REQUIREMENTS	report suspected abuse, neglect, or	deficiencies cited in this tag here: →	
FOR COMMUNITY PROVIDERS	misappropriation of property, unexpected and	and the same that the same tha	
	natural/expected deaths; or other reportable		
NMAC 7.1.14.8 INCIDENT MANAGEMENT	incidents to the Division of Health Improvement,		
SYSTEM REPORTING REQUIREMENTS FOR	as required by regulations for 1 of 32 individuals.		
COMMUNITY-BASED SERVICE PROVIDERS:			
	Individual #32		
A. Duty to report:	 Incident date 0/00/0000. Allegation was 		
(1) All community-based providers shall	Neglect. Incident report was received on		
immediately report alleged crimes to law	1/8/2015. Late Reporting. IMB Late and		
enforcement or call for emergency medical	Failure Report indicated incident of Neglect		
services as appropriate to ensure the safety of	was "Confirmed."		
consumers.		Provider:	
(2) All community-based service providers, their		Enter your ongoing Quality Assurance/Quality	
employees and volunteers shall immediately call		Improvement processes as it related to this tag	
the department of health improvement (DHI)		number here: →	
hotline at 1-800-445-6242 to report abuse,			
neglect, exploitation, suspicious injuries or any			
death and also to report an environmentally			
hazardous condition which creates an immediate			
threat to health or safety.			
B. Reporter requirement. All community-based			
service providers shall ensure that the			
employee or volunteer with knowledge of the			
alleged abuse, neglect, exploitation, suspicious			
injury, or death calls the division's hotline to			
report the incident.			
C. Initial reports, form of report, immediate			
action and safety planning, evidence			
preservation, required initial notifications:			
(1) Abuse, neglect, and exploitation,			
suspicious injury or death reporting: Any			
person may report an allegation of abuse,			
neglect, or exploitation, suspicious injury or a			
death by calling the division's toll-free hotline			
number 1-800-445-6242. Any consumer,			

family member, or legal guardian may call the	
division's hotline to report an allegation of	
abuse, neglect, or exploitation, suspicious	
injury or death directly, or may report through	
the community-based service provider who, in	
addition to calling the hotline, must also utilize	
the division's abuse, neglect, and exploitation	
or report of death form. The abuse, neglect,	
and exploitation or report of death form and	
instructions for its completion and filing are	
available at the division's website,	
http://dhi.health.state.nm.us, or may be	
obtained from the department by calling the	
division's toll free hotline number, 1-800-445-	
6242.	
(2) Use of abuse, neglect, and exploitation	
or report of death form and notification by	
community-based service providers: In	
addition to calling the division's hotline as	
required in Paragraph (2) of Subsection A of	
7.1.14.8 NMAC, the community-based service	
provider shall also report the incident of abuse,	
neglect, exploitation, suspicious injury, or death	
utilizing the division's abuse, neglect, and	
exploitation or report of death form consistent	
with the requirements of the division's abuse,	
neglect, and exploitation reporting guide. The	
community-based service provider shall ensure	
all abuse, neglect, exploitation or death reports	
describing the alleged incident are completed	
on the division's abuse, neglect, and	
exploitation or report of death form and	
received by the division within 24 hours of the	
verbal report. If the provider has internet	
access, the report form shall be submitted via	
the division's website at	
http://dhi.health.state.nm.us; otherwise it may	
be submitted via fax to 1-800-584-6057. The	
community-based service provider shall ensure	
that the reporter with the most direct	

knowledge of the incident participates in the		
preparation of the report form.		
(3) Limited provider investigation: No		
investigation beyond that necessary in order to		
be able to report the abuse, neglect, or		
exploitation and ensure the safety of		
consumers is permitted until the division has		
completed its investigation.		
(4) Immediate action and safety planning:		
Upon discovery of any alleged incident of		
abuse, neglect, or exploitation, the community-		
based service provider shall:		
(a) develop and implement an immediate		
action and safety plan for any potentially		
endangered consumers, if applicable;		
(b) be immediately prepared to report that		
immediate action and safety plan verbally,		
and revise the plan according to the division's		
direction, if necessary; and		
(c) provide the accepted immediate action		
and safety plan in writing on the immediate		
action and safety plan form within 24 hours of		
the verbal report. If the provider has internet		
access, the report form shall be submitted via		
the division's website at		
http://dhi.health.state.nm.us; otherwise it may		
be submitted by faxing it to the division at 1-		
800-584-6057.		
(5) Evidence preservation: The		
community-based service provider shall		
preserve evidence related to an alleged		
incident of abuse, neglect, or exploitation,		
including records, and do nothing to disturb the		
evidence. If physical evidence must be		
removed or affected, the provider shall take		
photographs or do whatever is reasonable to		
document the location and type of evidence		
found which appears related to the incident.		
(6) Legal guardian or parental		
notification: The responsible community-		I

based service provider shall ensure that the		
consumer's legal guardian or parent is notified		
of the alleged incident of abuse, neglect and		
exploitation within 24 hours of notice of the		
alleged incident unless the parent or legal		
guardian is suspected of committing the		
alleged abuse, neglect, or exploitation, in which		
case the community-based service provider		
shall leave notification to the division's		
investigative representative.		
(7) Case manager or consultant		
notification by community-based service		
providers: The responsible community-based		
service provider shall notify the consumer's		
case manager or consultant within 24 hours		
that an alleged incident involving abuse,		
neglect, or exploitation has been reported to		
the division. Names of other consumers and		
employees may be redacted before any		
documentation is forwarded to a case manager		
or consultant.		
(8) Non-responsible reporter: Providers		
who are reporting an incident in which they are		
not the responsible community-based service		
provider shall notify the responsible		
community-based service provider within 24		
hours of an incident or allegation of an incident		
of abuse, neglect, and exploitation		
	1	

Tag # 1A28.2 Incident Mgt. System - Parent/Guardian Training	Standard Level Deficiency		
7.1.14.9INCIDENT MANAGEMENT SYSTEM REQUIREMENTS: A. General: All community-based service providers shall establish and maintain an incident management system, which emphasizes the principles of prevention and staff involvement. The community-based service provider shall ensure that the incident management system policies and procedures requires all employees and volunteers to be competently trained to respond to, report, and preserve evidence related to incidents in a timely and accurate manner. E. Consumer and guardian orientation packet: Consumers, family members, and legal guardians shall be made aware of and have available immediate access to the community-based service provider incident reporting processes. The community-based service provider shall provide consumers, family members, or legal guardians an orientation packet to include incident management systems policies and procedural information concerning the reporting of abuse, neglect, exploitation, suspicious injury, or death. The community-based service provider shall include a signed statement indicating the date, time, and place they received their orientation packet to be contained in the consumer's file. The appropriate consumer, family member, or legal guardian shall sign this at the time of orientation.	provide documentation indicating consumer, family members, or legal guardians had received an orientation packet including incident management system policies and procedural information concerning the reporting of Abuse, Neglect and Exploitation, for 1 of 31 individuals. Review of the Agency individual case files revealed the following items were not found and/or incomplete: Parent/Guardian Incident Management Training (Abuse, Neglect and Exploitation)	Provider: State your Plan of Correction for the deficiencies cited in this tag here: → Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	

Tag # LS13 / 6L13	Standard Level Deficiency		
Community Living Healthcare Regts.	Otalidald Level Deliciency		
NMAC 8.302.1.17 RECORD KEEPING AND	Donad on record review the Agency did not	Provider:	
	Based on record review, the Agency did not		
DOCUMENTATION REQUIREMENTS: A	provide documentation of annual physical	State your Plan of Correction for the	
provider must maintain all the records	examinations and/or other examinations as	deficiencies cited in this tag here: →	
necessary to fully disclose the nature, quality,	specified by a licensed physician for 1 of 25		
amount and medical necessity of services	individuals receiving Community Living Services.		
furnished to an eligible recipient who is	B. C. Office Little of a large field of the state of the		
currently receiving or who has received	Review of the administrative individual case files		
services in the past.	revealed the following items were not found,		
	incomplete, and/or not current:		
B. Documentation of test results: Results of			
tests and services must be documented, which	Cholesterol and Blood Glucose		
includes results of laboratory and radiology	 Individual #30 - As indicated by collateral 		
procedures or progress following therapy or	documentation reviewed, lab work was		
treatment.	ordered on 6/20/2014. No evidence of lab		
	results were found.	Provider:	
Developmental Disabilities (DD) Waiver Service		Enter your ongoing Quality Assurance/Quality	
Standards effective 11/1/2012 revised 4/23/2013	Blood Levels	Improvement processes as it related to this tag	
	 Individual #30 - As indicated by collateral 	number here: →	
Chapter 11 (FL) 3. Agency Requirements:	documentation reviewed, lab work was		
D. Consumer Records Policy: All Family	ordered on 6/20/2014. No evidence of lab		
Living Provider Agencies must maintain at the	results were found.		
administrative office a confidential case file for			
each individual. Provider agency case files for			
individuals are required to comply with the			
DDSD Individual Case File Matrix policy.			
Chapter 12 (SL) 3. Agency Requirements:			
D. Consumer Records Policy: All Living			
Supports- Supported Living Provider Agencies			
must maintain at the administrative office a			
confidential case file for each individual.			
Provider agency case files for individuals are			
required to comply with the DDSD Individual			
Case File Matrix policy.			
Developmental Disabilities (DD) Waiver			
Service Standards effective 4/1/2007			

CHAPTER 6. VI. GENERAL REQUIREMENTS FOR COMMUNITY LIVING G. Health Care Requirements for **Community Living Services.** (1) The Community Living Service providers shall ensure completion of a HAT for each individual receiving this service. The HAT shall be completed 2 weeks prior to the annual ISP meeting and submitted to the Case Manager and all other IDT Members. A revised HAT is required to also be submitted whenever the individual's health status changes significantly. For individuals who are newly allocated to the DD Waiver program, the HAT may be completed within 2 weeks following the initial ISP meeting and submitted with any strategies and support plans indicated in the ISP, or within 72 hours following admission into direct services, whichever comes first. (2) Each individual will have a Health Care Coordinator, designated by the IDT. When the individual's HAT score is 4, 5 or 6 the Health Care Coordinator shall be an IDT member. other than the individual. The Health Care Coordinator shall oversee and monitor health care services for the individual in accordance with these standards. In circumstances where no IDT member voluntarily accepts designation as the health care coordinator, the community living provider shall assign a staff member to this role. (3) For each individual receiving Community Living Services, the provider agency shall ensure and document the following: (a) Provision of health care oversight consistent with these Standards as detailed in Chapter One section III E: Healthcare Documentation by Nurses For Community Living Services, Community

Inclusion Services and Private Duty		
Nursing Services.		
b) That each individual with a score of 4, 5,		
or 6 on the HAT, has a Health Care Plan		
developed by a licensed nurse.		
(c)That an individual with chronic		
condition(s) with the potential to		
exacerbate into a life threatening		
condition, has Crisis Prevention/		
Intervention Plan(s) developed by a		
licensed nurse or other appropriate		
professional for each such condition.		
(4) That an average of 3 hours of documented		
nutritional counseling is available annually, if		
recommended by the IDT.		
(5) That the physical property and grounds are		
free of hazards to the individual's health and		
safety.		
(6) In addition, for each individual receiving		
Supported Living or Family Living Services, the		
provider shall verify and document the		
following:		
(a)The individual has a primary licensed		
physician;		
(b)The individual receives an annual		
physical examination and other		
examinations as specified by a licensed		
physician;		
(c) The individual receives annual dental		
check-ups and other check-ups as		
specified by a licensed dentist;		
(d)The individual receives eye examinations		
as specified by a licensed optometrist or		
ophthalmologist; and		
(e)Agency activities that occur as follow-up		
to medical appointments (e.g. treatment,		
visits to specialists, changes in		
medication or daily routine).		

Tag # LS25 / 6L25	Standard Level Deficiency		
Residential Health and Safety (SL/FL)			
Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013 CHAPTER 11 (FL) Living Supports – Family Living Agency Requirements G. Residence Requirements for Living Supports- Family Living Services: 1.Family Living Services providers must assure that each individual's residence is maintained to be clean, safe and comfortable and accommodates the individuals' daily living, social and leisure activities. In addition the residence must:	Based on observation, the Agency did not ensure that each individuals' residence met all requirements within the standard for 2 of 23 Family Living residences. Review of the residential records and observation of the residence revealed the following items were not found, not functioning or incomplete:	Provider: State your Plan of Correction for the deficiencies cited in this tag here: →	
the residence must.	Family Living Requirements:		
a. Maintain basic utilities, i.e., gas, power, water and telephone;	General-purpose first aid kit (#5)		
 b. Provide environmental accommodations and assistive technology devices in the residence including modifications to the bathroom (i.e., shower chairs, grab bars, walk in shower, raised toilets, etc.) based on the unique needs of the individual in consultation with the IDT; c. Have a battery operated or electric smoke detectors, carbon monoxide detectors, fire extinguisher, or a sprinkler system; 	Accessible written procedures for emergency placement and relocation of individuals in the event of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation procedures shall address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding (#4)	Provider: Enter your ongoing Quality Assurance/Quality Improvement processes as it related to this tag number here: →	
d. Have a general-purpose first aid kit;			
e. Allow at a maximum of two (2) individuals to share, with mutual consent, a bedroom and each individual has the right to have his or her own bed;			
f. Have accessible written documentation of actual evacuation drills occurring at least three (3) times a year;			
g. Have accessible written procedures for the safe storage of all medications with dispensing instructions for each individual that are			

consistent with the Assisting with Medication Delivery training or each individual's ISP; and		
h. Have accessible written procedures for emergency placement and relocation of individuals in the event of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation procedures must address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding.		
CHAPTER 12 (SL) Living Supports – Supported Living Agency Requirements G. Residence Requirements for Living Supports- Supported Living Services: 1. Supported Living Provider Agencies must assure that each individual's residence is maintained to be clean, safe, and comfortable and accommodates the individual's daily living, social, and leisure activities. In addition the residence must:		
a. Maintain basic utilities, i.e., gas, power, water, and telephone;		
 b. Provide environmental accommodations and assistive technology devices in the residence including modifications to the bathroom (i.e., shower chairs, grab bars, walk in shower, raised toilets, etc.) based on the unique needs of the individual in consultation with the IDT; 		
c. Ensure water temperature in home does not exceed safe temperature (110°F);		
d. Have a battery operated or electric smoke detectors and carbon monoxide detectors, fire extinguisher, or a sprinkler system;		
e. Have a general-purpose First Aid kit;		

f. Allow at a maximum of two (2) individuals to share, with mutual consent, a bedroom and each individual has the right to have his or her own bed;		
 g. Have accessible written documentation of actual evacuation drills occurring at least three (3) times a year. For Supported Living evacuation drills must occur at least once a year during each shift; 		
h. Have accessible written procedures for the safe storage of all medications with dispensing instructions for each individual that are consistent with the Assisting with Medication Delivery training or each individual's ISP; and		
 i. Have accessible written procedures for emergency placement and relocation of individuals in the event of an emergency evacuation that makes the residence unsuitable for occupancy. The emergency evacuation procedures must address, but are not limited to, fire, chemical and/or hazardous waste spills, and flooding. 		
CHAPTER 13 (IMLS) 2. Service Requirements R. Staff Qualifications: 3. Supervisor Qualifications And Requirements: S Each residence shall include operable safety equipment, including but not limited to, an operable smoke detector or sprinkler system, a carbon monoxide detector if any natural gas appliance or heating is used, fire extinguisher, general purpose first aid kit, written procedures for emergency evacuation due to fire or other emergency and documentation of evacuation drills occurring at least annually during each shift, phone number for poison control within line of site of the telephone, basic utilities, general household appliances, kitchen and dining utensils, adequate food and drink for		

three meals per day, proper food storage cleaning supplies.	e, and		
T Each residence shall have a blood borne pathogens kit as applicable to the reside health status, personal protection equipr and any ordered or required medical supshall also be available in the home.	ents' ment,		
U If not medically contraindicated, and with consent, up to two (2) individuals may sl single bedroom. Each individual shall have their own bed. All bedrooms shall have that may be closed for privacy. Individual the right to decorate their bedroom in a stheir choosing consistent with safe and sliving conditions.	hare a ave doors als have style of		
V For residences with more than two (2) re there shall be at least two (2) bathrooms Toilets, tubs/showers used by the individual shall provide for privacy and be designed adapted for the safe provision of person. Water temperature shall be maintained a level to prevent injury and ensure comfor shall not exceed one hundred ten (110) degrees.	duals d or al care. at a safe		
Developmental Disabilities (DD) Waiver Se Standards effective 4/1/2007 CHAPTER 6. VIII. COMMUNITY LIVING SERVICE PROVIDER AGENCY REQUIREMENTS L. Residence Requirements for Family I Services and Supported Living Services	Living		
	1	1	1

Standard of Care	Deficiencies	Agency Plan of Correction, On-going	Date
		QA/QI and Responsible Party	Due

Service Domain: Medicaid Billing/Reimbursement – State financial oversight exists to assure that claims are coded and paid for in accordance with the reimbursement methodology specified in the approved waiver.

TAG #1A12

All Services Reimbursement (No Deficiencies Found)

Developmental Disabilities (DD) Waiver Service Standards effective 11/1/2012 revised 4/23/2013

CHAPTER 6 (CCS) 4. REIMBURSEMENT A. Required Records: All Provider Agencies must maintain all records necessary to fully disclose the type, quality, quantity and clinical necessity of services furnished to individuals who are currently receiving services. The Provider Agency records must be sufficiently detailed to substantiate the date, time, individual name, servicing Provider Agency, nature of services, and length of a session of service billed.

- 1. The documentation of the billable time spent with an individual shall be kept on the written or electronic record that is prepared prior to a request for reimbursement from the Human Services Department (HSD). For each unit billed, the record shall contain the following:
 - a. Date, start and end time of each service encounter or other billable service interval;
 - b. A description of what occurred during the encounter or service interval; and
 - c. The signature or authenticated name of staff providing the service.

CHAPTER 7 (CIHS) 4. REIMBURSEMENT. A. All Provider Agencies must maintain all records necessary to fully disclose the service, quality, quantity and clinical necessity furnished to individuals who are currently receiving services. The Provider Agency records shall be sufficiently detailed to substantiate the individual's name, date, time, Provider Agency name, nature of services and length of a session of service billed.

- 1. The documentation of the billable time spent with an individual shall be kept on the written or electronic record that is prepared prior to a request for reimbursement from the Human Services Department (HSD). For each unit billed, the record shall contain the following:
 - a. Date, start and end time of each service encounter or other billable service interval;
 - b. A description of what occurred during the encounter or service interval; and
 - c. The signature or authenticated name of staff providing the service.

CHAPTER 11 (FL) 4. REIMBURSEMENT A. Family Living Services Provider Agencies must maintain all records necessary to fully disclose the type, quality, quantity and clinical necessity of services furnished to individuals who are currently receiving services. The Family Living Services Provider Agency records must be sufficiently detailed to substantiate the date, time, individual name, servicing provider, nature of services, and length of a session of service billed.

- 1. The documentation of the billable time spent with an individual must be kept on the written or electronic record that is prepared prior to a request for reimbursement from the Human Services Department (HSD). For each unit billed, the record must contain the following:
 - a. Date, start and end time of each service encounter or other billable service interval;
 - b. A description of what occurred during the encounter or service interval; and
 - c. The signature or authenticated name of staff providing the service.

Developmental Disabilities (DD) Waiver Service Standards effective 4/1/2007 **Chapter 1. III. PROVIDER AGENCY DOCUMENTATION OF SERVICE DELIVERY AND LOCATION B. Billable Units:** The documentation of the billable time spent with an individual shall be kept on the written or electronic record that is prepared prior to a request for reimbursement from the HSD. For each unit billed, the record shall contain the following:

- (1) Date, start and end time of each service encounter or other billable service interval;
- (2) A description of what occurred during the encounter or service interval; and
- (3) The signature or authenticated name of staff providing the service.

Billing for **2012**: Living Supports (Family Living); Other (Customized In-Home Supports) and **2007**: Community Living (Family Living) services was reviewed for 31 of 31 individuals. Progress notes and billing records supported billing activities for the months of January, February and March 2015.



Date: September 10, 2015

To: Jim Copeland, Executive Director

Provider: Alta Mira Specialized Family Services, Inc.

Address: 1605 Carlisle Blvd. NE

State/Zip: Albuquerque, New Mexico 87110

E-mail Address: jcopeland@altamiranm.org

Region: Metro

Survey Date: April 20 - 23, 2015

Program Surveyed: Developmental Disabilities Waiver

Service Surveyed: 2012: Living Supports (Family Living) Other (Customized In-Home Supports)

2007: Community Living (Family Living)

Survey Type: Routine

Dear Mr. Copeland;

The Division of Health Improvement/Quality Management Bureau has received, reviewed and approved the supporting documents you submitted for your Plan of Correction. The documents you provided verified that all previously cited survey Deficiencies have been corrected.

The Plan of Correction process is now complete.

Furthermore, your agency is now determined to be in Compliance with all Conditions of Participation.

To maintain ongoing compliance with standards and regulations, continue to use the Quality Assurance (self-auditing) processes you described in your Plan of Correction.

Consistent use of these Quality Assurance processes will enable you to identify and promptly respond to problems, enhance your service delivery, and result in fewer deficiencies cited in future QMB surveys.

Thank you for your cooperation with the Plan of Correction process, for striving to come into compliance with standards and regulations, and for helping to provide the health, safety and personal growth of the people you serve.

Sincerely,

Amanda Castañeda

Amanda Castañeda Plan of Correction Coordinator Quality Management Bureau/DHI

Q.15.4.DDW.D0067.5.RTN.09.15.253